



The City of Maumelle Approved Budget

For the Year 2024

Caleb Norris, Mayor

Tina Timmons, City Clerk/Treasurer

Beatriz Sousa, Director of Finance



December 18, 2023

To the Maumelle City Council:

We respectfully submit the 2024 operating budget for the City of Maumelle for approval by the Council on December 1, 2023. The 2024 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balances when appropriate. The City's department heads may request transfers of funds within each subcategory of that department's appropriated personnel, operations, and capital improvement funds. Transfers of appropriations between departments or between subcategories within a department require the approval of the City Council. The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the level of each department's subcategories: personnel, operations, and capital improvements.

The City structure is three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced operating budget where revenues exceed or equal expenditures. In some instances, fund balances have been used to fund capital projects or reduce the fund balance excess from prior years. Special revenue funds will be setup to account for grants or other funds for which the use is designated/required by the funding source.

Selected Budget Highlights

General Fund

1. **Revenues:** General Fund revenues for 2024 total \$18,663,429, an increase of \$1,878,829 (11.2%) from the 2023 budget. The increase in revenues is based on 2023 projected actuals and reflects an increase in investment earnings for \$300,000 and in City sales tax for \$500,000 as revenue growth. There is an appropriation from the General Fund of related to capital expenses and fund transfers. In some areas, fees for service revenues have been increased or reduced to reflect recent actual data.
2. **Maintenance and Operating Expenditures:** Operating expenditures (including personnel) have an overall increase of \$4,779,764 (122.8%) for 2024. This includes an operational transfer to Capital Improvement Fund of \$3,100,000 to be applied toward a future Police and Fire Training Facility, \$180,000 for future fire truck purchases, and \$698,456 to the FEMA Grant Fund for the City's match of an anticipated grant. It also includes personnel increases in a combination of both salaries and benefits as well as several position changes and eight new budgeted positions. The new budgeted positions include three Police Officers, three Firefighters, and two Operators with Parks & Recreation.

3. **Capital Expenditures:** The General Fund budgets for twenty-one capital items. These items include facility improvements at Animal Services and both Police & Fire Stations, six new police vehicles, reporting and station alerting upgrades for the Fire Department, security cameras for Police, Parks and Senior Center. It also includes a new cardiac monitor and electric extrication tool for the Fire Department, as well as shade structures at the Rolling Oaks Soccer Complex and new playground equipment at Lake Willastein Park. Funds for Gateway Park were also re-appropriated from 2023.

Street Fund

1. **Revenues:** Budgeted revenues for 2024 are \$2,352,000, an increase of \$279,000 (13.5%). This is due to a revenue adjustment in State Turnback for \$200,000 and an increase in investment income for \$78,000. There is a \$2,723,297 appropriation from the Street Fund balance in 2024.
2. **Maintenance and Operating Expenditures:** Operating expenditures increased by \$1,161,722 (181.2%). This includes an operational transfer to Grant Fund for Club Manor Corridor for 1,215,653. Personnel expenses are increasing by \$5,449 (0.5%) which includes a 3% merit increase, raises for hard to fill and retain positions, and health insurance premium increases.
3. **Capital Expenditures:** Capital expenditures increased by \$799,725 Projects include equipment replacements, a street bucket truck, street striping, the re-appropriation of a traffic signal at Hwy 100 & Audubon Dr, along with continued drainage & path improvements. Funding for street overlays doubled over 2023 and Bicycle and Pedestrian facility upgrades received \$425,000 more than 2023. Total capital expenditures for 2024 are \$2,190,000.

Sanitation Fund

1. **Revenues:** Budgeted revenues for 2024 decreased by \$5,000 (0.4%) to better reflect actual revenues. There is a \$1,055,205 appropriation from the Sanitation Fund balance in 2024. A sanitation rate study is ongoing in 2023 to evaluate current sanitation rates compared to the costs to provide the service.
2. **Total Expenses:** Budgeted operating expenses are increasing by \$45,312 (6.5%) and personnel expenses are decreasing by \$58,356 (5.6%). The Sanitation Fund appropriates \$655,000 in Capital expenditures for two Automated Side-loading Refuse Trucks.

The 2024 budget is a balanced budget, as required by state law. It provides a fiscally conservative financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2024.

Respectfully submitted,

Caleb Norris
Mayor

Beatriz Sousa
Director of Finance

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General Fund Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Major General Revenues										
(31110) County Millage	2,134,410	2,156,788	3,170,958	2,201,408	2,270,000	2,175,000	2,175,000	2,612,105	437,105	20.1%
(31820) Utility Franchise Tax	1,592,099	1,695,574	1,871,282	1,642,193	1,690,000	1,800,000	1,800,000	1,854,000	54,000	3.0%
(33010) State Turnback	233,185	289,545	287,166	237,866	288,000	288,000	288,000	288,000	0	0.0%
(33020) County Sales Tax	4,080,615	4,797,112	5,350,302	4,791,628	4,725,000	5,335,000	5,335,000	5,700,000	365,000	6.8%
(33030) City Sales Tax	2,843,833	3,320,750	3,510,253	3,365,482	3,300,000	3,500,000	3,500,000	4,000,000	500,000	14.3%
Department & Other Revenues										
Public Safety	2,166,698	2,342,579	2,537,889	2,618,301	2,422,325	2,538,050	2,538,050	2,697,124	159,074	6.3%
Parks & Recreation	217,297	336,474	340,175	381,332	401,550	405,000	405,000	397,500	-7,500	-1.9%
Senior Services	152,792	175,893	252,116	274,193	215,000	289,050	289,050	340,000	50,950	17.6%
Legal & Judicial	123,547	138,105	153,544	156,482	135,000	165,000	165,000	185,000	20,000	12.1%
Planning & Permits	258,408	266,675	574,192	270,953	267,000	270,000	270,000	271,000	1,000	0.4%
Grants & Donations	299,408	13,656	14,708	2,610	0	2,500	2,500	2,500	0	0.0%
Investments Earnings	17,644	9,243	16,251	244,171	6,000	11,000	11,000	311,000	300,000	2727.3%
Miscellaneous Revenue	161,498	844,371	2,813,631	60,718	3,000	6,000	40,576	5,200	-800	-13.3%
Fund Balance Appropriation						3,105,386	4,007,802	6,669,297	3,563,911	114.8%
TOTAL REVENUES	14,281,434	16,386,765	20,892,467	16,247,337	15,722,875	19,889,986	20,826,978	25,332,726	5,442,740	27.4%
Expenditures										
Personnel	10,045,222	7,412,108	11,498,970	10,691,300	12,006,265	12,890,155	12,902,035	14,034,391	1,144,236	8.9%
Operating	5,059,311	3,100,790	4,237,836	3,439,183	3,619,272	3,892,971	4,229,381	8,672,735	4,779,764	122.8%
Capital	600,194	778,255	220,990	798,480	94,000	3,106,860	3,695,562	2,625,600	-481,260	-15.5%
TOTAL EXPENDITURES	15,704,727	11,291,153	15,957,796	14,928,963	15,719,537	19,889,986	20,826,978	25,332,726	5,442,740	27.4%
Adjustment to Fund Balance	-1,423,293	5,095,612	4,934,671	1,318,374	3,338	0	0	0	0	0.0%

Full Time Equivalents

160.9 166.3 166.3 176.05

Increase/Decrease

-4.2 5.4 0.0 9.7



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General Fund Expenditures Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel & Operating Expenditures										
City Wide Services	1,726,716	1,501,599	2,003,182	1,093,744	1,213,111	1,251,342	1,336,305	5,233,862	3,982,520	318.3%
Administration	121,474	107,926	123,556	110,432	139,350	136,750	136,750	143,850	7,100	5.2%
Mayor	514,476	498,155	478,817	427,118	539,935	645,035	645,035	676,362	31,327	4.9%
Council	63,349	64,410	66,574	68,571	70,090	74,356	74,356	77,138	2,782	3.7%
City Clerk	133,973	154,709	154,018	168,519	165,280	211,245	211,245	228,223	16,978	8.0%
Finance	307,081	286,482	324,350	308,287	312,066	351,669	362,434	351,937	268	0.1%
Human Resources	138,436	101,684	124,198	122,841	132,503	150,193	150,193	171,200	21,007	14.0%
City Attorney	121,105	135,978	135,483	152,122	156,092	164,192	195,192	161,874	-2,318	-1.4%
Courts	193,314	192,667	205,775	241,248	222,722	278,903	278,903	291,922	13,019	4.7%
Police	4,047,760	2,850,833	4,419,382	3,978,025	4,590,103	4,834,505	4,862,886	5,371,278	536,773	11.1%
Fire	3,156,810	996,947	3,880,512	3,655,800	4,000,004	4,389,966	4,454,420	5,297,990	908,024	20.7%
Animal Services	308,644	287,295	344,564	361,246	320,026	404,664	404,664	435,289	30,625	7.6%
Public Works	1,726,926	736,258	710,381	809,775	802,869	861,252	878,766	940,620	79,368	9.2%
Parks & Recreation	1,565,632	1,516,450	1,663,233	1,616,908	1,794,073	1,819,748	1,919,751	1,983,221	163,473	9.0%
Senior Services	555,934	608,941	621,285	577,270	655,110	701,862	711,962	760,957	59,095	8.4%
Planning & Permits	422,902	472,564	481,495	438,575	512,203	507,444	508,554	581,403	73,959	14.6%
Total Operating Expenditures	15,104,532	10,512,898	15,736,805	14,130,481	15,625,537	16,783,126	17,131,416	22,707,126	5,924,000	35.3%
Capital										
City Wide Services	18,225	0	49,640	91,301	0	100,000	100,000	0	-100,000	-100.0%
Courts	15,112	0	3,163	0	5,000	0	0	0	0	0.0%
Police	138,540	0	0	381,838	0	713,500	842,184	515,621	-197,879	-27.7%
Fire	223,375	647,298	149,678	128,127	45,000	125,510	185,578	321,321	195,811	156.0%
Animal Services	15,005	0	0	67,390	0	75,000	75,000	7,500	-67,500	-90.0%
Public Works	117,316	0	0	84,607	25,000	122,850	122,850	25,000	-97,850	-79.6%
Parks & Recreation	63,205	130,957	8,822	45,217	19,000	1,970,000	2,369,950	1,683,158	-286,842	-14.6%
Senior Services	0	0	9,688	0	0	0	0	73,000	73,000	0.0%
Community & Economic Development	0	0	0	0	0	0	0	0	0	0.0%
Planning & Permits	9,417	0	0	0	0	0	0	0	0	0.0%
Total Capital Expenditures	600,195	778,255	220,991	798,480	94,000	3,106,860	3,695,562	2,625,600	-481,260	-15.5%
TOTAL EXPENDITURES	15,704,727	11,291,153	15,957,796	14,928,961	15,719,537	19,889,986	20,826,978	25,332,726	5,442,740	27.4%



2024 Approved Budget

General Fund Capital Improvement Schedule

Department	Account Code	Description	Amount
Police Department			
	(57200) Buildings Capital	Roof Replacement	76,500
	(57200) Buildings Capital	Repaint Interior	20,000
	(57200) Buildings Capital	Security System & Cameras	80,121
	(57410) Vehicles Capital	6 new vehicles (4 Patrols, 1 Captain, 1Investigation)	324,000
	(57600) Miscellaneous Capital Items	Replacement of 9-1-1 recording equipment	15,000
		Total Police	\$515,621
Fire Department			
	57200 - Buildings Capital	Parking Lot improvement	\$12,160
	57200 - Buildings Capital	Security lighting at Department	\$9,200
	57400 - Machinery	Electric Extrication Tool	\$11,196
	57400 - Machinery	Cardiac Monitor	\$44,714
	57411 - Office Furniture & Equipment	Repair Cabinets in Station 1	\$10,000
	57414 - Public Safety Equip	Fire station alerting (PSAP)	\$198,816
	57414 - Public Safety Equip	Protective Equipment	\$35,235
		Total Fire	\$321,321
Animal Control			
	57600 - Misc Capital	Painting the shelter	\$7,500
		Total Animal Services	\$7,500

Public Works

57511- Infrastructure	Drainage	\$25,000
Total Public Works		\$25,000

Parks & Rec

57200 - Buildings	516 - Two shade structures at Rolling oaks	\$17,140
57400 - Equipment	517 - Grasshoper Mower	\$22,942
57410 - Vehicles	511 - Pickup Truck	\$27,176
57600 - Misc Capital	512 - Security Cameras in Pool and Parking Lot	\$15,900
57600 - Misc Capital	500 - Playground equipment at Lake Willastein	\$300,000
57600 - Misc Capital	500 - Gateway Park	\$1,300,000
Total CIP		\$1,683,158

Senior Services

57400 - Equipment	Security Cameras	\$73,000
Total Seniors		\$73,000

Total CIP _ General Fund		\$2,625,600
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2024 Approved Budget

City Wide Services (491)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(43311) Admin Costs - DCAP/FSA Plans	3,737	2,531	2,279	1,978	2,700	2,700	2,700	2,700	0	0.0%
Total Personnel	3,737	2,531	2,279	1,978	2,700	2,700	2,700	2,700	0	0.0%
Operating Expenditures										
(43600) Membership Dues	0	0	4,183	2,393	5,500	5,500	5,500	5,500	0	0.0%
(46013) Printing	0	0	0	0	0	0	0	500	500	0.0%
(46015) Civil Service Commission	2,975	3,052	0	0	0	0	0	0	0	0.0%
(47400) Equipment < \$5000	28,743	-1,055	0	164	500	500	500	83,000	82,500	16500.0%
(43201) Professional - Other	38,955	37,965	5,060	5,114	5,060	5,060	5,060	45,060	40,000	790.5%
(43208) Revenue Office	13,998	23,058	25,891	0	12,100	0	0	0	0	0.0%
(43210) Software Licensing	26,121	15,697	121,223	115,833	82,745	110,795	128,033	128,070	17,275	15.6%
(43211) Professional - Engineering	27,528	41,659	30,026	10,430	44,000	24,500	24,500	24,500	0	0.0%
(43212) Professional - Audit	24,500	21,300	107,379	45,000	60,000	69,000	153,000	70,000	1,000	1.4%
(43214) Professional - Legal	0	9,480	20,000	0	500	500	500	500	0	0.0%
(43231) MEMS Appropriation	0	82,327	82,327	0	82,327	35,311	35,311	0	-35,311	-100.0%
(43233) Strategic Planning	8,100	0	15,538	963	0	0	963	10,000	10,000	0.0%
(43237) Licenses & Permits	0	512	0	0	0	0	0	0	0	0.0%
(43611) Metroplan	15,790	15,790	17,711	17,711	19,251	19,251	19,251	19,251	0	0.0%
(43612) ARML Legal Defense Fund	34,709	31,697	33,689	25,989	34,000	26,000	26,000	26,000	0	0.0%
(44327) Communication System Maint	21,426	13,399	0	0	0	0	0	0	0	0.0%
(44328) Computer Maintenance	251,378	75,010	194,265	220,241	171,812	265,160	247,922	313,260	48,100	18.1%
(45212) Liability Insurance	146,229	143,151	143,892	158,842	139,600	153,000	153,000	153,000	0	0.0%
(45214) Damages Incurred	0	0	876	0	0	0	0	0	0	0.0%
(45611) Subscriptions	0	0	948	421	780	780	780	780	0	0.0%
(46216) Internet Services	14,857	14,947	0	0	0	0	0	0	0	0.0%
(48011) Election Fees	0	0	17,822	0	15,000	0	0	20,000	20,000	0.0%
(48014) Operating Transfer between funds)	531,883	438,876	644,042	255	0	0	0	0	0	0.0%
* (48014) Operating Transfer	535,787	532,203	536,031	488,410	537,236	533,285	533,285	4,331,741	3,798,456	712.3%
Total Operating Expenditures	1,722,979	1,499,068	2,000,903	1,091,766	1,210,411	1,248,642	1,333,605	5,231,162	3,982,520	318.9%
Capital	18,225	0	49,640	91,301	0	100,000	100,000	0	-100,000	-100.0%
TOTAL EXPENDITURES	1,744,941	1,501,599	2,052,822	1,185,045	1,213,111	1,351,342	1,436,305	5,233,862	3,882,520	287.3%

* Includes \$ 3,100,000 transferred to Capital Improvements for Police and Fire Training Facility AND \$698,456 to FEMA Fund



2024 Approved Budget

Administration (410)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(31020) City Store Revenue	0	0	1,220	276	2,000	2,000	2,000	2,000	0	0.0%
TOTAL REVENUES	0	0	1,220	276	2,000	2,000	2,000	2,000	0	0.0%
Personnel										
(43314) Employee Assistance	2,530	0	0	0	0	0	0	0	0	0.0%
(43315) Education Reimbursement	0	1,836	2,273	1,102	8,000	8,000	8,000	8,000	0	0.0%
Total Personnel	2,530	1,836	2,273	1,102	8,000	8,000	8,000	8,000	0	0.0%
Operating Expenditures										
(43600) Membership Dues	0	0	85	0	0	0	0	0	0	0.0%
(44310) Grounds Maintenance	0	0	134	269	3,000	3,000	3,000	1,200	-1,800	-60.0%
(44311) Building Maintenance	15,365	18,497	14,214	17,212	10,350	10,850	10,850	11,250	400	3.7%
(44314) Elevator Maintenance	0	0	0	0	0	0	0	2,500	2,500	0.0%
(44315) Equipment Maintenance	96	0	1,225	4	300	300	300	300	0	0.0%
(45413) Promotional Materials	18	0	50	0	250	250	250	250	0	0.0%
(46012) Office Supplies	3,609	3,617	3,560	3,315	4,000	4,500	4,500	4,500	0	0.0%
(46013) Printing	3,086	1,633	744	1,437	3,000	1,900	1,900	1,400	-500	-26.3%
(46014) Postage	4,989	6,582	8,056	8,965	10,000	8,000	8,000	8,000	0	0.0%
(46018) Janitorial Supplies	5,313	3,025	3,158	2,880	3,000	3,250	3,250	3,250	0	0.0%
(46019) Medical Supplies	0	0	215	150	300	300	300	300	0	0.0%
(46035) Resale Merchandise & Supplies	0	525	1,726	0	2,000	2,000	2,000	2,000	0	0.0%
(46047) Fire Extinguisher Expense	0	0	0	115	200	200	200	200	0	0.0%
(47400) Equipment < \$5000	1,039	71	47	611	500	500	500	500	0	0.0%
(43201) Professional - Other	0	0	1,130	0	0	0	0	0	0	0.0%
(43235) Bank Account Fees	7,379	-5,896	6,589	5,641	8,000	8,000	8,000	8,000	0	0.0%
(44319) Pest Control	212	1,468	530	763	550	550	550	550	0	0.0%
(44321) HVAC Contracts	4,218	1,718	3,603	2,490	7,400	7,400	7,400	7,400	0	0.0%
(44326) Office Machine Contracts	10,163	9,083	8,853	6,350	12,250	12,250	12,250	12,250	0	0.0%
(44328) Computer Maintenance	832	3,653	1,054	300	1,000	1,000	1,000	1,000	0	0.0%
(45411) Legal Notices	5,057	8,560	9,155	2,823	8,500	8,750	8,750	8,750	0	0.0%
(45412) Personnel Recruiting	3,063	715	0	0	0	0	0	0	0	0.0%
(46216) Internet Services	0	0	6,682	6,087	8,250	8,250	8,250	8,250	0	0.0%
(46214) Telephone	22,874	22,413	19,692	20,060	22,500	16,500	16,500	24,000	7,500	45.5%
(46211) Natural Gas	2,596	2,155	3,448	2,054	3,000	3,000	3,000	3,500	500	16.7%
(46212) Electricity	19,601	15,549	21,512	20,812	15,500	20,500	20,500	20,500	0	0.0%
(46213) Water & Sewer	9,434	12,722	5,821	6,992	7,500	7,500	7,500	6,000	-1,500	-20.0%
(48014) Operational Transfer										
Total Operating Expenditures	118,944	106,090	121,283	109,330	131,350	128,750	128,750	135,850	7,100	5.5%
TOTAL EXPENDITURES	121,474	107,926	123,556	110,432	139,350	136,750	136,750	143,850	7,100	5.2%
TOTAL REVENUES LESS EXPENDITURES	-121,474	-107,926	-122,336	-110,156	-137,350	-134,750	-134,750	-141,850	-7,100	5.3%



