



**The City of Maumelle
Approved Budget**

For the Year 2022

Caleb Norris, Mayor

Tina Timmons, City Clerk/Treasurer

Liz Mathis, Director of Finance



December 6, 2021

To the Maumelle City Council:

We respectfully submit, the 2022 operating budget for the City of Maumelle for approval by the Council on December 6, 2021. The 2022 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balance when appropriate. The City's Department Heads may request transfers of funds within each subcategory of that department's appropriated personnel, operations, and capital improvement funds. Transfers of appropriations between departments or between subcategories within a department, require the approval of the City Council. The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the level of each department's subcategories: personnel, operations, and capital improvements.

The City structure is three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced operating budget where revenues exceed expenditures or revenues equal expenditures. In some instances fund balances have been used to fund Capital projects or reduce the fund balance excess from prior years. Special Revenue funds will be setup to account for Grants or other funds for which the use is designated/required by the funding source.

Selected Budget Highlights

General Fund

1. **Revenues:** General Fund revenues, for 2022, total \$15,762,875; an increase of \$574,028 (3.8%) from the 2021 budget. The increase is primarily related to increases in revenues based on 2021 projected actuals and changes in funding related to the 2020 Census population numbers. There is no appropriation from the General Fund balanced budgeted for 2022. In some areas, fee for service revenues have been reduced to reflect more recent actual data.
2. **Maintenance and Operating Expenditures:** Operating expenditures (including personnel) have an overall increase of \$1,123,616 (7.7%) for 2022. \$972,894 of this increase is related to personnel in a combination of both salaries and benefits totaling and 8.8% increase. There are no new budgeted positions, but the City put an emphasis on compensation in order to retain and attract quality employees for the City. The \$150,722 increase in operating expenses is largely related in increases in fuel, utilities, jail fees and other known increases in service and maintenance contracts. All departments reviewed their initial budgets for any needed changes and were unified in setting the priorities of employee compensation for 2022.

3. **Capital Expenditures:** The General Fund is only budgeted for five capital improvement projects for 2021. These projects include a private entrance for the Judge's office, a roof repair/recoat for Fire Station #1, drainage projects and a mower deck for Parks and hot water heater for the pool. The total cost of this year's capital expenditures is \$94,000.

Street Fund

Revenues: Budgeted revenues, for 2022, are \$2,667,000; an increase of \$798,000 (42.7%). This change is mainly attributed to the anticipated increase in State Turnback Funds (\$690,000) related to new Census data and the City's allocation of these funds. There is a \$190,320 appropriation from the Street Fund balance in 2022.

1. **Maintenance and Operating Expenditures:** Operating expenditures increased by \$484,311 (78.7%). This increase is largely attributed to budgeted operating transfers for matching grants on street projects. Personnel expenses are increasing by \$144,971 (16.8%). A particular emphasis has been placed on compensation in hard to fill positions which has had a great impact on the Streets department.
2. **Capital Expenditures:** Capital expenditures decreased by \$428,000. Projects include the a replacement mower, pedestrian crossing systems, asphalt street overlays & sealing, street striping, signage, along with continued drainage & path improvements. Total capital expenditures for 2022 are \$750,000.

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2022, increased by \$39,000 (3%) to better reflect trends seen in current year actuals. There is a \$290,155 appropriation from the Sanitation Fund balance in 2022. A sanitation rate study is recommended in the upcoming years to evaluate current sanitation rates compared to the costs to provide the service.
2. **Total Expenses:** Budgeted operating expenses are increasing by \$22,488 (3.6%) and personnel expenses are increasing by \$160,512 (19.4%). The Sanitation department has been one of the hardest hit with employee recruiting and retention and particular emphasis was put on compensation in this fund. Operating expenses increased slightly due to increases in fuel, sanitation billing expense and internet costs. The Sanitation Fund does not have any planned Capital Expenditures for 2022.

The 2022 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2022.

Respectfully submitted,

Caleb Norris
Mayor

Liz Mathis
Director of Finance

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General Fund Summary

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Major General Revenues										
* (31110) County Millage	2,143,380	2,117,322	2,136,311	2,150,000	2,200,000	2,100,000	2,100,000	2,270,000	170,000	8.1%
(31820) Utility Franchise Tax	1,723,625	1,610,520	1,592,099	1,624,000	1,600,000	1,600,000	1,600,000	1,690,000	90,000	5.6%
(33030) City Sales Tax	2,750,389	2,752,020	2,843,833	3,258,163	2,832,000	2,972,000	2,972,000	3,300,000	328,000	11.0%
(33031) City Sales Tax-.5% Pol & Fire	485,030	1,230,678	0	0	0	0	0	0	0	0.0%
(33020) County Sales Tax	4,068,948	3,921,413	4,080,615	4,675,187	4,000,000	4,165,000	4,165,000	4,725,000	560,000	13.4%
(33010) State Turnback	308,643	271,336	233,185	270,000	288,000	288,000	288,000	288,000	0	0.0%
Department & Other Revenues										
Public Safety	-44,719	-37,804	2,162,222	2,285,322	1,953,675	2,228,800	2,228,800	2,407,325	178,525	8.0%
Parks & Recreation	290,213	274,177	266,745	301,714	470,000	422,550	422,550	401,550	-21,000	-5.0%
Senior Services	144,668	223,341	153,656	159,177	275,000	257,500	257,500	216,000	-41,500	-16.1%
Legal & Judicial	134,096	105,793	129,805	145,000	124,200	130,000	130,000	150,000	20,000	15.4%
Planning & Permits	258,417	193,131	258,783	250,000	297,800	277,000	277,000	267,000	-10,000	-3.6%
Grants & Donations	417,231	71,220	61,430	1,342	50,000	0	0	0	0	0.0%
Investments Earnings	9,872	20,528	2,896	8,200	12,000	5,000	5,000	6,000	1,000	20.0%
Miscellaneous Revenue	176,260	208,857	79,468	862,945	147,000	697,107	742,997	42,000	-700,997	-94.3%
Fund Balance Appropriation					1,580,567	0	179,964	0	-179,964	-100.0%
TOTAL REVENUES	12,866,053	12,962,532	14,001,048	15,991,050	15,830,242	15,142,957	15,368,811	15,762,875	394,064	2.6%
Expenditures										
Personnel	9,371,875	10,300,345	10,045,222	10,599,909	10,387,340	11,003,371	11,033,371	12,006,265	972,894	8.8%
Operating	4,105,093	4,000,969	4,858,000	2,924,305	4,917,955	3,462,086	3,488,050	3,638,772	150,722	4.3%
Capital	467,469	411,777	408,067	754,229	524,947	677,500	847,390	94,000	-753,390	-88.9%
TOTAL EXPENDITURES	13,944,437	14,713,091	15,311,289	14,278,443	15,830,242	15,142,957	15,368,811	15,739,037	370,226	2.4%
Adjustment to Fund Balance	-1,078,384	-1,750,559	-1,310,241	1,712,607	0	0	0	23,838	23,838	100.0%

Full Time Equivalents

166.4 162.2 162.2 160.9

Increase/Decrease

4.0 -4.2 0.0 -1.3



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General Fund Expenditures Summary

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel & Operating Expenditures										
City Wide Services	1,041,319	1,429,954	1,194,833	1,092,595	1,255,603	1,067,763	1,096,763	1,213,111	116,348	10.6%
Administration	145,105	137,823	121,474	121,232	146,700	127,350	127,350	139,350	12,000	9.4%
Mayor	378,069	524,384	514,476	466,458	575,099	512,191	512,191	539,935	27,744	5.4%
Council	59,358	72,852	63,349	62,888	68,006	65,506	65,506	70,090	4,584	7.0%
City Clerk	140,979	146,231	133,973	146,060	152,393	152,784	152,784	165,280	12,496	8.2%
Finance	240,172	246,404	307,081	277,820	336,902	293,046	293,046	312,066	19,020	6.5%
Human Resources	131,933	142,004	138,436	95,917	164,057	112,455	112,455	132,503	20,048	17.8%
City Attorney	121,948	126,939	121,105	130,754	145,154	155,173	155,173	156,092	919	0.6%
Courts	180,691	182,968	193,314	177,460	193,340	213,543	213,543	222,722	9,179	4.3%
Police	3,307,787	3,662,629	4,043,323	3,920,747	4,092,007	4,187,615	4,187,615	4,590,103	402,488	9.6%
Fire	3,011,894	3,318,196	3,150,890	3,534,129	3,155,686	3,716,624	3,743,588	4,019,504	275,916	7.4%
Animal Control	310,823	309,994	307,855	294,890	344,783	299,431	299,431	320,026	20,595	6.9%
Public Works	712,525	742,294	1,710,086	657,608	1,743,296	733,023	733,023	802,869	69,846	9.5%
Parks & Recreation	1,406,783	1,568,402	1,564,647	1,489,679	1,778,461	1,695,662	1,695,662	1,794,073	98,411	5.8%
Senior Services	594,870	671,927	555,934	595,605	690,281	663,493	663,493	655,110	-8,383	-1.3%
Planning & Permits	430,157	463,753	401,183	460,291	463,526	469,798	469,798	512,203	42,405	9.0%
Total Operating Expenditures	12,214,413	13,746,754	14,521,959	13,524,133	15,305,294	14,465,457	14,521,421	15,645,037	1,123,616	7.7%
Capital										
City Wide Services	0	38,412	18,225	0	23,275	0	0	0	0	0.0%
Courts	0	0	15,112	0	16,250	0	0	5,000		0.0%
Police	76,273	63,994	142,976	0	95,362	0	0	0	0	0.0%
Fire	65,904	81,836	68,600	632,223	68,600	646,000	690,890	45,000	-645,890	-93.5%
Animal Control	0	8,400	15,793	0	20,000	0	0	0	0	0.0%
Public Works	110,364	106,892	73,753	0	85,000	25,000	25,000	25,000	0	0.0%
Parks & Recreation	165,513	102,300	64,190	122,007	196,960	6,500	131,500	19,000	-112,500	-85.6%
Senior Services	25,891	9,943	0	0	10,000	0	0	0	0	0.0%
Planning & Permits	23,525	0	9,417	0	9,500	0	0	0	0	0.0%
Total Capital Expenditures	467,470	411,777	408,066	754,230	524,947	677,500	847,390	94,000	-753,390	-88.9%
TOTAL EXPENDITURES	12,681,883	14,158,531	14,930,025	14,278,363	15,830,241	15,142,957	15,368,811	15,739,037	370,226	2.4%



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General Fund Capital Improvement Schedule

Department	Account Code	Description	Amount
Courts	57200 - Buildings	Private Entrance/Exit for Judge's Office	\$5,000
		Total Courts	\$5,000
Fire	57200 - Buildings	Roof recoating and repair for Station 1	\$45,000
		Total Fire	\$45,000
Public Works	57511- Infrastructure	Drainage	\$25,000
		Total Public Works	\$25,000
Parks	57400 - Equipment	Replace Mower Deck	\$8,000
	57400 - Equipment	Replace Hot Water Heater at Pool	\$11,000
		Total Parks	\$19,000
Total CIP			\$94,000



2022 Approved Budget

City Wide Services (491)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(43311) Admin Costs - DCAP/FSA Plans	-175	2,030	3,737	2,562	0	0	0	2,700	2,700	100.0%
(42600) Workers Compensation	85,287	119,482	0	0	0	0	0	0	0	0.0%
Total Personnel	85,112	121,512	3,737	2,562	0	0	0	2,700	2,700	0.0%
Operating Expenditures										
(47400) Equipment < \$5000	-90	2,341	28,743	-1,076	29,000	500	29,500	500	-29,000	-98.3%
(43600) Membership Dues	0	0	0	0	0	0	0	5,500	5,500	100.0%
(43234) Park on River Improvements	-61,875	0	0	0	0	0	0	0	0	0.0%
(43237) Licenses & Permits	0	0	0	600	0	0	0	0	0	0.0%
(43612) ARML Legal Defense Fund	27,505	26,474	34,709	31,277	23,000	35,000	35,000	34,000	-1,000	-2.9%
* (46015) Civil Service Commission	4,787	6,481	2,975	2,790	6,000	5,000	5,000	0	-5,000	-100.0%
** (44327) Communication System Maint	20,846	23,226	21,426	13,696	21,000	21,000	21,000	0	-21,000	-100.0%
(44328) Computer Maintenance	47,301	65,591	251,378	82,770	246,295	57,238	57,238	171,812	114,574	200.2%
** (46216) Internet Services	19,801	17,459	14,857	14,950	21,000	20,000	20,000	0	-20,000	-100.0%
(45212) Liability Insurance	115,971	270,123	146,229	143,151	114,500	133,500	133,500	139,600	6,100	4.6%
(43231) MEMS Appropriation	0	0	0	82,327	26,308	82,327	82,327	82,327	0	0.0%
(43611) Metroplan	15,790	15,790	15,790	15,790	15,800	15,790	15,790	19,251	3,461	21.9%
(43212) Professional - Audit	40,423	23,400	24,500	55,000	40,000	40,000	40,000	60,000	20,000	50.0%
(43211) Professional - Engineering	43,455	42,065	27,528	44,000	45,000	44,000	44,000	44,000	0	0.0%
(43214) Professional - Legal	4,000	500	0	0	6,000	500	500	500	0	0.0%
(43201) Professional - Other	42,808	28,240	38,955	36,700	55,000	43,000	43,000	5,060	-37,940	-88.2%
(43208) Revenue Office	12,136	14,868	13,998	21,000	12,000	12,000	12,000	12,100	100	0.8%
(43210) Software Licensing	0	0	26,121	10,822	24,700	21,672	21,672	82,745	61,073	281.8%
(43233) Strategic Planning	0	0	8,100	0	15,000	0	0	0	0	0.0%
(45611) Subscriptions	0	0	0	0	0	0	0	780	780	100.0%
(48012) Bad Debt/Debt Write-Off	0	2,194	0	0	0	0	0	0	0	0.0%
(48011) Election Fees	11,929	0	0	0	15,000	0	0	15,000	15,000	100.0%
(46217) Electricity - Street Lighting	94,333	119,970	0	0	0	0	0	0	0	0.0%
*** (48014) Operating Transfer	517,087	649,720	535,787	536,236	540,000	536,236	536,236	537,236	1,000	0.2%
Total Operating Expenditures	956,207	1,308,442	1,191,096	1,090,033	1,255,603	1,067,763	1,096,763	1,210,411	113,648	10.4%
Capital	0	38,412	18,225	0	23,275	0	0	0	0	0.0%
TOTAL EXPENDITURES	1,041,319	1,468,366	1,213,058	1,092,595	1,278,878	1,067,763	1,096,763	1,213,111	116,348	10.6%

* Moved to Human Resources

** Moved to related departments

*** Operating Transfer out to the Debt Service Fund to cover Bond Payment Principal and Interest



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Administration (410)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(31020) City Store Revenue	0	0	0	0	0	2,000	2,000	2,000	0	0.0%
TOTAL REVENUES	0	0	0	0	0	2,000	2,000	2,000	0	0.0%
Personnel										
(43315) Education Reimbursement	0	0	0	1,461	0	5,000	5,000	8,000	3,000	60.0%
(43314) Employee Assistance	3,640	1,680	2,530	0	2,500	2,500	2,500	0	-2,500	-100.0%
Total Personnel	3,640	1,680	2,530	1,461	2,500	7,500	7,500	8,000	500	6.7%
Operating Expenditures										
(44311) Building Maintenance	17,950	15,599	15,365	18,024	18,500	11,000	11,000	10,350	-650	-5.9%
(47400) Equipment < \$5000	-329	53	1,039	71	4,000	500	500	500	0	0.0%
(44315) Equipment Maintenance	0	144	96	0	1,000	300	300	300	0	0.0%
(46047) Fire Extinguisher Expense	0	0	0	0	0	0	0	200	200	100.0%
(44310) Grounds Maintenance	0	0	0	0	0	0	0	3,000	3,000	100.0%
(46018) Janitorial Supplies	1,678	1,489	5,313	2,888	3,200	2,000	2,000	3,000	1,000	50.0%
(46019) Medical Supplies	0	0	0	0	0	0	0	300	300	100.0%
(46012) Office Supplies	3,709	4,694	3,609	3,566	5,000	4,000	4,000	4,000	0	0.0%
(46014) Postage	18,391	12,573	4,989	8,767	12,000	12,000	12,000	10,000	-2,000	-16.7%
(46013) Printing	4,650	2,717	3,086	1,114	6,000	3,000	3,000	3,000	0	0.0%
(45413) Promotional Materials	319	159	18	0	500	250	250	250	0	0.0%
(46035) Resale Merchandise & Supplies	0	0	0	0	0	2,000	2,000	2,000	0	0.0%
(43235) Bank Account Fees	13,702	4,589	7,379	7,410	10,000	10,000	10,000	8,000	-2,000	-20.0%
(44328) Computer Maintenance	3,769	431	832	4,870	4,000	1,000	1,000	1,000	0	0.0%
(44321) HVAC Contracts	10,901	7,946	4,218	2,291	10,000	10,000	10,000	7,400	-2,600	-26.0%
(46216) Internet Services	0	0	0	0	0	0	0	8,250	8,250	100.0%
(45411) Legal Notices	9,219	9,159	5,057	7,672	10,000	8,500	8,500	8,500	0	0.0%
(44326) Office Machine Contracts	9,779	12,023	10,163	9,704	12,000	10,500	10,500	12,250	1,750	16.7%
* (45412) Personnel Recruiting	1,878	6,042	3,063	130	8,000	4,000	4,000	0	-4,000	-100.0%
(44319) Pest Control	391	282	212	1,315	1,000	800	800	550	-250	-31.3%
(43201) Professional - Other	2,526	0	0	0	0	0	0	0	0	0.0%
(46411) Cash Over/Short	0	-65	0	0	0	0	0	0	0	0.0%
(46212) Electricity	15,300	15,674	19,601	14,893	15,000	15,000	15,000	15,500	500	3.3%
(46211) Natural Gas	4,848	4,558	2,596	1,924	3,500	3,500	3,500	3,000	-500	-14.3%
(46214) Telephone	19,050	32,815	22,874	22,186	17,000	17,000	17,000	22,500	5,500	32.4%
(46213) Water & Sewer	3,734	5,261	9,434	12,946	3,500	4,500	4,500	7,500	3,000	66.7%
Total Operating Expenditures	141,465	136,143	118,944	119,771	144,200	119,850	119,850	131,350	11,500	9.6%
TOTAL EXPENDITURES	145,105	137,823	121,474	121,232	146,700	127,350	127,350	139,350	12,000	9.4%
TOTAL REVENUES LESS EXPENDITURES	-145,105	-137,823	-121,474	-121,232	-146,700	-125,350	-125,350	-137,350	-12,000	9.6%

