



December 16, 2019

To the Honorable Mayor Caleb Norris and members of the Maumelle City Council:

I respectfully submit, the 2020 operating budget for the City of Maumelle approved by the Council on December 16, 2019. The 2020 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balance when appropriate. The City's Department Heads may request transfers of funds within each subcategory of that department's appropriated personnel, operations, and capital improvement funds. Transfers of appropriations between departments or between subcategories within a department, require the approval of the City Council.

The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the level of each department's subcategories: personnel, operations, and capital improvements.

The City structure is three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced budget where revenues exceed expenditures or revenues equal expenditures.

Selected Budget Highlights

General Fund

1. **Revenues:** General Fund revenues, for 2020, total \$19,817,189; an increase of \$5,873,421 (42.1%) from 2019. The increase includes an appropriation of fund balance of \$1,841,101. There is an anticipated increase in sales tax of \$223,000. The city will be receiving a FEMA grant for drainage improvement of \$3,041,445. The 2019 appropriation from fund balance was \$516,968 and the 2020 appropriation from fund balance is \$2,358,069. There is an anticipated increase Senior Services revenue of \$125,000 due to new programming. There were other small increases and decreases in revenues, amounting to an overall increase of \$125,907.
2. **Maintenance and Operating Expenditures:** Operating expenditures have an overall increase of \$442,492 (14%) for 2020. This year's budget includes the net addition of 2.8 full-time equivalent positions in the General Fund. All departments were required to review their initial budgets for any decreases they could afford, to reduce the amount of the fund balance appropriation.
3. **Capital Expenditures:** The 2020 fund balance appropriation will help to cover the cost of pathway and drainage improvements, the FEMA drainage project, a PJ Tilt Trailer Single Axle, and a 1500 Crew Cab 4x4 Pickup for Public Works. Resurfacing the kennel floors at Animal Control. The replacement of Parks Department equipment include, Turbine Blower, Rotary Broom, Treadmill, Kawasaki Mule and truck. The city is also power washing & painting the Community Center and making a contribution to the Splash Pad project. Four (4) replacement patrol vehicles for the Police Department. Two (2) Medical Monitor/Defibrillator Units for the Fire Department's medical equipment. Replacement gym equipment for Senior Services. Upgrading



department desktop phones for City Wide Services and setting aside funds for replacing fire apparatus in the future. The total cost of this year's capital expenditures is \$5,116,353.

Street Fund

1. **Revenues:** Budgeted revenues, for 2020, are \$1,871,250; an increase of \$79,000 (4.4%). This increase is mainly attributed to the anticipated increase in State Turnback (\$16,400), a projected increase in City street aid program of \$26,000, a projected increase in County Millage of \$33,600.
2. **Maintenance and Operating Expenditures:** Operating expenditures increased by \$57,021 (13.7%). This increase is attributed to the decrease of design service for the 3rd entrance and the new design service of the roundabout at Country Club Parkway and White Oak Crossing for better traffic flow in/out of the 3rd entrance to the City of \$150,000.
3. **Capital Expenditures:** Capital expenditures decreased by \$190,912 (23.3%). We will be purchasing a 2020 Dodge Ram 2500, 4WD Crew Cab, \$400,000 in street infrastructure, \$50,000 on culvert rehabilitation, \$75,000 on drainage infrastructure, \$25,000 path improvements and \$40,038 on the City's match for the adaptive traffic signal control system. Total capital expenditures for 2020 are \$627,038.

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2020, decreased by \$17,500 (-1.3%) due to reduction in late fees, from outsourcing billing to Central Arkansas Water.
2. **Total Expenses:** Budgeted operating expenses are increased by \$493,715 (43.1%) more than 2020. This increase is mainly attributed to the new allocation of staffing with Public Works and Street Department of \$192,925 (31.5%), tipping fees of \$7,000, vehicle maintenance of \$10,250 and recycling tipping fees of \$25,000. Capital expenditures increased by \$253,000 from 2019. This year's capital expenditure is to replace a sanitation automated truck of \$290,000.

