



**The City of Maumelle  
General Fund, Street Fund  
& Sanitation Fund  
Budgets**

**For the Year 2017**

**Michael Watson, Mayor  
Tina Timmons, City Clerk/Treasurer  
Carolyn Korte, Director of Finance**

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**City of Maumelle  
Operating Budget Expenditures  
4910 - CITY WIDE SERVICES  
12/15/2016 14:45**

4910 - CITY WIDE SERVICES	Actual	Actual	Actual	Actual	Actual	Actual	Estimated	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	
	2009	2011	2012	2013	2014	2015	2016	2011	2012	2013	2014	2015	2016	2017	2016 vs 2017	% Change	
<b>OPERATIONS</b>																<b>\$ Change</b>	<b>% Change</b>
422000 FICA Expense	404	-	-	-	-	-	-	100	100	-	-	-	-	-	-	-	0.0%
422110 Medicare Expense	94	-	-	-	-	-	-	50	50	-	-	-	-	-	-	-	0.0%
423130 Admin costs - Pension	3,690	6,567	7,277	8,715	12,493	4,937	7,000	5,000	5,000	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
426000 Workers Comp Insurance	84,226	86,622	85,378	93,048	102,375	104,075	100,680	86,194	89,042	92,568	102,036	104,075	117,000	115,000	(2,000)	-1.7%	
432110 Professional - Engineering	30,983	24,053	44,728	45,356	46,733	45,000	45,000	35,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	-	0.0%
432120 Professional - Audit	17,500	25,500	18,260	28,100	19,005	30,235	30,000	17,500	22,500	26,000	30,000	30,000	30,000	30,000	35,000	5,000	16.7%
432140 Professional - Legal	6,651	950	925	998	2,350	18,000	3,000	8,000	8,000	4,000	4,000	19,000	4,000	4,000	4,000	-	0.0%
432190 State Revenue Office	7,005	5,501	7,198	8,331	7,964	8,000	8,200	8,000	5,000	7,000	8,000	8,400	8,400	8,400	11,000	2,600	31.0%
432290 Professional - Other	42,738	51,052	47,356	62,654	53,991	72,000	46,224	44,450	50,000	50,000	50,000	50,000	50,000	45,000	45,000	-	0.0%
432310 MEMS Appropriation	59,943	53,969	68,896	76,112	79,821	23,700	-	63,805	68,896	83,858	86,767	23,760	-	-	-	-	0.0%
432330 Strategic Planning	-	-	112,758	43,844	-	-	-	-	155,000	-	-	-	-	-	-	-	0.0%
433110 Admin costs - 125 Plan	3,688	4,412	3,750	3,655	3,655	-	-	4,000	4,000	4,000	4,000	4,000	-	-	-	-	0.0%
436110 Metroplan	8,973	14,885	14,589	15,790	15,790	15,790	15,790	15,750	14,600	15,800	15,800	15,800	15,800	15,800	15,800	-	0.0%
436120 Municipal League	25,887	21,631	38,531	35,567	30,976	20,000	21,000	26,000	36,000	36,000	40,000	40,000	26,000	26,000	-	0.0%	
443270 Communication Systems	-	-	-	-	-	-	11,518	-	-	-	-	12,000	12,000	12,000	-	-	0.0%
443280 Computer Maintenance	37,410	42,867	46,151	51,449	48,329	43,600	45,366	44,500	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	0.0%
452120 Liability Insurance	133,059	137,960	111,293	113,836	78,084	87,125	87,942	100,000	115,000	120,000	90,000	90,000	90,000	95,000	5,000	5.6%	
460150 Civil Service Commission	13,520	22,837	7,715	3,285	6,431	13,500	8,447	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%	
462121 Street lighting - city wide	113,237	103,880	109,103	112,871	109,651	103,110	110,244	115,000	110,000	110,000	110,000	115,000	110,000	110,000	-	0.0%	
462142 Internet Services	-	-	-	-	-	15,100	14,282	-	-	-	-	8,000	16,000	16,000	-	-	0.0%
474000 Equipment <\$5000	-	-	5,007	-	-	-	-	-	1,152	-	-	-	5,000	5,000	-	-	0.0%
480110 Election Fees	-	-	21,241	-	9,765	-	13,648	-	22,003	-	10,000	-	10,000	-	(10,000)	-100.0%	
480141 Series 2005 Bond Payment	204,385	164,342	55,550	-	-	-	-	205,000	205,500	-	-	-	-	-	-	-	0.0%
480141 Series 2007 Bond Payment	247,238	249,681	127,647	-	-	-	-	254,175	254,171	-	-	-	-	-	-	-	0.0%
480141 Street Lighting Note Payable	86,150	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
480141 Garbage Truck Note Payable	-	89,635	89,635	89,635	89,635	29,878	-	89,635	89,635	89,635	89,635	29,878	-	-	-	-	0.0%
480141 Series 2012 Bond Payment	-	-	267,320	492,423	490,198	488,423	490,000	-	-	489,373	487,223	488,423	490,000	490,000	-	-	0.0%
480141 Motorola Lease Payment	-	-	-	107,042	107,042	107,042	107,042	-	-	107,042	107,042	107,042	107,042	107,042	107,042	-	0.0%
480180 Taxes	40	(5)	-	-	-	-	-	500	500	-	-	7,770	-	-	-	-	0.0%
<b>TOTAL OPERATING</b>	<b>1,126,822</b>	<b>1,153,203</b>	<b>1,290,308</b>	<b>1,392,711</b>	<b>1,314,289</b>	<b>1,229,515</b>	<b>1,165,383</b>	<b>1,178,159</b>	<b>1,361,149</b>	<b>1,347,275</b>	<b>1,346,503</b>	<b>1,265,148</b>	<b>1,198,242</b>	<b>1,198,842</b>	<b>600</b>	<b>0.1%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>	<b>360,000</b>	<b>-</b>	<b>16,303</b>	<b>-</b>	<b>668,754</b>	<b>5,859</b>	<b>-</b>	<b>-</b>	<b>16,520</b>	<b>-</b>	<b>669,612</b>	<b>5,860</b>	<b>28,200</b>	<b>-</b>	<b>(28,200)</b>	<b>-100.0%</b>	
<b>TOTAL BUDGET</b>	<b>1,486,822</b>	<b>1,153,203</b>	<b>1,306,611</b>	<b>1,392,711</b>	<b>1,983,042</b>	<b>1,235,374</b>	<b>1,165,383</b>	<b>1,178,159</b>	<b>1,377,669</b>	<b>1,347,275</b>	<b>2,016,115</b>	<b>1,271,008</b>	<b>1,226,442</b>	<b>1,198,842</b>	<b>(27,600)</b>	<b>-2.3%</b>	

*5yr Average*

Difference between Actual vs. Budget-Operating	(60,280)	(24,956)	(70,841)	45,435	(32,214)	31,273	(32,124)
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**City of Maumelle**  
**Operating Budget Expenditures**  
**4100 - ADMINISTRATION-GENERAL**  
12/14/2016 16:46

4100 - ADMINISTRATION-GENERAL		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
421000	Health Insurance	-	(96)	-	-	-	-	-	-	-	-	-	-	-	-	-
422000	FICA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
423000	City pension	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	-	23	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
433120	Personnel physicals	-	-	-	82	-	-	-	-	-	-	-	-	-	-	0.0%
433140	Employee Assistance Program	1,323	2,434	1,764	882	1,914	1,985	2,000	2,000	2,000	2,000	2,000	2,000	-	-	0.0%
<b>TOTAL</b>		<b>1,323</b>	<b>2,361</b>	<b>1,764</b>	<b>964</b>	<b>1,914</b>	<b>1,985</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
OPERATIONS																
432350	Bank account fees	17,716	18,333	23,702	21,072	22,401	20,000	19,500	19,500	19,000	26,000	20,000	23,000	3,000	15.0%	
432390	Professional-Other	-	-	5,151	3,287	2,790	3,000	-	5,151	6,300	3,000	3,000	3,000	-	-	0.0%
443110	Building maintenance	9,482	8,001	10,706	31,948	7,223	9,562	10,000	10,000	31,688	10,000	10,000	14,000	4,000	40.0%	
443150	Equipment maintenance	9	51	103	882	122	761	1,000	1,000	1,000	1,000	1,000	1,000	-	-	0.0%
443180	Building Repairs	-	-	40	136	170	6,000	-	2,000	13,000	8,000	6,000	6,000	-	-	0.0%
443190	Pest control service	594	670	281	597	597	684	600	600	700	700	1,000	1,250	250	25.0%	
443200	Janitorial service	8,305	11,968	9,761	7,109	-	-	9,000	9,000	13,250	-	-	-	-	-	-
443210	HVAC	5,417	1,152	1,609	-	1,485	5,985	10,000	4,000	6,000	6,000	6,000	16,000	10,000	166.7%	
443260	Office Machine Contracts	16,710	10,300	10,766	10,747	11,877	10,016	16,000	13,549	12,000	12,000	12,000	12,000	-	-	0.0%
443280	Computer maintenance	6,514	378	225	326	649	3,340	2,000	300	2,000	2,000	2,000	2,000	-	-	0.0%
454110	Legal notices	7,893	6,027	5,011	9,489	12,235	11,408	8,000	8,000	8,000	6,000	8,000	11,000	3,000	37.5%	
454120	Personnel recruiting	9,985	19,573	20,077	23,983	32,341	22,986	15,000	12,500	12,500	12,500	12,500	20,000	7,500	60.0%	
454130	Promotional materials	435	435	370	460	265	400	600	600	600	500	500	500	-	-	0.0%
460120	Office supplies	4,133	4,727	4,614	4,679	4,518	4,158	4,000	4,000	4,500	4,500	4,500	4,500	-	-	0.0%
460130	Printing	5,859	7,919	6,306	7,507	6,096	7,491	6,500	8,000	8,000	8,000	8,000	8,000	-	-	0.0%
460140	Postage	19,773	20,243	24,102	23,071	23,310	22,645	22,000	22,000	22,000	24,000	24,000	24,000	-	-	0.0%
460180	Janitorial supplies	1,254	1,468	1,941	6,967	1,982	1,314	1,200	1,200	1,500	1,500	2,400	2,400	-	-	0.0%
462110	Natural gas	2,036	1,590	2,622	3,236	2,592	1,808	3,500	2,500	2,000	2,500	2,500	2,750	250	10.0%	
462120	Electricity	15,011	13,766	13,620	14,504	16,511	12,947	16,000	16,000	16,000	16,000	16,000	17,500	1,500	9.4%	
462130	Water & Sewer	2,194	2,538	2,490	2,510	2,573	2,763	2,200	2,200	2,600	2,600	2,600	4,000	1,400	53.8%	
462140	Telephone	10,934	14,226	12,148	11,282	11,522	12,369	10,500	11,300	13,560	13,000	11,500	12,500	1,000	8.7%	
474000	Equipment < \$5000	5,602	2,632	1,989	2,280	3,364	2,500	2,500	5,479	4,402	2,853	2,500	2,500	-	-	0.0%
480180	Collection Expense	-	-	3,600	-	-	-	-	-	-	-	-	-	-	-	-
462141	Cell Phone Service	(2,019)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>147,836</b>	<b>145,998</b>	<b>161,233</b>	<b>186,073</b>	<b>164,623</b>	<b>162,137</b>	<b>160,100</b>	<b>158,879</b>	<b>200,600</b>	<b>162,653</b>	<b>156,000</b>	<b>187,900</b>	<b>31,900</b>	<b>20.4%</b>	
<b>TOTAL OPERATING</b>		<b>149,159</b>	<b>148,358</b>	<b>162,997</b>	<b>187,037</b>	<b>166,537</b>	<b>164,122</b>	<b>162,100</b>	<b>160,879</b>	<b>202,600</b>	<b>164,653</b>	<b>158,000</b>	<b>189,900</b>	<b>31,900</b>	<b>20.2%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>8,180</b>	<b>140,986</b>	<b>99,874</b>	<b>1,172</b>	<b>-</b>	<b>-</b>	<b>140,986</b>	<b>18,372</b>	<b>2,995</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>157,339</b>	<b>289,344</b>	<b>262,871</b>	<b>188,209</b>	<b>166,537</b>	<b>164,122</b>	<b>303,086</b>	<b>179,251</b>	<b>205,595</b>	<b>164,653</b>	<b>158,000</b>	<b>189,900</b>	<b>(31,900)</b>	<b>-20.2%</b>	

*5yr Average*

Difference between Actual vs. Budget-Personnel  
Difference between Actual vs. Budget-Operating

(677)	361	(236)	(1,036)	(86)	(335)
(10,464)	(14,102)	2,354	(14,527)	1,970	(6,954)

**City of Maumelle**  
**Operating Budget Expenditures**  
**4110 - ADMIN-MAYOR**  
**12/15/2016 14:32**

4110 - ADMIN-MAYOR		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs. 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	131,179	149,767	153,433	157,108	182,220	185,300	157,765	152,815	158,751	184,569	185,300	173,860	(11,440)	-6.2%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-
416000	Car allowance	6,750	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	-	0.0%
421000	Health Insurance	9,556	15,764	15,430	18,482	22,789	21,526	13,516	15,430	18,094	18,274	21,124	18,729	(2,395)	-11.3%
422000	FICA	8,488	9,656	9,298	9,640	11,017	12,452	10,184	9,878	9,936	11,846	11,892	11,182	(710)	-6.0%
422110	Medicare	1,985	2,258	2,174	2,254	2,576	2,912	2,382	2,310	2,324	2,770	2,781	2,615	(166)	-6.0%
423000	Pension Expense	2,698	2,340	2,601	2,601	3,436	4,074	2,607	2,601	2,601	2,607	2,594	3,254	660	25.4%
423000	Mayor's Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-
425000	Unemployment comp	411	724	625	372	480	531	480	648	384	384	480	360	(120)	-25.0%
427000	Long-term Disability	399	465	422	479	484	479	473	458	461	471	536	496	(40)	-7.5%
<b>TOTAL</b>		<b>171,022</b>	<b>187,475</b>	<b>190,484</b>	<b>197,437</b>	<b>229,502</b>	<b>227,421</b>	<b>193,907</b>	<b>190,640</b>	<b>199,049</b>	<b>227,421</b>	<b>231,206</b>	<b>216,996</b>	<b>(14,210)</b>	<b>-6.1%</b>
OPERATIONS															
436000	Membership dues	1,619	1,514	1,649	1,638	1,496	1,496	1,200	1,650	1,650	1,650	1,650	1,650	-	0.0%
456110	Subscriptions	171	156	240	240	240	168	200	200	200	200	200	200	-	0.0%
458000	Travel	2,914	2,383	2,740	2,379	2,374	2,100	3,500	3,000	3,000	3,000	2,500	2,500	-	0.0%
458110	Local mileage	649	471	514	872	481	781	1,000	900	750	750	750	750	-	0.0%
458120	Business Expense	2,633	4,167	1,875	2,540	1,566	425	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	1,220	595	795	845	860	725	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	31	722	58	135	228	150	150	400	750	500	400	400	-	0.0%
462141	Cell Phone Service	1,134	1,140	1,082	1,578	1,580	1,601	1,500	1,200	1,250	1,250	1,600	1,600	-	0.0%
480130	Contingency	481	-	1,431	-	-	2,900	5,000	4,000	4,000	4,000	3,500	3,500	-	0.0%
474000	Equipment < \$5000	1,443	-	861	194	239	250	1,000	1,000	1,500	1,000	750	500	(250)	-33.3%
<b>TOTAL</b>		<b>12,295</b>	<b>11,149</b>	<b>11,247</b>	<b>10,422</b>	<b>9,064</b>	<b>13,965</b>	<b>17,550</b>	<b>16,350</b>	<b>17,100</b>	<b>16,350</b>	<b>15,350</b>	<b>15,100</b>	<b>(250)</b>	<b>-1.6%</b>
<b>TOTAL OPERATING</b>		<b>183,317</b>	<b>198,623</b>	<b>201,730</b>	<b>207,859</b>	<b>238,566</b>	<b>241,386</b>	<b>211,457</b>	<b>206,990</b>	<b>216,149</b>	<b>243,771</b>	<b>246,556</b>	<b>232,096</b>	<b>(14,460)</b>	<b>-5.9%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>183,317</b>	<b>198,623</b>	<b>201,730</b>	<b>207,859</b>	<b>238,566</b>	<b>241,386</b>	<b>211,457</b>	<b>206,990</b>	<b>216,149</b>	<b>243,771</b>	<b>246,556</b>	<b>232,096</b>	<b>(14,460)</b>	<b>-5.9%</b>
Staffing:							FULL-TIME	3	3	3	3	3	2.5		
							PART-TIME	-	-	-	2	2	2		

**5yr Average**

Difference between Actual vs. Budget-Personnel	(23,005)	(6,432)	(156)	(1,612)	2,081	(5,825)
Difference between Actual vs. Budget-Operating	(5,080)	(6,401)	(5,103)	(6,678)	(7,286)	(6,110)

**City of Maumelle**  
**Mayor Salary Schedule**  
**12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
MAYOR	01/01/07	81,600	81,600	<b>81,600</b>
EXECUTIVE ASSIST. 1/2	12/19/11	19,786	20,380	<b>19,835</b>
SPECIAL PROJ MGR	01/01/05	43,239	44,320	<b>44,320</b>
JANITORIAL STAFF	11/20/14	13,845	14,260	<b>14,260</b>
JANITORIAL STAFF	06/26/16	13,845	13,845	<b>13,845</b>
		<b>172,315</b>	<b>174,405</b>	<b>173,860</b>

**Benefits:**

FICA	11,182
Medicare	2,615
Unemployment Comp	360
Health	17,167
Dental	1,519
Life	43
Pension	3,254
Long Term Disability	496
Car Allowance	6,500
<b>Total Benefits</b>	<b>43,136</b>
<b>Total Salary and Benefits</b>	<b>216,997</b>

Staffing: 2.5 Full-Time  
2 Part-Time

**City of Maumelle  
Operating Budget Expenditures  
4120 - COUNCIL  
12/14/2016 16:46**

4120 - COUNCIL		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	46,500	45,500	47,000	53,100	48,000	48,000	48,000	48,000	48,000	48,000	48,000	48,000	-	0.0%
422000	FICA	2,883	2,821	2,910	3,261	2,976	2,976	2,976	2,976	2,976	2,976	2,976	2,976	-	0.0%
422110	Medicare	674	660	682	770	696	696	696	696	696	696	696	696	-	0.0%
<b>TOTAL</b>		<b>50,057</b>	<b>48,981</b>	<b>50,592</b>	<b>57,131</b>	<b>51,672</b>	<b>51,672</b>	<b>51,672</b>	<b>51,672</b>	<b>51,672</b>	<b>51,672</b>	<b>51,672</b>	<b>51,672</b>	<b>-</b>	<b>0.0%</b>
OPERATIONS														-	-
436000	Memberships	-	-	18	-	-	-	-	-	-	-	-	-	-	-
458000	Travel	10,414	3,851	6,310	3,338	1,129	1,600	10,000	8,000	8,000	8,000	6,000	6,000	-	0.0%
458140	Seminar Registration	4,070	1,785	3,410	2,845	1,625	1,900	3,500	2,500	3,000	3,000	2,250	2,250	-	0.0%
460110	Council Supplies	520	1,140	813	180	1,441	219	450	450	600	600	600	600	-	0.0%
460120	Office Supplies	344	48	276	275	226	100	300	300	300	300	300	300	-	0.0%
474000	Equipment < \$5000	8,858	-	-	-	-	4,966	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>24,206</b>	<b>6,824</b>	<b>10,828</b>	<b>6,638</b>	<b>4,421</b>	<b>8,785</b>	<b>14,250</b>	<b>11,250</b>	<b>11,900</b>	<b>11,900</b>	<b>9,150</b>	<b>9,150</b>	<b>-</b>	<b>0.0%</b>
CAPITAL IMPROVEMENT TOTAL														-	-
<b>TOTAL OPERATING</b>		<b>74,263</b>	<b>55,805</b>	<b>76,125</b>	<b>63,769</b>	<b>56,093</b>	<b>60,457</b>	<b>65,922</b>	<b>62,922</b>	<b>63,572</b>	<b>63,572</b>	<b>60,822</b>	<b>60,822</b>	<b>-</b>	<b>0.0%</b>

Staffing:	FULL-TIME	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	PART-TIME	8	8	8	8	8	8	8	8	8	8	8	8	8	8

**5yr average**

Difference between Actual vs. Budget-Personnel	(1,615)	(2,691)	(1,080)	5,459	-	15
Difference between Actual vs. Budget-Operating	5,006	(7,426)	13,203	(5,262)	(7,479)	(392)



**City of Maumelle  
Council Salary Schedule  
12/14/2016 16:38**

Position Title	2016 Salary	2017 Salary
ALDERMAN - WARD 1, POS 1	6,000	6,000
ALDERMAN - WARD 1, POS 2	6,000	6,000
ALDERMAN - WARD 2, POS 1	6,000	6,000
ALDERMAN - WARD 2, POS 2	6,000	6,000
ALDERMAN - WARD 3, POS 1	6,000	6,000
ALDERMAN - WARD 3, POS 2	6,000	6,000
ALDERMAN - WARD 4, POS 1	6,000	6,000
ALDERMAN - WARD 4, POS 2	6,000	6,000
	48,000	48,000

**Benefits:**

FICA	2,976
Medicare	696
Total Benefits	3,672
Total Salary and Benefits	51,672

**City of Maumelle**  
**Operating Budget Expenditures**  
**4130 - ADMIN-CLERK**  
**12/14/2016 16:46**

4130 - ADMIN-CLERK		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	58,599	64,523	76,543	78,036	77,148	79,986	63,600	76,363	78,486	79,329	79,986	80,567	581	0.7%
421000	Health Insurance	8,370	8,409	12,909	13,188	12,732	13,303	8,255	17,749	16,030	13,021	13,023	13,073	50	0.4%
422000	FICA	3,633	3,603	4,321	4,463	4,365	5,000	3,943	4,735	4,866	4,918	4,959	4,995	36	0.7%
422110	Medicare	850	843	1,011	1,044	1,021	1,160	922	1,107	1,138	1,150	1,160	1,168	8	0.7%
423000	City clerk pension	21,017	21,017	21,017	21,017	21,017	21,500	21,500	21,500	21,500	21,500	21,500	21,500	-	0.0%
425000	Unemployment comp	-	86	300	187	240	265	60	324	192	192	240	240	-	0.0%
427000	Long-term Disability	167	171	203	222	218	227	191	229	235	238	272	274	2	0.7%
433120	Personnel physicals	-	-	37	41	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>92,636</b>	<b>98,651</b>	<b>116,341</b>	<b>118,197</b>	<b>116,741</b>	<b>121,441</b>	<b>98,472</b>	<b>122,007</b>	<b>122,448</b>	<b>120,349</b>	<b>121,140</b>	<b>121,817</b>	<b>677</b>	<b>0.6%</b>
OPERATIONS														-	-
432200	Ordinance Codification	5,165	2,585	700	3,640	4,544	3,000	5,000	5,000	5,940	3,000	3,000	3,000	-	0.0%
436000	Membership dues	18	18	-	17	21	-	200	-	-	-	-	210	210	-
443260	Office Machine Contracts	600	1,146	1,243	1,401	619	880	1,500	1,000	1,200	1,325	1,325	1,325	-	0.0%
456110	Subscriptions	-	-	327	330	335	692	-	-	700	700	700	700	-	0.0%
458000	Travel	1,643	327	279	370	689	100	1,000	1,000	500	500	500	2,000	1,500	300.0%
458110	Local mileage	156	191	228	129	-	225	250	250	300	300	300	300	-	0.0%
458140	Seminar Registration	745	1,350	350	300	150	225	750	750	1,050	1,000	1,000	1,000	-	0.0%
460120	Office supplies	564	527	487	369	440	256	500	500	750	500	500	500	-	0.0%
460130	Printing	-	-	-	-	-	-	-	-	-	-	-	-	-	-
462141	Cell Phone Service	880	290	489	-	-	-	1,000	1,000	-	-	-	1,000	1,000	-
474000	Equipment < \$5000	1,000	1,698	-	1,654	2,000	1,163	-	-	2,000	2,000	1,000	1,000	-	0.0%
<b>TOTAL</b>		<b>10,773</b>	<b>8,133</b>	<b>4,102</b>	<b>8,210</b>	<b>8,798</b>	<b>6,541</b>	<b>10,200</b>	<b>9,500</b>	<b>12,440</b>	<b>9,325</b>	<b>8,325</b>	<b>11,035</b>	<b>2,710</b>	<b>32.6%</b>
<b>TOTAL OPERATING</b>		<b>103,408</b>	<b>106,784</b>	<b>120,443</b>	<b>126,407</b>	<b>125,539</b>	<b>127,982</b>	<b>108,672</b>	<b>131,507</b>	<b>134,888</b>	<b>129,674</b>	<b>129,465</b>	<b>132,852</b>	<b>3,387</b>	<b>2.6%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>103,408</b>	<b>106,784</b>	<b>120,443</b>	<b>126,407</b>	<b>125,539</b>	<b>127,982</b>	<b>108,672</b>	<b>131,507</b>	<b>134,888</b>	<b>129,674</b>	<b>129,465</b>	<b>132,852</b>	<b>3,387</b>	<b>2.6%</b>