* Moved to Human Resources Department



2022 Approved Budget

Mayor (411)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	261,585	332,625	333,908	303,107	337,621	314,068	314,068	325,732	11,664	3.7%
(41600) Car Allowance	11,300	4,945	4,826	3,706	4,800	4,800	4,800	0	-4,800	-100.0%
(42310) Elected Official Pension	0	42,551	40,800	40,800	40,800	40,800	40,800	40,800	0	0.0%
(42100) Health Insurance	24,844	30,627	35,634	56,747	45,208	46,038	46,038	64,509	18,471	40.1%
(42700) Long Term Disability	569	733	702	625	844	790	790	814	24	3.0%
(42211) Medicare Expense	3,845	4,761	4,824	4,279	4,895	4,583	4,583	4,723	140	3.1%
(43312) Personnel Physicals	0	81	27	54	0	0	0	0	0	0.0%
(42300) Retirement Expense	8,396	7,884	8,060	6,346	18,847	18,964	18,964	5,180	-13,784	-72.7%
(42200) SS Tax Expense	16,440	20,357	20,629	18,298	20,932	19,596	19,596	20,195	599	3.1%
(42500) Unemployment Compensation	369	410	206	361	612	462	462	250	-212	-45.9%
(42600) Workers Compensation	0	0	732	289	859	379	379	721	342	90.2%
Total Personnel	327,348	444,974	450,348	434,612	475,418	450,480	450,480	462,924	12,444	2.8%
Operating Expenditures										
(44317) Beautification Program	0	0	6,942	0	10,000	0	0	10,000	10,000	100.0%
(45612) Books	10	0	0	0	0	0	0	0	0	0.0%
(45417) Brochures	2,340	2,340	2,340	0	2,340	2,340	2,340	2,340	0	0.0%
(45812) Business Expense	6,785	3,580	2,598	1,706	8,250	5,500	5,500	5,500	0	0.0%
(45416) Business Retention	3,437	3,671	333	312	4,500	3,250	3,250	3,250	0	0.0%
(46034) Computer Supplies	0	100	166	0	200	150	150	150	0	0.0%
(47400) Equipment < \$5000	314	6,759	809	162	8,000	2,500	2,500	3,000	500	20.0%
(45811) Local Mileage	716	986	276	0	1,100	900	900	1,800	900	100.0%
(43600) Membership Dues	1,720	3,637	3,416	1,207	3,450	3,450	3,450	3,450	0	0.0%
(46012) Office Supplies	50	349	762	119	550	300	300	350	50	16.7%
(46013) Printing	491	286	463	371	500	500	500	500	0	0.0%
(45413) Promotional Materials	5,176	3,551	1,374	750	5,000	2,000	2,000	2,500	500	25.0%
(45814) Seminar Registration	1,325	1,905	3,060	3,099	3,800	3,600	3,600	4,000	400	11.1%
(45441) Trade Shows	0	0	0	0	3,000	1,000	1,000	1,500	500	50.0%
(45800) Travel Expense	891	1,845	2,891	0	4,000	3,500	3,500	3,500	0	0.0%
(45415) Web Page Maintenance	3,300	5,525	3,787	4,570	5,340	5,340	5,340	5,340	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(45400) Advertising	13,284	33,000	23,543	12,229	24,000	14,000	14,000	16,000	2,000	14.3%
(46218) Cell Phone Service	2,306	4,145	2,988	2,238	3,220	2,950	2,950	2,900	-50	-1.7%
(43813) MACC	2,500	2,500	2,500	0	2,500	2,500	2,500	2,500	0	0.0%
(43814) MLRA	5,011	5,011	5,011	5,011	6,131	6,131	6,131	6,131	0	0.0%
(45611) Subscriptions	65	65	451	51	300	300	300	300	0	0.0%
(48013) Contingency	1,000	155	418	21	3,500	1,500	1,500	2,000	500	33.3%
Total Operating Expenditures	50,721	79,410	64,128	31,846	99,681	61,711	61,711	77,011	15,300	24.8%
TOTAL EXPENDITURES	378,069	524,384	514,476	466,458	575,099	512,191	512,191	539,935	27,744	94.9%

2022 Approved Budget
411 - Mayor Salary Schedule

	Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
	Mayor	1.00	1/1/19	88,100	11,600	99,700
	Chief of Staff	1.00	10/5/20	59,782	6,872	66,654
	Communications Coord	1.00	6/8/21	34,319	2,808	37,127
	Custodian	1.00	2/22/18	24,208	1,973	26,181
	Receptionist	1.00	12/9/13	24,992	3,922	28,914
*	Economic Development Director	1.00	11/8/21	82,568	-15,412	67,156
	TOTAL FTE	6.00			TOTAL SALARIES	\$325,732

* CED Expenses, including the Economic Development Director position moved to the Mayor's office for 2022, prior year numbers reflect this combining of departments.



2022 Approved Budget

City Council (412)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	47,500	61,372	53,828	57,600	57,600	57,600	57,600	60,000	2,400	4.2%
(42211) Medicare Expense	689	890	781	890	835	835	835	870	35	4.2%
(42200) SS Tax Expense	2,945	3,805	3,337	3,808	3,571	3,571	3,571	3,720	149	4.2%
Total Personnel	51,134	66,067	57,946	62,298	62,006	62,006	62,006	64,590	2,584	4.2%
Operating Expenditures										
(46011) Council Supplies	537	119	13	339	400	400	400	400	0	0.0%
(47400) Equipment < \$5000	2,015	848	0	0	0	0	0	0	0	0.0%
(45811) Local Mileage	0	0	0	0	0	0	0	500	500	100.0%
(46012) Office Supplies	261	755	287	53	100	100	100	100	0	0.0%
(45814) Seminar Registration	1,975	1,754	1,473	0	2,000	1,000	1,000	2,000	1,000	100.0%
(45800) Travel Expense	3,436	3,309	3,630	198	3,500	2,000	2,000	2,500	500	25.0%
Total Operating Expenditures	8,224	6,785	5,403	590	6,000	3,500	3,500	5,500	2,000	57.1%
TOTAL EXPENDITURES	59,358	72,852	63,349	62,888	68,006	65,506	65,506	70,090	4,584	7.0%

2022 Approved Budget City Council Salary Schedule

Job Title	End of Term	2021 Salary Amount	Change	2022 Salary Amount
Council Member - Ward 1, Position 1	12/31/2024	7,200	300	7,500
Council Member - Ward 1, Position 2	12/31/2022	7,200	300	7,500
Council Member - Ward 2, Position 1	12/31/2024	7,200	300	7,500
Council Member - Ward 2, Position 2	12/31/2022	7,200	300	7,500
Council Member - Ward 3, Position 1	12/31/2024	7,200	300	7,500
Council Member - Ward 3, Position 2	12/31/2022	7,200	300	7,500
Council Member - Ward 4, Position 1	12/31/2024	7,200	300	7,500
Council Member - Ward 4, Position 2	12/31/2022	7,200	300	7,500

TOTAL SALARIES

\$60,000



2022 Approved Budget

City Clerk (413)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(32212) Business License Permits	0	0	0	0	0	0	0	20,000	20,000	100.0%
TOTAL REVENUES	0	0	0	0	0	0	0	20,000	20,000	0.0%
Personnel										
(41100) Salaries	82,986	87,867	83,207	88,973	86,073	90,694	90,694	94,854	4,160	4.6%
(42310) Elected Official Pension	21,017	19,266	21,017	21,017	21,500	21,500	21,500	21,500	0	0.0%
(42100) Health Insurance	17,145	19,222	16,521	21,335	20,432	16,615	16,615	21,503	4,888	29.4%
(42700) Long Term Disability	213	221	196	292	215	227	227	237	10	4.4%
(42211) Medicare Expense	1,015	1,108	1,004	1,202	1,248	1,315	1,315	1,375	60	4.6%
(42300) Retirement Expense	299	0	0	0	1,456	1,622	1,622	0	-1,622	-100.0%
(42200) SS Tax Expense	4,338	4,737	4,293	5,141	5,337	5,623	5,623	5,881	258	4.6%
(42500) Unemployment Compensation	123	84	69	141	204	154	154	50	-104	-67.5%
(42600) Workers Compensation	0	0	88	71	103	109	109	100	-9	-8.3%
Total Personnel	127,136	132,505	126,395	138,172	136,568	137,859	137,859	145,500	7,641	5.5%
Operating Expenditures										
(43255) Background Check	405	216	459	954	500	250	250	1,000	750	300.0%
(47400) Equipment < \$5000	2,138	712	151	231	1,500	1,500	1,500	1,500	0	0.0%
(45811) Local Mileage	380	603	208	0	500	500	500	500	0	0.0%
(43600) Membership Dues	170	215	355	140	500	500	500	900	400	80.0%
(46012) Office Supplies	230	746	723	138	500	250	250	250	0	0.0%
(45814) Seminar Registration	1,610	1,895	637	204	2,500	2,500	2,500	2,500	0	0.0%
(45800) Travel Expense	3,288	3,030	1,868	2,237	4,000	4,000	4,000	4,000	0	0.0%
(46218) Cell Phone Service	665	869	844	516	1,000	1,000	1,000	1,000	0	0.0%
(44326) Office Machine Contracts	639	176	669	0	1,325	1,325	1,325	0	-1,325	-100.0%
(43220) Ordinance Codification	3,969	4,886	1,300	2,919	3,000	3,000	3,000	7,000	4,000	133.3%
(45611) Subscriptions	349	378	364	549	500	100	100	1,130	1,030	1030.0%
Total Operating Expenditures	13,843	13,726	7,578	7,888	15,825	14,925	14,925	19,780	4,855	32.5%
TOTAL EXPENDITURES	140,979	146,231	133,973	146,060	152,393	152,784	152,784	165,280	12,496	8.2%
TOTAL REVENUES LESS EXPENDITURES	-140,979	-146,231	-133,973	-146,060	-152,393	-152,784	-152,784	-145,280	7,504	-4.9%

2022 Approved Budget
413 - City Clerk Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
City Clerk/Treasurer	1.00	1/0/1900	63,654	0	63,654
Deputy City Clerk	1.00	1/0/1900	27,040	4,160	31,200
TOTAL FTE	2.00			TOTAL SALARIES	\$94,854



2022 Approved Budget

Finance (414)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	174,396	178,512	232,600	209,889	247,976	212,180	212,180	226,995	14,815	7.0%
(41200) Overtime	1,006	0	0	0	1,000	0	0	0	0	0.0%
(42100) Health Insurance	24,959	22,702	39,009	34,115	39,085	34,360	34,360	42,007	7,647	22.3%
(42700) Long Term Disability	424	435	529	489	558	530	530	567	37	7.0%
(42211) Medicare Expense	2,450	2,487	3,201	2,790	3,234	3,077	3,077	3,291	214	7.0%
(43312) Personnel Physicals	0	0	401	27	0	0	0	0	0	0.0%
(42300) Retirement Expense	7,747	8,697	6,584	4,972	10,598	12,731	12,731	8,256	-4,475	-35.2%
(42200) SS Tax Expense	10,475	10,635	13,691	11,929	13,824	13,155	13,155	14,074	919	7.0%
(42500) Unemployment Compensation	616	370	199	291	510	308	308	188	-120	-39.0%
(42600) Workers Compensation	0	0	175	182	267	255	255	238	-17	-6.7%
Total Personnel	222,073	223,838	296,389	264,684	317,052	276,596	276,596	295,616	19,020	6.9%
Operating Expenditures										
(45612) Books	0	0	215	65	0	100	100	100	0	0.0%
(47400) Equipment < \$5000	2,969	1,486	1,177	-70	2,000	2,000	2,000	1,350	-650	-32.5%
(45811) Local Mileage	0	56	0	0	150	150	150	150	0	0.0%
(43600) Membership Dues	419	355	324	280	500	100	100	400	300	300.0%
(46012) Office Supplies	1,855	1,227	749	2,511	1,500	1,500	1,500	2,000	500	33.3%
(45814) Seminar Registration	1,765	1,290	421	2,150	3,500	2,000	2,000	2,000	0	0.0%
(45800) Travel Expense	3,108	34	145	536	4,000	3,000	3,000	3,000	0	0.0%
(46218) Cell Phone Service	665	564	651	453	700	600	600	550	-50	-8.3%
(44328) Computer Maintenance	301	940	921	725	1,500	1,000	1,000	900	-100	-10.0%
(44326) Office Machine Contracts	6,667	5,040	5,390	6,486	6,000	6,000	6,000	6,000	0	0.0%
(43201) Professional - Other	350	11,574	0	0	0	0	0	0	0	0.0%
(45611) Subscriptions	0	0	699	0	0	0	0	0	0	0.0%
Total Operating Expenditures	18,099	22,566	10,692	13,136	19,850	16,450	16,450	16,450	0	0.0%
TOTAL EXPENDITURES	240,172	246,404	307,081	277,820	336,902	293,046	293,046	312,066	19,020	6.5%

2022 Approved Budget
414 - Finance Salary Schedule

	Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
	Director of Finance	1.00	6/15/2020	82,400	6,716	89,116
*	Senior Accountant	0.75	10/4/2021	46,350	0	46,350
	Bookkeeper II	1.00	9/17/2001	51,434	3,924	55,358
	Bookkeeper I	1.00	1/25/2021	31,997	4,174	36,171
	TOTAL FTE	3.75			TOTAL SALARIES	\$226,995

* 25% of this position is funded through the ARPA Funds (COVID-19 Relief Fund) for related Grant Management through 2023



