

CITY OF MAUMELLE



The City of Maumelle understands the important role employees serve in providing municipal services to Maumelle's residents, and is dedicated to providing a comprehensive total rewards package which is flexible and competitive.

CITY OF MAUMELLE COMPETITIVE & EXCELLENT BENEFITS!!!!

➤ **PAID HOLIDAYS- Eleven (11):**

New Year's Day	Veterans' Day
Martin Luther King's Birthday	Thanksgiving Day
President's Day	Day after Thanksgiving
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	

➤ **LEAVE TYPE**

Personal Leave 24 Hours (3 Days) Annually

Personal leave prorated for employees who are employed during the year.

January – March	3 days
April – May	2 Days
July- September	1 Day
October – December	0 Day

Sick Leave

Non-Uniformed 20 days/160 hours (6.16 hours per pay period)

Vacation Leave

Non- Uniformed

Up to 3 years of service	10 days/80 hours	(3.08 hours per pay period)
3 years to 10 years of service	15 days/120 hours	(4.62 hours per pay period)
10 years to 15 years of service	18 days/144 hours	(5.54 hours per pay period)
15 years to 20 years of service	20 days/160 hours	(6.15 hours per pay period)

20 years of service and over 22 days/176 hours (6.77 hours per pay period)

**Uniformed
Firefighters**

Up to 3 years of service	7 shifts (6.46 hours per pay period)
3 years to 10 years of service	8 shifts (7.38 hours per pay period)
10 years to 15 years of service	9 shifts (8.31 hours per pay period)
15 years to 20 years of service	10 shifts (9.23 hours per pay period)
20 years of service and over	11 shifts (10.15 hours per pay period)

Police

Up to 3 years of service	10 shifts (4.62 hours per pay period)
3 years to 10 years of service	12 shifts (5.54 hours per pay period)
10 years to 15 years of service	13 shifts (6.00 hours per pay period)
15 years to 20 years of service	14 shifts (6.46 hours per pay period)
20 years of service and over	15 shifts (6.92 hours per pay period)

- Health Insurance: Employee Coverage is paid at 100% by the City of Maumelle
- Health Insurance: Family Coverage is paid at 51% but the City of Maumelle.
- Dental Insurance: Employee Coverage is paid at 100% by the City of Maumelle
- Dental Insurance: Family Coverage is paid at 51% by the City of Maumelle
- Vision Insurance: Employee and Family Coverage are paid at 100% by the employee.
- Life and AD&D Insurance: Employee Base Coverage is paid at 100% by the City of Maumelle.
- Long Term Disability: Employee Coverage Only is paid at 100% by the City of Maumelle.
- Retirement Plan: City of Maumelle will contribute up to 6% to the employee's retirement plan.
- Employee Assistant Program (EAP): Employee services paid at 100% by the City of Maumelle.
- Tuition Reimbursement: City of Maumelle will pay a lifetime amount up to \$4000
- Flexible Spending Account (Medical/ Dependent Care)
- Maumelle Community Center: Free to all City of Maumelle employees