2024 Approved Budget

Mayor (411)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	333,908	327,178	323,033	276,581	325,732	402,699	402,699	416,335	13,636	3.4%
(41200) Overtime	0	0	0	804	0	0	0	0	0	0.0%
(41600) Car Allowance	4,826	3,706	0	0	0	0	0	0	0	0.0%
(42100) Health Insurance	35,634	55,239	55,251	41,723	64,509	65,402	65,402	65,140	-262	-0.4%
(42200) SS Tax Expense	20,629	19,751	20,448	16,765	20,195	24,967	24,967	25,813	846	3.4%
(42211) Medicare Expense	4,824	4,619	4,547	3,921	4,723	5,839	5,839	6,037	198	3.4%
(42300) Retirement Expense	8,060	6,807	4,136	1,961	5,180	11,306	11,306	11,306	0	0.0%
(42310) Elected Official Pension	40,800	40,800	40,800	40,800	40,800	40,800	40,800	40,800	0	0.0%
(42500) Unemployment Compensation	206	344	221	105	250	300	300	300	0	0.0%
(42600) Workers Compensation	732	289	2,688	194	721	435	435	329	-106	-24.4%
(42700) Long Term Disability	702	638	630	479	814	1,007	1,007	797	-210	-20.9%
(43312) Personnel Physicals	27	54	0	0	0	0	0	0	0	0.0%
Total Personnel	450,348	459,425	451,754	383,333	462,924	552,755	552,755	566,857	14,102	2.6%
Operating Expenditures										
(43600) Membership Dues	3,416	1,355	956	2,688	3,450	3,000	3,000	3,660	660	22.0%
(44317) Beautification Program	6,942	0	0	453	10,000	10,000	10,000	10,000	0	0.0%
(45413) Promotional Materials	1,374	750	673	1,279	2,500	12,500	12,500	3,500	-9,000	-72.0%
(45415) Web Page Maintenance	3,787	4,570	4,131	4,212	5,340	5,590	5,590	25,870	20,280	362.8%
(45416) Business Retention	333	312	0	0	3,250	3,250	3,250	3,250	0	0.0%
(45417) Brochures	2,340	1,350	0	0	2,340	2,340	2,340	2,340	0	0.0%
(45441) Trade Shows	0	0	455	0	1,500	6,200	3,872	4,650	-1,550	-25.0%
(45800) Travel Expense	2,891	0	1,672	5,388	3,500	4,000	6,000	6,000	2,000	50.0%
(45811) Local Mileage	276	789	695	919	1,800	1,500	1,500	1,500	0	0.0%
(45812) Business Expense	2,598	2,142	3,536	1,646	5,500	5,500	5,500	5,500	0	0.0%
(45814) Seminar Registration	3,060	4,329	2,738	3,795	4,000	5,000	5,000	5,500	500	10.0%
(46012) Office Supplies	762	123	340	475	350	450	450	450	0	0.0%
(46013) Printing	463	403	680	484	500	500	500	500	0	0.0%
(46034) Computer Supplies	166	0	0	143	150	150	150	150	0	0.0%
(47400) Equipment < \$5000	809	479	531	530	3,000	4,000	4,000	4,000	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(43210) Software Licensing	0	0	0	0	0	0	0	1,335	1,335	0.0%
(43813) MACC	2,500	0	0	0	2,500	2,500	2,500	5,000	2,500	100.0%
(43814) MLRA	5,011	5,011	5,128	5,128	6,131	5,200	5,200	5,200	0	0.0%
(45400) Advertising	23,543	13,329	2,650	12,930	16,000	15,000	15,000	15,000	0	0.0%
(45611) Subscriptions	451	51	0	628	300	300	628	300	0	0.0%
(46218) Cell Phone Service	2,988	2,516	2,688	2,583	2,900	2,800	2,800	2,800	0	0.0%
(48013) Contingency	418	1,221	190	504	2,000	2,500	2,500	3,000	500	20.0%
Total Operating Expenditures	64,128	38,730	27,063	43,785	77,011	92,280	92,280	109,505	17,225	18.7%
TOTAL EXPENDITURES	514,476	498,155	478,817	427,118	539,935	645,035	645,035	676,362	31,327	4.9%

**2024 Approved Budget
411 - Mayor Salary Schedule**

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Mayor	1.00	2019-01-01	102,691	0	102,691
Chief of Staff	1.00	2023-08-22	68,654	2,060	70,714
Communications Coord	1.00	2021-06-08	38,241	1,147	39,388
City Engineer	1.00	VACANT	90,000	7,337	97,337
Receptionist	1.00	2013-12-09	33,942	1,017	34,959
Economic Development Director	1.00	2021-11-08	69,171	2,075	71,246
TOTAL FTE	6.00		\$402,699	TOTAL SALARIES	\$416,335



2024 Approved Budget

City Council (412)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	53,828	57,900	60,000	55,000	60,000	60,000	60,000	60,000	0	0.0%
(42200) SS Tax Expense	3,337	3,590	3,720	3,410	3,720	3,720	3,720	3,720	0	0.0%
(42211) Medicare Expense	781	840	870	797	870	870	870	870	0	0.0%
(42500) Unemployment Compensation	0	9	0	0	0	0	0	300	300	0.0%
(42600) Workers Compensation	0	50	0	41	0	66	66	48	-18	-27.3%
Total Personnel	57,946	62,389	64,590	59,248	64,590	64,656	64,656	64,938	282	0.4%
Operating Expenditures										
(45800) Travel Expense	3,630	198	0	4,628	2,500	2,500	2,500	5,000	2,500	100.0%
(45811) Local Mileage	0	0	0	59	500	500	500	500	0	0.0%
(45814) Seminar Registration	1,473	630	1,787	4,368	2,000	6,200	6,200	6,200	0	0.0%
(46011) Council Supplies	13	1,142	181	28	400	400	400	400	0	0.0%
(46012) Office Supplies	287	51	16	240	100	100	100	100	0	0.0%
Total Operating Expenditures	5,403	2,021	1,984	9,323	5,500	9,700	9,700	12,200	2,500	25.8%
TOTAL EXPENDITURES	63,349	64,410	66,574	68,571	70,090	74,356	74,356	77,138	2,782	3.7%

2024 Approved Budget City Council Salary Schedule

Job Title	End of Term	2023 Budgeted Salary	Change	2024 Budgeted Salary
Council Member - Ward 1, Position 1	12/31/2024	7,500	0	7,500
Council Member - Ward 1, Position 2	12/31/2026	7,500	0	7,500
Council Member - Ward 2, Position 1	12/31/2024	7,500	0	7,500
Council Member - Ward 2, Position 2	12/31/2026	7,500	0	7,500
Council Member - Ward 3, Position 1	12/31/2024	7,500	0	7,500
Council Member - Ward 3, Position 2	12/31/2026	7,500	0	7,500
Council Member - Ward 4, Position 1	12/31/2024	7,500	0	7,500
Council Member - Ward 4, Position 2	12/31/2026	7,500	0	7,500
		\$60,000	TOTAL SALARIES	\$60,000



2024 Approved Budget

City Clerk (413)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(32212) Business License Permits	0	0	21,520	10,110	20,000	20,000	20,000	20,000	0	0.0%
TOTAL REVENUES	0	0	21,520	10,110	20,000	20,000	20,000	20,000	0	0.0%
Personnel										
(41100) Salaries	83,207	90,924	94,840	100,913	94,854	129,571	129,571	134,523	4,952	3.8%
(42100) Health Insurance	16,521	21,037	21,210	25,072	21,503	29,972	29,972	44,261	14,289	47.7%
(42200) SS Tax Expense	4,293	5,253	5,449	5,650	5,881	8,033	8,033	8,340	307	3.8%
(42211) Medicare Expense	1,004	1,228	1,274	1,321	1,375	1,879	1,879	1,951	72	3.8%
(42310) Elected Official Pension	21,017	21,017	21,017	21,017	21,500	21,500	21,500	21,500	0	0.0%
(42500) Unemployment Compensation	69	100	32	66	50	150	150	150	0	0.0%
(42600) Workers Compensation	88	71	1,509	330	100	436	436	412	-24	-5.5%
(42700) Long Term Disability	196	310	309	200	237	324	324	336	12	3.7%
(43312) Personnel Physicals	0	27	0	0	0	0	0	0	0	0.0%
Total Personnel	126,395	139,967	145,640	154,569	145,500	191,865	191,865	211,473	19,608	10.2%
Operating Expenditures										
(43255) Background Check	459	790	862	231	1,000	1,000	1,000	1,000	0	0.0%
(43600) Membership Dues	355	395	250	65	900	900	900	600	-300	-33.3%
(45800) Travel Expense	1,868	2,237	560	4,793	4,000	4,000	4,000	4,000	0	0.0%
(45811) Local Mileage	208	272	483	958	500	500	500	700	200	40.0%
(45814) Seminar Registration	637	874	2,279	2,550	2,500	2,500	2,500	2,500	0	0.0%
(46012) Office Supplies	723	289	233	413	250	250	250	300	50	20.0%
(47400) Equipment < \$5000	151	1,312	74	0	1,500	1,500	1,500	1,000	-500	-33.3%
(43210) Software Licensing	0	0	165	150	0	180	180	0	-180	-100.0%
(43220) Ordinance Codification	1,300	7,285	2,301	3,030	7,000	7,000	7,000	4,500	-2,500	-35.7%
(44326) Office Machine Contracts	669	0	378	811	0	550	550	550	0	0.0%
(45611) Subscriptions	364	708	215	421	1,130	0	0	600	600	0.0%
(46218) Cell Phone Service	844	580	578	528	1,000	1,000	1,000	1,000	0	0.0%
Total Operating Expenditures	7,578	14,742	8,378	13,950	19,780	19,380	19,380	16,750	-2,630	-13.6%
TOTAL EXPENDITURES	133,973	154,709	154,018	168,519	165,280	211,245	211,245	228,223	16,978	8.0%
TOTAL REVENUES LESS EXPENDITURES	-133,973	-154,709	-132,498	-158,409	-145,280	-191,245	-191,245	-208,223	-16,978	8.9%

2024 Approved Budget
413 - City Clerk Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
City Clerk	1.00	2016-10-01	67,473	0	67,473
Deputy City Clerk	1.00	2021-01-25	35,256	2,147	37,403
Custodian	1.00	2023-08-07	26,842	2,805	29,647
TOTAL FTE	3.00		\$129,571	TOTAL SALARIES	\$134,523



2024 Approved Budget

Finance (414)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	232,600	217,762	242,444	239,774	226,995	252,718	262,718	264,783	0	0.0%
(41200) Overtime	0	0	0	516	0	0	0	0	0	0.0%
(42100) Health Insurance	39,009	34,907	43,654	34,769	42,007	49,314	49,314	41,524	-7,790	-15.8%
(42200) SS Tax Expense	13,691	12,413	13,699	14,060	14,074	15,668	16,288	16,417	749	4.8%
(42211) Medicare Expense	3,201	2,903	3,204	3,288	3,291	3,664	3,809	3,839	175	4.8%
(42300) Retirement Expense	6,584	4,655	9,667	7,312	8,256	12,748	12,748	7,602	-5,146	-40.4%
(42500) Unemployment Compensation	199	265	126	100	188	200	200	200	0	0.0%
(42600) Workers Compensation	175	182	178	176	238	275	275	208	-67	-24.4%
(42700) Long Term Disability	529	519	565	356	567	632	632	662	30	4.7%
(43312) Personnel Physicals	401	54	0	54	0	0	0	0	0	0.0%
Total Personnel	296,389	273,660	313,537	300,405	295,616	335,219	345,984	335,235	16	0.0%
Operating Expenditures										
(43600) Membership Dues	324	210	400	30	400	400	400	400	0	0.0%
(45612) Books	215	130	0	0	100	100	100	100	0	0.0%
(45613) Employee Training	0	0	0	0	0	350	350	350	0	0.0%
(45800) Travel Expense	145	536	625	680	3,000	3,000	3,000	3,000	0	0.0%
(45811) Local Mileage	0	0	0	0	150	150	150	150	0	0.0%
(45814) Seminar Registration	421	2,555	1,364	0	2,000	3,500	3,500	3,500	0	0.0%
(46012) Office Supplies	749	2,095	1,601	1,579	2,000	2,500	2,500	2,500	0	0.0%
(47400) Equipment < \$5000	1,177	-70	1,559	1,658	1,350	2,000	2,000	2,000	0	0.0%
(44326) Office Machine Contracts	5,390	6,109	3,941	2,632	6,000	3,000	3,000	3,000	0	0.0%
(44328) Computer Maintenance	921	748	816	676	900	900	900	1,152	252	28.0%
(45611) Subscriptions	699	0	0	164	0	0	0	0	0	0.0%
(46218) Cell Phone Service	651	509	507	463	550	550	550	550	0	0.0%
Total Operating Expenditures	10,692	12,822	10,813	7,882	16,450	16,450	16,450	16,702	252	1.5%
TOTAL EXPENDITURES	307,081	286,482	324,350	308,287	312,066	351,669	362,434	351,937	268	0.1%

2024 Approved Budget
414 - Finance Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of Finance	1.00	2023-03-01	94,789	1,580	96,369
Accounts Receivable Analyst	1.00	2001-09-17	57,019	3,247	60,266
Accounts Payable Analyst	1.00	2023-02-27	37,256	4,457	41,713
Senior Accountant	1.00	2021-10-04	63,654	2,781	66,435
TOTAL FTE	4.00		\$252,718	TOTAL SALARIES	\$264,783



2024 Approved Budget

Human Resources (415)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	96,355	79,375	88,943	91,584	89,732	102,870	102,870	112,063	9,193	8.9%
(41200) Overtime	274	4	0	0	0	0	0	0	0	0.0%
(42100) Health Insurance	13,818	6,052	7,950	7,382	7,953	8,288	8,288	17,790	9,502	114.6%
(42200) SS Tax Expense	5,396	4,880	5,509	5,674	5,563	6,378	6,378	6,948	570	8.9%
(42211) Medicare Expense	1,262	1,141	1,288	1,327	1,301	1,492	1,492	1,625	133	8.9%
(42300) Retirement Expense	0	0	3,999	3,644	3,695	6,047	6,047	6,300	253	4.2%
(42500) Unemployment Compensation	69	129	94	76	100	100	100	100	0	0.0%
(42600) Workers Compensation	99	82	66	71	92	111	111	84	-27	-24.3%
(42700) Long Term Disability	194	150	150	145	167	257	257	280	23	8.9%
(43312) Personnel Physicals	27	81	162	108	100	100	100	100	0	0.0%
Total Personnel	117,494	91,894	108,161	110,011	108,703	125,643	125,643	145,290	19,647	15.6%
Operating Expenditures										
(43600) Membership Dues	369	574	998	704	950	900	900	1,025	125	13.9%
(45613) Employee Training	1,231	348	94	0	1,000	1,250	1,250	1,500	250	20.0%
(45614) Training Materials	0	0	0	0	250	500	500	500	0	0.0%
(45800) Travel Expense	249	529	212	1,000	1,700	1,700	1,700	2,100	400	23.5%
(45811) Local Mileage	0	213	82	166	500	500	500	500	0	0.0%
(45814) Seminar Registration	175	635	925	1,068	2,250	2,250	2,250	3,000	750	33.3%
(46012) Office Supplies	3,172	1,239	1,262	748	2,500	2,500	2,500	1,500	-1,000	-40.0%
(46015) Civil Service Commission	0	0	3,905	4,554	5,000	5,000	5,000	5,550	550	11.0%
(47400) Equipment < \$5000	1,675	573	1,226	21	1,000	1,000	1,000	1,000	0	0.0%
(43201) Professional - Other	2,999	2,499	2,212	1,704	2,475	2,725	2,725	2,900	175	6.4%
(43210) Software Licensing	0	0	302	315	300	350	350	460	110	31.4%
(43237) Licenses & Permits	0	0	20	0	0	0	0	0	0	0.0%
(44326) Office Machine Contracts	2,944	2,792	2,089	1,756	1,375	1,375	1,375	1,375	0	0.0%
(44328) Computer Maintenance	7,725	169	0	0	500	500	500	500	0	0.0%
(45412) Personnel Recruiting	0	0	2,700	794	4,000	4,000	4,000	4,000	0	0.0%
(46218) Cell Phone Service	403	219	10	0	0	0	0	0	0	0.0%
Total Operating Expenditures	20,942	9,790	16,037	12,830	23,800	24,550	24,550	25,910	1,360	5.5%
TOTAL EXPENDITURES	138,436	101,684	124,198	122,841	132,503	150,193	150,193	171,200	21,007	14.0%

2024 Approved Budget
415 - Human Resources Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of HR	1.00	2020-12-28	68,654	9,131	77,785
HR Administrative Assistant	1.00	2023-05-17	33,280	998	34,278
TOTAL FTE	2.00		\$101,934	TOTAL SALARIES	\$112,063