Staffing:		FULL-TIME	PART-TIME						
		1	2	2	2	2	2	2	2
		1	-	-	-	-	-	-	-

**5yr Average**

Difference between Actual vs. Budget-Personnel	(379)	180	(5,666)	(4,251)	(3,608)	(2,745)
Difference between Actual vs. Budget-Operating	(3,427)	(2,067)	(5,398)	(4,230)	(527)	(3,130)

**City of Maumelle  
Clerk Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
CITY CLERK	12/14/05	57,120	57,120	<b>57,120</b>
DEPUTY CITY CLERK	10/27/14	23,389	24,091	<b>23,447</b>
		<b>80,509</b>	<b>81,211</b>	<b>80,567</b>

**Benefits:**

FICA	4,995
Medicare	1,168
Unemployment Comp	240
Health	12,026
Dental	1,027
Life	20
Long Term Disability	274
City Clerk Pension	21,500
<b>Total Benefits</b>	<b>41,250</b>
<b>Total Salary and Benefits</b>	<b>121,817</b>

Staffing:            2 Full-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4140 - ADMIN-FINANCE**  
**12/14/2016 16:46**

4140 - ADMIN-FINANCE		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	187,832	192,678	177,297	177,655	178,260	171,000	193,775	193,162	178,186	181,328	185,962	184,747	(1,215)	-0.7%
412000	Overtime	78	239	23	1,170	791	800	750	750	1,170	1,000	1,000	1,000	-	0.0%
421000	Health Insurance	25,704	26,962	26,108	28,808	34,486	26,775	26,439	29,348	28,808	28,431	34,426	28,880	(5,546)	-16.1%
422000	FICA	11,209	10,907	10,266	10,398	10,117	8,624	12,061	12,023	11,094	11,304	11,592	11,516	(76)	-0.7%
422110	Medicare	2,621	2,551	2,401	2,432	2,366	2,016	2,821	2,812	2,594	2,644	2,711	2,693	(18)	-0.7%
423000	Pension Expense	8,368	4,081	6,397	6,609	8,727	7,859	4,431	8,332	6,789	8,284	11,158	11,085	(73)	-0.7%
425000	Unemployment comp	1,027	1,809	1,563	935	1,202	1,329	1,200	1,620	960	960	1,200	1,200	-	0.0%
427000	Long-term Disability	555	595	434	516	536	415	581	579	535	544	632	628	(4)	-0.6%
433120	Personnel physicals	-	37	111	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>237,395</b>	<b>239,859</b>	<b>224,602</b>	<b>228,523</b>	<b>236,485</b>	<b>218,818</b>	<b>242,058</b>	<b>248,625</b>	<b>230,135</b>	<b>234,495</b>	<b>248,681</b>	<b>241,749</b>	<b>(6,932)</b>	<b>-2.8%</b>
OPERATIONS															
436000	Membership dues	210	672	635	650	1,024	325	700	700	749	700	700	700	-	0.0%
443260	Office Machine Contracts	2,308	2,932	3,620	4,445	4,551	3,853	2,000	2,600	4,445	6,400	5,000	5,000	-	0.0%
443280	Computer maintenance	-	-	-	-	4,000	2,000	-	-	4,000	4,000	4,000	4,000	-	0.0%
443290	Professional-Other	-	-	5,857	-	-	350	-	-	-	1,000	1,000	1,000	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-	-	-
456120	Books	-	159	-	-	-	-	200	-	-	-	-	-	-	-
456130	Employee Training/Supplies	-	1,026	-	-	295	-	-	-	-	-	-	-	-	-
458000	Travel	-	1,542	1,445	-	2,246	100	2,000	2,300	-	2,300	2,300	2,300	-	0.0%
458110	Local mileage	120	85	15	-	-	50	150	150	150	150	150	150	-	0.0%
458140	Seminar Registration	135	1,092	640	667	959	200	400	1,000	668	1,000	1,000	1,000	-	0.0%
458150	Education	792	-	-	-	-	-	-	-	-	-	-	-	-	-
460120	Office supplies	2,768	3,331	3,933	2,381	3,570	693	3,500	3,000	2,955	3,000	3,000	3,000	-	0.0%
462141	Cell Phone Service	892	676	659	665	672	456	1,000	800	693	800	700	700	-	0.0%
474000	Equipment < \$5000	5,157	2,504	1,496	190	4,847	1,000	2,500	1,500	190	5,000	3,000	3,000	-	0.0%
<b>TOTAL</b>		<b>12,382</b>	<b>14,017</b>	<b>18,298</b>	<b>8,998</b>	<b>22,164</b>	<b>9,027</b>	<b>12,450</b>	<b>12,050</b>	<b>13,850</b>	<b>24,350</b>	<b>20,850</b>	<b>20,850</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OPERATING</b>		<b>249,777</b>	<b>253,876</b>	<b>242,900</b>	<b>237,521</b>	<b>258,649</b>	<b>227,845</b>	<b>254,508</b>	<b>260,675</b>	<b>243,985</b>	<b>258,845</b>	<b>269,531</b>	<b>262,599</b>	<b>(6,932)</b>	<b>-2.6%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>BUDGET TOTAL</b>		<b>249,777</b>	<b>253,876</b>	<b>242,900</b>	<b>237,521</b>	<b>258,649</b>	<b>227,845</b>	<b>254,508</b>	<b>260,675</b>	<b>243,985</b>	<b>258,845</b>	<b>269,531</b>	<b>262,599</b>	<b>(6,932)</b>	<b>-2.6%</b>

Staffing:	FULL-TIME	5	5	5	5	5	5
	PART-TIME	-	-	-	-	-	-

	5yr Average					
Difference between Actual vs. Budget-Personnel	(3,297)	(2,199)	(24,023)	(1,612)	1,990	(5,828)
Difference between Actual vs. Budget-Operating	(593)	1,567	6,248	(4,852)	(2,186)	37

**City of Maumelle  
Finance Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>			<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
DIRECTOR	10/01/16	9	3	65,000	66,950	<b>65,488</b>
ACCTS RECEIVABLE COORDINATOR	09/09/13	8	4	25,877	26,653	<b>26,136</b>
ACCOUNTANT	09/17/01	8	4	45,241	46,598	<b>45,693</b>
ACCTS PAYABLE COORDINATOR	01/01/17	5	7	25,000	25,750	<b>25,438</b>
RESIDENT COORDINATOR	12/09/13	0	12	21,352	21,993	<b>21,993</b>
				<b>182,470</b>	<b>187,944</b>	<b>184,747</b>

**Benefits:**

FICA	11,516
Medicare	2,693
Unemployment Comp	1,200
Health	25,796
Dental	3,038
Life	46
Pension	11,085
Long Term Disability	628
Overtime	1,000
<b>Total Benefits</b>	<b>57,003</b>
<b>Total Salary and Benefits</b>	<b>241,749</b>

Staffing:

5

Full-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4150 - ADMIN-HUMAN RESOURCES**  
12/14/2016 16:46

4150 - ADMIN-HUMAN RESOURCES		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	101,777	104,983	103,784	100,757	101,796	89,358	103,091	105,854	100,757	101,109	102,106	99,076	(3,030)	-3.0%
412000	Overtime	2,421	2,924	3,139	1,101	2,149	2,305	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
421000	Health Insurance	13,232	13,295	13,687	13,176	13,326	9,739	12,938	14,200	13,188	13,026	13,029	13,078	49	0.4%
422000	FICA	6,225	6,131	6,216	5,968	6,094	5,517	6,516	6,687	6,046	6,393	6,455	6,267	(188)	-2.9%
422110	Medicare	1,456	1,434	1,454	1,396	1,425	1,290	1,524	1,564	1,453	1,495	1,510	1,466	(44)	-2.9%
423000	Pension Expense	4,313	3,845	4,382	4,541	4,551	1,805	4,259	4,370	4,541	4,552	4,529	4,305	(224)	-4.9%
425000	Unemployment comp	411	724	625	374	481	382	480	648	384	384	480	480	-	0.0%
427000	Long-term Disability	322	343	262	279	282	184	309	318	295	303	347	337	(10)	-2.9%
433120	Personnel physicals	-	-	37	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>130,155</b>	<b>133,678</b>	<b>133,586</b>	<b>127,591</b>	<b>130,104</b>	<b>110,580</b>	<b>131,117</b>	<b>135,640</b>	<b>128,664</b>	<b>129,263</b>	<b>130,456</b>	<b>127,009</b>	<b>(3,447)</b>	<b>-2.6%</b>
OPERATIONS															
432290	Professional - Other	-	-	2,891	-	-	-	-	-	-	-	-	-	-	-
436000	Membership dues	950	693	629	799	529	300	600	630	799	600	600	600	-	0.0%
443260	Office Machine Contracts	2,327	4,217	3,070	3,451	3,568	2,712	4,200	4,410	3,451	3,000	3,000	3,000	-	0.0%
443280	Computer maintenance	2,271	2,581	1,569	1,881	-	1,000	3,000	3,000	2,000	3,000	3,700	3,700	-	0.0%
456130	Employee Training/Supplies	1,178	1,552	288	679	727	500	2,000	2,000	810	1,000	500	500	-	0.0%
456140	Teaching Materials	1,105	-	-	-	-	-	-	-	-	-	-	-	-	-
458000	Travel	720	2,802	2	-	1,472	-	2,900	2,000	-	3,500	500	2,000	1,500	300.0%
458110	Local mileage	18	20	-	-	-	50	100	100	100	100	100	100	-	0.0%
458140	Seminar Registration	1,035	1,212	537	555	1,780	200	1,400	1,600	555	2,000	2,000	2,000	-	0.0%
460120	Office supplies	3,660	3,364	3,680	3,911	4,039	500	3,000	3,150	3,911	3,500	500	2,000	1,500	300.0%
474000	Equipment < \$5000	-	-	1,730	1,072	1,484	500	-	2,000	2,000	500	500	500	-	0.0%
<b>TOTAL</b>		<b>13,265</b>	<b>16,442</b>	<b>14,395</b>	<b>12,349</b>	<b>13,599</b>	<b>5,762</b>	<b>17,200</b>	<b>18,890</b>	<b>13,626</b>	<b>17,200</b>	<b>11,400</b>	<b>14,400</b>	<b>3,000</b>	<b>26.3%</b>
<b>TOTAL OPERATING</b>		<b>143,420</b>	<b>150,121</b>	<b>147,981</b>	<b>139,940</b>	<b>143,703</b>	<b>116,342</b>	<b>148,317</b>	<b>154,530</b>	<b>142,290</b>	<b>146,463</b>	<b>141,856</b>	<b>141,409</b>	<b>(447)</b>	<b>-0.3%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>143,420</b>	<b>150,121</b>	<b>147,981</b>	<b>139,940</b>	<b>143,703</b>	<b>116,342</b>	<b>148,317</b>	<b>154,530</b>	<b>142,290</b>	<b>146,463</b>	<b>141,856</b>	<b>141,409</b>	<b>(447)</b>	<b>-0.3%</b>

Staffing:															
						FULL-TIME	2	2	2	2	2	2	2		
						PART-TIME	-	-	-	-	-	-	-		

	5YR Average					
Difference between Actual vs. Budget-Personnel	2,175	2,561	(2,054)	(1,073)	841	490
Difference between Actual vs. Budget-Operating	(435)	(758)	(4,495)	(1,278)	(3,601)	(2,113)

**City of Maumelle  
Human Resources Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
DIRECTOR	01/01/17	70,000	71,750	<b>71,750</b>
HR SPECIALIST	09/09/13	27,055	27,867	<b>27,326</b>
		<b>97,055</b>	<b>99,617</b>	<b>99,076</b>

**Benefits:**

FICA	6,267
Medicare	1,466
Unemployment Comp	480
Health	12,026
Dental	1,027
Life	25
Pension	4,305
Long Term Disability	337
Overtime	2,000
<b>Total Benefits</b>	<b>27,933</b>
<b>Total Salary and Benefits</b>	<b>127,009</b>

Staffing: 2 Full-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4210 - CITY ATTORNEY**  
**12/14/2016 16:46**

4210 - CITY ATTORNEY		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
411000	Salaries	13,000	11,000	12,000	12,000	88,269	85,000	12,000	12,000	12,000	85,000	85,000	99,560	14,560	17.1%	
421000	Health Insurance	-	-	-	-	8,201	8,241	-	-	-	8,086	8,095	8,131	36	0.4%	
422000	FICA	3,169	2,335	1,986	5,388	5,285	4,980	8,060	8,060	8,060	5,270	5,270	6,173	903	17.1%	
422110	Medicare	676	546	465	1,253	1,236	1,164	1,885	1,885	1,885	1,233	1,233	1,444	211	17.1%	
423000	Pension Expense	2,795	6,236	1,938	5,168	-	-	7,800	7,800	7,800	-	-	-	-	-	
425000	Unemployment comp	-	-	-	-	75	265	-	-	-	70	240	240	-	0.0%	
427000	Long Term Disability	-	-	-	-	265	276	-	-	-	255	289	339	50	17.3%	
<b>TOTAL</b>		<b>19,640</b>	<b>20,118</b>	<b>16,389</b>	<b>23,809</b>	<b>103,331</b>	<b>99,926</b>	<b>29,745</b>	<b>29,745</b>	<b>29,745</b>	<b>99,913</b>	<b>100,127</b>	<b>115,887</b>	<b>15,760</b>	<b>15.7%</b>	
OPERATIONS																
432140	Professional Services - Legal	33,588	26,492	20,032	25,568	-	1,000	50,000	35,000	30,000	-	1,000	1,000	-	0.0%	
436000	Membership Dues	100	-	100	-	1,167	816	200	200	50	1,550	1,300	1,300	-	0.0%	
443260	Office Machine Contracts	-	-	-	-	-	500	-	-	-	500	500	500	-	0.0%	
443280	Computer maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
456110	Subscriptions	367	320	327	330	2,428	2,970	400	400	400	3,500	3,500	3,500	-	0.0%	
456120	Books	-	-	-	-	-	-	-	-	-	-	300	300	-	0.0%	
456130	Employee Training/Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
458000	Travel	-	-	-	-	401	50	-	-	-	500	500	2,500	2,000	400.0%	
458110	Local mileage	-	-	-	-	-	25	-	-	-	200	200	200	-	0.0%	
458140	Seminar Registration	450	150	-	150	550	150	-	-	150	450	450	1,000	550	122.2%	
460120	Office Supplies	-	-	-	-	564	150	-	-	-	700	800	700	(100)	-12.5%	
460140	Postage	-	-	-	-	-	100	-	-	-	250	250	250	-	0.0%	
462141	Cell Phone Service	-	-	-	-	655	678	-	-	-	1,000	1,000	1,000	-	0.0%	
474000	Equipment < \$5000	1,000	-	-	-	3,189	1,000	-	-	-	4,000	1,000	4,000	3,000	300.0%	
<b>TOTAL</b>		<b>35,505</b>	<b>26,962</b>	<b>20,459</b>	<b>26,048</b>	<b>8,954</b>	<b>7,439</b>	<b>50,600</b>	<b>35,600</b>	<b>30,600</b>	<b>12,650</b>	<b>10,800</b>	<b>16,250</b>	<b>5,450</b>	<b>50.5%</b>	
<b>TOTAL BUDGET</b>		<b>55,145</b>	<b>47,080</b>	<b>36,848</b>	<b>49,857</b>	<b>112,284</b>	<b>107,365</b>	<b>80,345</b>	<b>65,345</b>	<b>60,345</b>	<b>112,563</b>	<b>110,927</b>	<b>132,137</b>	<b>21,210</b>	<b>19.1%</b>	
Staffing:								FULL-TIME	-	-	-	1	1	1		
								PART-TIME	1	1	1	-	-	1		

\*Ordinance No.810 changed the City Attorney position to a full-time elected official with only a base salary

Compensation Totals

-Salary	12,000	12,000	12,000	12,000	12,000		12,000	12,000	12,000	85,000	85,000	99,560		
-Legal Fees	33,588	26,492	20,032	30,000	30,000		50,000	35,000	30,000	-	-	-		
-District Court Prosecution	69,296	65,839	57,730	57,000	40,000		60,000	65,000	65,000	-	-	-		
<b>Total</b>	<b>114,884</b>	<b>104,331</b>	<b>89,762</b>	<b>99,000</b>	<b>82,000</b>		<b>122,000</b>	<b>112,000</b>	<b>107,000</b>	<b>85,000</b>	<b>85,000</b>	<b>99,560</b>		

**5YR Average**

Difference between Actual vs. Budget-Personnel	(10,105)	(9,627)	(13,356)	(5,936)	3,418	(7,121)									
Difference between Actual vs. Budget-Operating	(15,995)	(23,638)	(15,141)	(4,552)	(3,697)	(12,604)									
Difference between Actual vs. Budget-Compensation	(7,116)	(17,670)	(22,238)	(8,000)	(3,000)	(11,605)									



**City of Maumelle  
City Attorney Salary Schedule  
12/14/2016 16:38**

Position Title		2016 Salary
CITY ATTORNEY	1/1/2014	<b>85,000</b>
LEGAL ASSISTANT	1/1/2017	<b>14,560</b>
		<b>99,560</b>

**Benefits:**

FICA	6,173
Medicare	1,444
Unemployment Comp	240
Health	7,436
Dental	670
Life	25
Long Term Disability	339
Total Benefits	<u>16,326</u>
Total Salary and Benefits	115,886

Staffing:        1 **Full-Time**  
                      1 **Part-Time**

**City of Maumelle**  
**Operating Budget Expenditures**  
**4220 - DISTRICT COURT**  
**12/14/2016 16:46**

4220 - DISTRICT COURT		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
411000	Salaries	116,876	118,714	122,839	118,580	120,877	118,026	129,683	124,997	126,918	121,482	123,483	111,486	(11,997)	-9.7%	
412000	Overtime	-	-	-	379	2,116	330	-	-	379	-	-	-	-	-	
421000	Health Insurance	9,258	9,393	10,200	8,917	13,279	1,332	8,838	10,382	10,082	10,185	13,034	13,081	47	0.4%	
422000	FICA	9,081	9,311	8,998	5,114	5,214	4,851	8,040	7,750	7,869	7,532	7,656	6,912	(744)	-9.7%	
422110	Medicare	2,758	2,690	2,626	1,718	1,742	1,646	1,880	1,812	1,840	1,761	1,790	1,617	(173)	-9.7%	
423000	Pension Expense	6,750	2,291	6,185	2,753	2,945	3,006	2,582	2,653	2,753	2,821	2,892	2,906	14	0.5%	
423110	APERS Pension Expense	12,426	10,651	11,402	10,571	10,544	10,427	9,547	11,292	11,236	10,661	10,783	8,971	(1,812)	-16.8%	
425000	Unemployment comp	616	913	930	561	721	797	600	972	576	576	720	720	-	0.0%	
427000	Long-term Disability	253	269	227	356	467	440	389	375	373	357	411	371	(40)	-9.7%	
433120	Personnel Physicals	-	-	-	41	-	-	-	-	41	-	-	-	-	-	
<b>TOTAL</b>		<b>158,018</b>	<b>154,232</b>	<b>163,407</b>	<b>148,989</b>	<b>157,905</b>	<b>140,855</b>	<b>161,560</b>	<b>160,233</b>	<b>162,066</b>	<b>155,376</b>	<b>160,769</b>	<b>146,064</b>	<b>(14,705)</b>	<b>-9.1%</b>	
OPERATIONS																
432150	Legal Services - Prosecution	69,296	65,839	57,730	52,772	-	-	60,000	65,000	65,000	-	-	-	-	-	
436000	Membership dues	325	325	375	400	400	400	150	350	400	400	400	450	50	12.5%	
443110	Building Maintenance	745	4	149	205	16	250	1,500	1,100	1,100	1,100	1,000	1,000	-	0.0%	
443210	HVAC	-	993	812	-	-	1,276	3,000	2,600	1,700	1,500	1,500	1,500	-	0.0%	
443260	Office machine contracts	5,485	5,119	4,896	4,575	4,825	4,971	5,000	5,000	4,600	4,600	4,600	4,900	300	6.5%	
443280	Computer maintenance	4,536	4,298	4,547	4,557	4,557	4,557	5,000	5,000	4,700	4,700	4,700	4,700	-	0.0%	
456120	Books	616	483	548	754	767	351	500	500	754	600	700	750	50	7.1%	
458000	Travel	536	507	545	320	304	814	800	800	900	900	900	800	(100)	-11.1%	
458110	Local mileage	551	307	643	532	141	318	600	600	600	600	600	600	-	0.0%	
458140	Seminar Registration	45	309	50	-	-	100	200	200	150	150	100	100	-	0.0%	
458150	Education	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	
460120	Office supplies	1,790	2,095	2,027	907	1,214	930	1,900	2,000	1,129	1,900	1,700	1,600	(100)	-5.9%	
460130	Printing	680	834	954	650	924	750	800	900	1,100	1,100	1,100	1,100	-	0.0%	
460490	Automation Fund - Technology	-	2,727	2,618	12,929	169	2,000	25,968	-	39,364	-	-	-	-	-	
462110	Natural Gas	1,548	1,094	1,711	1,867	1,347	750	2,000	1,500	1,800	2,000	2,000	2,000	-	0.0%	
462120	Electricity	3,048	2,992	2,718	2,319	2,796	2,673	3,500	3,000	3,000	3,000	3,000	3,000	-	0.0%	
462130	Water & Sewer	1,162	1,414	844	765	804	804	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%	
462140	Telephone	2,161	2,708	2,795	2,276	2,658	2,679	2,800	2,600	2,412	2,412	2,412	2,800	388	16.1%	
462141	Cell Phone Service	560	568	600	550	450	750	800	650	600	600	600	600	-	0.0%	
474000	Equipment < \$5000	-	81	350	1,617	324	500	400	400	1,617	1,000	1,000	1,000	-	0.0%	
<b>TOTAL</b>		<b>94,085</b>	<b>92,695</b>	<b>84,912</b>	<b>87,994</b>	<b>21,696</b>	<b>24,873</b>	<b>116,118</b>	<b>93,400</b>	<b>132,126</b>	<b>27,762</b>	<b>27,512</b>	<b>28,100</b>	<b>588</b>	<b>2.1%</b>	
<b>TOTAL OPERATING</b>		<b>252,103</b>	<b>246,928</b>	<b>248,318</b>	<b>236,983</b>	<b>179,601</b>	<b>165,728</b>	<b>277,677</b>	<b>253,633</b>	<b>294,192</b>	<b>183,138</b>	<b>188,281</b>	<b>174,164</b>	<b>(14,117)</b>	<b>-7.5%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>BUDGET TOTAL</b>		<b>252,103</b>	<b>246,928</b>	<b>248,318</b>	<b>236,983</b>	<b>179,601</b>	<b>165,728</b>	<b>277,677</b>	<b>253,633</b>	<b>294,192</b>	<b>183,138</b>	<b>188,281</b>	<b>174,164</b>	<b>(14,117)</b>	<b>-7.5%</b>	
Staffing:								FULL-TIME	2	2	2	2	2	2	2	2
								PART-TIME	2	2	2	2	2	2	2	2

**5YR Average**

Difference between Actual vs. Budget-Personnel	(702)	(7,327)	3,174	(13,077)	2,529	(3,081)
Difference between Actual vs. Budget-Operating	156	(23,422)	(8,488)	(44,132)	(6,066)	(16,390)

**City of Maumelle  
Courts Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
JUDGE	01/01/17	22,111	22,111	<b>22,111</b>
CHIEF COURT CLERK	01/06/14	37,415	38,537	<b>38,444</b>
PROB OFFICER/BAILIFF	01/04/05	47,020	48,431	<b>48,431</b>
PART-TIME FILE CLERK		2,500	2,500	<b>2,500</b>
		<b>109,046</b>	<b>111,579</b>	<b>111,486</b>

**Benefits:**

FICA	6,912
Medicare	1,617
Unemployment Comp	720
Health	12,026
Dental	1,027
Life	28
Pension	2,906
APERS Pension	8,971
Long Term Disability	371
<b>Total Benefits</b>	<b>34,576</b>
<b>Total Salary and Benefits</b>	<b>146,062</b>

Staffing:           2 Full-Time  
                          2 Part-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4310 - POLICE**  
**12/15/2016 14:32**

