



**The City of Maumelle
General Fund,
Street Fund,
& Sanitation Fund
Budgets**

For the Year 2021

Caleb Norris, Mayor

Tina Timmons, City Clerk/Treasurer

Liz Mathis, Director of Finance



December 7, 2020

To the Honorable Mayor Caleb Norris and members of the Maumelle City Council:

I respectfully submit, the 2021 operating budget for the City of Maumelle for approval by the Council on December 7, 2020. The 2021 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balance when appropriate. The City's Department Heads may request transfers of funds within each subcategory of that department's appropriated personnel, operations, and capital improvement funds. Transfers of appropriations between departments or between subcategories within a department, require the approval of the City Council.

The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the level of each department's subcategories: personnel, operations, and capital improvements.

The City structure is three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced budget where revenues exceed expenditures or revenues equal expenditures. Special Revenue funds will be setup to account for Grants or other funds for which the use is designated/required by the funding source.

Selected Budget Highlights

General Fund

1. **Revenues:** General Fund revenues, for 2021, total \$15,142,957; an increase of \$964,282 (6.8%) from 2020. The increase includes a transfer from the Capital Improvement Fund of \$646,000 for the purchase of a Fire Truck. There is no appropriation from the General Fund balanced budgeted for 2021. There is an anticipated increase in sales tax of \$448,000 (\$143k from the Police & Fire Fund). Additional increases in Public Safety revenue are from the increase in 911 Funds. The County Millage, Recreation & Senior Services revenues have been reduced to reflect more recent actual data.
2. **Maintenance and Operating Expenditures:** Operating expenditures (including personnel) have an overall decrease of \$1,469,258 (-10.84%) for 2021. This year's budget includes the net reduction of 4.2 full-time equivalent position. All departments reviewed their initial budgets for any decreases they could afford, to eliminate the fund balance appropriation.

3. **Capital Expenditures:** The General Fund is only budgeted for three capital improvement projects for 2021. The largest is the replacement of Fire Engine #2 for \$646,000, which is being funded by a transfer from the Capital Improvement Funds. There are additional funds budgeted for drainage and improvements to Park on the River. The total cost of this year's capital expenditures is \$677,500.

Street Fund

1. **Revenues:** Budgeted revenues, for 2021, are \$1,869,000; a decrease of \$2,250 (-.1%). This change is mainly attributed to the anticipated increase in State Turnback (\$13,000) and projected decreases in the County Millage, Investment Income, and Street Sign revenue based on actuals.
2. **Maintenance and Operating Expenditures:** Operating expenditures increased by \$229,565 (5.38%). This increase is attributed to moving some items which were historically budgeted in the general fund (Street Lights & Senior Transportation program) to the Street Funds which is more appropriate for the related expenditures.
3. **Capital Expenditures:** Capital expenditures increased by \$137,441. Projects include the White Oak Crossing Roundabout, City Hall parking lot & lighting, streets, drainage & path improvements, as well as some equipment and vehicles. Total capital expenditures for 2021 are \$1,178,000.

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2021, decreased by \$65,500 (-4.8%) to better reflect trends seen in current year actuals.
2. **Total Expenses:** Budgeted operating expenses are increasing by \$76,099 (4.6%). This increase is mainly attributed increased personnel costs and an increase to budget for the service charged by CAW to perform billing & collection (\$54k). This amount has been an actual expense which was not previously budgeted for. Capital expenditures did not change from 2020. This year's capital expenditure is to replace a second sanitation automated truck of \$290,000.

The 2021 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2021.

Respectfully submitted,

Liz Mathis
Director of Finance

TABLE OF CONTENTS

GENERAL FUND

GENERAL FUND SUMMARY	1
GENERAL FUND EXPENDITURES SUMMARY	2
GENERAL FUND CAPITAL IMPROVEMENT SCHEDULE.....	3
CITY WIDE SERVICES	4
ADMINISTRATION.....	5
MAYOR	6
<i>Mayor Salary Schedule</i>	7
CITY COUNCIL	8
<i>City Council Salary Schedule</i>	8
CITY CLERK	9
<i>City Clerk Salary Schedule</i>	10
FINANCE.....	11
<i>Finance Salary Schedule</i>	12
HUMAN RESOURCES.....	13
<i>Human Resources Salary Schedule</i>	14
CITY ATTORNEY	15
<i>City Attorney Salary Schedule</i>	16
COURTS.....	17-18
<i>Courts Salary Schedule</i>	18
POLICE	19-21
<i>Police Salary Schedule</i>	22-23
FIRE.....	24-26
<i>Fire Salary Schedule</i>	27-28
<i>Fire Capital Improvement Schedule</i>	29
ANIMAL CONTROL	30-31
<i>Animal Control Salary Schedule</i>	31
PUBLIC WORKS	32-33
<i>Public Works Salary Schedule</i>	34
<i>Public Works Capital Improvement Schedule</i>	35
PARKS & RECREATION SUMMARY	36-37
PARKS AMIN.....	38-39
<i>Parks Admin Salary Schedule</i>	39
COMMUNITY CENTER	40
<i>Community Center Salary Schedule</i>	41
POOL.....	42
<i>Pool Salary Schedule</i>	42
PARKS GENERAL	43
PARK ON THE RIVER	44
<i>Park on the River Capital Improvement Schedule</i>	45
ROLLING OAKS	46
<i>Rolling Oaks Salary Schedule</i>	47
DIAMOND CENTER.....	48
<i>Diamond Center Salary Schedule</i>	49
SOFTBALL COMPLEX	50
SENIOR SERVICES.....	51-52
<i>Senior Services Salary Schedule</i>	53
COMMUNITY & ECONOMIC DEVELOPMENT	54-55
<i>CED Salary Schedule</i>	55
PLANNING & PERMITS.....	56-57
<i>Planning & Permits Salary Schedule</i>	57

SANITATION FUND

SANITATION FUND SUMMARY	58
SANITATION FUND EXPENSE DETAIL	59-60
<i>Sanitation Salary Schedule</i>	61
<i>Sanitation Capital Improvement Schedule</i>	62

STREET FUND

STREET FUND SUMMARY	63
STREETS	64-65
<i>Streets Salary Schedule</i>	66
<i>Streets Capital Improvement Schedule</i>	67
SENIOR SERVICES TRANSPORTATION	68
<i>Senior Services Transportation Salary Schedule</i>	69

OTHER FUNDS

CAPITAL IMPROVEMENT FUND	70
POLICE & FIRE FUND	71
SPECIAL REVENUE & OTHER FUNDS	72



2021 Approved Budget

General Fund Summary

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Major General Revenues										
* (311100) County Millage	2,024,242	2,081,497	2,075,246	1,849,538	2,050,000	2,200,000	2,200,000	2,100,000	-100,000	-4.5%
(318200) Utility Franchise Tax	1,603,499	1,571,510	1,608,856	1,648,219	1,630,000	1,600,000	1,600,000	1,600,000	0	0.0%
(330100) State Turnback	291,823	271,801	271,333	268,790	288,000	288,000	288,000	288,000	0	0.0%
(330200) County Sales Tax	3,711,233	3,767,062	3,904,811	4,065,702	3,900,000	4,000,000	4,000,000	4,165,000	165,000	4.1%
(330300) City Sales Tax	2,346,051	2,552,410	2,655,714	2,905,481	2,750,000	2,832,000	2,832,000	2,972,000	140,000	4.9%
Department & Other Revenues										
Public Safety	848,545	962,546	1,377,673	1,859,963	1,429,500	1,932,675	1,932,675	2,228,800	296,125	15.3%
Parks & Recreation	346,982	284,690	274,304	212,039	420,000	420,000	420,000	422,550	2,550	0.6%
Senior Services	125,828	150,631	227,560	132,660	150,020	275,000	275,000	257,500	-17,500	-6.4%
Legal & Judicial	123,220	134,994	113,205	108,811	127,700	124,200	124,200	130,000	5,800	4.7%
Planning & Permits	224,726	258,417	213,942	223,280	284,800	297,800	297,800	277,000	-20,800	-7.0%
Grants & Donations	1,135,967	15,640	71,220	59,475	250,000	3,041,445	50,000	0	-50,000	-100.0%
Investment Earnings	6,923	8,089	4,565	1,325	5,000	12,000	12,000	5,000	-7,000	-58.3%
Miscellaneous Revenue	774,383	911,369	163,399	543,316	141,800	147,000	147,000	697,107	550,107	374.2%
TOTAL REVENUES	13,563,422	12,970,656	12,961,828	13,878,600	13,426,820	17,170,120	14,178,675	15,142,957	964,282	6.8%
Expenditures										
Personnel	8,584,260	9,371,875	9,978,344	8,913,606	10,363,350	11,094,892	11,118,832	11,005,371	-113,461	-1.0%
Operating	2,922,555	3,998,705	3,071,318	4,006,881	3,511,169	3,605,944	4,815,883	3,460,086	-1,355,797	-28.2%
Capital	1,097,453	467,469	418,523	305,740	509,341	5,116,353	1,024,661	677,500	-347,161	-33.9%
TOTAL EXPENDITURES	12,604,268	13,838,049	13,468,185	13,226,227	14,383,860	19,817,189	16,959,376	15,142,957	-1,816,419	-10.7%
Adjustment to Fund Balance	959,154	-867,393	-506,357	652,373	-957,040	-2,647,069	-2,780,701	0	2,780,701	-100.0%

* County Millage adjusted to reflect increased payment in November.

Full Time Equivalents

161.5 166.4 166.4 162.2

Increase/Decrease

4.0 4.9 0.0 -4.2

2020 Projected Figures represent an even spread of current revenues and expenses and do not take into account the timing of receipts which may vary throughout the year or expenditures which may be paid annually or are one-time payments, unless otherwise noted.



2021 Approved Budget

General Fund Expenditures Summary

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel & Operating Expenditures										
City Wide Services	1,180,379	1,041,319	1,167,161	1,091,261	1,325,440	1,161,058	1,161,058	1,067,763	-93,295	-8.0%
Administration	137,815	145,105	134,753	115,399	142,900	146,700	146,700	127,350	-19,350	-13.2%
Mayor	226,746	217,461	346,731	386,033	354,131	398,240	398,240	368,529	-29,711	-7.5%
Council	57,572	59,358	68,791	68,147	68,006	68,006	68,006	65,506	-2,500	-3.7%
City Clerk	131,569	140,979	142,734	137,174	148,972	152,393	152,393	152,784	391	0.3%
Finance	231,864	240,172	237,769	306,841	254,095	311,902	336,902	293,047	-43,855	-13.0%
Human Resources	80,398	131,933	138,239	132,109	159,603	159,332	159,332	112,455	-46,877	-29.4%
City Attorney	117,074	121,948	123,713	121,064	141,148	145,154	145,154	155,173	10,019	6.9%
Courts	164,083	180,691	179,099	190,130	190,423	190,235	193,340	213,543	20,203	10.4%
Police	2,946,902	3,184,785	3,428,414	3,801,763	3,526,684	3,935,929	4,099,571	4,187,615	88,044	2.1%
Fire	2,742,973	3,028,507	3,249,076	3,049,552	3,357,306	3,776,849	3,776,849	3,716,624	-60,225	-1.6%
Animal Control	316,010	310,823	302,957	309,170	344,450	344,783	344,783	299,431	-45,352	-13.2%
Public Works	676,928	712,525	723,338	1,715,991	779,542	725,448	1,753,296	733,023	-1,020,273	-58.2%
Parks & Recreation	1,450,139	1,406,783	1,534,213	1,580,980	1,690,774	1,770,461	1,778,461	1,695,663	-82,798	-4.7%
Senior Services	459,441	594,870	658,180	617,506	748,893	783,961	790,244	663,493	-126,751	-16.0%
Community & Economic Development	167,986	160,611	163,445	60,312	174,871	166,859	166,859	143,663	-23,196	-13.9%
Planning & Permits	418,947	430,157	451,039	391,396	467,281	463,526	463,526	469,798	6,272	1.4%
Total Operating Expenditures	11,506,826	12,108,027	13,049,652	14,074,828	13,874,519	14,700,836	15,934,714	14,465,460	-1,469,254	-9.2%
Capital										
City Wide Services	0	0	38,412	18,225	38,600	16,500	23,275	0	-23,275	-100.0%
Police	222,132	76,273	70,740	133,411	131,000	220,000	130,826	0	-130,826	-100.0%
Fire	573,651	65,904	81,836	82,320	86,000	558,600	558,600	646,000	87,400	15.6%
Animal Control	0	0	8,400	15,005	8,400	20,000	20,000	0	-20,000	-100.0%
Public Works	163,795	110,364	106,892	40,425	132,850	4,144,293	85,000	25,000	-60,000	-70.6%
Parks & Recreation	115,755	165,513	102,300	52,310	102,548	146,960	196,960	6,500	-190,460	-96.7%
Senior Services	22,120	25,891	9,943	0	9,943	10,000	10,000	0	-10,000	-100.0%
Planning & Permits	0	23,525	0	0	0	0	0	0	0	0.0%
Total Capital Expenditures	1,097,453	467,470	418,523	341,696	509,341	5,116,353	1,024,661	677,500	-347,161	-33.9%



2021 Approved Budget

General Fund Capital Improvement Schedule

Department	Account Code	Description	Amount
Fire Department	574130 - Vehicles	Replacement Engine #2	\$646,000
		Total Fire Department	\$646,000
Public Works	575110- Infrastructure	Drainage	\$25,000
		Total Public Works	\$25,000
Parks	572000 - Buildings	Park on the River - Replace AC Unit	\$6,500
		Total Parks	\$6,500
Total CIP			\$677,500



2021 Approved Budget

City Wide Services (4910)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(426000) Workers Comp Expense	116,152	85,287	119,482	0	121,600	0	0	0	0	0.0%
(433110) Admin Costs - 125 Plan	1,483	-175	2,030	3,994	0	0	0	0	0	0.0%
Total Personnel	117,635	85,112	121,512	3,994	121,600	0	0	0	0	0.0%
Operating Expenditures										
* (462121) Electricity - Street Lighting	110,026	94,333	119,970	104,906	110,000	110,000	110,000	0	-110,000	-100.0%
(474000) Equipment < \$5000	0	-90	2,341	0	5,000	5,000	5,000	500	-4,500	-90.0%
(432100) Software Licensing	0	0	0	31,128	0	24,700	24,700	21,672	-3,028	-12.3%
(432110) Professional - Engineering	39,404	43,455	0	0	45,000	45,000	45,000	44,000	-1,000	-2.2%
(432120) Professional - Audit	27,153	40,423	23,400	22,200	40,000	40,000	40,000	40,000	0	0.0%
(432140) Professional - Legal	0	4,000	500	0	6,000	6,000	6,000	500	-5,500	-91.7%
(432190) Revenue Office	9,804	12,136	14,868	10,508	10,000	12,000	12,000	12,000	0	0.0%
(432290) Professional Services - Other	41,814	42,808	28,240	46,007	55,000	55,000	55,000	43,000	-12,000	-21.8%
(432310) MEMS Appropriation	0	0	0	0	0	26,308	26,308	82,327	56,019	212.9%
(432330) Strategic Planning	0	0	0	9,720	0	15,000	15,000	0	-15,000	-100.0%
(432340) Contract Services	0	-61,875	0	0	0	0	0	0	0	0.0%
(436110) Metroplan	15,790	15,790	15,790	18,948	15,800	15,800	15,800	15,790	-10	-0.1%
(436120) Municipal League	28,898	27,505	1,344	41,651	23,000	23,000	23,000	35,000	12,000	52.2%
(443270) Communication System Maint	18,398	20,846	23,226	23,586	21,000	21,000	21,000	21,000	0	0.0%
(443280) Computer Maintenance	65,817	47,301	65,591	66,769	50,000	60,250	60,250	57,238	-3,012	-5.0%
** (452120) Liability Insurance	91,192	115,971	212,956	158,489	133,000	120,000	120,000	133,500	13,500	11.3%
(460150) Civil Service Commission	5,931	4,787	6,481	1,997	6,000	6,000	6,000	5,000	-1,000	-16.7%
(462142) Internet Services	18,016	19,801	17,459	15,122	20,000	21,000	21,000	20,000	-1,000	-4.8%
(480110) Election Fees	0	11,929	0	0	0	15,000	15,000	0	-15,000	-100.0%
(432263) Lease Payment	107,042	0	0	0	0	0	0	0	0	0.0%
*** (480141) Operating Transfer	483,459	517,087	513,483	536,236	664,040	540,000	540,000	536,236	-3,764	-0.7%
Total Operating Expenditures	1,062,744	956,207	1,045,649	1,087,267	1,203,840	1,161,058	1,161,058	1,067,763	-93,295	-8.0%
Capital	0	0	38,412	18,225	38,600	16,500	23,275	0	-23,275	-100.0%
TOTAL EXPENDITURES	1,180,379	1,041,319	1,205,573	1,109,486	1,364,040	1,177,558	1,184,333	1,067,763	-116,570	-9.8%

* Street Lights moved to Streets Department & Streets Fund

** Streets & Sanitation Vehicle Insurance reallocated to correct fund - 20% Rate Increase

*** Operating Transfer out to the Debt Service Fund to cover Bond Payment Principal and Interest



2021 Approved Budget

Administration (4100)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(310200) City Store Revenue	0	0	0	0	0	0	0	2,000	2,000	100.0%
TOTAL REVENUES	0	0	0	0	0	0	0	2,000	2,000	100.0%
Personnel										
(433140) Employee Assistance	2,163	3,640	1,680	3,036	2,500	2,500	2,500	2,500	0	0.0%
(433150) Education Reimbursement	0	0	0	0	0	0	0	5,000	5,000	100.0%
Total Personnel	2,163	3,640	1,680	3,036	2,500	2,500	2,500	7,500	5,000	200.0%
Operating Expenditures										
(443110) Building Maintenance	9,301	12,598	15,413	17,784	15,000	12,500	12,500	10,000	-2,500	-20.0%
(443150) Equipment Maintenance	365	0	144	115	1,000	1,000	1,000	300	-700	-70.0%
(443180) Building Repairs	0	5,352	186	0	1,000	6,000	6,000	1,000	-5,000	-83.3%
(454130) Promotional Materials	50	319	159	22	500	500	500	250	-250	-50.0%
(460120) Office Supplies	5,396	3,709	4,694	3,600	5,000	5,000	5,000	4,000	-1,000	-20.0%
(460130) Printing	4,971	4,650	2,717	1,986	6,000	6,000	6,000	3,000	-3,000	-50.0%
(460140) Postage	24,580	18,391	12,573	3,484	12,000	12,000	12,000	12,000	0	0.0%
(460180) Janitorial Supplies	1,711	1,678	1,489	3,486	2,400	3,200	3,200	2,000	-1,200	0.0%
(460335) Resale Merchandise & Supplies	0	0	0	0	0	0	0	2,000	2,000	100.0%
(474000) Equipment < \$5000	488	-329	53	0	1,500	4,000	4,000	500	-3,500	-87.5%
(432290) Professional Services - Other	210	2,526	0	0	0	0	0	0	0	100.0%
(432350) Bank Account Fees	12,968	13,702	3,102	5,045	10,000	10,000	10,000	10,000	0	0.0%
(443190) Pest Control	635	391	282	169	1,000	1,000	1,000	800	-200	-20.0%
(443210) HVAC Contracts	9,702	10,901	7,946	2,981	10,000	10,000	10,000	10,000	0	0.0%
(443260) Office Machine Contracts	8,109	9,779	10,375	10,246	12,000	12,000	12,000	10,500	-1,500	-12.5%
(443280) Computer Maintenance	2,508	3,769	431	876	4,000	4,000	4,000	1,000	-3,000	-75.0%
(454110) Legal Notices	8,435	9,219	9,159	6,068	10,000	10,000	10,000	8,500	-1,500	-15.0%
(454120) Personnel Recruiting	5,395	1,878	6,042	3,532	10,000	8,000	8,000	4,000	-4,000	-50.0%
(462110) Natural Gas	2,407	4,848	4,558	2,588	3,500	3,500	3,500	3,500	0	0.0%
(462120) Electricity	16,453	15,300	15,674	17,774	15,000	15,000	15,000	15,000	0	0.0%
(462130) Water & Sewer	4,605	3,734	5,261	9,349	3,500	3,500	3,500	4,500	1,000	28.6%
(462140) Telephone	17,363	19,050	32,815	23,258	17,000	17,000	17,000	17,000	0	0.0%
Total Operating Expenditures	135,652	141,465	133,073	112,363	140,400	144,200	144,200	119,850	-24,350	-16.9%
TOTAL EXPENDITURES	137,815	145,105	134,753	115,399	142,900	146,700	146,700	127,350	-19,350	-13.2%
TOTAL REVENUES LESS EXPENDITURES	-137,815	-145,105	-134,753	-115,399	-142,900	-146,700	-146,700	-125,350	21,350	14.6%