2024 Approved Budget

City Attorney (421)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	98,763	108,193	107,226	103,221	112,419	120,534	120,534	120,802	268	0.2%
(42100) Health Insurance	6,178	7,514	6,923	5,994	7,953	13,629	13,629	8,895	-4,734	-34.7%
(42200) SS Tax Expense	6,123	6,708	6,648	6,368	6,970	7,473	7,473	7,490	17	0.2%
(42211) Medicare Expense	1,432	1,569	1,555	1,489	1,630	1,748	1,748	1,752	4	0.2%
(42300) Retirement Expense	1,648	4,712	5,833	45	5,833	0	0	0	0	0.0%
(42500) Unemployment Compensation	63	93	31	18	100	100	100	100	0	0.0%
(42600) Workers Compensation	106	86	105	80	124	95	95	72	-23	-24.2%
(42700) Long Term Disability	227	245	243	133	243	263	263	263	0	0.0%
Total Personnel	114,540	129,120	128,564	117,348	135,272	143,842	143,842	139,374	-4,468	-3.1%
Operating Expenditures										
(43600) Membership Dues	500	275	575	200	1,000	1,000	1,000	1,000	0	0.0%
(45612) Books	0	0	12	263	300	300	300	1,100	800	266.7%
(45613) Employee Training	0	0	0	0	200	200	200	200	0	0.0%
(45800) Travel Expense	0	0	34	0	1,500	1,500	1,500	1,500	0	0.0%
(45811) Local Mileage	58	0	136	58	200	200	200	200	0	0.0%
(45814) Seminar Registration	25	228	229	579	800	800	800	800	0	0.0%
(46012) Office Supplies	276	186	28	470	700	700	700	700	0	0.0%
(46014) Postage	66	42	0	0	200	200	200	200	0	0.0%
(47400) Equipment < \$5000	369	116	0	109	3,500	3,000	3,000	3,000	0	0.0%
(43214) Professional - Legal	0	770	995	28,138	6,000	6,000	37,000	6,000	0	0.0%
(44326) Office Machine Contracts	0	0	120	0	400	400	400	400	0	0.0%
(45611) Subscriptions	4,722	4,732	4,283	4,494	5,220	5,250	5,250	6,600	1,350	25.7%
(46218) Cell Phone Service	549	509	507	463	800	800	800	800	0	0.0%
Total Operating Expenditures	6,565	6,858	6,919	34,774	20,820	20,350	51,350	22,500	2,150	10.6%
TOTAL EXPENDITURES	121,105	135,978	135,483	152,122	156,092	164,192	195,192	161,874	-2,318	-1.4%

2024 Approved Budget
421 - City Attorney Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
City Attorney	1.00	2023-01-01	105,002	0	105,002
Legal Assistant	0.50	2022-12-30	15,532	268	15,800
TOTAL FTE	1.50		\$120,534	TOTAL SALARIES	\$120,802



2024 Approved Budget

Courts (422)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
* (35111) Filing Fees	6,258	16,136	7,645	8,405	15,000	9,000	9,000	9,000	0	0.0%
* (35113) Misc Rev - DWI	165	165	0	0	0	0	0	0	0	0.0%
* (35114) Act 252 Of 1997 -Bail Bond Fee	400	300	0	0	0	0	0	0	0	0.0%
* (35115) ER Vehicle Fund	0	3,425	0	0	0	0	0	0	0	0.0%
(35110) Fines	106,946	122,736	142,099	148,083	115,000	150,000	150,000	175,000	25,000	16.7%
(35120) Probations - Ord 252	16,601	15,369	11,445	8,399	20,000	15,000	15,000	10,000	-5,000	-33.3%
TOTAL REVENUES	130,370	158,131	161,189	164,887	150,000	174,000	174,000	194,000	20,000	11.5%
Personnel										
(41100) Salaries	86,880	96,752	109,379	145,758	115,708	163,812	163,812	145,935	-17,877	-10.9%
(41120) MDC Judge	20,268	22,111	22,111	22,111	22,111	22,111	22,111	22,111	0	0.0%
(41200) Overtime	13,955	6,081	3,734	6,138	5,000	5,000	5,000	7,500	2,500	50.0%
(41400) Uniforms Provided	0	0	0	40	0	550	550	550	0	0.0%
(42100) Health Insurance	13,957	20,479	16,156	14,942	21,503	21,801	21,801	44,516	22,715	104.2%
(42200) SS Tax Expense	5,774	6,102	6,978	9,282	7,174	10,157	10,157	9,048	-1,109	-10.9%
(42211) Medicare Expense	1,351	1,427	1,632	2,172	1,678	2,375	2,375	2,116	-259	-10.9%
(42300) Retirement Expense	4,209	3,824	3,965	6,042	3,545	6,255	6,255	5,877	-378	-6.0%
(42311) APERS Pension Expense	4,003	6,235	6,626	4,699	6,326	6,516	6,516	7,049	533	8.2%
(42500) Unemployment Compensation	80	131	80	82	150	150	150	150	0	0.0%
(42600) Workers Compensation	92	83	2,421	86	119	135	135	115	-20	-14.8%
(42700) Long Term Disability	181	237	236	164	258	266	266	365	99	37.2%
Total Personnel	150,750	163,462	173,318	211,516	183,572	239,128	239,128	245,332	6,204	2.6%
Operating Expenditures										
(43600) Membership Dues	874	900	900	800	1,100	1,000	1,000	1,000	0	0.0%
(44311) Building Maintenance	7,096	1,442	1,424	523	2,500	2,500	2,500	3,500	1,000	40.0%
(44324) Vehicle Maintenance	67	111	110	45	1,500	500	500	500	0	0.0%
(45612) Books	122	67	1,220	0	500	400	400	400	0	0.0%
(45800) Travel Expense	69	220	292	32	800	700	700	700	0	0.0%
(45811) Local Mileage	138	0	0	0	600	50	50	50	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(45814) Seminar Registration	0	0	0	150	400	200	200	200	0	0.0%
(46012) Office Supplies	4,420	5,060	4,787	2,090	3,250	3,250	3,250	3,250	0	0.0%
(46013) Printing	1,467	1,744	1,797	1,079	2,000	2,000	2,000	2,000	0	0.0%
(46019) Medical Supplies	0	0	200	0	0	200	200	200	0	0.0%
(46020) Ammo, Targets, Etc.	220	833	314	914	1,000	1,000	1,000	1,000	0	0.0%
(46215) Gas, Fuel & Oil	50	59	542	128	750	450	450	250	-200	-44.4%
(47400) Equipment < \$5000	5,777	5,922	3,313	7,098	5,000	7,000	7,000	5,000	-2,000	-28.6%
(43210) Software Licensing	0	0	0	0	0	0	0	5,785	5,785	0.0%
(43235) Bank Account Fees	155	0	0	12	0	0	0	0	0	0.0%
(44319) Pest Control	0	0	164	199	0	675	675	675	0	0.0%
(44321) HVAC Contracts	0	87	0	0	0	0	0	0	0	0.0%
(44326) Office Machine Contracts	3,697	3,200	3,990	4,678	4,100	4,100	4,100	5,700	1,600	39.0%
(44328) Computer Maintenance	5,288	4,216	4,249	4,216	4,700	4,800	4,800	5,000	200	4.2%
(45815) Education	0	0	275	0	100	100	100	800	700	700.0%
(46216) Internet Services	0	0	1,548	1,599	1,550	1,550	1,550	1,780	230	14.8%
(46218) Cell Phone Service	1,658	1,078	1,818	1,156	1,800	1,800	1,800	1,800	0	0.0%
(46214) Telephone	5,571	3,952	5,514	5,013	6,500	6,500	6,500	7,000	500	7.7%
(46411) Cash Over/Short	0	80	0	0	0	0	0	0	0	0.0%
(46211) Natural Gas	722	234	0	0	1,000	1,000	1,000	0	-1,000	-100.0%
(46212) Electricity	5,108	0	0	0	0	0	0	0	0	0.0%
(46213) Water & Sewer	65	0	0	0	0	0	0	0	0	0.0%
Total Operating Expenditures	42,564	29,205	32,457	29,732	39,150	39,775	39,775	46,590	6,815	17.1%
Total Capital Expenditures	15,112	0	3,163	0	5,000	0	0	0	0	0.0%
TOTAL EXPENDITURES	208,426	192,667	208,938	241,248	227,722	278,903	278,903	291,922	13,019	4.7%
TOTAL REVENUES LESS EXPENDITURES	-78,056	-34,536	-47,749	-76,361	-77,722	-104,903	-104,903	-97,922	6,981	-6.7%

2024 Approved Budget
422 - Courts Salary Schedule

	Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
	Chief Court Clerk	1.00	VACANT	42,531	3,479	46,010
	Probation Officer/Bailif	1.00	2005-01-04	63,907	3,882	67,789
*	Court Assistant	1.00	2022-11-28	17,026	15,110	32,136
	TOTAL FTE	3.00		\$123,464	TOTAL SALARIES	\$145,935

* Court assistant from part time in 2023 to full time in 2024



2024 Approved Budget

Police (431)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(33000) LOPFI Turnback	172,333	173,482	190,800	213,859	170,000	190,000	190,000	210,000	20,000	10.5%
* (34211) Dispatch Services	310,032	282,844	297,230	226,717	350,000	305,000	305,000	152,500	-152,500	-50.0%
(34215) Drug Control Fund Revenue	1,019	0	0	0	0	0	0	0	0	#DIV/0!
(35111) Filing Fees	0	0	850	950	0	0	0	0	0	#DIV/0!
(35113) Misc Rev - DWI	0	0	165	151	125	200	200	200	0	0.0%
(35114) Act 252 Of 1997 -Bail Bond Fee	0	0	300	300	400	350	350	350	0	0.0%
(35115) ER Vehicle Fund	0	0	5,632	12,121	3,000	6,000	6,000	6,000	0	0.0%
(35116) Jail Fines (ACA 16-17-129)	0	0	16,630	17,886	6,000	18,000	18,000	18,000	0	0.0%
(35117) Public Safety Fund (27-34-108)	0	0	78	0	0	0	0	0	0	#DIV/0!
(38014) Tr From .5% Police & Fire Fund	716,932	817,346	876,533	921,950	825,000	875,000	875,000	1,000,000	125,000	14.3%
(34200) Police & Fire Fees	-48	0	30	70	0	0	0	0	0	#DIV/0!
(34210) S.T.E.P. Grant	12,244	0	0	0	0	0	0	0	0	#DIV/0!
(31010) Miscellaneous Income	40	0	62,466	37,258	0	0	34,576	0	0	#DIV/0!
(39200) Sale of Fixed Assets	16,156	36,953	5,250	0	0	0	0	0	0	#DIV/0!
TOTAL REVENUES	1,228,708	1,310,625	1,455,964	1,431,262	1,354,525	1,394,550	1,429,126	1,387,050	-7,500	-0.5%
Personnel										
(41100) Salaries	2,370,348	1,381,721	2,464,248	2,178,829	2,567,880	2,664,210	2,664,210	2,911,944	247,734	9.3%
(41300) Holiday Pay	0	46,839	82,702	85,163	83,327	94,748	94,747	107,549	12,801	13.5%
(41500) Uniform Allowance	39,000	39,000	38,605	38,500	38,000	40,000	40,000	43,000	3,000	7.5%
(41700) Education Pay	19,348	17,957	17,950	15,670	23,400	23,400	23,400	16,800	-6,600	-28.2%
(41800) Longevity Pay	26,975	27,693	26,444	22,836	29,112	28,628	28,627	37,980	9,352	32.7%
(41900) Certificate Pay	37,993	33,957	39,255	28,990	40,680	40,680	40,680	26,280	-14,400	-35.4%
(41970) Other Pay	0	0	17,000	2,500	0	0	0	0	0	#DIV/0!
(41200) Overtime	16,444	13,355	21,771	40,324	20,000	20,000	20,000	40,000	20,000	100.0%
(41211) Overtime - Step Grant	1,449	0	0	0	0	0	0	0	0	#DIV/0!
(41212) Overtime - Court Appearance	2,434	4,483	8,003	6,950	0	0	0	0	0	#DIV/0!
(41215) OT - DEA Taskforce	0	0	0	703	0	0	0	0	0	#DIV/0!
(41400) Uniforms Provided	11,187	3,507	10,812	5,103	6,275	4,400	4,400	7,200	2,800	63.6%
(42100) Health Insurance	371,798	428,011	469,098	390,982	557,194	626,601	626,601	568,458	-58,143	-9.3%
(42200) SS Tax Expense	26,938	27,553	30,272	30,170	30,990	31,539	31,539	20,425	-11,114	-35.2%
(42211) Medicare Expense	32,528	31,843	36,017	31,299	39,794	41,349	41,349	44,958	3,609	8.7%
(42300) Retirement Expense	12,233	12,668	13,664	11,263	12,855	13,902	13,903	8,701	-5,201	-37.4%
(42312) LOPFI Expense	428,928	231,586	499,850	455,660	478,533	516,581	516,581	612,084	95,503	18.5%
(42500) Unemployment Compensation	1,754	2,729	1,725	1,308	2,550	2,650	2,650	2,800	150	5.7%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(42600) Workers Compensation	24,490	25,580	24,232	26,091	29,803	31,051	31,052	34,744	3,693	11.9%
(42700) Long Term Disability	5,246	5,455	5,261	3,832	6,830	7,097	7,097	7,387	290	4.1%
(42900) Payroll Reimbursement	0	0	0	12,036	0	0	0	0	0	0.0%
(43312) Personnel Physicals	1,168	1,815	3,933	3,472	2,500	2,500	2,500	2,500	0	0.0%
(43313) Preventive Care	0	0	0	0	500	500	500	500	0	0.0%
Total Personnel	3,430,261	2,335,752	3,810,842	3,391,681	3,970,223	4,189,836	4,189,836	4,493,310	303,474	7.2%
Operating Expenditures										
(43600) Membership Dues	1,009	820	950	875	930	930	930	1,840	910	97.8%
(44310) Grounds Maintenance	0	0	0	3,472	2,000	2,000	2,000	3,780	1,780	89.0%
(44311) Building Maintenance	24,312	5,207	6,043	5,453	10,500	10,000	9,200	10,000	0	0.0%
(44312) Weather Warning System	353	1,205	520	2,188	2,000	2,000	2,000	5,500	3,500	175.0%
(44324) Vehicle Maintenance	44,381	40,543	61,749	54,744	26,000	36,000	47,905	41,000	5,000	13.9%
(45413) Promotional Materials	723	55	1,353	395	1,200	1,800	1,800	1,800	0	0.0%
(45612) Books	347	672	0	0	400	400	400	372	-28	-7.0%
(45614) Training Materials	1,962	289	1,283	596	1,500	1,500	1,500	1,500	0	0.0%
(45800) Travel Expense	8,122	5,232	7,132	7,820	7,200	7,000	9,500	7,000	0	0.0%
(45814) Seminar Registration	3,813	4,415	5,240	3,672	6,000	6,000	6,000	5,350	-650	-10.8%
(46012) Office Supplies	5,479	5,320	6,122	5,557	6,200	8,700	8,700	8,000	-700	-8.0%
(46013) Printing	2,154	819	796	1,212	1,000	1,000	1,000	1,000	0	0.0%
(46018) Janitorial Supplies	3,020	2,639	3,171	2,813	2,600	3,000	3,000	3,000	0	0.0%
(46019) Medical Supplies	356	0	94	551	360	360	360	500	140	38.9%
(46020) Ammo, Targets, Etc.	4,374	5,296	3,447	2,110	4,500	5,000	5,966	5,000	0	0.0%
(46022) K-9 Costs	4,438	3,825	1,326	1,587	3,000	3,000	3,000	3,000	0	0.0%
(46023) Investigative Materials	2,780	1,915	2,123	1,526	2,070	2,100	2,100	24,600	22,500	1071.4%
(46024) Clothing Accessories	275	0	0	0	0	0	0	0	0	0.0%
(46025) Patrol Supplies	7,923	8,843	4,017	7,404	10,000	10,000	10,000	10,000	0	0.0%
(46026) NCIC/ACIC	530	2,370	4,834	5,434	6,920	6,920	6,920	8,700	1,780	25.7%
(46028) Fingerprinting Supplies	-197	-296	63	0	200	200	200	200	0	0.0%
(46040) Investigative - Non Refund	0	0	275	275	275	275	275	275	0	0.0%
(46052) Radios	38,789	6,157	4,666	13,533	6,000	15,000	15,000	24,150	9,150	61.0%
(46053) Body Camera Equipment	6,980	1,109	4,911	0	6,000	0	0	4,000	4,000	0.0%
(46215) Gas, Fuel & Oil	65,957	83,931	98,062	86,795	81,250	96,250	96,250	105,000	8,750	9.1%
(47400) Equipment < \$5000	17,812	10,056	27,469	15,334	31,500	28,000	41,810	28,000	0	0.0%
(43210) Software Licensing	0	21,656	29,810	20,982	47,714	47,714	47,714	52,304	4,590	9.6%
(43700) Pulaski County Regional Jail	68,520	70,576	88,489	96,225	88,220	89,250	89,250	96,750	7,500	8.4%
* (43815) Dispatching services	0	0	0	0	0	0	0	115,750	115,750	0.0%
(44319) Pest Control	0	0	123	226	0	500	500	500	0	0.0%
(44321) HVAC Contracts	0	2,850	2,850	2,850	2,850	2,850	2,850	4,000	1,150	40.4%
(44326) Office Machine Contracts	6,774	5,014	3,276	3,739	4,000	4,000	4,000	4,447	447	11.2%
(44327) Communication System Maint	2,915	400	60	148	4,510	4,510	4,510	0	-4,510	-100.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(44328) Computer Maintenance	48,928	25,746	4,312	3,629	8,000	3,000	3,000	4,500	1,500	50.0%
(44413) Vehicle Rental	151,775	105,315	135,920	137,134	150,000	150,000	150,000	176,200	26,200	17.5%
(45611) Subscriptions	94	1,607	3,459	4,489	3,956	3,960	3,960	5,500	1,540	38.9%
(45815) Education	7,872	3,175	3,295	6,615	8,000	8,000	8,000	10,500	2,500	31.3%
(46216) Internet Services	0	0	4,434	1,133	4,450	4,450	4,450	4,450	0	0.0%
(46218) Cell Phone Service	20,530	21,631	17,365	19,102	20,000	20,000	20,000	20,000	0	0.0%
(46214) Telephone	13,527	16,529	14,394	19,335	9,500	10,000	10,000	21,500	11,500	115.0%
(46211) Natural Gas	485	414	569	307	750	750	750	750	0	0.0%
(46212) Electricity	46,257	43,361	52,055	44,657	40,000	44,000	44,000	53,000	9,000	20.5%
(46213) Water & Sewer	4,130	4,133	2,483	2,427	4,250	4,250	4,250	4,250	0	0.0%
(48014) Operating Transfer	0	2,252	0	0	4,075	0	0	0	0	0.0%
Total Operating Expenditures	617,499	515,081	608,540	586,344	619,880	644,669	673,050	877,968	233,299	36.2%
Total Capital Expenditures	138,540	0	0	381,838	0	713,500	842,184	515,621	-197,879	-27.7%
TOTAL EXPENDITURES	4,186,300	2,850,833	4,419,382	4,359,863	4,590,103	5,548,005	5,705,070	5,886,899	338,894	6.1%
TOTAL REVENUES LESS EXPENDITURES	-2,957,592	-1,540,208	-2,963,418	-2,928,601	-3,235,578	-4,153,455	-4,275,944	-4,499,849	-346,394	8.3%

* Dispatching related revenues and expenses are changing effective July 1, 2024, as dispatch begins to be merged with North Little Rock.