2022 Approved Budget

Human Resources (415)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	90,169	99,652	96,355	76,670	99,711	76,302	84,680	89,732	5,052	6.0%
(41200) Overtime	768	71	274	4	2,000	0	0	0	0	0.0%
(42100) Health Insurance	12,537	14,934	13,818	5,417	16,338	9,601	5,801	7,953	2,152	37.1%
(42700) Long Term Disability	220	245	194	141	249	191	191	167	-24	-12.6%
(42211) Medicare Expense	1,255	1,373	1,262	1,099	1,446	1,106	1,106	1,301	195	17.6%
(43312) Personnel Physicals	34	34	27	81	100	100	100	100	0	0.0%
(42300) Retirement Expense	0	0	0	0	5,982	4,578	0	3,695	3,695	0.0%
(42200) SS Tax Expense	5,367	5,870	5,396	4,698	6,182	4,731	4,731	5,563	832	17.6%
(42500) Unemployment Compensation	246	169	69	152	204	154	154	100	-54	-35.1%
(42600) Workers Compensation	0	0	99	82	120	92	92	92	0	0.0%
Total Personnel	110,596	122,348	117,494	88,344	132,332	96,855	96,855	108,703	11,848	12.2%
Operating Expenditures										
(45613) Employee Training	0	232	1,231	149	2,500	1,750	1,750	1,000	-750	-42.9%
(47400) Equipment < \$5000	0	0	1,675	376	2,500	1,000	1,000	1,000	0	0.0%
(45811) Local Mileage	619	473	0	0	1,000	500	500	500	0	0.0%
(43600) Membership Dues	1,276	1,044	369	765	1,500	1,000	1,000	950	-50	-5.0%
(46012) Office Supplies	5,082	759	3,172	534	4,000	2,500	2,500	2,500	0	0.0%
(45814) Seminar Registration	3,289	2,024	175	0	2,500	1,000	1,000	2,250	1,250	125.0%
(45614) Training Materials	0	0	0	0	500	250	250	250	0	0.0%
(45800) Travel Expense	3,673	1,606	249	0	2,500	1,000	1,000	1,700	700	70.0%
(46218) Cell Phone Service	0	0	403	238	1,500	600	600	0	-600	-100.0%
* (46015) Civil Service Commission	0	0	0	0	0	0	0	5,000	5,000	0.0%
(44328) Computer Maintenance	1,489	0	7,725	225	6,725	500	500	500	0	0.0%
(44326) Office Machine Contracts	2,909	2,780	2,944	2,809	3,500	2,750	2,750	1,375	-1,375	-50.0%
* (45412) Personnel Recruiting	0	0	0	0	0	0	0	4,000	4,000	0.0%
(43201) Professional - Other	3,000	10,738	2,999	2,477	3,000	2,750	2,750	2,475	-275	-10.0%
(43210) Software Licensing	0	0	0	0	0	0	0	300	300	0.0%
Total Operating Expenditures	21,337	19,656	20,942	7,573	31,725	15,600	15,600	23,800	8,200	52.6%
TOTAL EXPENDITURES	131,933	142,004	138,436	95,917	164,057	112,455	112,455	132,503	20,048	17.8%

* Moved from City Wide Services & Administration

2022 Approved Budget

415 - Human Resources Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Director of HR	1.00	12/28/2020	61,575	5,079	66,654
HR Generalist	0.73	3/2/2021	14,726	8,351	23,077
TOTAL FTE	1.73			TOTAL SALARIES	\$89,732



2022 Approved Budget

City Attorney (421)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	96,414	104,535	98,763	106,358	103,290	111,685	111,685	112,419	734	0.7%
(42100) Health Insurance	8,618	5,291	6,178	7,482	6,122	6,687	6,687	7,953	1,266	18.9%
(42700) Long Term Disability	213	219	227	231	258	279	279	243	-36	-12.9%
(42211) Medicare Expense	1,348	1,516	1,432	1,542	1,498	1,619	1,619	1,630	11	0.7%
(43312) Personnel Physicals	0	27	0	0	0	0	0	0	0	0.0%
(42300) Retirement Expense	0	0	1,648	4,118	5,355	6,701	6,701	5,833	-868	-13.0%
(42200) SS Tax Expense	5,762	6,481	6,123	6,594	6,404	6,924	6,924	6,970	46	0.7%
(42500) Unemployment Compensation	123	84	63	96	153	154	154	100	-54	-35.1%
(42600) Workers Compensation	0	0	106	86	124	134	134	124	-10	-7.5%
Total Personnel	112,478	118,153	114,540	126,507	123,204	134,183	134,183	135,272	1,089	0.8%
Operating Expenditures										
(45612) Books	185	0	0	0	300	300	300	300	0	0.0%
(45613) Employee Training	70	26	0	0	200	200	200	200	0	0.0%
(47400) Equipment < \$5000	192	1,771	369	116	4,000	4,000	4,000	3,500	-500	-12.5%
(45811) Local Mileage	99	200	58	0	300	200	200	200	0	0.0%
(43600) Membership Dues	1,159	1,150	500	367	1,300	1,000	1,000	1,000	0	0.0%
(46012) Office Supplies	576	331	276	72	900	800	800	700	-100	-12.5%
(46014) Postage	0	0	66	25	250	250	250	200	-50	-20.0%
(45814) Seminar Registration	490	475	25	25	1,000	1,000	1,000	800	-200	-20.0%
(45800) Travel Expense	727	0	0	0	2,400	1,900	1,900	1,500	-400	-21.1%
(46218) Cell Phone Service	665	531	549	453	1,000	900	900	800	-100	-11.1%
(44326) Office Machine Contracts	0	99	0	0	500	400	400	400	0	0.0%
(43214) Professional - Legal	1,000	0	0	0	5,000	5,000	5,000	6,000	1,000	20.0%
(45611) Subscriptions	4,307	4,203	4,722	3,189	4,800	5,040	5,040	5,220	180	3.6%
Total Operating Expenditures	9,470	8,786	6,565	4,247	21,950	20,990	20,990	20,820	-170	-0.8%
TOTAL EXPENDITURES	121,948	126,939	121,105	130,754	145,154	155,173	155,173	156,092	919	0.6%

2022 Approved Budget
421 - City Attorney Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
City Attorney	1.00	1/1/2019	97,224	0	97,224
Legal Assistant	0.50	10/28/2019	14,461	734	15,195
TOTAL FTE	1.50			TOTAL SALARIES	\$112,419



2022 Approved Budget

Courts (422)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
* (35113) Misc Rev - DWI	0	0	165	124	0	0	0	0	0	0.0%
* (35115) ER Vehicle Fund (ACA 27-22-103)	0	0	0	3,000	0	0	0	0	0	0.0%
* (35114) Act 252 Of 1997 -Bail Bond Fee	0	0	400	300	0	0	0	0	0	0.0%
(35111) Filing Fees	0	0	6,258	16,000	3,000	5,000	5,000	15,000	10,000	200.0%
(35110) Fines	0	0	106,946	119,000	95,000	105,000	105,000	115,000	10,000	9.5%
(35120) Probations - Ord 252	0	0	16,601	10,000	26,200	20,000	20,000	20,000	0	0.0%
TOTAL REVENUES	0	0	130,370	148,424	124,200	130,000	130,000	150,000	20,000	15.4%
Personnel										
(41120) MDC Judge	0	0	20,268	22,111	22,111	22,111	22,111	22,111	0	0.0%
(41100) Salaries	114,757	117,281	86,880	91,678	92,829	107,500	107,500	115,708	8,208	7.6%
(41200) Overtime	2,158	88	13,955	5,561	0	0	0	5,000	5,000	0.0%
(42311) APERS Pension Expense	6,281	4,835	4,003	5,796	5,477	5,477	5,477	6,326	849	15.5%
(42100) Health Insurance	13,462	15,343	13,957	21,436	16,338	20,986	20,986	21,503	517	2.5%
(42700) Long Term Disability	202	230	181	224	232	269	269	258	-11	-4.1%
(42211) Medicare Expense	1,294	1,182	1,351	1,338	1,346	1,559	1,559	1,678	119	7.6%
(42300) Retirement Expense	3,180	3,339	4,209	3,613	3,342	4,222	4,222	3,545	-677	-16.0%
(42200) SS Tax Expense	5,533	5,054	5,774	5,720	5,755	5,859	5,859	7,174	1,315	22.4%
(42500) Unemployment Compensation	369	217	80	159	204	231	231	150	-81	-35.1%
(42600) Workers Compensation	0	0	92	83	111	129	129	119	-10	-7.8%
Total Personnel	147,236	147,569	150,750	157,719	147,745	168,343	168,343	183,572	15,229	9.0%
Operating Expenditures										
(46020) Ammo, Targets, Etc.	0	0	220	595	400	1,000	1,000	1,000	0	0.0%
(46049) Automation Fund - Technology	0	5	0	0	0	0	0	0	0	0.0%
(45612) Books	0	127	122	0	500	500	500	500	0	0.0%
(44311) Building Maintenance	836	695	7,096	1,849	8,105	2,500	2,500	2,500	0	0.0%
(47400) Equipment < \$5000	5,237	2,712	5,777	-38	5,000	5,000	5,000	5,000	0	0.0%
(46215) Gas, Fuel & Oil	65	0	50	0	1,040	750	750	750	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(45811) Local Mileage	0	0	138	0	600	600	600	600	0	0.0%
(43600) Membership Dues	154	75	874	1,200	400	400	400	1,100	700	175.0%
(46012) Office Supplies	388	4,328	4,420	3,397	2,750	3,250	3,250	3,250	0	0.0%
(46013) Printing	1,390	2,185	1,467	77	2,000	2,000	2,000	2,000	0	0.0%
(45814) Seminar Registration	845	0	0	0	0	400	400	400	0	0.0%
(45800) Travel Expense	0	453	69	0	800	800	800	800	0	0.0%
(44324) Vehicle Maintenance	99	590	67	0	1,500	1,500	1,500	1,500	0	0.0%
(43235) Bank Account Fees	0	0	155	0	0	0	0	0	0	0.0%
(46218) Cell Phone Service	1,184	827	1,658	959	1,800	1,800	1,800	1,800	0	0.0%
(44328) Computer Maintenance	4,578	4,849	5,288	4,088	4,700	4,700	4,700	4,700	0	0.0%
(45815) Education	0	0	0	0	100	100	100	100	0	0.0%
(44321) HVAC Contracts	829	0	0	115	0	0	0	0	0	0.0%
(46216) Internet Services	0	0	0	0	0	0	0	1,550	1,550	0.0%
(44326) Office Machine Contracts	4,024	3,623	3,697	3,379	4,100	4,100	4,100	4,100	0	0.0%
(46212) Electricity	4,478	5,627	5,108	0	6,000	7,500	7,500	0	-7,500	-100.0%
(46211) Natural Gas	1,115	297	722	312	1,000	1,000	1,000	1,000	0	0.0%
(46214) Telephone	7,521	8,363	5,571	3,808	4,000	6,500	6,500	6,500	0	0.0%
(46213) Water & Sewer	712	643	65	0	800	800	800	0	-800	-100.0%
Total Operating Expenditures	33,455	35,399	42,564	19,741	45,595	45,200	45,200	39,150	-6,050	-13.4%
Total Capital Expenditures	0	0	15,112	0	16,250	0	0	5,000	5,000	0.0%
TOTAL EXPENDITURES	180,691	182,968	208,426	177,460	209,590	213,543	213,543	227,722	14,179	6.6%
TOTAL REVENUES LESS EXPENDITURES	-180,691	-182,968	-78,056	-29,036	-85,390	-83,543	-83,543	-77,722	-5,821	-7.0%

* Revenues moved to Police Department due to related funding use restrictions.

2022 Approved Budget 422 - Courts Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Chief Court Clerk	1.00	10/19/2020	37,132	4,160	41,292
Probation Officer/Bailif	1.00	1/4/2005	57,368	4,676	62,044
File Clerk	0.50	6/2/2018	13,000	-628	12,372
TOTAL FTE	2.50			TOTAL SALARIES	\$115,708



2022 Approved Budget

422 - Courts Capital Improvement Schedule

Account Code	Description	Amount
57200 - Buildings	Private Entrance/Exit for Judge's Office	\$5,000
Total CIP		\$5,000



2022 Approved Budget

Police (431)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(34211) Dispatch Services	-123,001	-116,503	310,032	295,000	120,000	350,000	350,000	350,000	0	0.0%
(34215) Drug Control Fund Revenue	0	0	1,019	0	3,500	0	0	0	0	0.0%
(33000) LOPFI Turnback	0	0	172,333	173,482	160,000	170,000	170,000	170,000	0	0.0%
* (35113) Misc Rev - DWI	0	0	0	0	0	0	0	125	125	100.0%
* (35115) ER Vehicle Fund (ACA 27-22-103)	0	0	0	0	0	0	0	3,000	3,000	100.0%
* (35114) Act 252 Of 1997 -Bail Bond Fee	0	0	0	0	0	0	0	400	400	100.0%
(38014) Tr From .5% Police & Fire Fund	0	0	716,932	816,246	708,000	743,000	743,000	825,000	82,000	11.0%
(34200) Police & Fire Fees	0	0	-48	0	0	0	0	0	0	0.0%
(34210) S.T.E.P. Grant	0	0	11,161	841	0	0	0	0	0	0.0%
(31010) Miscellaneous Income	0	0	40	0	0	0	0	0	0	0.0%
(39200) Sale of Fixed Assets	0	0	20,926	36,953	5,000	0	0	0	0	0.0%
TOTAL REVENUES	-123,001	-116,503	1,232,395	1,322,522	996,500	1,263,000	1,263,000	1,354,525	91,525	7.2%
Personnel										
(41900) Certificate Pay	0	37,460	37,993	34,415	37,080	36,060	36,060	40,680	4,620	12.8%
(41700) Education Pay	34,925	16,045	19,348	17,516	16,200	16,800	16,800	23,400	6,600	39.3%
(41300) Holiday Pay	72,427	70,102	0	75,331	74,388	75,331	75,331	83,327	7,996	10.6%
(41800) Longevity Pay	40,791	27,781	26,975	28,573	28,749	29,024	29,024	29,112	88	0.3%
(41100) Salaries	2,099,110	2,340,517	2,370,348	2,269,027	2,291,143	2,319,133	2,319,133	2,567,880	248,747	10.7%
(41500) Uniform Allowance	38,500	39,500	39,000	38,000	38,000	38,000	38,000	38,000	0	0.0%
(41200) Overtime	18,034	15,803	16,444	13,398	30,600	19,944	19,944	20,000	56	0.3%
(41212) Overtime - Court Appearance	10,098	8,721	2,434	1,646	0	0	0	0	0	0.0%
(41211) Overtime - Step Grant	0	0	1,449	0	0	0	0	0	0	0.0%
(42100) Health Insurance	289,110	344,467	371,798	441,190	379,600	387,508	387,508	557,194	169,686	43.8%
(42700) Long Term Disability	5,117	5,673	5,246	5,299	5,728	5,848	5,848	6,830	982	16.8%
(42312) LOPFI Expense	233,892	251,445	428,928	420,008	411,994	423,775	423,775	478,533	54,758	12.9%
(42211) Medicare Expense	29,755	32,874	32,528	31,015	36,041	36,747	36,747	39,794	3,047	8.3%
(43312) Personnel Physicals	1,588	2,695	1,168	1,544	2,500	2,500	2,500	2,500	0	0.0%
(43313) Preventive Care	0	0	0	0	500	500	500	500	0	0.0%
(42300) Retirement Expense	11,310	11,644	12,233	12,293	21,135	27,483	27,483	12,855	-14,628	-53.2%
(42200) SS Tax Expense	20,572	24,105	26,938	27,376	27,589	28,400	28,400	30,990	2,590	9.1%
(42500) Unemployment Compensation	5,664	4,041	1,754	3,635	5,100	3,927	3,927	2,550	-1,377	-35.1%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(41400) Uniforms Provided	6,807	9,582	11,187	3,685	9,240	8,000	8,000	6,275	-1,725	-21.6%
(42600) Workers Compensation	0	0	24,490	25,580	36,137	35,885	35,885	29,803	-6,082	-16.9%
Total Personnel	2,917,700	3,242,455	3,430,261	3,449,531	3,451,724	3,494,865	3,494,865	3,970,223	475,358	13.6%
Operating Expenditures										
(46020) Ammo, Targets, Etc.	4,063	3,749	4,374	4,295	4,500	4,500	4,500	4,500	0	0.0%
(46053) Body Camera Equipment	0	0	6,980	1,479	7,250	6,000	6,000	6,000	0	0.0%
(45612) Books	1,287	686	347	672	1,200	1,000	1,000	400	-600	-60.0%
(44311) Building Maintenance	6,910	6,767	24,312	6,335	14,426	20,400	20,400	10,500	-9,900	-48.5%
(46024) Clothing Accessories	1,000	275	275	0	0	0	0	0	0	0.0%
(45615) Crisis Stabilization Unit	0	0	0	0	1,000	500	500	0	-500	-100.0%
(47400) Equipment < \$5000	5,064	12,050	17,812	4,234	33,029	31,500	26,262	31,500	5,238	19.9%
(46028) Fingerprinting Supplies	-85	-564	-197	-296	0	200	200	200	0	0.0%
(46215) Gas, Fuel & Oil	81,156	81,846	65,957	82,286	75,000	78,750	78,750	81,250	2,500	3.2%
(44310) Grounds Maintenance	0	0	0	0	0	0	0	2,000	2,000	100.0%
(46040) Investigative - Non Refund	0	0	0	0	275	275	275	275	0	0.0%
(46023) Investigative Materials	1,345	969	2,780	1,915	1,375	1,570	1,570	2,070	500	31.8%
(46018) Janitorial Supplies	3,379	2,934	3,020	2,322	3,000	2,600	2,600	2,600	0	0.0%
(46022) K-9 Costs	3,405	3,980	4,438	3,401	4,000	4,000	4,000	3,000	-1,000	-25.0%
(46019) Medical Supplies	0	35	356	0	360	360	360	360	0	0.0%
(43600) Membership Dues	1,008	605	1,009	1,093	600	739	739	930	191	25.8%
(46026) NCIC/ACIC	4,795	4,801	530	1,927	6,920	6,920	6,920	6,920	0	0.0%
(46012) Office Supplies	7,542	6,971	5,479	4,983	7,400	6,200	6,200	6,200	0	0.0%
(46025) Patrol Supplies	5,381	12,684	7,923	7,238	10,000	10,000	10,000	10,000	0	0.0%
(46013) Printing	1,712	1,211	2,154	107	1,150	1,000	1,000	1,000	0	0.0%
(45413) Promotional Materials	1,278	902	723	0	1,200	600	600	1,200	600	100.0%
(46052) Radios	0	6,746	38,789	1,115	39,000	9,000	9,000	6,000	-3,000	-33.3%
(45814) Seminar Registration	1,426	1,858	3,813	2,035	7,800	6,000	6,000	6,000	0	0.0%
(45614) Training Materials	0	857	1,962	289	2,000	1,500	1,500	1,500	0	0.0%
(45800) Travel Expense	1,097	1,647	8,122	3,086	7,200	7,200	7,200	7,200	0	0.0%
(44324) Vehicle Maintenance	48,968	39,674	39,944	33,082	34,000	26,000	26,000	26,000	0	0.0%
(44312) Weather Warning System	762	1,989	353	1,205	1,000	1,000	1,000	2,000	1,000	100.0%
(46218) Cell Phone Service	21,050	21,361	20,530	19,283	20,000	20,000	20,000	20,000	0	0.0%
(44327) Communication System Maint	4,625	1,846	2,915	533	8,210	4,510	4,510	4,510	0	0.0%
(44328) Computer Maintenance	44,733	44,939	48,928	30,422	50,300	38,000	38,000	8,000	-30,000	-78.9%
(45815) Education	5,000	8,098	7,872	2,875	9,500	8,000	8,000	8,000	0	0.0%
(44321) HVAC Contracts	0	0	0	3,800	0	4,200	4,200	2,850	-1,350	-32.1%
(46216) Internet Services	0	0	0	0	0	0	0	4,450	4,450	100.0%
(44326) Office Machine Contracts	6,762	7,174	6,774	5,514	5,000	4,000	4,000	4,000	0	0.0%
(43700) Pulaski County Regional Jail	53,794	54,954	68,520	70,576	68,750	70,576	70,576	88,220	17,644	25.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(43210) Software Licensing	0	0	0	781	0	0	4,000	47,714	43,714	1092.9%
(45611) Subscriptions	0	65	94	1,021	200	1,400	1,400	3,956	2,556	182.6%
(44413) Vehicle Rental	27,170	26,384	151,775	107,475	158,138	260,000	260,000	150,000	-110,000	-42.3%
(46212) Electricity	31,793	44,300	46,257	42,570	40,000	40,000	40,000	40,000	0	0.0%
(46211) Natural Gas	621	562	485	350	1,000	750	750	750	0	0.0%
(46214) Telephone	9,553	13,889	13,527	16,920	9,500	9,500	9,500	9,500	0	0.0%
(46213) Water & Sewer	3,493	3,930	4,130	4,041	6,000	4,000	4,000	4,250	250	6.3%
** (48014) Operating Transfer	0	0	0	2,252	0	0	1,238	4,075	2,837	229.2%
Total Operating Expenditures	390,087	420,174	613,062	471,216	640,283	692,750	692,750	619,880	-72,870	-10.5%
Total Capital Expenditures	76,273	63,994	142,976	0	95,362	0	0	0	0	0.0%
TOTAL EXPENDITURES	3,384,060	3,726,623	4,186,299	3,920,747	4,187,369	4,187,615	4,187,615	4,590,103	402,488	9.6%
TOTAL REVENUES LESS EXPENDITURES	-3,507,061	-3,843,126	-2,953,904	-2,598,226	-3,190,869	-2,924,615	-2,924,615	-3,235,578	310,963	10.6%