Looking Ahead

The future of Maumelle is bright with the possibility of economic and community development at the new I-40 interchange and the addition of a certified site in the industrial park. The remodeling of City Hall is well underway with an expected completion date in August 2020. The City's new strategy of transferring money to the Capital Improvement Fund will greatly improve the City's ability to comfortably fund high-dollar capital improvements.

Conclusion

The 2020 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2020.

Respectfully submitted,

A handwritten signature in blue ink that reads "S. Vega".

Shannon Vega, CPA
Director of Finance

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Maumelle

2020 Proposed Budget - Revenues

General

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
(330200) County Sales Tax	3,661,198	3,711,233	3,767,062	3,888,286	3,750,000	3,900,000	4,000,000	100,000	2.6%
(330300) City Sales Tax	2,495,044	2,346,051	2,552,410	2,601,397	2,395,000	2,750,000	2,832,000	82,000	3.0%
(330311) City Sales Tax-.5% Pol & Fire	-	-	485,030	1,300,698	-	1,375,000	1,416,000	41,000	3.0%
(330100) State Turnback	274,113	291,823	271,801	280,828	280,000	288,000	288,000	-	0.0%
(330000) LOPFI Turnback	-	-	-	-	200,000	-	360,000	360,000	0.0%
Property Tax	1,928,561	2,024,242	2,081,497	1,833,691	2,050,000	2,050,000	2,200,000	150,000	7.3%
Franchise Fees	1,629,326	1,603,499	1,571,510	1,659,556	1,630,000	1,630,000	1,600,000	(30,000)	-1.8%
Public Safety	888,504	848,545	477,591	52,088	829,500	54,500	156,675	102,175	187.5%
Grants & Donations	291,519	1,135,967	412,889	386,554	255,000	250,000	3,341,445	3,091,445	1236.6%
Parks & Recreation	309,751	352,701	291,396	321,462	420,000	420,000	420,000	-	0.0%
Miscellaneous Revenue	15,188	774,383	901,333	159,223	162,000	141,800	136,000	(5,800)	-4.1%
Community/Economic Development	198,239	224,726	258,417	227,435	245,000	284,800	297,800	13,000	4.6%
Senior Services	32,646	120,110	159,712	236,048	150,000	150,000	275,000	125,000	83.3%
Legal & Judicial	145,203	123,220	134,994	105,392	175,000	127,700	124,200	(3,500)	-2.7%
Investment Earnings	7,696	6,923	8,089	4,880	5,000	5,000	12,000	7,000	140.0%
Appropriation from Fund Balance					871,616	516,968	2,358,069	1,841,101	356.1%
Total Revenue	11,876,988	13,563,423	13,373,731	13,057,538	13,418,116	13,943,768	19,817,189	5,873,421	42.1%
Personnel	8,213,530	8,584,260	9,255,621	9,564,608	9,736,012	10,306,516	11,094,892	788,376	7.6%
Operating	2,865,840	2,922,555	2,818,024	3,052,968	3,168,819	3,163,452	3,605,944	442,492	14.0%
Capital	506,048	1,097,453	467,469	435,486	513,285	473,800	5,116,353	4,642,553	979.9%
Total Expense	11,585,418	12,604,268	12,541,114	13,053,062	13,418,116	13,943,768	19,817,189	5,873,421	42.1%
Adjustment to Fund Balance	291,570	959,155	832,617	4,476	-	-	-	-	0.0%
Full Time Employees					157.5	161.5	166.4		
increase/decrease					(1.0)	4.0	4.9		