2024 Approved Budget
431 - Police Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Chief of Police	1.00	1999-02-08	100,587	3,018	103,605
Police Captain	1.00	1990-07-16	78,623	8,860	87,483
Police Captain	1.00	1998-12-14	70,538	16,945	87,483
Police Captain	1.00	1992-03-27	76,518	10,965	87,483
Police Captain	1.00	2002-10-21	78,623	8,860	87,483
Police Lieutenant	1.00	1994-04-12	59,942	14,305	74,247
Police Lieutenant	1.00	2002-06-03	66,812	10,220	77,032
Police Lieutenant	1.00	2016-08-30	66,812	4,752	71,564
Police Lieutenant	1.00	2012-03-19	66,812	4,752	71,564
Police Lieutenant	1.00	2006-08-07	59,942	11,622	71,564
Police Lieutenant	1.00	2011-08-01	65,024	12,008	77,032
Police Sergeant	1.00	2020-02-01	50,938	9,904	60,842
Police Sergeant	1.00	1996-03-18	56,776	4,066	60,842
Police Sergeant	1.00	2018-04-30	52,338	8,504	60,842
Police Sergeant	1.00	2022-03-28	55,257	5,585	60,842
Police Sergeant	1.00	2016-10-31	55,257	11,227	66,484
Police Sergeant	1.00	VACANT	56,776	4,066	60,842
Police Officer	1.00	2023-08-07	48,248	1,585	49,833
Police Officer	1.00	1999-03-22	48,248	8,825	57,073
Police Officer	1.00	2023-08-07	43,286	6,547	49,833
Police Officer	1.00	2013-03-11	48,248	8,825	57,073
Police Officer	1.00	2023-10-09	48,248	1,585	49,833
Police Officer	1.00	2022-09-14	43,286	9,326	52,612
Police Officer	1.00	2023-08-07	48,248	1,585	49,833
Police Officer	1.00	2023-03-15	48,248	1,585	49,833
Police Officer	1.00	2023-09-11	46,956	2,877	49,833
Police Officer	1.00	2022-04-04	43,286	9,326	52,612
Police Officer	1.00	2022-04-20	43,286	9,326	52,612
Police Officer	1.00	2017-09-18	48,248	8,825	57,073
Police Officer	1.00	2023-10-29	43,286	7,918	51,204
Police Officer	1.00	2023-08-07	46,956	2,877	49,833
Police Officer	1.00	2023-04-03	45,699	4,134	49,833
Police Officer	1.00	VACANT	44,476	4,024	48,500
Police Officer	1.00	2021-03-08	44,476	9,583	54,059
Police Officer	1.00	2022-09-06	42,128	9,076	51,204
Police Officer	1.00	VACANT	44,476	4,024	48,500
Police Officer	1.00	2020-11-18	44,476	9,583	54,059
Police Officer	1.00	2023-03-06	42,128	9,076	51,204
Police Officer	1.00	2023-11-06	41,000	8,833	49,833

	Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
	Police Officer	1.00	2023-04-03	41,000	8,833	49,833
	CID Technician	1.00	1995-02-06	46,096	1,383	47,479
*	Police Records Clerk	1.00	NEW	0	18,264	18,264
*	Senior Dispatcher	1.00	2004-07-06	49,949	-24,225	25,724
*	Senior Dispatcher	1.00	2002-08-14	49,949	-24,225	25,724
*	Dispatcher	1.00	2021-11-15	32,160	-14,961	17,199
*	Dispatcher	1.00	VACANT	31,223	-15,612	15,611
*	Dispatcher	1.00	2022-11-14	35,129	-19,049	16,080
*	Dispatcher	1.00	2021-11-22	32,160	-15,598	16,562
*	Dispatcher	1.00	2021-08-16	32,160	-15,598	16,562
*	Dispatcher	1.00	2023-01-17	32,160	-16,082	16,078
	Admin Assistant III	1.00	2001-07-06	44,753	1,343	46,096
	Admin Assistant II	1.00	2019-01-14	40,956	-3,678	37,278
	Custodian	0.50	2021-01-13	12,743	1,695	14,438
	Police Officer	1.00	NEW	0	48,500	48,500
	Police Officer	1.00	NEW	0	48,500	48,500
	Police Officer	1.00	NEW	0	48,500	48,500
	Dispatch Comm Supervisor	0.00		69,260	-69,260	0
TOTAL FTE		55.50		\$2,664,210	TOTAL SALARIES	\$2,911,944

* Dispatcher positions are only budgeted through the end of June. The Police Records Clerk is budgeted to begin July.



2024 Approved Budget

431 - Police Capital Improvement Schedule

Account Code	Description	Amount
(57200) Buildings Capital	Roof Replacement	76,500
(57200) Buildings Capital	Repaint Interior	20,000
(57200) Buildings Capital	Security System & Cameras	80,121
(57410) Vehicles Capital	6 new vehicles (4 Patrols, 1 Captain, 1Investigation)	324,000
(57600) Miscellaneous Capital Items	Replacement of 9-1-1 recording equipment	15,000
Total Police		\$515,621



2024 Approved Budget

Fire (432)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(33000) LOPFI Turnback	206,422	209,376	225,961	234,362	210,000	225,000	225,000	235,000	10,000	4.4%
(34220) Fire Dept - Act 833	17,855	0	0	0	0	0	0	0	0	0.0%
(38014) Tr From .5% Police & Fire Fund	716,932	817,346	876,533	921,950	825,000	875,000	875,000	1,000,000	125,000	14.3%
(32210) Building Permits	0	0	4,305	4,190	0	3,000	3,000	4,000	1,000	33.3%
(36600) Capital Donations	154,775	11,650	0	0	0	0	0	0	0	0.0%
(31010) Miscellaneous Income	1,168	3,663	78,245	1,240	0	0	0	0	0	0.0%
(39200) Sale of Fixed Assets	0	2,214	0	0	0	0	0	0	0	0.0%
TOTAL REVENUES	1,097,152	1,044,249	1,185,044	1,161,742	1,035,000	1,103,000	1,103,000	1,239,000	136,000	12.3%
Personnel										
(41100) Salaries	2,167,195	33,283	2,154,096	2,020,418	2,272,654	2,425,755	2,425,755	2,792,434	366,679	15.1%
(41111) Volunteer Firefighters	1,275	1,150	1,225	940	5,000	5,000	5,000	5,000	0	0.0%
(41250) Medic Stipend	15,209	14,386	11,712	10,464	14,976	22,464	22,464	19,968	-2,496	-11.1%
(41300) Holiday Pay	0	65,559	83,350	87,859	78,674	91,527	91,527	105,577	14,050	15.4%
(41500) Uniform Allowance	41,000	40,000	40,000	40,500	40,000	43,000	43,000	46,000	3,000	7.0%
(41700) Education Pay	20,261	15,600	16,000	16,990	16,200	19,800	19,800	17,400	-2,400	-12.1%
(41800) Longevity Pay	25,127	27,166	27,819	28,212	29,832	30,696	30,696	49,680	18,984	61.8%
(41900) Certificate Pay	26,589	21,766	21,555	20,045	23,640	27,240	27,240	21,720	-5,520	-20.3%
(41200) Overtime	134,149	0	141,968	69,949	85,000	125,000	125,000	130,000	5,000	4.0%
(41400) Uniforms Provided	2,435	2,942	3,333	3,337	3,500	3,500	3,500	3,500	0	0.0%
(42100) Health Insurance	318,556	378,307	400,691	385,682	438,579	485,325	485,325	558,169	72,844	15.0%
(42200) SS Tax Expense	2,336	2,323	2,881	2,844	2,775	2,858	2,858	2,944	86	3.0%
(42211) Medicare Expense	31,453	29,647	33,836	28,678	35,322	37,953	37,953	43,598	5,645	14.9%
(42300) Retirement Expense	2,423	2,478	2,690	2,445	2,557	2,766	2,766	2,849	83	3.0%
(42312) LOPFI Expense	555,694	25,730	558,491	525,183	522,352	571,119	571,119	658,790	87,671	15.4%
(42500) Unemployment Compensation	1,454	2,047	1,391	887	2,050	2,200	2,200	2,350	150	6.8%
(42600) Workers Compensation	45,598	42,214	48,455	44,615	54,060	57,876	57,876	59,604	1,728	3.0%
(42700) Long Term Disability	4,911	5,420	5,099	3,898	6,090	6,544	6,544	7,517	973	14.9%
(42800) Firefighter Income Protection	0	980	0	920	1,000	1,000	1,000	1,000	0	0.0%
(42900) Payroll Reimbursement	-644,063	0	0	0	0	0	0	0	0	0.0%
(43312) Personnel Physicals	14,537	11,618	11,660	14,747	14,568	15,000	15,000	15,000	0	0.0%
(43313) Preventive Care	90	0	0	0	500	500	500	500	0	0.0%
Total Personnel	2,766,229	722,616	3,566,252	3,308,613	3,649,329	3,977,123	3,977,123	4,543,600	566,477	14.2%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Operating Expenditures										
(43600) Membership Dues	1,605	1,043	2,058	2,020	3,000	3,000	2,100	3,000	0	0.0%
(44310) Grounds Maintenance	0	0	1,227	1,821	2,000	5,950	1,950	8,400	2,450	41.2%
(44311) Building Maintenance	45,620	17,856	29,363	22,470	31,750	21,572	39,057	26,500	4,928	22.8%
(44315) Equipment Maintenance	15,929	6,474	8,162	7,352	7,500	7,500	7,500	9,300	1,800	24.0%
(44322) Fire Hydrant Inspections	183	0	0	0	200	200	200	200	0	0.0%
(44324) Vehicle Maintenance	35,712	39,910	37,794	46,736	34,000	37,900	50,900	39,000	1,100	2.9%
(45413) Promotional Materials	282	55	0	146	325	500	500	500	0	0.0%
(45612) Books	1,661	1,190	2,054	1,206	2,000	2,000	2,000	2,000	0	0.0%
(45614) Training Materials	725	1,293	2,386	5,190	4,000	4,000	5,703	4,000	0	0.0%
(45616) Fire Prevention Materials	2,131	360	1,952	341	1,700	1,700	1,700	1,700	0	0.0%
(45800) Travel Expense	6,078	9,573	10,269	9,529	13,000	14,000	14,500	14,000	0	0.0%
(45814) Seminar Registration	7,135	5,493	6,182	4,201	5,750	5,750	5,750	5,750	0	0.0%
(46012) Office Supplies	2,761	460	1,305	2,139	2,000	2,000	2,200	2,250	250	12.5%
(46013) Printing	1,534	274	0	500	500	500	500	500	0	0.0%
(46018) Janitorial Supplies	7,533	4,665	6,143	7,200	6,500	11,264	8,564	11,264	0	0.0%
(46019) Medical Supplies	15,783	15,581	16,455	12,508	18,000	18,000	24,216	18,000	0	0.0%
(46023) Investigative Materials	89	961	1,799	813	1,000	1,000	1,000	4,000	3,000	300.0%
(46024) Clothing Accessories	25,497	4,621	14,688	28,749	29,500	29,500	43,612	29,500	0	0.0%
(46027) Disaster Supplies	3,616	878	2,225	6,271	5,000	5,000	6,485	5,000	0	0.0%
(46031) Fire Equipment - Tools	15,129	0	0	0	0	0	0	0	0	0.0%
(46046) Fire Breathing Apparatus Equip	5,920	3,764	5,611	23,222	0	18,500	24,718	18,500	0	0.0%
(46047) Fire Extinguisher Expense	0	370	150	928	0	1,000	1,000	1,000	0	0.0%
(46052) Radios	2,905	24,894	0	0	0	0	0	0	0	0.0%
(46215) Gas, Fuel & Oil	13,964	19,045	29,103	24,872	22,750	40,000	31,000	38,000	-2,000	-5.0%
(47400) Equipment < \$5000	41,884	1,026	14,985	12,545	18,000	20,400	29,617	20,400	0	0.0%
(43201) Professional - Other	1,000	1,000	2,000	2,000	1,000	2,000	2,000	2,000	0	0.0%
(43210) Software Licensing	0	0	17,922	22,451	0	24,500	22,500	21,000	-3,500	-14.3%
(43235) Bank Account Fees	0	63	3	0	0	0	0	0	0	0.0%
(43815) Dispatching services	0	0	0	0	0	0	0	115,750	115,750	0.0%
(44319) Pest Control	0	0	123	144	0	500	500	1,000	500	100.0%
(44321) HVAC Contracts	0	0	0	2,824	0	5,500	5,500	5,500	0	0.0%
(44326) Office Machine Contracts	4,205	4,695	4,153	4,806	3,500	4,700	5,600	5,200	500	10.6%
(44327) Communication System Maint	22,397	335	427	17,094	14,000	14,000	27,003	14,000	0	0.0%
(44328) Computer Maintenance	17,202	832	3,190	601	3,800	1,400	1,400	1,400	0	0.0%
(44412) Equipment Rental	0	0	0	0	0	0	0	500	500	0.0%
(45412) Personnel Recruiting	0	0	10,000	0	0	0	0	0	0	0.0%
(45611) Subscriptions	23,720	25,529	14,279	1,952	28,000	3,326	3,326	4,076	750	22.5%
(45815) Education	0	0	0	10,656	15,000	15,000	15,000	18,000	3,000	20.0%
(46216) Internet Services	0	0	1,092	1,133	1,650	1,650	1,650	1,650	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(46218) Cell Phone Service	6,574	6,155	5,626	5,374	6,500	6,500	6,500	6,500	0	0.0%
(46214) Telephone	3,693	3,610	2,968	3,008	6,000	6,000	5,015	5,500	-500	-8.3%
(46211) Natural Gas	3,111	3,524	5,725	3,936	5,250	6,250	6,250	6,750	500	8.0%
(46212) Electricity	40,625	46,396	44,322	35,529	45,000	49,000	49,000	49,000	0	0.0%
(46213) Water & Sewer	14,378	11,512	8,519	10,097	12,500	12,500	12,500	13,000	500	4.0%
* (48014) Operating Transfer	0	10,894	0	4,823	0	8,781	8,781	220,800	212,019	2414.5%
Total Operating Expenditures	390,581	274,331	314,260	347,187	350,675	412,843	477,297	754,390	341,547	82.7%
Total Capital Expenditures	223,375	647,298	149,678	128,127	45,000	125,510	185,578	321,321	195,811	156.0%
TOTAL EXPENDITURES	3,380,185	1,644,245	4,030,190	3,783,927	4,045,004	4,515,476	4,639,998	5,619,311	1,103,835	24.4%
TOTAL REVENUES LESS EXPENDITURES	-2,283,033	-599,996	-2,845,146	-2,622,185	-3,010,004	-3,412,476	-3,536,998	-4,380,311	-967,835	28.4%

* Includes \$ 180,000 transferred to Capital Improvement Fund for future engine purchases

2024 Approved Budget
432 - Fire Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Fire Chief	1.00	2022-08-01	100,587	3,018	103,605
Fire Marshal/Div Chief	1.00	2004-07-12	77,320	5,990	83,310
Deputy Fire Marshal/Capt	1.00	1998-10-26	65,670	8,502	74,172
Training / Div Chief	1.00	2002-06-24	77,320	5,990	83,310
Division Chief	1.00	2004-07-12	77,320	5,990	83,310
Division Chief	1.00	2009-08-17	72,860	10,450	83,310
Fire Captain	1.00	2004-08-03	65,670	8,502	74,172
Fire Captain	1.00	2002-02-02	65,670	8,502	74,172
Fire Captain	1.00	2006-07-17	65,670	8,502	74,172
Fire Captain	1.00	2005-07-19	65,670	8,502	74,172
Fire Captain	1.00	2011-08-29	64,382	9,790	74,172
Fire Captain	1.00	2008-07-07	65,670	8,502	74,172
Fire Captain/Medic	1.00	2014-07-07	60,669	13,503	74,172
Division Chief	1.00	2007-07-23	77,320	2,406	79,726
Fire Lieutenant	1.00	2016-06-27	49,286	8,339	57,625
Fire Lieutenant	1.00	2012-09-04	55,505	7,050	62,555
Fire Lieutenant	1.00	2011-08-29	55,505	7,050	62,555
Fire Lieutenant	1.00	2008-07-07	55,505	7,050	62,555
Fire Lieutenant	1.00	2008-07-07	55,505	7,050	62,555
Fire Captain	1.00	2011-08-29	65,670	5,030	70,700
Fire Captain	1.00	2014-07-07	65,670	2,185	67,855
Fire Lieutenant	1.00	1998-01-26	55,505	7,050	62,555
Fire Lieutenant/Medic	1.00	2014-07-07	53,349	9,206	62,555
Fire Lieutenant/Medic	1.00	2018-08-13	55,505	-300	55,205
Fire Lieutenant/Medic	1.00	2019-12-16	53,349	1,856	55,205
Fire Lieutenant/Medic	1.00	2019-02-25	48,320	9,305	57,625
Fire Lieutenant/Medic	1.00	2020-03-02	48,320	6,885	55,205
Fire Lieutenant	1.00	2017-06-26	48,320	6,885	55,205
Firefighter II	1.00	2023-03-15	40,272	1,073	41,345
Firefighter II	1.00	2018-01-22	44,006	6,494	50,500
Firefighter II	1.00	2022-04-11	42,724	251	42,975
Firefighter II	1.00	2022-01-22	37,960	5,015	42,975
Firefighter II	1.00	2022-04-11	37,960	5,015	42,975
Firefighter II	1.00	2023-03-15	37,960	3,385	41,345
Firefighter II	1.00	2023-03-15	42,724	-1,379	41,345
Firefighter II	1.00	2009-05-04	40,272	10,228	50,500
Firefighter II	1.00	2017-04-17	46,686	3,814	50,500

	Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
	Firefighter II	1.00	2022-08-22	44,006	-2,661	41,345
	Firefighter II	1.00	2019-06-24	37,960	10,245	48,205
	Firefighter II	1.00	2022-04-11	41,480	1,495	42,975
	Office Administrator	1.00	2011-04-11	46,094	1,383	47,477
	Firefighter II	1.00	2023-08-21	37,960	3,385	41,345
	Firefighter II	1.00	2023-08-21	39,099	2,246	41,345
	Firefighter I	1.00	VACANT	41,480	-135	41,345
*	Firefighter I	1.00	NEW	0	41,345	41,345
*	Firefighter I	1.00	NEW	0	41,345	41,345
	Firefighter I	1.00	NEW	0	41,345	41,345
TOTAL FTE		47.00		\$2,425,755	TOTAL SALARIES	\$2,792,434

* One Captain position was eliminated and two new firefighters will be held vacant as a contingency until we have confirmed that Captain will not return after military orders.