* Revenues moved from Courts to match to associated expenditures

** Operating transfers are for transfer to the grant fund for matching monies on grants.

2022 Approved Budget
431 - Police Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Chief of Police	1.00	2/8/1999	87,525	7,132	94,657
Police Captain	1.00	7/16/1990	73,595	5,028	78,623
Police Captain	1.00	9/10/1990	73,595	5,028	78,623
Police Captain	1.00	3/27/1992	64,084	10,386	74,470
Police Captain	1.00	10/21/2002	65,626	10,892	76,518
Police Lieutenant	1.00	12/14/1998	54,784	8,500	63,284
Police Lieutenant	1.00	6/3/2002	62,013	4,799	66,812
Police Lieutenant	1.00	8/11/2003	62,013	4,799	66,812
Police Lieutenant	1.00	6/1/2004	62,013	4,799	66,812
Police Lieutenant	1.00	8/7/2020	62,013	4,799	66,812
Police Lieutenant	1.00	8/1/2011	54,784	8,500	63,284
Police Sergeant	1.00	4/12/1994	52,275	4,501	56,776
Police Sergeant	1.00	8/7/2006	52,275	4,501	56,776
Police Sergeant	1.00	9/18/2017	48,706	2,232	50,938
Police Sergeant	1.00	8/30/2016	47,178	6,600	53,778
Police Sergeant	1.00	10/31/2016	47,178	6,600	53,778
Police Sergeant/K-9	1.00	3/19/2012	47,942	7,315	55,257
Police Officer II	1.00	3/18/1996	45,100	3,148	48,248
Police Officer II	1.00	3/22/1999	45,100	3,148	48,248
Police Officer II	1.00	12/31/2012	45,100	3,148	48,248
Police Officer II	1.00	3/11/2013	44,000	4,248	48,248
Police Officer II	1.00	12/30/2013	45,100	3,148	48,248
Police Officer I	1.00	VACANT	41,750	378	42,128
Police Officer II	1.00	12/26/2015	41,750	6,498	48,248
Police Officer II	1.00	9/19/2017	39,500	7,456	46,956
Police Officer II	1.00	4/30/2018	38,375	7,324	45,699
Police Officer I	1.00	VACANT	39,500	2,628	42,128
Police Officer I	1.00	VACANT	39,500	2,628	42,128
Police Officer II	1.00	9/8/2017	39,500	7,456	46,956
Police Officer I	1.00	VACANT	39,500	2,628	42,128
Police Officer II	1.00	3/18/2019	38,375	7,324	45,699
Police Officer II	1.00	11/23/2019	37,250	7,226	44,476
Police Officer II	1.00	2/1/2020	36,125	7,161	43,286
Police Officer II	1.00	3/8/2021	37,250	6,036	43,286
Police Officer I	1.00	VACANT	36,125	6,003	42,128
Police Officer II	1.00	9/16/2019	36,125	7,161	43,286
Police Officer I	1.00	11/18/2020	35,000	7,128	42,128
Police Officer I	1.00	VACANT	35,000	7,128	42,128
CID Technician	1.00	2/6/1995	41,382	3,372	44,754

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Dispatch Comm Supervisor	1.00	9/9/1996	62,480	4,764	67,244
Senior Dispatcher	1.00	7/6/2004	44,841	3,653	48,494
Senior Dispatcher	1.00	8/14/2002	44,841	3,653	48,494
Dispatcher	1.00	9/4/2017	32,672	2,663	35,335
Dispatcher	1.00	VACANT	30,486	737	31,223
Dispatcher	1.00	1/14/2019	31,537	2,569	34,106
Dispatcher	1.00	3/30/2019	29,737	2,424	32,161
Dispatcher	1.00	8/16/2021	29,737	1,486	31,223
Dispatcher	1.00	10/25/2021	29,737	1,486	31,223
Admin Assistant III	1.00	7/6/2001	40,176	3,274	43,450
Admin Assistant II	1.00	4/13/2016	37,453	2,310	39,763
Custodian	0.50	1/13/2021	11,440	932	12,372
TOTAL FTE		50.50	TOTAL SALARIES		\$2,567,880



2022 Approved Budget

Fire (432)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(34211) Dispatch Services	16,613	27,407	5,920	0	21,000	0	0	0	0	0.0%
(34220) Fire Dept - Act 833	0	0	13,717	0	16,000	0	0	0	0	0.0%
(33000) LOPFI Turnback	0	0	206,422	209,376	200,000	205,000	205,000	210,000	5,000	2.4%
(38014) Tr From .5% Police & Fire Fund	0	0	716,932	816,246	708,000	743,000	743,000	825,000	82,000	11.0%
(31010) Miscellaneous Income	0	0	1,168	1,302	0	0	0	0	0	0.0%
(39000) Other Financing Sources	0	0	0	0	0	646,000	0	0	0	0.0%
(39200) Sale of Fixed Assets	0	0	0	1,534	6,000	6,000	6,000	0	-6,000	-100.0%
TOTAL REVENUES	16,613	27,407	944,159	1,028,458	951,000	1,600,000	954,000	1,035,000	81,000	8.5%
Personnel										
(41900) Certificate Pay	0	28,002	26,589	22,385	22,440	21,240	21,240	23,640	2,400	11.3%
(41700) Education Pay	47,321	22,622	20,261	16,300	19,200	16,200	16,200	16,200	0	0.0%
(41300) Holiday Pay	66,871	69,163	0	73,649	72,639	73,649	73,649	78,674	5,025	6.8%
(41800) Longevity Pay	32,027	23,174	25,127	26,835	26,153	26,906	26,906	29,832	2,926	10.9%
(41250) Medic Stipend	0	3,909	15,209	13,940	12,480	14,976	14,976	14,976	0	0.0%
(41100) Salaries	1,856,759	2,038,154	2,167,195	2,035,597	2,095,105	2,097,586	2,097,586	2,272,654	175,068	8.3%
(41500) Uniform Allowance	37,000	40,500	41,000	40,000	40,000	40,000	40,000	40,000	0	0.0%
(41111) Volunteer Firefighters	4,275	2,200	1,275	2,300	7,500	5,000	5,000	5,000	0	0.0%
(41200) Overtime	67,097	83,721	134,149	95,346	67,000	66,885	96,885	85,000	-11,885	-12.3%
(42800) Firefighter Income Protection	0	0	0	0	1,000	1,000	1,000	1,000	0	0.0%
(42100) Health Insurance	239,284	295,242	318,556	377,425	327,158	338,001	338,001	438,579	100,578	29.8%
(42700) Long Term Disability	4,554	5,111	4,911	5,154	5,243	5,317	5,317	6,090	773	14.5%
(42312) LOPFI Expense	292,060	331,897	555,694	502,026	521,529	533,173	533,173	522,352	-10,821	-2.0%
(42211) Medicare Expense	26,976	29,155	31,453	28,261	33,206	35,889	35,889	35,322	-567	-1.6%
(42900) Payroll Reimbursement	0	0	-644,063	0	-644,063	0	0	0	0	0.0%
(43312) Personnel Physicals	10,454	11,913	14,537	468	14,568	14,568	14,568	14,568	0	0.0%
(43313) Preventive Care	0	0	90	0	500	500	500	500	0	0.0%
(42300) Retirement Expense	1,223	2,390	2,423	2,424	2,410	2,483	2,483	2,557	74	3.0%
(42200) SS Tax Expense	2,368	2,377	2,336	2,293	2,491	2,566	2,566	2,775	209	8.1%
(42500) Unemployment Compensation	4,556	3,486	1,454	2,884	4,182	3,157	3,157	2,050	-1,107	-35.1%
(41400) Uniforms Provided	3,134	-2,375	2,435	3,353	3,500	3,500	3,500	3,500	0	0.0%
(42600) Workers Compensation	0	0	45,598	42,214	62,170	63,353	63,353	54,060	-9,293	-14.7%
Total Personnel	2,695,959	2,990,641	2,766,229	3,292,854	2,696,411	3,365,949	3,395,949	3,649,329	253,380	7.5%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Operating Expenditures										
(46031) Act 833 - Materials & Supplies	6,477	9,757	15,129	0	16,000	0	0	0	0	0.0%
(45612) Books	2,418	2,149	1,661	1,190	3,000	2,000	2,000	2,000	0	0.0%
(44311) Building Maintenance	50,457	32,551	45,620	19,250	42,550	31,750	31,750	31,750	0	0.0%
(46024) Clothing Accessories	19,864	25,885	25,497	2,993	26,000	28,000	18,000	29,500	11,500	63.9%
(46027) Disaster Supplies	1,926	8,288	3,616	1,067	5,000	5,000	5,000	5,000	0	0.0%
(47400) Equipment < \$5000	15,850	15,737	41,884	0	42,300	18,000	18,000	18,000	0	0.0%
(44315) Equipment Maintenance	0	6,367	15,929	7,183	22,000	7,000	7,000	7,500	500	7.1%
(46046) Fire Breathing Apparatus Equip	0	0	0	2,375	0	18,500	7,606	18,500	10,894	143.2%
(46047) Fire Extinguisher Expense	0	0	0	493	0	1,000	1,000	1,000	0	0.0%
(44322) Fire Hydrant Inspections	0	37	183	0	200	200	200	200	0	0.0%
(45616) Fire Prevention Materials	382	1,886	2,131	285	2,000	1,700	1,700	1,700	0	0.0%
(46215) Gas, Fuel & Oil	20,317	19,553	13,964	18,843	14,700	20,000	20,000	22,750	2,750	13.8%
(44310) Grounds Maintenance	0	0	0	0	0	0	0	2,000	2,000	0.0%
(46023) Investigative Materials	108	0	89	702	1,300	1,000	1,000	1,000	0	0.0%
(46018) Janitorial Supplies	6,969	4,177	7,533	3,472	7,000	5,500	5,500	6,500	1,000	18.2%
(46019) Medical Supplies	13,256	12,903	15,783	15,930	16,000	16,500	16,500	18,000	1,500	9.1%
(43600) Membership Dues	3,660	3,822	1,605	1,257	4,500	3,000	3,000	3,000	0	0.0%
(46012) Office Supplies	1,454	1,735	2,761	518	3,300	2,000	2,000	2,000	0	0.0%
(46013) Printing	469	0	1,534	0	500	500	500	500	0	0.0%
(45413) Promotional Materials	38	423	282	55	625	325	325	325	0	0.0%
(46052) Radios	0	0	2,905	24,894	27,000	0	26,964	0	-26,964	-100.0%
(45814) Seminar Registration	6,112	4,222	7,135	1,300	7,000	5,000	5,000	5,750	750	15.0%
(45614) Training Materials	1,794	2,087	725	868	700	3,700	3,700	4,000	300	8.1%
(45800) Travel Expense	21,198	16,313	6,078	7,577	20,850	13,000	13,000	13,000	0	0.0%
(44324) Vehicle Maintenance	36,533	31,665	35,712	21,168	37,500	33,500	33,500	34,000	500	1.5%
(43235) Bank Account Fees	0	0	0	63	0	0	0	0	0	0.0%
(46218) Cell Phone Service	6,739	6,632	6,574	5,696	6,500	6,500	6,500	6,500	0	0.0%
(44327) Communication System Maint	8,130	13,593	22,397	114	23,000	13,600	13,600	14,000	400	2.9%
(44328) Computer Maintenance	2,676	3,125	17,202	935	19,100	2,800	2,800	3,800	1,000	35.7%
(45815) Education	5,529	15,658	0	0	15,000	20,000	0	15,000	15,000	0.0%
(44412) Equipment Rental	0	0	0	0	500	100	100	0	-100	-100.0%
(46216) Internet Services	0	0	0	0	0	0	0	1,650	1,650	0.0%
(44326) Office Machine Contracts	2,434	5,015	4,205	4,847	3,000	3,500	3,500	3,500	0	0.0%
(43201) Professional - Other	1,000	1,000	1,000	1,000	1,500	1,000	1,000	1,000	0	0.0%
(45611) Subscriptions	18,266	18,826	23,720	25,200	24,000	24,000	24,000	28,000	4,000	16.7%
(46212) Electricity	37,088	41,393	40,625	44,111	37,700	38,000	38,000	45,000	7,000	18.4%
(46211) Natural Gas	4,610	4,074	3,111	3,020	5,250	4,500	4,500	5,250	750	16.7%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(46214) Telephone	9,197	6,238	3,693	3,182	9,400	7,000	7,000	6,000	-1,000	-14.3%
(46213) Water & Sewer	10,984	12,444	14,378	10,793	14,300	12,500	12,500	12,500	0	0.0%
(48014) Operating Transfer	0	0	0	10,894	0	0	10,894	0	-10,894	-100.0%
Total Operating Expenditures	315,935	327,555	384,661	241,275	459,275	350,675	347,639	370,175	22,536	6.5%
Total Capital Expenditures	65,904	81,836	68,600	632,223	68,600	646,000	690,890	45,000	-645,890	-93.5%
TOTAL EXPENDITURES	3,077,798	3,400,032	3,219,490	4,166,352	3,224,286	4,362,624	4,434,478	4,064,504	-369,974	-8.3%
TOTAL REVENUES LESS EXPENDITURES	-3,061,185	-3,372,625	-2,275,331	-3,137,895	-2,273,286	-2,762,624	-3,480,478	-3,029,504	-450,974	-13.0%