4310 - POLICE		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017			
PERSONNEL																\$ Change	% Change
411000	Salaries	1,611,889	1,703,396	1,699,964	1,779,546	1,794,113	1,845,131	1,776,409	1,711,363	1,779,546	1,796,185	1,894,488	2,011,945	117,457	6.2%		
412000	Overtime	25,259	19,613	13,758	9,830	13,984	16,655	10,600	10,600	10,600	10,600	10,600	10,600	-	0.0%		
412110	Overtime S.T.E.P. Grant	-	-	1,209	3,777	-	-	-	25,000	-	-	-	-	-	-		
412120	Overtime-Court	16,190	17,926	23,805	15,833	8,207	6,459	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%		
413000	Holiday pay	53,395	54,581	55,877	59,159	57,327	60,000	52,704	52,704	59,159	52,704	60,000	60,000	-	0.0%		
414000	Uniforms provided	8,169	11,126	13,298	5,518	10,388	9,036	7,800	14,142	7,800	7,800	7,800	7,800	-	0.0%		
415000	Uniform allowance	28,000	30,000	31,000	32,000	35,000	33,000	32,000	32,000	32,000	30,000	30,000	30,000	-	0.0%		
417000	Education pay	22,845	24,457	24,356	30,880	30,742	37,065	17,460	17,460	30,880	17,460	30,000	31,000	1,000	3.3%		
418000	Longevity pay	16,882	19,558	19,151	21,142	22,492	24,491	17,155	17,155	21,142	17,155	22,000	25,500	3,500	15.9%		
421000	Health Insurance	209,100	223,364	246,777	259,485	250,967	249,773	232,786	256,113	259,485	259,250	258,248	286,166	27,918	10.8%		
422000	FICA	20,054	19,702	20,157	19,897	20,733	20,742	29,161	29,384	29,444	29,460	31,453	35,519	4,066	12.9%		
422110	Medicare	24,051	24,451	24,000	25,176	25,604	25,832	27,932	27,351	27,745	28,190	29,973	31,741	1,768	5.9%		
423000	Pension Expense	6,511	5,778	8,161	6,451	11,125	10,218	6,051	5,645	7,870	8,676	8,788	12,863	4,075	46.4%		
423120	LOPFI	173,523	153,910	109,235	143,995	153,263	218,739	192,045	200,411	172,527	237,821	268,127	286,107	17,980	6.7%		
425000	Unemployment comp	8,373	15,212	13,133	7,855	10,093	11,430	10,080	13,608	8,064	8,064	10,320	11,040	720	7.0%		
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
427000	Long-term Disability	5,144	5,447	4,494	5,103	5,105	5,256	5,329	5,209	5,297	5,389	6,441	6,841	400	6.2%		
433120	Personnel physicals	1,560	787	1,694	41	1,736	666	4,000	2,700	4,000	4,000	2,000	2,000	-	0.0%		
460460	911 Funds for Dispatch - PuCo	(15,589)	(6,402)	(4,752)	(2,346)	(2,000)	(6,000)	(16,000)	(16,000)	(16,000)	(16,000)	(6,000)	(6,000)	-	0.0%		
460470	911 Funds for Dispatch - CMRS	(83,212)	(37,959)	(112,896)	(101,807)	(105,576)	(75,000)	(49,500)	(49,500)	(49,500)	(49,500)	(75,000)	(75,000)	-	0.0%		
460480	911 Funds for Dispatch - Phone	(65)	(74)	(281)	(1,504)	(123)	(2,000)	-	-	-	-	(2,000)	(2,000)	-	0.0%		
433130	Preventive Care	-	208	-	-	-	-	500	500	500	500	500	500	-	0.0%		
<b>TOTAL</b>		<b>2,132,079</b>	<b>2,285,080</b>	<b>2,192,139</b>	<b>2,320,031</b>	<b>2,343,180</b>	<b>2,491,493</b>	<b>2,376,511</b>	<b>2,375,845</b>	<b>2,410,559</b>	<b>2,467,753</b>	<b>2,607,738</b>	<b>2,786,622</b>	<b>178,884</b>	<b>6.9%</b>		
OPERATIONS																-	-
436000	Membership dues	2,087	856	806	1,020	545	605	600	600	600	600	600	600	-	0.0%		
437000	Pulaski Regional Jail	30,000	30,000	48,807	48,807	51,247	51,605	30,000	51,000	51,000	55,000	55,000	55,000	-	0.0%		
443110	Building maintenance	3,559	3,984	3,819	5,159	3,324	2,850	3,200	3,200	5,200	3,200	3,500	3,500	-	0.0%		
443120	Weather Warning System	6,822	2,763	3,487	-	568	1,350	2,700	3,490	700	2,700	1,350	6,350	5,000	370.4%		
443180	Building Repairs	381	1,401	1,724	2,226	1,556	714	1,400	1,400	1,400	1,400	1,400	1,400	-	0.0%		
443200	Janitorial service	9,006	5,868	7,145	4,028	-	-	7,500	7,500	6,500	-	-	-	-	-		
443240	Vehicle Maintenance	42,170	25,118	28,378	33,010	50,731	29,670	25,500	25,518	28,285	25,000	25,000	25,000	-	0.0%		
443260	Office machine contracts	4,939	4,690	6,887	7,100	5,639	5,372	5,000	7,400	5,000	5,000	5,000	5,000	-	0.0%		
443270	Comm Syst Maint.	1,790	2,819	2,940	3,481	5,352	8,646	2,700	2,700	9,700	9,700	7,760	7,760	-	0.0%		
443275	Phone/comm systems	200	731	322	-	406	-	450	450	450	450	450	450	-	0.0%		
443280	Computer Maintenance	3,132	5,788	15,349	13,049	15,946	18,056	6,400	13,900	15,000	15,000	15,000	30,000	15,000	100.0%		
444130	Vehicle rental	19,686	22,987	18,911	27,401	23,100	25,200	25,200	20,378	25,200	25,200	25,200	25,200	-	0.0%		
454130	Promotional Materials	350	420	456	307	662	2,529	450	450	450	450	450	450	-	0.0%		
456110	Subscriptions	-	65	65	65	65	98	200	200	200	200	200	200	-	0.0%		
456120	Books	1,192	-	-	516	585	600	1,200	100	1,200	1,200	1,200	1,200	-	0.0%		
456140	Teaching Materials	-	-	-	-	-	1,125	2,000	100	2,000	2,000	2,000	2,000	-	0.0%		
458000	Travel expense	2,443	2,423	5,515	6,183	8,164	9,695	3,200	6,200	3,200	3,200	3,200	3,200	-	0.0%		
458140	Seminar Registration	(190)	2,130	1,460	2,920	2,835	3,140	1,800	1,800	1,800	1,800	1,800	1,800	-	0.0%		
458150	Education	660	-	195	-	2,346	1,500	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%		
460120	Office supplies	6,319	7,075	8,339	8,438	7,163	5,330	5,400	5,400	5,454	7,400	7,400	7,400	-	0.0%		
460130	Printing	1,798	791	811	1,007	894	868	990	990	990	990	990	990	-	0.0%		
460180	Janitorial supplies	2,179	2,704	2,747	2,924	3,378	3,172	2,640	2,640	2,640	2,640	2,640	2,640	-	0.0%		
460190	Medical supplies	316	414	-	-	-	-	360	360	360	360	360	360	-	0.0%		
460200	Ammo, targets, etc.	3,364	3,226	3,897	3,303	2,417	3,392	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%		
460220	K-9 costs	2,616	10,566	3,041	4,552	12,694	3,474	4,000	4,000	4,000	14,000	5,000	5,000	-	0.0%		

**City of Maumelle**  
**Operating Budget Expenditures**  
**4310 - POLICE**  
**12/14/2016 16:46**

4310 - POLICE		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
460230	Investigative materials	533	2,260	2,541	4,343	2,736	549	2,750	2,750	2,750	2,750	1,375	1,375	-	0.0%
460240	Investigative non-refundable	275	471	275	-	550	-	275	275	275	275	275	275	-	0.0%
460250	Patrol Supplies	10,441	5,564	7,844	9,226	6,686	8,504	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
460260	NCIC/ACIC	6,524	9,799	7,033	8,635	7,156	6,704	6,920	6,920	6,920	6,920	6,920	6,920	-	0.0%
460500	Equitable share expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-
462110	Natural gas	692	492	585	613	555	438	6,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
462120	Electricity	28,946	32,738	34,736	39,368	49,185	44,390	26,000	32,000	32,000	32,000	36,000	44,000	8,000	22.2%
462130	Water and sewer	5,929	5,997	9,025	4,264	4,469	5,496	5,000	5,000	4,000	4,000	4,000	4,000	-	0.0%
462140	Telephone	7,731	8,216	8,842	10,755	8,304	9,400	10,000	10,000	9,500	9,500	9,500	9,500	-	0.0%
462141	Cell Phone Service	7,456	7,277	8,094	11,685	13,461	13,745	6,000	6,000	8,215	8,215	15,715	15,715	-	0.0%
462150	Gas, fuels and oils	97,901	107,705	112,267	109,813	70,900	51,750	100,000	105,000	110,250	110,250	95,000	95,000	-	0.0%
474000	Equipment < \$5000	8,464	35,856	29,000	7,826	23,704	33,450	35,655	25,866	10,255	14,455	26,455	31,455	5,000	18.9%
<b>TOTAL</b>		<b>319,774</b>	<b>353,098</b>	<b>385,342</b>	<b>382,023</b>	<b>387,323</b>	<b>353,417</b>	<b>349,990</b>	<b>373,087</b>	<b>374,994</b>	<b>385,355</b>	<b>380,240</b>	<b>413,240</b>	<b>33,000</b>	<b>8.7%</b>
<b>TOTAL OPERATING</b>		<b>2,451,853</b>	<b>2,638,178</b>	<b>2,577,482</b>	<b>2,702,055</b>	<b>2,730,503</b>	<b>2,844,910</b>	<b>2,726,501</b>	<b>2,748,932</b>	<b>2,785,553</b>	<b>2,853,108</b>	<b>2,987,978</b>	<b>3,199,862</b>	<b>211,884</b>	<b>7.1%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>188,998</b>	<b>83,162</b>	<b>98,120</b>	<b>239,351</b>	<b>165,401</b>	<b>260,424</b>	<b>83,162</b>	<b>118,061</b>	<b>241,000</b>	<b>194,736</b>	<b>250,000</b>	<b>229,500</b>	<b>(20,500)</b>	<b>-8.2%</b>
<b>BUDGET TOTAL</b>		<b>2,640,851</b>	<b>2,721,340</b>	<b>2,675,602</b>	<b>2,941,405</b>	<b>2,895,904</b>	<b>3,105,334</b>	<b>2,809,662</b>	<b>2,866,993</b>	<b>3,026,552</b>	<b>3,047,844</b>	<b>3,237,978</b>	<b>3,429,362</b>	<b>191,384</b>	<b>5.9%</b>

Staffing:	FULL-TIME	42	42	42	43	43	46
	PART-TIME	-	-	-	-	-	-

**5YR Average**

Difference between Actual vs. Budget-Personnel	(157,611)	(91,430)	(183,706)	(90,528)	(124,573)	(129,570)
Difference between Actual vs. Budget-Operating	25,313	3,108	12,255	7,029	1,968	9,935

**City of Maumelle**  
**Police Salary Schedule with Jan. 1 Salary Adj.**  
**12/15/2016 14:51**

Position Title	Review Date			Salary 12/31/16	Salary Adjustment	Step Increase	2017 Salary	Proposed Salary Adj.
POLICE CHIEF	07/10/00	6	6	96,762	96,762	99,665	98,213	98,213
CAPTAIN	09/10/90	8	4	71,622	71,622	73,413	73,413	73,413
CAPTAIN	02/08/99	1	11	66,508	64,866	68,171	68,032	70,064
CAPTAIN	07/16/90	6.5	5.5	71,622	71,622	73,413	73,413	73,413
CAPTAIN	02/11/91	1	11	71,622	71,622	73,413	73,413	73,143
LIEUTENANT	06/01/04	6	6	54,587	53,255	55,952	54,604	57,081
LIEUTENANT	03/27/92	3	9	58,784	58,784	60,254	60,254	60,254
LIEUTENANT	10/21/02	10	2	57,350	55,951	58,784	57,589	59,642
LIEUTENANT	06/03/02	5	7	54,587	53,255	55,952	55,383	57,081
LIEUTENANT	08/07/06	7	5	54,587	53,255	55,952	55,156	57,081
LIEUTENANT	08/11/03	7	5	58,784	58,784	60,254	60,254	60,254
SERGEANT	04/21/94	3	9	48,246	48,246	49,452	49,452	49,623
SERGEANT	12/14/98	11.5	0.5	48,246	48,246	49,452	49,452	49,623
SERGEANT	08/01/11	7	5	41,603	35,874	42,643	42,036	44,911
SERGEANT	08/07/06	7	5	43,709	42,643	44,802	44,164	46,754
OFFICER II	02/15/95	1	12	43,258	43,258	44,339	44,339	44,339
OFFICER II	08/27/12	7	5	35,874	34,999	36,771	36,248	38,698
OFFICER II	08/18/16	8	4	32,500	33,313	33,313	32,771	34,719
OFFICER II K-9	03/19/12	2	10	36,771	35,874	37,690	37,537	39,720
OFFICER II	12/26/15	0	12	32,500	32,500	33,313	33,313	34,719
OFFICER II	08/30/16	8	4	33,313	34,145	34,145	33,590	35,698
OFFICER II	03/11/13	3	9	34,999	34,145	35,874	35,655	37,687
OFFICER II	12/30/13	12	0	37,690	36,771	38,632	37,690	40,754
OFFICER II-K-9	09/21/11	8	4	36,771	34,999	36,771	36,771	38,698
OFFICER II	04/20/15	4	8	33,313	32,500	33,313	33,313	34,719
OFFICER II	03/18/96	2.5	9.5	43,258	43,258	44,339	44,339	44,339
OFFICER II	03/22/99	3	9	39,664	39,664	40,656	40,656	41,799
OFFICER II	10/31/16	10	2	33,313	35,874	33,313	33,313	34,719
OFFICER II	12/31/12	12	0	34,999	34,145	35,874	34,999	37,687
OFFICER II	12/15/08	11.5	0.5	37,690	37,690	38,632	37,729	40,754
OFFICER I	11/30/15	11	1	32,500	32,500	33,313	32,568	34,719
OFFICER I	11/02/15	11	1	32,500	32,500	33,313	32,568	34,719
OFFICER I	11/29/16	11	1	33,313	32,500	33,313	33,313	34,719
OFFICER I	07/01/17	6	6		16,250	16,656	16,875	16,875
OFFICER I	07/01/17	6	6		16,250	16,656	16,875	16,875
OFFICER I	07/01/17	6	6		16,250	16,656	16,875	16,875
ADMIN ASST II	02/06/95	1	11	36,607	36,607	37,705	37,705	37,705
ADMIN ASST II	07/06/04	6	6	36,454	36,454	37,548	37,548	37,548
ADMIN ASST II	08/02/10	7	5	27,820	27,820	28,655	28,168	28,168
COMM SUPERVISOR	09/09/96	8	4	54,470	54,470	56,104	56,104	56,104
DISPATCHER	04/13/16	4	8	32,552	32,552	33,529	33,203	33,203
DISPATCHER	10/17/11	9	3	28,618	28,618	29,477	28,833	28,833
DISPATCHER	07/06/04	6	6	36,454	36,454	37,548	37,548	37,548
DISPATCHER	02/24/16	2	10	24,960	24,960	25,709	25,584	25,584
DISPATCHER	08/05/16	1	11	25,105	25,105	25,858	25,795	25,795
DISPATCHER	08/14/02	7	5	35,997	35,997	37,077	37,077	37,077

1,881,882    1,816,447    1,977,660    1,963,728    2,011,945  
130,063

**Benefits:**

FICA							32,529	35,519
Medicare							31,042	31,741
Unemployment Comp							11,040	11,040
Health							262,364	262,364
Dental							23,298	23,298
Life							491	503
Pension							12,863	12,863
LOPFI							277,819	286,107
Uniform Allowance							30,000	30,000
Education							31,000	31,000
Holiday Pay							60,000	60,000
Longevity							25,500	25,500
Long Term Disability							6,677	6,841
Overtime							10,600	10,600
Overtime Court							20,000	20,000
Uniforms Provided							7,800	7,800
Personnel Physicals							2,000	2,000
Preventive Care							500	500
Total Benefits							845,523	857,676

Total Salary and Benefits

2,809,252    2,869,621  
60,370

Staffing: 46

Full-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4320 - FIRE**  
**12/14/2016 16:46**

4320 - FIRE		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	1,049,102	1,148,445	1,195,814	1,195,899	1,327,732	1,383,755	1,241,304	1,272,867	1,300,738	1,348,020	1,468,954	1,701,074	232,120	15.8%
411110	Volunteer firefighters	15,100	13,540	21,985	19,720	17,815	9,630	17,000	22,000	22,000	25,000	25,000	25,000	-	0.0%
411000	SAFER Grant	(37,278)	-	-	-	-	-	(24,333)	-	-	-	-	-	-	-
412000	Overtime	34,202	40,618	30,691	65,159	55,520	60,115	29,000	29,000	29,000	40,000	65,000	65,000	-	0.0%
413000	Holiday pay	39,320	39,848	41,822	43,396	48,353	45,000	37,665	37,665	37,665	37,665	45,000	52,500	7,500	16.7%
414000	Uniforms provided	3,027	2,847	3,115	3,706	442	1,698	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
415000	Uniform allowance	25,000	26,500	26,000	27,000	29,000	30,000	27,000	27,000	27,000	30,000	33,000	40,000	7,000	21.2%
417000	Education pay	10,140	12,508	11,310	13,975	23,161	30,638	9,840	9,840	9,840	9,840	33,500	37,500	4,000	11.9%
418000	Longevity pay	10,368	12,224	13,041	13,805	15,637	17,703	10,665	10,665	10,665	10,665	14,000	17,500	3,500	25.0%
421000	Health Insurance	138,191	149,251	169,353	163,917	190,661	187,616	155,386	178,457	185,733	154,932	184,541	239,518	54,977	29.8%
422000	FICA	2,550	2,797	3,354	3,269	3,224	2,712	2,911	3,365	2,638	3,673	4,729	3,764	(965)	-20.4%
422110	Medicare	16,190	17,225	17,273	17,790	19,579	19,996	19,770	20,656	20,835	21,767	24,425	28,109	3,684	15.1%
423000	Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-
423120	LOPFI	173,714	177,995	128,956	141,953	170,691	242,400	193,524	210,849	231,726	253,328	290,765	376,560	85,795	29.5%
425000	Unemployment compensation	5,407	12,057	9,143	5,769	6,835	8,774	8,040	9,396	5,952	5,376	7,920	9,840	1,920	24.2%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
427000	Long-term Disability	3,403	3,855	3,159	3,072	3,497	3,527	3,775	3,931	3,968	4,119	5,079	5,869	790	15.6%
433120	Personnel physicals	867	1,911	680	438	96	3,182	10,000	1,000	1,000	1,000	2,640	2,640	-	0.0%
433130	Preventive Care	260	-	110	-	-	500	500	500	500	500	500	500	-	0.0%
<b>TOTAL</b>		<b>1,489,564</b>	<b>1,661,620</b>	<b>1,675,805</b>	<b>1,718,868</b>	<b>1,912,243</b>	<b>2,047,246</b>	<b>1,745,546</b>	<b>1,840,691</b>	<b>1,892,760</b>	<b>1,949,384</b>	<b>2,208,553</b>	<b>2,608,874</b>	<b>400,321</b>	<b>18.1%</b>
OPERATIONS															
436000	Membership dues	962	1,127	1,703	1,151	927	1,750	1,700	2,000	2,000	2,000	2,000	2,750	750	37.5%
443110	Building Maintenance	12,585	15,546	12,173	17,498	15,941	15,750	16,000	12,000	15,000	20,000	20,000	27,500	7,500	37.5%
443180	Building Repairs	5,086	2,545	4,450	7,656	4,790	2,213	5,000	4,000	5,000	5,000	5,000	5,000	-	0.0%
443200	Janitorial service	3,515	-	-	-	-	-	2,000	-	-	-	-	-	-	-
443220	Fire Hydrant Inspection	362	2,425	-	-	-	200	2,400	200	200	200	200	200	-	0.0%
443240	Vehicle Maintenance	44,451	45,970	47,750	30,139	33,521	32,500	34,000	48,957	30,000	37,000	38,500	40,000	1,500	3.9%
443260	Office machine contracts	5,429	2,418	2,192	2,336	2,481	2,709	6,600	2,800	4,600	4,600	4,600	4,600	-	0.0%
443270	Communications Syst Maint.	1,538	107	13,036	426	30,398	15,000	2,000	13,500	2,000	2,000	2,000	2,400	400	20.0%
443275	Telephone/comm systems	1,700	92	543	-	188	150	750	750	750	750	750	800	50	6.7%
443280	Computer Maintenance	7,144	1,737	1,639	1,098	672	12,884	1,500	2,000	2,800	2,800	2,800	3,000	200	7.1%
444120	Equipment Rentals	-	-	75	-	-	250	500	500	500	500	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	-	-	-
456110	Subscriptions	3,024	2,236	4,153	18,028	22,672	22,000	3,300	4,153	21,743	22,743	22,743	22,743	-	0.0%
456120	Books	2,072	2,287	1,930	2,880	28	2,607	2,500	2,000	4,000	3,000	3,000	3,000	-	0.0%
456140	Teaching Materials	399	3,943	2,091	657	2,020	3,971	4,000	2,500	5,500	5,500	5,500	5,500	-	0.0%
456141	Fire Prevention Materials	651	592	1,252	702	759	600	1,000	1,500	1,500	1,500	1,500	2,000	500	33.3%
458000	Travel expense	13,041	12,401	10,850	14,295	9,042	11,475	14,000	11,000	12,500	13,000	13,500	14,500	1,000	7.4%
458140	Seminar Registration	4,185	4,587	4,665	2,686	1,675	4,850	4,500	4,665	4,500	4,500	4,500	5,250	750	16.7%
458150	Education	2,255	1,000	540	716	7,193	16,500	2,500	1,500	2,500	8,500	16,500	16,500	-	0.0%
460120	Office supplies	3,134	2,252	7,287	4,069	3,310	2,243	3,000	4,230	3,200	3,200	3,200	3,200	-	0.0%
460130	Printing	893	703	672	541	474	415	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460180	Janitorial supplies	2,787	4,195	2,484	3,917	3,707	2,198	2,400	2,700	4,200	5,700	5,700	6,000	300	5.3%
460190	Medical supplies	5,496	3,430	11,438	8,288	9,074	9,274	5,500	12,000	8,300	11,000	13,500	15,500	2,000	14.8%
460230	Investigative materials	-	1,133	93	960	286	250	1,000	750	1,000	1,000	1,000	1,250	250	25.0%
460240	Clothing Accessories	2,625	13,322	15,750	8,872	50,786	1,272	14,500	15,750	54,000	51,857	21,500	22,000	500	2.3%
460270	Disaster Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
460300	Safety apparel	-	-	-	-	-	-	-	-	-	-	-	-	-	-
460310	Act 833 Materials & Supplies	6,267	9,945	16,145	18,492	10,056	5,572	12,000	16,145	17,700	13,360	12,000	12,000	-	0.0%
460420	Clothing Accessories	33,962	-	-	-	-	-	-	-	-	-	-	-	-	-
460450	Fire Act Grant Opr. Exp.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
460510	CERT Program	434	1,205	465	62	-	-	2,000	1,500	1,400	1,000	1,000	1,000	-	0.0%
462110	Natural gas	4,050	3,544	5,416	6,100	4,550	2,739	8,000	8,000	8,000	9,000	9,500	10,000	500	5.3%