2021 Approved Budget

Mayor (4110)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
* (411000) Salaries	175,062	170,506	242,093	262,962	240,984	255,053	255,053	231,501	-23,552	-9.2%
(416000) Car Allowance	6,500	6,500	0	0	0	0	0	0	0	0.0%
(421000) Health Insurance	17,481	16,731	23,936	33,124	29,945	39,085	39,085	39,916	831	2.1%
(422000) FICA Expense	10,795	10,687	14,567	15,923	14,941	15,813	15,813	14,477	-1,336	-8.4%
(422110) Medicare Expense	2,525	2,499	3,407	3,724	3,494	3,698	3,698	3,386	-312	-8.4%
(423000) Retirement Expense	3,423	3,239	43,611	3,797	43,614	13,893	13,893	14,010	117	0.8%
(423100) Elected Official Pension	0	0	0	44,880	0	40,800	40,800	40,800	0	0.0%
(425000) Unemployment Comp Expense	151	185	41	191	510	510	510	385	-125	-24.5%
(426000) Workers Comp Expense	0	0	0	779	0	760	760	280	-480	-63.2%
(427000) Long Term Disability	448	348	494	552	543	638	638	584	-54	-8.5%
(433120) Personnel Physicals	40	0	81	32	0	0	0	0	0	0.0%
Total Personnel	216,425	210,695	328,230	365,963	334,031	370,250	370,250	345,339	-24,911	0.0%
Operating Expenditures										
(460305) Safety Supplies	0	0	0	637	0	0	0	0	0	#DIV/0!
(436000) Membership Dues	2,992	0	1,802	1,981	1,815	1,650	1,650	1,650	0	0.0%
(454150) Web Page Maintenance	0	0	0	4,544	0	5,340	5,340	5,340	0	0.0%
(456110) Subscriptions	0	0	0	163	200	200	200	200	0	0.0%
(458000) Travel Expense	3,090	891	1,845	3,469	2,835	4,000	4,000	3,500	-500	-12.5%
(458110) Local Mileage	707	716	895	265	750	1,000	1,000	800	-200	-20.0%
(458120) Business Expense	1,065	2,048	1,871	348	3,000	3,000	3,000	3,000	0	0.0%
(458140) Seminar Registration	935	300	1,080	3,132	1,000	1,800	1,800	2,800	1,000	55.6%
(460120) Office Supplies	18	46	347	0	400	400	400	200	-200	-50.0%
(474000) Equipment < \$5000	0	124	6,924	2,770	7,200	5,000	5,000	2,000	-3,000	-60.0%
(462141) Cell Phone Service	1,514	1,641	3,582	2,350	2,600	2,100	2,100	2,200		
(480130) Contingency	0	1,000	155	410	300	3,500	3,500	1,500	-2,000	-57.1%
Total Operating Expenditures	10,321	6,766	18,501	20,070	20,100	27,990	27,990	23,190	-4,800	-17.1%
TOTAL EXPENDITURES	226,746	217,461	346,731	386,033	354,131	398,240	398,240	368,529	-29,711	-7.5%

2021 Approved Budget
4110 - Mayor Salary Schedule

	Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
	Mayor	1.00	1/1/2019	88,100	0	88,100
	Chief of Staff	1.00	10/5/2020	59,782	0	59,782
	Communications Coord	1.00	2/4/2019	35,358	-1,039	34,319
	Special Projects Manager	1.00	ELIMINATED	48,310	-48,310	0
	Custodian	1.00	2/22/2018	23,503	705	24,208
*	Receptionist	1.00	12/9/2013	0	24,992	24,992
	TOTAL FTE	6.00			TOTAL SALARIES	\$231,401

* Reception Position previously budgeted in Finance Department
 Special Projects Manager position eliminated.



2021 Approved Budget

City Council (4120)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	48,000	47,500	57,600	57,600	57,600	57,600	57,600	57,600	0	0.0%
(422000) FICA Expense	2,976	2,945	3,571	3,571	3,571	3,571	3,571	3,571	0	0.0%
(422110) Medicare Expense	696	689	835	835	835	835	835	835	0	0.0%
Total Personnel	51,672	51,134	62,006	62,006	62,006	62,006	62,006	62,006	0	0.0%
Operating Expenditures										
(458000) Travel Expense	3,844	3,436	3,309	4,356	3,500	3,500	3,500	2,000	-1,500	-42.9%
(458140) Seminar Registration	1,161	1,975	1,754	1,768	2,000	2,000	2,000	1,000	-1,000	0.0%
(460110) Council Supplies	863	537	119	11	400	400	400	400	0	0.0%
(460120) Office Supplies	32	261	755	6	100	100	100	100	0	0.0%
(474000) Equipment < \$5000	0	2,015	848	0	0	0	0	0	0	0.0%
Total Operating Expenditures	5,900	8,224	6,785	6,140	6,000	6,000	6,000	3,500	-2,500	-41.7%
TOTAL EXPENDITURES	57,572	59,358	68,791	68,147	68,006	68,006	68,006	65,506	-2,500	-3.7%

2021 Approved Budget

City Council Salary Schedule

Job Title	End of Term	2020 Salary Amount	Change	2021 Salary Amount
Council Member - Ward 1, Position 1	12/31/2024	7,200	0	7,200
Council Member - Ward 1, Position 2	12/31/2022	7,200	0	7,200
Council Member - Ward 2, Position 1	12/31/2024	7,200	0	7,200
Council Member - Ward 2, Position 2	12/31/2022	7,200	0	7,200
Council Member - Ward 3, Position 1	12/31/2024	7,200	0	7,200
Council Member - Ward 3, Position 2	12/31/2022	7,200	0	7,200
Council Member - Ward 4, Position 1	12/31/2024	7,200	0	7,200
Council Member - Ward 4, Position 2	12/31/2022	7,200	0	7,200
TOTAL SALARIES				\$57,600



2021 Approved Budget

City Clerk (4130)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	79,763	82,986	85,287	82,736	85,309	86,073	86,073	90,694	4,621	5.4%
(421000) Health Insurance	15,064	17,145	18,546	19,697	18,532	20,432	20,432	16,615	-3,817	-18.7%
(422000) FICA Expense	4,985	4,338	4,599	4,232	5,333	5,337	5,337	5,623	286	5.4%
(422110) Medicare Expense	1,166	1,015	1,076	990	1,247	1,248	1,248	1,315	67	5.4%
(423000) Retirement Expense	21,777	21,316	19,266	0	22,911	1,456	1,456	1,622	166	11.4%
(423100) Elected Official Pension	0	0	0	23,119	0	21,500	21,500	21,500	0	0.0%
(425000) Unemployment Comp Expense	100	123	27	77	102	204	204	154	-50	-24.5%
(426000) Workers Comp Expense	0	0	0	106	0	103	103	109	6	5.8%
(427000) Long Term Disability	250	213	207	206	213	215	215	227	12	5.6%
(433120) Personnel Physicals	40	0	0	0	0	0	0	0	0	0.0%
Total Personnel	123,145	127,136	129,008	131,164	133,647	136,568	136,568	137,859	1,291	0.9%
Operating Expenditures										
(432355) Background Check	689	405	216	462	800	500	500	250	-250	-50.0%
(436000) Membership Dues	210	170	215	60	500	500	500	500	0	0.0%
(456110) Subscriptions	409	349	378	0	700	500	500	100	-400	-80.0%
(458000) Travel Expense	2,002	3,288	3,030	2,242	3,500	4,000	4,000	4,000	0	0.0%
(458110) Local Mileage	18	380	603	178	500	500	500	500	0	0.0%
(458140) Seminar Registration	625	1,610	1,895	764	2,500	2,500	2,500	2,500	0	0.0%
(460120) Office Supplies	324	230	746	785	500	500	500	250	-250	-50.0%
(474000) Equipment < \$5000	291	2,138	712	79	1,000	1,500	1,500	1,500	0	0.0%
(432200) Ordinance Codification	2,263	3,969	4,886	0	3,000	3,000	3,000	3,000	0	0.0%
(443260) Office Machine Contracts	914	639	176	803	1,325	1,325	1,325	1,325	0	0.0%
(462141) Cell Phone Service	679	665	869	638	1,000	1,000	1,000	1,000	0	0.0%
Total Operating Expenditures	8,424	13,843	13,726	6,011	15,325	15,825	15,825	14,925	-900	-5.7%
TOTAL EXPENDITURES	131,569	140,979	142,734	137,174	148,972	152,393	152,393	152,784	391	0.3%

2021 Approved Budget

4130 - City Clerk Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
City Clerk/Treasurer	1.00	10/1/2016	61,800	1,854	63,654
Deputy City Clerk	1.00	10/24/2020	24,273	2,767	27,040
TOTAL FTE	2.00			TOTAL SALARIES	\$90,694



2021 Approved Budget

Finance (4140)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
* (411000) Salaries	161,135	174,396	171,940	232,820	174,205	222,976	247,976	212,181	-35,795	-14.4%
(412000) Overtime	439	1,006	0	0	1,000	1,000	1,000	0	-1,000	-100.0%
(421000) Health Insurance	26,112	24,959	21,651	38,947	22,460	39,085	39,085	34,360	-4,725	-12.1%
(422000) FICA Expense	9,442	10,475	10,243	13,771	10,336	13,824	13,824	13,155	-669	-4.8%
(422110) Medicare Expense	2,208	2,450	2,395	3,221	2,417	3,234	3,234	3,077	-157	-4.9%
(423000) Retirement Expense	6,515	7,747	8,439	7,198	10,002	10,598	10,598	12,731	2,133	20.1%
(425000) Unemployment Comp Expense	502	616	135	223	408	510	510	308	-202	-39.6%
(426000) Workers Comp Expense	0	0	0	210	0	267	267	255	-12	-4.5%
(427000) Long Term Disability	422	424	400	517	417	558	558	530	-28	0.0%
(433120) Personnel Physicals	80	0	0	65	0	0	0	0	0	0.0%
Total Personnel	206,855	222,073	215,203	296,972	221,245	292,052	317,052	276,597	-40,455	-12.8%
Operating Expenditures										
(436000) Membership Dues	468	419	355	389	500	500	500	100	-400	-80.0%
(456120) Books	0	0	0	258	0	0	0	100	100	0.0%
(458000) Travel Expense	2,094	3,108	34	174	3,000	4,000	4,000	3,000	-1,000	-25.0%
(458110) Local Mileage	16	0	56	0	150	150	150	150	0	0.0%
(458140) Seminar Registration	1,562	1,765	1,290	451	3,000	3,500	3,500	2,000	-1,500	-42.9%
(460120) Office Supplies	2,305	1,855	1,227	728	2,500	1,500	1,500	1,500	0	0.0%
(474000) Equipment < \$5000	2,395	2,969	1,486	953	2,000	2,000	2,000	2,000	0	0.0%
(443260) Office Machine Contracts	7,224	6,667	5,040	5,627	6,500	6,000	6,000	6,000	0	0.0%
(443280) Computer Maintenance	1,210	301	940	779	2,000	1,500	1,500	1,000	-500	-33.3%
(443290) Professional Services - Other	7,500	350	11,574	0	12,500	0	0	0	0	0.0%
(462141) Cell Phone Service	235	665	564	510	700	700	700	600	-100	100.0%
Total Operating Expenditures	25,009	18,099	22,566	9,869	32,850	19,850	19,850	16,450	-3,400	-17.1%
TOTAL EXPENDITURES	231,864	240,172	237,769	306,841	254,095	311,902	336,902	293,047	-43,855	-13.0%

2021 Approved Budget
4140 - Finance Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Director of Finance	1.00	6/15/2020	80,000	2,400	82,400
Accountant I	1.00	11/13/2019	45,000	1,350	46,350
Bookkeeper II	1.00	9/17/2001	49,936	1,498	51,434
Bookkeeper I	1.00	3/30/2020	31,065	932	31,997
* Receptionist		MOVED	24,264	-24,264	0
TOTAL FTE		4.00		TOTAL SALARIES	\$212,181

* Receptionist position moved to Mayor's Office
 2020 Amended budget also included expenses for a temp worker during extended medical leave



2021 Approved Budget

Human Resources (4150)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	56,594	90,169	96,766	95,190	94,751	99,711	99,711	76,302	-23,409	-23.5%
(412000) Overtime	2,009	768	71	274	2,000	2,000	2,000	0	-2,000	-100.0%
(421000) Health Insurance	7,848	12,537	14,392	16,099	14,815	16,338	16,338	9,601	-6,737	-41.2%
(422000) FICA Expense	3,529	5,367	5,702	5,599	5,923	6,182	6,182	4,731	-1,451	-23.5%
(422110) Medicare Expense	825	1,255	1,334	1,309	1,385	1,446	1,446	1,106	-340	-23.5%
(423000) Retirement Expense	0	0	0	0	4,188	5,982	5,982	4,578	-1,404	-23.5%
(425000) Unemployment Comp Expense	201	246	54	77	204	204	204	154	-50	-24.5%
(426000) Workers Comp Expense	0	0	0	119	0	120	120	92	-28	-23.3%
(427000) Long Term Disability	148	220	230	221	237	249	249	191	-58	-23.3%
(433120) Personnel Physicals	162	34	34	32	100	100	100	100	0	0.0%
Total Personnel	71,316	110,596	118,583	118,920	123,603	132,332	132,332	96,855	-35,477	-26.8%
Operating Expenditures										
(436000) Membership Dues	881	1,276	1,044	443	1,500	1,500	1,500	1,000	-500	-33.3%
(456130) Employee Training/Supplies	678	0	232	1,477	3,500	2,500	2,500	1,750	-750	-30.0%
(456140) Teaching Materials	0	0	0	0	500	500	500	250	-250	-50.0%
(458000) Travel Expense	29	3,673	1,606	299	4,000	2,500	2,500	1,000	-1,500	-60.0%
(458110) Local Mileage	263	619	473	0	1,000	1,000	1,000	500	-500	-50.0%
(458140) Seminar Registration	594	3,289	2,024	210	4,000	2,500	2,500	1,000	-1,500	-60.0%
(460120) Office Supplies	2,273	5,082	759	2,532	3,500	4,000	4,000	2,500	-1,500	-37.5%
(474000) Equipment < \$5000	0	0	0	2,010	500	2,500	2,500	1,000	-1,500	-60.0%
(432290) Professional Services - Other	0	3,000	10,738	3,103	12,500	3,000	3,000	2,750	-250	-8.3%
(443260) Office Machine Contracts	3,493	2,909	2,780	2,784	3,000	3,500	3,500	2,750	-750	-21.4%
(443280) Computer Maintenance	871	1,489	0	0	2,000	2,000	2,000	500	-1,500	-75.0%
(462141) Cell Phone Service	0	0	0	331	0	1,500	1,500	600	-900	-60.0%
Total Operating Expenditures	9,082	21,337	19,656	13,189	36,000	27,000	27,000	15,600	-11,400	-42.2%
TOTAL EXPENDITURES	80,398	131,933	138,239	132,109	159,603	159,332	159,332	112,455	-46,877	-29.4%

2021 Approved Budget

4150 - Human Resources Salary Schedule

	Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
	Director of HR	1.00	1/27/2020	71,901	-10,326	61,575
*	HR Generalist	0.50	VACANT	27,810	-13,084	14,726
	TOTAL FTE	1.50			TOTAL SALARIES	\$76,302

* HR Generalist changed to a part-time position



2021 Approved Budget

City Attorney (4210)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	90,490	96,414	101,795	99,686	103,676	103,290	103,290	111,685	8,395	8.1%
(421000) Health Insurance	8,256	8,618	5,087	6,193	9,266	6,122	6,122	6,687	565	9.2%
(422000) FICA Expense	5,408	5,762	6,311	6,181	6,428	6,404	6,404	6,924	520	8.1%
(422110) Medicare Expense	1,265	1,348	1,476	1,445	1,503	1,498	1,498	1,619	121	8.1%
(423000) Retirement Expense	0	0	0	1,978	0	5,355	5,355	6,701	1,346	25.1%
(425000) Unemployment Comp Expense	100	123	27	71	102	153	153	154	1	0.7%
(426000) Workers Comp Expense	0	0	0	127	0	124	124	134	10	8.1%
(427000) Long Term Disability	235	213	204	223	223	258	258	279	21	8.1%
(433120) Personnel Physicals	0	0	27	0	0	0	0	0	0	0.0%
Total Personnel	105,754	112,478	114,927	115,904	121,198	123,204	123,204	134,183	10,979	8.9%
Operating Expenditures										
(436000) Membership Dues	790	1,159	1,150	240	1,300	1,300	1,300	1,000	-300	-23.1%
(456110) Subscriptions	4,353	4,307	4,203	3,461	4,800	4,800	4,800	5,040	240	5.0%
(456120) Books	166	185	0	0	300	300	300	300	0	0.0%
(456130) Employee Training/Supplies	0	70	26	0	200	200	200	200	0	0.0%
(458000) Travel Expense	2,013	727	0	0	2,500	2,400	2,400	1,900	-500	-20.8%
(458110) Local Mileage	32	99	200	70	200	300	300	200	-100	-33.3%
(458140) Seminar Registration	300	490	475	30	1,000	1,000	1,000	1,000	0	0.0%
(460120) Office Supplies	522	576	331	331	900	900	900	800	-100	-11.1%
(460140) Postage	0	0	0	79	250	250	250	250	0	0.0%
(474000) Equipment < \$5000	2,122	192	1,771	443	4,000	4,000	4,000	4,000	0	0.0%
(432140) Professional - Legal	400	1,000	0	0	3,000	5,000	5,000	5,000	0	0.0%
(443260) Office Machine Contracts	0	0	99	0	500	500	500	400	-100	-20.0%
(462141) Cell Phone Service	622	665	531	506	1,000	1,000	1,000	900	-100	-10.0%
Total Operating Expenditures	11,320	9,470	8,786	5,160	19,950	21,950	21,950	20,990	-960	-4.4%
TOTAL EXPENDITURES	117,074	121,948	123,713	121,064	141,148	145,154	145,154	155,173	10,019	6.9%

2021 Approved Budget
4210 - City Attorney Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
City Attorney	1.00	1/1/2019	89,250	7,974	97,224
Legal Assistant	0.50	10/28/2019	14,040	421	14,461
TOTAL FTE	1.50			TOTAL SALARIES	\$111,685