Maumelle
2020 Proposed Budget
General Fund Revenues and Expenditure Summary

General

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
City Wide Services	1,289,986	1,180,379	1,041,319	1,159,469	1,155,300	1,151,400	1,161,058	9,658	0.8%
Administration	1,006,905	925,466	1,000,496	1,072,230	1,122,598	1,180,849	1,313,721	132,872	11.3%
Council	62,804	57,572	59,358	68,539	62,822	68,006	68,006	(0)	0.0%
Court	179,144	167,882	186,506	169,946	217,434	190,423	190,235	(188)	-0.1%
Police	2,819,767	2,946,902	3,167,559	3,241,063	3,407,290	3,520,676	3,935,929	415,253	11.8%
Fire	2,439,901	2,742,973	3,006,746	3,055,550	3,190,213	3,333,236	3,776,849	443,613	13.3%
Animal Control	324,194	316,010	310,695	287,770	349,069	344,451	344,783	332	0.1%
Public Works	641,444	676,928	864,790	690,263	726,430	779,943	725,448	(54,495)	-7.0%
Parks and Recreation	1,416,087	1,450,139	1,406,368	1,542,620	1,571,676	1,686,240	1,770,461	84,221	5.0%
Senior Services	312,884	459,310	595,093	619,335	613,811	602,567	783,961	181,394	30.1%
Community & Economic Development	176,860	167,986	160,579	160,105	192,196	165,871	166,859	988	0.6%
Planning and Zoning	132,576	134,892	137,767	137,612	148,923	147,189	156,885	9,696	6.6%
Code Enforcement	277,423	284,055	292,240	308,684	306,484	305,678	306,641	963	0.3%
Total Operating/Personnel	11,079,975	11,510,494	12,229,516	12,513,188	13,064,246	13,476,529	14,700,836	1,224,307	9.1%
Capital	506,048	1,097,453	467,470	398,011	513,285	473,800	5,116,353	4,642,553	979.9%
Total Budget	11,586,023	12,607,947	12,696,986	12,911,199	13,577,531	13,950,329	19,817,189	5,866,860	42.1%

Maumelle
2020 Proposed Budget - Expenses

4910 - City Wide Services

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Proposed Budget	\$ Change	% Change
Personnel (426000) Workers Comp Expense	101,640	116,152	85,287	142,226	115,000	121,600	-	(121,600)	-100.0%
Personnel (423130) Admin Costs - Pension	-	-	-	-	7,000	-	-	-	0.0%
Personnel (433110) Admin Costs - 125 Plan	297	1,483	(175)	2,238	-	-	-	-	0.0%
Total Personnel	101,937	117,635	85,112	144,464	122,000	121,600	-	(121,600)	-100.0%
Operating (432100) Software Licensing	-	-	-	-	-	-	24,700	24,700	0.0%
Operating (432110) Professional - Engineering	30,578	39,404	43,455	-	45,000	45,000	45,000	-	0.0%
Operating (432120) Professional - Audit	35,890	27,153	40,423	25,080	35,000	40,000	40,000	-	0.0%
Operating (432140) Professional - Legal	250	-	4,000	600	4,000	6,000	6,000	-	0.0%
Operating (432190) Revenue Office	9,185	9,804	12,136	12,194	10,000	10,000	12,000	2,000	20.0%
Operating (432263) Lease Payment	107,042	107,042	-	-	-	-	-	-	0.0%
Operating (432290) Professional - Other	49,225	41,814	42,808	33,888	60,000	55,000	55,000	-	0.0%
Operating (432310) MEMS Appropriation	-	-	-	-	-	-	26,308	26,308	0.0%
Operating (432330) Strategic Planning	-	-	-	-	-	-	15,000	15,000	0.0%
Operating (432340) Contract Services	125,750	-	(61,875)	-	-	-	-	-	0.0%
Operating (436110) Metroplan	15,790	15,790	15,790	18,948	15,800	15,800	15,800	-	0.0%
Operating (436120) Municipal League	24,712	28,898	27,505	1,613	26,000	23,000	23,000	-	0.0%
Operating (443270) Communication System Maint	19,882	18,398	20,846	21,902	15,000	21,000	21,000	-	0.0%
Operating (443280) Computer Maintenance	45,435	65,817	47,301	63,806	50,000	50,000	60,250	10,250	20.5%
Operating (452120) Liability Insurance	87,942	91,192	115,971	179,947	115,000	133,000	120,000	(13,000)	-9.8%
Operating (460150) Civil Service Commission	7,249	5,931	4,787	6,238	10,000	6,000	6,000	-	0.0%
Operating (462121) Electricity - Street Lighting	108,559	110,026	94,333	119,166	110,000	110,000	110,000	-	0.0%
Operating (462142) Internet Services	15,536	18,016	19,801	18,139	17,500	20,000	21,000	1,000	5.0%
Operating (474000) Equipment < \$5000	-	-	(90)	-	5,000	5,000	5,000	-	0.0%
Operating (480110) Election Fees	13,647	-	11,929	-	15,000	-	15,000	15,000	0.0%
Operating (480141) Operating Transfer	491,346	483,459	517,087	513,483	490,000	490,000	540,000	50,000	10.2%
Operating (480180) Taxes 4910 / Collection Expense 4100	31	-	-	-	-	-	-	-	0.0%
Total Operating	1,188,049	1,062,744	956,207	1,015,005	1,023,300	1,029,800	1,161,058	131,258	12.7%
Capital (574120) Office Furniture & Equipment	15,316	-	-	32,299	-	38,600	16,500	(22,100)	-57.3%
Total Budget	1,305,362	1,380,379	1,041,319	1,191,769	1,145,300	1,190,600	1,177,558	(12,442)	-1.0%