**City of Maumelle**  
**Operating Budget Expenditures**  
**4320 - FIRE**  
**12/14/2016 16:46**

4320 - FIRE		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
462120	Electricity	37,195	42,128	41,449	40,101	43,531	37,485	36,000	41,000	41,000	41,000	46,000	70,000	24,000	52.2%
462130	Water and sewer	6,544	9,310	8,375	7,886	7,896	7,963	8,000	8,000	8,000	8,000	8,600	18,000	9,400	109.3%
462140	Telephone	7,509	8,252	8,279	7,553	6,579	6,858	9,000	9,000	8,510	8,500	8,500	9,000	500	5.9%
462141	Cell Phone Service	1,417	2,301	2,217	2,391	3,574	7,386	4,500	2,500	3,500	3,500	4,580	6,000	1,420	31.0%
462150	Gas, fuels and oils	26,220	26,338	20,752	24,121	15,699	12,100	24,000	23,000	26,000	31,000	22,500	26,000	3,500	15.6%
474000	Equipment < \$5000	18,198	6,223	12,881	35,346	7,869	31,329	7,000	14,250	39,630	17,410	17,750	18,000	250	1.4%
460460	Breathing Apparatus Equipment	-	-	-	3,209	2,616	15,020	-	-	2,500	4,500	14,500	15,500	1,000	6.9%
460470	Fire Extinguishers	-	-	-	872	351	2,073	-	-	900	2,500	2,500	2,750	250	10.0%
<b>TOTAL</b>		<b>265,129</b>	<b>233,295</b>	<b>262,744</b>	<b>273,048</b>	<b>302,665</b>	<b>289,586</b>	<b>242,150</b>	<b>273,850</b>	<b>343,933</b>	<b>347,120</b>	<b>336,923</b>	<b>393,443</b>	<b>56,520</b>	<b>16.8%</b>
<b>TOTAL OPERATING</b>		<b>1,754,692</b>	<b>1,894,915</b>	<b>1,938,549</b>	<b>1,991,916</b>	<b>2,214,908</b>	<b>2,336,832</b>	<b>1,987,696</b>	<b>2,114,541</b>	<b>2,236,693</b>	<b>2,296,504</b>	<b>2,545,476</b>	<b>3,002,317</b>	<b>456,841</b>	<b>17.9%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>16,549</b>	<b>59,759</b>	<b>631,292</b>	<b>1,190,280</b>	<b>204,269</b>	<b>-</b>	<b>1,079,195</b>	<b>1,181,602</b>	<b>1,195,251</b>	<b>1,215</b>	<b>-</b>	<b>570,000</b>	<b>570,000</b>	
<b>BUDGET TOTAL</b>		<b>1,771,242</b>	<b>1,954,674</b>	<b>2,569,841</b>	<b>3,182,196</b>	<b>2,419,177</b>	<b>2,336,832</b>	<b>3,066,891</b>	<b>3,296,143</b>	<b>3,431,944</b>	<b>2,297,719</b>	<b>2,545,476</b>	<b>3,572,317</b>	<b>1,026,841</b>	<b>40.3%</b>

Staffing:	FULL-TIME	28	29	31	30	33	37
	PART-TIME	22	22	22	25	25	25
		50	51	53	55	58	62

**5YR Average**

Difference between Actual vs. Budget-Personnel	(38,900)	(83,926)	(164,886)	(173,892)	(37,141)	(99,749)
Difference between Actual vs. Budget-Operating	10,829	(8,855)	(11,106)	(70,885)	(44,455)	(24,894)



**City of Maumelle**  
**Fire Salary Schedule with Jan. 1 Salary Adjustment**  
**12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Salary Adjustment</b>	<b>Merit Increase</b>	<b>2017 Salary</b>	<b>Proposed Salary Adj.</b>
FIRE CHIEF	11/17/14	86,535	86,535	89,131	<b>86,860</b>	<b>86,860</b>
DIV CHIEF/FIRE MARSHAL	02/21/06	71,622	71,622	73,413	<b>73,413</b>	<b>73,413</b>
DIVISION CHIEF	07/12/04	66,508	63,304	68,171	<b>67,270</b>	<b>68,441</b>
DIVISION CHIEF	07/12/04	66,508	63,304	68,171	<b>67,270</b>	<b>68,441</b>
DIVISION CHIEF	07/29/96	66,508	64,886	68,171	<b>67,201</b>	<b>68,441</b>
ADMIN ASST II	06/22/09	35,186	35,186	36,242	<b>35,714</b>	<b>35,714</b>
CAPTAIN	10/26/98	58,784	58,784	60,548	<b>59,078</b>	<b>60,548</b>
CAPTAIN	07/23/07	51,957	49,453	53,255	<b>52,498</b>	<b>54,591</b>
CAPTAIN	06/24/02	58,784	57,350	60,548	<b>59,666</b>	<b>60,548</b>
CAPTAIN	01/05/04	51,957	49,453	53,255	<b>53,255</b>	<b>54,591</b>
CAPTAIN	02/02/02	51,957	49,453	53,255	<b>53,147</b>	<b>54,591</b>
CAPTAIN	08/03/04	55,952	53,255	57,350	<b>56,535</b>	<b>58,351</b>
CAPTAIN FIRE MAR. OFF.	07/01/17		49,543	49,543	<b>4,309</b>	<b>4,309</b>
CAPTAIN TOWER 2	07/01/17		49,543	49,543	<b>4,309</b>	<b>4,309</b>
CAPTAIN TOWER 2	07/01/17		49,543	49,543	<b>4,309</b>	<b>4,309</b>
CAPTAIN TOWER 2	07/01/17		49,543	49,543	<b>4,309</b>	<b>4,309</b>
APPR. ENGR	08/17/09	42,643	41,603	43,709	<b>43,043</b>	<b>45,826</b>
APPR. ENGR	07/17/06	48,246	50,689	49,693	<b>48,909</b>	<b>49,623</b>
APPR. ENGR	07/07/08	42,643	41,603	43,709	<b>43,176</b>	<b>45,826</b>
APPR. ENGR	08/29/11	40,588	34,999	41,603	<b>40,926</b>	<b>44,009</b>
APPR. ENGR	08/29/11	41,603	35,874	42,643	<b>41,950</b>	<b>44,911</b>
APPR. ENGR	07/19/05	48,246	48,246	49,693	<b>48,849</b>	<b>49,623</b>
APPR. ENGR	08/29/11	41,603	35,874	42,643	<b>41,950</b>	<b>44,911</b>
APPR. ENGR	01/26/98	48,246	48,246	49,693	<b>49,573</b>	<b>49,623</b>
APPR. ENGR	05/04/09	41,603	39,598	42,643	<b>42,296</b>	<b>44,911</b>
FIREFIGHTER II	09/04/12	35,874	34,999	36,771	<b>36,098</b>	<b>38,698</b>
FIREFIGHTER II	09/04/12	35,874	34,145	36,771	<b>36,098</b>	<b>38,698</b>
FIREFIGHTER II	03/21/11	35,874	35,874	36,771	<b>36,547</b>	<b>38,698</b>
FIREFIGHTER II	07/01/14	34,145	33,313	34,999	<b>34,572</b>	<b>36,687</b>
FIREFIGHTER II	07/07/08	39,598	38,632	40,786	<b>40,192</b>	<b>41,799</b>
FIREFIGHTER II	07/01/14	34,146	33,313	34,999	<b>34,573</b>	<b>36,687</b>
FIREFIGHTER II	07/01/14	34,146	33,313	34,999	<b>34,573</b>	<b>36,687</b>
FIREFIGHTER II	07/07/08	39,598	38,632	40,786	<b>40,192</b>	<b>41,799</b>
FIREFIGHTER I	02/08/16	33,313	33,313	34,145	<b>34,076</b>	<b>35,698</b>
FIREFIGHTER I	06/27/16	33,313	33,313	34,145	<b>33,729</b>	<b>35,698</b>
FIREFIGHTER I	06/27/16	33,313	33,313	34,145	<b>33,729</b>	<b>35,698</b>
FIREFIGHTER I	06/27/16	33,313	33,313	34,145	<b>33,729</b>	<b>35,698</b>
FIREFIGHTER I	07/01/17		32,500	32,500	<b>16,250</b>	<b>16,875</b>
FIREFIGHTER I	07/01/17		32,500	32,500	<b>16,250</b>	<b>16,875</b>
FIREFIGHTER I	07/01/17		32,500	32,500	<b>16,250</b>	<b>16,875</b>
FIREFIGHTER I	07/01/17		32,500	32,500	<b>16,250</b>	<b>16,875</b>
<b>VOLUNTEER FIREFIGHTERS</b>		<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
		<b>1,565,186</b>	<b>1,847,962</b>	<b>1,934,172</b>	<b>1,667,920</b>	<b>1,726,074</b>
		<b>160,888</b>				<b>58,154</b>

**Benefits:**

FICA	3,764	3,764
Medicare	27,266	28,109
Unemployment Comp	9,840	9,840
Health	219,402	219,402
Dental	19,684	19,684
Life	417	432
LOPFI	366,563	376,560
Pension	-	-
Uniform Allowance	40,000	40,000
Education	37,500	37,500
Holiday Pay	52,500	52,500
Longevity	17,500	17,500
Long Term Disability	5,671	5,869
Overtime	65,000	65,000
Uniforms Provided	3,500	3,500
Personnel Physicals	2,640	2,640
Preventive Care	500	500
<b>Total Benefits</b>	<b>871,748</b>	<b>882,800</b>

Total Salary and Benefits 2,539,668    2,608,874  
69,206

Staffing:            37 Full-Time  
                          25 Part-Time

**City of Maumelle  
Operating Budget Expenditures  
4330 - ANIMAL CONTROL  
12/14/2016 16:46**

4330 - ANIMAL CONTROL		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
														\$ Change	% Change
<b>PERSONNEL</b>															
411000	Salaries	163,144	159,973	164,744	174,736	172,315	174,945	172,123	159,371	184,881	183,058	188,161	192,429	4,268	2.3%
412000	Overtime	931	2,123	865	2,389	3,206	1,965	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
414000	Uniforms provided	2,382	2,349	1,600	2,656	2,905	936	2,500	1,600	2,700	3,000	3,000	3,000	-	0.0%
421000	Health Insurance	22,449	22,384	24,669	26,097	21,403	24,135	22,687	25,250	30,737	35,907	32,467	29,725	(2,742)	-8.4%
422000	FICA	10,292	9,998	10,157	10,789	10,862	10,934	10,850	10,191	11,775	11,660	11,976	12,241	265	2.2%
422110	Medicare	2,407	2,338	2,376	2,523	2,540	2,556	2,538	2,383	2,753	2,727	2,801	2,863	62	2.2%
423000	Pension Expense	6,273	1,391	6,669	6,937	7,109	6,969	8,774	2,252	6,937	5,205	5,395	5,557	162	3.0%
425000	Unemployment Comp	981	1,793	1,563	1,108	1,442	1,594	1,200	1,620	1,152	1,152	1,440	1,440	-	0.0%
427000	Long Term Disability	513	527	435	462	457	478	510	478	555	549	640	654	14	2.2%
433120	Personnel physicals	437	1,622	916	289	1,102	999	250	250	289	250	250	750	500	200.0%
<b>TOTAL</b>		<b>209,809</b>	<b>204,499</b>	<b>213,996</b>	<b>227,985</b>	<b>223,341</b>	<b>225,511</b>	<b>226,432</b>	<b>208,395</b>	<b>246,779</b>	<b>248,508</b>	<b>251,131</b>	<b>253,659</b>	<b>2,528</b>	<b>1.0%</b>
<b>OPERATIONS</b>															
432160	Crematory service	1,706	1,035	1,707	1,010	1,458	1,450	3,500	1,500	1,050	2,500	2,000	2,500	500	25.0%
432180	Beaver & Water Control	8,208	8,208	8,227	8,246	7,559	8,250	15,000	10,000	10,000	10,000	8,500	8,500	-	0.0%
436000	Membership dues	125	125	125	-	125	125	100	125	125	125	125	125	-	0.0%
443110	Building maintenance	4,683	6,466	5,125	7,644	6,949	12,900	9,500	5,000	7,062	7,000	7,500	8,500	1,000	13.3%
443240	Vehicle Maintenance	1,262	913	550	1,427	958	162	3,500	1,000	1,650	2,000	2,000	2,000	-	0.0%
443280	Computer maintenance	-	-	-	-	-	500	2,500	1,000	1,000	1,000	1,000	2,500	1,500	150.0%
444120	Equipment rental	-	-	-	111	121	250	100	-	100	100	150	150	-	0.0%
456110	Subscriptions	56	86	112	84	98	100	100	100	100	100	100	100	-	0.0%
456120	Books	101	127	53	98	76	100	100	100	100	100	100	100	-	0.0%
456140	Teaching Materials	198	196	492	636	944	100	200	500	750	1,000	1,000	1,750	750	75.0%
458000	Travel Expense	1,698	-	1,041	3,041	1,211	3,539	-	1,041	2,000	2,000	4,000	4,000	-	0.0%
458140	Seminar Registration	801	2,799	825	2,546	3,348	1,628	3,000	825	3,600	4,000	2,000	2,000	-	0.0%
460120	Office supplies	1,148	1,516	1,838	3,365	2,262	1,265	1,500	1,800	3,300	2,800	2,500	2,500	-	0.0%
460130	Printing	170	995	1,080	1,145	1,516	1,250	1,000	1,000	1,300	1,500	1,800	1,800	-	0.0%
460170	Small tools	1,020	979	1,046	1,479	1,855	1,047	1,000	1,000	1,500	1,500	1,500	1,500	-	0.0%
460180	Janitorial supplies	2,263	3,664	4,946	4,020	4,527	3,059	2,500	4,959	4,000	5,000	5,500	5,500	-	0.0%
460190	Medical supplies	2,508	6,608	11,239	17,832	13,499	8,522	6,936	11,675	17,922	18,000	17,500	17,500	-	0.0%
460290	Animal food	1,216	2,991	5,037	4,616	5,356	4,084	3,000	5,200	4,616	8,000	7,500	7,500	-	0.0%
460340	Computer supplies	-	-	-	-	-	100	300	-	300	300	300	300	-	0.0%
462120	Electricity	10,269	8,960	10,662	11,497	13,128	9,338	10,000	10,000	10,000	10,000	15,000	15,000	-	0.0%
462130	Water and sewer	2,282	2,518	3,246	2,238	3,693	6,032	500	2,500	3,000	3,000	3,500	4,000	500	14.3%
462140	Telephone	3,149	3,779	3,654	3,094	3,372	3,765	2,800	3,500	3,772	3,772	3,772	3,772	-	0.0%
462141	Cell Phone Service	978	682	462	468	470	476	1,000	1,000	500	500	500	500	-	0.0%
462150	Gas, fuels and oils	4,659	5,175	4,675	3,355	2,729	3,000	5,000	4,800	4,000	6,000	3,500	4,000	500	14.3%
474000	Equipment < \$5000	5,188	1,295	8,595	-	9,466	11,558	995	10,000	-	10,000	13,400	13,400	-	0.0%
<b>TOTAL</b>		<b>53,686</b>	<b>59,118</b>	<b>74,736</b>	<b>77,951</b>	<b>84,720</b>	<b>82,600</b>	<b>74,131</b>	<b>78,625</b>	<b>81,747</b>	<b>100,297</b>	<b>104,747</b>	<b>109,497</b>	<b>4,750</b>	<b>4.5%</b>
<b>TOTAL OPERATING</b>															
<b>TOTAL OPERATING</b>		<b>263,495</b>	<b>263,617</b>	<b>288,731</b>	<b>305,936</b>	<b>308,061</b>	<b>308,111</b>	<b>300,563</b>	<b>287,020</b>	<b>328,526</b>	<b>348,805</b>	<b>355,878</b>	<b>363,156</b>	<b>7,278</b>	<b>2.0%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>															
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>16,337</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>16,500</b>	<b>-</b>	<b>-</b>	<b>32,000</b>	<b>-</b>	<b>(32,000)</b>	<b>-100.0%</b>
<b>BUDGET TOTAL</b>															
<b>BUDGET TOTAL</b>		<b>263,495</b>	<b>263,617</b>	<b>305,068</b>	<b>305,936</b>	<b>308,061</b>	<b>308,111</b>	<b>300,563</b>	<b>303,520</b>	<b>328,526</b>	<b>348,805</b>	<b>387,878</b>	<b>363,156</b>	<b>(24,722)</b>	<b>-6.4%</b>

Staffing:

FULL-TIME  
PART-TIME

5	5	5	5	5	5
-	-	1	1	1	1

**5YR Average**

Difference between Actual vs. Budget-Personnel	(5,488)	(21,933)	5,601	(18,794)	(25,167)	(13,156)
Difference between Actual vs. Budget-Operating	(19,864)	(15,012)	(3,889)	(3,796)	(15,577)	(11,628)

**City of Maumelle  
Animal Control Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
SUPERVISOR	11/01/10	51,789	53,343	<b>53,343</b>
OFFICER	05/19/16	23,421	24,124	<b>23,538</b>
OFFICER	07/25/12	28,563	29,420	<b>28,849</b>
OFFICER	05/08/00	38,129	39,273	<b>39,273</b>
OFFICER	07/13/11	29,420	30,303	<b>29,861</b>
PART TIME OFFICER	03/19/14	17,566	17,566	<b>17,566</b>
		<b>188,888</b>	<b>194,027</b>	<b>192,429</b>

**Benefits:**

FICA	12,241
Medicare	2,863
Unemployment Comp	1,440
Health	27,540
Dental	2,137
Life	48
Pension	5,557
Long Term Disability	654
Overtime	5,000
Uniforms Provided	3,000
Personnel Physicals	750
<b>Total Benefits</b>	<b>61,230</b>
<b>Total Salary and Benefits</b>	<b>253,660</b>

Staffing:           5 Full-Time  
                          1 Part-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4410 - PUBLIC WORKS**  
**12/14/2016 16:46**

4410 - PUBLIC WORKS		Actual	Actual	Actual	Actual	Actual	Estimated	Budget	Budget	Budget	Budget	Budget	Budget	Budget	
		2011	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2017	2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	414,182	396,269	357,411	358,952	374,531	370,395	438,873	435,851	413,815	416,285	423,730	427,531	3,801	0.9%
412000	Overtime	1,196	860	4,025	4,942	1,135	2,546	5,000	3,000	4,915	3,000	3,000	3,000	-	0.0%
414000	Uniforms provided	5,539	6,889	4,763	6,608	8,148	7,593	5,500	7,000	7,000	7,000	7,000	9,000	2,000	28.6%
421000	Health Insurance	91,599	74,389	54,035	56,436	62,934	68,061	52,955	65,237	68,037	69,128	70,112	66,194	(3,918)	-5.6%
422000	FICA	28,433	25,170	22,201	21,728	22,847	22,383	26,835	27,209	25,965	25,996	26,457	26,693	236	0.9%
422110	Medicare tax	6,649	5,887	5,192	5,082	5,343	5,235	6,276	6,363	6,072	6,080	6,188	6,243	55	0.9%
423000	Pension Expense	14,259	9,748	11,971	11,319	9,555	7,478	11,883	11,841	11,724	10,511	10,725	10,801	76	0.7%
425000	Unemployment comp	2,555	7,948	5,703	3,367	4,325	4,785	5,400	5,832	3,456	3,456	4,320	3,720	(600)	-13.9%
427000	Long-term Disability	1,238	1,130	928	1,038	1,168	1,097	1,283	1,308	1,247	1,249	1,441	1,454	13	0.9%
433120	Personnel physicals	592	1,125	666	546	1,236	1,019	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
<b>TOTAL</b>		<b>566,242</b>	<b>529,414</b>	<b>466,896</b>	<b>470,017</b>	<b>491,222</b>	<b>490,592</b>	<b>555,206</b>	<b>564,842</b>	<b>543,431</b>	<b>543,905</b>	<b>554,174</b>	<b>555,836</b>	<b>1,662</b>	<b>0.3%</b>
OPERATIONS															
443100	Grounds maintenance	-	-	-	14,979	13,116	17,310	-	-	20,000	20,000	20,000	20,000	-	0.0%
443110	Building maintenance	27,043	24,327	28,895	10,414	7,954	12,626	30,000	30,000	10,000	15,000	15,000	15,000	-	0.0%
443200	Janitorial service	6,286	6,842	6,495	3,512	-	-	6,400	6,500	5,500	-	-	-	-	-
443230	Mosquito Control	-	3,181	6,283	3,178	6,819	6,819	5,000	6,000	7,500	5,000	6,000	7,000	1,000	16.7%
443240	Vehicle maintenance	18,942	24,274	12,859	12,205	16,768	15,942	25,000	30,000	30,000	30,000	25,000	25,000	-	0.0%
443250	Tractor repair	7,585	2,877	9,604	9,016	6,618	7,787	10,000	10,000	10,000	10,000	10,000	12,000	2,000	20.0%
443260	Office machine contract	1,352	2,475	1,929	2,776	2,130	2,528	2,500	2,500	2,500	2,500	2,500	2,750	250	10.0%
443280	Computer Maintenance	344	-	423	1,014	432	500	1,000	1,000	1,000	1,000	1,000	4,500	3,500	350.0%
444120	Equipment rental	-	-	-	-	-	250	5,000	1,000	1,000	1,000	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	500	500	-
456110	Subscriptions	54	-	-	-	-	-	100	-	-	-	-	2,800	2,800	-
456140	Training Materials	-	-	-	-	-	-	-	-	-	-	-	1,000	1,000	-
458000	Travel expense	-	-	466	97	353	810	500	500	1,000	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	-	100	325	57	100	311	500	500	1,000	1,000	500	1,000	500	100.0%
460120	Office supplies	1,082	1,563	1,371	737	1,109	1,565	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
460130	Printing	131	-	48	-	-	69	500	250	250	250	500	250	(250)	-50.0%
460170	Small tools	1,801	1,688	2,796	5,796	4,615	3,221	4,500	3,500	8,000	5,000	5,000	5,000	-	0.0%
460180	Janitorial supplies	3,245	3,259	822	3,269	2,006	974	3,500	3,500	3,500	3,500	3,500	3,000	(500)	-14.3%
460190	Medical supplies	219	168	138	275	205	389	600	400	400	400	400	400	-	0.0%
460300	Safety apparel	663	303	500	248	500	263	1,000	500	500	500	750	750	-	0.0%
460340	Computer supplies	83	318	317	99	-	140	350	350	500	500	500	350	(150)	-30.0%
460430	Traffic Supplies	-	-	-	-	-	-	-	-	-	31,000	-	-	-	-
462120	Electricity	7,568	6,937	8,945	9,112	9,951	8,649	8,000	8,000	8,000	8,000	8,000	10,000	2,000	25.0%
462130	Water and sewer	3,290	4,485	3,934	3,711	3,581	3,795	3,000	4,500	4,000	4,000	4,000	5,000	1,000	25.0%
462140	Telephone	1,831	1,889	1,724	1,783	1,480	1,632	3,000	2,400	1,910	2,500	2,500	2,500	-	0.0%
462141	Cell Phone Service	2,521	2,579	2,416	2,415	2,268	1,979	1,500	2,000	2,400	2,400	2,400	2,400	-	0.0%
462150	Gas, fuels and oils	50,279	28,688	24,559	35,318	(4,431)	16,000	50,000	50,000	50,000	50,000	30,000	30,000	-	0.0%
474000	Equipment < \$5000	1,310	3,219	3,935	2,411	1,601	1,521	6,719	8,000	6,000	6,000	8,150	11,000	2,850	35.0%
<b>TOTAL</b>		<b>135,629</b>	<b>119,173</b>	<b>118,782</b>	<b>122,423</b>	<b>76,537</b>	<b>105,080</b>	<b>170,169</b>	<b>172,900</b>	<b>176,460</b>	<b>202,050</b>	<b>148,700</b>	<b>165,200</b>	<b>16,500</b>	<b>11.1%</b>
<b>TOTAL OPERATING</b>		<b>701,870</b>	<b>648,587</b>	<b>585,678</b>	<b>592,440</b>	<b>567,759</b>	<b>595,672</b>	<b>725,376</b>	<b>737,742</b>	<b>719,891</b>	<b>745,955</b>	<b>702,874</b>	<b>721,036</b>	<b>18,162</b>	<b>2.6%</b>
<b>CAPITAL IMPROVEMENT</b>		<b>69,912</b>	<b>67,246</b>	<b>18,945</b>	<b>92,777</b>	<b>182,703</b>	<b>265,802</b>	<b>105,000</b>	<b>126,232</b>	<b>337,329</b>	<b>265,802</b>	<b>117,500</b>	<b>144,500</b>	<b>27,000</b>	<b>23.0%</b>
<b>BUDGET TOTAL</b>		<b>771,782</b>	<b>715,832</b>	<b>604,623</b>	<b>685,217</b>	<b>750,462</b>	<b>861,474</b>	<b>830,376</b>	<b>863,974</b>	<b>1,057,220</b>	<b>1,011,757</b>	<b>820,374</b>	<b>865,536</b>	<b>45,162</b>	<b>5.5%</b>
Staffing:								21	19.5	19.5	19.5	19.5	19.5		
								6	6	6	6	6	6		
								27	25.5	25.5	25.5	25.5	25.5		

**5YR Average**

Difference between Actual vs. Budget-Personnel	111	(25,793)	(97,946)	(73,414)	(52,683)	(49,945)
Difference between Actual vs. Budget-Operating	(24,621)	(50,996)	(54,118)	(54,037)	(125,513)	(61,857)