2022 Approved Budget
432 - Fire Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Fire Chief	1.00	11/17/2014	96,687	11,017	107,704
Fire Marshal/Div Chief	1.00	7/12/2004	73,595	3,725	77,320
Deputy Fire Marshal/Capt	1.00	10/26/1998	62,012	3,658	65,670
Training/Div Chief	1.00	6/24/2002	68,710	7,094	75,804
Division Chief	1.00	7/29/1996	73,595	3,725	77,320
Division Chief	1.00	7/12/2004	73,595	3,725	77,320
Division Chief	1.00	8/17/2009	64,084	7,348	71,432
Fire Captain	1.00	8/3/2004	60,500	5,170	65,670
Fire Captain	1.00	2/2/2002	60,500	5,170	65,670
Fire Captain	1.00	7/17/2006	58,210	6,172	64,382
Fire Captain	1.00	7/19/2005	58,210	6,172	64,382
Fire Captain	1.00	8/29/2011	57,068	6,052	63,120
Fire Captain	1.00	7/7/2008	58,210	6,172	64,382
Fire Captain/Medic	1.00	1/5/2004	62,013	3,658	65,670
Fire Captain/Medic	1.00	7/7/2014	53,642	5,837	59,479
Fire Captain/Medic	1.00	7/23/2007	60,500	5,170	65,670
Fire Lieutenant	1.00	4/10/2017	46,414	3,858	50,272
Fire Lieutenant	1.00	9/4/2012	49,470	4,946	54,416
Fire Lieutenant	1.00	8/29/2011	50,234	5,271	55,505
Fire Lieutenant	1.00	7/7/2008	49,470	4,946	54,416
Fire Lieutenant	1.00	7/7/2008	49,470	4,946	54,416
Fire Lieutenant	1.00	8/29/2011	50,234	5,271	55,505
Fire Lieutenant	1.00	7/7/2014	47,642	4,661	52,303
Fire Lieutenant	1.00	1/26/1998	52,275	3,230	55,505
Fire Lieutenant/Medic	1.00	7/7/2014	47,642	4,661	52,303
Firefighter II	1.00	3/2/2020	36,125	2,974	39,099
Firefighter II	1.00	6/26/2017	39,500	3,224	42,724
Firefighter II	1.00	1/22/2018	38,375	3,105	41,480
Firefighter II	1.00	6/27/2016	41,750	3,576	45,326
Firefighter II	1.00	6/26/2017	39,500	3,224	42,724
Firefighter I	1.00	VACANT	38,375	-1,875	36,500
Firefighter II	1.00	8/13/2018	38,375	3,105	41,480
Firefighter II	1.00	12/6/2019	36,125	2,974	39,099
Firefighter II	1.00	5/4/2009	45,100	1,586	46,686
Firefighter II	1.00	4/17/2017	39,500	3,224	42,724
Firefighter I	1.00	8/24/2020	35,000	2,960	37,960
Firefighter II	1.00	2/25/2019	37,250	3,022	40,272

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Firefighter II	1.00	6/24/2019	37,250	3,022	40,272
Firefighter I	1.00	8/24/2020	35,000	2,960	37,960
Firefighter I	1.00	4/5/2021	35,000	2,960	37,960
Office Administrator	1.00	4/11/2011	41,379	3,372	44,752
TOTAL FTE	41.00			TOTAL SALARIES	\$2,272,654



2022 Approved Budget

432 - Fire Capital Improvement Schedule

Account Code	Description	Amount
57200 - Buildings	Roof recoating and repair for Station 1	\$45,000
	Total CIP	\$45,000



2022 Approved Budget

Animal Control (433)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(34235) Boarding	0	0	1,635	1,500	2,475	1,800	1,800	1,800	0	0.0%
(34231) Misc Animal Control	0	0	1,080	1,750	1,500	1,500	1,500	1,500	0	0.0%
(34230) Tags	0	0	15,635	17,790	13,200	14,500	14,500	14,500	0	0.0%
(34727) Private Donations	0	0	0	15	0	0	0	0	0	0.0%
TOTAL REVENUES	0	0	18,350	21,055	17,175	17,800	17,800	17,800	0	0.0%
Personnel										
(41100) Salaries	182,220	165,255	167,823	159,081	185,419	159,936	159,936	165,711	5,775	3.6%
(41200) Overtime	3,441	268	1,741	2,188	5,000	2,399	2,399	2,500	101	4.2%
(42100) Health Insurance	24,166	25,537	30,397	37,449	30,608	31,174	31,174	39,764	8,590	27.6%
(42700) Long Term Disability	378	348	339	352	464	406	406	414	8	2.0%
(42211) Medicare Expense	2,680	2,395	2,451	2,325	2,689	2,354	2,354	2,403	49	2.1%
(43312) Personnel Physicals	750	6,546	2,634	1,242	750	750	750	750	0	0.0%
(42300) Retirement Expense	8,209	5,654	3,965	2,601	9,720	9,740	9,740	2,731	-7,009	-72.0%
(42200) SS Tax Expense	11,460	10,241	10,481	9,942	11,496	10,065	10,065	10,274	209	2.1%
(42500) Unemployment Compensation	739	507	215	402	612	462	462	250	-212	-45.9%
(41400) Uniforms Provided	210	2,630	2,665	2,398	3,000	3,000	3,000	3,000	0	0.0%
(42600) Workers Compensation	0	0	1,127	990	1,650	1,445	1,445	1,179	-266	-18.4%
Total Personnel	234,253	219,381	223,838	218,970	251,408	221,731	221,731	228,976	7,245	3.3%
Operating Expenditures										
(46029) Animal Food	4,778	5,576	2,913	2,215	6,000	6,000	6,000	6,000	0	0.0%
(45612) Books	74	36	0	90	100	100	100	100	0	0.0%
(44311) Building Maintenance	5,065	14,895	6,508	5,591	7,000	6,000	6,000	8,500	2,500	41.7%
(46034) Computer Supplies	0	0	0	99	150	100	100	100	0	0.0%
(47400) Equipment < \$5000	8,036	4,672	9,329	3,467	9,000	4,500	4,500	4,500	0	0.0%
(46215) Gas, Fuel & Oil	4,579	4,225	3,772	5,821	5,000	4,500	4,500	5,500	1,000	22.2%
(46018) Janitorial Supplies	3,828	4,203	3,754	4,200	4,200	3,700	3,700	3,900	200	5.4%
(46019) Medical Supplies	10,899	11,715	12,606	10,493	11,550	11,550	11,550	11,550	0	0.0%
(43600) Membership Dues	150	0	0	0	200	0	0	0	0	0.0%
(46012) Office Supplies	1,808	1,647	2,107	1,764	2,000	1,700	1,700	1,700	0	0.0%
(46013) Printing	399	1,499	1,375	544	1,500	1,150	1,150	1,150	0	0.0%
(45814) Seminar Registration	575	1,475	1,350	945	2,000	1,000	1,000	1,000	0	0.0%
(46017) Small Tools	1,166	1,156	1,080	933	1,500	900	900	900	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(45614) Training Materials	1,414	661	51	366	1,575	650	650	650	0	0.0%
(45800) Travel Expense	794	0	0	0	2,250	500	500	500	0	0.0%
(44324) Vehicle Maintenance	991	260	1,311	1,286	2,000	1,250	1,250	1,950	700	56.0%
(43218) Beaver & Water Control	8,246	8,316	8,669	8,322	8,500	6,000	6,000	8,400	2,400	40.0%
(46218) Cell Phone Service	861	810	810	867	1,000	850	850	850	0	0.0%
(44328) Computer Maintenance	340	969	910	429	1,000	1,000	1,000	1,000	0	0.0%
(43216) Crematory Services	1,445	1,550	1,225	1,284	1,800	1,500	1,500	1,500	0	0.0%
(44412) Equipment Rental	-7	0	0	0	150	0	0	0	0	0.0%
(46216) Internet Services	0	0	0	0	0	0	0	5,550	5,550	100.0%
(45611) Subscriptions	98	0	0	0	150	0	0	0	0	0.0%
(43219) Wildlife Trapping	1,203	2,000	1,500	3,050	3,000	3,000	3,000	3,000	0	0.0%
(46212) Electricity	9,256	12,863	13,676	13,464	10,500	10,500	10,500	11,500	1,000	9.5%
(46214) Telephone	4,886	5,629	4,731	3,886	4,750	4,750	4,750	4,750	0	0.0%
(46213) Water & Sewer	5,686	6,456	6,340	6,804	6,500	6,500	6,500	6,500	0	0.0%
Total Operating Expenditures	76,570	90,613	84,017	75,920	93,375	77,700	77,700	91,050	13,350	17.2%
Total Capital Expenditures	0	8,400	15,793	0	20,000	0	0	0	0	0.0%
TOTAL EXPENDITURES	310,823	318,394	323,648	294,890	364,783	299,431	299,431	320,026	20,595	6.9%
TOTAL REVENUES LESS EXPENDITURES	-310,823	-318,394	-305,298	-273,835	-347,608	-281,631	-281,631	-302,226	20,595	7.3%

2022 Approved Budget

433 - Animal Control Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
A C Supervisor	1.00	7/13/2011	44,190	3,601	47,791
Animal Control Officer	1.00	8/27/2018	26,782	2,184	28,966
Animal Control Officer	1.00	3/4/2019	26,003	2,119	28,122
Lead Animal Control Officer	1.00	8/5/2019	26,003	8,320	34,323
Animal Control Officer	1.00	9/17/2020	25,246	1,262	26,509
Animal Control Officer	0.00	ELIMINATED	11,711	-11,711	0
TOTAL FTE	5.00			TOTAL SALARIES	\$165,711



2022 Approved Budget

Public Works (441)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(31010) Miscellaneous Income	0	0	202	0	0	0	0	0	0	0.0%
(39200) Sale of Fixed Assets	0	0	2,189	0	0	0	0	0	0	0.0%
TOTAL REVENUES	0	0	2,391	0	0	0	0	0	0	0.0%
Personnel										
(41100) Salaries	435,703	461,614	390,838	390,969	397,421	410,640	410,640	465,790	55,150	13.4%
(41200) Overtime	1,247	2,934	262	19,582	3,000	2,500	2,500	5,000	2,500	100.0%
(42100) Health Insurance	77,262	88,665	86,850	57,596	92,675	97,666	97,666	119,348	21,682	22.2%
(42700) Long Term Disability	993	1,108	881	791	994	1,034	1,034	1,164	130	12.6%
(42211) Medicare Expense	6,176	6,587	5,530	5,798	5,763	6,018	6,018	6,754	736	12.2%
(43312) Personnel Physicals	270	459	162	405	1,200	1,200	1,200	1,200	0	0.0%
(42300) Retirement Expense	8,286	7,308	6,137	6,556	12,382	24,901	24,901	5,629	-19,272	-77.4%
(42200) SS Tax Expense	26,407	28,163	23,694	24,791	24,640	25,731	25,731	28,879	3,148	12.2%
(42500) Unemployment Compensation	2,093	1,462	490	1,376	1,363	1,029	1,029	668	-361	-35.1%
(41400) Uniforms Provided	8,312	9,078	10,500	8,068	9,000	9,000	9,000	9,000	0	0.0%
(42600) Workers Compensation	0	0	18,014	4,024	11,125	11,244	11,244	9,577	-1,667	-14.8%
Total Personnel	566,749	607,378	543,358	519,956	559,563	590,963	590,963	653,009	62,046	10.5%
Operating Expenditures										
(44311) Building Maintenance	13,058	14,016	14,440	10,766	15,000	12,500	12,500	12,500	0	0.0%
(46034) Computer Supplies	175	309	307	0	350	350	350	350	0	0.0%
(47400) Equipment < \$5000	8,225	5,168	0	0	10,000	4,000	4,000	4,000	0	0.0%
(46215) Gas, Fuel & Oil	29,665	18,258	41,194	40,555	31,500	30,000	30,000	34,500	4,500	15.0%
(44310) Grounds Maintenance	20,311	20,062	18,895	14,213	20,000	18,000	18,000	18,000	0	0.0%
(46018) Janitorial Supplies	2,601	1,516	2,450	1,791	3,000	2,000	2,000	2,000	0	0.0%
(46019) Medical Supplies	401	208	167	0	400	400	400	400	0	0.0%
(46012) Office Supplies	1,739	1,347	2,112	1,770	1,500	1,500	1,500	1,500	0	0.0%
(46013) Printing	0	0	194	0	250	125	125	125	0	0.0%
(45413) Promotional Materials	292	0	0	0	250	0	0	0	0	0.0%
(46030) Safety Apparel	919	868	1,070	387	1,000	1,100	1,100	1,100	0	0.0%
(45814) Seminar Registration	425	579	250	0	750	500	500	500	0	0.0%
(46017) Small Tools	4,040	4,546	3,920	3,100	5,000	3,500	3,500	3,500	0	0.0%
(44325) Tractor Maintenance	9,084	10,130	13,588	15,070	12,600	11,600	11,600	11,600	0	0.0%
(45614) Training Materials	156	0	727	0	1,000	700	700	700	0	0.0%
(45800) Travel Expense	0	0	0	0	500	0	0	0	0	0.0%
(44324) Vehicle Maintenance	25,909	28,477	22,031	23,945	26,250	25,000	25,000	25,000	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(46218) Cell Phone Service	3,988	3,479	3,077	2,531	3,810	3,810	3,810	3,810	0	0.0%
(44328) Computer Maintenance	566	233	0	198	1,000	500	500	500	0	0.0%
(44412) Equipment Rental	0	0	0	0	500	0	0	0	0	0.0%
(46216) Internet Services	0	0	0	0	0	0	0	3,300	3,300	100.0%
(44323) Mosquito Abatement	6,300	6,708	6,615	4,239	7,800	6,600	6,600	6,600	0	0.0%
(44326) Office Machine Contracts	2,115	2,143	3,172	2,368	2,500	2,500	2,500	2,500	0	0.0%
(45611) Subscriptions	2,047	1,763	2,489	2,470	2,800	2,250	2,250	2,250	0	0.0%
(46212) Electricity	10,294	11,706	12,134	10,519	10,500	10,500	10,500	10,500	0	0.0%
(46214) Telephone	2,532	2,563	2,340	2,338	2,625	2,625	2,625	2,625	0	0.0%
(46213) Water & Sewer	934	837	1,741	1,392	5,000	2,000	2,000	2,000	0	0.0%
(48014) Operating Transfer	0	0	1,013,815	0	1,017,848	0	0	0	0	0.0%
Total Operating Expenditures	145,776	134,916	1,166,728	137,652	1,183,733	142,060	142,060	149,860	7,800	5.5%
Total Capital Expenditures	110,364	106,892	73,753	0	85,000	25,000	25,000	25,000	0	0.0%
TOTAL EXPENDITURES	822,889	849,186	1,783,839	657,608	1,828,296	758,023	758,023	827,869	69,846	9.2%
TOTAL REVENUES LESS EXPENDITURES	-822,889	-849,186	-1,781,448	-657,608	-1,828,296	-758,023	-758,023	-827,869	69,846	9.2%

2022 Approved Budget
441 - Public Works Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Director of Public Works	0.34	3/15/2004	25,987	2,118	28,104
Admin Assistant II	0.50	3/29/2021	13,002	3,187	16,188
Construction Ops Coordinator	0.50	4/15/1998	18,210	3,340	21,550
Fleet Maint Supervisor/CDL	0.34	4/4/2011	14,994	2,829	17,822
Fleet Maint Mechanic II	0.34	10/15/2013	11,765	959	12,723
Fleet Maint Mechanic I	0.34	9/30/2019	10,036	818	10,854
Bldg Maint Supervisor	1.00	7/9/2014	39,594	3,227	42,821
Bldg Maint Operator III/CDL	1.00	5/10/2021	39,853	-5,408	34,445
Bldg Maint Operator III/CDL	1.00	3/12/2018	27,031	8,320	35,351
Grounds Maint Supervisor/CDL	0.50	8/5/2013	18,756	4,160	22,916
Grounds Maintenance Lead/CDL	0.50	9/11/2010	14,978	4,159	19,137
Grounds Maint Sr Laborer	0.50	10/18/2014	13,425	1,094	14,519
Grounds Maint Op II/CDL	0.50	VACANT	14,980	391	15,371
Grounds Maint Operator I	0.50	1/18/2011	14,083	3,119	17,202
Grounds Maint Operator I	0.50	6/17/2019	12,052	3,120	15,172
Grounds Maint Operator I	0.50	5/15/2017	12,415	3,123	15,538
Grounds Maint.Operator I	0.50	5/31/2017	12,415	3,119	15,534
Grounds Maint.Operator I	0.50	VACANT	12,052	2,768	14,820
Laborer I	0.50	9/2/2019	11,706	1,814	13,520
Laborer I	0.50	10/18/2021	12,673	847	13,520
Laborer I	0.50	5/24/2021	11,761	1,759	13,520
Laborer I	0.50	9/22/2021	11,439	2,081	13,520
Laborer I	0.50	VACANT	11,439	2,081	13,520
Custodian	1.00	1/4/2020	25,994	2,126	28,120
TOTAL FTE		13.36		TOTAL SALARIES	\$465,790