2021 Approved Budget

Courts (4220)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(351100) Fines	100,650	106,484	88,844	105,630	95,000	95,000	95,000	105,000	10,000	10.5%
(351101) Filing Fees	2,809	3,446	5,465	6,220	3,000	3,000	3,000	5,000	2,000	66.7%
(351103) Misc Rev - DWI	165	179	165	166	0	0	0	0	0	0.0%
(351104) Act 252 Of 1997 (bail Bond Fee	660	720	1,325	432	0	0	0	0	0	0.0%
(351200) Probations - Ord 252	18,936	24,166	17,406	18,127	26,200	26,200	26,200	20,000	-6,200	-23.7%
TOTAL REVENUES	123,220	134,995	113,205	130,574	124,200	124,200	124,200	130,000	5,800	4.7%
Personnel										
(411000) Salaries	109,194	114,757	114,562	84,092	114,211	92,829	92,829	107,500	14,671	15.8%
(411100) Temporary Staffing	0	0	0	0	0	2,500	0	0	0	0.0%
(411200) MDC Judge	0	0	0	22,111	0	22,111	22,111	22,111	0	0.0%
(412000) Overtime	0	2,158	88	15,182	0	0	0	0	0	0.0%
(421000) Health Insurance	13,352	13,462	14,801	14,878	14,816	16,338	16,338	20,986	4,648	28.4%
(422000) FICA Expense	5,026	5,533	4,897	5,677	7,081	5,755	5,755	5,859	104	1.8%
(422110) Medicare Expense	1,186	1,294	1,145	1,328	1,656	1,346	1,346	1,559	213	15.8%
(423000) Retirement Expense	2,885	3,180	3,241	4,315	3,244	3,342	3,342	4,222	880	26.3%
(423110) APERS Pension Expense	5,695	6,281	4,669	3,689	5,317	5,477	5,477	5,477	0	0.0%
(425000) Unemployment Comp Expense	301	369	81	90	234	204	204	231	27	13.2%
(426000) Workers Comp Expense	0	0	0	110	0	111	111	129	18	16.2%
(427000) Long Term Disability	236	202	216	196	224	232	232	269	37	15.9%
Total Personnel	137,875	147,236	143,700	151,669	146,783	150,245	147,745	168,343	20,598	13.9%
Operating Expenditures										
(436000) Membership Dues	275	388	75	1,049	450	400	400	400	0	0.0%
(443110) Building Maintenance	841	5,237	695	7,250	4,600	2,500	8,105	2,500	-5,605	-69.2%
(443240) Vehicle Maintenance	0	0	590	80	1,500	1,500	1,500	1,500	0	0.0%
(456120) Books	652	836	127	146	750	500	500	500	0	0.0%
(458000) Travel Expense	715	99	453	83	800	800	800	800	0	0.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(458110) Local Mileage	588	154	0	166	600	600	600	600	0	0.0%
(458140) Seminar Registration	0	0	0	0	100	400	400	400	0	0.0%
(460120) Office Supplies	1,566	1,390	4,328	2,968	2,500	2,750	2,750	3,250	500	18.2%
(460130) Printing	587	845	2,185	48	2,000	2,000	2,000	2,000	0	0.0%
(460200) Ammo, Targets, Etc.	0	0	0	145	0	0	0	1,000	1,000	100.0%
(460490) Automation Fund - Technology	0	0	5	3,779	0	0	0	0	0	0.0%
(462150) Gas, Fuel & Oil	0	0	0	35	1,040	1,040	1,040	750	-290	-27.9%
(474000) Equipment < \$5000	-425	65	2,712	0	4,400	5,000	5,000	5,000	0	100.0%
(443210) HVAC Contracts	0	829	0	0	1,500	0	0	0	0	0.0%
(443260) Office Machine Contracts	4,897	4,024	3,623	3,710	4,900	4,100	4,100	4,100	0	0.0%
(443280) Computer Maintenance	4,617	4,578	4,849	4,600	4,700	4,700	4,700	4,700	0	0.0%
(458150) Education	0	0	0	0	100	100	100	100	0	0.0%
(462141) Cell Phone Service	1,244	1,184	827	1,582	1,500	1,800	1,800	1,800	0	0.0%
(462110) Natural Gas	764	1,115	297	778	2,000	1,000	1,000	1,000	0	0.0%
(462120) Electricity	5,176	4,478	5,627	6,130	5,000	6,000	6,000	7,500	1,500	25.0%
(462130) Water & Sewer	1,149	712	643	78	1,200	800	800	800	0	0.0%
(462140) Telephone	3,562	7,521	8,363	5,836	4,000	4,000	4,000	6,500	2,500	62.5%
Total Operating Expenditures	26,208	33,455	35,399	38,461	43,640	39,990	45,595	45,200	-395	-0.9%
TOTAL EXPENDITURES	164,083	180,691	179,099	190,130	190,423	190,235	193,340	213,543	20,203	10.4%
TOTAL REVENUES LESS EXPENDITURES	-40,863	-45,696	-65,894	-59,556	-66,223	-66,035	-69,140	-83,543	14,403	20.8%

2021 Approved Budget
4220 - Courts Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Chief Court Clerk	1.00	10/19/2020	37,132	0	37,132
Probation Officer/Bailif	1.00	1/4/2005	55,697	1,671	57,368
File Clerk	0.50	NEW	0	13,000	13,000
TOTAL FTE	2.50			TOTAL SALARIES	\$107,500



2021 Approved Budget

Police (4310)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(380140) Transfer from 1/2 cent Police & Fire Fund	0	0	0	726,370	0	708,000	708,000	743,000	35,000	4.9%
(330311) City Sales Tax-.5% Pol & Fire	0	242,515	663,929	0	687,500	0	0	0	0	0.0%
* (330000) LOPFI Turnback	0	0	0	172,333	0	160,000	160,000	170,000	10,000	6.3%
(342110) Dispatch Services	26,000	26,000	17,333	295,273	26,000	120,000	120,000	350,000	230,000	191.7%
** (342115) Drug Control Fund Revenue	11,806	3,639	0	0	0	3,500	3,500	0	-3,500	-100.0%
(342105) S.T.E.P. Grant	0	0	0	11,117	0	0	0	0	0	0.0%
(310100) Miscellaneous Income	0	0	0	48	0	0	0	0	0	0.0%
(392000) Sale Of Fixed Asset	0	0	0	25,111	0	5,000	5,000	0	-5,000	100.0%
TOTAL REVENUES	37,806	272,154	681,262	1,230,194	713,500	996,500	996,500	1,263,000	266,500	26.7%
Personnel										
(411000) Salaries	1,964,278	2,099,110	2,272,537	2,319,256	2,215,443	2,291,143	2,291,143	2,319,133	27,990	1.2%
(413000) Holiday Pay	65,585	72,427	70,102	0	74,959	74,388	74,388	75,331	943	1.3%
(415000) Uniform Allowance	35,500	38,500	39,500	46,800	37,000	38,000	38,000	38,000	0	0.0%
(417000) Education Pay	37,910	34,925	16,045	17,813	69,400	16,200	16,200	16,800	600	3.7%
(418000) Longevity Pay	25,097	40,791	27,781	16,151	30,003	28,749	28,749	29,024	275	1.0%
(419000) Certificate Pay	0	0	37,460	35,400	29,400	37,080	37,080	36,060	-1,020	-2.8%
(412000) Overtime	27,014	18,034	15,207	14,291	10,600	30,600	30,600	19,944	-10,656	-34.8%
(412110) Overtime - Step Grant	0	0	0	1,739	0	0	0	0	0	0.0%
(412120) Overtime - Court Appearance	10,763	10,098	8,647	2,192	20,000	0	0	0	0	0.0%
(414000) Uniforms Provided	5,757	6,807	9,582	10,448	11,300	7,800	9,240	8,000	-1,240	-13.4%
(421000) Health Insurance	257,924	289,110	331,833	373,687	337,196	379,600	379,600	387,508	7,908	2.1%
(422000) FICA Expense	21,325	20,572	23,301	26,849	24,872	27,589	27,589	28,400	811	2.9%
(422110) Medicare Expense	28,130	29,755	31,997	31,810	35,377	36,041	36,041	36,747	706	2.0%
(423000) Retirement Expense	11,568	11,310	11,286	12,247	10,972	21,135	21,135	27,483	6,348	30.0%
(423120) LOPFI Expense	183,925	233,892	240,341	410,722	268,418	411,994	411,994	423,775	11,781	2.9%
(425000) Unemployment Comp Expense	4,620	5,664	1,242	1,956	4,998	5,100	5,100	3,927	-1,173	-23.0%
(426000) Workers Comp Expense	0	0	0	29,388	0	36,137	36,137	35,885	-252	-0.7%
(427000) Long Term Disability	5,450	5,117	5,325	5,196	5,539	5,728	5,728	5,848	120	2.1%
(433120) Personnel Physicals	1,936	1,588	2,695	986	2,000	2,500	2,500	2,500	0	0.0%
(433130) Preventive Care	0	0	0	0	500	500	500	500	0	0.0%
Total Personnel	2,686,782	2,917,700	3,144,881	3,356,930	3,187,977	3,450,284	3,451,724	3,494,865	43,141	1.2%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Operating Expenditures										
(436000) Membership Dues	650	1,008	605	1,211	600	600	600	739	139	23.2%
(443110) Building Maintenance	4,680	5,309	4,230	11,669	5,600	5,600	5,600	6,200	600	10.7%
(443120) Weather Warning System	10,922	762	1,989	0	2,000	1,000	1,000	1,000	0	0.0%
(443180) Building Repairs	1,673	1,600	2,537	8,644	2,400	2,400	2,400	14,200	11,800	491.7%
(443240) Vehicle Maintenance	45,113	48,968	39,674	38,744	32,000	34,000	34,000	26,000	-8,000	-23.5%
(454130) Promotional Materials	244	1,278	902	286	1,200	1,200	1,200	600	-600	-50.0%
(456110) Subscriptions	195	0	65	113	200	200	200	1,400	1,200	600.0%
(456120) Books	0	1,287	686	416	1,200	1,200	1,200	1,000	-200	-16.7%
(456140) Teaching Materials	0	0	857	416	2,000	2,000	2,000	1,500	-500	-25.0%
(456150) Crisis Stabilization Unit	0	0	0	0	0	1,000	1,000	500	-500	-50.0%
(458000) Travel Expense	2,093	1,097	1,647	9,746	3,200	7,200	7,200	7,200	0	0.0%
(458140) Seminar Registration	1,665	1,426	1,858	2,800	1,800	7,800	7,800	6,000	-1,800	-23.1%
(460120) Office Supplies	6,612	7,542	6,971	4,277	7,400	7,400	7,400	6,200	-1,200	-16.2%
(460130) Printing	919	1,712	1,211	1,796	1,150	1,150	1,150	1,000	-150	-13.0%
(460295) Radios	0	0	0	10,776	0	9,000	17,650	9,000	-8,650	-49.0%
(460296) Body Camera Equipment	0	0	0	2,162	0	7,250	7,250	6,000	-1,250	-17.2%
(460180) Janitorial Supplies	2,623	3,379	2,934	2,695	3,000	3,000	3,000	2,600	-400	-13.3%
(460190) Medical Supplies	95	0	35	236	360	360	360	360	0	0.0%
(460200) Ammo, Targets, Etc.	3,412	4,063	3,749	4,674	4,500	4,500	4,500	4,500	0	0.0%
(460220) K-9 Costs	5,635	3,405	3,980	4,204	4,000	4,000	4,000	4,000	0	0.0%
(460230) Investigative Materials	1,119	1,345	969	2,773	1,375	1,375	1,375	1,570	195	14.2%
(460240) Clothing Accessories	1,550	1,000	275	330	275	275	275	0	-275	-100.0%
(460250) Patrol Supplies	10,096	5,381	12,684	8,879	13,707	10,000	10,000	10,000	0	0.0%
(460245) Investigative - Non Refund	0	0	0	0	0	0	0	275	275	100.0%
(460260) NCIC/ACIC	7,775	4,795	4,801	-1	6,920	6,920	6,920	6,920	0	0.0%
(460280) Fingerprinting Supplies	-50	-85	-564	-236	0	0	0	200	200	100.0%
(460460) 911 Funds for Dispatch	-2,437	-10,910	-2,382	0	-6,000	0	0	0	0	0.0%
(460470) 911 Funds for Dispatch - CMRS	-113,141	-110,078	-111,851	0	-90,000	0	0	0	0	0.0%
(460480) 911 Funds for Dispatch - Phone	-1,889	-2,013	-2,270	0	-2,000	0	0	0	0	0.0%
(462150) Gas, Fuel & Oil	63,451	81,156	81,846	67,327	75,000	75,000	75,000	78,750	3,750	5.0%
(474000) Equipment < \$5000	29,739	5,064	12,050	14,846	31,455	39,455	48,007	31,500	-16,507	-34.4%
(437000) Pulaski County Regional Jail	52,688	53,794	54,954	82,224	55,000	68,750	68,750	70,576	1,826	2.7%
(443210) HVAC Contracts	0	0	0	0	0	0	0	4,200	4,200	400.0%
(443260) Office Machine Contracts	5,654	6,762	7,174	6,840	5,000	5,000	5,000	4,000	-1,000	-20.0%
(443270) Communication System Maint	2,600	4,417	1,534	1,471	7,760	7,760	7,760	4,260	-3,500	-45.1%
(443275) Telephone/Comm Maint	103	208	312	62	450	450	450	250	-200	-44.4%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(443280) Computer Maintenance	23,815	44,733	31,547	44,792	50,300	50,300	50,300	38,000	-12,300	-24.5%
(444130) Vehicle Rental	25,200	27,170	26,384	25,170	29,500	33,500	178,500	260,000	81,500	45.7%
(458150) Education	0	5,000	8,098	6,440	9,500	9,500	9,500	8,000	-1,500	-15.8%
(462141) Cell Phone Service	16,146	21,050	21,361	19,374	19,355	20,000	20,000	20,000	0	0.0%
(462110) Natural Gas	578	621	562	476	1,000	1,000	1,000	750	-250	-25.0%
(462120) Electricity	36,852	31,793	44,300	42,041	42,000	40,000	40,000	40,000	0	0.0%
(462130) Water & Sewer	6,733	3,493	3,930	3,827	6,000	6,000	6,000	4,000	-2,000	-33.3%
(462140) Telephone	7,007	9,553	13,889	13,331	9,500	9,500	9,500	9,500	0	0.0%
Total Operating Expenditures	260,120	267,085	283,533	444,833	338,707	485,645	647,847	692,750	44,903	6.9%
Total Capital Expenditures	222,132	76,273	70,740	133,411	131,000	220,000	130,826	0	-130,826	-100.0%
TOTAL EXPENDITURES	3,169,034	3,261,058	3,499,154	3,935,174	3,657,684	4,155,929	4,230,397	4,187,615	-42,782	-1.0%
TOTAL REVENUES LESS EXPENDITURES	-3,131,228	-2,988,904	-2,817,892	-2,704,980	-2,944,184	-3,159,429	-3,233,897	-2,924,615	-309,282	-9.6%

* LOPFI 2020 Projected has been adjusted to Actual because the full 2020 Turnback was received in July

** Drug Control Fund Revenue moving to Special Revenue Fund

2021 Approved Budget
4310 - Police Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Chief of Police	1.00	2/8/1999	84,795	2,730	87,525
Police Captain	1.00	7/16/1990	73,595	0	73,595
Police Captain	1.00	9/10/1990	73,595	0	73,595
Police Captain	1.00	3/27/1992	62,542	1,542	64,084
Police Captain	1.00	10/21/2002	64,084	1,542	65,626
Police Lieutenant	1.00	12/14/1998	54,784	0	54,784
Police Lieutenant	1.00	6/3/2002	62,013	0	62,013
Police Lieutenant	1.00	8/11/2003	62,013	0	62,013
Police Lieutenant	1.00	6/1/2004	62,013	0	62,013
Police Lieutenant	1.00	8/7/2020	62,013	0	62,013
Police Lieutenant	1.00	8/1/2011	53,642	1,142	54,784
Police Sergeant	1.00	4/12/1994	52,275	0	52,275
Police Sergeant	1.00	8/7/2006	52,275	0	52,275
Police Sergeant	1.00	12/15/2008	47,942	764	48,706
Police Sergeant	1.00	8/30/2016	46,414	764	47,178
Police Sergeant	1.00	10/31/2016	46,414	764	47,178
Police Sergeant/K-9	1.00	3/19/2012	47,178	764	47,942
Police Officer II	1.00	3/18/1996	45,100	0	45,100
Police Officer II	1.00	3/22/1999	45,100	0	45,100
Police Officer II	1.00	12/31/2012	44,000	1,100	45,100
Police Officer II	1.00	3/11/2013	41,751	2,249	44,000
Police Officer II	1.00	12/30/2013	45,100	0	45,100
Police Officer II	1.00	11/9/2015	40,625	1,125	41,750
Police Officer II	1.00	12/26/2015	40,625	1,125	41,750
Police Officer II	1.00	9/19/2017	38,375	1,125	39,500
Police Officer II	1.00	4/30/2018	37,250	1,125	38,375
Police Officer II	1.00	9/18/2017	38,375	1,125	39,500
Police Officer II	1.00	9/18/2017	38,375	1,125	39,500
Police Officer II	1.00	9/8/2017	38,375	1,125	39,500
Police Officer II	1.00	11/19/2018	38,375	1,125	39,500
Police Officer II	1.00	3/18/2019	37,250	1,125	38,375
Police Officer II	1.00	11/23/2019	36,125	1,125	37,250
Police Officer II	1.00	2/1/2020	39,500	-3,375	36,125
Police Officer II	1.00	4/13/2019	36,125	1,125	37,250
Police Officer II	1.00	8/19/2019	36,125	0	36,125
Police Officer I	1.00	9/16/2019	36,125	0	36,125
Police Officer I	1.00	VACANT	45,100	-10,100	35,000

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Police Officer I	1.00	8/17/2020	40,625	-5,625	35,000
CID Technician	1.00	2/6/1995	40,176	1,206	41,382
Dispatch Comm Supervisor	1.00	9/9/1996	61,008	1,472	62,480
Senior Dispatcher	1.00	7/6/2004	43,534	1,307	44,841
Senior Dispatcher	1.00	8/14/2002	43,534	1,307	44,841
Dispatcher	1.00	9/4/2017	31,720	952	32,672
Dispatcher	1.00	8/4/2018	29,598	888	30,486
Dispatcher	1.00	1/14/2019	30,618	919	31,537
Dispatcher	1.00	3/30/2019	28,870	867	29,737
Dispatcher	1.00	3/23/2020	28,870	867	29,737
Dispatcher	1.00	5/26/2020	31,678	-1,941	29,737
Admin Assistant III	1.00	7/6/2001	39,005	1,171	40,176
Admin Assistant II	1.00	4/13/2016	36,362	1,091	37,453
Custodian	0.50	VACANT	0	11,440	11,440
TOTAL FTE		50.50		TOTAL SALARIES	\$2,319,143