**City of Maumelle  
Public Works Salary Schedule  
12/14/2016 16:38**

Position Title	Review Date			Salary 12/31/16	Merit Increase	2017 Salary
DIRECTOR	01/01/16	0	12	82,527	82,527	<b>82,527</b>
INTERIM DIRECTOR	03/15/04	2.5	9.5	57,108	58,821	<b>58,464</b>
GROUND MAINT SUPERVISOR	12/20/93	12	0	48,000	49,440	<b>48,000</b>
FLEET MAINT MECHANIC	04/04/11	4	8	34,588	35,626	<b>35,280</b>
BLDG MAINT SUPERVISOR	07/09/14	6	6	34,329	35,359	<b>34,844</b>
GROUND MAINT LEAD	08/05/13	7	5	26,137	26,921	<b>26,464</b>
OPERATOR II/CDL	10/27/09	10	2	28,296	29,145	<b>28,437</b>
OPERATOR I	VACANT	12	0	22,721	23,403	<b>22,721</b>
OPERATOR I	04/15/98	3.5	8.5	37,565	38,692	<b>38,692</b>
OPERATOR I	06/13/95	6.5	5.5	35,484	36,549	<b>36,549</b>
OPERATOR I	10/19/98	9.5	2.5	34,081	35,103	<b>35,103</b>
OPERATOR I	05/09/16	11	1	22,152	22,817	<b>22,207</b>
SENIOR GROUND MAINT LABORER	10/18/14	10	2	22,706	23,387	<b>22,820</b>
SEASONAL	07/11/16			10,712	10,712	<b>10,712</b>
				<b>496,406</b>	<b>508,501</b>	<b>502,820</b>
				<b>248,203</b>	<b>254,251</b>	<b>251,410</b>
						<b>251,410</b>

General Fund 100%

ADMIN ASST II (1/2)	09/24/07	9	3	16,006	16,486	<b>16,126</b>
OPERATOR I	08/31/15	3	9	22,721	23,403	<b>23,232</b>
OPERATOR I	01/18/11	1	11	24,416	25,148	<b>25,087</b>
LABORER I	08/31/15	8	4	22,721	23,403	<b>22,948</b>
LABORER I	01/15/15	1	11	22,649	23,328	<b>23,272</b>
LABORER I	03/25/16	4	8	21,424	22,067	<b>21,852</b>
LABORER I	08/08/15	8	4	21,960	22,619	<b>22,180</b>
SEASONAL	10/03/16	6	6	10,712	10,712	<b>10,712</b>
SEASONAL	07/11/16	6	6	10,712	10,712	<b>10,712</b>
				<b>173,321</b>	<b>177,877</b>	<b>176,121</b>
				<b>421,524</b>	<b>432,128</b>	<b>427,531</b>

**Benefits:**

		1/2 Street	Gen Fund
FICA	26,693	-	26,693
Medicare	6,243	-	6,243
Unemployment Comp	5,400	1,680	3,720
Health	95,197	34,976	60,221
Dental	9,303	3,436	5,866
Life	170	63	107
Pension	20,634	9,833	10,801
Long Term Disability	1,454		1,454
Overtime	3,000		3,000
Uniforms Provided	9,000		9,000
Personnel Physicals	1,200		1,200
Total Benefits	178,293	49,987	128,306
Total Salary and Benefits			555,837

Staffing: 19.5  
3

Full-Time  
Part-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4511 - PARKS ADMINISTRATION**  
**12/14/2016 16:46**

4511 - PARKS ADMINISTRATION		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
411000	Salaries	170,065	224,176	230,311	230,042	259,928	321,956	226,238	229,421	232,179	235,551	259,627	242,082	(17,545)	-6.8%	
412000	Overtime	231	146	188	213	112	612	-	1,500	800	800	800	650	(150)	-18.8%	
414000	Uniforms Provided	5,249	5,638	4,335	4,943	4,362	3,561	6,800	6,800	6,800	6,800	6,200	6,200	-	0.0%	
421000	Health Insurance	23,467	30,620	32,334	31,627	35,922	50,344	30,646	33,714	31,544	31,918	36,528	31,741	(4,787)	-15.0%	
422000	FICA	11,124	13,272	13,465	13,685	15,317	19,267	14,027	14,317	14,445	14,654	16,146	15,049	(1,096)	-7.5%	
422110	Medicare	2,601	3,104	3,149	3,201	3,582	4,506	3,280	3,348	3,378	3,427	3,776	3,520	(256)	-7.5%	
423000	Pension Expense	8,421	10,451	12,265	10,778	10,922	10,668	10,611	12,214	12,333	10,938	10,965	11,341	376	3.4%	
425000	Unemployment compensation	1,027	1,481	1,548	935	1,202	1,595	972	1,620	960	960	1,440	1,200	(240)	-25.0%	
427000	Long-term Disability	536	784	601	703	779	951	679	688	697	707	883	823	(60)	-8.5%	
433120	Personnel physicals	111	259	500	41	200	-	-	-	-	-	-	-	-	0.0%	
<b>TOTAL</b>		<b>222,831</b>	<b>289,931</b>	<b>298,696</b>	<b>296,168</b>	<b>332,326</b>	<b>413,460</b>	<b>293,253</b>	<b>303,622</b>	<b>303,136</b>	<b>305,755</b>	<b>336,364</b>	<b>312,606</b>	<b>(23,758)</b>	<b>-7.8%</b>	
OPERATIONS																
436000	Membership dues	262	622	622	906	545	1,020	1,500	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
443110	Vehicle Maintenance	6,524	7,325	6,846	5,856	6,709	7,441	5,000	7,000	7,000	7,000	7,000	7,000	-	0.0%	
443260	Office Machine Contracts	6,085	4,162	4,824	5,758	5,565	5,340	6,000	6,000	6,000	6,000	6,000	6,000	-	0.0%	
443275	Telephone System Maint.	1,000	-	21	-	-	250	1,000	1,000	500	500	500	500	-	0.0%	
443280	Computer Maintenance	6,606	6,576	6,709	4,838	5,882	8,090	6,600	6,600	6,600	6,600	6,600	6,600	-	0.0%	
454130	Promotional Materials	17,180	22,768	22,714	24,983	20,905	20,500	25,000	24,000	24,150	23,900	23,900	23,900	-	0.0%	
458000	Travel expense	1,944	2,161	2,635	918	532	725	3,000	2,500	2,500	2,500	2,500	2,500	-	0.0%	
458130	Youth Council	8,120	3,018	2,923	5,019	3,644	339	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%	
458140	Seminar Registration	1,720	1,902	1,618	370	-	1,200	3,250	2,750	370	2,000	2,000	2,000	-	0.0%	
460100	Tree Board	-	-	479	478	664	700	-	700	700	700	700	1,000	300	42.9%	
460120	Office supplies	4,140	3,465	3,994	4,147	4,114	2,947	4,000	4,000	4,000	4,000	4,000	4,200	200	5.0%	
460130	Printing	4,319	5,008	3,860	3,467	5,135	2,228	5,350	5,000	5,000	5,000	4,500	4,500	-	0.0%	
460190	Medical supplies	-	-	74	22	-	200	400	400	400	200	200	200	-	0.0%	
460320	Sign supplies	262	649	42	1,086	252	500	1,200	1,200	1,200	600	600	600	-	0.0%	
460340	Computer supplies	2,760	250	1,053	2,854	4,218	2,250	3,500	3,500	3,500	3,500	3,000	3,000	-	0.0%	
462140	Telephone	4,102	4,261	4,971	4,310	3,829	4,280	4,900	4,900	4,540	4,540	4,540	4,540	-	0.0%	
462141	Cell Phone Service	3,448	3,362	3,257	3,291	3,323	3,348	3,600	3,600	3,600	3,600	3,600	3,600	-	0.0%	
462150	Gas, fuels and oils	20,980	22,727	21,987	20,799	13,553	12,000	20,000	20,000	22,000	22,000	19,000	19,000	-	0.0%	
<b>TOTAL</b>		<b>89,453</b>	<b>88,255</b>	<b>88,628</b>	<b>90,097</b>	<b>78,870</b>	<b>73,358</b>	<b>97,500</b>	<b>97,150</b>	<b>97,060</b>	<b>96,640</b>	<b>92,640</b>	<b>93,140</b>	<b>500</b>	<b>0.5%</b>	
<b>TOTAL OPERATING</b>		<b>312,283</b>	<b>378,187</b>	<b>387,324</b>	<b>386,266</b>	<b>411,196</b>	<b>486,818</b>	<b>390,753</b>	<b>400,772</b>	<b>400,196</b>	<b>402,395</b>	<b>429,004</b>	<b>405,746</b>	<b>(23,258)</b>	<b>-5.8%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	
<b>BUDGET TOTAL</b>		<b>312,283</b>	<b>378,187</b>	<b>387,324</b>	<b>386,266</b>	<b>411,196</b>	<b>486,818</b>	<b>390,753</b>	<b>400,772</b>	<b>400,196</b>	<b>402,395</b>	<b>429,004</b>	<b>405,746</b>	<b>(23,258)</b>	<b>-5.8%</b>	
Staffing:								FULL-TIME	5	5	5	5	6	6		
								PART-TIME	-	-	-	-	-	-		

**5YR Average**

Difference between Actual vs. Budget-Personnel	(60,409)	(3,321)	(4,927)	(6,968)	26,571	(9,811)
Difference between Actual vs. Budget-Operating	(5,047)	(9,245)	(8,522)	(6,963)	(17,770)	(9,509)

**City of Maumelle**  
**Operating Budget Expenditures**  
**4512 - PARKS COMM CTR**  
**12/14/2016 16:46**

4512 - PARKS COMM CTR		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	170,065	169,453	166,780	170,198	145,733	139,400	155,150	156,671	157,123	158,902	160,437	155,551	(4,886)	-3.0%
412000	Overtime	89	34	43	44	55	63	-	-	-	-	-	-	-	-
421000	Health Insurance	15,185	13,770	10,934	11,121	11,852	11,796	13,494	11,161	10,832	11,487	11,489	9,907	(1,582)	-13.8%
422000	FICA	10,743	10,580	10,313	10,495	8,987	8,594	9,619	9,714	9,742	9,852	9,947	9,644	(303)	-3.0%
422110	Medicare	2,512	2,474	2,419	2,454	2,102	2,010	2,250	2,272	2,278	2,304	2,326	2,255	(71)	-3.0%
423000	Pension Expense	1,644	1,626	1,678	1,700	1,700	1,649	-	1,682	1,700	1,654	1,695	1,727	32	1.9%
425000	Unemployment compensation	452	2,715	3,445	2,094	2,691	2,978	1,860	3,629	2,150	2,150	2,688	2,688	-	0.0%
427000	Long-term Disability	263	238	161	171	172	174	184	189	190	186	216	199	(17)	-7.9%
433120	Personnel physicals	851	111	666	267	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>201,804</b>	<b>201,001</b>	<b>196,438</b>	<b>198,545</b>	<b>173,292</b>	<b>166,664</b>	<b>182,557</b>	<b>185,317</b>	<b>184,015</b>	<b>186,535</b>	<b>188,798</b>	<b>181,972</b>	<b>(6,827)</b>	<b>-3.6%</b>
OPERATIONS														-	-
443110	Building maintenance	24,408	23,648	17,870	21,961	21,102	23,171	21,000	21,102	22,000	22,000	22,000	22,000	-	0.0%
443140	Elevator service	1,864	2,856	2,073	2,051	2,107	3,247	4,000	3,500	3,500	3,500	3,000	3,000	-	0.0%
443160	Recreational equipment repair	4,396	4,069	3,107	3,658	2,706	2,501	3,500	3,500	4,000	4,000	4,000	4,000	-	0.0%
443170	Beautification Program	1,175	1,628	1,299	1,496	947	1,368	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
443190	Pest control service	778	778	318	248	319	237	480	480	480	480	480	480	-	0.0%
443210	HVAC Contracts	16,800	-	9,476	9,887	11,864	13,053	-	17,500	10,500	10,500	13,053	13,053	-	0.0%
443260	Office Machine Contracts	541	350	-	23	-	-	-	-	-	-	-	-	-	-
460170	Small tools	24	582	-	-	-	-	-	-	-	-	-	-	-	-
460180	Janitorial supplies	4,655	4,957	5,300	5,347	5,448	7,668	5,200	5,200	5,200	5,200	5,300	5,300	-	0.0%
462110	Natural gas	15,434	9,991	11,656	13,619	10,497	6,671	22,000	22,000	19,000	19,000	18,500	18,000	(500)	-2.7%
462120	Electricity	63,994	61,098	60,367	57,839	64,476	50,048	71,000	71,000	59,963	68,000	66,000	66,000	-	0.0%
462130	Water and sewer	12,836	11,141	12,077	7,987	10,109	8,798	11,000	11,500	11,500	11,500	11,500	11,500	-	0.0%
474000	Equipment < \$5000	-	4,983	-	-	3,848	-	5,000	-	-	4,100	-	-	-	-
<b>TOTAL</b>		<b>146,904</b>	<b>126,081</b>	<b>123,543</b>	<b>124,115</b>	<b>133,423</b>	<b>116,762</b>	<b>144,680</b>	<b>157,282</b>	<b>137,643</b>	<b>149,780</b>	<b>145,333</b>	<b>144,833</b>	<b>(500)</b>	<b>-0.3%</b>
<b>TOTAL OPERATING</b>		<b>348,707</b>	<b>327,082</b>	<b>319,981</b>	<b>322,660</b>	<b>306,715</b>	<b>283,426</b>	<b>327,237</b>	<b>342,599</b>	<b>321,658</b>	<b>336,315</b>	<b>334,131</b>	<b>326,805</b>	<b>(7,327)</b>	<b>-2.2%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>348,707</b>	<b>327,082</b>	<b>319,981</b>	<b>322,660</b>	<b>306,715</b>	<b>283,426</b>	<b>327,237</b>	<b>342,599</b>	<b>321,658</b>	<b>336,315</b>	<b>334,131</b>	<b>326,805</b>	<b>(7,327)</b>	<b>-2.2%</b>
Staffing:								FULL-TIME	3	3	3	3	3	3	
								PART-TIME	19	19	19	19	19	19	

**5YR Average**

Difference between Actual vs. Budget-Personnel	25,190	18,444	11,121	14,530	(13,243)	11,208
Difference between Actual vs. Budget-Operating	(20,976)	(18,599)	(33,739)	(13,528)	(16,357)	(20,640)

participants, and then 75% is remitted to the instructors for their service in conducting the classes. Instead of recording the revenues and expenses separately, the City will now record them all together and thus produce a net revenue figure to the Parks department.

**City of Maumelle**  
**Operating Budget Expenditures**  
**4513 - PARKS POOL**  
**12/14/2016 16:46**

4513 - PARKS POOL		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL															\$ Change	% Change
411000	Salaries	109,945	118,047	97,376	87,279	98,023	163,343	116,300	116,300	116,300	131,000	131,000	131,000	-	0.0%	
414000	Uniforms Provided	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	
422000	FICA	6,825	7,468	6,037	5,411	6,078	10,128	7,211	7,211	7,211	8,122	8,122	8,122	-	0.0%	
422110	Medicare	1,596	1,747	1,412	1,266	1,421	2,369	1,686	1,686	1,686	1,900	1,900	1,900	-	0.0%	
425000	Unemployment compensation	-	5,099	3,502	2,057	2,643	2,925	3,540	3,564	2,112	2,112	2,640	2,640	-	0.0%	
433120	Personnel physicals	2,553	3,219	2,738	2,257	2,560	3,231	3,000	3,000	3,000	3,000	3,000	3,000	-		
<b>TOTAL</b>		<b>120,920</b>	<b>135,580</b>	<b>111,065</b>	<b>98,270</b>	<b>110,725</b>	<b>181,996</b>	<b>131,737</b>	<b>131,761</b>	<b>130,309</b>	<b>146,134</b>	<b>146,662</b>	<b>146,662</b>	<b>-</b>	<b>0.0%</b>	
OPERATIONS																
443110	Building maintenance	-	23	-	-	-	-	-	-	-	-	-	-	-		
443130	Pool Maintenance	35,926	41,514	36,715	27,115	20,221	26,750	40,000	40,000	39,000	39,000	30,000	30,000	-	0.0%	
443190	Pest control service	-	-	160	161	161	120	160	160	160	160	160	160	-	0.0%	
460180	Janitorial supplies	300	754	321	466	318	300	300	300	300	300	300	300	-	0.0%	
460410	Concession Supplies	21,798	19,889	17,075	13,228	13,491	14,155	20,500	20,500	3,500	3,500	3,500	3,500	-	0.0%	
462130	Water and sewer	13,583	15,644	17,791	11,721	9,738	4,905	15,800	15,800	15,800	15,800	15,800	15,800	-	0.0%	
474000	Equipment < \$5000	7,998	-	1,974	-	-	-	-	-	-	-	-	-	-		
<b>TOTAL</b>		<b>79,605</b>	<b>77,825</b>	<b>74,037</b>	<b>52,690</b>	<b>43,929</b>	<b>46,230</b>	<b>76,760</b>	<b>76,760</b>	<b>58,760</b>	<b>58,760</b>	<b>49,760</b>	<b>49,760</b>	<b>-</b>	<b>0.0%</b>	
<b>TOTAL OPERATING</b>		<b>200,525</b>	<b>213,405</b>	<b>185,102</b>	<b>150,960</b>	<b>154,654</b>	<b>228,226</b>	<b>208,497</b>	<b>208,521</b>	<b>189,069</b>	<b>204,894</b>	<b>196,422</b>	<b>196,422</b>	<b>-</b>	<b>0.0%</b>	
CAPITAL IMPROVEMENT TOTAL																
<b>BUDGET TOTAL</b>		<b>200,525</b>	<b>213,405</b>	<b>185,102</b>	<b>150,960</b>		<b>228,226</b>	<b>208,497</b>	<b>208,521</b>	<b>189,069</b>	<b>204,894</b>	<b>196,422</b>	<b>196,422</b>	<b>-</b>	<b>0.0%</b>	
Staffing:							FULL-TIME	59	59	59	59	59	59			
							PART-TIME									

	5YR Average					
Difference between Actual vs. Budget-Personnel	(16,777)	3,843	(20,696)	(32,039)	(35,409)	(20,216)
Difference between Actual vs. Budget-Operating	(2,555)	1,065	(2,723)	(6,070)	(14,831)	(5,023)



**City of Maumelle**  
**Operating Budget Expenditures**  
**4514 - PARKS GENERAL**  
**12/14/2016 16:46**

4514 - PARKS GENERAL		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	11,417	11,776	12,001	12,331	12,670	12,738	11,737	12,030	12,331	12,701	12,987	-	(12,987)	-100.0%
412000	Overtime	-	-	87	89	-	-	-	-	-	-	-	-	-	-
414000	Uniforms Provided	-	-	-	-	-	-	-	-	-	-	-	-	-	-
421000	Health Insurance	1,928	1,939	2,082	2,119	3,438	3,288	1,892	2,127	2,067	2,094	3,233	-	(3,233)	-100.0%
422000	FICA	696	700	719	745	713	711	728	746	765	787	805	-	(805)	-100.0%
422110	Medicare	163	164	168	174	167	165	170	174	179	184	188	-	(188)	-100.0%
425000	Unemployment compensation	82	179	127	75	96	107	120	130	77	77	96	-	(96)	-100.0%
427000	Long-term Disability	35	35	32	34	35	36	35	36	37	38	44	-	(44)	-100.0%
<b>TOTAL</b>		<b>14,321</b>	<b>14,792</b>	<b>15,216</b>	<b>15,569</b>	<b>17,119</b>	<b>17,045</b>	<b>14,682</b>	<b>15,243</b>	<b>15,455</b>	<b>15,882</b>	<b>17,354</b>	<b>-</b>	<b>(17,354)</b>	<b>-100.0%</b>
OPERATIONS															
443110	Building maintenance	4,416	4,259	4,623	4,615	4,667	4,677	4,500	4,700	4,700	4,700	4,700	4,700	-	0.0%
443310	Park & Recreation Repair	7,614	13,958	9,061	9,255	12,534	12,580	13,600	9,000	10,000	13,140	13,000	13,000	-	0.0%
444120	Equipment rental	152	405	1,121	2,921	1,912	500	1,000	1,000	3,380	1,000	1,000	1,000	-	0.0%
460170	Small tools	13,347	5,620	5,107	6,113	5,139	5,400	6,000	5,500	6,000	6,000	6,000	6,000	-	0.0%
460180	Janitorial supplies	1,190	1,562	1,000	958	1,000	536	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	2,028	3,150	1,740	2,834	1,851	3,073	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
462120	Electricity	6,397	4,650	4,736	4,991	8,404	6,719	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
462130	Water and sewer	11,732	14,300	6,860	8,435	8,083	9,117	8,000	8,000	8,000	8,000	8,500	8,500	-	0.0%
474000	Equipment < \$5000	-	8,213	4,459	-	7,426	3,500	9,000	4,798	-	7,800	4,900	7,500	2,600	53.1%
<b>TOTAL</b>		<b>46,876</b>	<b>56,118</b>	<b>38,708</b>	<b>40,122</b>	<b>51,016</b>	<b>46,102</b>	<b>53,100</b>	<b>43,998</b>	<b>43,080</b>	<b>51,640</b>	<b>49,100</b>	<b>51,700</b>	<b>2,600</b>	<b>5.3%</b>
<b>TOTAL OPERATING</b>		<b>61,197</b>	<b>70,910</b>	<b>53,924</b>	<b>55,690</b>	<b>68,135</b>	<b>63,147</b>	<b>67,782</b>	<b>59,241</b>	<b>58,535</b>	<b>67,522</b>	<b>66,454</b>	<b>51,700</b>	<b>(14,754)</b>	<b>-22.2%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>401,805</b>	<b>152,478</b>	<b>79,119</b>	<b>191,243</b>	<b>59,145</b>	<b>102,677</b>	<b>151,496</b>	<b>198,448</b>	<b>191,253</b>	<b>70,000</b>	<b>74,400</b>	<b>70,500</b>	<b>(3,900)</b>	<b>-5.2%</b>
<b>BUDGET TOTAL</b>		<b>463,002</b>	<b>223,388</b>	<b>133,042</b>	<b>246,933</b>	<b>127,280</b>	<b>165,824</b>	<b>219,278</b>	<b>257,689</b>	<b>249,788</b>	<b>137,522</b>	<b>140,854</b>	<b>122,200</b>	<b>(18,654)</b>	<b>-13.2%</b>
Staffing:							FULL-TIME								
							PART-TIME	-	-	-	-				

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

	5YR Average					
Difference between Actual vs. Budget-Personnel	2	110	(28)	113	1,237	287
Difference between Actual vs. Budget-Operating	3,776	3,018	(5,290)	(2,958)	(624)	(416)

**City of Maumelle  
Operating Budget Expenditures  
4515 - PARK ON THE RIVER  
12/14/2016 16:46**

4515 - PARK ON THE RIVER		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	5,709	5,854	6,001	6,166	6,335	6,369	5,869	6,015	6,166	6,351	6,494	6,036	(458)	-7.1%
421000	Health Insurance	964	970	1,041	1,060	1,719	1,644	944	1,063	1,033	1,047	1,617	1,241	(376)	-23.3%
422000	FICA	348	350	360	373	356	355	364	373	382	394	403	374	(28)	-7.1%
422110	Medicare	81	82	84	87	83	83	85	87	89	92	94	88	(7)	-7.1%
425000	Unemployment compensation	41	72	63	37	48	53	48	65	38	38	48	60	12	25.0%
427000	Long-term Disability	18	18	16	17	18	18	18	18	18	19	22	21	(1)	-4.5%
<b>TOTAL</b>		<b>7,160</b>	<b>7,379</b>	<b>7,607</b>	<b>7,784</b>	<b>8,559</b>	<b>8,522</b>	<b>7,327</b>	<b>7,621</b>	<b>7,727</b>	<b>7,941</b>	<b>8,678</b>	<b>7,820</b>	<b>(858)</b>	<b>-9.9%</b>
OPERATIONS															
432340	Park on River Improvements	(6,872)	(3,750)	(2,320)	(8,709)	(6,587)	(5,907)	-	-	-	-	-	-	-	-
443110	Building maintenance	829	2,075	1,534	1,937	1,368	1,137	2,000	1,500	2,000	2,000	2,000	2,000	-	0.0%
443160	Recreational equipment repair													-	#DIV/0!
443190	Pest control service	281	281	441	282	282	212	260	260	260	260	260	260	-	0.0%
443310	Park & Recreation Repair	83	1,489	1,976	1,445	592	1,964	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
460180	Janitorial supplies	154	300	108	300	246	150	300	300	300	300	300	300	-	0.0%
462110	Natural gas	(107)	676	(15)	23	(184)	-	1,500	-	-	-	-	-	-	-
462120	Electricity	2,740	3,295	1,118	230	590	-	2,600	-	-	-	-	-	-	-
462130	Water and sewer	(19)	88	6	(80)	16	-	800	-	-	-	-	-	-	-
462140	Telephone	(109)	482	(52)	(202)	108	-	1,300	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>(3,021)</b>	<b>4,936</b>	<b>2,796</b>	<b>(4,774)</b>	<b>(3,569)</b>	<b>(2,444)</b>	<b>10,760</b>	<b>4,060</b>	<b>4,560</b>	<b>4,560</b>	<b>4,560</b>	<b>4,560</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OPERATING</b>		<b>4,139</b>	<b>12,315</b>	<b>10,403</b>	<b>3,010</b>	<b>4,990</b>	<b>6,078</b>	<b>18,087</b>	<b>11,681</b>	<b>12,287</b>	<b>12,501</b>	<b>13,238</b>	<b>12,380</b>	<b>(858)</b>	<b>-6.5%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>4,139</b>	<b>12,315</b>	<b>10,403</b>	<b>3,010</b>	<b>4,990</b>	<b>6,078</b>	<b>18,087</b>	<b>11,681</b>	<b>12,287</b>	<b>12,501</b>	<b>13,238</b>	<b>12,380</b>	<b>(858)</b>	<b>-6.5%</b>
Staffing:							FULL-TIME								
							PART-TIME	-	-	-	-	-	-	-	-