2022 Approved Budget

441 - Public Works Capital Improvement Schedule

Account Code	Description	Amount
57511	Infrastructure - Drainage	\$25,000
Total CIP		\$25,000



2022 Approved Budget

450 - Parks & Recreation

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(34710) Admission Fees	50,811	50,883	47,330	65,000	63,000	55,000	55,000	65,000	10,000	18.2%
(34714) Adult Athletic League	6,365	11,828	-440	3,158	8,400	10,000	10,000	8,000	-2,000	-20.0%
(34713) Concessions	24,981	26,849	30,696	36,000	25,200	31,000	31,000	37,000	6,000	19.4%
(34716) Facility Rental	24,307	18,225	10,120	25,000	21,000	31,550	31,550	31,550	0	0.0%
(34735) Fourth Fest Revenue	0	0	0	1,496	0	0	0	0	0	0.0%
(34715) Membership Fees	188,479	169,602	94,491	129,000	297,700	235,000	235,000	200,000	-35,000	-14.9%
(34712) Tuition	-10,254	-3,165	33,578	38,000	4,700	60,000	60,000	60,000	0	0.0%
(34725) Vending Revenues	0	0	0	367	0	0	0	0	0	0.0%
(34727) Private Donations	0	0	50,000	300	50,000	0	0	0	0	0.0%
(34732) Merchandise Resale	0	0	0	283	0	0	0	0	0	0.0%
(31010) Miscellaneous Income	5,963	0	970	1,770	0	0	0	0	0	0.0%
(39200) Sale of Fixed Assets	0	0	0	1,340	0	0	0	0	0	0.0%
TOTAL REVENUES	290,652	274,222	266,745	301,714	470,000	422,550	422,550	401,550	-21,000	-5.0%
Personnel										
(41100) Salaries	749,123	819,431	815,123	781,564	931,566	875,136	875,136	930,598	55,462	6.3%
(41200) Overtime	535	0	0	12	650	0	0	0	0	0.0%
(42100) Health Insurance	93,984	108,516	118,005	131,051	153,162	129,478	129,478	174,380	44,902	34.7%
(42700) Long Term Disability	1,292	1,444	1,313	1,266	1,653	1,520	1,520	1,659	139	9.1%
(42211) Medicare Expense	10,550	11,511	11,472	11,618	13,967	12,869	12,869	13,672	803	6.2%
(43312) Personnel Physicals	1,647	2,079	2,025	1,782	3,200	3,200	3,200	3,200	0	0.0%
(42300) Retirement Expense	15,006	14,147	16,772	17,440	26,991	36,488	36,488	18,345	-18,143	-49.7%
(42200) SS Tax Expense	45,211	49,219	49,053	49,676	59,715	54,939	54,939	58,423	3,484	6.3%
(42500) Unemployment Compensation	5,068	3,954	2,302	1,674	5,016	4,420	4,420	2,788	-1,632	-36.9%
(41400) Uniforms Provided	6,178	6,400	8,031	5,920	8,500	6,500	6,500	7,000	500	7.7%
(42600) Workers Compensation	0	0	12,562	9,985	16,021	14,842	14,842	2,288	-12,554	-84.6%
Total Personnel	928,594	1,016,701	1,036,658	1,011,988	1,220,441	1,139,392	1,139,392	1,212,353	72,961	6.4%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Operating Expenditures										
(44317) Beautification Program	1,681	1,198	1,097	954	1,500	1,500	1,500	1,500	0	0.0%
(44311) Building Maintenance	62,409	69,604	58,199	45,224	72,500	57,450	57,450	57,450	0	0.0%
(46034) Computer Supplies	883	2,096	1,663	1,589	3,000	2,000	2,000	2,000	0	0.0%
(46041) Concession Supplies	18,155	21,703	23,125	27,468	3,500	23,000	23,000	23,000	0	0.0%
(47400) Equipment < \$5000	5,613	4,804	1,916	164	4,800	0	0	3,000	3,000	100.0%
(44315) Equipment Maintenance	9,373	9,121	8,784	6,985	9,500	7,550	7,550	7,550	0	0.0%
(46215) Gas, Fuel & Oil	13,588	13,099	9,714	14,342	15,000	13,500	13,500	15,000	1,500	11.1%
(46018) Janitorial Supplies	9,682	10,117	10,425	12,782	11,700	11,500	11,500	11,500	0	0.0%
(46019) Medical Supplies	0	50	0	0	200	200	200	200	0	0.0%
(43600) Membership Dues	692	784	450	1,009	1,000	900	900	900	0	0.0%
(46012) Office Supplies	2,125	4,807	2,331	1,935	4,200	3,400	3,400	2,400	-1,000	-29.4%
(44331) Park & Recreation Repairs	29,282	28,046	56,804	19,926	31,000	22,550	22,550	22,550	0	0.0%
(43234) Park on River Improvements	-729	0	0	0	0	0	0	0	0	0.0%
(44313) Pool Maintenance	29,888	32,831	33,862	28,081	38,000	30,000	30,000	31,000	1,000	3.3%
(46013) Printing	2,656	2,875	2,892	0	3,500	0	0	0	0	0.0%
(45413) Promotional Materials	24,464	27,255	15,590	14,791	19,000	20,000	20,000	20,000	0	0.0%
(44316) Rec Equipment Maintenance	3,936	865	2,175	59	4,000	2,000	2,000	2,000	0	0.0%
(46033) Recreational Supplies	1,842	1,088	2,572	0	3,000	1,000	1,000	1,000	0	0.0%
(45814) Seminar Registration	698	1,940	910	375	2,000	500	500	2,200	1,700	340.0%
(46032) Sign Supplies	300	0	0	170	600	200	200	200	0	0.0%
(46017) Small Tools	5,866	5,990	5,361	985	6,000	4,000	4,000	4,000	0	0.0%
(45800) Travel Expense	2,341	3,188	509	0	2,500	0	0	3,500	3,500	100.0%
(46010) Tree Board	437	216	722	44	2,000	2,000	2,000	2,000	0	0.0%
(44324) Vehicle Maintenance	6,881	6,450	8,769	4,524	7,000	7,250	7,250	7,250	0	0.0%
(45813) Youth Council	5,038	3,682	965	0	4,000	4,000	4,000	4,000	0	0.0%
(46218) Cell Phone Service	3,509	3,015	3,647	3,427	3,600	3,200	3,200	3,200	0	0.0%
(44327) Communication System Maint	235	0	241	0	500	250	250	250	0	0.0%
(44328) Computer Maintenance	13,135	5,472	9,845	12,894	10,000	10,000	10,000	10,000	0	0.0%
(44314) Elevator Maintenance	2,437	2,370	2,386	2,604	3,000	2,500	2,500	2,500	0	0.0%
(44412) Equipment Rental	1,407	777	530	360	1,000	0	0	0	0	0.0%
(44321) HVAC Contracts	14,127	14,833	15,419	20,558	15,300	15,300	15,300	16,600	1,300	8.5%
(43400) Instructor Contracts	0	0	20,692	13,857	0	45,000	45,000	45,000	0	0.0%
(46216) Internet Services	0	0	0	0	0	0	0	5,450	5,450	100.0%
(44326) Office Machine Contracts	4,401	4,165	3,757	4,233	5,000	4,400	4,400	4,400	0	0.0%
(44319) Pest Control	1,415	1,350	870	241	1,120	1,070	1,070	1,070	0	0.0%
(46212) Electricity	119,191	168,577	147,683	131,587	148,300	151,500	151,500	151,500	0	0.0%
(46211) Natural Gas	13,151	10,604	8,798	9,858	15,000	12,200	12,200	12,200	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(46214) Telephone	6,477	7,140	5,780	7,422	6,200	7,850	7,850	7,850	0	0.0%
(46213) Water & Sewer	61,603	81,589	59,506	89,243	99,500	88,500	88,500	97,500	9,000	10.2%
Total Operating Expenditures	478,189	551,701	527,989	477,691	558,020	556,270	556,270	581,720	25,450	4.6%
Total Capital Expenditures	165,513	102,300	64,190	122,007	196,960	6,500	131,500	19,000	-112,500	-85.6%
TOTAL EXPENDITURES	1,572,296	1,670,702	1,628,837	1,611,686	1,975,421	1,702,162	1,827,162	1,813,073	-14,089	-0.8%
TOTAL REVENUES LESS EXPENDITURES	-1,281,644	-1,396,480	-1,362,092	-1,309,972	-1,505,421	-1,279,612	-1,404,612	-1,411,523	6,911	0.5%

2022 Approved Budget
450 - Parks Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Director of Parks & Rec	1.00	5/17/1993	87,287	7,113	94,400
Asst Director of Parks	1.00	7/13/2011	70,910	5,823	76,733
Office Administrator	1.00	2/22/2016	42,210	3,439	45,649
Admin Assistant II	1.00	3/22/2021	27,584	681	28,265
Activities Coordinator	1.00	3/11/2019	32,880	2,662	35,542
Custodian	1.00	9/13/2004	29,889	2,436	32,325
Custodian	1.00	8/23/2021	23,566	1,179	24,745
Facility Manager	1.00	8/13/2018	45,295	3,691	48,986
Parks Maint Operator I	1.00	9/20/2021	24,102	2,938	27,040
Parks Maint Operator I	1.00	VACANT	24,102	2,938	27,040
Grounds Maint Lead	1.00	7/13/2020	26,137	2,130	28,267
Parks Facility Manager	1.00	3/4/2013	45,516	3,709	49,225
Parks Maint Operator I	1.00	2/10/2020	24,102	3,245	27,347
Parks Maint Operator I	1.00	9/12/2020	23,400	4,160	27,560
Parks Maint Operator I	1.00	8/2/2021	24,102	2,938	27,040
Parks Maint Operator I	1.00	VACANT	23,400	3,640	27,040
Grounds Maint Lead	1.00	5/7/2007	33,657	2,736	36,393
Recreation Aide (13,634 hours)			150,000	0	150,000
Aquatic Staff (10,636 hours)			117,000	0	117,000
TOTAL FTE	17.00			TOTAL SALARIES	\$930,598



2022 Approved Budget

450 - Parks Capital Improvement Schedule

Account Code	Description	Amount
57400	Equipment - Replace Mower Decks	\$8,000
57400	Equipment - Replace Hot Water Heater at Pool	\$11,000
Total CIP		\$19,000



2022 Approved Budget

Seniors (452)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(34710) Admission Fees	14,238	35,429	14,383	15,000	40,000	40,000	40,000	30,000	-10,000	-25.0%
(34713) Concessions	91,603	123,371	90,533	95,000	135,000	135,000	135,000	115,000	-20,000	-14.8%
(34716) Facility Rental	-500	8,934	2,014	3,550	10,000	10,000	10,000	10,000	0	0.0%
(34715) Membership Fees	38,887	55,562	45,549	45,000	80,000	61,500	61,500	55,000	-6,500	-10.6%
(34721) Special Events	0	0	368	308	10,000	10,000	10,000	5,000	-5,000	-50.0%
(34727) Private Donations	0	0	316	186	0	0	0	0	0	0.0%
(34732) Merchandise Resale	440	45	209	133	0	1,000	1,000	1,000	0	0.0%
(39200) Sale of Fixed Assets	0	0	284	0	0	0	0	0	0	0.0%
TOTAL REVENUES	144,668	223,341	153,656	159,177	275,000	257,500	257,500	216,000	-41,500	-16.1%
Personnel										
(41100) Salaries	291,551	325,988	266,318	303,354	296,402	312,109	312,109	314,048	1,939	0.6%
(41200) Overtime	2,547	1,011	708	150	500	500	500	500	0	0.0%
(42100) Health Insurance	33,966	45,317	50,694	52,513	50,945	56,735	56,735	42,318	-14,417	-25.4%
(42700) Long Term Disability	594	683	561	575	731	764	764	584	-180	-23.6%
(42211) Medicare Expense	4,081	4,571	3,922	4,276	4,256	4,526	4,526	4,554	28	0.6%
(43312) Personnel Physicals	351	558	378	135	320	320	320	320	0	0.0%
(42300) Retirement Expense	4,819	7,138	7,532	9,352	14,505	18,727	18,727	11,099	-7,628	-40.7%
(42200) SS Tax Expense	17,449	19,545	16,772	18,283	18,374	19,351	19,351	19,471	120	0.6%
(42500) Unemployment Compensation	670	969	203	610	944	866	866	563	-303	-35.0%
(42600) Workers Compensation	0	0	676	259	1,123	367	367	995	628	171.1%
Total Personnel	356,028	405,780	347,764	389,507	388,100	414,265	414,265	394,452	-19,813	-4.8%
Operating Expenditures										
(45417) Brochures	0	0	0	0	500	0	0	1,000	1,000	100.0%
(44311) Building Maintenance	37,672	41,263	25,867	32,805	23,835	21,835	21,835	23,480	1,645	7.5%
(46041) Concession Supplies	64,665	73,017	58,083	62,872	92,250	79,250	79,250	86,075	6,825	8.6%
(45613) Employee Training	6,747	2,364	1,934	1,168	3,000	1,500	1,500	1,750	250	16.7%
(47400) Equipment < \$5000	31,581	24,948	25,683	3,362	30,500	12,000	12,000	12,200	200	1.7%
(44315) Equipment Maintenance	2,978	2,172	1,920	4,371	4,000	2,500	2,500	5,300	2,800	112.0%
(46215) Gas, Fuel & Oil	4,739	6,169	0	0	0	0	0	0	0	0.0%
(44310) Grounds Maintenance	0	0	0	0	0	0	0	4,000	4,000	100.0%
(46018) Janitorial Supplies	5,418	6,538	5,110	4,988	5,918	6,500	6,500	8,100	1,600	24.6%
(45811) Local Mileage	63	0	0	0	300	100	100	100	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(43600) Membership Dues	0	0	0	0	0	0	0	1,700	1,700	100.0%
(46012) Office Supplies	2,308	4,774	3,600	1,484	3,000	1,750	1,750	2,600	850	48.6%
(44334) Irrigation Repair	0	0	0	0	0	0	0	1,200	1,200	100.0%
(44335) Security System	0	0	0	0	0	0	0	3,100	3,100	100.0%
(46014) Postage	298	287	888	14	100	100	100	100	0	0.0%
(46013) Printing	57	0	0	40	250	50	50	0	-50	-100.0%
(46033) Recreational Supplies	4,233	4,032	1,919	482	5,000	3,500	3,500	2,500	-1,000	-28.6%
(46035) Resale Merchandise & Supplies	0	0	0	0	0	1,000	1,000	750	-250	-25.0%
(45814) Seminar Registration	1,129	279	225	0	2,000	500	500	1,700	1,200	240.0%
(45800) Travel Expense	3,336	0	0	92	2,050	0	0	700	700	100.0%
(45445) Trips & Excursions	0	0	0	0	5,000	5,000	5,000	5,000	0	0.0%
(44324) Vehicle Maintenance	4,387	3,024	0	153	0	0	0	0	0	0.0%
(46016) Volunteer Expense	0	0	328	315	3,985	1,250	1,250	1,000	-250	-20.0%
(45400) Advertising	0	0	7	0	0	0	0	0	0	0.0%
(43235) Bank Account Fees	0	0	7	0	0	0	0	0	0	0.0%
(46218) Cell Phone Service	4,651	3,546	2,849	2,665	4,500	3,000	3,000	3,000	0	0.0%
(44328) Computer Maintenance	3,156	126	2,054	532	2,000	1,250	1,250	500	-750	-60.0%
(44411) Facility Rental Expense	-600	571	0	0	0	0	0	0	0	0.0%
(44321) HVAC Contracts	0	0	4,128	16,662	15,165	15,165	15,165	13,000	-2,165	-14.3%
(43400) Instructor Contracts	0	17,095	7,856	11,466	28,980	28,980	28,980	16,253	-12,727	-43.9%
(46216) Internet Services	0	0	0	0	0	0	0	1,900	1,900	100.0%
(45414) Marketing	3,064	3,799	1,515	261	4,000	2,500	2,500	2,500	0	0.0%
(44326) Office Machine Contracts	6,600	8,785	4,260	5,823	4,000	5,500	5,500	3,000	-2,500	-45.5%
(44319) Pest Control	0	0	0	0	0	0	0	200	200	100.0%
(43201) Professional - Other	0	0	0	0	3,000	0	0	250	250	100.0%
(43210) Software Licensing	0	0	0	0	0	0	0	4,300	4,300	100.0%
(45611) Subscriptions	1,786	5,203	6,707	2,833	5,200	3,000	3,000	3,350	350	11.7%
(45211) Volunteer Insurance	3,350	800	0	0	0	0	0	0	0	0.0%
(46212) Electricity	27,487	35,550	30,149	31,238	31,116	31,716	31,716	29,000	-2,716	-8.6%
(46211) Natural Gas	1,808	1,658	1,174	2,070	2,500	1,750	1,750	2,550	800	45.7%
(46214) Telephone	9,597	10,766	11,855	5,699	10,032	10,032	10,032	6,000	-4,032	-40.2%
(46213) Water & Sewer	8,332	9,381	10,052	14,703	10,000	9,500	9,500	12,500	3,000	31.6%
Total Operating Expenditures	238,842	266,147	208,170	206,098	302,181	249,228	249,228	260,658	11,430	4.6%
Total Capital Expenditures	25,891	9,943	0	0	10,000	0	0	0	0	0.0%
TOTAL EXPENDITURES	620,761	681,870	555,934	595,605	700,281	663,493	663,493	655,110	-8,383	-1.3%
TOTAL REVENUES LESS EXPENDITURES	-476,093	-458,529	-402,278	-436,428	-425,281	-405,993	-405,993	-439,110	33,117	8.2%