2024 Approved Budget

432 - Fire Capital Improvement Schedule

Account Code		Description	Amount
57200 - Buildings Capital		Parking Lot improvement	\$12,160
57200 - Buildings Capital		Security lighting at Department	\$9,200
57400 - Machinery		Electric Extrication Tool	\$11,196
57400 - Machinery		Cardiac Monitor	\$44,714
57411 - Office Furniture & Equipment		Repair Cabinets in Station 1	\$10,000
57414 - Public Safety Equip		Fire station alerting (PSAP)	\$198,816
57414 - Public Safety Equip		Protective Equipment	\$35,235
Total Fire			\$321,321



2024 Approved Budget

Animal Services (433)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(34230) Tags	15,635	17,513	17,360	37,040	14,500	17,500	17,500	41,724	24,224	138.4%
(34231) Misc Animal Control	1,080	1,750	880	1,340	1,500	1,500	1,500	1,500	0	0.0%
(34235) Boarding	1,635	1,855	2,075	1,690	1,800	2,000	2,000	2,000	0	0.0%
(34236) Adoption Fees	0	1,040	19,216	19,581	0	13,500	13,500	20,850	7,350	54.4%
(34727) Private Donations	0	1,050	2,958	2,440	0	2,000	2,000	2,500	500	25.0%
TOTAL REVENUES	18,350	23,208	42,489	62,091	17,800	36,500	36,500	68,574	32,074	87.9%
Personnel										
(41100) Salaries	167,823	160,738	166,522	181,230	165,711	209,588	209,588	215,876	6,288	3.0%
(41200) Overtime	1,741	2,006	1,785	2,081	2,500	2,500	2,500	3,000	500	20.0%
(41400) Uniforms Provided	2,665	2,810	2,337	2,734	3,000	3,000	3,000	6,500	3,500	116.7%
(42100) Health Insurance	30,397	35,404	45,466	40,561	39,764	54,485	54,485	53,370	-1,115	-2.0%
(42200) SS Tax Expense	10,481	10,035	10,380	11,315	10,274	12,994	12,994	13,384	390	3.0%
(42211) Medicare Expense	2,451	2,347	2,427	2,646	2,403	3,039	3,039	3,130	91	3.0%
(42300) Retirement Expense	3,965	2,659	2,877	2,723	2,731	4,669	4,669	3,171	-1,498	-32.1%
(42500) Unemployment Compensation	215	300	160	126	250	300	300	300	0	0.0%
(42600) Workers Compensation	1,127	990	1,092	978	1,179	1,315	1,315	1,468	153	11.6%
(42700) Long Term Disability	339	371	365	312	414	524	524	540	16	3.1%
(43312) Personnel Physicals	2,634	1,242	27	1,296	750	750	750	750	0	0.0%
Total Personnel	223,838	218,902	233,438	246,002	228,976	293,164	293,164	301,489	8,325	2.8%
Operating Expenditures										
(43600) Membership Dues	0	0	0	0	0	450	450	450	0	0.0%
(44311) Building Maintenance	7,297	-5,292	7,425	6,840	8,500	9,500	9,500	9,975	475	5.0%
(44324) Vehicle Maintenance	1,311	1,012	3,811	1,737	1,950	2,950	2,950	5,900	2,950	100.0%
(45413) Promotional Materials	0	0	0	0	0	0	0	1,500	1,500	0.0%
(45612) Books	0	90	102	59	100	200	200	200	0	0.0%
(45614) Training Materials	51	366	623	250	650	700	700	700	0	0.0%
(45800) Travel Expense	0	0	24	530	500	500	500	1,000	500	100.0%
(45814) Seminar Registration	1,350	945	755	1,434	1,000	1,200	1,200	2,200	1,000	83.3%
(46012) Office Supplies	2,107	1,364	2,745	2,164	1,700	2,200	2,200	2,500	300	13.6%
(46013) Printing	1,375	1,151	1,090	1,369	1,150	1,400	1,400	1,400	0	0.0%
(46017) Small Tools	1,080	933	386	672	900	1,000	1,000	1,000	0	0.0%
(46018) Janitorial Supplies	3,754	3,562	4,007	4,020	3,900	4,000	4,000	4,500	500	12.5%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(46019) Medical Supplies	12,606	12,096	16,834	18,119	11,550	15,550	15,550	17,550	2,000	12.9%
(46029) Animal Food	2,913	2,638	3,856	6,316	6,000	4,500	4,500	6,000	1,500	33.3%
(46034) Computer Supplies	0	99	0	177	100	600	600	1,200	600	100.0%
(46045) Veterinary Expenses	0	410	12,545	15,880	0	10,500	10,500	11,500	1,000	9.5%
(46215) Gas, Fuel & Oil	3,772	5,811	6,339	5,844	5,500	7,500	7,500	9,975	2,475	33.0%
(47400) Equipment < \$5000	9,329	3,927	3,444	5,852	4,500	5,700	5,700	6,000	300	5.3%
(43216) Crematory Services	1,225	1,388	1,037	1,367	1,500	1,500	1,500	1,700	200	13.3%
(43218) Beaver & Water Control	8,669	8,400	8,322	7,629	8,400	8,400	8,400	8,400	0	0.0%
(43219) Wildlife Trapping	1,500	2,550	1,200	1,200	3,000	3,000	3,000	3,000	0	0.0%
(44328) Computer Maintenance	910	336	1,408	957	1,000	1,000	1,000	1,000	0	0.0%
(45611) Subscriptions	0	0	0	0	0	0	0	200	200	0.0%
(46216) Internet Services	0	0	2,852	4,278	5,550	5,550	5,550	5,550	0	0.0%
(46218) Cell Phone Service	810	1,001	1,083	1,030	850	850	850	950	100	11.8%
(46214) Telephone	4,731	4,349	4,606	4,555	4,750	4,750	4,750	5,350	600	12.6%
(46212) Electricity	13,676	13,220	16,203	12,582	11,500	11,500	11,500	13,625	2,125	18.5%
(46213) Water & Sewer	6,340	8,037	10,429	10,383	6,500	6,500	6,500	10,475	3,975	61.2%
Total Operating Expenditures	84,806	68,393	111,126	115,244	91,050	111,500	111,500	133,800	22,300	20.0%
Total Capital Expenditures	15,005	0	0	67,390	0	75,000	75,000	7,500	-67,500	-90.0%
TOTAL EXPENDITURES	323,649	287,295	344,564	428,636	320,026	479,664	479,664	442,789	-36,875	-7.7%
TOTAL REVENUES LESS EXPENDITURES	-305,299	-264,087	-302,075	-366,545	-302,226	-443,164	-443,164	-374,215	68,949	-15.6%

2024 Approved Budget
433 - Animal Services Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Animal Services Supervisor	1.00	2011-07-13	51,305	1,539	52,844
Animal Control Officer	1.00	2018-08-27	31,915	957	32,872
Animal Control Officer	1.00	2019-03-04	31,046	931	31,977
Lead Animal Control Officer	1.00	2019-08-05	37,339	1,120	38,459
Animal Control Officer	1.00	2020-09-17	29,384	882	30,266
Animal Control Officer	1.00	2023-02-27	28,600	858	29,458
TOTAL FTE	6.00		\$209,589	TOTAL SALARIES	\$215,876



2024 Approved Budget

433 - Animal Services Capital Improvement Schedule

Account Code	Description	Amount
57600 - Misc Capital	Paint Shelter	\$7,500
Total CIP		\$7,500



2024 Approved Budget

Public Works (441)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(36600) Capital Donations	62,526	0	0	0	0	0	0	0	0	0.0%
TOTAL REVENUES	62,526	0	0	0	0	0	0	0	0	0.0%
Personnel										
(41100) Salaries	390,838	397,836	434,412	480,568	465,790	482,799	482,799	519,168	36,369	7.5%
(41200) Overtime	262	15,422	2,936	5,076	5,000	5,000	5,000	5,000	0	0.0%
(41400) Uniforms Provided	10,500	11,303	14,200	18,348	9,000	9,000	9,000	20,000	11,000	122.2%
(42100) Health Insurance	86,850	116,200	49,258	102,171	119,348	120,630	120,630	112,692	-7,938	-6.6%
(42200) SS Tax Expense	23,694	24,669	27,416	29,316	28,879	29,049	29,049	32,188	3,139	10.8%
(42211) Medicare Expense	5,530	5,840	6,679	6,856	6,754	7,001	7,001	7,528	527	7.5%
(42300) Retirement Expense	6,137	6,554	7,105	8,780	5,629	7,571	7,572	9,882	2,311	30.5%
(42500) Unemployment Compensation	490	1,149	727	645	668	660	660	677	17	2.6%
(42600) Workers Compensation	18,014	4,024	4,694	7,609	9,577	12,090	12,091	11,872	-218	-1.8%
(42700) Long Term Disability	881	1,306	908	769	1,164	1,207	1,207	1,178	-29	-2.4%
(43312) Personnel Physicals	162	486	135	81	1,200	1,200	1,200	1,200	0	0.0%
Total Personnel	543,358	584,789	548,470	660,219	653,009	676,207	676,209	721,385	45,178	6.7%
Operating Expenditures										
(44310) Grounds Maintenance	18,895	17,149	20,319	25,942	18,000	19,000	26,904	19,000	0	0.0%
(44311) Building Maintenance	14,440	8,444	5,666	7,787	12,500	10,000	10,000	10,500	500	5.0%
(44315) Equipment Maintenance	0	0	0	18,129	0	19,000	18,196	4,000	-15,000	-78.9%
(44324) Vehicle Maintenance	22,031	24,514	20,017	20,460	25,000	25,000	42,512	26,250	1,250	5.0%
(44325) Tractor Maintenance	13,588	12,162	10,290	10,926	11,600	12,000	12,000	15,000	3,000	25.0%
(45613) Employee Training	0	0	0	250	0	7,000	250	7,000	0	0.0%
(45614) Training Materials	727	227	52	0	700	500	0	500	0	0.0%
(45814) Seminar Registration	250	0	0	0	500	0	0	0	0	0.0%
(46012) Office Supplies	2,112	2,419	2,704	3,050	1,500	2,500	2,500	2,200	-300	-12.0%
(46013) Printing	194	0	0	0	125	125	125	125	0	0.0%
(46017) Small Tools	3,920	4,128	3,223	3,122	3,500	3,500	3,500	6,000	2,500	71.4%
(46018) Janitorial Supplies	2,450	1,771	3,798	3,954	2,000	3,000	3,000	3,500	500	16.7%
(46019) Medical Supplies	167	0	103	0	400	400	400	400	0	0.0%
(46030) Safety Apparel	1,070	290	0	790	1,100	1,000	1,000	1,000	0	0.0%
(46034) Computer Supplies	307	0	347	0	350	350	350	350	0	0.0%
(46043) Traffic Supplies	16,840	5,046	0	0	0	0	0	0	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(46215) Gas, Fuel & Oil	41,194	50,024	55,240	19,095	34,500	46,500	46,500	46,500	0	0.0%
(47400) Equipment < \$5000	0	-45	3,818	2,909	4,000	4,500	4,500	1,500	-3,000	-66.7%
(44319) Pest Control	0	0	455	268	0	860	860	1,210	350	40.7%
(44323) Mosquito Abatement	6,615	3,179	6,560	7,008	6,600	6,875	7,025	8,000	1,125	16.4%
(44326) Office Machine Contracts	3,172	2,345	1,803	2,360	2,500	2,500	2,500	2,500	0	0.0%
(44328) Computer Maintenance	0	184	449	0	500	500	500	500	0	0.0%
(44412) Equipment Rental	0	0	0	0	0	0	0	40,000	40,000	0.0%
(45611) Subscriptions	2,489	2,470	2,441	1,000	2,250	1,000	1,000	1,000	0	0.0%
(46216) Internet Services	0	0	2,683	700	3,300	0	0	1,740	1,740	0.0%
(46218) Cell Phone Service	3,077	2,845	3,305	3,210	3,810	3,810	3,810	3,480	-330	-8.7%
(46214) Telephone	2,340	2,586	4,134	6,777	2,625	2,625	2,625	4,380	1,755	66.9%
(46212) Electricity	12,134	10,295	14,504	11,756	10,500	10,500	10,500	12,000	1,500	14.3%
(46213) Water & Sewer	1,741	1,436	0	63	2,000	2,000	2,000	600	-1,400	-70.0%
(48018) Operating Transfer	1,013,815	0	0	0	0	0	0	0	0	0.0%
Total Operating Expenditures	1,183,568	151,469	161,911	149,556	149,860	185,045	202,557	219,235	34,190	18.5%
Total Capital Expenditures	117,316	0	0	84,607	25,000	122,850	122,850	25,000	-97,850	-79.6%
TOTAL EXPENDITURES	1,844,242	736,258	710,381	894,382	827,869	984,102	1,001,616	965,620	-18,482	-1.9%
TOTAL REVENUES LESS EXPENDITURES	-1,781,716	-736,258	-710,381	-894,382	-827,869	-984,102	-1,001,616	-965,620	18,482	-1.9%

2024 Approved Budget
441 - Public Works Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of Public Works	0.34	2004-03-15	28,680	573	29,253
Office Administrator	0.34	2021-03-29	14,264	428	14,692
Construction Ops Coordinator/CDL	0.50	1998-04-15	24,809	744	25,553
Fleet Maint Supervisor/CDL	0.34	2011-04-04	18,357	551	18,908
Fleet Maint Mechanic II	0.34	2013-10-15	13,105	393	13,498
Fleet Maint Mechanic I	0.34	2019-09-30	11,179	335	11,514
Bldg Maint Supervisor	1.00	2014-07-09	49,364	1,481	50,845
Bldg Maint Operator III/CDL	1.00	2017-05-31	35,478	1,072	36,550
Bldg Maint Operator II/CDL	1.00	2018-03-12	34,278	1,007	35,285
Grounds Maint Supervisor/CDL	0.50	2013-08-05	23,603	708	24,311
Grounds Maint Lead/CDL	0.50	2014-10-18	19,710	592	20,302
Grounds Maint Sr Laborer	0.50	2021-09-22	14,952	1,221	16,173
Grounds Maint Op II/CDL	0.50	VACANT	15,832	308	16,140
Grounds Maint Operator I	0.50	2024-01-01	17,718	1,445	19,163
Grounds Maint Operator I	0.50	2017-05-15	15,628	1,680	17,308
Grounds Maint Operator I	0.50	VACANT	16,004	-73	15,931
Grounds Maint Operator I	0.50	VACANT	16,000	-69	15,931
Grounds Maint Operator I	0.50	2021-10-18	15,265	1,244	16,509
Laborer I	0.50	2022-05-02	13,926	2,102	16,028
Laborer I	0.50	2023-07-05	13,926	1,135	15,061
Laborer I	0.50	2022-05-02	13,926	1,135	15,061
Laborer I	0.50	2022-08-29	13,926	1,135	15,061
Laborer I	0.50	2023-01-23	13,926	1,135	15,061
Custodian	1.00	2020-01-04	28,943	2,359	31,302
* Fleet Maint Mechanic Lead - CDL	0.34	NEW	0	13,731	13,731
TOTAL FTE		13.54	\$482,799	TOTAL SALARIES	\$519,168

* A Recycling Collection Assistant position was eliminated from Sanitation and replaced with a Fleet Maintenance Lead position that has costs shared between PW, Streets, & Sanitation



2024 Adopted Budget

441 - Public Works Capital Improvement Schedule

Account Code	Description	Amount
57511- Infrastructure	Drainage	\$25,000
Total CIP		\$25,000



2024 Approved Budget

450 - Parks & Recreation

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(34710) Admission Fees	47,330	68,624	67,603	80,522	65,000	65,000	65,000	75,000	10,000	15.4%
(34711) Lease Income	1,200	492	0	0	0	0	0	0	0	0.0%
(34712) Tuition	33,578	56,240	52,737	39,590	60,000	60,000	60,000	55,000	-5,000	-8.3%
(34713) Concessions	30,696	35,509	33,887	39,778	37,000	37,000	37,000	40,000	3,000	8.1%
(34714) Adult Athletic League	-440	3,158	5,750	6,690	8,000	8,000	8,000	7,500	-500	-6.3%
(34715) Membership Fees	94,491	137,649	140,411	141,670	200,000	200,000	200,000	180,000	-20,000	-10.0%
(34716) Facility Rental	10,120	30,598	33,175	66,997	31,550	35,000	35,000	40,000	5,000	14.3%
(34721) Special Events	0	0	935	2,980	0	0	0	0	0	0.0%
(34725) Vending Revenues	322	2,708	3,932	1,452	0	0	0	0	0	0.0%
(34735) Fourth Fest Revenue	0	1,496	1,745	1,653	0	0	0	0	0	0.0%
(34727) Private Donations	50,000	300	300	0	0	0	0	0	0	0.0%
(31010) Miscellaneous Income	970	1,770	2,488	0	0	0	0	0	0	0.0%
(31020) City Store Revenue	0	0	708	603	0	0	0	0	0	0.0%
(34732) Merchandise Resale	0	409	0	112	0	2,000	2,000	2,000	0	0.0%
(39200) Sale of Fixed Assets	0	1,340	5,300	0	0	0	0	0	0	0.0%
TOTAL REVENUES	268,267	340,293	348,971	382,047	401,550	407,000	407,000	399,500	-7,500	-1.8%
Personnel										
(41100) Salaries	815,123	788,438	844,083	776,451	930,598	907,588	907,589	993,845	86,257	9.5%
(41200) Overtime	0	12	0	1,977	0	0	0	0	0	0.0%
(41400) Uniforms Provided	8,031	7,371	6,420	6,870	7,000	7,000	7,000	7,000	0	0.0%
(42100) Health Insurance	118,005	130,127	138,293	109,691	174,380	177,117	177,117	189,354	12,237	6.9%
(42200) SS Tax Expense	49,053	47,014	55,555	46,947	58,423	58,130	58,131	63,354	5,224	9.0%
(42211) Medicare Expense	11,472	10,995	11,823	10,980	13,672	13,596	13,596	14,817	1,221	9.0%
(42300) Retirement Expense	16,772	17,939	24,027	19,917	18,345	19,475	19,475	26,199	6,724	34.5%
(42500) Unemployment Compensation	2,302	2,092	1,313	996	2,788	3,188	3,188	3,288	100	3.1%
(42600) Workers Compensation	12,562	9,985	12,118	9,103	2,288	12,678	12,679	13,459	781	6.2%
(42700) Long Term Disability	1,313	1,354	1,336	933	1,659	1,676	1,676	1,737	61	3.6%
(43312) Personnel Physicals	2,025	1,890	1,755	1,606	3,200	2,000	2,000	2,000	0	0.0%
Total Personnel	1,036,658	1,017,217	1,096,723	985,471	1,212,353	1,202,448	1,202,451	1,315,053	112,605	9.4%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Operating Expenditures										
(43234) Park on River Improvements	0	-100	285	0	0	3,500	3,500	3,500	0	0.0%
(43600) Membership Dues	450	756	755	753	900	900	900	900	0	0.0%
(44311) Building Maintenance	58,199	39,957	43,930	52,942	57,450	53,390	53,390	58,890	5,500	10.3%
(44313) Pool Maintenance	33,862	28,263	36,484	47,744	31,000	47,000	47,000	38,000	-9,000	-19.1%
(44314) Elevator Maintenance	2,386	2,654	2,594	2,951	2,500	2,500	2,500	2,750	250	10.0%
(44315) Equipment Maintenance	8,784	5,600	9,826	7,379	7,550	8,500	8,500	9,000	500	5.9%
(44316) Rec Equipment Maintenance	2,175	64	52	258	2,000	2,000	2,000	2,000	0	0.0%
(44317) Beautification Program	1,097	1,047	869	2,330	1,500	1,500	1,500	2,000	500	33.3%
(44324) Vehicle Maintenance	8,769	3,867	4,895	4,124	7,250	6,500	6,500	6,500	0	0.0%
(44331) Park & Recreation Repairs	56,804	15,923	16,790	16,783	22,550	22,100	22,100	22,100	0	0.0%
(44334) Irrigation Repair	0	0	0	28	0	0	0	0	0	0.0%
(45413) Promotional Materials	15,590	19,583	20,234	19,994	20,000	20,000	20,000	21,000	1,000	5.0%
(45800) Travel Expense	509	0	3,815	621	3,500	3,500	3,500	3,500	0	0.0%
(45813) Youth Council	965	0	1,812	1,834	4,000	4,000	4,000	4,000	0	0.0%
(45814) Seminar Registration	910	375	2,470	2,861	2,200	2,500	2,500	3,600	1,100	44.0%
(46010) Tree Board	722	737	358	677	2,000	2,000	2,000	2,000	0	0.0%
(46012) Office Supplies	2,331	2,001	2,464	1,738	2,400	2,400	2,400	2,400	0	0.0%
(46013) Printing	2,892	0	0	196	0	0	0	0	0	0.0%
(46017) Small Tools	5,361	1,992	3,914	2,984	4,000	3,000	3,000	3,000	0	0.0%
(46018) Janitorial Supplies	10,425	10,022	11,284	12,910	11,500	12,050	12,050	14,050	2,000	16.6%
(46019) Medical Supplies	0	0	0	0	200	200	200	200	0	0.0%
(46032) Sign Supplies	0	170	0	0	200	200	200	200	0	0.0%
(46033) Recreational Supplies	2,572	459	2,190	1,133	1,000	1,000	1,000	1,200	200	20.0%
(46034) Computer Supplies	1,663	1,589	7	429	2,000	400	400	400	0	0.0%
(46035) Resale Merchandise & Supplies	0	0	91	1,509	0	2,000	2,000	2,000	0	0.0%
(46041) Concession Supplies	23,125	27,692	32,428	29,529	23,000	23,000	23,000	26,000	3,000	13.0%
(46215) Gas, Fuel & Oil	9,714	13,371	15,348	12,860	15,000	20,000	20,000	17,000	-3,000	-15.0%
(47400) Equipment < \$5000	2,901	164	2,791	5,483	3,000	10,500	10,500	16,750	6,250	59.5%
(43210) Software Licensing	0	0	8,840	9,176	0	9,000	9,000	9,200	200	2.2%
(43211) Professional - Engineering	0	0	0	73,748	0	0	100,000	0	0	0.0%
(43235) Bank Account Fees	0	0	65	0	0	0	0	0	0	0.0%
(43400) Instructor Contracts	20,692	30,315	28,164	19,386	45,000	45,000	45,000	45,000	0	0.0%
(44319) Pest Control	870	483	1,508	1,121	1,070	1,110	1,110	1,113	3	0.3%
(44321) HVAC Contracts	15,419	15,419	16,959	17,807	16,600	17,850	17,850	18,850	1,000	5.6%
(44326) Office Machine Contracts	3,757	3,975	3,018	2,067	4,400	4,000	4,000	4,000	0	0.0%
(44327) Communication System Maint	241	0	93	0	250	250	250	250	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(44328) Computer Maintenance	9,845	9,670	137	30	10,000	300	300	300	0	0.0%
(44412) Equipment Rental	530	360	0	1,189	0	1,000	1,000	1,200	200	20.0%
(46216) Internet Services	0	0	3,621	1,148	5,450	5,450	5,450	1,236	-4,214	-77.3%
(46218) Cell Phone Service	3,647	3,912	3,750	3,317	3,200	3,600	3,600	3,600	0	0.0%
(46214) Telephone	5,780	7,983	8,396	11,139	7,850	7,900	7,900	13,212	5,312	67.2%
(46411) Cash Over/Short	0	0	-4	32	0	0	0	0	0	0.0%
(46211) Natural Gas	8,798	10,846	12,340	15,827	12,200	15,200	15,200	15,700	500	3.3%
(46212) Electricity	147,683	143,231	177,777	152,554	151,500	158,500	158,500	179,800	21,300	13.4%
(46213) Water & Sewer	59,506	96,853	86,160	92,846	97,500	93,500	93,500	111,767	18,267	19.5%
Total Operating Expenditures	528,974	499,233	566,510	631,437	581,720	617,300	717,300	668,168	50,868	8.2%
Total Capital Expenditures	63,205	130,957	8,822	45,217	19,000	1,970,000	2,369,950	1,683,158	-286,842	-14.6%
TOTAL EXPENDITURES	1,628,837	1,647,407	1,672,055	1,662,125	1,813,073	3,789,748	4,289,701	3,666,379	-123,369	-3.3%
TOTAL REVENUES LESS EXPENDITURES	-1,360,570	-1,307,114	-1,323,084	-1,280,078	-1,411,523	-3,382,748	-3,882,701	-3,266,879	115,869	-3.4%