4910 - City Wide Services CIP Schedule

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A/C #	Description	2020
574120	Department Phones	\$16,500
	Total CIP	\$ 16,500

Maumelle
2020 Proposed Budget - Expenses

General
4100 - Administration

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(433140) Employee Assistance	1,764	2,163	3,640	2,016	2,000	2,500	2,500	-	0.0%
Personnel	Total Personnel	1,764	2,163	3,640	2,016	2,000	2,500	2,500	-	0.0%
Operating	(432290) Professional - Other	1,096	210	2,526	-	3,000	-	-	-	0.0%
Operating	(432350) Bank Account Fees	14,962	12,968	13,424	2,962	23,000	10,000	10,000	-	0.0%
Operating	(443110) Building Maintenance	9,403	9,301	12,598	16,378	14,000	10,000	12,500	2,500	25.0%
Operating	(443150) Equipment Maintenance	507	365	-	223	1,000	1,000	1,000	-	0.0%
Operating	(443180) Building Repairs	5,000	-	5,352	-	6,000	6,000	6,000	-	0.0%
Operating	(443190) Pest Control	526	635	391	254	1,000	1,000	1,000	-	0.0%
Operating	(443210) HVAC Contracts	5,985	9,702	10,901	7,220	16,000	10,000	10,000	-	0.0%
Operating	(443260) Office Machine Contracts	9,583	8,109	11,427	10,066	10,000	12,000	12,000	-	0.0%
Operating	(443280) Computer Maintenance	4,535	2,508	3,769	124	4,000	4,000	4,000	-	0.0%
Operating	(454110) Legal Notices	9,486	8,435	9,219	10,319	10,000	10,000	10,000	-	0.0%
Operating	(454120) Personnel Recruiting	18,142	5,395	1,878	6,044	20,000	10,000	8,000	(2,000)	-20.0%
Operating	(454130) Promotional Materials	-	50	319	191	500	500	500	-	0.0%
Operating	(460120) Office Supplies	4,182	5,396	3,709	3,937	5,000	5,000	5,000	-	0.0%
Operating	(460130) Printing	6,067	4,971	4,650	3,260	8,000	6,000	6,000	-	0.0%
Operating	(460140) Postage	24,003	24,580	18,391	9,859	24,000	12,000	12,000	-	0.0%
Operating	(460180) Janitorial Supplies	1,905	1,711	1,678	863	2,400	2,400	3,200	800	33.3%
Operating	(462110) Natural Gas	1,305	2,407	4,848	4,134	2,750	3,500	3,500	-	0.0%
Operating	(462120) Electricity	15,351	16,453	15,300	16,218	16,000	15,000	15,000	-	0.0%
Operating	(462130) Water & Sewer	3,141	4,605	3,734	4,555	3,500	3,500	3,500	-	0.0%
Operating	(462140) Telephone	13,105	17,363	19,050	29,982	17,000	17,000	17,000	-	0.0%
Operating	(474000) Equipment < \$5000	326	488	(329)	-	2,500	1,500	4,000	2,500	166.7%
Operating	(480180) Taxes 4910 / Collection Expense 4100	15	-	-	-	-	-	-	-	0.0%
Operating	Total Operating	148,625	135,652	142,835	126,589	189,650	140,400	144,200	-	0.0%
Capital	(574110) Machinery & Equipment	8,000	-	-	-	-	-	-	-	0.0%
Total Budget		158,389	137,815	146,475	128,605	191,650	142,900	146,700	3,800	2.7%