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

	5YR Average					
Difference between Actual vs. Budget-Personnel	0	52	(14)	57	618	143
Difference between Actual vs. Budget-Operating	(13,781)	(5,824)	(1,264)	(9,334)	(8,129)	(7,666)

**City of Maumelle**  
**Operating Budget Expenditures**  
**4516 - PARKS ROLLING OAKS**  
**12/14/2016 16:46**

4516 - PARKS ROLLING OAKS		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
411000	Salaries	80,474	66,067	73,796	94,592	96,414	63,464	88,722	93,700	94,998	97,707	101,245	119,795	18,550	18.3%	
412000	Overtime	585	176	315	153	55	-	-	-	-	-	-	-	-	-	
421000	Health Insurance	18,812	10,015	13,581	19,610	20,065	13,085	20,376	23,323	21,424	21,846	22,717	26,135	3,418	15.0%	
422000	FICA	4,789	4,032	4,569	5,593	5,737	3,750	5,501	5,809	5,890	6,058	6,277	7,427	1,150	18.3%	
422110	Medicare	1,120	943	1,069	1,308	1,342	898	1,286	1,359	1,377	1,417	1,468	1,737	269	18.3%	
423000	Pension Expense	2,018	-	-	-	-	-	-	-	-	-	-	-	-	-	
425000	Unemployment compensation	616	1,086	997	598	768	850	720	1,037	614	614	768	960	192	25.0%	
427000	Long-term Disability	242	199	189	262	266	176	266	281	285	293	344	407	63	18.3%	
<b>TOTAL</b>		<b>108,655</b>	<b>82,517</b>	<b>94,516</b>	<b>122,115</b>	<b>124,647</b>	<b>82,223</b>	<b>116,871</b>	<b>125,509</b>	<b>124,588</b>	<b>127,935</b>	<b>132,819</b>	<b>156,461</b>	<b>23,642</b>	<b>17.8%</b>	
OPERATIONS																
443110	Building maintenance	8,907	7,989	10,443	10,266	7,994	4,935	11,000	10,500	11,000	11,000	11,000	11,000	-	0.0%	
443150	Equipment maintenance	3,477	4,312	3,790	4,281	4,180	2,880	3,800	4,000	4,300	4,300	4,300	4,300	-	0.0%	
443190	Pest control service	-	-	75	25	50	75	100	100	100	100	100	100	-	0.0%	
443310	Park & Recreation Repair	4,230	6,323	3,894	8,690	6,867	3,021	4,000	4,000	9,100	9,100	8,000	8,000	-	0.0%	
460180	Janitorial supplies	700	1,275	1,500	1,500	1,492	750	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%	
462120	Electricity	14,232	16,355	16,518	17,106	17,425	13,530	18,000	18,000	18,000	18,000	18,000	18,000	-	0.0%	
462130	Water and sewer	25,080	25,000	25,146	20,001	34,347	12,105	24,800	25,000	25,000	25,000	25,000	25,000	-	0.0%	
<b>TOTAL</b>		<b>56,625</b>	<b>61,255</b>	<b>61,367</b>	<b>61,868</b>	<b>72,355</b>	<b>37,296</b>	<b>63,200</b>	<b>63,100</b>	<b>69,000</b>	<b>69,000</b>	<b>67,900</b>	<b>67,900</b>	-	0.0%	
<b>TOTAL OPERATING</b>		<b>165,281</b>	<b>143,772</b>	<b>155,883</b>	<b>183,983</b>	<b>197,002</b>	<b>119,519</b>	<b>180,071</b>	<b>188,609</b>	<b>193,588</b>	<b>196,935</b>	<b>200,719</b>	<b>224,361</b>	<b>23,642</b>	<b>11.8%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>BUDGET TOTAL</b>		<b>165,281</b>	<b>143,772</b>	<b>155,883</b>	<b>183,983</b>	<b>197,002</b>	<b>119,519</b>	<b>180,071</b>	<b>188,609</b>	<b>193,588</b>	<b>196,935</b>	<b>200,719</b>	<b>224,361</b>	<b>23,642</b>	<b>11.8%</b>	
Staffing:							FULL-TIME	3	3	3	3	3	3	3		
							PART-TIME	-	-	-	-	-	-	-		

	5YR Average					
Difference between Actual vs. Budget-Personnel	(7,847)	(34,354)	(30,993)	(2,473)	(3,288)	(15,791)
Difference between Actual vs. Budget-Operating	3,125	(1,945)	(1,733)	(7,132)	3,355	(866)

**City of Maumelle**  
**Operating Budget Expenditures**  
**4517 - PARKS DIAMOND CENTER**  
**12/14/2016 16:46**

4517 - PARKS DIAMOND CENTER		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	119,545	127,585	130,532	124,424	103,377	64,428	135,893	130,082	130,224	133,759	135,718	152,720	17,002	12.53%
412000	Overtime	208	131	-	192	134	-	-	-	-	-	-	-	-	-
421000	Health Insurance	22,228	27,548	29,066	29,122	23,119	10,152	22,617	29,066	27,339	27,821	30,969	28,476	(2,493)	-8.0%
422000	FICA	7,332	7,883	7,558	7,318	6,083	3,963	8,425	8,065	8,074	8,293	8,415	9,469	1,054	12.5%
422110	Medicare	1,715	1,844	1,768	1,712	1,423	927	1,970	1,886	1,888	1,940	1,968	2,214	247	12.5%
423000	Pension Expense	1,090	(173)	-	-	1,189	1,625	-	-	-	-	-	2,353	2,353	
425000	Unemployment compensation	1,068	1,899	1,272	920	1,202	1,329	1,260	1,296	960	960	1,200	1,380	180	15.0%
426000	Worker's Compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
427000	Long-term Disability	299	381	335	322	289	182	408	390	391	401	461	519	58	12.6%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>153,485</b>	<b>167,099</b>	<b>170,530</b>	<b>164,010</b>	<b>136,816</b>	<b>82,606</b>	<b>170,573</b>	<b>170,785</b>	<b>168,876</b>	<b>173,174</b>	<b>178,730</b>	<b>197,131</b>	<b>18,401</b>	<b>10.3%</b>
OPERATIONS															
443110	Building maintenance	12,240	10,441	10,595	11,135	12,068	11,641	10,200	10,000	11,000	11,000	14,000	14,000	-	0.0%
443150	Equipment maintenance	5,104	5,104	5,086	5,200	4,993	4,634	4,500	5,000	5,200	5,200	5,200	5,200	-	0.0%
443190	Pest control	-	-	246	100	100	75	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,925	3,872	4,000	3,885	3,061	3,450	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460170	Small tools	11	-	-	-	-	-	-	-	-	-	-	-	-	-
460180	Janitorial supplies	828	1,500	1,500	856	857	1,680	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	29,114	37,013	37,518	34,280	35,634	34,548	32,000	32,000	35,000	35,000	40,000	40,000	-	0.0%
462130	Water and sewer	25,475	25,489	18,285	15,929	19,500	13,100	27,000	27,000	18,784	27,000	34,000	34,000	-	0.0%
<b>TOTAL</b>		<b>75,697</b>	<b>83,419</b>	<b>77,230</b>	<b>71,385</b>	<b>76,213</b>	<b>69,128</b>	<b>79,300</b>	<b>79,600</b>	<b>75,584</b>	<b>83,800</b>	<b>98,800</b>	<b>98,800</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OPERATING</b>		<b>229,182</b>	<b>250,517</b>	<b>247,760</b>	<b>235,395</b>	<b>213,029</b>	<b>151,734</b>	<b>249,873</b>	<b>250,385</b>	<b>244,460</b>	<b>256,974</b>	<b>277,530</b>	<b>295,931</b>	<b>18,401</b>	<b>6.6%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>229,182</b>	<b>250,517</b>	<b>247,760</b>	<b>235,395</b>	<b>213,029</b>	<b>151,734</b>	<b>249,873</b>	<b>250,385</b>	<b>244,460</b>	<b>256,974</b>	<b>277,530</b>	<b>295,931</b>	<b>18,401</b>	<b>6.6%</b>
Staffing:								5	5	5	5	5	5		
								-	-	-	-	-	-		

**5YR Average**

Difference between Actual vs. Budget-Personnel	(16,722)	(3,475)	(255)	(4,866)	(36,358)	(12,335)
Difference between Actual vs. Budget-Operating	4,197	4,119	(2,370)	(4,199)	(7,587)	(1,168)

**City of Maumelle**  
**Operating Budget Expenditures**  
**4518 - PARKS SOFTBALL COMPLEX**  
**12/14/2016 16:46**

4518 - PARKS SOFTBALL COMPLEX		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
OPERATIONS														\$ Change	% Change
	Instructor contracts														
	Membership dues														
443110	Building maintenance	6,534	8,508	6,919	7,003	7,575	10,320	6,000	5,600	6,500	6,800	11,800	11,800	-	0.0%
443190	Pest control service	-	-	100	100	100	75	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,014	2,119	2,256	1,982	2,587	2,866	2,000	2,100	2,100	2,200	3,000	3,000	-	0.0%
460180	Janitorial supplies	-	589	1,000	1,000	1,000	961	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
462120	Electricity	10,036	9,689	11,053	11,202	12,785	15,824	10,400	10,400	10,400	10,800	19,800	19,800	-	0.0%
462130	Water and sewer	16,949	14,625	11,271	6,199	9,450	5,025	16,000	16,000	16,000	16,000	24,000	24,000	-	0.0%
474000	Equipment < \$5000	-	-	-	3,195	-	-	-	-	3,500	-	-	-	-	-
<b>TOTAL</b>		<b>35,533</b>	<b>35,531</b>	<b>32,600</b>	<b>30,681</b>	<b>33,497</b>	<b>35,071</b>	<b>35,500</b>	<b>35,200</b>	<b>39,600</b>	<b>36,900</b>	<b>59,700</b>	<b>59,700</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OPERATING</b>		<b>35,533</b>	<b>35,531</b>	<b>32,600</b>	<b>30,681</b>	<b>33,497</b>	<b>35,071</b>	<b>35,500</b>	<b>35,200</b>	<b>39,600</b>	<b>36,900</b>	<b>59,700</b>	<b>59,700</b>	<b>-</b>	<b>0.0%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>35,533</b>	<b>35,531</b>	<b>32,600</b>	<b>30,681</b>	<b>33,497</b>	<b>35,071</b>	<b>35,500</b>	<b>35,200</b>	<b>39,600</b>	<b>36,900</b>	<b>59,700</b>	<b>59,700</b>	<b>-</b>	<b>0.0%</b>
Staffing:								-	-						

	5YR Average					
Difference between Actual vs. Budget-Operating	3,233	31	(2,600)	(8,919)	(3,403)	(2,332)

**Parks Total Budget Comparison**

12/14/2016 16:46

		Budget									Budget	2016 vs. 2017	
PERSONNEL		2016									2017	\$ Change	% Change
411000	Salaries	807,184									807,184	-	0.0%
412000	Overtime	650									650	-	0.0%
414000	Uniforms Provided	6,200									6,200	-	0.0%
421000	Health Insurance	97,500									97,500	-	0.0%
422000	FICA	50,086									50,086	-	0.0%
422110	Medicare	11,714									11,714	-	0.0%
423000	City pensions	15,421									15,421	-	0.0%
425000	Unemployment compensati	8,928									8,928	-	0.0%
426000	Worker's Compensation	1,450									1,450	-	0.0%
427000	Long Term Disability	519									519	-	0.0%
433120	Personnel physicals	3,000									3,000	-	0.0%
	<b>TOTAL</b>	<b>1,002,651</b>									<b>1,002,651</b>	-	<b>0.0%</b>
<b>OPERATIONS</b>			4511	4512	4513	4514	4515	4516	4517	4518			
434000	Instructor contracts	-									-	0.0%	
436000	Membership dues	1,000	1,000	-	-	-	-	-	-	-	1,000	0.0%	
443110	Building maintenance	65,500	-	22,000	-	4,700	2,000	11,000	14,000	11,800	65,500	0.0%	
443130	Pool Maintenance	30,000	-	-	30,000	-	-	-	-	-	30,000	0.0%	
443140	Elevator service	3,000	-	3,000	-	-	-	-	-	-	3,000	0.0%	
443150	Equipment maintenance	9,500	-	-	-	-	-	4,300	5,200	-	9,500	0.0%	
443160	Recreational equipment rep	4,000	-	4,000	-	-	-	-	-	-	4,000	0.0%	
443170	Beautification Program	1,500	-	1,500	-	-	-	-	-	-	1,500	0.0%	
443190	Pest control service	1,200	-	480	160	-	260	100	100	100	1,200	0.0%	
443210	HVAC Contracts	13,053	-	13,053	-	-	-	-	-	-	13,053	0.0%	
443240	Vehicle maintenance	7,000	7,000	-	-	-	-	-	-	-	7,000	0.0%	
443260	Office Machine Contracts	6,000	6,000	-	-	-	-	-	-	-	6,000	0.0%	
443275	Telephone System Maint.	500	500	-	-	-	-	-	-	-	500	0.0%	
443280	Computer System Maintena	6,600	6,600	-	-	-	-	-	-	-	6,600	0.0%	
443310	Park & Recreation Repair	30,000	-	-	-	13,000	2,000	8,000	4,000	3,000	30,000	0.0%	
444120	Equipment rental	1,000	-	-	-	1,000	-	-	-	-	1,000	0.0%	
454130	Special promotions	23,900	23,900	-	-	-	-	-	-	-	23,900	0.0%	
458000	Travel expense	2,500	2,500	-	-	-	-	-	-	-	2,500	0.0%	
458130	Student Board	3,000	3,000	-	-	-	-	-	-	-	3,000	0.0%	
458140	Seminar - Registration	2,000	2,000	-	-	-	-	-	-	-	2,000	0.0%	
460100	Tree Board	700	1,000	-	-	-	-	-	-	-	1,000	300	42.9%
460120	Office supplies	4,000	4,200	-	-	-	-	-	-	-	4,200	200	5.0%
460130	Printing	4,500	4,500	-	-	-	-	-	-	-	4,500	-	0.0%
460170	Small tools	6,000	-	-	-	6,000	-	-	-	-	6,000	-	0.0%
460180	Janitorial supplies	10,900	-	5,300	300	1,000	-	1,500	1,500	1,000	10,600	(300)	-2.8%
460190	Medical supplies	200	200	-	-	-	300	-	-	-	500	300	150.0%
460320	Signs	600	600	-	-	-	-	-	-	-	600	-	0.0%
460330	Recreation supplies	3,000	-	-	-	3,000	-	-	-	-	3,000	-	0.0%
460340	Computer supplies	3,000	3,000	-	-	-	-	-	-	-	3,000	-	0.0%
460410	Concession Supplies	3,500	-	-	3,500	-	-	-	-	-	3,500	-	0.0%
462110	Natural gas	18,500	-	18,000	-	-	-	-	-	-	18,000	(500)	-2.7%
462120	Electricity	150,800	-	66,000	-	7,000	-	18,000	40,000	19,800	150,800	-	0.0%
462130	Water and sewer	118,800	-	11,500	15,800	8,500	-	25,000	34,000	24,000	118,800	-	0.0%
462140	Telephone	4,540	4,540	-	-	-	-	-	-	-	4,540	-	0.0%
462141	Cell Phone Service	3,600	3,600	-	-	-	-	-	-	-	3,600	-	0.0%
462150	Gas, fuels and oils	19,000	19,000	-	-	-	-	-	-	-	19,000	-	0.0%
474000	Equipment < \$5000	4,900	-	-	-	7,500	-	-	-	-	7,500	2,600	53.1%
	<b>TOTAL</b>	<b>567,793</b>	<b>93,140</b>	<b>144,833</b>	<b>49,760</b>	<b>51,700</b>	<b>4,560</b>	<b>67,900</b>	<b>98,800</b>	<b>59,700</b>	<b>570,393</b>	<b>2,600</b>	<b>0.5%</b>
<b>TOTAL OPERATING</b>		<b>1,577,202</b>									<b>1,573,044</b>	<b>(4,158)</b>	<b>-0.3%</b>
<b>L IMPROVEMENT TOTAL</b>		<b>74,400</b>									<b>70,500</b>	<b>(3,900)</b>	<b>-5.2%</b>
<b>BUDGET TOTAL</b>		<b>1,651,602</b>									<b>1,643,544</b>	<b>(8,058)</b>	<b>-0.5%</b>
	Full Time	17									17		
	Part Time	78									78		
	<b>Total</b>	<b>95</b>	-	-	-	-	-	-	-	-	<b>95</b>		

**City of Maumelle  
Parks Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
DIRECTOR	05/17/93	75,663	77,933	<b>77,082</b>
ASST DIRECTOR	02/11/92	61,465	63,309	<b>63,155</b>
OFFICE ADMINISTRATOR	02/08/03	47,476	48,900	<b>48,782</b>
FACILITIES MGR	03/04/13	38,273	39,421	<b>39,230</b>
FACILITIES MGR	10/09/10	40,802	42,026	<b>41,108</b>
ACTIVITIES COORDINATOR	03/23/09	28,376	29,227	<b>29,014</b>
OPERATOR I	01/03/05	32,468	33,442	<b>33,442</b>
OPERATOR I	03/21/16	22,152	22,817	<b>22,650</b>
OPERATOR I	08/25/15	22,721	23,403	<b>22,948</b>
OPERATOR I	05/13/16	22,152	22,817	<b>22,595</b>
OPERATOR I	07/05/16	22,152	22,817	<b>22,484</b>
OPERATOR I	02/15/80	22,721	23,403	<b>23,346</b>
OPERATOR I	05/07/07	27,979	28,818	<b>28,539</b>
OPERATOR I	12/07/15	22,154	22,819	<b>22,209</b>
CUSTODIAN	03/31/08	28,257	28,963	<b>28,787</b>
CUSTODIAN	09/13/04	29,160	29,889	<b>29,889</b>
ADMIN. ASST.	02/22/16	23,462	24,166	<b>24,049</b>
POOL MANAGER (1)		9,750	9,750	<b>9,750</b>
HEAD LIFEGUARD (3)		8,500	8,500	<b>8,500</b>
LIFEGUARD (27)		64,000	64,000	<b>64,000</b>
AQUATIC STAFF (28)		48,750	48,750	<b>48,750</b>
RECREATION AIDE (19)		96,875	96,875	<b>96,875</b>
		<b>795,308</b>	<b>812,044</b>	<b>807,184</b>

**Benefits:**

FICA	50,086
Medicare	11,714
Unemployment Comp	8,928
Health	89,415
Dental	7,941
Life	145
Pension	15,421
Long Term Disability	519
Overtime	650
Workers Compensation	1,450
Uniforms Provided	6,200
Personnel Physicals	3,000
Total Benefits	<b>195,468</b>
Total Salary and Benefits	<b>1,002,652</b>

Staffing:        17 Full-Time  
                      78 Part-Time

**City of Maumelle  
Operating Budget Expenditures  
4520 - SR. SERVICES  
12/14/2016 16:46**

4520 - SR. SERVICES		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
411000	Salaries	162,619	169,603	178,241	192,612	200,532	181,104	172,696	189,512	196,557	201,696	190,616	277,784	87,168	45.7%	
412000	Overtime	637	909	472	223	110	27	500	500	500	500	500	500	-	0.0%	
421000	Health Insurance	18,447	18,050	19,978	24,846	25,206	23,604	17,924	20,482	27,890	25,290	28,137	43,543	15,406	54.8%	
422000	FICA	10,129	10,257	10,674	11,549	12,129	10,881	10,707	11,750	12,197	12,505	11,818	17,223	5,405	45.7%	
422110	Medicare	2,369	2,399	2,497	2,701	2,837	2,546	2,504	2,748	2,853	2,925	2,764	4,028	1,264	45.7%	
423000	Pension Expense	3,651	3,262	3,714	3,816	3,920	3,932	3,523	3,713	3,816	3,927	4,020	4,136	116	2.9%	
425000	Unemployment comp	821	1,707	2,447	1,324	1,682	2,217	1,140	2,592	1,344	1,344	1,920	2,400	480	25.0%	
427000	Long Term Disability	433	460	390	498	499	455	518	569	590	605	648	944	296	45.7%	
433120	Personnel Physicals	125	111	74	74	80	180	-	-	74	-	41	320	279	680.5%	
<b>TOTAL</b>		<b>199,230</b>	<b>206,758</b>	<b>218,488</b>	<b>237,645</b>	<b>246,995</b>	<b>224,946</b>	<b>209,514</b>	<b>231,866</b>	<b>245,821</b>	<b>248,793</b>	<b>240,465</b>	<b>350,878</b>	<b>110,413</b>	<b>45.9%</b>	
OPERATIONS																
443110	Building Maintenance	12,385	9,105	13,059	8,265	9,388	9,878	11,000	11,000	11,000	11,000	12,000	9,470	(2,530)	-21.1%	
443140	Elevator Maintenance	2,350	1,324	1,694	1,813	2,486	2,271	2,200	2,200	2,000	2,000	2,200	-	(2,200)	-100.0%	
443150	Equipment Maintenance	2,435	2,503	2,411	1,524	855	5,502	4,000	4,000	3,000	2,500	2,500	3,000	500	20.0%	
443200	Janitorial Services	7,851	8,553	10,720	7,819	-	-	8,500	8,500	8,100	-	-	-	-	-	
443240	Vehicle Maintenance	589	2,058	1,214	2,071	3,341	716	1,500	2,500	2,071	2,000	2,500	2,500	-	0.0%	
443260	Office Machine Contracts	-	5,138	5,019	6,184	5,087	5,663	-	-	5,200	6,850	6,850	5,008	(1,842)	-26.9%	
443280	Computer Maintenance	966	1,749	1,306	1,134	2,740	2,279	1,700	1,700	1,134	2,604	2,604	2,000	(604)	-23.2%	
452110	Volunteer Training & Recognitior	885	920	985	-	-	-	1,500	1,000	305	-	-	3,985	3,985		
454140	Marketing	4,097	3,297	4,572	4,695	4,891	1,598	4,200	4,200	4,695	4,000	4,000	5,000	1,000	25.0%	
454170	Brochure	319	200	-	-	-	-	3,000	1,000	500	500	500	500	-	0.0%	
456110	Subscriptions	-	-	-	3,012	2,339	1,892	-	-	3,012	2,000	2,000	2,000	-	0.0%	
456130	Employee Training/Supplies	1,410	2,028	1,405	1,995	983	2,222	2,300	3,300	1,995	3,000	3,000	3,000	3,000	-	
458000	Travel expense	2,175	1,469	-	249	(5)	1,750	2,500	1,500	454	1,000	2,050	2,050	-	0.0%	
458110	Local mileage	954	227	181	-	-	95	1,000	500	305	300	300	300	-	0.0%	
458140	Seminar Registration	175	1,005	374	875	249	1,300	1,000	1,000	1,000	1,000	2,600	2,000	(600)	-23.1%	
460120	Office Supplies	4,451	3,296	3,109	3,451	2,114	2,490	4,000	4,000	3,500	3,000	3,000	3,000	-	0.0%	
460130	Printing	3,302	803	143	83	54	80	5,500	5,500	500	250	250	250	-	0.0%	
460140	Postage	525	774	20	598	14	450	1,800	600	800	500	500	500	-	0.0%	
460180	Janitorial Supplies	-	-	-	-	2,567	2,066	-	-	-	2,800	3,000	4,476	1,476	49.2%	
460330	Recreation Supplies	3,715	5,791	3,342	3,625	2,882	2,271	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%	
460410	Concession Supplies	23,477	27,065	26,819	22,935	23,413	16,154	23,968	25,456	25,215	12,931	12,660	3,000	(9,660)	-76.3%	
462110	Natural Gas	3,521	2,714	3,088	1,540	1,486	1,080	5,000	4,500	3,000	3,000	3,750	6,677	2,927	78.1%	
462120	Electricity	11,499	10,095	11,308	10,094	11,092	6,374	12,000	12,000	12,000	12,000	15,000	26,707	11,707	78.0%	
462130	Water & Sewer	2,194	2,538	2,490	2,510	2,573	2,763	2,300	2,700	2,700	2,900	4,850	8,847	3,997	82.4%	
462140	Telephone	2,754	2,881	2,858	3,073	2,478	2,390	3,000	3,000	3,073	2,870	3,000	3,120	120	4.0%	
462141	Cell Phone Service	1,862	1,721	1,412	1,161	1,260	1,623	2,000	2,000	1,797	1,500	1,500	1,700	200	13.3%	
462150	Gas, fuel & oil	3,466	4,808	5,557	5,785	3,996	3,000	4,000	6,000	5,929	6,900	5,500	5,500	-	0.0%	
474000	Equipment < \$5000	8,791	6,216	5,528	8,596	4,823	2,862	7,041	5,000	9,090	6,000	6,000	9,000	3,000	50.0%	
<b>TOTAL</b>		<b>106,147</b>	<b>108,475</b>	<b>108,614</b>	<b>103,087</b>	<b>91,106</b>	<b>79,769</b>	<b>120,009</b>	<b>118,156</b>	<b>117,375</b>	<b>98,405</b>	<b>108,114</b>	<b>118,590</b>	<b>10,476</b>	<b>9.7%</b>	
<b>TOTAL OPERATING</b>		<b>305,377</b>	<b>315,233</b>	<b>327,102</b>	<b>340,731</b>	<b>338,101</b>	<b>304,715</b>	<b>329,523</b>	<b>350,022</b>	<b>363,196</b>	<b>347,198</b>	<b>348,579</b>	<b>469,468</b>	<b>120,889</b>	<b>34.7%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>7,222</b>	<b>-</b>	<b>10,120</b>	<b>-</b>	<b>15,156</b>	<b>7,222</b>	<b>11,000</b>	<b>10,120</b>	<b>-</b>	<b>17,500</b>	<b>10,000</b>	<b>(7,500)</b>	<b>-42.9%</b>	
<b>BUDGET TOTAL</b>		<b>305,377</b>	<b>322,455</b>	<b>327,102</b>	<b>350,851</b>	<b>338,101</b>	<b>319,871</b>	<b>336,745</b>	<b>361,022</b>	<b>373,315</b>	<b>347,198</b>	<b>366,079</b>	<b>479,468</b>	<b>113,389</b>	<b>31.0%</b>	
Staffing:							FULL-TIME	4	4	5	5	5	7			
							PART-TIME	3	4	2	2	2	4			