2024 Approved Budget
450 - Parks Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of Parks & Rec	1.00	1993-05-17	97,232	2,917	100,149
Asst Director of Parks	1.00	2011-07-13	79,035	2,371	81,406
Office Administrator - Parks	1.00	2021-03-22	47,005	-3,793	43,212
Admin Assistant II - Parks	1.00	2023-03-27	29,113	881	29,994
Parks Activities Coordinator	1.00	2019-03-11	36,608	1,098	37,706
Custodian - Parks #1	1.00	2004-09-13	33,295	1,005	34,300
Custodian - Parks #2	1.00	2021-08-23	25,370	3,374	28,744
Facility Manager - Rolling Oaks	1.00	2007-05-07	42,230	1,267	43,497
Parks Maint Operator I	1.00	2023-06-26	27,851	2,270	30,121
Parks Maint Operator I	1.00	2022-03-28	27,851	2,135	29,986
Grounds Maint Lead	1.00	2020-07-13	31,415	2,560	33,975
Facility Manager - Diamond Center	1.00	2013-03-04	50,702	1,521	52,223
Parks Maint Operator I	1.00	2020-02-10	27,921	2,133	30,054
Parks Maint Operator I	1.00	VACANT	27,851	1,109	28,960
Parks Maint Operator I	1.00	VACANT	27,851	1,109	28,960
Parks Maint Operator I	1.00	2022-03-28	27,851	1,978	29,829
Grounds Maint Lead	1.00	2020-09-12	31,407	2,403	33,810
Parks Maint Operator I	1.00	NEW	0	28,960	28,960
Parks Maint Operator I	1.00	NEW	0	28,960	28,960
Recreation Aide (13,634 hours)			120,000	0	120,000
Aquatic Staff (10,636 hours)			117,000	2,000	119,000
TOTAL FTE	19.00		\$907,588	TOTAL SALARIES	\$993,845



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450 - Parks Capital Improvement Schedule

Account Code		Description	Amount
57200 - Buildings	516 - Two shade structures at Rolling oaks		\$17,140
57400 - Equipment	517 - Grasshoper Mower		\$22,942
57410 - Vehicles	511 - Pickup Truck		\$27,176
57600 - Misc Capital	512 - Security Cameras in Pool and Parking Lot		\$15,900
57600 - Misc Capital	500 - Playground equipment at Lake Willastein		\$300,000
57600 - Misc Capital	500 - Gateway Park		\$1,300,000
Total CIP			\$1,683,158



2024 Approved Budget

Seniors (452)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(34710) Admission Fees	14,383	20,367	27,651	27,502	30,000	40,000	40,000	20,000	-20,000	-50.0%
(34713) Concessions	90,533	104,731	130,486	125,593	115,000	140,000	140,000	140,000	0	0.0%
(34715) Membership Fees	45,549	45,432	64,729	65,907	55,000	70,000	70,000	160,000	90,000	128.6%
(34716) Facility Rental	2,014	4,831	25,472	35,050	10,000	24,050	24,050	0	-24,050	-100.0%
(34721) Special Events	313	532	3,778	20,141	5,000	15,000	15,000	20,000	5,000	33.3%
(36600) Capital Donations	0	0	9,688	0	0	0	0	0	0	0.0%
(34727) Private Donations	316	656	1,732	100	0	500	500	0	-500	-100.0%
(31010) Miscellaneous Income	0	0	0	1,676	0	0	0	0	0	0.0%
(34732) Merchandise Resale	209	133	570	290	1,000	1,000	1,000	200	-800	-80.0%
(39200) Sale of Fixed Assets	284	0	0	0	0	0	0	0	0	0.0%
TOTAL REVENUES	153,601	176,682	264,106	276,259	216,000	290,550	290,550	340,200	49,650	17.1%
Personnel										
(41100) Salaries	266,318	311,742	310,676	270,886	314,048	323,470	323,470	344,060	20,590	6.4%
(41200) Overtime	708	108	0	1,662	500	0	0	1,700	1,700	0.0%
(42100) Health Insurance	50,694	51,164	39,711	31,174	42,318	43,153	43,153	44,489	1,336	3.1%
(42200) SS Tax Expense	16,772	18,847	18,928	16,641	19,471	20,055	20,056	21,331	1,276	6.4%
(42211) Medicare Expense	3,922	4,408	4,427	3,892	4,554	4,690	4,690	4,989	299	6.4%
(42300) Retirement Expense	7,532	10,473	14,268	11,055	11,099	12,004	12,004	12,369	365	3.0%
(42500) Unemployment Compensation	203	607	424	272	563	563	562	563	0	0.0%
(42600) Workers Compensation	676	259	903	1,362	995	1,479	1,480	1,018	-461	-31.2%
(42700) Long Term Disability	561	608	579	352	584	602	601	545	-57	-9.5%
(43312) Personnel Physicals	378	135	108	27	320	320	320	320	0	0.0%
Total Personnel	347,764	398,351	390,024	337,323	394,452	406,336	406,336	431,384	25,048	6.2%
Operating Expenditures										
(43600) Membership Dues	0	0	120	1,210	1,700	1,700	1,700	1,700	0	0.0%
(44310) Grounds Maintenance	0	0	1,614	1,424	4,000	4,000	4,000	8,000	4,000	100.0%
(44311) Building Maintenance	25,867	28,570	18,077	21,027	23,480	23,480	23,480	23,480	0	0.0%
(44315) Equipment Maintenance	1,920	3,641	6,726	3,330	5,300	6,300	16,400	6,500	200	3.2%
(44324) Vehicle Maintenance	0	230	14	0	0	0	0	0	0	0.0%
(44334) Irrigation Repair	0	0	1,473	0	1,200	2,000	2,000	2,000	0	0.0%
(44335) Security System	0	0	100	497	3,100	3,100	3,100	3,100	0	0.0%
(45417) Brochures	0	0	0	0	1,000	1,000	1,000	500	-500	-50.0%
(45445) Trips & Excursions	0	0	772	690	5,000	2,000	2,000	2,000	0	0.0%
(45613) Employee Training	1,934	1,835	202	1,508	1,750	1,750	1,750	1,600	-150	-8.6%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(45800) Travel Expense	0	92	229	246	700	700	700	500	-200	-28.6%
(45811) Local Mileage	0	0	0	76	100	100	100	100	0	0.0%
(45814) Seminar Registration	225	90	0	1,257	1,700	1,700	1,700	1,300	-400	-23.5%
(46012) Office Supplies	3,600	1,905	2,041	2,805	2,600	2,600	2,600	3,000	400	15.4%
(46014) Postage	888	14	70	0	100	100	100	100	0	0.0%
(46016) Volunteer Expense	328	368	356	690	1,000	800	800	800	0	0.0%
(46018) Janitorial Supplies	5,110	5,012	2,560	8,045	8,100	9,750	9,750	8,450	-1,300	-13.3%
(46033) Recreational Supplies	1,919	1,769	1,229	3,459	2,500	2,500	2,500	2,500	0	0.0%
(46035) Resale Merchandise & Supplies	0	0	999	0	750	1,250	1,250	750	-500	-40.0%
(46041) Concession Supplies	58,083	69,276	83,128	77,360	86,075	98,575	98,575	98,575	0	0.0%
(47400) Equipment < \$5000	25,683	4,220	4,636	8,292	12,200	13,400	13,400	8,900	-4,500	-33.6%
(43201) Professional - Other	0	0	0	0	250	250	250	16,500	16,250	6500.0%
(43210) Software Licensing	0	0	1,746	856	4,300	4,300	4,300	4,300	0	0.0%
(43400) Instructor Contracts	7,856	12,004	16,131	12,275	16,253	20,253	20,253	20,253	0	0.0%
(44319) Pest Control	0	0	411	82	200	400	400	400	0	0.0%
(44321) HVAC Contracts	4,128	12,496	12,871	14,158	13,000	15,500	15,500	16,281	781	5.0%
(44326) Office Machine Contracts	4,260	5,755	1,697	1,433	3,000	3,000	3,000	3,000	0	0.0%
(44328) Computer Maintenance	2,054	666	262	316	500	500	500	500	0	0.0%
(45414) Marketing	1,515	1,299	1,776	1,522	2,500	2,000	2,000	2,000	0	0.0%
(45611) Subscriptions	6,707	3,193	1,589	2,166	3,350	2,350	2,350	2,526	176	7.5%
(46216) Internet Services	0	0	1,767	1,798	1,900	1,900	1,900	1,740	-160	-8.4%
(46218) Cell Phone Service	2,849	2,996	2,507	5,388	3,000	3,800	3,800	6,300	2,500	65.8%
(46214) Telephone	11,855	8,645	15,720	17,303	6,000	6,000	6,000	24,000	18,000	300.0%
(46211) Natural Gas	1,174	2,121	2,474	1,766	2,550	3,050	3,050	2,500	-550	-18.0%
(46212) Electricity	30,149	30,631	38,658	39,174	29,000	44,918	44,918	44,918	0	0.0%
(46213) Water & Sewer	10,052	13,725	9,314	9,713	12,500	10,500	10,500	10,500	0	0.0%
Total Operating Expenditures	208,170	210,590	231,261	239,947	260,658	295,526	305,626	329,573	34,047	11.5%
Total Capital Expenditures	0	0	9,688	0	0	0	0	73,000	73,000	0.0%
TOTAL EXPENDITURES	555,934	608,941	630,973	577,270	655,110	701,862	711,962	833,957	132,095	18.8%
TOTAL REVENUES LESS EXPENDITURES	-402,333	-432,259	-366,867	-301,011	-439,110	-411,312	-421,412	-493,757	-82,445	20.0%

2024 Approved Budget
452 - Senior Services Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of Senior Svcs	1.00	2002-04-01	86,625	2,600	89,225
Office administrator	0.75	2020-03-30	37,292	773	38,065
Administrative Assistant II	0.25	VACANT	8,915	267	9,182
Custodian	0.50	2021-03-29	12,743	1,695	14,438
Activities Coordinator	1.00	2023-05-20	31,234	945	32,179
Recreation Assistant	0.63	2022-08-22	15,929	2,118	18,047
Café Supervisor	1.00	2019-05-13	40,570	1,207	41,777
Café Cashier	0.50	2023-08-16	12,747	1,687	14,434
Café Cashier	0.63	2021-01-10	15,929	2,124	18,053
Cook	1.00	2020-08-01	26,251	3,492	29,743
Volunteer Coordinator	0.25	2018-12-03	9,749	292	10,041
Grounds Maint Operator I	0.50	2021-03-29	12,743	1,695	14,438
Custodian	0.50	2021-03-29	12,743	1,695	14,438
TOTAL FTE	8.51		\$323,470	TOTAL SALARIES	\$344,060



2024 Approved Budget

452 - Seniors Capital Improvement Schedule

Account Code	Description	Amount
57200 - Buildings Capital	Security Cameras	\$73,000
Total CIP		\$73,000



2024 Approved Budget

Planning & Permits (463)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenue										
(32210) Building Permits	225,525	247,351	528,989	249,959	240,000	240,000	240,000	240,000	0	0.0%
(32211) Surcharge On Non-residential	1,346	638	681	284	2,000	2,000	2,000	2,000	0	0.0%
(32212) Business License Permits	30,924	4,687	0	0	0	0	0	0	0	0.0%
(32213) Planning Fees	612	13,999	18,697	6,410	5,000	5,000	5,000	5,000	0	0.0%
Miscellaneous Revenue	1,600	0	0	0	0	0	0	0	0	0.0%
TOTAL REVENUES	260,007	266,675	548,367	256,653	247,000	247,000	247,000	247,000	0	0.0%
Personnel										
(41100) Salaries	296,352	344,806	347,426	317,947	371,908	360,056	361,086	370,858	10,802	3.0%
(41200) Overtime	65	0	0	1,472	0	0	0	0	0	0.0%
(41400) Uniforms Provided	914	213	-6	140	800	875	875	0	-875	-100.0%
(42100) Health Insurance	46,213	62,731	67,596	64,631	66,865	68,114	68,113	86,040	17,926	26.3%
(42200) SS Tax Expense	17,958	20,465	22,620	18,606	23,058	22,323	22,388	22,993	670	3.0%
(42211) Medicare Expense	4,200	4,786	4,764	4,351	5,393	5,221	5,236	5,377	156	3.0%
(42300) Retirement Expense	11,254	13,783	14,670	13,188	21,252	21,603	21,603	15,379	-6,224	-28.8%
(42500) Unemployment Compensation	240	397	303	127	350	350	350	700	350	100.0%
(42600) Workers Compensation	2,449	2,095	4,871	1,425	390	1,691	1,692	5,697	4,006	236.9%
(42700) Long Term Disability	585	885	806	595	930	900	900	1,827	927	103.0%
(43312) Personnel Physicals	0	0	54	0	100	100	100	100	0	0.0%
Total Personnel	380,230	450,161	463,104	422,482	491,046	481,233	482,343	508,971	27,738	5.8%
Operating Expenditures										
(43600) Membership Dues	921	1,186	610	1,008	1,880	1,910	1,420	2,035	125	6.5%
(43601) PAGIS Membership	0	0	0	0	0	0	0	43,300	43,300	0.0%
(44324) Vehicle Maintenance	1,049	222	838	1,495	1,200	2,000	2,000	2,700	700	35.0%
(44340) Nuisance Abatement	622	600	535	32	1,000	1,000	1,000	1,000	0	0.0%
(45612) Books	16	0	39	846	100	1,135	1,310	475	-660	-58.1%
(45800) Travel Expense	165	0	0	208	300	1,050	1,015	1,825	775	73.8%
(45814) Seminar Registration	723	543	1,620	1,525	1,500	1,920	2,220	2,620	700	36.5%
(46012) Office Supplies	666	346	350	130	800	600	600	450	-150	-25.0%
(46013) Printing	0	639	2,124	246	1,500	1,500	1,500	2,150	650	43.3%
(46032) Sign Supplies	0	0	0	40	100	100	100	500	400	400.0%
(46034) Computer Supplies	300	0	20	95	250	250	250	630	380	152.0%
(46038) Inspection Tools & Supplies	40	63	265	0	100	100	100	300	200	200.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(46215) Gas, Fuel & Oil	1,510	1,962	3,407	3,198	2,500	3,500	3,500	3,780	280	8.0%
(47400) Equipment < \$5000	1,583	2,946	3,262	637	1,850	2,800	2,800	1,450	-1,350	-48.2%
(43201) Professional - Other	21,719	0	0	0	0	0	0	0	0	0.0%
(43210) Software Licensing	0	0	1,315	2,240	2,047	2,176	2,226	2,547	371	17.0%
(43235) Bank Account Fees	0	146	0	0	0	0	0	0	0	0.0%
(44326) Office Machine Contracts	1,742	1,586	315	185	1,450	1,450	1,450	1,450	0	0.0%
(44328) Computer Maintenance	6,584	6,584	67	131	1,500	250	250	750	500	200.0%
(45611) Subscriptions	2,154	3,046	0	0	0	0	0	0	0	0.0%
(46218) Cell Phone Service	2,878	2,544	3,624	4,077	3,080	4,470	4,470	4,470	0	0.0%
(46411) Cash Over/Short	0	-10	0	0	0	0	0	0	0	0.0%
Total Operating Expenditures	42,672	22,403	18,391	16,093	21,157	26,211	26,211	72,432	46,221	176.3%
Total Capital Expenditures	9,417	0	0	0	0	0	0	0	0	0.0%
TOTAL EXPENDITURES	432,319	472,564	481,495	438,575	512,203	507,444	508,554	581,403	73,959	14.6%
TOTAL REVENUES LESS EXPENDITURES	-172,312	-205,889	66,872	-181,922	-265,203	-260,444	-261,554	-334,403	-73,959	28.4%