2021 Approved Budget

Fire (4320)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(380140) Transfer from 1/2 cent Police & Fire Fund	0	0	0	726,370	0	708,000	708,000	743,000	35,000	4.9%
(330311) City Sales Tax-.5% Pol & Fire	0	242,515	663,929	0	687,500	0	0	0	0	0.0%
* (330000) LOPFI Turnback	0	0	0	206,422	0	200,000	200,000	205,000	5,000	2.5%
** (342200) Fire Dept - Act 833	15,663	16,435	17,338	11,334	12,000	16,000	16,000	0	0	0.0%
*** (310100) Miscellaneous Income	0	0	0	1,402	0	0	0	0	0	100.0%
(390000) Other Financing Sources	0	0	0	0	0	0	0	646,000	646,000	100.0%
(392000) Sale Of Fixed Asset	0	0	0	0	0	6,000	6,000	6,000	0	0.0%
TOTAL REVENUES	15,663	258,950	681,267	945,527	699,500	924,000	924,000	1,594,000	670,000	72.5%
Personnel										
(411000) Salaries	1,663,240	1,856,759	1,979,159	1,767,162	2,021,747	2,097,173	2,095,105	2,097,586	2,481	0.1%
(411110) Volunteer Firefighters	14,315	4,275	2,200	1,275	25,000	7,500	7,500	5,000	-2,500	-33.3%
(412500) Medic Stipend	0	0	3,456	12,672	12,480	12,480	12,480	14,976	2,496	20.0%
(413000) Holiday Pay	58,823	66,871	69,163	0	82,241	72,639	72,639	73,649	1,010	1.4%
(415000) Uniform Allowance	34,500	37,000	40,500	41,500	43,000	40,000	40,000	40,000	0	0.0%
(417000) Education Pay	31,840	47,321	22,622	16,062	39,000	19,200	19,200	16,200	-3,000	-15.6%
(418000) Longevity Pay	18,994	32,027	23,174	12,730	24,393	26,153	26,153	26,906	753	2.9%
(419000) Certificate Pay	0	0	28,002	20,800	5,520	22,440	22,440	21,240	-1,200	-5.3%
(412000) Overtime	66,255	67,097	75,822	81,962	67,000	67,000	67,000	66,885	-115	-0.2%
(428000) Firefighter Income Protection	0	0	0	0	0	1,000	1,000	1,000	0	0.0%
(414000) Uniforms Provided	3,543	3,134	-2,375	2,105	3,500	3,500	3,500	3,500	0	0.0%
(421000) Health Insurance	209,171	239,284	285,238	263,420	295,359	327,158	327,158	338,001	10,843	3.3%
(422000) FICA Expense	2,999	2,368	2,312	1,981	2,401	2,491	2,491	2,566	75	3.0%
(422110) Medicare Expense	24,346	26,976	28,297	24,609	33,166	33,206	33,206	35,889	2,683	8.1%
(423000) Retirement Expense	0	1,223	2,319	2,037	2,323	2,410	2,410	2,483	73	3.0%
(423120) LOPFI Expense	227,055	292,060	316,516	440,517	275,000	521,529	521,529	533,173	11,644	2.2%
(425000) Unemployment Comp Expense	4,118	4,556	999	1,352	4,482	4,182	4,182	3,157	-1,025	-24.5%
(426000) Workers Comp Expense	0	0	0	45,598	0	62,170	62,170	63,353	1,183	1.9%
(427000) Long Term Disability	4,815	4,554	4,798	4,028	5,054	5,243	5,243	5,317	74	1.4%
(433120) Personnel Physicals	3,725	10,454	11,913	13,596	10,500	12,500	14,568	14,568	0	0.0%
(433130) Preventive Care	0	0	0	90	500	500	500	500	0	0.0%
Total Personnel	2,367,739	2,695,959	2,894,115	2,753,496	2,952,666	3,340,474	3,340,474	3,365,949	25,475	0.8%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Operating Expenditures										
(436000) Membership Dues	1,526	3,660	3,822	1,926	3,000	4,500	4,500	3,000	-1,500	-33.3%
(443110) Building Maintenance	51,359	41,166	28,010	36,757	29,250	30,000	30,000	27,000	-3,000	-10.0%
(443150) Equipment Maintenance	0	0	6,367	3,967	10,000	10,000	10,000	7,000	-3,000	-30.0%
(443180) Building Repairs	5,055	9,290	4,541	5,376	5,000	5,250	5,250	4,750	-500	-9.5%
(443220) Fire Hydrant Inspections	0	0	37	220	200	200	200	200	0	0.0%
(443240) Vehicle Maintenance	36,109	36,533	31,665	36,295	33,570	33,500	33,500	33,500	0	0.0%
(454130) Promotional Materials	0	38	423	338	625	625	625	325	-300	-48.0%
(456110) Subscriptions	23,333	18,266	18,826	27,302	23,000	24,000	24,000	24,000	0	0.0%
(456120) Books	1,491	2,418	2,149	1,993	3,000	3,000	3,000	2,000	-1,000	-33.3%
(456140) Teaching Materials	3,413	1,794	2,087	664	5,200	12,700	12,700	3,700	-9,000	-70.9%
(456141) Fire Prevention Materials	1,813	382	1,886	1,778	2,000	2,000	2,000	1,700	-300	-15.0%
(458000) Travel Expense	16,399	21,198	16,313	6,373	20,850	20,850	20,850	13,000	-7,850	-37.6%
(458140) Seminar Registration	4,770	6,112	4,222	7,662	7,600	7,000	7,000	5,000	-2,000	-28.6%
(460120) Office Supplies	3,030	1,454	1,735	3,257	3,300	3,300	3,300	2,000	-1,300	-39.4%
(460130) Printing	0	469	0	1,054	1,000	500	500	500	0	0.0%
(460180) Janitorial Supplies	6,281	6,969	4,177	4,824	6,250	7,000	7,000	5,500	-1,500	-21.4%
(460190) Medical Supplies	15,208	13,256	12,903	13,296	16,750	16,000	16,000	16,500	500	3.1%
(460230) Investigative Materials	977	108	0	0	1,350	1,300	1,300	1,000	-300	-23.1%
(460240) Clothing Accessories	29,149	19,864	25,885	10,916	25,000	26,000	26,000	28,000	2,000	7.7%
(460270) Disaster Supplies	0	1,926	8,288	4,339	5,250	5,000	5,000	5,000	0	0.0%
** (460310) Act 833 - Materials & Supplies	2,360	6,477	9,757	0	13,259	16,000	16,000	0	-16,000	-100.0%
(460460) Breathing Apparatus Equipment	17,009	16,060	26,515	3,157	29,114	18,250	18,250	18,500	250	1.4%
(460470) Fire Extinguisher Expense	758	554	891	0	2,750	2,750	2,750	1,000	-1,750	-63.6%
(462150) Gas, Fuel & Oil	17,221	20,317	19,553	14,196	20,000	22,000	22,000	20,000	-2,000	-9.1%
(474000) Equipment < \$5000	21,405	15,850	15,737	39,482	19,000	49,500	49,500	18,000	-31,500	-63.6%
(432290) Professional Services - Other	2,150	1,000	1,000	1,200	0	1,500	1,500	1,000	-500	-33.3%
(443260) Office Machine Contracts	2,527	2,434	5,015	4,175	3,000	3,000	3,000	3,500	500	16.7%
(443270) Communication System Maint	19,638	7,603	13,538	2,528	15,496	15,000	15,000	13,000	-2,000	-13.3%
(443275) Telephone/Comm Maint	206	527	55	122	800	800	800	600	-200	-25.0%
(443280) Computer Maintenance	3,239	2,676	3,125	241	3,200	3,200	3,200	2,800	-400	-12.5%
(444120) Equipment Rental	0	0	0	0	500	500	500	100	-400	-80.0%
(458150) Education	7,805	5,529	15,658	0	17,292	15,000	15,000	20,000	5,000	33.3%
(460510) CERT Program	0	0	0	0	2,034	0	0	0	0	0.0%
(462141) Cell Phone Service	5,866	6,739	6,632	6,067	6,250	6,500	6,500	6,500	0	0.0%
(462110) Natural Gas	3,178	4,610	4,074	2,890	5,250	5,250	5,250	4,500	-750	-14.3%
(462120) Electricity	47,945	37,088	41,393	36,050	42,500	42,500	42,500	38,000	-4,500	-10.6%
(462130) Water & Sewer	15,010	10,984	12,444	13,910	13,000	12,500	12,500	12,500	0	0.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(462140) Telephone	9,004	9,197	6,238	3,697	9,000	9,400	9,400	7,000	-2,400	-25.5%
Total Operating Expenditures	375,234	332,548	354,961	296,056	404,640	436,375	436,375	350,675	-85,700	-19.6%
Total Capital Expenditures	573,651	65,904	81,836	82,320	86,000	558,600	558,600	646,000	87,400	15.6%
TOTAL EXPENDITURES	3,316,624	3,094,411	3,330,912	3,131,872	3,443,306	4,335,449	4,335,449	4,362,624	27,175	0.6%
TOTAL REVENUES LESS EXPENDITURES	-3,300,961	-2,835,461	-2,649,645	-2,186,344	-2,743,806	-3,411,449	-3,411,449	-2,768,624	-642,825	-18.8%

* LOPFI 2020 Projected has been adjusted to Actual because the full 2020 Turnback was received in July

** Act 833 Revenues & related expenditures are being moved to a special revenue fund.

*** Other Financing Sources is \$646,000 from the Capital Improvement Fund to offset the Capital costs of the Firetruck, as planned and previously approved by the Council.

2021 Approved Budget
4320 - Fire Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Fire Chief	1.00	11/17/2014	96,687	0	96,687
Fire Marshal/Div Chief	1.00	7/12/2004	73,595	0	73,595
Deputy Fire Marshal/Capt	1.00	10/26/1998	62,012	0	62,012
Training/Div Chief	1.00	6/24/2002	67,168	1,542	68,710
Division Chief	1.00	7/29/1996	73,595	0	73,595
Division Chief	1.00	7/12/2004	73,595	0	73,595
Division Chief	1.00	8/17/2009	73,595	-9,511	64,084
Fire Captain	1.00	8/3/2004	62,013	-1,513	60,500
Fire Captain	1.00	2/2/2002	59,352	1,148	60,500
Fire Captain	1.00	7/17/2006	57,068	1,142	58,210
Fire Captain	1.00	7/19/2005	57,068	1,142	58,210
Fire Captain	1.00	8/29/2011	55,926	1,142	57,068
Fire Captain	1.00	7/7/2008	57,068	1,142	58,210
Fire Captain	1.00	1/5/2004	60,500	1,513	62,013
Fire Captain/Medic	1.00	7/7/2014	57,068	-3,426	53,642
Fire Captain/Medic	1.00	7/23/2007	59,392	1,108	60,500
Fire Lieutenant	1.00	4/10/2017	47,178	-764	46,414
Fire Lieutenant	1.00	9/4/2012	47,942	1,528	49,470
Fire Lieutenant	1.00	8/29/2011	48,406	1,828	50,234
Fire Lieutenant	1.00	7/7/2008	48,406	1,064	49,470
Fire Lieutenant	1.00	7/7/2008	48,406	1,064	49,470
Fire Lieutenant	1.00	8/29/2011	48,406	1,828	50,234
Fire Lieutenant	1.00	7/7/2014	46,414	1,228	47,642
Fire Lieutenant/Medic	1.00	1/26/1998	52,275	0	52,275
Fire Lieutenant/Medic	1.00	7/7/2014	47,178	464	47,642
Firefighter II	1.00	3/2/2020	40,625	-4,500	36,125
Firefighter II	1.00	6/26/2017	38,375	1,125	39,500
Firefighter II	1.00	1/22/2018	37,250	1,125	38,375
Firefighter II	1.00	6/27/2016	40,625	1,125	41,750
Firefighter II	1.00	6/26/2017	38,375	1,125	39,500
Firefighter II	1.00	6/25/2018	37,250	1,125	38,375
Firefighter II	1.00	8/13/2018	37,250	1,125	38,375
Firefighter II	1.00	12/6/2019	40,625	-4,500	36,125
Firefighter II	1.00	5/4/2009	45,100	0	45,100
Firefighter II	1.00	4/17/2017	38,375	1,125	39,500

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Firefighter I	1.00	8/24/2020	38,375	-3,375	35,000
Firefighter I	1.00	2/25/2019	36,125	1,125	37,250
Firefighter I	1.00	6/24/2019	36,125	1,125	37,250
Firefighter I	1.00	8/24/2020	36,125	-1,125	35,000
Firefighter I	1.00	8/24/2020	36,125	-1,125	35,000
Office Administrator	1.00	4/11/2011	40,174	1,205	41,379
TOTAL FTE	41.00			TOTAL SALARIES	\$2,097,586



2021 Approved Budget

4320 - Fire Capital Improvement Schedule

Account Code	Description	Amount
574130 - Vehicles	Replacement Engine #2	\$646,000
Total CIP		\$646,000



2021 Approved Budget

Animal Control (4330)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(342300) Tags	13,597	12,175	12,715	15,534	13,200	13,200	13,200	14,500	1,300	9.8%
(342305) Boarding	1,725	1,190	853	1,644	2,475	2,475	2,475	1,800	-675	-27.3%
(342310) Misc. - Animal Control	1,545	1,312	1,345	984	825	1,500	1,500	1,500	0	0.0%
TOTAL REVENUES	16,867	14,677	14,913	18,162	16,500	17,175	17,175	17,800	625	3.6%
Personnel										
(411000) Salaries	182,217	182,220	160,157	171,344	191,504	185,419	185,419	159,936	-25,483	-13.7%
(412000) Overtime	2,684	3,441	268	1,667	5,000	5,000	5,000	2,399	-2,601	-52.0%
(414000) Uniforms Provided	2,290	210	2,630	2,478	3,000	3,000	3,000	3,000	0	0.0%
(421000) Health Insurance	23,899	24,166	24,501	30,366	28,060	30,608	30,608	31,174	566	1.8%
(422000) FICA Expense	11,425	11,460	9,926	10,697	11,936	11,496	11,496	10,065	-1,431	-12.4%
(422110) Medicare Expense	2,672	2,680	2,321	2,502	2,791	2,689	2,689	2,354	-335	-12.5%
(423000) Retirement Expense	7,338	8,209	5,509	4,346	7,607	9,720	9,720	9,740	20	0.2%
(425000) Unemployment Comp Expense	603	739	162	240	612	612	612	462	-150	-24.5%
(426000) Workers Comp Expense	0	0	0	1,352	0	1,650	1,650	1,445		
(427000) Long Term Disability	456	378	324	340	440	464	464	406	-58	-12.5%
(433120) Personnel Physicals	80	750	6,546	1,141	750	750	750	750	0	0.0%
Total Personnel	233,664	234,253	212,344	226,474	251,700	251,408	251,408	221,731	-29,677	-11.8%
Operating Expenditures										
(436000) Membership Dues	125	150	0	0	150	200	200	0	-200	-100.0%
(443110) Building Maintenance	7,449	5,065	14,895	7,324	14,500	7,000	7,000	6,000	-1,000	-14.3%
(443240) Vehicle Maintenance	1,102	991	260	1,296	2,000	2,000	2,000	1,250	-750	-37.5%
(456110) Subscriptions	0	98	0	0	100	150	150	0	-150	-100.0%
(456120) Books	0	74	36	0	100	100	100	100	0	0.0%
(456140) Teaching Materials	1,676	1,414	661	0	1,500	1,575	1,575	650	-925	-58.7%
(458000) Travel Expense	905	794	0	0	0	2,250	2,250	500	-1,750	-77.8%
(458140) Seminar Registration	923	575	1,475	1,620	2,000	2,000	2,000	1,000	-1,000	-50.0%
(460120) Office Supplies	2,037	1,808	1,647	2,390	2,000	2,000	2,000	1,700	-300	-15.0%
(460130) Printing	1,497	399	1,499	1,650	1,500	1,500	1,500	1,150	-350	-23.3%
(460170) Small Tools	933	1,166	1,156	1,164	1,250	1,500	1,500	900	-600	-40.0%
(460180) Janitorial Supplies	4,660	3,828	4,203	4,415	4,250	4,200	4,200	3,700	-500	-11.9%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(460190) Medical Supplies	14,852	10,899	11,715	13,846	11,900	11,550	11,550	11,550	0	0.0%
(460290) Animal Food	3,993	4,778	5,576	2,747	6,000	6,000	6,000	6,000	0	0.0%
(460340) Supplies	43	0	0	0	150	150	150	100	-50	-33.3%
(462150) Gas, Fuel & Oil	4,026	4,579	4,225	3,772	5,000	5,000	5,000	4,500	-500	-10.0%
(474000) Equipment < \$5000	5,296	8,036	4,672	8,984	5,000	9,000	9,000	4,500	-4,500	-50.0%
(432160) Crematory Services	1,379	1,445	1,550	1,110	1,800	1,800	1,800	1,500	-300	-16.7%
(432180) Beaver & Water Control	8,933	8,246	8,316	5,826	8,500	8,500	8,500	6,000	-2,500	-29.4%
(432181) Wildlife Trapping	1,519	1,203	2,000	1,800	2,100	3,000	3,000	3,000	0	0.0%
(443280) Computer Maintenance	325	340	969	1,070	1,000	1,000	1,000	1,000	0	0.0%
(444120) Equipment Rental	296	-7	0	0	150	150	150	0	-150	-100.0%
(462141) Cell Phone Service	437	861	810	740	800	1,000	1,000	850	-150	-15.0%
(462120) Electricity	9,177	9,256	12,863	12,319	10,000	10,500	10,500	10,500	0	0.0%
(462130) Water & Sewer	6,400	5,686	6,456	5,930	6,500	6,500	6,500	6,500	0	0.0%
(462140) Telephone	4,363	4,886	5,629	4,693	4,500	4,750	4,750	4,750	0	0.0%
Total Operating Expenditures	82,346	76,570	90,613	82,697	92,750	93,375	93,375	77,700	-15,675	-16.8%
Total Capital Expenditures	0	0	8,400	15,005	8,400	20,000	20,000	0	-20,000	-100.0%
TOTAL EXPENDITURES	316,010	310,823	311,357	324,175	352,850	364,783	364,783	299,431	-65,352	-17.9%
TOTAL REVENUES LESS EXPENDITURES	-299,143	-296,146	-296,444	-306,013	-336,350	-347,608	-347,608	-281,631	-65,977	-19.0%

2021 Approved Budget
4330 - Animal Control Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
A C Supervisor	1.00	7/13/2011	42,903	1,287	44,190
Animal Control Officer	1.00	8/27/2018	39,082	-12,300	26,782
Animal Control Officer	1.00	3/4/2019	27,199	-1,196	26,003
Animal Control Officer	1.00	8/5/2019	26,407	-404	26,003
Animal Control Officer	1.00	5/11/2020	26,407	-1,161	25,246
Animal Control Officer	0.50	VACANT	23,421	-11,710	11,711
TOTAL FTE	5.50			TOTAL SALARIES	\$159,936