2022 Approved Budget
452 - Senior Services Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Director of Senior Svcs	1.00	4/1/2002	77,765	6,338	84,103
Office Administrator	0.75	12/23/2007	38,638	-2,432	36,206
Admin Assistant II	0.25	8/14/2020	20,085	-11,430	8,655
Custodian	0.50	3/29/2021	23,170	-10,798	12,372
Custodian	0.50	12/3/2018	0	12,372	12,372
Activities Coordinator	1.00	3/30/2020	28,039	2,285	30,324
Recreation Assistant	0.63	12/19/2018	13,728	1,737	15,465
Café Cashier	0.63	4/27/2020	13,728	1,737	15,465
Café Cashier	0.50	9/29/2021	8,320	4,052	12,372
Cafe Supervisor	1.00	5/13/2019	35,359	4,029	39,388
Cook	1.00	8/1/2020	23,535	1,952	25,487
Volunteer Coordinator	0.25	8/1/2020	14,141	-4,676	9,465
Grounds Maint Operator I	0.50	12/3/2018	13,520	-1,148	12,372
TOTAL FTE	8.51			TOTAL SALARIES	\$314,048



2022 Approved Budget

Planning & Permits (463)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenue										
(32210) Building Permits	239,108	183,587	225,525	227,000	264,800	240,000	240,000	240,000	0	0.0%
* (32212) Business License Permits	17,971	7,482	31,299	12,000	30,000	30,000	30,000	0	-30,000	-100.0%
(32213) Planning Fees	0	0	612	10,500	0	5,000	5,000	5,000	0	0.0%
(32211) Surcharge On Non-residential	1,338	2,062	1,346	500	3,000	2,000	2,000	2,000	0	0.0%
(39200) Sale of Fixed Assets	0	0	1,600	0	0	0	0	0	0	0.0%
TOTAL REVENUES	258,417	193,131	260,382	250,000	297,800	277,000	277,000	247,000	-30,000	-10.8%
Personnel										
(41100) Salaries	326,642	355,104	296,352	337,407	331,923	340,980	340,980	371,908	30,928	9.1%
(41200) Overtime	450	385	65	0	500	0	0	0	0	0.0%
(42100) Health Insurance	38,965	41,340	46,213	62,467	46,947	52,160	52,160	66,865	14,705	28.2%
(42700) Long Term Disability	800	797	585	835	830	852	852	930	78	9.2%
(42211) Medicare Expense	4,652	5,068	4,200	4,680	4,812	4,944	4,944	5,393	449	9.1%
(43312) Personnel Physicals	0	27	0	0	100	100	100	100	0	0.0%
(42300) Retirement Expense	12,760	13,318	11,254	12,602	12,726	20,459	20,459	21,252	793	3.9%
(42200) SS Tax Expense	19,888	21,672	17,958	20,011	20,579	21,141	21,141	23,058	1,917	9.1%
(42500) Unemployment Compensation	862	591	240	561	714	539	539	350	-189	-35.1%
(41400) Uniforms Provided	311	1,063	914	0	800	800	800	800	0	0.0%
(42600) Workers Compensation	0	0	2,449	2,095	2,936	409	409	390	-19	-4.6%
Total Personnel	405,330	439,365	380,230	440,658	422,867	442,384	442,384	491,046	48,662	11.0%
Operating Expenditures										
(45612) Books	1,014	0	16	0	500	100	100	100	0	0.0%
(46034) Computer Supplies	0	109	300	0	300	600	600	250	-350	-58.3%
(47400) Equipment < \$5000	283	-293	1,583	109	4,550	1,300	1,300	1,850	550	42.3%
(46215) Gas, Fuel & Oil	1,916	2,037	1,510	2,021	2,500	2,100	2,100	2,500	400	19.0%
(46038) Inspection Tools & Supplies	69	52	40	46	100	100	100	100	0	0.0%
(46036) Mapping Supplies	0	0	0	0	400	0	0	0	0	0.0%
(43600) Membership Dues	570	825	921	516	1,100	1,100	1,100	1,880	780	70.9%
(44340) Nuisance Abatement	0	17	622	600	2,000	500	500	1,000	500	100.0%
(46012) Office Supplies	468	896	666	297	1,500	800	800	800	0	0.0%
(46013) Printing	512	214	0	0	3,600	1,000	1,000	1,500	500	50.0%
(45814) Seminar Registration	1,420	1,910	723	543	2,425	2,600	2,300	1,500	-800	-34.8%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(46032) Sign Supplies	0	0	0	0	250	100	100	100	0	0.0%
(45800) Travel Expense	2,578	3,862	165	0	2,300	600	600	300	-300	-50.0%
(44324) Vehicle Maintenance	2,490	1,085	1,049	296	1,300	1,200	1,200	1,200	0	0.0%
(46218) Cell Phone Service	4,302	3,710	2,878	2,264	4,500	3,080	3,080	3,080	0	0.0%
(44328) Computer Maintenance	6,584	7,024	6,584	8,779	7,084	7,084	7,084	1,500	-5,584	-78.8%
(44326) Office Machine Contracts	2,166	2,095	1,742	1,862	1,500	760	760	1,450	690	90.8%
(43217) Professional - Planning	455	845	0	0	2,500	0	0	0	0	0.0%
(43210) Software Licensing	0	0	0	0	0	0	0	2,047	2,047	0.0%
(45611) Subscriptions	0	0	2,154	2,300	2,250	4,390	4,690	0	-4,690	-100.0%
Total Operating Expenditures	24,827	24,388	20,953	19,633	40,659	27,414	27,414	21,157	-6,257	-22.8%
Total Capital Expenditures	23,525	0	9,417	0	9,500	0	0	0	0	0.0%
TOTAL EXPENDITURES	453,682	463,753	410,600	460,291	473,026	469,798	469,798	512,203	42,405	9.0%
TOTAL REVENUES LESS EXPENDITURES	-195,265	-270,622	-150,218	-210,291	-175,226	-192,798	-192,798	-265,203	72,405	37.6%

* Revenues moved to City Clerk's Office to match related expenses

2022 Approved Budget

463 - Planning & Permits Salary Schedule

Job Title	FTE	Hire Date	2021 Budgeted Salary	Change	2022 Salary Amount
Director of Planning & Permits	1.00	1/15/2019	66,782	7,609	74,391
Planner II	1.00	10/1/2020	56,000	4,564	60,564
Deputy Dir of Planning & Permits	1.00	10/26/2015	63,422	5,169	68,591
Planning & Permits Technician	1.00	1/7/2013	30,139	3,429	33,568
Code Enforcement Officer	1.00	7/22/2019	31,970	2,605	34,576
Code Enforcement Officer	1.00	7/3/2006	46,333	3,776	50,109
Code Enforcement Officer	1.00	3/15/2006	46,333	3,776	50,109
TOTAL FTE	7.00			TOTAL SALARIES	\$371,908



2022 Approved Budget

Sanitation Fund Summary

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenues										
(34411) Cart Rental	10,423	0	0	0	0	0	0	0	0	0.0%
(34240) Late And Collection Fees	25,510	15,545	15,719	13,700	15,000	10,000	10,000	14,000	4,000	40.0%
(31010) Miscellaneous Income	21,030	28,821	3,565	5,544	0	0	0	0	0	0.0%
(34420) Recycling	7,698	0	0	0	0	0	0	0	0	0.0%
(39200) Sale of Fixed Assets	-6,102	0	0	0	500	0	0	0	0	0.0%
(34410) Sanitation Fees	924,864	1,222,246	1,225,766	1,250,000	1,300,000	1,225,000	1,225,000	1,260,000	35,000	2.9%
(34425) Transfer/Yard Waste	31,557	43,373	61,548	56,500	50,000	65,000	65,000	65,000	0	0.0%
Fund Balance Appropriation					294,555	436,155	726,155	290,155	-436,000	-60.0%
TOTAL REVENUES	1,014,980	1,309,985	1,306,598	1,325,744	1,660,055	1,736,155	2,026,155	1,629,155	-397,000	-19.6%
Expenditures										
Personnel	565,705	556,413	628,645	637,745	804,502	827,865	827,865	988,377	160,512	19.4%
Operating	715,450	556,378	556,867	486,581	565,553	618,290	618,290	640,778	22,488	3.6%
Capital	0	29,716	0	580,000	290,000	290,000	580,000	0	-580,000	-100.0%
TOTAL EXPENDITURES	1,281,155	1,142,507	1,185,512	1,704,326	1,660,055	1,736,155	2,026,155	1,629,155	-397,000	-19.6%
Adjustment to Fund Balance	-266,175	167,478	121,086	-378,582	0	0	0	0	0	0.0%



2022 Approved Budget

Sanitation (470)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	392,181	370,868	448,671	427,330	540,146	557,449	557,449	675,213	117,764	21.1%
(41200) Overtime	16,978	22,026	14,123	41,991	15,000	7,570	7,570	7,570	0	0.0%
(42100) Health Insurance	76,761	88,348	89,343	92,927	146,958	146,020	146,020	208,058	62,038	42.5%
(42700) Long Term Disability	925	889	1,009	887	1,350	1,413	1,413	1,688	275	19.5%
(42211) Medicare Expense	5,676	5,465	6,522	6,653	7,832	8,193	8,193	9,791	1,598	19.5%
(43312) Personnel Physicals	123	432	243	432	500	500	500	500	0	0.0%
(42300) Retirement Expense	16,139	13,818	14,591	16,730	21,346	33,901	33,901	13,588	-20,313	-59.9%
(42200) SS Tax Expense	24,221	23,369	27,836	28,449	33,489	35,031	35,031	41,863	6,832	19.5%
(42500) Unemployment Compensation	-10,176	1,241	722	999	1,920	1,449	1,449	941	-508	-35.1%
(41400) Uniforms Provided	6,302	6,991	8,136	5,774	7,000	7,000	7,000	7,000	0	0.0%
(42600) Workers Compensation	36,576	22,967	17,450	15,574	28,961	29,339	29,339	22,165	-7,174	-24.5%
Total Personnel	565,706	556,414	628,646	637,746	804,502	827,865	827,865	988,377	160,512	19.4%
Operating Expenditures										
(44311) Building Maintenance	7,519	2,694	12,529	3,904	7,875	7,875	7,875	7,875	0	0.0%
(46044) Carts	13,376	33,402	36,720	23,783	36,788	24,000	24,000	24,000	0	0.0%
(47400) Equipment < \$5000	3,036	6,884	992	-45	10,000	10,000	10,000	10,000	0	0.0%
(46215) Gas, Fuel & Oil	68,468	71,539	53,193	72,958	78,750	78,750	78,750	82,688	3,938	5.0%
(46019) Medical Supplies	61	635	323	0	500	525	525	525	0	0.0%
(43600) Membership Dues	2,572	1,475	1,121	1,083	2,750	2,750	2,750	2,750	0	0.0%
(46012) Office Supplies	2,600	1,602	1,928	2,820	2,500	2,000	2,000	2,000	0	0.0%
(46014) Postage	261	22	-11	0	1,000	1,500	1,500	1,500	0	0.0%
(46013) Printing	1,365	999	283	1,601	2,000	1,500	1,500	1,500	0	0.0%
(45413) Promotional Materials	175	0	0	0	500	500	500	500	0	0.0%
(46030) Safety Apparel	667	677	385	1,822	1,500	1,500	1,500	1,500	0	0.0%
(45814) Seminar Registration	2,120	2,709	1,375	3,000	3,000	3,000	3,000	3,000	0	0.0%
(46017) Small Tools	631	2,351	433	559	2,000	2,000	2,000	2,000	0	0.0%
(45614) Training Materials	0	1,500	625	277	1,500	1,500	1,500	1,500	0	0.0%
(44324) Vehicle Maintenance	191,341	217,187	174,247	136,517	215,250	215,250	215,250	215,250	0	0.0%
(46218) Cell Phone Service	946	808	879	757	1,200	1,200	1,200	1,200	0	0.0%
(48020) Closing/Post Closing Reserve	0	0	0	0	5,500	5,500	5,500	5,500	0	0.0%
(44328) Computer Maintenance	0	456	1,133	131	1,000	1,000	1,000	1,000	0	0.0%
(46216) Internet Services	0	0	0	0	0	0	0	3,300	3,300	100.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(45212) Liability Insurance	0	0	0	12,330	0	16,000	16,000	16,000	0	0.0%
(43201) Professional - Other	15,784	45,261	47,169	46,487	0	54,000	54,000	64,000	10,000	18.5%
(43230) Tipping Fees	135,763	157,166	213,312	163,468	179,000	175,000	175,000	180,250	5,250	3.0%
(45611) Subscriptions	2,292	2,759	2,151	1,965	2,940	2,940	2,940	2,940	0	0.0%
(48012) Bad Debt/Debt Write-Off	0	-40	2,084	7,419	0	0	0	0	0	0.0%
(48017) Depreciation	252,845	0	0	0	0	0	0	0	0	0.0%
(46212) Electricity	4,593	4,418	4,067	4,073	5,500	5,500	5,500	5,500	0	0.0%
(46213) Water & Sewer	1,812	1,873	1,928	1,672	4,500	4,500	4,500	4,500	0	0.0%
Total Operating Expenditures	708,227	556,377	556,866	486,581	565,553	618,290	618,290	640,778	22,488	3.6%
Total Capital Expenditures	0	29,716	0	580,000	290,000	290,000	580,000	0	-580,000	-100.0%
TOTAL EXPENDITURES	1,273,933	1,142,507	1,185,512	1,704,327	1,660,055	1,736,155	2,026,155	1,629,155	-397,000	-19.6%

2022 Approved Budget
470 - Sanitation Fund Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Director of Public Works	0.33	3/15/2004	25,223	2,055	27,278
Admin Assistant II	0.50	3/29/2021	13,002	3,186	16,188
Fleet Maint Supervisor/CDL	0.33	4/4/2011	14,553	2,745	17,298
Fleet Maint Mechanic II	0.33	10/15/2013	11,419	930	12,349
Fleet Maint Mechanic I	0.33	9/30/2019	9,741	793	10,534
Sanitation Supervisor	1.00	3/17/1997	52,780	5,730	58,510
Sanitation Lead/CDL	1.00	4/26/2010	30,905	8,319	39,224
Sanitation Op III/CDL/TS	1.00	7/22/2002	40,185	9,325	49,510
Sanitation Op III/CDL/TS	1.00	7/21/2010	33,184	8,320	41,504
Sanitation Op III/CDL/TS	1.00	12/12/2013	30,724	8,320	39,044
Sanitation Op III/CDL/TS	1.00	VACANT	30,153	2,669	32,822
Sanitation Op III/CDL/TS	1.00	VACANT	26,922	5,900	32,822
Sanitation Op III/CDL/TS	1.00	5/16/2019	27,729	8,320	36,049
Recycle Collection Asst	1.00	VACANT	27,895	1,225	29,120
Recycle Collection Asst	1.00	VACANT	22,880	6,240	29,120
Transfer Station Asst	1.00	VACANT	22,880	6,240	29,120
Thrower	1.00	VACANT	22,880	6,240	29,120
Thrower	1.00	3/8/2021	22,880	6,240	29,120
Thrower	1.00	5/24/2021	22,880	6,240	29,120
Thrower	1.00	VACANT	22,880	6,240	29,120
Thrower	1.00	VACANT	22,880	6,240	29,120
Thrower	1.00	VACANT	22,880	6,240	29,120
TOTAL FTE	18.82			TOTAL SALARIES	\$675,213