2024 Approved Budget

463 - Planning & Permits Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of Planning & Permits	1.00	1/28/2116	76,623	2,299	78,922
Planner II	1.00	11/29/2075	62,381	1,871	64,252
Planning & Permits Technician	1.00	7/1/1997	34,575	1,037	35,612
Building Plans Examiner	1.00	4/4/2037	48,674	1,460	50,134
Building Inspector	1.00	7/17/2045	51,612	1,548	53,160
Building Inspector	1.00	7/17/2045	51,612	1,548	53,160
Code Enforcement Officer	1.00	7/5/1997	34,580	1,037	35,617
TOTAL FTE	7.00		\$360,057	TOTAL SALARIES	\$370,858



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Sanitation Fund Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(31010) Miscellaneous Income	3,565	9,789	7,769	37,454	0	0	35,239	0	0	0.0%
(34240) Late And Collection Fees	1,449	13,154	13,483	12,086	14,000	14,000	14,000	14,000	0	0.0%
(34410) Sanitation Fees	105,250	1,252,607	1,248,471	1,024,290	1,260,000	1,250,000	1,250,000	1,250,000	0	0.0%
(34420) Recycling	0	0	0	7,052	0	0	0	0	0	0.0%
(34425) Transfer/Yard Waste	660	58,487	50,970	51,785	65,000	65,000	65,000	60,000	-5,000	-7.7%
(39200) Sale of Fixed Assets	0	0	25,000	0	0	0	0	0	0	0.0%
Fund Balance Appropriation					290,155	688,756	1,018,464	1,055,205	366,449	53.2%
TOTAL REVENUES	110,924	1,334,037	1,345,693	1,132,667	1,629,155	2,017,756	2,382,703	2,379,205	361,449	17.9%
Expenditures										
Personnel	634,540	589,429	744,119	646,828	988,377	1,040,207	1,040,206	981,850	-58,357	-5.6%
Operating	800,029	699,026	760,154	588,660	640,778	697,043	734,281	742,355	45,312	6.5%
Capital	0	290,000	0	349,613	0	280,506	608,216	655,000	374,494	133.5%
TOTAL EXPENDITURES	1,434,569	1,578,455	1,504,273	1,585,101	1,629,155	2,017,756	2,382,703	2,379,205	361,449	17.9%
Adjustment to Fund Balance	-1,323,645	-244,418	-158,580	-452,434	0	0	0	0	0	0.0%



2024 Approved Budget

Sanitation (470)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	454,566	399,142	513,307	455,047	675,213	696,399	696,399	711,187	14,788	2.1%
(41200) Overtime	14,123	39,435	27,079	16,957	7,570	20,000	20,000	20,000	0	0.0%
(41400) Uniforms Provided	8,136	5,684	6,901	9,823	7,000	7,000	7,000	12,000	5,000	71.4%
(42100) Health Insurance	89,343	77,239	112,745	82,256	208,058	209,031	209,031	134,633	-74,398	-35.6%
(42200) SS Tax Expense	27,836	27,170	35,132	28,656	41,863	42,318	42,318	44,094	1,776	4.2%
(42211) Medicare Expense	6,522	6,354	7,697	6,702	9,791	10,098	10,098	10,312	214	2.1%
(42300) Retirement Expense	14,591	16,663	17,719	14,780	13,588	17,398	17,398	16,223	-1,175	-6.8%
(42500) Unemployment Compensation	722	800	455	359	941	933	932	899	-34	-3.6%
(42600) Workers Compensation	17,450	15,574	21,701	31,167	22,165	34,789	34,789	30,875	-3,914	-11.3%
(42700) Long Term Disability	1,009	828	1,032	702	1,688	1,741	1,741	1,127	-614	-35.3%
(43312) Personnel Physicals	243	540	351	378	500	500	500	500	0	0.0%
Total Personnel	634,541	589,429	744,119	646,827	988,377	1,040,207	1,040,206	981,850	-58,357	-5.6%
Operating Expenditures										
(43600) Membership Dues	1,121	813	1,175	125	2,750	1,000	1,000	1,000	0	0.0%
(44311) Building Maintenance	12,529	4,414	2,748	7,912	7,875	8,190	8,190	28,190	20,000	244.2%
(44315) Equipment Maintenance	0	0	0	0	0	0	0	25,000	25,000	0.0%
(44324) Vehicle Maintenance	174,247	143,622	183,062	229,575	215,250	200,000	235,239	200,000	0	0.0%
(45413) Promotional Materials	0	0	0	0	500	250	250	250	0	0.0%
(45613) Employee Training	0	0	0	7,125	0	10,500	10,500	9,500	-1,000	-9.5%
(45614) Training Materials	625	277	1,249	0	1,500	500	500	500	0	0.0%
(45814) Seminar Registration	1,375	3,000	1,625	8	3,000	500	500	500	0	0.0%
(46012) Office Supplies	1,928	2,311	624	1,339	2,000	2,000	2,000	2,200	200	10.0%
(46013) Printing	283	3,385	1,500	278	1,500	1,500	1,500	1,500	0	0.0%
(46014) Postage	-11	0	0	0	1,500	250	250	250	0	0.0%
(46017) Small Tools	433	784	1,740	7,208	2,000	7,566	7,566	7,566	0	0.0%
(46019) Medical Supplies	323	0	263	0	525	525	525	525	0	0.0%
(46030) Safety Apparel	385	1,575	2,120	1,535	1,500	2,200	2,200	2,200	0	0.0%
(46044) Carts	36,720	23,783	48,360	31,918	24,000	30,000	32,000	42,000	12,000	40.0%
(46215) Gas, Fuel & Oil	53,193	75,492	131,488	91,073	82,688	103,359	103,359	124,031	20,672	20.0%
(47400) Equipment < \$5000	992	-45	0	0	10,000	10,000	10,000	10,000	0	0.0%
(43201) Professional - Other	47,169	46,701	28,556	0	64,000	90,000	90,000	0	-90,000	-100.0%
(43230) Tipping Fees	213,312	195,149	196,439	179,942	180,250	189,263	189,262	189,263	0	0.0%
(43237) Licenses & Permits	0	0	650	0	0	0	0	0	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(44328) Computer Maintenance	1,133	99	0	0	1,000	500	500	500	0	0.0%
(45212) Liability Insurance	0	12,330	14,646	14,900	16,000	16,000	16,000	16,000	0	0.0%
(45611) Subscriptions	2,151	1,965	2,286	2,800	2,940	2,940	2,940	2,940	0	0.0%
(46216) Internet Services	0	0	818	1,823	3,300	3,300	3,300	1,740	-1,560	-47.3%
(46218) Cell Phone Service	879	837	962	1,146	1,200	1,200	1,200	1,200	0	0.0%
(48020) Closing/Post Closing Reserve	0	0	0	0	5,500	5,500	5,500	5,500	0	0.0%
(46411) Cash Over/Short	0	0	-35	-5	0	0	0	0	0	0.0%
(48012) Bad Debt/ Debt Write-Off	2,084	4,648	-2,131	3,701	0	0	0	0	0	0.0%
(48017) Depreciation	243,162	171,870	135,044	0	0	0	0	0	0	0.0%
(48018) Collection Expense	0	0	0	0	0	0	0	60,000	60,000	0.0%
(46212) Electricity	4,067	4,157	5,141	4,553	5,500	5,500	5,500	5,500	0	0.0%
(46213) Water & Sewer	1,928	1,861	1,823	1,706	4,500	4,500	4,500	4,500	0	0.0%
Total Operating Expenditures	800,028	699,028	760,153	588,662	640,778	697,043	734,281	742,355	45,312	6.5%
Total Capital Expenditures	0	290,000	0	349,613	0	280,506	608,216	655,000	374,494	133.5%
TOTAL EXPENDITURES	1,434,569	1,578,457	1,504,272	1,585,102	1,629,155	2,017,756	2,382,703	2,379,205	361,449	17.9%

2024 Approved Budget
470 - Sanitation Fund Salary Schedule

	Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
	Director of Public Works	0.33	2004-03-15	27,835	558	28,393
	Office Administrator	0.33	2021-03-29	13,845	415	14,260
*	Fleet Maint Supervisor/CDL	0.33	2011-04-04	17,817	535	18,352
	Fleet Maint Mechanic II	0.33	2013-10-15	12,720	381	13,101
	Fleet Maint Mechanic I	0.33	2019-09-30	10,850	326	11,176
	Sanitation Supervisor/CDL/TS	1.00	1997-03-17	64,292	1,930	66,222
	Sanitation Lead/CDL/TS	1.00	2010-04-26	40,400	1,212	41,612
	Sanitation Op III/CDL/TS	1.00	2002-07-22	50,988	1,531	52,519
	Sanitation Op III/CDL/TS	1.00	2010-07-21	42,749	1,282	44,031
	Sanitation Op III/CDL/TS	1.00	2013-12-12	40,213	1,206	41,419
	Sanitation Op III/CDL/TS	1.00	2022-03-21	33,807	4,496	38,303
	Sanitation Op III/CDL/TS	1.00	VACANT	33,807	2,242	36,049
	Sanitation Op III/CDL/TS	1.00	VACANT	37,130	-2	37,128
	Recycle Collection Asst	1.00	VACANT	29,994	-874	29,120
	Fleet Maint Mechanic Lead - CDL	0.33	NEW	0	13,327	13,327
	Transfer Station Asst/CDL/TS	1.00	VACANT	29,994	-874	29,120
	Thrower	1.00	VACANT	29,994	2,038	32,032
	Thrower	1.00	VACANT	29,994	2,038	32,032
	Thrower	1.00	VACANT	29,994	2,038	32,032
	Thrower	1.00	VACANT	29,994	2,999	32,993
	Thrower	1.00	2022-08-15	29,994	3,989	33,983
	Thrower	1.00	2022-12-12	29,994	3,989	33,983
*	Recycle Collection Asst			29,994	-29,994	0
	TOTAL FTE	17.98		\$696,399	TOTAL SALARIES	\$711,187

* A Recycling Collection Assistant position was eliminated from Sanitation and replaced with a Fleet Maintenance Lead position that has costs shared between PW, Streets, & Sanitation



2024 Approved Budget

470 - Sanitation Capital Improvement Schedule

Account Code	Description	Amount
57410 - Vehicles	2 Automated Sideloaded Refuse Trucks	\$655,000
Total CIP		\$655,000



2024 Approved Budget

Street Fund Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(31110) County Millage	610,977	625,318	658,824	621,917	655,000	580,000	580,000	580,000	0	0.0%
(33010) State Turnback	890,098	990,005	0	0	0	0	0	0	0	0.0%
(33015) State Turnback - Streets	0	0	1,102,100	1,020,504	0	1,000,000	1,000,000	1,200,000	200,000	20.0%
(33233) City Street Aid Program	420,023	490,679	559,263	328,679	470,000	490,000	490,000	490,000	0	0.0%
(36300) State Grants	166,437	38,821	0	0	0	0	0	0	0	0.0%
(36110) Investment Income	22,765	9,009	6,494	42,872	1,000	2,000	2,000	80,000	78,000	3900.0%
(31010) Miscellaneous Income	0	750	38,567	165	0	0	0	0	0	0.0%
(34140) Street Sign Revenue	42	1,032	5,750	2,675	1,000	1,000	1,000	2,000	1,000	100.0%
(39200) Sale of Fixed Assets	632	0	0	0	0	0	0	0	0	0.0%
Fund Balance Appropriation					1,640,319	1,035,501	1,151,160	2,723,397	1,687,896	163.0%
TOTAL REVENUES	2,110,974	2,155,614	2,370,998	2,016,812	2,767,319	3,108,501	3,224,160	5,075,397	1,966,896	63.3%
Expenditures										
Personnel	673,543	655,674	811,211	680,985	1,007,747	1,076,984	1,076,984	1,082,433	5,449	0.5%
Operating	491,398	426,947	923,316	443,944	1,009,572	641,242	683,346	1,802,964	1,161,722	181.2%
Capital	1,144,766	278,815	1,304,567	386,637	750,000	1,390,275	1,463,830	2,190,000	799,725	57.5%
TOTAL EXPENDITURES	2,309,707	1,361,436	3,039,094	1,511,566	2,767,319	3,108,501	3,224,160	5,075,397	1,966,896	63.3%
Adjustment to Fund Balance	-198,733	794,178	-668,096	505,246	0	0	0	0	0	0.0%



2024 Approved Budget

Streets (442)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	440,919	401,420	514,634	437,884	619,244	663,657	663,657	711,966	48,309	7.3%
(41200) Overtime	12	26,093	11,406	7,186	6,143	12,000	12,000	12,000	0	0.0%
(41400) Uniforms Provided	7,577	4,729	5,562	5,244	7,000	7,000	7,000	7,000	0	0.0%
(42100) Health Insurance	93,651	85,717	98,596	73,579	169,763	174,940	174,940	129,803	-45,137	-25.8%
(42200) SS Tax Expense	26,442	26,221	36,497	27,381	38,393	40,288	40,288	44,142	3,854	9.6%
(42211) Medicare Expense	6,184	6,101	8,756	6,404	8,979	9,623	9,623	10,324	701	7.3%
(42300) Retirement Expense	14,790	16,295	20,653	18,572	15,875	19,988	19,988	21,795	1,807	9.0%
(42500) Unemployment Compensation	600	379	174	58	841	858	858	874	16	1.9%
(42600) Workers Compensation	6,730	17,512	6,471	13,413	16,921	21,810	21,810	18,777	-3,033	-13.9%
(42700) Long Term Disability	1,036	838	918	679	1,548	1,659	1,659	1,414	-245	-14.8%
(43312) Personnel Physicals	0	61	27	27	500	500	500	500	0	0.0%
Total Personnel	597,941	585,366	703,694	590,427	885,207	952,323	952,323	958,595	6,272	0.7%
Operating Expenditures										
(44324) Vehicle Maintenance	36,469	37,843	36,159	40,154	38,036	43,536	43,536	61,036	17,500	40.2%
(44325) Tractor Maintenance	22,369	20,500	26,255	17,791	25,750	25,750	25,750	30,000	4,250	16.5%
(44329) Street Construction Materials	61,911	59,611	106,774	71,224	0	97,200	97,200	115,000	17,800	18.3%
(44330) Snow & Ice Removal	73	6,781	5,574	5,608	5,000	7,000	7,000	7,000	0	0.0%
(45613) Employee Training	0	0	0	4,500	0	6,000	6,000	6,000	0	0.0%
(45614) Training Materials	0	427	-427	0	500	250	250	250	0	0.0%
(45800) Travel Expense	0	53	0	0	500	250	250	250	0	0.0%
(45814) Seminar Registration	0	0	0	0	500	500	500	500	0	0.0%
(46012) Office Supplies	281	405	276	347	500	250	250	2,200	1,950	780.0%
(46013) Printing	241	0	324	0	500	250	250	250	0	0.0%
(46017) Small Tools	3,701	2,060	900	1,232	2,500	8,567	8,567	9,567	1,000	11.7%
(46018) Janitorial Supplies	472	353	177	1,030	500	500	500	1,000	500	100.0%
(46019) Medical Supplies	454	0	0	0	500	500	500	500	0	0.0%
(46030) Safety Apparel	1,005	147	62	54	1,000	1,000	1,000	1,000	0	0.0%
(46032) Sign Supplies	6,382	27,154	7,984	7,974	23,500	23,500	21,500	23,500	0	0.0%
(46043) Traffic Supplies	20,116	29,154	19,973	4,825	38,500	38,500	40,500	38,500	0	0.0%
(46215) Gas, Fuel & Oil	25,092	28,922	38,191	34,909	40,425	44,468	44,468	44,468	0	0.0%

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
(47400) Equipment < \$5000	0	0	0	0	5,500	5,500	5,500	5,500	0	0.0%
(43201) Professional - Other	0	37,940	11,815	0	45,000	45,000	52,104	45,000	0	0.0%
(43221) Rock Metro Expense	10,893	0	0	0	43,771	43,771	43,771	0	-43,771	-100.0%
(43232) Design Service	120,482	12,500	62,397	16,484	112,000	0	35,000	0	0	0.0%
(43233) Strategic Planning	0	7,203	2,798	0	10,000	10,000	10,000	10,000	0	0.0%
(43235) Bank Account Fees	0	1,430	0	0	0	0	0	0	0	0.0%
(44326) Office Machine Contracts	0	20	71	10	0	0	0	0	0	0.0%
(44328) Computer Maintenance	816	344	580	0	1,000	1,000	1,000	1,000	0	0.0%
(44412) Equipment Rental	0	500	408	0	500	750	750	750	0	0.0%
(45212) Liability Insurance	5,500	5,003	5,959	8,711	5,500	8,750	8,750	9,000	250	2.9%
(45611) Subscriptions	2,351	2,365	2,381	2,349	2,500	2,500	2,500	2,500	0	0.0%
(46216) Internet Services	0	0	818	1,823	3,300	3,300	3,300	1,740	-1,560	-47.3%
(46218) Cell Phone Service	259	265	165	13	800	800	800	800	0	0.0%
(46214) Telephone	2,069	2,586	2,035	1,497	2,600	2,600	2,600	2,600	0	0.0%
(48000) Miscellaneous Expense	14,504	0	0	0	0	0	0	0	0	0.0%
(48012) Bad Debt/ Debt Write-Off	0	711	0	0	0	0	0	0	0	0.0%
(46217) Electricity - Street Lighting	117,285	113,661	140,474	122,078	112,200	112,200	112,200	112,200	0	0.0%
(46212) Electricity	8,330	9,182	9,542	0	10,500	10,500	10,500	10,500	0	0.0%
(46213) Water & Sewer	5,663	5,393	5,287	4,653	7,350	7,350	7,350	7,350	0	0.0%
* (48014) Operating Transfer	13,350	0	409,189	77,500	424,690	52,500	52,500	1,215,653	1,163,153	2215.5%
Total Operating Expenditures	480,068	412,513	896,141	424,766	965,422	604,542	646,646	1,765,614	1,161,072	192.1%
Total Capital Expenditures	1,144,766	278,815	1,304,567	386,637	750,000	1,390,275	1,463,830	2,174,000	783,725	56.4%
TOTAL EXPENDITURES	2,222,775	1,276,694	2,904,402	1,401,830	2,600,629	2,947,140	3,062,799	4,898,209	1,951,069	66.2%