2021 Approved Budget

Public Works (4410)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(342205) F.E.M.A.	0	0	0	0	0	3,041,445	0	0	0	-100.0%
(310100) Miscellaneous Income	0	0	0	242	0	0	0	0	0	0.0%
TOTAL REVENUES	0	0	0	242	0	3,041,445	0	0	0	0.0%
Personnel										
(411000) Salaries	387,062	435,703	448,328	396,428	463,963	397,421	397,421	410,640	13,219	3.3%
(412000) Overtime	4,737	1,247	2,934	314	3,000	3,000	3,000	2,500	-500	-16.7%
(414000) Uniforms Provided	7,569	8,312	9,078	10,800	9,000	9,000	9,000	9,000	0	0.0%
(421000) Health Insurance	69,311	77,262	85,243	90,869	93,314	92,675	92,675	97,666	4,991	5.4%
(422000) FICA Expense	23,512	26,407	27,363	24,067	29,530	24,640	24,640	25,731	1,091	4.4%
(422110) Medicare Expense	5,499	6,176	6,400	5,615	6,906	5,763	5,763	6,018	255	4.4%
(423000) Retirement Expense	8,846	8,286	7,119	6,152	7,567	12,382	12,382	24,901	12,519	101.1%
(425000) Unemployment Comp Expense	1,557	2,093	459	548	1,785	1,363	1,363	1,029	-334	-24.5%
(426000) Workers Comp Expense	0	0	0	21,617	0	11,125	11,125	11,244	119	1.1%
(427000) Long Term Disability	860	993	1,039	884	777	994	994	1,034	40	4.0%
(433120) Personnel Physicals	243	270	459	97	1,200	1,200	1,200	1,200	0	0.0%
Total Personnel	509,196	566,749	588,422	557,393	617,042	559,563	559,563	590,963	31,400	5.6%
Operating Expenditures										
(443100) Grounds Maintenance	18,976	20,311	20,062	21,916	20,000	20,000	30,000	18,000	-12,000	-40.0%
(443110) Building Maintenance	13,570	13,058	14,016	16,894	15,000	15,000	15,000	12,500	-2,500	-16.7%
(443240) Vehicle Maintenance	18,937	25,909	28,477	25,778	25,000	26,250	26,250	25,000	-1,250	-4.8%
(443250) Tractor Maintenance	8,446	9,084	10,130	14,422	12,000	12,600	12,600	11,600	-1,000	-7.9%
(454130) Promotional Materials	0	292	0	0	250	250	250	0	-250	-100.0%
(456110) Subscriptions	2,769	2,047	1,763	2,700	2,800	2,800	2,800	2,250	-550	-19.6%
(456140) Teaching Materials	765	156	0	872	1,500	1,000	1,000	700	-300	-30.0%
(458000) Travel Expense	17	0	0	0	500	500	500	0	-500	-100.0%
(458140) Seminar Registration	90	425	579	0	1,000	750	750	500	-250	-33.3%
(460120) Office Supplies	927	1,739	1,347	2,459	1,500	1,500	1,500	1,500	0	0.0%
(460130) Printing	284	0	0	148	250	250	250	125	-125	-50.0%
(460170) Small Tools	3,720	4,040	4,546	4,644	5,000	5,000	5,000	3,500	-1,500	-30.0%
(460180) Janitorial Supplies	2,731	2,601	1,516	2,620	3,000	3,000	3,000	2,000	-1,000	-33.3%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(460190) Medical Supplies	290	401	208	200	400	400	400	400	0	0.0%
(460300) Safety Apparel	641	919	868	1,284	1,000	1,000	1,000	1,100	100	10.0%
(460340) Supplies	1,102	175	309	302	350	350	350	350	0	0.0%
(462150) Gas, Fuel & Oil	55,087	29,665	18,258	17,312	30,000	31,500	31,500	30,000	-1,500	-4.8%
(474000) Equipment < \$5000	8,343	8,225	5,168	0	10,600	10,000	10,000	4,000	-6,000	-60.0%
(443230) Mosquito Abatement	6,491	6,300	6,708	7,938	7,350	7,800	7,800	6,600	-1,200	-15.4%
(443260) Office Machine Contracts	2,890	2,115	2,143	3,275	2,500	2,500	2,500	2,500	0	0.0%
(443280) Computer Maintenance	3,599	566	233	0	1,000	1,000	1,000	500	-500	-50.0%
(444120) Equipment Rental	301	0	0	0	500	500	500	0	-500	-100.0%
(462141) Cell Phone Service	2,110	3,988	3,479	2,838	3,000	3,810	3,810	3,810	0	0.0%
(462120) Electricity	10,017	10,294	11,706	11,350	10,500	10,500	10,500	10,500	0	0.0%
(462130) Water & Sewer	2,897	934	837	1,584	5,000	5,000	5,000	2,000	-3,000	-60.0%
(462140) Telephone	2,732	2,532	2,563	2,215	2,500	2,625	2,625	2,625	0	0.0%
* (480140) Operating Transfer	0	0	0	1,017,848	0	0	1,017,848	0	-1,017,848	-100.0%
Total Operating Expenditures	167,732	145,776	134,916	1,158,598	162,500	165,885	1,193,733	142,060	-1,051,673	-88.1%
Total Capital Expenditures	163,795	110,364	106,892	40,425	132,850	4,144,293	85,000	25,000	-60,000	-70.6%
TOTAL EXPENDITURES	840,723	822,889	830,230	1,756,416	912,392	4,869,741	1,838,296	758,023	-1,080,273	-58.8%
TOTAL REVENUES LESS EXPENDITURES	-840,723	-822,889	-830,230	-1,756,174	-912,392	-1,828,296	-1,838,296	-758,023	-1,080,273	-58.8%

* FEMA Grant Match; 2020 Projected has been changed to reflect the actual

2021 Approved Budget
4410 - Public Works Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Director of Public Works	0.34	3/15/2004	25,230	757	25,987
Admin Assistant II	0.50	1/14/2019	12,623	379	13,002
Construction Ops Coordinator	0.50	1/0/1900	17,680	530	18,210
Fleet Maint Supervisor	0.34	4/4/2011	14,557	437	14,994
Fleet Maint Mechanic II	0.34	10/15/2013	11,422	343	11,765
Fleet Maint Mechanic I	0.34	9/30/2019	9,743	293	10,036
Bldg Maint Supervisor	1.00	7/9/2014	38,449	1,145	39,594
Bldg Maint Operator III/CDL	1.00	4/15/1998	38,692	1,161	39,853
Bldg Maint Operator II	1.00	3/12/2018	26,244	787	27,031
Grounds Maint Supervisor	0.50	8/5/2013	18,210	546	18,756
Grounds Maintenance Lead	0.50	9/11/2010	14,542	436	14,978
Grounds Maint Sr Laborer	0.50	10/18/2014	13,034	391	13,425
Grounds Maint Op II/CDL	0.50	1/10/2012	14,544	436	14,980
Grounds Maint Operator I	0.50	1/18/2011	13,673	410	14,083
Grounds Maint Operator I	0.50	6/17/2019	12,053	-1	12,052
Grounds Maint Operator I	0.50	5/15/2017	12,053	362	12,415
Grounds Maint Operator I	0.50	5/31/2017	11,701	714	12,415
Grounds Maint Operator I	0.50	10/18/2018	11,701	351	12,052
Laborer I	0.50	9/2/2019	12,304	-598	11,706
Laborer I	0.50	4/16/2016	11,365	1,308	12,673
Laborer I	0.50	4/24/2020	11,033	728	11,761
Laborer I	0.50	VACANT	11,033	406	11,439
Laborer I	0.50	VACANT	11,033	406	11,439
Custodian	1.00	1/4/2020	24,502	1,492	25,994
TOTAL FTE		13.36	TOTAL SALARIES		\$410,640



2021 Approved Budget

4410 - Public Works Capital Improvement Schedule

Account Code	Description	Amount
575110	Infrastructure - Drainage	\$25,000
Total CIP		\$25,000



2021 Approved Budget

Parks & Recreation Summary

Individual Department Level Breakdowns follow, but are summarized on this page.

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(347100) Admission Fees	51,546	50,811	50,935	56,676	63,000	63,000	63,000	55,000	-8,000	-12.7%
(347105) Membership Fees	247,504	188,480	169,612	109,985	298,200	297,700	297,700	235,000	-62,700	-21.1%
(347115) Facility Rental	27,842	24,307	18,225	10,740	21,000	21,000	21,000	31,550	10,550	50.2%
(347120) Tuition	-14,157	-10,254	-3,165	38,590	4,200	4,700	4,700	60,000	55,300	1176.6%
(347130) Concessions	25,278	24,981	26,868	36,835	25,200	25,200	25,200	31,000	5,800	23.0%
(347140) Adult Athletic League	8,770	6,365	11,829	-528	8,400	8,400	8,400	10,000	1,600	19.0%
(347215) Private Donations - Misc	0	0	0	0	0	0	50,000	0	-50,000	-100.0%
(310100) Miscellaneous Income	0	0	0	892	0	0	0	0	0	100.0%
TOTAL REVENUES	346,783	284,690	274,304	253,189	420,000	420,000	470,000	422,550	-47,450	-10.1%
Personnel										
(411000) Salaries	766,202	749,123	793,752	864,374	921,938	931,566	931,566	875,137	-56,429	-6.1%
(412000) Overtime	1,127	535	0	0	650	650	650	0	-650	-100.0%
(414000) Uniforms Provided	5,235	6,178	6,400	7,046	6,500	8,500	8,500	6,500	-2,000	-23.5%
(421000) Health Insurance	90,196	93,984	105,381	119,767	111,399	153,162	153,162	129,478	-23,684	-15.5%
(422000) FICA Expense	46,676	45,211	47,675	52,216	56,049	59,715	59,715	54,939	-4,776	-8.0%
(422110) Medicare Expense	10,916	10,550	11,150	12,212	13,109	13,967	13,967	12,868	-1,099	-7.9%
(423000) Retirement Expense	14,325	15,006	13,696	16,762	14,800	26,991	26,991	36,488	9,497	35.2%
(425000) Unemployment Comp Expense	3,736	5,068	1,015	2,616	4,590	5,016	5,016	4,420	-596	-11.9%
(426000) Workers Comp Expense	0	0	0	15,074	0	16,021	16,021	14,843	-1,178	-7.4%
(427000) Long Term Disability	1,491	1,292	1,364	1,304	1,405	1,653	1,653	1,520	-133	-8.0%
(433120) Personnel Physicals	3,254	1,647	2,079	2,268	3,200	3,200	3,200	3,200	0	0.0%
Total Personnel	943,158	928,594	982,512	1,093,640	1,133,640	1,220,441	1,220,441	1,139,393	-81,048	-6.6%
Operating Expenditures										
(436000) Membership Dues	692	692	784	540	1,000	1,000	1,000	900	-100	-10.0%
(443110) Building Maintenance	66,850	62,409	69,604	58,121	70,034	66,500	66,500	57,450	-9,050	-13.6%
(443130) Pool Maintenance	27,777	29,888	32,831	40,481	32,500	30,000	38,000	30,000	-8,000	-21.1%
(443150) Equipment Maintenance	9,618	9,373	9,121	10,463	9,500	9,500	9,500	7,550	-1,950	-20.5%
(443160) Recreational Equip Repair	3,786	3,936	865	2,287	4,000	4,000	4,000	2,000	-2,000	-50.0%
(443170) Beautification Program	1,544	1,681	1,198	803	1,500	1,500	1,500	1,500	0	0.0%
(443240) Vehicle Maintenance	5,727	6,881	6,450	10,297	7,000	7,000	7,000	7,250	250	3.6%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(443310) Park & Recreation Repairs	29,029	29,282	28,046	21,330	30,000	31,000	31,000	22,550	-8,450	-27.3%
(454130) Promotional Materials	23,764	24,464	27,255	17,764	25,000	25,000	25,000	20,000	-5,000	-20.0%
(458000) Travel Expense	1,650	2,341	3,188	611	2,500	2,500	2,500	0	-2,500	-100.0%
(458130) Youth Council	5,310	5,038	3,682	821	4,000	4,000	4,000	4,000	0	0.0%
(458140) Seminar Registration	802	698	1,940	1,092	2,000	2,000	2,000	500	-1,500	-75.0%
(460100) Tree Board	984	437	216	0	1,000	2,000	2,000	2,000	0	0.0%
(460120) Office Supplies	4,065	2,125	4,807	2,190	4,200	4,200	4,200	3,400	-800	-19.0%
(460130) Printing	3,021	2,656	2,875	124	3,500	3,500	3,500	0	-3,500	-100.0%
(460170) Small Tools	5,824	5,866	5,990	5,846	6,000	6,000	6,000	4,000	-2,000	-33.3%
(460180) Janitorial Supplies	10,493	9,682	10,117	12,350	11,700	11,700	11,700	11,500	-200	-1.7%
(460190) Medical Supplies	98	0	50	0	200	200	200	200	0	0.0%
(460320) Sign Supplies	415	300	0	0	600	600	600	200	-400	-66.7%
(460330) Recreational Supplies	3,142	1,842	1,088	1,843	3,000	3,000	3,000	1,000	-2,000	-66.7%
(460340) Supplies	3,081	883	2,096	1,996	3,000	3,000	3,000	2,000	-1,000	-33.3%
(460410) Concession Supplies	16,689	18,155	21,703	27,750	3,500	3,500	3,500	23,000	19,500	557.1%
(462150) Gas, Fuel & Oil	11,170	13,588	13,099	10,326	15,000	15,000	15,000	13,500	-1,500	-10.0%
(474000) Equipment < \$5000	8,022	5,613	4,804	0	4,800	4,800	4,800	0	-4,800	-100.0%
(432340) Contract Services	-1,245	-729	0	0	0	0	0	0	0	0.0%
(434000) Instructor Contracts	0	0	0	18,746	0	0	0	45,000	45,000	#DIV/0!
(443140) Elevator Maintenance	2,285	2,437	2,370	2,863	3,000	3,000	3,000	2,500	-500	-16.7%
(443190) Pest Control	983	1,415	1,350	755	1,200	1,120	1,120	1,070	-50	-4.5%
(443210) HVAC Contracts	13,454	14,127	14,833	18,503	14,800	15,300	15,300	15,300	0	0.0%
(443260) Office Machine Contracts	4,554	4,401	4,165	3,751	5,000	5,000	5,000	4,400	-600	-12.0%
(443275) Telephone/Comm Maint	122	235	0	144	500	500	500	250	-250	-50.0%
(443280) Computer Maintenance	5,663	13,135	5,472	11,814	6,000	10,000	10,000	10,000	0	0.0%
(444120) Equipment Rental	1,000	1,407	777	0	1,000	1,000	1,000	0	-1,000	-100.0%
(462141) Cell Phone Service	3,072	3,509	3,015	3,247	3,600	3,600	3,600	3,200	-400	-11.1%
(462110) Natural Gas	7,489	13,151	10,604	7,373	16,000	15,000	15,000	12,200	-2,800	-18.7%
(462120) Electricity	146,366	119,191	168,577	135,641	151,800	148,300	148,300	151,500	3,200	2.2%
(462130) Water & Sewer	73,897	61,603	81,589	51,864	102,500	99,500	99,500	88,500	-11,000	-11.1%
(462140) Telephone	5,788	6,477	7,140	5,604	6,200	6,200	6,200	7,850	1,650	26.6%
Total Operating Expenditures	506,981	478,189	551,701	487,339	557,134	550,020	558,020	556,270	-1,750	-0.3%
Total Capital Expenditures	115,755	165,513	102,300	52,310	102,548	146,960	196,960	6,500	-190,460	-96.7%
TOTAL EXPENDITURES	1,565,894	1,572,296	1,636,513	1,633,290	1,793,322	1,917,421	1,975,421	1,702,163	-273,258	-13.8%
TOTAL REVENUES LESS EXPENDITURES	-1,219,111	-1,287,606	-1,362,209	-1,380,100	-1,373,322	-1,497,421	-1,505,421	-1,279,613	-225,808	-15.0%



2021 Approved Budget

Parks Admin (4511)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	263,020	238,956	236,098	253,783	243,490	250,275	250,275	260,868	10,593	4.2%
(412000) Overtime	723	342	0	0	650	650	650	0	-650	-100.0%
(414000) Uniforms Provided	5,235	6,178	6,400	7,046	6,500	8,500	8,500	6,500	-2,000	-23.5%
(421000) Health Insurance	37,761	36,233	37,278	43,652	39,209	42,891	42,891	43,722	831	1.9%
(422000) FICA Expense	15,705	14,094	13,761	14,773	15,201	15,517	15,517	16,174	657	4.2%
(422110) Medicare Expense	3,673	3,296	3,218	3,455	3,555	3,629	3,629	3,783	154	4.2%
(423000) Retirement Expense	10,505	10,914	11,242	12,959	11,242	13,409	13,409	15,652	2,243	16.7%
(425000) Unemployment Comp Expense	502	616	135	191	510	510	510	385	-125	-24.5%
(426000) Workers Comp Expense	0	0	0	3,150	0	3,421	3,421	3,580	159	4.6%
(427000) Long Term Disability	708	589	569	592	609	626	626	652	26	0.0%
(433120) Personnel Physicals	134	0	0	0	0	0	0	0	0	0.0%
Total Personnel	337,966	311,218	308,701	339,601	320,966	339,428	339,428	351,316	11,888	3.5%
Operating Expenditures										
(436000) Membership Dues	692	692	784	540	1,000	1,000	1,000	900	-100	-10.0%
(443240) Vehicle Maintenance	5,727	6,881	6,450	10,297	7,000	7,000	7,000	7,250	250	3.6%
(454130) Promotional Materials	23,764	24,464	27,255	17,764	25,000	25,000	25,000	20,000	-5,000	-20.0%
(458000) Travel Expense	1,650	2,341	3,188	611	2,500	2,500	2,500	0	-2,500	-100.0%
(458130) Youth Council	5,310	5,038	3,682	821	4,000	4,000	4,000	4,000	0	0.0%
(458140) Seminar Registration	802	698	1,940	1,092	2,000	2,000	2,000	500	-1,500	-75.0%
(460100) Tree Board	984	437	216	0	1,000	2,000	2,000	2,000	0	0.0%
(460120) Office Supplies	4,065	2,125	4,807	2,190	4,200	4,200	4,200	3,400	-800	-19.0%
(460130) Printing	3,021	2,656	2,875	124	3,500	3,500	3,500	0	-3,500	-100.0%
(460190) Medical Supplies	98	0	50	0	200	200	200	200	0	0.0%
(460320) Sign Supplies	415	300	0	0	600	600	600	200	-400	-66.7%
(460340) Supplies	3,081	883	2,096	1,996	3,000	3,000	3,000	2,000	-1,000	-33.3%
(462150) Gas, Fuel & Oil	11,170	13,588	13,099	10,326	15,000	15,000	15,000	13,500	-1,500	-10.0%
(443260) Office Machine Contracts	4,554	4,401	4,165	3,751	5,000	5,000	5,000	4,400	-600	-12.0%
(443275) Telephone/Comm Maint	122	235	0	144	500	500	500	250	-250	-50.0%
(443280) Computer Maintenance	5,663	13,135	5,472	11,814	6,000	10,000	10,000	10,000	0	0.0%
(444120) Equipment Rental	0	186	0	0	0	0	0	0	0	0.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(462141) Cell Phone Service	3,072	3,509	3,015	3,247	3,600	3,600	3,600	3,200	-400	-11.1%
(462140) Telephone	5,796	6,488	6,087	4,124	6,200	6,200	6,200	6,200	0	0.0%
Total Operating Expenditures	79,986	88,057	85,181	68,840	90,300	95,300	95,300	78,000	-17,300	-18.2%
TOTAL EXPENDITURES	417,952	399,275	393,882	408,442	411,266	434,728	434,728	429,316	-5,412	-1.2%

2021 Approved Budget
4511 - Parks Admin Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Director of Parks & Rec	1.00	5/17/1993	84,744	2,543	87,287
Asst Director of Parks	1.00	7/13/2011	68,844	2,066	70,910
Office Administrator	1.00	2/22/2016	40,980	1,230	42,210
Admin Assistant II	1.00	9/5/2017	26,784	800	27,584
Activities Coordinator	1.00	3/11/2019	28,922	3,958	32,880
TOTAL FTE	5.00			TOTAL SALARIES	\$260,871