**5YR Average**

Difference between Actual vs. Budge	1,390	(2,756)	(13,378)	(8,176)	(1,798)	(4,944)
Difference between Actual vs. Budge	11,537	(14,290)	(22,920)	(22,464)	(9,097)	(11,447)





**City of Maumelle**  
**Operating Budget Expenditures**  
**4610 - COMMUNITY AND ECONOMIC DEVELOPMENT**  
**12/14/2016 16:46**

4610 - COMMUNITY AND ECONOMIC DEVELOPMENT		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL														\$ Change	% Change	
411000	Salaries	107,761	109,561	111,707	115,370	115,332	110,107	108,622	111,670	115,370	113,582	115,046	97,196	(17,850)	-15.5%	
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
416000	Car allowance	4,985	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	-	0.0%	
421000	Health Insurance	12,868	12,904	13,443	13,176	13,244	13,302	12,672	13,935	13,176	13,029	13,032	9,024	(4,008)	-30.8%	
422000	FICA	6,269	6,213	6,822	6,801	7,129	6,450	7,032	7,221	6,985	7,340	7,430	6,324	(1,106)	-14.9%	
422110	Medicare	1,466	1,453	1,595	1,590	1,667	1,509	1,645	1,689	1,718	1,717	1,738	1,479	(259)	-14.9%	
423000	Pension Expense	6,711	5,921	6,703	6,926	6,919	6,604	6,517	6,700	6,926	6,815	6,903	5,237	(1,666)	-24.1%	
425000	Unemployment compensation	411	724	625	374	480	531	480	648	384	384	480	360	(120)	-25.0%	
427000	Long Term Disability	347	361	305	326	327	327	326	335	341	341	391	330	(61)	-15.6%	
<b>TOTAL</b>		<b>140,819</b>	<b>141,937</b>	<b>146,001</b>	<b>149,363</b>	<b>149,898</b>	<b>143,630</b>	<b>142,094</b>	<b>146,998</b>	<b>149,700</b>	<b>148,008</b>	<b>149,820</b>	<b>124,750</b>	<b>(25,070)</b>	<b>-16.7%</b>	
OPERATIONS																
436000	Membership dues	1,345	1,270	1,345	1,485	1,185	1,208	2,000	1,500	1,500	1,500	1,500	1,500	-	0.0%	
438120	LRCC	1,120	-	972	972	-	-	1,050	1,120	1,120	1,120	1,120	1,120	-	0.0%	
438130	MACC	1,500	1,500	1,500	-	-	-	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%	
438140	MLRA	2,285	3,257	3,257	3,758	-	-	4,000	5,011	3,981	5,011	5,011	5,011	-	0.0%	
454000	Advertising	21,317	18,910	21,295	20,030	18,680	12,645	19,000	19,000	20,030	19,000	18,000	24,000	6,000	33.3%	
454130	Promotional materials	7,101	4,458	5,089	5,146	3,265	3,095	9,000	7,500	5,280	7,000	6,000	6,000	-	0.0%	
454150	Web Page Maintenance	3,195	4,260	720	4,920	1,430	2,025	5,500	5,700	7,200	3,000	2,000	2,000	-	0.0%	
454160	Business Retention	2,733	2,712	2,489	3,931	4,623	1,008	3,000	3,000	4,500	4,500	4,500	4,500	-	0.0%	
454170	Brochures	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	-	0.0%	
454410	Trade shows	-	-	-	-	-	-	2,500	-	-	-	-	3,000	3,000		
454420	Presentation Folders	3,200	4,734	-	-	-	-	5,237	-	-	-	-	-	-		
456110	Subscriptions	65	100	-	65	65	100	200	200	200	200	200	200	-	0.0%	
456120	Books	18	-	29	-	30	50	300	100	100	100	100	100	-	0.0%	
458110	Local mileage	99	122	98	93	30	50	250	200	200	200	200	-	(200)	-100.0%	
458120	Business Expenses	1,423	2,244	2,929	2,438	1,950	1,029	3,650	3,650	3,650	3,650	3,650	3,650	-	0.0%	
458140	Seminar registration	619	1,650	825	834	495	500	3,500	2,000	1,500	1,500	1,500	1,000	(500)	-33.3%	
458150	Education	-	-	-	-	-	-	400	200	200	200	200	-	(200)	-100.0%	
460120	Office Supplies	112	451	43	23	218	150	1,000	600	400	400	400	250	(150)	-37.5%	
460130	Printing	588	319	246	308	143	276	900	600	500	500	500	500	-	0.0%	
460340	Computer Supplies	842	211	575	18	-	200	900	600	400	400	400	200	(200)	-50.0%	
462140	Telephone	817	791	-	-	-	-	800	-	-	-	-	-	-		
462141	Cell Phone Service	1,142	1,262	1,104	1,720	1,826	1,898	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%	
474000	Equipment < \$5000	2,302	-	-	-	-	2,492	-	-	-	-	3,000	-	(3,000)	-100.0%	
<b>TOTAL</b>		<b>54,163</b>	<b>50,592</b>	<b>44,857</b>	<b>48,080</b>	<b>36,280</b>	<b>29,066</b>	<b>69,027</b>	<b>56,821</b>	<b>56,601</b>	<b>54,121</b>	<b>54,121</b>	<b>58,871</b>	<b>4,750</b>	<b>8.8%</b>	
<b>TOTAL OPERATING</b>		<b>194,982</b>	<b>192,529</b>	<b>190,859</b>	<b>197,443</b>	<b>186,178</b>	<b>172,696</b>	<b>211,121</b>	<b>203,819</b>	<b>206,301</b>	<b>202,129</b>	<b>203,941</b>	<b>183,621</b>	<b>(20,320)</b>	<b>-10.0%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>BUDGET TOTAL</b>		<b>194,982</b>	<b>192,529</b>	<b>190,859</b>	<b>197,443</b>	<b>186,178</b>	<b>172,696</b>	<b>211,121</b>	<b>203,819</b>	<b>206,301</b>	<b>202,129</b>	<b>203,941</b>	<b>183,621</b>	<b>(20,320)</b>	<b>-10.0%</b>	
Staffing:							FULL-TIME	2	2	2	2	2	2	1.5		
							PART-TIME	-	-	-	-	-	-	-		

**5YR Average**

Difference between Actual vs. Budget-Personnel	2,259	(157)	(997)	(337)	1,890	532
Difference between Actual vs. Budget-Operating	(13,077)	(18,435)	(11,964)	(8,520)	(17,841)	(13,967)

**City of Maumelle**  
**Community and Economic Development Salary Schedule**  
**12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>			<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
DIRECTOR	12/02/02	11	1	75,475	77,362	<b>77,362</b>
EXEC. ASST. / WEBSITE 1/2	12/01/03	11	1	19,785	20,379	<b>19,835</b>
				<b>95,260</b>	<b>97,741</b>	<b>97,196</b>

**Benefits:**

FICA	6,324
Medicare	1,479
Unemployment Comp	360
Health	8,308
Dental	691
Life	24
Pension	5,237
Long Term Disability	330
Director's car allowance	4,800
<b>Total Benefits</b>	<b>27,554</b>
<b>Total Salary and Benefits</b>	<b>124,750</b>

Staffing:

1.5

Full-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4620 - PLANNING AND ZONING**  
**12/14/2016 16:46**

4620 - PLANNING AND ZONING		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	100,986	103,324	106,234	107,194	109,965	106,449	103,985	106,160	107,193	117,249	108,725	111,568	2,843	2.6%
412000	Overtime	-	-	21	-	-	-	-	-	-	-	-	-	-	-
421000	Health Insurance	12,911	12,954	11,280	10,069	10,134	10,160	12,671	13,933	12,827	14,653	14,654	14,711	57	0.4%
422000	FICA	6,262	6,222	6,484	6,665	6,694	6,600	6,447	6,582	6,665	7,269	6,741	6,917	176	2.6%
422110	Medicare	1,464	1,455	1,516	1,559	1,566	1,543	1,508	1,539	1,559	1,700	1,577	1,618	41	2.6%
425000	Unemployment compensation	411	724	625	374	481	533	480	648	384	384	480	480	-	0.0%
427000	Long-term Disability	310	329	276	311	321	321	312	318	321	352	370	379	9	2.4%
<b>TOTAL</b>		<b>122,344</b>	<b>125,009</b>	<b>126,437</b>	<b>126,172</b>	<b>129,161</b>	<b>125,606</b>	<b>125,403</b>	<b>129,180</b>	<b>128,950</b>	<b>141,608</b>	<b>132,546</b>	<b>135,673</b>	<b>3,127</b>	<b>2.4%</b>
OPERATIONS															
432110	Professional - Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-
432170	Professional - Planning	2,373	585	260	1,820	1,560	1,500	5,000	4,500	3,500	3,500	3,300	3,000	(300)	-9.1%
436000	Membership dues	-	65	-	20	20	30	300	300	300	300	300	300	-	0.0%
443240	Vehicle Maintenance	-	-	-	-	-	-	-	-	-	-	0	0	-	-
443260	Office machine contracts	255	349	477	828	600	623	500	300	300	300	300	300	-	0.0%
443280	Computer maintenance	-	-	-	-	363	250	900	500	500	500	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	-	50	100	100	100	100	100	100	-	0.0%
456120	Books	-	-	-	-	-	25	50	50	50	50	50	0	(50)	-100.0%
458000	Travel expense	1,356	685	27	901	874	345	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
458140	Seminar Registration	360	60	60	260	-	120	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	505	621	493	335	249	440	1,200	900	900	900	900	900	-	0.0%
460130	Printing	353	-	121	345	751	1,136	2,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460320	Sign Supplies	-	-	37	-	-	-	-	350	110	110	110	110	-	0.0%
460340	Computer supplies	-	135	-	14	-	-	300	300	300	300	300	300	-	0.0%
460360	Mapping supplies	-	-	-	-	-	250	500	500	500	500	500	400	(100)	-20.0%
462141	Cell Phone Service	460	465	418	546	672	678	700	600	600	600	600	600	-	0.0%
474000	Equipment < \$5000	1,500	2,001	-	1,047	-	-	1,500	1,500	1,500	-	-	-	-	-
<b>TOTAL</b>		<b>7,162</b>	<b>4,967</b>	<b>1,895</b>	<b>6,116</b>	<b>5,089</b>	<b>5,447</b>	<b>16,050</b>	<b>13,900</b>	<b>12,660</b>	<b>11,160</b>	<b>10,960</b>	<b>10,510</b>	<b>(450)</b>	<b>-4.1%</b>
<b>TOTAL OPERATING</b>		<b>129,506</b>	<b>129,976</b>	<b>128,332</b>	<b>132,288</b>	<b>134,250</b>	<b>131,053</b>	<b>141,453</b>	<b>143,080</b>	<b>141,610</b>	<b>152,768</b>	<b>143,506</b>	<b>146,183</b>	<b>2,677</b>	<b>1.9%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>129,506</b>	<b>129,976</b>	<b>128,332</b>	<b>132,288</b>	<b>134,250</b>	<b>131,053</b>	<b>141,453</b>	<b>143,080</b>	<b>141,610</b>	<b>152,768</b>	<b>143,506</b>	<b>146,183</b>	<b>2,677</b>	<b>1.9%</b>
Staffing:								2	2	2	3	2	2	-	-

**5YR Average**

Difference between Actual vs. Budget-Personnel	389	(394)	(2,743)	(2,778)	(12,447)	(3,595)
Difference between Actual vs. Budget-Operating	(10,588)	(11,083)	(12,005)	(6,544)	(6,071)	(9,258)

**City of Maumelle  
 Planning and Zoning Salary Schedule  
 12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
DIRECTOR	01/13/03	75,663	77,555	<b>77,555</b>
ADMIN ASSIST II	03/31/08	33,265	34,263	<b>34,013</b>
		<b>108,928</b>	<b>111,818</b>	<b>111,568</b>

**Benefits:**

FICA	6,917
Medicare	1,618
Unemployment Comp	480
Health	13,513
Dental	1,161
Life	37
Long Term Disability	379
<b>Total Benefits</b>	<b>24,105</b>
<b>Total Salary and Benefits</b>	<b>135,673</b>

Staffing: 2 Full-Time

**City of Maumelle**  
**Operating Budget Expenditures**  
**4630 - CODE ENFORCEMENT**  
**12/15/2016 14:32**

4630 - CODE ENFORCEMENT		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
PERSONNEL														\$ Change	% Change
411000	Salaries	195,168	199,676	202,459	196,752	199,757	198,215	199,244	203,686	195,172	202,390	200,085	207,223	7,138	3.6%
412000	Overtime	1,086	815	570	446	699	373	850	850	850	850	850	850	-	0.0%
414000	Uniforms Provided	382	847	773	800	715	660	800	800	800	800	800	800	-	0.0%
421000	Health Insurance	30,364	30,487	31,906	31,333	30,761	28,487	29,477	32,906	38,740	39,056	39,059	39,209	150	0.4%
422000	FICA	11,692	11,593	11,453	11,274	11,666	11,727	12,406	12,681	12,153	12,601	12,458	12,901	443	3.6%
422110	Medicare	2,734	2,711	2,679	2,637	2,728	2,742	2,901	2,966	2,842	2,947	2,914	3,017	103	3.5%
423000	Pension Expense	8,008	7,023	5,930	6,099	6,857	7,800	7,847	8,003	5,999	6,275	6,360	9,965	3,605	56.7%
425000	Unemployment comp	1,027	1,809	1,563	935	1,202	1,329	1,200	1,620	960	960	1,200	1,200	-	0.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
427000	Long Term Disability	607	643	510	537	520	546	598	611	586	607	680	705	25	3.7%
433120	Personnel physicals	-	-	37	-	264	-	100	100	100	100	100	100	-	0.0%
<b>TOTAL</b>		<b>251,067</b>	<b>255,606</b>	<b>257,880</b>	<b>250,814</b>	<b>255,169</b>	<b>251,879</b>	<b>255,423</b>	<b>264,224</b>	<b>258,204</b>	<b>266,586</b>	<b>264,508</b>	<b>275,970</b>	<b>11,462</b>	<b>4.3%</b>
OPERATIONS														-	-
436000	Membership dues	525	565	300	842	542	855	700	650	650	650	950	950	-	0.0%
443240	Vehicle Maintenance	1,468	1,895	85	1,079	2,251	1,816	1,300	1,300	1,300	1,300	1,300	1,300	-	0.0%
443260	Office Machine Contracts	899	874	794	895	981	932	600	900	900	900	900	900	-	0.0%
443280	Computer maintenance	-	-	-	-	6,584	6,584	150	-	-	6,584	6,584	6,584	-	0.0%
456110	Subscriptions	55	30	35	40	40	50	50	50	50	50	50	50	-	0.0%
456120	Books	824	673	687	364	72	100	700	700	700	500	500	500	-	0.0%
458000	Travel expense	2,377	1,477	1,165	1,849	1,578	1,607	3,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
458140	Seminar Registration	1,600	1,366	1,987	882	965	1,000	1,500	1,500	1,500	1,200	1,200	1,200	-	0.0%
460120	Office supplies	360	666	452	515	585	769	1,000	600	600	600	600	600	-	0.0%
460130	Printing	392	820	434	838	406	300	1,000	1,000	1,000	600	600	600	-	0.0%
460340	Computer supplies	298	-	-	-	-	-	350	-	-	-	-	-	-	-
460380	Inspection Tools & Supplies	189	59	91	130	95	98	300	200	200	100	100	100	-	0.0%
462141	Cell Phone Service	2,065	1,994	1,913	3,374	3,394	3,405	2,460	2,100	3,900	3,900	3,900	3,900	-	0.0%
462150	Gas, fuels and oils	3,868	4,381	3,852	3,563	2,786	2,200	5,000	5,000	5,000	5,000	4,000	4,000	-	0.0%
474000	Equipment < \$5000	1,873	907	5,306	391	176	2,065	2,000	1,000	3,854	1,000	2,200	1,000	(1,200)	-54.5%
<b>TOTAL</b>		<b>16,793</b>	<b>15,707</b>	<b>17,101</b>	<b>14,760</b>	<b>20,455</b>	<b>21,781</b>	<b>20,610</b>	<b>17,500</b>	<b>22,154</b>	<b>24,884</b>	<b>25,384</b>	<b>24,184</b>	<b>(1,200)</b>	<b>-4.7%</b>
<b>TOTAL OPERATING</b>		<b>267,859</b>	<b>271,313</b>	<b>274,982</b>	<b>265,574</b>	<b>275,624</b>	<b>273,660</b>	<b>276,033</b>	<b>281,724</b>	<b>280,358</b>	<b>291,470</b>	<b>289,892</b>	<b>300,154</b>	<b>10,262</b>	<b>3.5%</b>
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>-</b>	<b>16,095</b>	<b>-</b>	<b>7,584</b>	<b>-</b>	<b>-</b>	<b>16,095</b>	<b>-</b>	<b>7,584</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUDGET TOTAL</b>		<b>267,859</b>	<b>287,408</b>	<b>274,982</b>	<b>273,158</b>	<b>275,624</b>	<b>273,660</b>	<b>292,128</b>	<b>281,724</b>	<b>287,942</b>	<b>291,470</b>	<b>289,892</b>	<b>300,154</b>	<b>10,262</b>	<b>3.5%</b>

Staffing:															
						FULL-TIME	5	5	5	5	5	5	5		
						PART-TIME	-	-	-	-	-	-	-		

	5YR Average					
Difference between Actual vs. Budget-Personnel	470	183	(6,344)	(7,390)	(11,417)	(4,900)
Difference between Actual vs. Budget-Operating	(7,877)	(4,903)	(399)	(7,393)	(4,429)	(5,000)

**City of Maumelle  
Code Enforcement Salary Schedule  
12/14/2016 17:53**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
DIRECTOR	04/25/05	67,409	69,431	<b>68,757</b>
PERMITS CLERK	01/07/13	24,274	25,002	<b>24,942</b>
BLDG/CODE OFFICER	03/15/06	40,525	41,741	<b>41,487</b>
BLDG/CODE OFFICER	07/03/06	40,525	41,741	<b>41,133</b>
BLDG/CODE OFFICER	10/12/15	30,750	31,673	<b>30,904</b>
		<b>203,483</b>	<b>209,587</b>	<b>207,223</b>

**Benefits:**

FICA	12,901
Medicare	3,017
Unemployment Comp	1,200
Health	36,077
Dental	3,080
Life	52
Pension	9,965
Long Term Disability	705
Overtime	850
Uniforms Provided	800
Personnel Physicals	100
<b>Total Benefits</b>	<b>68,747</b>
<b>Total Salary and Benefits</b>	<b>275,970</b>

Staffing: 5 Full-Time

**City of Maumelle  
Operating Budget Expenditures  
General Fund CIP Schedule  
12/14/2016 16:46**

Description	2016 Appr.
<b>PUBLIC WORKS</b>	
Auto Diagnose / Scanner / Programmer	6,500
Drainage Improvements	25,000
Ice Machine	6,500
Mower Deck	6,500
Mower Deck	6,500
Path Improvements	25,000
Pressure Washer	5,500
Tractor	38,000
Truck - 2 wheel drive	25,000
<b>Total</b>	<b>144,500</b>
<b>PARKS</b>	
30' by 30' Metal Building at Diamond Center Shop	8,500
30' by 40' Pavilion at Lake Willastein	40,000
Tractor	22,000
<b>Total</b>	<b>70,500</b>
<b>POLICE</b>	
Unmarked Police Vehicle	44500
2 Patrol Vehicles (\$55,000 each)	165000
5 Radios (\$4000 each)	20000
<b>Total</b>	<b>229,500</b>
<b>FIRE</b>	
Engine Apparatus to Replace Engine 1	530000
Magna Grip Exhaust System for Station 1	40000
<b>Total</b>	<b>570,000</b>
<b>SENIOR WELLNESS</b>	
2017 Ford Fusion	20000
<b>Total</b>	<b>20,000</b>
<b>2017 Budget Total</b>	<b>1,034,500</b>



**City of Maumelle  
Operating Budget  
Street Fund Revenues and Expenditures Summary**

12/14/2016 4:46 PM

	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
													\$ Change	% Change	
<b>REVENUES</b>															
State Turnback	832,621	784,960	766,620	815,726	798,200	783,420	815,243	809,750	809,750	816,959	816,959	820,000	3,041	0.4%	
County Millage	504,183	514,453	521,435	543,543	589,845	583,357	505,000	540,000	540,000	560,000	560,000	565,000	5,000	0.9%	
City Street Aid Program (Starts in July 2013)	-	-	113,584	317,701	335,039	344,325	-	100,000	300,000	300,353	330,000	330,000	-	0.0%	
Sign Revenue	5,199	168	2,883	553	11,388	3,035	4,000	5,000	200	2,000	2,000	2,000	-	0.0%	
Investment Income	22,826	20,214	16,224	17,812	15,217	16,485	17,000	17,000	19,000	19,000	19,000	16,000	(3,000)	-15.8%	
Miscellaneous Revenue	184	156	275	27,974	-	-	-	-	-	-	-	-	-	-	
Appropriated from fund balance	-	-	-	-	-	-	238,000	-	-	-	-	17,149	250,000	232,851	1357.8%
<b>TOTAL REVENUES</b>	<b>1,365,013</b>	<b>1,319,951</b>	<b>1,421,021</b>	<b>1,723,309</b>	<b>1,749,689</b>	<b>1,730,622</b>	<b>1,579,243</b>	<b>1,471,750</b>	<b>1,668,950</b>	<b>1,698,311</b>	<b>1,745,108</b>	<b>1,983,000</b>	<b>237,892</b>	<b>13.6%</b>	
<b>EXPENDITURES</b>															
Operating	834,387	881,052	791,150	896,190	855,041	792,685	1,071,162	1,053,552	1,056,201	1,131,969	1,084,608	1,062,690	(21,918)	-2.0%	
Capital Improvement	1,164,906	466,426	552,196	816,066	559,251	977,398	1,131,572	1,060,701	908,845	808,627	660,500	912,788	252,288	38.2%	
<b>TOTAL EXPENDITURES</b>	<b>1,999,292</b>	<b>1,347,478</b>	<b>1,343,346</b>	<b>1,712,256</b>	<b>1,414,292</b>	<b>1,770,083</b>	<b>2,202,734</b>	<b>2,114,253</b>	<b>1,965,046</b>	<b>1,940,596</b>	<b>1,745,108</b>	<b>1,975,478</b>	<b>230,370</b>	<b>13.2%</b>	
<b>ADJUSTMENT TO FUND BALANCE</b>	<b>(634,279)</b>	<b>(27,527)</b>	<b>77,675</b>	<b>11,053</b>	<b>335,398</b>	<b>(39,461)</b>	<b>(623,492)</b>	<b>(642,503)</b>	<b>(296,096)</b>	<b>(242,285)</b>	<b>-</b>	<b>7,522</b>	<b>7,522</b>		
<i>Year-End Fund Balance</i>	<b>3,303,553</b>	<b>3,276,025</b>	<b>3,353,698</b>	<b>3,369,703</b>	<b>3,122,741</b> <i>5YR Average</i>										
Difference between Actual vs. Budget-Revenues	<b>(95,415)</b>	<b>(259,292)</b>	<b>(50,729)</b>	<b>54,359</b>	<b>51,378</b>	<b>(59,940)</b>									
Difference between Actual vs. Budget-Expenditures	<b>540,778</b>	<b>(855,256)</b>	<b>(770,907)</b>	<b>(252,790)</b>	<b>(526,305)</b>	<b>(372,896)</b>									