Maumelle

2020 Proposed Budget - Expenses

4110 - Mayor

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries		223,517	175,062	170,506	232,957	176,255	240,984	255,053	14,069	5.8%
Personnel (416000) Car Allowance		6,500	6,500	6,500	-	6,500	-	-	-	0.0%
Personnel (421000) Health Insurance		20,504	17,481	16,731	23,478	18,978	29,945	39,085	9,140	30.5%
Personnel (422000) FICA Expense		12,067	10,795	10,687	13,992	11,331	14,941	15,813	872	5.8%
Personnel (422110) Medicare Expense		2,821	2,525	2,499	3,272	2,650	3,494	3,698	204	5.8%
Personnel (423000) TIAA Expense		3,945	3,423	3,239	43,524	3,329	2,814	13,893	11,079	393.7%
Personnel (411100) Elected Official Pension							40,800	40,800	-	0.0%
Personnel (425000) Unemployment Comp Expense		824	151	153	49	360	510	510	-	0.0%
Personnel (426000) Workers Comp Expense		-	-	-	-	-	-	760	760	0.0%
Personnel (427000) Long Term Disability		445	448	348	485	368	543	638	95	17.5%
Personnel (433120) Personnel Physicals		40	40	-	97	-	-	-	-	0.0%
Total Personnel		270,663	216,425	210,663	317,855	219,771	334,031	370,250	36,219	10.8%
Operating (436000) Membership Dues		1,496	2,992	-	1,915	1,650	1,650	1,650	-	0.0%
Operating (454150) Web Page Maintenance		-	-	-	-	-	-	5,340	5,340	0.0%
Operating (456110) Subscriptions		168	-	-	-	200	200	200	-	0.0%
Operating (458000) Travel Expense		2,137	3,090	891	2,214	2,500	3,000	4,000	1,000	33.3%
Operating (458110) Local Mileage		721	707	716	989	750	750	1,000	250	33.3%
Operating (458120) Business Expense		1,398	1,065	2,048	763	3,000	3,000	3,000	-	0.0%
Operating (458140) Seminar Registration		1,505	935	300	942	1,000	1,000	1,800	800	80.0%
Operating (460120) Office Supplies		360	18	46	397	400	400	400	-	0.0%
Operating (462141) Cell Phone Service		1,740	1,514	1,641	3,740	1,600	1,600	2,100	500	31.3%
Operating (474000) Equipment < \$5000		87	-	124	4,818	500	5,000	5,000	-	0.0%
Operating (480130) Contingency		409	-	1,000	-	3,500	3,500	3,500	-	0.0%
Total Operating		10,021	10,321	6,766	15,779	15,100	20,100	27,990	7,890	39.3%
Total Budget		280,684	226,746	217,429	333,634	234,871	354,131	398,240	44,109	12.5%

4110 - Mayor Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Mayor	1	2019-01-01	88,100	-	88,100
Chief of Staff	1	2019-01-15	48,014	4,801	59,782
Special Projects Manager	1	2005-01-01	46,903	1,030	48,310
Communications Coord	1	2019-02-04	34,329	1,407	35,358
Custodian	1	2018-02-22	11,409	685	23,503
Custodian		2014-11-20	12,622	(12,622)	-
Total Salaries			\$ 241,377	\$ (4,700)	\$ 255,053
FTE	5				