2021 Approved Budget

Community Center (4512)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	170,578	162,561	181,491	147,434	203,545	205,003	205,003	203,455	-1,548	-0.8%
(412000) Overtime	48	0	0	0	0	0	0	0	0	0.0%
(421000) Health Insurance	11,844	10,819	11,542	10,682	5,549	12,245	12,245	12,244	-1	0.0%
(422000) FICA Expense	10,500	10,060	11,231	9,124	10,866	14,668	14,668	12,569	-2,099	-14.3%
(422110) Medicare Expense	2,456	2,353	2,627	2,134	2,541	3,431	3,431	2,950	-481	-14.0%
(423000) Retirement Expense	1,728	939	649	1,819	1,750	1,793	1,793	3,207	1,414	78.9%
(425000) Unemployment Comp Expense	1,125	1,379	302	614	1,122	1,344	1,344	1,327	-17	-1.3%
(426000) Workers Comp Expense	0	0	0	3,728	0	3,883	3,883	3,598	-285	-7.3%
(427000) Long Term Disability	178	148	146	120	73	149	149	134	-15	0.0%
(433120) Personnel Physicals	0	0	0	32	0	0	0	0	0	100.0%
Total Personnel	198,457	188,259	207,988	175,656	225,446	242,516	242,516	239,484	-3,032	-1.3%
Operating Expenditures										
(443110) Building Maintenance	26,391	22,817	21,693	23,695	22,000	22,000	22,000	20,450	-1,550	-7.0%
(443160) Recreational Equip Repair	3,786	3,936	865	2,287	4,000	4,000	4,000	2,000	-2,000	-50.0%
(443170) Beautification Program	1,544	1,681	1,198	803	1,500	1,500	1,500	1,500	0	0.0%
(460180) Janitorial Supplies	5,301	5,206	5,604	5,027	5,500	5,500	5,500	5,500	0	0.0%
(474000) Equipment < \$5000	0	374	0	0	0	0	0	0	0	0.0%
(443140) Elevator Maintenance	2,285	2,437	2,370	2,863	3,000	3,000	3,000	2,500	-500	-16.7%
(443190) Pest Control	239	319	319	192	480	400	400	350	-50	-12.5%
(443210) HVAC Contracts	13,454	14,127	14,833	18,503	14,800	15,300	15,300	15,300	0	0.0%
(462110) Natural Gas	7,325	13,097	10,243	6,581	16,000	15,000	15,000	11,000	-4,000	-26.7%
(462120) Electricity	62,751	43,027	52,420	42,082	46,500	46,500	46,500	46,500	0	0.0%
(462130) Water & Sewer	12,340	8,360	11,238	7,705	11,500	11,500	11,500	11,000	-500	-4.3%
Total Operating Expenditures	135,416	115,381	120,783	109,738	125,280	124,700	124,700	116,100	-8,600	-6.9%
TOTAL EXPENDITURES	333,873	303,640	328,771	285,394	350,726	367,216	367,216	355,584	-11,632	-3.2%

2021 Approved Budget

4512 - Community Center Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Custodian	1.00	9/13/2004	29,889	0	29,889
Custodian	1.00	2/18/2020	29,889	-6,323	23,566
Recreation Aide (13,636 hours)			145,225	4,775	150,000
TOTAL FTE	2.00			TOTAL SALARIES	\$203,455



2021 Approved Budget

Pool (4513)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	115,740	101,632	107,630	169,428	185,625	125,000	125,000	117,000	-8,000	-6.4%
(422000) FICA Expense	7,176	6,322	6,657	10,505	11,509	7,750	7,750	7,980	230	3.0%
(422110) Medicare Expense	1,678	1,455	1,557	2,456	2,692	1,813	1,813	1,875	62	3.4%
(425000) Unemployment Comp Expense	1,105	1,354	297	1,280	1,938	1,938	1,938	1,938	0	0.0%
(426000) Workers Comp Expense	0	0	0	3,164	0	2,288	2,288	2,288	0	0.0%
(433120) Personnel Physicals	3,120	1,647	2,025	1,912	3,200	3,200	3,200	3,200	0	0.0%
Total Personnel	128,819	112,410	118,166	188,746	204,964	141,989	141,989	134,281	-7,708	-5.4%
Operating Expenditures										
(443130) Pool Maintenance	27,777	29,888	32,831	40,481	32,500	30,000	38,000	30,000	-8,000	-21.1%
(460180) Janitorial Supplies	300	949	400	480	400	400	400	400	0	0.0%
(460410) Concession Supplies	16,689	18,155	21,703	27,750	3,500	3,500	3,500	23,000	19,500	557.1%
(474000) Equipment < \$5000	0	0	4,804	0	4,800	4,800	4,800	0	-4,800	-100.0%
(443190) Pest Control	161	161	161	96	160	160	160	160	0	0.0%
(462120) Electricity	0	4,364	13,406	14,039	12,500	11,500	11,500	11,500	0	0.0%
(462130) Water & Sewer	9,491	6,598	4,861	6,006	8,500	9,000	9,000	7,000	-2,000	-22.2%
Total Operating Expenditures	54,418	60,115	78,166	88,852	62,360	59,360	67,360	72,060	4,700	7.0%
TOTAL EXPENDITURES	183,237	172,525	196,332	277,597	267,324	201,349	209,349	206,341	-3,008	-1.4%

2021 Approved Budget

4513 - Pool Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Aquatic Staff (10,636 hours)			125,000	-8,000	117,000
TOTAL FTE	0.00			TOTAL SALARIES	\$117,000



2021 Approved Budget

Parks General (4514)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenues										
(347100) Admission Fees	51,546	50,811	50,935	56,676	63,000	63,000	63,000	55,000	-8,000	-12.7%
(347105) Membership Fees	247,504	188,480	169,612	109,985	298,200	297,700	297,700	235,000	-62,700	-21.1%
(347115) Facility Rental	27,842	24,307	18,225	10,740	21,000	21,000	21,000	25,000	4,000	19.0%
(347120) Tuition	-14,157	-10,254	-3,165	38,590	4,200	4,700	4,700	60,000	55,300	1176.6%
(347130) Concessions	25,278	24,981	26,868	36,835	25,200	25,200	25,200	31,000	5,800	23.0%
(347140) Adult Athletic League	8,770	6,365	11,829	-528	8,400	8,400	8,400	10,000	1,600	19.0%
(347215) Private Donations - Misc	0	0	0	0	0	0	50,000	0	-50,000	-100.0%
Total Revenue	346,783	284,690	274,304	252,298	420,000	420,000	470,000	416,000	-54,000	-11.5%
Personnel Expenditures										
	17,673	49	11	0	0	0	0	0	0	0.0%
Operating Expenditures										
(443110) Building Maintenance	4,357	4,680	4,549	3,648	4,700	4,700	4,700	4,440	-260	-5.5%
(443310) Park & Recreation Repairs	10,000	12,744	12,445	9,139	13,000	13,000	13,000	10,400	-2,600	-20.0%
(460170) Small Tools	5,824	5,866	5,990	5,846	6,000	6,000	6,000	4,000	-2,000	-33.3%
(460180) Janitorial Supplies	595	21	959	1,200	1,200	1,200	1,200	1,100	-100	-8.3%
(460330) Recreational Supplies	3,142	1,842	1,088	1,843	3,000	3,000	3,000	1,000	-2,000	-66.7%
(474000) Equipment < \$5000	8,022	5,239	0	0	0	0	0	0	0	0.0%
(434000) Instructor Contracts	0	0	0	18,746	0	0	0	45,000	45,000	100.0%
(444120) Equipment Rental	1,000	1,220	777	0	1,000	1,000	1,000	0	-1,000	-100.0%
(462120) Electricity	8,341	8,344	12,114	10,141	10,000	10,000	10,000	10,000	0	0.0%
(462130) Water & Sewer	10,383	7,964	12,060	6,043	11,500	11,500	11,500	21,500	10,000	87.0%
Total Operating Expenditures	51,664	47,920	49,982	56,608	50,400	50,400	50,400	97,440	47,040	93.3%
Total Capital Expenditures										
	115,755	165,513	102,300	52,310	102,548	146,960	196,960	0	-196,960	-100.0%
TOTAL EXPENDITURES										
	185,092	213,482	152,293	108,918	152,948	197,360	247,360	97,440	-149,920	-60.6%
TOTAL REVENUES LESS EXPENDITURES										
	161,691	71,208	122,011	143,380	267,052	222,640	222,640	318,560	-95,920	43.1%



2021 Approved Budget

Park on the River (4515)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenues										
(347115) Facility Rental	0	0	0	0	0	0	0	6,550	6,550	100.0%
Total Revenue	0	0	0	0	0	0	0	6,550	6,550	100.0%
Personnel Expenditures	8,861	31	7	0	0	0	0	0	0	0.0%
Operating Expenditures										
(443110) Building Maintenance	1,293	2,988	2,123	2,819	2,000	3,000	3,000	1,940	-1,060	-35.3%
(443310) Park & Recreation Repairs	1,203	1,393	1,877	0	2,000	2,000	2,000	1,400	-600	-30.0%
(460180) Janitorial Supplies	300	57	0	695	300	300	300	300	0	0.0%
(432340) Contract Services	-1,245	-729	0	0	0	0	0	0	0	0.0%
(443190) Pest Control	282	593	446	347	260	260	260	260	0	0.0%
(462110) Natural Gas	165	54	361	792	0	0	0	1,200	1,200	100.0%
(462120) Electricity	536	462	2,664	2,189	0	0	0	3,200	3,200	100.0%
(462130) Water & Sewer	157	6	220	1,608	0	0	0	500	500	100.0%
(462140) Telephone	-8	-11	1,053	1,481	0	0	0	1,650	1,650	100.0%
Total Operating Expenditures	2,683	4,813	8,744	9,930	4,560	5,560	5,560	10,450	4,890	87.9%
Total Capital Expenditures	0	0	0	0	0	0	0	6,500	6,500	100.0%
TOTAL EXPENDITURES	11,544	4,844	8,751	9,930	4,560	5,560	5,560	16,950	11,390	204.9%
TOTAL REVENUES LESS EXPENDITURES	-11,544	-4,844	-8,751	-9,930	-4,560	-5,560	-5,560	-10,400	4,840	87.1%



2021 Approved Budget

4415 - Park on the River Capital Improvement Schedule

Account Code	Description	Amount
572000 - Buildings	Replace AC Unit	\$6,500
Total CIP		\$6,500



2021 Approved Budget

Rolling Oaks (4516)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	80,962	108,373	119,213	134,372	123,244	153,711	153,711	119,636	-34,075	-22.2%
(412000) Overtime	48	193	0	0	0	0	0	0	0	0.0%
(421000) Health Insurance	14,186	20,477	30,634	33,250	29,630	51,080	51,080	27,942	-23,138	-45.3%
(422000) FICA Expense	4,947	6,435	6,785	7,990	7,870	9,530	9,530	7,417	-2,113	-22.2%
(422110) Medicare Expense	1,157	1,505	1,587	1,868	1,841	2,229	2,229	1,735	-494	-22.2%
(423000) Retirement Expense	386	1,400	0	0	0	4,154	4,154	7,178	3,024	72.8%
(425000) Unemployment Comp Expense	402	493	108	209	408	510	510	308	-202	-39.6%
(426000) Workers Comp Expense	0	0	0	2,148	0	2,813	2,813	2,189	-624	-22.2%
(427000) Long Term Disability	224	235	294	278	308	384	384	299	-85	0.0%
(433120) Personnel Physicals	0	0	54	324	0	0	0	0	0	0.0%
Total Personnel	102,312	139,111	158,675	180,439	163,301	224,411	224,411	166,704	-57,707	-25.7%
Operating Expenditures										
(443110) Building Maintenance	9,393	5,992	15,582	7,256	15,534	11,000	11,000	7,440	-3,560	-32.4%
(443150) Equipment Maintenance	4,684	4,270	4,136	5,020	4,300	4,300	4,300	3,550	-750	-17.4%
(443310) Park & Recreation Repairs	11,816	6,543	7,704	4,876	8,000	8,000	8,000	4,675	-3,325	-41.6%
(460180) Janitorial Supplies	1,305	1,206	1,110	1,304	1,500	1,500	1,500	1,400	-100	-6.7%
(443190) Pest Control	100	25	75	0	100	100	100	100	0	0.0%
(462120) Electricity	17,800	18,037	27,199	18,893	23,000	23,000	23,000	23,000	0	0.0%
(462130) Water & Sewer	12,629	17,218	26,222	17,233	21,000	21,000	21,000	21,000	0	0.0%
Total Operating Expenditures	57,727	53,291	82,028	54,582	73,434	68,900	68,900	61,165	-7,735	-11.2%
TOTAL EXPENDITURES	160,039	192,402	240,703	235,021	236,735	293,311	293,311	227,869	-65,442	-22.3%

2021 Approved Budget
4516 - Rolling Oaks Salary Schedule

	Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
	Facility Manager	1.00	8/13/2018	43,976	1,319	45,295
	Parks Maint Operator I	1.00	3/23/2020	34,933	-10,831	24,102
	Parks Maint Operator I	1.00	7/22/2019	25,263	-1,161	24,102
*	Parks Maint Operator I		ELIMINATED	23,403	-23,403	0
	Grounds Maint Lead	1.00	VACANT	26,136	1	26,137
	TOTAL FTE	4.00			TOTAL SALARIES	\$119,636

* Parks Maintenance Operator I position eliminated



2021 Approved Budget

Diamond Center (4517)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	115,934	137,601	149,320	159,355	166,034	197,577	197,577	174,177	-23,400	-11.8%
(412000) Overtime	164	0	0	0	0	0	0	0	0	0.0%
(421000) Health Insurance	21,453	26,456	25,927	32,183	37,011	46,946	46,946	45,570	-1,376	-2.9%
(422000) FICA Expense	7,222	8,301	9,240	9,826	10,603	12,250	12,250	10,799	-1,451	-11.8%
(422110) Medicare Expense	1,689	1,941	2,161	2,298	2,480	2,865	2,865	2,526	-339	-11.8%
(423000) Retirement Expense	1,706	1,752	1,805	1,984	1,808	7,635	7,635	10,451	2,816	36.9%
(425000) Unemployment Comp Expense	578	1,146	155	323	612	714	714	462	-252	-35.3%
(426000) Workers Comp Expense	0	0	0	2,882	0	3,616	3,616	3,187	-429	0.0%
(427000) Long Term Disability	325	320	356	314	415	494	494	435	-59	-11.9%
Total Personnel	149,071	177,517	188,964	209,165	218,963	272,097	272,097	247,607	-24,490	-9.0%
Operating Expenditures										
(443110) Building Maintenance	13,634	13,850	13,371	8,071	14,000	14,000	14,000	11,940	-2,060	-14.7%
(443150) Equipment Maintenance	4,933	5,103	4,985	5,443	5,200	5,200	5,200	4,000	-1,200	-23.1%
(443310) Park & Recreation Repairs	3,292	5,975	3,281	3,772	4,000	5,000	5,000	3,175	-1,825	-36.5%
(460180) Janitorial Supplies	1,692	1,153	1,313	1,766	1,500	1,500	1,500	1,500	0	0.0%
(443190) Pest Control	100	216	248	60	100	100	100	100	0	0.0%
(462120) Electricity	39,043	28,977	38,559	31,505	40,000	37,500	37,500	37,500	0	0.0%
(462130) Water & Sewer	17,718	10,087	14,044	6,469	28,000	25,000	25,000	15,000	-10,000	-40.0%
Total Operating Expenditures	80,412	65,361	75,801	57,086	92,800	88,300	88,300	73,215	-15,085	-17.1%
TOTAL EXPENDITURES	229,483	242,878	264,765	266,251	311,763	360,397	360,397	320,822	-39,575	-11.0%

2021 Approved Budget
4517 - Diamond Center Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Parks Facility Manager	1.00	3/4/2013	44,190	1,326	45,516
Parks Maint Operator I	1.00	2/10/2020	23,403	699	24,102
Parks Maint Operator I	1.00	9/12/2020	31,335	-7,935	23,400
Parks Maint Operator I	1.00	7/13/2020	23,403	699	24,102
Parks Maint Operator I	1.00	VACANT	25,708	-2,308	23,400
* Parks Maint Operator I		ELIMINATED	23,403	-23,403	0
Grounds Maint Lead	1.00	5/7/2007	26,137	7,520	33,657
TOTAL FTE		6.00		TOTAL SALARIES	\$174,177

* Parks Maintenance Operator I position eliminated



2021 Approved Budget

Softball Complex (4518)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Operating Expenditures										
(443110) Building Maintenance	11,782	12,082	12,286	12,631	11,800	11,800	11,800	11,240	-560	-4.7%
(443310) Park & Recreation Repairs	2,718	2,627	2,739	3,544	3,000	3,000	3,000	2,900	-100	-3.3%
(460180) Janitorial Supplies	1,000	1,091	731	1,878	1,300	1,300	1,300	1,300	0	0.0%
(443190) Pest Control	100	100	100	60	100	100	100	100	0	0.0%
(462120) Electricity	17,894	15,980	22,215	16,794	19,800	19,800	19,800	19,800	0	0.0%
(462130) Water & Sewer	11,180	11,372	12,944	6,800	22,000	21,500	21,500	12,500	-9,000	-41.9%
Total Operating Expenditures	44,674	43,252	51,015	41,707	58,000	57,500	57,500	47,840	-9,660	-16.8%
TOTAL EXPENDITURES	44,674	43,252	51,015	41,707	58,000	57,500	57,500	47,840	-9,660	-16.8%



