

## 2020 PAY SCHEDULE AND HOLIDAYS

PAY PERIOD	PAY PERIOD STARTS	PAY PERIOD ENDS	PAY DATE	CITY OBSERVED HOLIDAY	DATE OBSERVED
1	12/21/2019	1/3/2020	1/10/2020	CHRISTMAS EVE CHRISTMAS DAY NEW YEARS DAY	TUESDAY - DECEMBER 24 WEDNESDAY - DECEMBER 25 WEDNESDAY - JANUARY 1
2	1/4/2020	1/17/2020	1/24/2020		
3	1/18/2020	1/31/2020	2/7/2020	DR. MARTIN LUTHER KING, JR. BIRTHDAY	MONDAY - JANUARY 20
4	2/1/2020	2/14/2020	2/21/2020		
5	2/15/2020	2/28/2020	3/6/2020	PRESIDENTS' DAY	MONDAY - FEBRUARY 17
6	2/29/2020	3/13/2020	3/20/2020		
7	3/14/2020	3/27/2020	4/3/2020		
8	3/28/2020	4/10/2020	4/17/2020		
9	4/11/2020	4/24/2020	5/1/2020		
10	4/25/2020	5/8/2020	5/15/2020		
11	5/9/2020	5/22/2020	5/29/2020		
12	5/23/2020	6/5/2020	6/12/2020	MEMORIAL DAY	MONDAY- MAY 25
13	6/6/2020	6/19/2020	6/26/2020		
14	6/20/2020	7/3/2020	7/10/2020	INDEPENDENCE DAY	FRIDAY - JULY 3
15	7/4/2020	7/17/2020	7/24/2020		
16	7/18/2020	7/31/2020	8/7/2020		
17	8/1/2020	8/14/2020	8/21/2020		
18	8/15/2020	8/28/2020	9/4/2020		
19	8/29/2020	9/11/2020	9/18/2020	LABOR DAY	MONDAY - SEPTEMBER 7
20	9/12/2020	9/25/2020	10/2/2020		
21	9/26/2020	10/9/2020	10/16/2020		
22	10/10/2020	10/23/2020	10/30/2020		
23	10/24/2020	11/6/2020	11/13/2020		
24	11/7/2020	11/20/2020	11/27/2020	VETERANS DAY	WEDNESDAY - NOVEMBER 11
25	11/21/2020	12/4/2020	12/11/2020	THANKSGIVING DAY DAY AFTER THANKSGIVING	THURSDAY - NOVEMBER 26 FRIDAY - NOVEMBER 27
26	12/5/2020	12/18/2020	12/25/2020		
2021 - 1	12/19/2020	1/1/2021	1/8/2021	CHRISTMAS EVE CHRISTMAS DAY	THURSDAY - DECEMBER 24 FRIDAY - DECEMBER 25