Benefits:					
Overtime					-
FICA					15,813
Medicare					3,698
FUTA/SUTA					510
Health Insurance					36,002
Dental Insurance					2,498
Life & ADD					585
TIAA					13,893
Pension-Mayor					40,800
Long Term Disability					638
Workers Compensation					760
Total Benefits				\$	115,197

Total Salary and Benefits				\$	370,250
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Maumelle
2020 Proposed Budget - Expenses

4120 - City Council

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	47,750	48,000	47,500	57,600	48,000	57,600	57,600	-	0.0%
Personnel	(422000) FICA Expense	2,961	2,976	2,945	3,571	2,976	3,571	3,571	-	0.0%
Personnel	(422110) Medicare Expense	692	696	689	835	696	835	835	-	0.0%
Personnel	(425000) Unemployment Comp Expense	-	-	-	-	-	-	-	-	0.0%
Personnel	(427000) Long Term Disability	-	-	-	-	-	-	-	-	0.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	-	-	0.0%
	Total Personnel	51,403	51,672	51,134	62,006	51,672	62,006	62,006	-	0.0%
Operating	(458000) Travel Expense	1,576	3,844	3,436	3,971	6,000	3,500	3,500	-	0.0%
Operating	(458140) Seminar Registration	3,835	1,161	1,975	1,355	2,250	2,000	2,000	-	0.0%
Operating	(474000) Equipment < \$5000	4,966	-	2,015	1,018	2,000	-	-	-	0.0%
Operating	(460110) Council Supplies	917	863	537	143	600	400	400	-	0.0%
Operating	(460120) Office Supplies	67	32	261	47	300	100	100	-	0.0%
Operating	(458110) Local Mileage	40	-	-	-	-	-	-	-	0.0%
	Total Operating	11,401	5,900	8,224	6,533	11,150	6,000	6,000	-	0.0%
	Total Budget	62,804	57,572	59,358	68,539	62,822	68,006	68,006	-	0.0%

4120 - Council Operating Budget Expenditures
12/13/2019 16:10

Job Title	End of Term	2019 Salary Amount	Adjustment	2020 Salary Amount
COUNCIL MEMBER - WARD 1, POSITION 1	2020-12-31	7,200		7,200
COUNCIL MEMBER - WARD 1, POSITION 2	2022-12-31	7,200		7,200
COUNCIL MEMBER - WARD 2, POSITION 1	2020-12-31	7,200		7,200
COUNCIL MEMBER - WARD 2, POSITION 2	2022-12-31	7,200		7,200
COUNCIL MEMBER - WARD 3, POSITION 1	2020-12-31	7,200		7,200
COUNCIL MEMBER - WARD 3, POSITION 2	2022-12-31	7,200		7,200
COUNCIL MEMBER - WARD 4, POSITION 1	2020-12-31	7,200		7,200
COUNCIL MEMBER - WARD 4, POSITION 2	2022-12-31	7,200		7,200
Total Salaries		57,600	-	57,600

Benefits:	Account Number	
FICA		3,571
Medicare		835
Total Benefits		4,406

Total Salary and Benefits		62,006
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Maumelle
2020 Proposed Budget - Expenses