2021 Approved Budget

Seniors (4520)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(347132) Merchandise Resale	0	0	0	245	0	0	0	1,000	1,000	100.0%
(347150) Membership Fees - Senior Ctr	34,936	38,888	59,781	49,909	61,500	80,000	80,000	61,500	-18,500	-23.1%
(347200) Senior Center Concessions	76,603	91,603	123,371	92,334	78,000	135,000	135,000	135,000	0	0.0%
(347205) Fees For Classes - Seniors	8,832	14,238	35,429	14,478	10,520	40,000	40,000	40,000	0	0.0%
(347210) Special Events	5,719	5,963	0	468	0	10,000	10,000	10,000	0	0.0%
(347220) Facility Rental-Sr Center	0	-500	8,934	2,539	0	10,000	10,000	10,000	0	0.0%
(347215) Private Donations - Misc	4,110	2,735	6,090	253	0	0	0	0	0	0.0%
TOTAL REVENUES	130,200	152,927	233,605	160,226	150,020	275,000	275,000	257,500	-17,500	-6.4%
Personnel										
(411000) Salaries	237,418	291,551	315,823	340,669	331,097	362,477	362,477	312,109	-50,368	-13.9%
(412000) Overtime	4,475	2,547	1,011	314	500	500	500	500	0	0.0%
(421000) Health Insurance	27,190	33,966	43,491	51,110	53,974	63,245	63,245	56,735	-6,510	-10.3%
(422000) FICA Expense	14,370	17,449	18,942	20,633	20,877	22,474	22,474	19,351	-3,123	-13.9%
(422110) Medicare Expense	3,361	4,081	4,430	4,825	4,883	5,256	5,256	4,526	-730	-13.9%
(423000) Retirement Expense	5,721	4,819	6,894	9,684	4,366	18,005	18,005	18,727	722	4.0%
(425000) Unemployment Comp Expense	1,004	670	243	544	1,326	1,224	1,224	866	-358	-29.2%
(426000) Workers Comp Expense	0	0	0	811	0	1,123	1,123	367	-756	-67.3%
(427000) Long Term Disability	517	594	641	654	722	906	906	764	-142	-15.7%
(433120) Personnel Physicals	366	351	558	227	320	320	320	320	0	0.0%
Total Personnel	294,422	356,028	392,033	429,472	418,065	475,530	475,530	414,265	-61,265	-12.9%
Operating Expenditures										
(443110) Building Maintenance	10,512	37,672	41,263	18,866	40,950	23,835	26,868	21,835	-5,033	-18.7%
(443150) Equipment Maintenance	2,199	2,978	2,172	745	4,000	4,000	4,000	2,500	-1,500	-37.5%
(443240) Vehicle Maintenance	7,153	4,387	3,024	1,289	3,000	5,000	5,000	0	-5,000	-100.0%
(454170) Brochures	0	0	0	0	500	500	500	0	-500	-100.0%
(454415) Field Trips	0	0	0	0	0	5,000	5,000	5,000	0	0.0%
(456110) Subscriptions	2,402	1,786	5,203	4,243	5,400	5,200	5,200	3,000	-2,200	-42.3%
(456130) Employee Training/Supplies	1,262	6,747	2,364	1,241	3,000	3,000	3,000	1,500	-1,500	-50.0%
(458000) Travel Expense	1,705	3,336	0	0	2,050	2,050	2,050	0	-2,050	-100.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(458110) Local Mileage	125	63	0	0	300	300	300	100	-200	-66.7%
(458140) Seminar Registration	1,018	1,129	279	0	2,000	2,000	2,000	500	-1,500	-75.0%
(460120) Office Supplies	3,327	2,308	4,774	3,590	3,000	3,000	3,000	1,750	-1,250	-41.7%
(460130) Printing	0	57	0	0	250	250	250	50	-200	-80.0%
(460140) Postage	0	298	287	8	100	100	100	100	0	0.0%
(460180) Janitorial Supplies	6,379	5,418	6,538	4,679	5,918	5,918	5,918	6,500	582	9.8%
(460330) Recreational Supplies	4,738	4,233	4,032	1,152	5,000	5,000	5,000	3,500	-1,500	-30.0%
(460335) Resale Merchandise & Supplies	0	0	0	0	0	0	0	1,000	1,000	100.0%
(460410) Concession Supplies	55,757	64,665	73,017	56,792	129,321	89,000	92,250	79,250	-13,000	-14.1%
(462150) Gas, Fuel & Oil	3,701	4,739	6,169	4,709	5,500	5,500	5,500	0	-5,500	-100.0%
(474000) Equipment < \$5000	9,246	31,581	24,948	12,400	26,560	27,000	27,000	12,000	-15,000	-55.6%
(456175) Volunteer Expenses	0	0	0	168	0	0	3,985	1,250	-2,735	-68.6%
(434000) Instructor Contracts	0	0	17,095	8,069	17,055	28,980	28,980	28,980	0	0.0%
(443140) Elevator Maintenance	60	0	0	0	0	0	0	0	0	0.0%
(443210) HVAC Contracts	0	0	0	4,954	0	15,165	15,165	15,165	0	0.0%
(443260) Office Machine Contracts	5,588	6,600	8,785	6,828	6,200	6,500	6,500	5,500	-1,000	-15.4%
(443280) Computer Maintenance	1,250	3,156	126	2,465	2,000	2,000	2,000	1,250	-750	-37.5%
(443290) Professional Services - Other	0	0	0	0	3,000	3,000	3,000	0	-3,000	-100.0%
(444110) Facility Rental	1,128	-600	571	0	0	0	0	0	0	0.0%
(452110) Volunteer Insurance	315	3,350	800	0	3,985	3,985	0	0	0	0.0%
(454000) Advertising	0	0	0	8	0	0	0	0	0	0.0%
(454140) Marketing	1,828	3,064	3,799	468	4,000	4,000	4,000	2,500	-1,500	-37.5%
(460160) Volunteer Recognition	131	0	0	0	0	0	0	0	0	0.0%
(462141) Cell Phone Service	2,405	4,651	3,546	2,520	4,500	4,500	4,500	3,000	-1,500	-33.3%
(462110) Natural Gas	1,526	1,808	1,658	1,013	3,500	2,500	2,500	1,750	-750	-30.0%
(462120) Electricity	24,960	27,487	35,550	30,526	29,707	31,116	31,116	31,716	600	1.9%
(462130) Water & Sewer	9,487	8,332	9,381	8,130	10,000	10,000	10,000	9,500	-500	-5.0%
(462140) Telephone	6,817	9,597	10,766	13,171	10,032	10,032	10,032	10,032	0	0.0%
Total Operating Expenditures	165,019	238,842	266,147	188,034	330,828	308,431	314,714	249,228	-65,486	-20.8%
Total Capital Expenditures	22,120	25,891	9,943	0	9,943	10,000	10,000	0	-10,000	-100.0%
TOTAL EXPENDITURES	481,561	620,761	668,123	617,506	758,836	793,961	800,244	663,493	-136,751	-17.1%
TOTAL REVENUES LESS EXPENDITURES	-351,361	-467,834	-434,518	-457,279	-608,816	-518,961	-525,244	-405,993	-119,251	-22.7%

2021 Approved Budget
4520 - Senior Services Salary Schedule

	Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
	Director of Senior Svcs	1.00	4/1/2002	75,500	2,265	77,765
	Office Administrator	1.00	12/23/2007	37,513	1,125	38,638
*	Admin Assistant II	0.75	8/14/2020	26,003	-5,918	20,085
	Custodian	1.00	VACANT	23,170	0	23,170
	Activities Coordinator	1.00	3/30/2020	27,222	817	28,039
	Recreation Assistant	0.60	12/19/2018	12,480	1,248	13,728
	Café Cashier	0.60	4/27/2020	12,480	1,248	13,728
	Café Cashier	0.40	7/22/2011	8,320	0	8,320
	Cafe Supervisor	1.00	5/13/2019	35,359	2,080	37,439
	Cook	1.00	8/1/2020	21,831	1,704	23,535
*	Volunteer Coordinator	0.50	12/3/2018	27,729	-13,588	14,141
	Grounds Maint Operator I	0.50	10/26/2020	12,480	1,040	13,520
*	Transportation Coordinator		MOVED	25,751	-25,751	0
*	Transport Bus Driver		MOVED	12,480	-12,480	0
*	Transporation Driver		MOVED	4,160	-4,160	0
TOTAL FTE		9.35			TOTAL SALARIES	\$312,109

* Parts of the Admin Assistant & Volunteer Coordinator positions have been allocated to the Senior Services Transportation Deptment in the Street Fund in addition to the Transportation Coordinator, Bus Driver, Transportation Driver and all related operating expenses



2021 Approved Budget

Community & Economic Development (4610)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	95,481	91,079	80,702	0	79,754	82,568	82,568	82,568	0	0.0%
(416000) Car Allowance	4,800	4,800	4,800	4,874	4,800	4,800	4,800	4,800	0	0.0%
(421000) Health Insurance	9,224	8,113	5,564	6,239	5,549	6,123	6,123	6,122	-1	0.0%
(422000) FICA Expense	5,842	5,753	5,184	5,482	4,945	5,119	5,119	5,119	0	0.0%
(422110) Medicare Expense	1,366	1,345	1,212	1,282	1,156	1,197	1,197	1,197	0	0.0%
(423000) Retirement Expense	5,322	5,157	4,842	5,024	4,785	4,954	4,954	4,954	0	0.0%
(425000) Unemployment Comp Expense	151	185	41	38	102	102	102	77	-25	-24.5%
(426000) Workers Comp Expense	0	0	0	100	0	99	99	99	0	0.0%
(427000) Long Term Disability	275	222	191	193	199	206	206	206	0	0.0%
Total Personnel	122,461	116,654	102,536	23,232	101,290	105,168	105,168	105,142	-26	0.0%
Operating Expenditures										
(436000) Membership Dues	1,420	1,720	1,835	1,032	1,835	1,800	1,800	1,800	0	0.0%
(454130) Promotional Materials	4,429	5,176	3,551	1,649	5,000	5,000	5,000	2,000	-3,000	-60.0%
(454150) Web Page Maintenance	19,460	3,300	5,525	0	5,540	0	0	0	0	0.0%
(454160) Business Retention	3,268	3,437	3,671	366	4,500	4,500	4,500	3,250	-1,250	-27.8%
(454170) Brochures	2,340	2,340	2,340	0	2,340	2,340	2,340	2,340	0	0.0%
(454410) Trade Shows	0	0	0	0	3,000	3,000	3,000	1,000	-2,000	-66.7%
(456110) Subscriptions	65	65	65	78	65	100	100	100	0	0.0%
(456120) Books	0	10	0	0	50	0	0	0	0	0.0%
(458110) Local Mileage	23	0	91	0	100	100	100	100	0	0.0%
(458120) Business Expense	1,070	4,738	1,709	2,183	5,050	5,250	5,250	2,500	-2,750	-52.4%
(458140) Seminar Registration	984	1,025	825	0	2,000	2,000	2,000	800	-1,200	-60.0%
(460120) Office Supplies	132	5	2	6	150	150	150	100	-50	-33.3%
(460130) Printing	488	491	286	91	500	500	500	500	0	0.0%
(460340) Supplies	153	0	100	199	200	200	200	150	-50	-25.0%
(474000) Equipment < \$5000	816	190	-166	0	500	3,000	3,000	500	-2,500	-83.3%
(438130) MACC	0	2,500	2,500	2,500	2,500	2,500	2,500	2,500	0	0.0%
(438140) MLRA	5,011	5,011	5,011	5,011	6,131	6,131	6,131	6,131	0	0.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(454000) Advertising	4,930	13,284	33,000	23,543	33,000	24,000	24,000	14,000	-10,000	100.0%
(462141) Cell Phone Service	936	665	564	422	1,120	1,120	1,120	750	-370	-33.0%
Total Operating Expenditures	45,525	43,957	60,909	37,080	73,581	61,691	61,691	38,521	-23,170	-37.6%
TOTAL EXPENDITURES	167,986	160,611	163,445	60,312	174,871	166,859	166,859	143,663	-23,196	-13.9%

2021 Approved Budget
4610 - CED Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Director of CED	1.00	12/2/2002	82,568	0	82,568
TOTAL FTE	1.00			TOTAL SALARIES	\$82,568



2021 Approved Budget

Planning & Permits (4630)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenue										
(322103) Planning Fees	0	0	0	0	0	0	0	5,000	5,000	100.0%
(322100) Building Permits	203,626	239,108	183,587	242,014	264,800	264,800	264,800	240,000	-24,800	-9.4%
(322101) Surcharge On Non-residential	2,497	1,338	2,062	1,260	0	3,000	3,000	2,000	-1,000	-33.3%
(322102) Business License Permits	18,602	17,971	28,293	24,755	20,000	30,000	30,000	30,000	0	0.0%
(392000) Sale Of Fixed Asset	0	0	0	1,920	0	0	0	0	0	0.0%
TOTAL REVENUES	224,725	258,417	213,942	269,948	284,800	297,800	297,800	277,000	-20,800	-7.0%
Personnel										
(411000) Salaries	317,817	326,642	345,407	290,760	349,654	331,923	331,923	340,980	9,057	2.7%
(412000) Overtime	672	450	385	78	500	500	500	0	-500	-100.0%
(414000) Uniforms Provided	142	311	1,063	106	800	800	800	800	0	0.0%
(421000) Health Insurance	38,774	38,965	39,814	44,056	42,560	46,947	46,947	52,160	5,213	11.1%
(422000) FICA Expense	19,255	19,888	21,083	17,670	21,124	20,579	20,579	21,141	562	2.7%
(422110) Medicare Expense	4,503	4,652	4,931	4,133	4,940	4,812	4,812	4,944	132	2.7%
(423000) Retirement Expense	11,263	12,760	13,002	11,026	13,127	12,726	12,726	20,459	7,733	60.8%
(425000) Unemployment Comp Expense	703	862	189	268	714	714	714	539	-175	-24.5%
(426000) Workers Comp Expense	0	0	0	2,939	0	2,936	2,936	409	-2,527	-86.1%
(427000) Long Term Disability	878	800	750	588	838	830	830	852	22	2.7%
(433120) Personnel Physicals	0	0	27	0	100	100	100	100	0	0.0%
Total Personnel	394,007	405,330	426,651	371,622	434,357	422,867	422,867	442,384	19,517	4.6%
Operating Expenditures										
(436000) Membership Dues	750	570	825	787	1,100	1,100	1,100	1,100	0	0.0%
(443240) Vehicle Maintenance	1,317	2,490	1,085	1,259	1,300	1,300	1,300	1,200	-100	-7.7%
(443400) Nuisance Abatement	0	0	17	746	0	2,000	2,000	500	-1,500	-75.0%
(456110) Subscriptions	0	0	0	0	140	50	50	4,390	4,340	8680.0%
(456120) Books	498	1,014	0	19	275	500	500	100	-400	-80.0%
(458000) Travel Expense	3,548	2,578	3,862	88	4,725	4,500	4,500	600	-3,900	-86.7%
(458140) Seminar Registration	934	1,420	1,910	868	2,350	2,425	2,425	2,600	175	7.2%
(460120) Office Supplies	827	468	896	522	1,500	1,500	1,500	800	-700	-46.7%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(460130) Printing	1,000	512	214	0	1,600	3,600	3,600	1,000	-2,600	-72.2%
(460320) Sign Supplies	0	0	0	0	250	250	250	100	-150	-60.0%
(460340) Supplies	150	0	109	0	300	300	300	600	300	100.0%
(460360) Mapping Supplies	277	0	0	0	400	400	400	0	-400	-100.0%
(460380) Inspection Tools & Supplies	7	69	52	48	100	100	100	100	0	0.0%
(462150) Gas, Fuel & Oil	2,000	1,916	2,037	1,592	2,500	2,500	2,500	2,100	-400	-16.0%
(474000) Equipment < \$5000	562	283	-293	1,822	1,000	4,550	4,550	1,300	-3,250	-71.4%
(432170) Professional - Planning	390	455	845	0	2,500	2,500	2,500	0	-2,500	-100.0%
(443260) Office Machine Contracts	2,344	2,166	2,095	1,452	1,300	1,500	1,500	760	-740	-49.3%
(443280) Computer Maintenance	6,584	6,584	7,024	7,901	7,084	7,084	7,084	7,084	0	0.0%
(462141) Cell Phone Service	3,752	4,302	3,710	2,670	4,500	4,500	4,500	3,080	-1,420	-31.6%
Total Operating Expenditures	24,940	24,827	24,388	19,774	32,924	40,659	40,659	27,414	-13,245	-32.6%
Total Capital Expenditures	0	23,525	0	0	0	0	0	0	0	0.0%
TOTAL EXPENDITURES	418,947	453,682	451,039	391,396	467,281	463,526	463,526	469,798	6,272	1.4%
TOTAL REVENUES LESS EXPENDITURES	-194,222	-195,265	-237,097	-121,447	-182,481	-165,726	-165,726	-192,798	27,072	16.3%

2021 Approved Budget

4630 - Planning & Permits Salary Schedule

	Job Title	FTE	Hire Date	2020 Budgeted Salary	Change	2021 Salary Amount
	Director of Planning & Permits	1.00	1/15/2019	82,568	-15,786	66,782
*	Planner II	1.00	10/1/2020	37,259	18,741	56,000
*	Deputy Dir of Planning & Permits	1.00	10/26/2015	63,422	0	63,422
*	Planning & Permits Technician	1.00	1/7/2013	26,859	3,280	30,139
	Code Enforcement Officer	1.00	7/22/2019	31,039	931	31,970
	Code Enforcement Officer	1.00	7/3/2006	45,386	947	46,333
	Code Enforcement Officer	1.00	3/15/2006	45,386	947	46,333
TOTAL FTE		7.00			TOTAL SALARIES	\$340,980

* In 2020 the Planning & Zoning and Code Enforcement Departments combined to become the Planning & Permits Department. With that transition, the Planner II position replaced the Project Coordinator position, the Planning & Permits Technician replaced the Permits Clerk position and the Director of Code/Permits became the Deputy Director of Planning & Permits.



2021 Approved Budget

Sanitation Fund Summary

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenues										
(341500) Miscellaneous Income	0	21,030	28,791	2,782	0	0	0	0	0	0.0%
(344100) Sanitation Fees	1,204,881	924,864	1,222,030	1,220,089	1,300,000	1,300,000	1,300,000	1,225,000	-75,000	-5.8%
(344105) Late And Collection Fees	22,765	25,510	15,180	15,622	29,000	15,000	15,000	10,000	-5,000	-33.3%
(344110) Cart Rental	23,953	10,423	0	0	21,000	0	0	0	0	0.0%
(344200) Recycling	14,573	7,698	0	0	0	0	0	0	0	0.0%
(344205) Transfer/yard Waste	17,877	31,557	43,343	63,544	33,000	50,000	50,000	65,000	15,000	30.0%
(392000) Sale Of Fixed Asset	44,050	-6,102	0	0	0	500	500	0	-500	-100.0%
TOTAL REVENUES	1,328,099	1,014,980	1,309,344	1,302,036	1,383,000	1,365,500	1,365,500	1,300,000	-65,500	-4.8%
Expenditures										
Personnel	555,509	565,705	525,829	637,784	611,677	804,502	804,502	827,864	23,362	2.9%
Operating	599,471	715,450	556,418	488,670	525,683	545,390	565,553	618,290	52,737	9.3%
Capital	0	0	29,716	6,391	37,000	290,000	290,000	290,000	0	0.0%
TOTAL EXPENDITURES	1,154,980	1,281,155	1,111,963	1,132,846	1,174,360	1,639,892	1,660,055	1,736,154	76,099	4.6%
Adjustment to Fund Balance	173,119	-266,175	197,381	169,190	208,640	-274,392	-294,555	-436,154	-141,599	48.1%



2021 Approved Budget

Sanitation (4700)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	385,402	392,181	356,604	450,676	415,112	540,146	540,146	557,449	17,303	3.2%
(412000) Overtime	18,731	16,978	20,985	14,752	15,000	15,000	15,000	7,570	-7,430	-49.5%
(414000) Uniforms Provided	5,520	6,302	6,991	8,683	7,000	7,000	7,000	7,000	0	0.0%
(421000) Health Insurance	72,205	76,761	75,325	91,660	91,167	146,958	146,958	146,020	-938	-0.6%
(422000) FICA Expense	24,163	24,221	22,578	28,104	26,509	33,489	33,489	35,031	1,542	4.6%
(422110) Medicare Expense	5,651	5,676	5,280	6,587	6,200	7,832	7,832	8,193	361	4.6%
(423000) Retirement Expense	15,771	16,139	13,428	14,405	15,063	21,346	21,346	33,901	12,555	58.8%
(425000) Unemployment Comp Expense	1,507	-10,176	405	810	1,479	1,920	1,920	1,449	-471	-24.5%
(426000) Workers Comp Expense	25,265	36,576	22,967	20,940	32,629	28,961	28,961	29,339	378	1.3%
(427000) Long Term Disability	1,039	925	832	974	1,018	1,350	1,350	1,413	63	4.7%
(433120) Personnel Physicals	257	123	432	194	500	500	500	500	0	0.0%
Total Personnel	555,511	565,706	525,827	637,784	611,677	804,502	804,502	827,865	23,363	2.9%
Operating Expenditures										
(436000) Membership Dues	2,250	2,572	1,475	1,345	2,500	2,750	2,750	2,750	0	0.0%
(443110) Building Maintenance	1,858	7,519	2,694	8,341	7,500	7,875	7,875	7,875	0	0.0%
(443240) Vehicle Maintenance	160,498	191,341	217,187	147,433	205,000	215,250	215,250	215,250	0	0.0%
(454130) Promotional Materials	0	175	0	0	500	500	500	500	0	0.0%
(456110) Subscriptions	2,670	2,292	2,759	2,581	2,800	2,940	2,940	2,940	0	0.0%
(456140) Teaching Materials	617	0	1,500	0	1,500	1,500	1,500	1,500	0	0.0%
(458000) Travel Expense	277	0	0	0	0	0	0	0	0	0.0%
(458140) Seminar Registration	441	2,120	2,709	1,650	3,000	3,000	3,000	3,000	0	0.0%
(460120) Office Supplies	1,217	2,600	1,602	1,784	2,500	2,500	2,500	2,000	-500	-20.0%
(460130) Printing	2,402	1,365	999	340	2,000	2,000	2,000	1,500	-500	-25.0%
(460140) Postage	495	261	22	-13	1,000	1,000	1,000	1,500	500	50.0%
(460170) Small Tools	950	631	2,351	520	2,000	2,000	2,000	2,000	0	0.0%
(460190) Medical Supplies	407	61	635	388	500	500	500	525	25	5.0%
(460300) Safety Apparel	938	667	677	358	1,500	1,500	1,500	1,500	0	0.0%
(460440) Carts	19,566	13,376	33,402	31,988	46,579	23,625	36,788	24,000	-12,788	-34.8%
(462150) Gas, Fuel & Oil	57,817	68,468	71,539	53,044	75,000	78,750	78,750	78,750	0	0.0%
(474000) Equipment < \$5000	2,556	3,036	6,884	1,190	14,104	10,000	10,000	10,000	0	0.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(432280) Tipping Fees	130,962	135,763	157,166	154,766	140,000	147,000	154,000	150,000	-4,000	-2.6%
(432300) Recycling Tipping Fees	0	0	0	27,946	0	25,000	25,000	25,000	0	0.0%
(443280) Computer Maintenance	3,599	0	456	1,258	1,000	1,000	1,000	1,000	0	0.0%
(443290) Professional Services - Other	0	15,784	45,261	47,507	0	0	0	54,000	54,000	100.0%
(452120) Liability Insurance	0	0	0	0	0	0	0	16,000	16,000	100.0%
(462141) Cell Phone Service	1,117	946	808	811	1,200	1,200	1,200	1,200	0	0.0%
(480171) Closing/Post Closing	0	0	0	0	5,500	5,500	5,500	5,500	0	0.0%
(410100) Miscellaneous Expense	0	7,224	0	0	0	0	0	0	0	0.0%
(480170) Depreciation	199,521	252,845	0	0	0	0	0	0	0	0.0%
(462120) Electricity	5,296	4,593	4,418	3,696	5,500	5,500	5,500	5,500	0	0.0%
(462130) Water & Sewer	4,019	1,812	1,873	1,738	4,500	4,500	4,500	4,500	0	0.0%
Total Operating Expenditures	599,473	715,451	556,417	488,670	525,683	545,390	565,553	618,290	52,737	9.3%
Total Capital Expenditures	0	0	29,716	6,391	37,000	290,000	290,000	290,000	0	0.0%
TOTAL EXPENDITURES	1,154,984	1,281,157	1,111,960	1,132,846	1,174,360	1,639,892	1,660,055	1,736,155	76,100	4.6%