* Operational transfer to Grant Fund - Club Manor Corridor

2024 Approved Budget
442 -Streets Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Director of Public Works	0.33	2004-03-15	27,837	556	28,393
Office Administrator	0.33	2021-03-29	13,845	415	14,260
Construction Ops Coordinator/CDL	0.50	1998-04-15	24,809	744	25,553
Fleet Maint Supervisor/CDL	0.33	2011-04-04	17,818	534	18,352
Fleet Maint Mechanic II	0.33	2013-10-15	12,720	381	13,101
Fleet Maint Mechanic I	0.33	2019-09-30	10,850	326	11,176
Grounds Maint Supervisor/CDL	0.50	2013-08-05	23,603	708	24,311
Grounds Maint Lead/CDL	0.50	2014-10-18	19,710	592	20,302
Grounds Maint Sr Laborer	0.50	2021-09-22	14,954	1,219	16,173
Grounds Maint Op II/CDL	0.50	VACANT	15,832	308	16,140
Grounds Maint Operator I	0.50	VACANT	17,718	1,445	19,163
Grounds Maint Operator I	0.50	2017-05-15	15,625	1,683	17,308
Grounds Maint Operator I	0.50	VACANT	16,004	-73	15,931
Grounds Maint Operator I	0.50	VACANT	16,000	-69	15,931
Grounds Maint Operator I	0.50	2021-10-18	15,265	1,244	16,509
Laborer I	0.50	2022-05-02	0	16,028	16,028
Laborer I	0.50	2023-07-05	13,926	1,135	15,061
Laborer I	0.50	2022-05-02	13,926	1,135	15,061
Laborer I	0.50	2022-08-29	13,926	1,135	15,061
Laborer I	0.50	2023-01-23	13,926	1,135	15,061
Street Maint Supervisor/CDL	1.00	1996-10-14	56,581	1,697	58,278
Street Lead Operator/CDL	1.00	2004-01-10	52,480	1,575	54,055
Street Operator III/CDL	1.00	2009-05-18	44,593	1,338	45,931
Street Operator III/CDL	1.00	2009-10-27	43,031	1,291	44,322
Street Operator III/CDL	1.00	1995-06-13	47,386	1,422	48,808
Street Operator II/CDL	1.00	VACANT	27,851	5,965	33,816
Street Laborer I	1.00	VACANT	27,851	1,893	29,744
* Fleet Maint Mechanic Lead - CDL	0.33	NEW	0	13,327	13,327
Street Operator III/CDL	1.00	2023-07-27	31,664	3,150	34,814
Laborer I	0.00		13,926	-13,926	0
TOTAL FTE	17.48		\$663,657	TOTAL SALARIES	\$711,966

* A Recycling Collection Assistant position was eliminated from Sanitation and replaced with a Fleet Maintenance Lead position that has costs shared between PW, Streets, & Sanitation



2024 Approved Budget

442 - Streets Capital Improvement Schedule

	Description	Amount
57400 - Machinery & Equipment	Tracked Power Buggy	\$32,000
57400 - Machinery & Equipment	Core Cut CC250 Walk Behind Concrete Saw.	\$17,000
57410 - Vehicles	Bucket Truck	\$241,000
57500- Infrastructure	Overlays & Sealing	\$800,000
57500- Infrastructure	Street Striping & Signage	\$25,000
57500- Infrastructure	Traffic Signal at Hwy 100 & Audubon Dr	\$450,000
57511 - Infrastructure Drainage	Street Drainage Improvement	\$75,000
57511 - Infrastructure Drainage	Street Culvert Rehab/Culvert Lining System	\$50,000
57512 - Path Improvements	Path Improvements	\$100,000
57513 - Active Transportation	Active Transportation Upgrades	\$400,000
Total CIP		\$2,190,000



2024 Approved Budget

Senior Services Transportation (452-401)

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	58,431	54,503	81,562	73,665	96,375	97,092	97,092	102,318	5,226	0.0%
(41200) Overtime	86	210	0	448	655	600	600	600	0	0.0%
(42100) Health Insurance	10,126	9,110	14,940	7,745	13,918	14,299	14,299	9,391	-4,908	-34.3%
(42200) SS Tax Expense	3,556	3,289	4,982	4,491	5,975	6,020	6,020	6,344	324	5.4%
(42211) Medicare Expense	832	769	1,165	1,050	1,397	1,408	1,408	1,484	76	5.4%
(42300) Retirement Expense	2,185	2,163	3,542	2,370	3,796	4,105	4,105	2,569	-1,536	-37.4%
(42500) Unemployment Compensation	280	137	67	61	188	188	188	188	0	0.0%
(42600) Workers Compensation	0	13	1,182	656	70	778	778	768	-10	-1.3%
(42700) Long Term Disability	105	86	51	71	166	171	171	176	5	2.9%
(43312) Personnel Physicals	0	27	27	0	0	0	0	0	0	
Total Personnel	75,601	70,307	107,518	90,557	122,540	124,661	124,661	123,838	-823	-0.7%
Operating Expenditures										
(43600) Membership Dues	0	0	125	125	200	200	200	300	100	50.0%
(44324) Vehicle Maintenance	3,959	3,180	2,996	5,476	7,950	4,950	4,950	9,900	4,950	100.0%
(45613) Employee Training	0	0	300	500	850	500	500	500	0	0.0%
(45814) Seminar Registration	0	0	0	400	500	500	500	500	0	0.0%
(46012) Office Supplies	0	862	554	200	1,000	1,000	1,000	1,000	0	0.0%
(46016) Volunteer Expense	0	0	28	0	1,000	500	500	500	0	0.0%
(46018) Janitorial Supplies	0	0	1,558	935	1,200	1,200	1,200	1,700	500	41.7%
(46047) Fire Extinguisher Expense	0	0	0	0	250	250	250	250	0	0.0%
(46215) Gas, Fuel & Oil	4,530	9,478	10,132	9,317	13,500	13,500	13,500	13,500	0	0.0%
(47400) Equipment < \$5000	0	576	3,103	861	4,700	4,700	4,700	4,700	0	0.0%
(43201) Professional - Other	0	0	0	0	1,000	1,000	1,000	1,000	0	0.0%
(43210) Software Licensing	0	0	3,284	1,363	3,500	1,400	1,400	1,000	-400	-28.6%
(44326) Office Machine Contracts	2,840	81	2,069	0	4,000	2,500	2,500	2,500	0	0.0%
(45611) Subscriptions	0	260	0	0	0	0	0	0	0	0.0%
(46218) Cell Phone Service	0	0	3,028	0	4,500	4,500	4,500	0	-4,500	-100.0%
Total Operating Expenditures	11,329	14,437	27,177	19,177	44,150	36,700	36,700	37,350	650	1.8%
Total Capital Expenditures	0	0	0	0	0	0	0	16,000	16,000	0.0%
TOTAL EXPENDITURES	86,930	84,744	134,695	109,734	166,690	161,361	161,361	177,188	15,827	9.8%

2024 Approved Budget
452-401- Senior Services Transportation Salary Schedule

Job Title	FTE	Hire Date	2023 Budgeted Salary	Change	2024 Budgeted Salary
Office administrator	0.25	2020-03-30	12,431	257	12,688
Administrative Assistant II	0.75	2022-12-20	26,743	803	27,546
Transport Driver	0.50	2022-09-20	12,743	1,695	14,438
Volunteer Coordinator	0.75	2018-12-03	29,246	877	30,123
Transport Driver	0.63	2021-06-15	15,929	1,593	17,522
TOTAL FTE	2.88		\$97,092	TOTAL SALARIES	\$102,318



2024 Approved Budget

Police & Fire Fund Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(33031) .5% City Sales Tax Police & Fire	1,421,942	1,660,375	1,755,132	1,516,516	1,650,000	1,750,000	1,750,000	2,000,000	250,000	14.3%
TOTAL REVENUES	1,421,942	1,660,375	1,755,132	1,516,516	1,650,000	1,750,000	1,750,000	2,000,000	250,000	14.3%
Expenditures										
(49110) Transfer .5% Sales Tax Police & Fire	1,433,864	1,634,692	1,753,067	1,677,644	1,650,000	1,750,000	1,750,000	2,000,000	250,000	14.3%
TOTAL EXPENDITURES	1,433,864	1,634,692	1,753,067	1,677,644	1,650,000	1,750,000	1,750,000	2,000,000	250,000	14.3%
Adjustment to Fund Balance	-11,922	25,683	2,065	-161,128	0	0	0	0	0	0.0%



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110 - Court Automation Fund Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(35112) Court Automation	10,071	9,823	6,898	8,221	0	8,500	8,500	8,500	0	0.0%
TOTAL REVENUES	10,071	9,823	6,898	8,221	0	8,500	8,500	8,500	0	0.0%
Capital										
(47400) Equipment < \$5000	6,171	2,976	0	1,916	0	19,148	19,148	0	-19,148	-100.0%
(48014) Operating transfer	0	2,170	0	0	0	0	0	0	0	0.0%
TOTAL EXPENDITURES	6,171	5,146	0	1,916	0	19,148	19,148	0	-19,148	-100.0%
Adjustment to Fund Balance	3,900	4,677	6,898	6,305	0	-10,648	-10,648	8,500	19,148	-179.8%

FUND 110 BEGINNING OF THE YEAR 2023

54,271

FUND 110 END OF THE YEAR 2023

60,576



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117 - Fire ACT 833 Fund Balance

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34220) Fire ACT 833	0	18,805	20,835	22,541	0	16,000	16,000	20,000	4,000	25.0%
TOTAL REVENUES	0	18,805	20,835	22,541	0	16,000	16,000	20,000	4,000	25.0%
Capital										
(46031) Fire Equipment - Tools	0	6,754	0	0	0	0	0	0	0	0.0%
(46046) Fire Breathing Apparatus Equip	0	5,545	0	0	0	0	0	0	0	0.0%
(47400) Equipment < \$5000	0	0	7,131	11,512	0	16,000	16,000	46,000	30,000	187.5%
TOTAL EXPENDITURES	0	12,299	7,131	11,512	0	16,000	16,000	46,000	30,000	187.5%
Adjustment to Fund Balance	0	6,506	13,704	11,029	0	0	0	-26,000	-26,000	0.0%

FUND 117 BEGINNING OF THE YEAR 2023

20,211

FUND 117 END OF THE YEAR 2023

31,240



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111 - FEMA Grant Fund Summary

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34225) F.E.M.A	40,630	106,378	0	171,516	0	2,820,921	2,820,921	5,038,302	2,217,381	78.6%
* (39100) Operating Transfer In	1,013,815	0	0	0	0	0	0	698,456	698,456	0.0%
TOTAL REVENUES	1,054,445	106,378	0	171,516	0	2,820,921	2,820,921	5,736,758	2,915,837	103.4%
Capital										
(57511) - Infrastructure - Drainage	54,173	141,837	91,896	64,205	0	3,767,354	3,767,354		-3,767,354	-100.0%
TOTAL EXPENDITURES	54,173	141,837	91,896	64,205	0	3,767,354	3,767,354	0	-3,767,354	-100.0%
Adjustment to Fund Balance	1,000,272	-35,459	-91,896	107,311	0	-946,433	-946,433	5,736,758	6,683,191	-706.1%

FUND 111 BEGINNING OF THE YEAR 2023 872,917

FUND 111 END OF THE YEAR 2023 980,228

* Operatinal Transfer from General Fund City Wide Services



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104 - Grant Fund Summary

Club Manor Sidewalks - 000105

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34221) Federal Grants	0	0	0	-	0	62,000	62,000	0	-62,000	-100.0%
(39100) Operating Transfer In	0	0	0	77,500	0	52,500	77,500	0	-52,500	-100.0%
TOTAL REVENUES	0	0	0	77,500	0	114,500	139,500	0	-114,500	-100.0%
Capital										
(57512) - Path Improvements	0	0	0	1,775	0	130,000	155,000	0	-130,000	-100.0%
TOTAL EXPENDITURES	0	0	0	1,775	0	130,000	155,000	0	-130,000	-100.0%
Adjustment to Fund Balance	0	0	0	75,725	0	-15,500	-15,500	0	15,500	-100.0%

FUND 104 BEGINNING OF THE YEAR 0

FUND 104 END OF THE YEAR 75,725

Club Manor Corridor - 000104

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34221) Federal Grants	0	0	0		0	0	0	1,100,000	1,100,000	0.0%
* (39100) Operating Transfer In	0	0	300,000		0	0	0	1,215,653	1,215,653	0.0%
TOTAL REVENUES	0	0	300,000	0	0	0	0	2,315,653	2,315,653	0.0%
Capital										
(57500) - Infrastructure Capital	0	0	20,566	35,189	0	0	279,434	2,315,653	2,315,653	0.0%
TOTAL EXPENDITURES	0	0	20,566	35,189	0	0	279,434	2,315,653	2,315,653	0.0%
Adjustment to Fund Balance	0	0	279,434	-35,189	0	0	-279,434	0	0	0.0%

FUND 104 BEGINNING OF THE YEAR 279,434

FUND 104 END OF THE YEAR 244,245

* Operational transfer from Streets Fund

All Inclusive Park - 000103

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34226) Grants - Other	0	986	0		0	0	0	0	0	0.0%
(36300) State Grants	0	20,068	0	152,056	0	0	240,000	0	0	0.0%
(36400) Private Grants	0	3,710	0		0	0	0	0	0	0.0%
(36600) Capital Donations		0		4,243	0		69,000	0	0	0.0%
(39100) Operating Transfer In	0	0	300,000		0	0	0	0	0	0.0%
TOTAL REVENUES	0	24,764	300,000	156,299	0	0	309,000	0	0	0.0%
Expenditures										
(47400) Equipment < \$5000	0	4,696	0		0	0		0	0	0.0%
(57400) Machinery & Equipment	0	0	0		0	0		0	0	0.0%
(57600) Miscellaneous Capital Items	0	20,090	0	584,535	0	0	609,000	0	0	0.0%
TOTAL EXPENDITURES	0	24,786	0	584,535	0	0	609,000	0	0	0.0%
Adjustment to Fund Balance	0	-22	300,000	-428,236	0	0	-300,000	0	0	0.0%

FUND 104 BEGINNING OF THE YEAR 299,978

FUND 104 END OF THE YEAR 299,978 (128,258)

White Oak Crossing Roundabout - 000100

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34221) Federal Grants	0	0	299,083	-	0	0	1,515,233	1,515,233	1,515,233	0.0%
(36500) Community Partnerships	0	0	0	-	0	0	112,034	112,034	112,034	0.0%
(39100) Operating Transfer In	0	0	409,189	-	0	0	0	0	0	0.0%
TOTAL REVENUES	0	0	708,272	0	0	0	1,627,267	1,627,267	1,627,267	0.0%
Capital										
(57500) - Infrastructure Capital	0	0	374,665	55,403	0	0	1,967,130	0	0	0.0%
TOTAL EXPENDITURES	0	0	374,665	55,403	0	0	1,967,130	0	0	0.0%
Adjustment to Fund Balance	0	0	333,607	-55,403	0	0	-339,863	1,627,267	1,627,267	0.0%

FUND 104 BEGINNING OF THE YEAR 333,607

FUND 104 END OF THE YEAR 333,607 278,204

Crystal Hill Road - 000000

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(36500) Community Partnerships	0	0	0	-	0	0	0	0	0	0.0%
(39100) Operating Transfer In	0	0	0	122,014	0	0	0	0	0	0.0%
TOTAL REVENUES	0	0	0	122,014	0	0	0	0	0	0.0%
Capital										
(57500) - Infrastructure Capital	0	0	1,800	-	0	152,678	152,678	122,014	-30,664	-20.1%
TOTAL EXPENDITURES	0	0	1,800	0	0	152,678	152,678	122,014	-30,664	-20.1%
Adjustment to Fund Balance	0	0	-1,800	122,014	0	-152,678	-152,678	-122,014	30,664	-20.1%

FUND 104 BEGINNING OF THE YEAR

FUND 104 END OF THE YEAR

122,014

Fire Department FEMA FMA Grant - 000000

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34221) Federal Grants	0	5,994	0	-	0	0	0	0	0	0.0%
(34225) F.E.M.A.	0	220,750	0	-	0	166,825	166,825	50,000	-116,825	-70.0%
(34226) Grants -Other	0	0	0	3,283	0				0	0.0%
(39100) Operating Transfer In	0	10,895	0	-	0	8,780	8,780	0	-8,780	-100.0%
TOTAL REVENUES	0	237,639	0	3,283	0	175,605	175,605	50,000	-125,605	-71.5%
Expenditures										
(41400) Uniforms Provided	0	0	0	-	0	175,605	175,605	50,000	-125,605	-71.5%
(46019) Medical supplies	0	8,859	0	-	0	0	0	0	0	0.0%
(46046) Fire Breathing Apparatus Equip	0	228,780	0	-	0	0	0	0	0	0.0%
TOTAL EXPENDITURES	0	237,639	0	0	0	175,605	175,605	50,000	-125,605	-71.5%
Adjustment to Fund Balance	0	0	0	3,283	0	0	0	0	0	0.0%

FUND 104 BEGINNING OF THE YEAR

FUND 104 END OF THE YEAR

0

3,283

Police - Patrick Leahy Bullet Proof Vest Grant - Other 000000

	2020 Actual	2021 Actual	2022 Actual	2023 YTD Actuals	2022 Adopted Budget	2023 Adopted Budget	2023 Amended Budget	2024 Approved Budget	\$ Change	% Change
Revenues										
(34221) Federal Grants	0	24,515	3,945	-	0	1,704	1,704	0	-1,704	-100.0%
(34226) Grants - Other	0	0	10,000	-	0	0	0	0	0	0.0%
(36300) State Grants	0	0	182,610	5,383	0	0	0	0	0	0.0%
(39100) Operating Transfer In	0	4,422	0	-	0	0	0	0	0	0.0%
TOTAL REVENUES	0	28,937	196,555	5,383	0	1,704	1,704	0	-1,704	-100.0%
Expenditures										
(47400) Equipment < \$5000	0	22,938	0	-	0	0	0	0	0	0.0%
Personnel	0	6,069	185,876	5,073	0	3,408	3,408	0	-3,408	-100.0%
TOTAL EXPENDITURES	0	29,007	185,876	5,073	0	3,408	3,408	0	-3,408	-100.0%
Adjustment to Fund Balance	0	-70	10,679	310	0	-1,704	-1,704	0	1,704	-100.0%

FUND 104	BEGINNING OF THE YEAR	0	10,679
FUND 104	END OF THE YEAR	10,679	10,989



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Special Revenue & Other Funds

The City of Maumelle maintains the following additional special revenue funds:

- 115 - Drug Control Fund
- 116 - Debt Service Fund
- 107 - Capital Project Fund
- 112 - COVID 19 Relief Fund

These funds will be appropriated and managed as required by the funding source or related State law, Ordinance, Debt instrument, etc.

The City of Maumelle maintains the following additional custodial funds:

- Maumelle Administration of Justice Fund
- Maumelle Municipal Courts Custodial Fund