2022 Approved Budget

Street Fund Summary

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenues										
(31110) County Millage	615,907	598,602	610,335	629,000	593,600	590,000	590,000	655,000	65,000	11.0%
(33233) City Street Aid Program	430,998	414,944	420,023	468,000	420,000	420,000	420,000	470,000	50,000	11.9%
(33010) State Turnback	857,562	831,649	890,098	950,000	836,400	850,000	850,000	1,540,000	690,000	81.2%
(36300) State Grants	82,336	438,908	68,364	136,893	0	0	0	0	0	0.0%
(36110) Investment Income	15,626	24,086	8,450	3,850	16,000	8,000	8,000	1,000	-7,000	-87.5%
(31010) Miscellaneous Income	70,830	633	0	0	0	0	0	0	0	0.0%
(39100) Operating Transfer In	1,119,727	0	0	0	0	0	0	0	0	0.0%
(39000) Other Financing Sources	10,421	7,809	0	0	0	0	0	0	0	0.0%
(39200) Sale of Fixed Assets	2,605	0	365	750	3,000	0	0	0	0	0.0%
(34140) Street Sign Revenue	546	786	42	0	2,250	1,000	1,000	1,000	0	0.0%
Fund Balance Appropriation					215,804	773,872	787,038	190,320	-596,718	-75.8%
TOTAL REVENUES	3,206,558	2,317,417	1,997,677	2,188,493	2,087,054	2,642,872	2,656,038	2,857,320	201,282	7.6%
Expenditures										
Personnel	539,354	523,443	673,543	666,697	835,256	862,776	862,776	1,007,747	144,971	16.8%
Operating	328,098	247,565	457,628	510,581	611,021	602,096	615,262	1,099,573	484,311	78.7%
Capital	462,518	1,130,208	1,178,536	141,647	640,777	1,178,000	1,178,000	750,000	-428,000	-36.3%
TOTAL EXPENDITURES	1,329,970	1,901,216	2,309,707	1,318,925	2,087,054	2,642,872	2,656,038	2,857,320	201,282	7.6%
Adjustment to Fund Balance	1,876,588	416,201	-312,030	869,568	0	0	0	0	0	0.0%



2022 Approved Budget

Streets (442)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	380,164	378,913	440,919	393,759	518,353	536,677	536,677	619,244	82,567	15.4%
(41200) Overtime	1,500	765	12	34,273	10,000	6,143	6,143	6,143	0	0.0%
(42100) Health Insurance	67,206	75,846	93,651	91,583	130,185	128,067	128,067	169,763	41,696	32.6%
(42700) Long Term Disability	924	912	1,036	878	1,296	1,348	1,348	1,548	200	14.8%
(42211) Medicare Expense	5,298	5,263	6,184	6,102	7,516	7,871	7,871	8,979	1,108	14.1%
(43312) Personnel Physicals	152	0	0	61	500	500	500	500	0	0.0%
(42300) Retirement Expense	15,421	14,200	14,790	16,300	20,384	32,569	32,569	15,875	-16,694	-51.3%
(42200) SS Tax Expense	22,656	22,505	26,442	26,090	32,138	33,655	33,655	38,393	4,738	14.1%
(42500) Unemployment Compensation	1,601	1,098	600	461	1,716	1,295	1,295	841	-454	-35.1%
(41400) Uniforms Provided	4,427	6,796	7,577	4,738	7,000	7,000	7,000	7,000	0	0.0%
(42600) Workers Compensation	40,005	17,146	6,730	17,512	18,738	19,196	19,196	16,921	-2,275	-11.9%
Total Personnel	539,354	523,444	597,941	591,757	747,826	774,321	774,321	885,207	110,886	14.3%
Operating Expenditures										
(47400) Equipment < \$5000	3,014	868	0	0	5,000	5,500	5,500	5,500	0	0.0%
(46215) Gas, Fuel & Oil	36,899	32,450	25,092	31,877	36,750	36,750	36,750	40,425	3,675	10.0%
(46018) Janitorial Supplies	0	0	472	470	500	500	500	500	0	0.0%
(46019) Medical Supplies	219	150	454	0	500	500	500	500	0	0.0%
(46012) Office Supplies	400	355	281	510	500	500	500	500	0	0.0%
(46013) Printing	110	28	241	0	500	500	500	500	0	0.0%
(46030) Safety Apparel	35	96	765	196	1,000	1,000	1,000	1,000	0	0.0%
(45814) Seminar Registration	0	0	0	0	500	500	500	500	0	0.0%
(46032) Sign Supplies	10,546	16,730	6,382	25,600	23,500	23,500	36,666	23,500	-13,166	-35.9%
(46017) Small Tools	2,782	2,500	2,301	1,638	2,500	2,500	2,500	2,500	0	0.0%
(44330) Snow & Ice Removal	1,470	883	73	9,041	5,000	5,000	7,000	5,000	-2,000	-28.6%
(44329) Street Construction Materials	35,563	33,110	31,262	66,873	0	90,000	88,000	90,000	2,000	2.3%
(44325) Tractor Maintenance	16,231	22,090	20,887	17,724	20,750	25,750	25,750	25,750	0	0.0%
(46043) Traffic Supplies	18,046	13,634	20,116	30,254	38,500	38,500	38,500	38,500	0	0.0%
(45614) Training Materials	125	0	0	427	500	500	500	500	0	0.0%
(45800) Travel Expense	0	0	0	53	500	500	500	500	0	0.0%
(44324) Vehicle Maintenance	34,493	33,319	36,469	45,841	36,500	33,075	33,075	38,036	4,961	15.0%
(43235) Bank Account Fees	0	0	0	1,430	0	0	0	0	0	0.0%
(46218) Cell Phone Service	621	246	259	236	800	800	800	800	0	0.0%

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
(44328) Computer Maintenance	0	0	816	459	1,000	1,000	1,000	1,000	0	0.0%
(43232) Design Service	107,744	26,748	120,482	80,000	150,000	80,000	80,000	112,000	32,000	40.0%
(44412) Equipment Rental	0	854	0	500	1,000	500	500	500	0	0.0%
(46216) Internet Services	0	0	0	0	0	0	0	3,300	3,300	0.0%
(45212) Liability Insurance	0	0	5,500	5,003	5,500	5,500	5,500	5,500	0	0.0%
(43201) Professional - Other	0	0	0	38,722	90,000	45,000	60,630	45,000	-15,630	-25.8%
(43221) Rock Metro Expense	39,261	40,157	10,893	0	43,771	43,771	28,141	43,771	15,630	55.5%
(43233) Strategic Planning	0	0	0	10,000	0	10,000	10,000	10,000	0	0.0%
(45611) Subscriptions	1,734	2,108	2,351	2,365	2,500	2,500	2,500	2,500	0	0.0%
(48000) Miscellaneous Expense	0	0	14,504	0	0	0	0	0	0	0.0%
(46212) Electricity	9,915	11,185	8,330	10,058	10,500	10,500	10,500	10,500	0	0.0%
(46217) Electricity - Street Lighting	0	0	117,285	110,070	110,000	110,000	110,000	112,200	2,200	2.0%
(46214) Telephone	2,532	2,563	2,069	2,338	2,600	2,600	2,600	2,600	0	0.0%
(46213) Water & Sewer	6,359	7,491	5,663	4,713	7,350	7,350	7,350	7,350	0	0.0%
* (48014) Operating Transfer	0	0	13,350	0	0	0	0	424,690	424,690	0.0%
Total Operating Expenditures	328,099	247,565	446,297	496,398	598,021	584,596	597,762	1,055,422	457,660	76.6%
Total Capital Expenditures	462,518	1,130,208	1,178,536	141,647	640,777	1,178,000	1,178,000	750,000	-428,000	-36.3%
TOTAL EXPENDITURES	1,329,971	1,901,217	2,222,774	1,229,802	1,986,624	2,536,917	2,550,083	2,690,629	140,546	5.5%

* Match for Club Manor Sidewalks \$15,500
Match for White Oak Crossing Roundabout Grant \$409,189

2022 Approved Budget
442 -Streets Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Director of Public Works	0.33	3/15/2004	25,223	2,055	27,278
Construction Ops Coordinator	0.50	4/15/1998	18,211	3,339	21,550
Fleet Maint Supervisor/CDL	0.33	4/4/2011	14,553	2,745	17,298
Fleet Maint Mechanic II	0.33	10/15/2013	11,419	930	12,349
Fleet Maint Mechanic I	0.33	9/30/2019	9,741	793	10,534
Grounds Maint Supervisor/CDL	0.50	8/5/2013	18,757	4,159	22,916
Grounds Maintenance Lead/CDL	0.50	9/11/2010	14,979	4,158	19,137
Grounds Maint Sr Laborer	0.50	10/18/2014	13,426	1,093	14,519
Grounds Maint Op II/CDL	0.50	VACANT	14,981	390	15,371
Grounds Maint Operator I	0.50	1/18/2011	14,084	3,118	17,202
Grounds Maint Operator I	0.50	6/17/2019	12,053	3,119	15,172
Grounds Maint Operator I	0.50	5/15/2017	12,415	3,123	15,538
Grounds Maint.Operator I	0.50	5/31/2017	12,415	3,119	15,534
Grounds Maint.Operator I	0.50	VACANT	12,053	2,767	14,820
Laborer I	0.50	9/2/2019	11,706	1,814	13,520
Laborer I	0.50	10/18/2021	12,674	846	13,520
Laborer I	0.50	5/24/2021	11,762	1,758	13,520
Laborer I	0.50	9/22/2021	11,439	2,081	13,520
Laborer I	0.50	VACANT	11,439	2,081	13,520
Street Maint Supervisor	1.00	10/14/1996	46,617	3,799	50,416
Street Lead Operator	1.00	1/10/2004	41,391	4,715	46,106
Street Operator III/CDL	1.00	5/18/2009	34,974	8,320	43,294
Street Operator III/CDL	1.00	10/27/2009	33,459	8,319	41,778
Street Operator III/CDL	1.00	6/13/1995	38,817	7,189	46,006
Street Laborer I	1.00	VACANT	23,541	3,499	27,040
Street Laborer I	1.00	VACANT	23,523	3,517	27,040
Street Operator II/CDL	1.00	VACANT	31,040	-298	30,742
TOTAL FTE	16.82			TOTAL SALARIES	\$619,244



2022 Approved Budget

442 - Streets Capital Improvement Schedule

Description		Amount
57411 - Equipment	John Deere 5075M Utility Tractor with Mower	\$50,000
57411 - Equipment	Pedestrian Crossing Systems	\$100,000
57500- Infrastructure	Asphalt Street Overlays & Sealing	\$400,000
57500- Infrastructure	Street Striping & Signage	\$25,000
57511 - Infrastructure Drainage	Street Drainage Improvement	\$75,000
57511 - Infrastructure Drainage	Street Culvert Rehab/Culvert Lining System	\$50,000
57512 - Path Improvements	Path Improvements	\$50,000
Total CIP		\$750,000



2022 Approved Budget

Senior Services Transportation (452-401)

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Personnel										
(41100) Salaries	0	0	58,431	56,669	66,075	65,847	65,847	96,375	30,528	46.4%
(41200) Overtime	0	0	86	256	0	655	655	655	0	0.0%
(42100) Health Insurance	0	0	10,126	11,138	12,300	12,371	12,371	13,918	1,547	12.5%
(42700) Long Term Disability	0	0	105	96	175	163	163	166	3	1.8%
(42211) Medicare Expense	0	0	832	798	1,000	964	964	1,397	433	44.9%
(43312) Personnel Physicals	0	0	0	27	0	0	0	0	0	0.0%
(42300) Retirement Expense	0	0	2,185	2,400	3,500	3,990	3,990	3,796	-194	-4.9%
(42200) SS Tax Expense	0	0	3,556	3,413	4,100	4,123	4,123	5,975	1,852	44.9%
(42500) Unemployment Compensation	0	0	280	129	280	264	264	188	-76	-28.8%
(42600) Workers Compensation	0	0	0	13	0	78	78	70	-8	-10.3%
Total Personnel	0	0	75,601	74,939	87,430	88,455	88,455	122,540	34,085	38.5%
Operating Expenditures										
(45613) Employee Training	0	0	0	0	0	0	0	850	850	100.0%
(47400) Equipment < \$5000	0	0	0	0	0	3,000	3,000	4,700	1,700	56.7%
(46047) Fire Extinguisher Expense	0	0	0	0	0	0	0	250	250	100.0%
(46215) Gas, Fuel & Oil	0	0	4,530	9,115	5,500	5,500	5,500	13,500	8,000	145.5%
(46018) Janitorial Supplies	0	0	0	0	0	0	0	1,200	1,200	100.0%
(43600) Membership Dues	0	0	0	0	0	0	0	200	200	100.0%
(46012) Office Supplies	0	0	0	1,041	0	1,000	1,000	1,000	0	0.0%
(45814) Seminar Registration	0	0	0	0	0	0	0	500	500	100.0%
(44324) Vehicle Maintenance	0	0	3,959	3,918	5,000	3,750	3,750	7,950	4,200	112.0%
(46016) Volunteer Expense	0	0	0	0	0	0	0	1,000	1,000	100.0%
(46218) Cell Phone Service	0	0	0	0	0	0	0	4,500	4,500	100.0%
(44326) Office Machine Contracts	0	0	2,840	108	2,500	2,500	2,500	4,000	1,500	60.0%
(43201) Professional - Other	0	0	0	0	0	1,000	1,000	1,000	0	0.0%
(43210) Software Licensing	0	0	0	0	0	0	0	3,500	3,500	100.0%
(45611) Subscriptions	0	0	0	0	0	750	750	0	-750	-100.0%
Total Operating Expenditures	0	0	11,329	14,182	13,000	16,750	16,750	44,150	27,400	163.6%
TOTAL EXPENDITURES	0	0	86,930	89,121	100,430	105,205	105,205	166,690	61,485	100.0%

2022 Approved Budget
452-401- Senior Services Transportation Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Office Administrator	0.25	12/23/2007	0	12,069	12,069
Admin Assistant II	0.75	8/14/2020	6,695	19,270	25,965
Transportation Coordinator		ELIMINATED	26,524	-26,524	0
Lead Driver	0.63	4/1/2019	13,787	3,787	17,574
Volunteer Coordinator	0.75	12/3/2018	14,142	14,253	28,395
Transport Driver	0.50	6/15/2021	4,701	7,671	12,372
TOTAL FTE	2.88			TOTAL SALARIES	\$96,375



2022 Approved Budget

Police & Fire Fund Summary

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenues										
(33031) .5% City Sales Tax Police & Fire		145,332	1,421,942	1,632,491	1,416,000	1,486,000	1,486,000	1,650,000	164,000	11.0%
TOTAL REVENUES	0	145,332	1,421,942	1,632,491	1,416,000	1,486,000	1,486,000	1,650,000	164,000	11.0%
Expenditures										
(49110) Transfer .5% Sales Tax Police	0	0	716,932	816,246	708,000	743,000	743,000	825,000	82,000	11.0%
(49110) Transfer .5% Sales Tax Fire	0	0	716,932	816,246	708,000	743,000	743,000	825,000	82,000	11.0%
TOTAL EXPENDITURES	0	0	1,433,864	1,632,491	1,416,000	1,486,000	1,486,000	1,650,000	164,000	11.0%
Adjustment to Fund Balance	0	145,332	-11,922	0	0	0	0	0	0	0.0%



2022 Approved Budget

COVID-19 Relief Fund Summary

	2018 Actual	2019 Actual	2020 Actual	2021 Projected	2020 Budget	2021 Adopted Budget	2021 Amended Budget	2022 Approved Budget	\$ Change	% Change
Revenues										
(34221) Federal Grants	0	0	737,209	1,880,322	57,250	0	1,880,322	1,880,322	0	0.0%
TOTAL REVENUES	0	0	737,209	1,880,322	737,209	0	1,880,322	1,880,322	0	0.0%
Expenditures										
Personnel	0	0	57,250	327,864	57,250	0	445,000	18,829	-426,171	-95.8%
Operating Expenses	0	0	679,959	32,032	679,959	0	44,500	1,883	-42,617	-95.8%
TOTAL EXPENDITURES	0	0	737,209	359,896	737,209	0	489,500	20,712	-468,788	-95.8%
Adjustment to Fund Balance	0	0	0	1,520,426	0	0	1,390,822	1,859,610	468,788	0.0%

2022 Approved Budget

COVID-19 Relief Fund Salary Schedule

Job Title	FTE	Hire Date	2021 Salary Amount	Change	2022 Salary Amount
Senior Accountant	0.25	10/4/2021	0	15,450	15,450
TOTAL FTE	0.25			TOTAL SALARIES	\$15,450



2022 Approved Budget

Special Revenue & Other Funds

The City of Maumelle maintains the following additional special revenue funds:

- Act 833 Fund
- Drug Control Fund
- FEMA Grant Fund
- Grants Fund
- Court Automation Fund
- Other Required Court Funds
- Coronavirus Relief Fund
- Debt Service Fund
- Capital Project Fund

These funds will be appropriated and managed as required by the funding source or related State law, Ordinance, Debt instrument, etc.