2021 Approved Budget
4700 - Sanitation Fund Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Director of Public Works	0.33	3/15/2004	24,488	735	25,223
Admin Assistant II	0.50	1/14/2019	12,623	379	13,002
Fleet Maint Supervisor	0.33	4/4/2011	14,129	424	14,553
Fleet Maint Mechanic II	0.33	10/15/2013	11,086	333	11,419
Fleet Maint Mechanic I	0.33	9/30/2019	9,457	284	9,741
Sanitation Supervisor	1.00	3/17/1997	52,780	0	52,780
Sanitation Leadman	1.00	4/26/2010	30,004	901	30,905
Sanitation Op III/CDL/TS	1.00	7/22/2002	40,185	0	40,185
Sanitation Op III/CDL/TS	1.00	7/21/2010	32,217	967	33,184
Sanitation Op III/CDL/TS	1.00	12/12/2013	29,101	1,623	30,724
Sanitation Op III/CDL/TS	1.00	8/11/2014	29,274	879	30,153
Sanitation Op III/CDL/TS	1.00	2/4/2019	26,137	785	26,922
Sanitation Op III/CDL/TS	1.00	5/16/2019	26,921	808	27,729
Recycle Collection Asst	1.00	4/20/2011	27,082	813	27,895
Recycle Collection Asst	1.00	VACANT	22,067	813	22,880
Transfer Station Asst	1.00	VACANT	22,067	813	22,880
Thrower	1.00	12/23/2019	22,729	151	22,880
Thrower	1.00	5/4/2020	22,067	813	22,880
Thrower	1.00	VACANT	20,800	2,080	22,880
Thrower	1.00	5/4/2020	22,067	813	22,880
Thrower	1.00	6/22/2020	22,067	813	22,880
Thrower	1.00	VACANT	20,800	2,080	22,880
TOTAL FTE	18.82			TOTAL SALARIES	\$557,455



2021 Approved Budget

4470 - Sanitation Capital Improvement Schedule

Account Code	Description	Amount
574130	Sanitation Truck	\$290,000
Total CIP		\$290,000



2021 Approved Budget

Street Fund Summary

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenues										
(311100) County Millage	554,531	581,861	586,108	524,641	560,000	593,600	593,600	590,000	-3,600	-0.6%
(330100) State Turnback	831,372	811,884	817,082	878,284	820,000	836,400	836,400	850,000	13,600	1.6%
(330400) City Street Aid Program	366,317	395,428	413,500	418,325	394,000	420,000	420,000	420,000	0	0.0%
(363000) State Grants	0	82,336	406,908	78,293	0	0	0	0	0	100.0%
(361000) Investment Income	20,903	13,854	12,550	9,168	16,000	16,000	16,000	8,000	-8,000	-50.0%
(341400) Street Sign Revenue	1,557	546	786	50	2,250	2,250	2,250	1,000	-1,250	-55.6%
(341500) Miscellaneous Income	10,381	70,830	633	0	0	0	0	0	0	0.0%
(390000) Other Financing Sources	0	10,421	7,809	0	0	0	0	0	0	0.0%
(391000) Operating Transfer In	0	1,216,861	0	0	50,880	0	0	0	0	0.0%
(392000) Sale Of Fixed Asset	2,571	2,605	0	0	0	3,000	3,000	0	-3,000	-100.0%
TOTAL REVENUES	1,787,632	3,186,626	2,245,376	1,908,761	1,843,130	1,871,250	1,871,250	1,869,000	-2,250	-0.1%
Expenditures										
Personnel	480,166	539,354	506,702	609,019	600,657	747,826	747,826	862,776	114,950	15.4%
Operating	1,594,146	328,098	247,565	308,100	434,196	482,521	487,481	602,096	114,615	23.5%
Capital	1,243,687	462,518	1,130,208	701,222	1,582,483	627,038	1,040,559	1,178,000	137,441	13.2%
TOTAL EXPENDITURES	3,317,999	1,329,970	1,884,475	1,618,342	2,617,336	1,857,385	2,275,866	2,642,872	367,006	16.1%
Adjustment to Fund Balance	-1,530,367	1,856,656	360,901	290,419	-774,206	13,865	-404,616	-773,872	-369,256	91.3%



2021 Approved Budget

Streets (4420)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	339,586	380,164	367,663	447,631	428,363	518,353	518,353	536,677	18,324	3.5%
(412000) Overtime	1,347	1,500	765	14	10,000	10,000	10,000	6,143	-3,857	-38.6%
(414000) Uniforms Provided	3,846	4,427	6,796	7,045	7,000	7,000	7,000	7,000	0	0.0%
(421000) Health Insurance	56,843	67,206	72,398	96,607	85,933	130,185	130,185	128,067	-2,118	-1.6%
(422000) FICA Expense	20,332	22,656	21,838	26,851	27,257	32,138	32,138	33,655	1,517	4.7%
(422110) Medicare Expense	4,755	5,298	5,107	6,280	6,375	7,516	7,516	7,871	355	4.7%
(423000) Retirement Expense	15,050	15,421	13,784	14,815	15,240	20,384	20,384	32,569	12,185	59.8%
(425000) Unemployment Comp Expense	1,356	1,601	351	671	1,326	1,716	1,716	1,295	-421	-24.5%
(426000) Workers Comp Expense	36,040	40,005	17,146	8,076	17,873	18,738	18,738	19,196	458	2.4%
(427000) Long Term Disability	930	924	854	1,028	790	1,296	1,296	1,348	52	4.0%
(433120) Personnel Physicals	81	152	0	0	500	500	500	500	0	0.0%
Total Personnel	480,166	539,354	506,702	609,019	600,657	747,826	747,826	774,321	26,495	3.5%
Operating Expenditures										
(443240) Vehicle Maintenance	31,025	34,493	33,319	41,980	30,000	31,500	31,500	33,075	1,575	0.0%
(443250) Tractor Maintenance	24,503	16,231	22,090	22,801	25,000	25,750	25,750	25,750	0	0.0%
(443295) Street Construction Materials	0	0	0	0	0	0	0	90,000	90,000	100.0%
(443300) Snow & Ice Removal	640	1,470	883	88	5,000	5,000	5,000	5,000	0	0.0%
(456110) Subscriptions	2,710	1,734	2,108	2,821	2,500	2,500	2,500	2,500	0	0.0%
(456140) Teaching Materials	653	125	0	0	500	500	500	500	0	0.0%
(458000) Travel Expense	0	0	0	0	500	500	500	500	0	0.0%
(458140) Seminar Registration	262	0	0	0	500	500	500	500	0	0.0%
(460120) Office Supplies	634	400	355	34	500	500	500	500	0	0.0%
(460130) Printing	451	110	28	289	500	500	500	500	0	0.0%
(460170) Small Tools	2,036	2,782	2,500	1,204	2,500	2,500	2,500	2,500	0	0.0%
(460180) Janitorial Supplies	619	0	0	566	500	500	500	500	0	0.0%
(460190) Medical Supplies	173	219	150	0	500	500	500	500	0	0.0%
(460300) Safety Apparel	707	35	96	918	1,000	1,000	1,000	1,000	0	0.0%
(460320) Sign Supplies	11,017	10,546	16,730	7,429	23,500	23,500	23,500	23,500	0	0.0%
(460430) Traffic Supplies	21,269	18,046	13,634	6,385	38,500	38,500	38,500	38,500	0	100.0%
* (462121) Electricity - Street Lighting	0	0	0	0	0	0	0	110,000	110,000	100.0%

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
(462150) Gas, Fuel & Oil	22,682	36,899	32,450	25,734	35,000	36,750	36,750	36,750	0	0.0%
(474000) Equipment < \$5000	1,806	3,014	868	0	5,000	5,000	5,000	5,500	500	10.0%
(432325) Design Services â€œ Roundabout	0	0	0	136,199	0	150,000	150,000	80,000	-70,000	-46.7%
(432210) Rock Metro	37,910	39,261	40,157	13,072	41,273	43,771	43,771	43,771	0	0.0%
(432320) Design Services - 3rd Entrance	820,533	107,744	26,748	0	103,859	0	0	0	0	0.0%
(432330) Strategic Planning	0	0	0	0	0	0	0	10,000	10,000	100.0%
(443280) Computer Maintenance	3,599	0	0	979	1,000	1,000	1,000	1,000	0	0.0%
(443290) Professional Services - Other	20,562	35,563	33,110	33,226	95,814	90,000	94,960	45,000	-49,960	-52.6%
(444120) Equipment Rental	1,000	0	854	0	1,000	1,000	1,000	500	-500	-50.0%
(452120) Liability Insurance	0	0	0	0	0	0	0	5,500	5,500	100.0%
(462141) Cell Phone Service	359	621	246	232	500	800	800	800	0	0.0%
(462120) Electricity	9,537	9,915	11,185	6,929	10,000	10,500	10,500	10,500	0	0.0%
(462130) Water & Sewer	7,971	6,359	7,491	5,186	7,000	7,350	7,350	7,350	0	0.0%
(462140) Telephone	2,132	2,532	2,563	2,027	2,250	2,600	2,600	2,600	0	0.0%
(480140) Operating Transfer	569,356	0	0	0	0	0	0	0	0	0.0%
Total Operating Expenditures	1,594,146	328,099	247,565	308,098	434,196	482,521	487,481	584,596	97,115	19.9%
Total Capital Expenditures	1,243,687	462,518	1,130,208	584,352	1,582,483	627,038	1,040,559	1,178,000	137,441	13.2%
TOTAL EXPENDITURES	3,317,999	1,329,971	1,884,475	1,501,469	2,617,336	1,857,385	2,275,866	2,536,917	261,051	11.5%

* Moved from General Fund - City Wide Services

2021 Approved Budget
4420 -Streets Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Director of Public Works	0.33	3/15/2004	24,488	735	25,223
Construction Ops Coordinator	0.50	VACANT	17,680	531	18,211
Fleet Maint Supervisor	0.33	4/4/2011	14,129	424	14,553
Fleet Maint Mechanic II	0.33	10/15/2013	11,086	333	11,419
Fleet Maint Mechanic I	0.33	9/30/2019	9,457	284	9,741
Grounds Maint Supervisor	0.50	8/5/2013	18,210	547	18,757
Grounds Maintenance Lead	0.50	9/11/2010	14,542	437	14,979
Grounds Maint Sr Laborer	0.50	10/18/2014	13,034	392	13,426
Grounds Maint Op II/CDL	0.50	1/10/2012	14,544	437	14,981
Grounds Maint Operator I	0.50	1/18/2011	13,673	411	14,084
Grounds Maint Operator I	0.50	6/17/2019	11,701	352	12,053
Grounds Maint Operator I	0.50	5/15/2017	12,053	362	12,415
Grounds Maint Operator I	0.50	5/31/2017	12,053	362	12,415
Grounds Maint Operator I	0.50	10/18/2018	11,701	352	12,053
Laborer I	0.50	9/2/2019	11,033	673	11,706
Laborer I	0.50	4/16/2016	12,304	370	12,674
Laborer I	0.50	4/24/2020	11,365	397	11,762
Laborer I	0.50	VACANT	11,033	406	11,439
Laborer I	0.50	VACANT	11,033	406	11,439
Street Maint Supervisor	1.00	10/14/1996	45,260	1,357	46,617
Street Operator III/CDL	1.00	VACANT	40,185	1,206	41,391
Street Operator III/CDL	1.00	5/18/2009	33,955	1,019	34,974
Street Operator III/CDL	1.00	10/27/2009	32,484	975	33,459
Street Operator II/CDL	1.00	6/13/1995	37,686	1,131	38,817
Street Laborer I	1.00	4/13/2019	22,729	812	23,541
Street Laborer I	1.00	5/26/2020	20,800	2,723	23,523
Street Lead Operator	1.00	1/10/2004	30,135	905	31,040
TOTAL FTE	16.82			TOTAL SALARIES	\$536,692



2021 Approved Budget

4420 - Streets Capital Improvement Schedule

Description		Amount
574110 - Equipment	Pipe Inspection Camera System	\$40,000
574130 - Vehicles	2021 4x4 Pickup	\$37,000
575000- Infrastructure	Asphalt Street Overlays	\$400,000
575000- Infrastructure	Street Striping & Signage	\$25,000
575000- Infrastructure	White Oak Crossing Roundabout	\$264,000
575000- Infrastructure	City Hall Parking Lot & Lighting	\$210,000
575110 - Infrastructure Drainage	Street Drainage Improvement	\$75,000
575110 - Infrastructure Drainage	Street Culvert Rehab/Culvert Lining System	\$50,000
575120 - Path Improvements	Path Improvements	\$50,000
576000- Misc. Capital	Attenuator Trailer	\$27,000
Total CIP		\$1,178,000



2021 Approved Budget

Senior Services Transportation (4521)

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Personnel										
(411000) Salaries	0	0	0	0	0	0	0	65,847	65,847	100.0%
(412000) Overtime	0	0	0	0	0	0	0	655	655	100.0%
(421000) Health Insurance	0	0	0	0	0	0	0	12,371	12,371	100.0%
(422000) FICA Expense	0	0	0	0	0	0	0	4,123	4,123	100.0%
(422110) Medicare Expense	0	0	0	0	0	0	0	964	964	100.0%
(423000) Retirement Expense	0	0	0	0	0	0	0	3,990	3,990	100.0%
(425000) Unemployment Comp Expense	0	0	0	0	0	0	0	264	264	100.0%
(426000) Workers Comp Expense	0	0	0	0	0	0	0	78	78	100.0%
(427000) Long Term Disability	0	0	0	0	0	0	0	163	163	100.0%
Total Personnel	0	0	0	0	0	0	0	88,455	88,455	100.0%
Operating Expenditures										
(443240) Vehicle Maintenance	0	0	0	0	0	0	0	3,750	3,750	100.0%
(456110) Subscriptions	0	0	0	0	0	0	0	750	750	100.0%
(460120) Office Supplies	0	0	0	0	0	0	0	1,000	1,000	100.0%
(462150) Gas, Fuel & Oil	0	0	0	0	0	0	0	5,500	5,500	100.0%
(474000) Equipment < \$5000	0	0	0	0	0	0	0	3,000	3,000	100.0%
(443260) Office Machine Contracts	0	0	0	0	0	0	0	2,500	2,500	100.0%
(443290) Professional Services - Other	0	0	0	0	0	0	0	1,000	1,000	100.0%
Total Operating Expenditures	0	0	0	0	0	0	0	17,500	17,500	100.0%
TOTAL EXPENDITURES	0	0	0	0	0	0	0	105,955	105,955	100.0%

Moved from General Fund - Senior Services

2021 Approved Budget

4521- Senior Services Transportation Salary Schedule

Job Title	FTE	Hire Date	2020 Salary Amount	Change	2021 Salary Amount
Admin Assistant II	0.25	8/14/2020	0	6,695	6,695
Transport Coordinator	1.00	4/30/2018	0	26,524	26,524
Transport Bus Driver	1.00	4/1/2019	0	13,787	13,787
Volunteer Coordinator	0.50	12/3/2018	0	14,142	14,142
Transport Driver	1.00	10/28/2019	0	4,701	4,701
TOTAL FTE	3.75			TOTAL SALARIES	\$65,849



2021 Approved Budget

Capital Improvement Fund Summary

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Transfers In										
(391100) Engine #1, \$600k, 10 yr life	0	0	120,000	60,000	0	60,000	60,000	0	-60,000	-100.0%
(391100) Engine #2, \$600k, 10 yr life	0	0	120,000	60,000	0	60,000	60,000	0	-60,000	-100.0%
(391100) Tower Truck, \$1.2M, 20 yr life	0	0	120,000	60,000	0	60,000	60,000	0	-60,000	0.0%
(391100) Replacement Truck, \$620k, 2 yr savings plan	0	0	0	310,000	0	310,000	310,000	0	-310,000	100.0%
TOTAL REVENUES	0	0	360,000	490,000	0	490,000	490,000	0	-490,000	-100.0%
Transfers Out										
(391100) Engine #1, \$600k, 10 yr life	0	0	0	0	0	0	0	156,000	156,000	100.0%
(391100) Engine #2, \$600k, 10 yr life	0	0	0	0	0	0	0	180,000	180,000	100.0%
(391100) Tower Truck, \$1.2M, 20 yr life	0	0	0	0	0	0	0	0	0	100.0%
(391100) Replacement Truck, \$620k, 2 yr savings plan	0	0	0	0	0	0	0	310,000	310,000	100.0%
TOTAL EXPENDITURES	0	0	0	0	0	0	0	646,000	646,000	100.0%
Adjustment to Fund Balance	0	0	360,000	490,000	0	490,000	490,000	-646,000	-1,136,000	-231.8%



2021 Approved Budget

Police & Fire Fund Summary

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2019 Budget	2020 Adopted Budget	2020 Amended Budget	2021 Approved Budget	\$ Change	% Change
Revenues										
(330311) .5% City Sales Tax Police & Fire				1,452,740	0	1,416,000	1,416,000	1,486,000	70,000	4.9%
TOTAL REVENUES	0	0	0	1,452,740	0	1,416,000	1,416,000	1,486,000	70,000	4.9%
Expenditures										
(491100) Transfer .5% Sales Tax Police	0	0	0	726,370	0	708,000	708,000	743,000	35,000	4.9%
(491100) Transfer .5% Sales Tax Police	0	0	0	726,370	0	708,000	708,000	743,000	35,000	4.9%
TOTAL EXPENDITURES	0	0	0	1,452,740	0	1,416,000	1,416,000	1,486,000	70,000	4.9%
Adjustment to Fund Balance	0	0	0	0	0	0	0	0	0	0.0%



2021 Approved Budget

Special Revenue & Other Funds

The City of Maumelle maintains the following additional special revenue funds:

- Act 833 Fund
- Drug Control Fund
- FEMA Grant Fund
- Grants Fund
- Court Automation Fund
- Other Required Court Funds
- Coronavirus Relief Fund
- Debt Service Fund
- Capital Project Fund

These funds will be appropriated and managed as required by the funding source or related State law, Ordinance, Debt instrument, etc.