**City of Maumelle**  
**Operating Budget Expenditures**  
**4420 - STREET FUND**  
**12/14/2016 16:46**

4420 - STREET FUND		Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017		
PERSONNEL															\$ Change	% Change
411000	Salaries	358,494	385,618	403,790	414,878	381,468	351,179	501,745	491,755	487,005	484,870	465,629	463,573	(2,056)	-0.4%	
412000	Overtime	28,632	17,289	15,443	9,187	27,798	4,739	18,000	10,000	10,000	10,000	10,000	10,000	-	0.0%	
414000	Uniforms provided	5,538	6,669	4,948	2,535	2,916	3,056	5,500	7,000	7,000	7,000	7,000	7,000	-	0.0%	
421000	Health Insurance	53,140	66,144	64,121	65,843	62,812	59,459	86,149	80,972	89,415	90,427	83,636	77,061	(6,575)	-7.9%	
422000	FICA	23,188	24,213	26,279	25,221	24,576	21,167	31,728	31,109	30,814	30,682	29,489	29,362	(127)	-0.4%	
422110	Medicare tax	5,453	5,663	6,146	5,898	5,748	4,950	7,420	7,275	7,207	7,176	6,897	6,867	(30)	-0.4%	
423000	Pension Expense	19,043	20,000	20,575	19,686	19,117	16,659	19,743	17,231	19,898	18,772	19,025	19,461	436	2.3%	
425000	Unemployment comp	3,890	2,823	4,565	2,805	3,604	3,722	1,800	4,860	2,880	2,880	3,360	3,240	(120)	-3.6%	
426000	Worker's compensation	25,034	27,387	24,796	39,756	33,502	34,454	25,962	24,796	39,756	39,756	39,557	36,000	(3,557)	-9.0%	
427000	Long Term Disability	1,155	1,301	1,123	1,129	1,038	972	1,505	1,475	1,461	1,455	1,583	1,576	(7)	-0.4%	
433120	Personnel physicals	147	202	169	60	79	80	500	500	500	500	500	500	-	0.0%	
<b>TOTAL</b>		<b>523,715</b>	<b>557,308</b>	<b>571,954</b>	<b>586,999</b>	<b>562,658</b>	<b>500,437</b>	<b>700,053</b>	<b>676,975</b>	<b>695,937</b>	<b>693,518</b>	<b>666,677</b>	<b>654,640</b>	<b>(12,037)</b>	<b>-1.8%</b>	
OPERATIONS																
432210	Rock Region Metro	40,128	43,806	45,049	47,718	53,396	47,931	43,806	45,049	52,104	48,628	47,931	38,000	(9,931)	-20.7%	
432320	Design services - I-40 interchar	67,755	60,751	647	30,541	11,344	68,750	-	-	-	70,000	70,000	70,000	-	0.0%	
443240	Vehicle maintenance	47,295	42,290	36,276	25,421	22,363	19,364	40,000	60,000	60,000	40,000	40,000	40,000	-	0.0%	
443250	Tractor maintenance	9,946	11,052	22,537	25,568	11,008	2,400	25,000	25,778	25,000	25,000	25,000	25,000	-	0.0%	
443280	Computer Maintenance												4,500	4,500		
443290	Street reconstruction materials	62,769	50,291	26,365	46,323	94,282	72,677	100,000	100,000	75,000	103,387	90,000	90,000	-	0.0%	
443300	Snow and ice removal	3,642	5,066	2,186	4,476	5,013	3,225	18,583	5,000	5,000	5,000	5,000	5,000	-	0.0%	
444120	Equipment rental	-	-	-	-	-	1,659	5,000	1,000	1,000	1,000	1,000	1,000	-	0.0%	
456110	Subscriptions												2,800	2,800		
456140	Training Materials												1,000	1,000		
458000	Travel	-	-	192	-	57	421	500	500	750	750	500	500	-	0.0%	
458140	Seminar Registration	-	-	-	232	-	690	500	500	750	750	500	1,000	500	100.0%	
460120	Office Supplies	928	865	884	837	821	1,314	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%	
460130	Printing	3	-	-	-	-	450	1,000	500	500	500	500	500	-	0.0%	
460170	Small tools	1,141	2,158	1,246	2,922	3,027	1,688	3,000	3,000	3,000	3,500	3,500	3,500	-	0.0%	
460180	Janitorial supplies	705	960	945	1,119	349	1,593	1,000	1,500	1,500	1,500	1,500	750	(750)	-50.0%	
460190	Medical Supplies	415	145	183	63	190	250	1,000	500	500	500	500	500	-	0.0%	
460300	Safety apparel	985	765	1,254	547	696	659	1,000	750	750	750	1,000	1,250	250	25.0%	
460320	Sign supplies	13,637	11,104	10,429	15,646	21,633	15,606	25,000	25,000	25,000	31,185	25,000	25,000	-	0.0%	
460430	Traffic supplies	19,804	37,857	16,659	58,887	29,733	14,828	50,000	50,000	50,000	50,000	50,000	40,000	(10,000)	-20.0%	
462120	Electricity	6,887	6,572	8,547	8,715	9,548	8,223	8,000	8,000	8,000	8,000	8,000	9,500	1,500	18.8%	
462130	Water and sewer	3,461	4,704	4,105	3,711	3,636	6,258	3,500	4,500	4,000	4,000	4,000	4,500	500	12.5%	
462140	Telephone	1,831	1,889	1,717	1,354	1,480	1,632	3,000	3,000	3,000	2,500	2,500	2,250	(250)	-10.0%	
462141	Cell Phone Service	396	311	259	243	235	236	1,500	1,000	910	500	500	500	-	0.0%	
462150	Gas, fuels and oils	28,944	36,584	35,835	34,866	23,572	20,000	35,000	35,000	35,000	35,000	35,000	35,000	-	0.0%	
474000	Equipment < \$5000	-	6,576	3,881	-	-	2,394	3,719	5,000	7,500	5,000	5,000	5,000	-	0.0%	
<b>TOTAL</b>		<b>310,671</b>	<b>323,745</b>	<b>219,196</b>	<b>309,191</b>	<b>292,383</b>	<b>292,248</b>	<b>371,109</b>	<b>376,577</b>	<b>360,264</b>	<b>438,451</b>	<b>417,931</b>	<b>408,050</b>	<b>(9,881)</b>	<b>-2.4%</b>	
<b>TOTAL OPERATING</b>		<b>834,387</b>	<b>881,052</b>	<b>791,150</b>	<b>896,190</b>	<b>855,041</b>	<b>792,685</b>	<b>1,071,162</b>	<b>1,053,552</b>	<b>1,056,201</b>	<b>1,131,969</b>	<b>1,084,608</b>	<b>1,062,690</b>	<b>(21,918)</b>	<b>-2.0%</b>	
<b>CAPITAL IMPROVEMENT TOTAL</b>		<b>1,164,906</b>	<b>466,426</b>	<b>552,196</b>	<b>816,066</b>	<b>559,251</b>	<b>977,398</b>	<b>1,131,572</b>	<b>1,060,701</b>	<b>908,845</b>	<b>808,627</b>	<b>660,500</b>	<b>912,788</b>	<b>252,288</b>	<b>38.2%</b>	
<b>BUDGET TOTAL</b>		<b>1,999,292</b>	<b>1,347,478</b>	<b>1,343,346</b>	<b>1,712,256</b>	<b>1,414,292</b>	<b>1,770,083</b>	<b>2,202,734</b>	<b>2,114,253</b>	<b>1,965,046</b>	<b>1,940,596</b>	<b>1,745,108</b>	<b>1,975,478</b>	<b>230,370</b>	<b>13.2%</b>	

Staffing:								6.5	7.5	7.5	7.5	6.5		
								-	-	-	-	-		

**5YR Average**

Difference between Actual vs. Budget	(152,248)	(142,745)	(105,021)	(108,939)	(130,861)	(127,963)
Difference between Actual vs. Budget	(35,957)	(47,364)	(157,381)	(51,073)	(146,068)	(87,568)

**City of Maumelle  
Streets Salary Schedule  
12/15/2016 14:51**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
SUPERVISOR	10/14/96	39,520	40,508	<b>40,508</b>
OPERATOR III/CDL	05/18/09	30,391	31,303	<b>30,961</b>
OPERATOR III/CDL	01/10/04	37,969	39,108	<b>39,108</b>
OPERATOR III/CDL		35,000	36,050	<b>35,175</b>
OPERATOR II/CDL	09/12/16	24,960	25,709	<b>24,960</b>
OPERATOR II/CDL	01/10/12	25,968	26,747	<b>26,747</b>
MECHANIC I (1/2)	10/15/13	14,631	15,070	<b>14,704</b>
		<b>208,439</b>	<b>214,495</b>	<b>212,163</b>
1/2 Gen Fund		<b>248,203</b>	<b>254,251</b>	<b>251,410</b>
		<b>456,642</b>	<b>468,745</b>	<b>463,573</b>

*\*Position changed from Street Inspector to Laborer to assist the street crew due to difficulty hiring personnel at Street Inspector starting salary*

<b>Benefits:</b>	1/2 GEN FD		
FICA	29,362	-	29,362
Medicare	6,867	-	6,867
Unemployment Comp	1,560	1,680	3,240
Health	35,527	34,976	70,502
Dental	2,944	3,436	6,380
Life	116	63	179
Pension	19,461	9,833	29,294
Workers Comp	35,226	-	35,226
Long Term Disability	1,576	-	1,576
Overtime	10,000		10,000
Uniforms Provided	7,000		7,000
Personnel Physicals	500		500
<b>Total Benefits</b>	<b>150,137</b>	<b>49,987</b>	<b>200,125</b>
<b>Total Salary and Benefits</b>	<b>606,779</b>	<b>518,732</b>	<b>663,698</b>

Staffing:

6.5 Full-Time

**City of Maumelle  
Street CIP Schedule  
12/14/2016 16:46**

Description	2017 Appr
Asphalt Hot Patcher	37,988
Drainage Infrastructure	75,000
Equipment Trailer	21,000
Truck - One ton 4X4	38,000
Concrete Manholes Forms	6,800
Lake Point Road Project (\$192,000 Funded in 2016)	384,000
Street Infrastructure	300,000
Roundabout on Odom South @ Club Manor Design Fees	50,000
<b>Total</b>	<b>912,788</b>

**City of Maumelle**  
**Operating Budget**  
**Sanitation Fund Revenues and Expenditures Summary**  
12/14/2016 4:46 PM

	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
													\$ Change	% Change
<b>REVENUES</b>														
Cart Rental	17,837	16,489	17,676	18,656	19,891	21,928	14,500	16,000	18,000	18,000	18,000	20,000	2,000	11.1%
Late and Collection Fees	33,004	16,503	34,179	32,704	28,461	29,548	35,000	33,000	30,000	30,000	30,000	30,000	-	0.0%
Sanitation Fees	1,012,420	1,062,978	1,073,973	1,245,473	1,179,632	1,241,450	1,100,000	1,000,000	1,050,000	1,050,000	1,175,000	1,190,000	15,000	1.3%
Sales Tax	23,748	-	-	-	-	-	1,700	1,700	-	-	-	-	-	-
Recycling	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer Station	25,179	35,086	38,530	31,604	30,809	31,781	26,000	25,000	25,000	25,000	30,000	30,000	-	0.0%
Operating Transfer In	89,635	89,635	89,635	89,635	29,689	-	30,000	89,635	89,635	29,878	-	-	-	-
Miscellaneous Revenue	342	145	3,781	9,521	3,761	-	-	-	-	-	-	-	-	-
Appropriation from Retained Earnings	-	-	-	145,208	-	261,802	30,000	253,267	277,275	374,642	333,507	250,000	(83,507)	-25.0%
<b>TOTAL REVENUES</b>	<b>1,202,164</b>	<b>1,220,836</b>	<b>1,257,774</b>	<b>1,572,801</b>	<b>1,292,243</b>	<b>1,586,509</b>	<b>1,237,200</b>	<b>1,418,602</b>	<b>1,489,910</b>	<b>1,527,520</b>	<b>1,586,507</b>	<b>1,520,000</b>	<b>(66,507)</b>	<b>-4.2%</b>
<b>EXPENDITURES</b>														
Operating	1,039,073	1,053,908	1,001,898	1,063,929	1,006,966	1,046,148	1,198,837	1,190,602	1,230,910	1,203,460	1,256,507	1,259,263	2,756	0.2%
Capital Improvement	57,894	15,500	-	508,872	82,072	567,640	25,000	340,000	564,475	358,674	330,000	256,200	(73,800)	-22.4%
<b>TOTAL EXPENDITURES</b>	<b>1,096,967</b>	<b>1,053,908</b>	<b>1,001,898</b>	<b>1,572,801</b>	<b>1,663,135</b>	<b>1,613,788</b>	<b>1,223,837</b>	<b>1,530,602</b>	<b>1,795,385</b>	<b>1,562,134</b>	<b>1,586,507</b>	<b>1,515,463</b>	<b>(71,044)</b>	<b>-4.5%</b>
<b>ADJUSTMENT TO RETAINED EARNINGS</b>	<b>105,197</b>	<b>166,928</b>	<b>255,876</b>	<b>(0)</b>	<b>(370,892)</b>	<b>(27,280)</b>	<b>13,363</b>	<b>(112,000)</b>	<b>(305,475)</b>	<b>(34,614)</b>	<b>-</b>	<b>4,537</b>	<b>4,537</b>	<b>#DIV/0!</b>
<i>Year-End Fund Balance</i>	<b>769,470</b>	<b>908,730</b>	<b>1,164,605</b>	<b>1,528,268</b>	<b>1,598,570</b>	<b>1,598,570</b>								
	<i>5YR Average</i>													
Difference between Actual vs. Budget-Revenues	<b>30,964</b>	<b>(16,364)</b>	<b>(160,828)</b>	<b>82,891</b>	<b>(235,277)</b>	<b>(59,723)</b>								
Difference between Actual vs. Budget-Expenditures	<b>(72,103)</b>	<b>(169,929)</b>	<b>(528,704)</b>	<b>(222,584)</b>	<b>101,001</b>	<b>(178,464)</b>								

**City of Maumelle**  
**Operating Budget Expenditures**  
**4700 - SANITATION**  
**12/14/2016 16:46**

		Actual 2011	Actual 2012	Actual 2013	Actual 2015	Actual 2015	Estimated 2016	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2016 vs 2017	
														\$ Change	% Change
<b>4700 - SANITATION</b>															
<b>PERSONNEL</b>															
411000	Salaries	357,705	381,878	351,861	368,735	356,435	337,463	387,249	406,204	409,380	405,035	416,347	419,158	2,811	0.7%
412000	Overtime	21,958	12,737	21,526	15,677	13,515	14,478	15,000	15,000	15,000	15,000	15,000	15,000	-	0.0%
414000	Uniforms provided	5,539	6,779	4,855	5,791	5,234	4,959	5,500	7,000	7,000	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	65,131	77,324	65,466	74,679	72,686	72,098	76,648	87,202	89,049	89,753	86,470	83,620	(2,850)	-3.3%
422000	FICA	23,451	22,876	22,539	23,017	22,201	21,921	24,939	26,115	26,312	26,042	26,743	26,918	175	0.7%
422110	Medicare tax	5,455	5,350	5,271	5,383	5,192	5,118	5,833	6,107	6,154	6,091	6,255	6,295	40	0.6%
423000	Pension Expense	7,640	10,099	10,360	10,169	11,486	10,905	6,843	5,486	9,554	9,649	9,740	10,947	1,207	12.4%
425000	Unemployment comp	2,886	5,128	4,682	2,805	3,605	3,987	3,480	4,860	2,880	2,880	3,600	3,600	-	0.0%
426000	Worker's compensation	18,005	28,126	23,809	33,854	29,165	29,532	19,844	23,809	33,854	33,854	34,437	25,000	(9,437)	-27.4%
427000	Long Term Disability	1,159	1,280	926	1,100	1,097	1,082	1,201	1,219	1,228	1,215	1,416	1,425	9	0.6%
433120	Personnel physicals	111	406	391	111	78	80	500	500	500	500	500	500	-	0.0%
<b>TOTAL</b>		<b>509,041</b>	<b>551,982</b>	<b>511,687</b>	<b>541,321</b>	<b>520,694</b>	<b>501,623</b>	<b>547,037</b>	<b>583,502</b>	<b>600,910</b>	<b>597,019</b>	<b>607,507</b>	<b>599,463</b>	<b>(8,044)</b>	<b>-1.3%</b>
<b>OPERATIONS</b>															
432240	Interest expense	14,491	11,023	7,327	3,440	-	-	-	-	-	-	-	-	-	-
432280	Tipping Fees	194,460	110,695	111,803	105,857	114,253	102,060	225,000	150,000	150,000	125,000	120,000	120,000	-	0.0%
436000	Membership Dues	319	1,239	1,570	2,310	1,412	3,174	2,000	2,000	2,500	2,500	2,500	2,500	-	0.0%
443110	Building Maintenance	7,745	4,856	6,426	4,796	4,302	9,327	15,000	10,000	7,500	7,500	7,500	7,500	-	0.0%
443240	Vehicle Maintenance	-	113,011	95,575	116,416	139,326	156,386	100,000	150,000	175,000	185,941	200,000	200,000	-	0.0%
443280	Computer Maintenance	-	-	-	-	-	-	-	-	-	-	-	4,500	4,500	-
454120	Personnel Recruiting	979	856	-	-	-	-	-	-	-	-	-	-	-	-
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	500	500	-
456140	Training Materials	-	-	-	-	-	-	-	-	-	-	-	1,000	1,000	-
458000	Travel expense	-	-	48	587	-	500	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	-	-	-	-	-	2,800	2,800	-
458140	Seminar Registration	432	2,200	3,125	2,077	1,600	525	500	3,000	3,000	3,000	3,000	3,500	500	16.7%
460120	Office supplies	2,535	2,855	2,073	2,118	1,300	1,248	3,000	3,000	2,500	2,500	2,500	2,500	-	0.0%
460130	Printing	2,977	2,939	1,658	2,045	2,333	2,000	7,000	5,500	3,000	3,000	3,000	3,000	-	0.0%
460140	Postage	222	90	183	352	412	390	2,500	-	1,500	1,500	1,000	1,000	-	0.0%
460170	Small tools	42	629	619	1,023	2,100	1,100	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
460190	Medical supplies	348	47	97	113	142	152	600	600	500	500	500	500	-	0.0%
460300	Safety apparel	977	741	799	600	945	1,646	1,500	1,000	1,000	1,000	1,500	2,000	500	33.3%
460440	Carts	-	24,644	18,700	19,776	9,622	15,239	38,172	25,000	25,000	25,000	20,000	20,000	-	0.0%
462120	Electricity	4,354	4,565	5,124	4,804	5,546	4,178	4,000	5,000	5,000	5,000	5,000	5,500	500	10.0%
462130	Water & Sewer	3,828	4,209	4,199	4,268	4,381	4,683	3,500	4,500	4,000	4,000	4,000	4,500	500	12.5%
462140	Telephone	-	-	-	-	-	-	1,500	-	-	-	-	-	-	-
462141	Cell Phone Service	1,191	1,028	882	1,018	871	666	2,000	1,500	1,500	1,000	1,000	1,000	-	0.0%
462150	Gas, fuels and oils	83,989	88,304	95,525	85,813	52,727	55,000	85,000	85,000	85,000	85,000	75,000	75,000	-	0.0%
474000	Equipment < \$5000	4,728	1,500	10,652	-	-	6,251	6,528	5,000	7,000	5,000	13,000	13,000	-	0.0%
	Closure/Postclosure Expense	-	-	-	-	-	-	-	-	-	-	5,500	5,500	-	0.0%
480170	Depreciation	150,642	126,495	123,827	165,194	145,000	180,000	150,000	152,000	152,000	145,000	180,000	180,000	-	0.0%
<b>TOTAL</b>		<b>530,033</b>	<b>501,926</b>	<b>490,211</b>	<b>522,608</b>	<b>486,272</b>	<b>544,525</b>	<b>651,800</b>	<b>607,100</b>	<b>630,000</b>	<b>606,441</b>	<b>649,000</b>	<b>659,800</b>	<b>10,800</b>	<b>1.7%</b>
<b>TOTAL OPERATING BUDGET</b>		<b>1,039,073</b>	<b>1,053,908</b>	<b>1,001,898</b>	<b>1,063,929</b>	<b>1,006,966</b>	<b>1,046,148</b>	<b>1,198,837</b>	<b>1,190,602</b>	<b>1,230,910</b>	<b>1,203,460</b>	<b>1,256,507</b>	<b>1,259,263</b>	<b>2,756</b>	<b>0.2%</b>
<b>CAPITAL EXPENDITURES</b>		<b>57,894</b>	<b>15,500</b>	<b>-</b>	<b>508,872</b>	<b>82,072</b>	<b>567,640</b>	<b>25,000</b>	<b>340,000</b>	<b>564,475</b>	<b>358,674</b>	<b>330,000</b>	<b>256,200</b>	<b>(73,800)</b>	<b>-22.4%</b>
<b>BUDGET TOTAL</b>		<b>1,096,967</b>	<b>1,069,408</b>	<b>1,001,898</b>	<b>1,572,801</b>	<b>1,089,038</b>	<b>1,613,788</b>	<b>1,223,837</b>	<b>1,530,602</b>	<b>1,795,385</b>	<b>1,562,134</b>	<b>1,586,507</b>	<b>1,515,463</b>	<b>(71,044)</b>	<b>-4.5%</b>

Staffing:

FULL-TIME  
PART-TIME  
5YR Average

14.5	15	15	15	15
-	-	-	-	-

Difference between Actual vs. Bud	(45,430)	4,945	(71,815)	(59,589)	(76,325)	(49,643)
Difference between Actual vs. Bud	(49,567)	(149,874)	(116,889)	(107,392)	(120,169)	(108,778)

**City of Maumelle  
Sanitation Salary Schedule  
12/14/2016 16:38**

<b>Position Title</b>	<b>Review Date</b>	<b>Salary 12/31/16</b>	<b>Merit Increase</b>	<b>2017 Salary</b>
SUPERVISOR	03/17/97	50,509	51,772	<b>51,772</b>
OPERATOR III-CDL/TS	12/12/13	26,173	26,958	<b>26,173</b>
OPERATOR III-CDL/TS	07/22/02	39,942	41,140	<b>41,140</b>
OPERATOR III-CDL/TS	08/11/14	26,046	26,827	<b>26,306</b>
OPERATOR III-CDL/TS	07/21/10	28,960	29,829	<b>29,322</b>
OPERATOR III-CDL/TS	07/21/10	29,102	29,975	<b>29,466</b>
SANITATION LEADMAN	04/26/10	26,790	27,594	<b>27,326</b>
THROWER	04/20/11	24,357	25,088	<b>24,844</b>
TRANSFER STATION ASST	09/11/10	23,996	24,716	<b>24,236</b>
DELIVERY SPEC COLL ASST	VACANT	18,379	18,930	<b>18,379</b>
RECYCLING COLL ASST	09/12/16	22,152	22,817	<b>22,817</b>
THROWER		22,714	23,395	<b>22,998</b>
THROWER	08/01/16	21,424	22,067	<b>21,692</b>
THROWER	05/14/16	21,424	22,067	<b>21,638</b>
MECHANIC I (1/2)	04/04/11	14,631	15,070	<b>14,924</b>
ADMIN ASST II (1/2)	09/24/07	16,006	16,486	<b>16,126</b>
		<b>412,605</b>	<b>424,730</b>	<b>419,158</b>

**Benefits:**

FICA	26,918
Medicare	6,295
Unemployment Comp	3,600
Health	77,387
Dental	6,128
Life	105
Pension	10,947
Workers Comp	34,437
Long Term Disability	1,425
Overtime	15,000
Uniforms Provided	7,000
Personnel Physicals	500
<b>Total Benefits</b>	<b>189,743</b>
<b>Total Salary and Benefits</b>	<b>608,901</b>

Staffing: 15 Full-Time

**City of Maumelle  
Sanitation CIP Schedule  
12/14/2016 16:46**

<b>Description</b>	<b>2017 Appr</b>
Refuse Rear Loader Truck	184,000
Roll Off Containers (2)	11,200
One ton Truck	31,000
Conc. Drive & Pad at Transfer Station	30,000
<b>TOTAL</b>	<b>256,200</b>