4130 - City Clerk

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	103,354	79,763	82,986	83,072	80,487	85,309	86,073	764	0.9%
Personnel	(421000) Health Insurance	13,020	15,064	17,145	18,551	13,286	18,532	20,432	1,900	10.3%
Personnel	(422000) FICA Expense	5,985	4,985	4,338	4,463	4,990	5,333	5,337	4	0.1%
Personnel	(422110) Medicare Expense	1,400	1,166	1,015	1,044	1,167	1,247	1,248	1	0.1%
Personnel	(423000) TIAA Expense	22,275	21,777	23,067	18,681	21,500	22,911	1,456	(21,455)	-93.6%
Personnel	(423100) Elected Official Pension	-	-	-	-	-	-	21,500	21,500	0.0%
Personnel	(425000) Unemployment Comp Expense	205	100	102	24	240	102	204	102	100.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	103	103	0.0%
Personnel	(427000) Long Term Disability	207	250	213	205	201	213	215	2	0.9%
Personnel	(433120) Personnel Physicals	-	40	-	-	-	-	-	-	0.0%
Personnel	Total Personnel	146,446	123,145	128,866	126,040	121,871	133,647	136,568	2,921	2.2%
Operating	(432200) Ordinance Codification	3,583	2,263	3,969	-	3,000	3,000	3,000	-	0.0%
Operating	(432355) Background Check	-	689	405	261	800	800	500	(300)	-37.5%
Operating	(436000) Membership Dues	-	210	170	287	500	500	500	-	0.0%
Operating	(443260) Office Machine Contracts	1,428	914	639	235	1,325	1,325	1,325	-	0.0%
Operating	(456110) Subscriptions	902	409	349	477	700	700	500	(200)	-28.6%
Operating	(458000) Travel Expense	-	2,002	3,288	2,865	3,500	3,500	4,000	500	14.3%
Operating	(458110) Local Mileage	189	18	380	748	500	500	500	-	0.0%
Operating	(458140) Seminar Registration	1,316	625	1,610	2,000	2,500	2,500	2,500	-	0.0%
Operating	(460120) Office Supplies	709	324	230	211	500	500	500	-	0.0%
Operating	(460130) Printing	46	-	-	-	-	-	-	-	0.0%
Operating	(462141) Cell Phone Service	170	679	665	805	1,000	1,000	1,000	-	0.0%
Operating	(474000) Equipment < \$5000	1,613	291	2,138	949	2,000	1,000	1,500	500	50.0%
Operating	Total Operating	9,956	8,424	13,843	8,839	16,325	15,325	15,825	500	3.3%
Total Budget		156,402	131,569	142,709	134,879	138,196	148,972	152,393	3,421	2.3%

4130 - Clerk Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
City Clerk	1	2016-10-01	\$61,800	-	61,800
Deputy City Clerk	1	2018-01-29	\$23,566	707	24,273
Total Salaries			\$		\$
FTE	2				
Benefits:					
Overtime					-
FICA					5,337
Medicare					1,248
FUTA/SUTA					204
Health Insurance					18,967
Dental Insurance					1,230
Life & ADD					234
TIAA					1,456
Pension-Clerk					21,500
Long Term Disability					215
Workers Compensation					104
Total Benefits				\$	50,495
Total Salary and Benefits				\$	136,568

Maumelle

2020 Proposed Budget - Expenses

4140 - Finance

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	148,680	161,135	174,396	161,809	191,749	166,705	222,976	56,271	33.8%
Personnel	(412000) Overtime	2,157	439	1,006	-	1,000	1,000	1,000	-	0.0%
Personnel	(421000) Health Insurance	25,630	26,112	24,959	22,589	28,790	22,460	39,085	16,625	74.0%
Personnel	(422000) FICA Expense	8,705	9,442	10,475	9,613	11,950	10,336	13,824	3,488	33.7%
Personnel	(422110) Medicare Expense	2,036	2,208	2,450	2,249	2,795	2,417	3,234	817	33.8%
Personnel	(423000) Pension Expense	7,367	6,515	7,747	8,164	11,505	10,002	-	(10,002)	-100.0%
Personnel	(423000) TIAA Expense	-	-	-	-	-	-	10,598	10,598	0.0%
Personnel	(425000) Unemployment Comp Expense	1,024	502	509	162	1,200	408	510	102	25.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	267	267	0.0%
Personnel	(427000) Long Term Disability	410	422	424	403	479	417	558	141	33.8%
Personnel	(433120) Personnel Physicals	40	80	-	-	-	-	-	-	0.0%
Total Personnel		196,049	206,855	221,966	204,989	249,468	213,745	292,052	78,307	36.6%
Operating	(436000) Membership Dues	405	468	419	228	700	500	500	-	0.0%
Operating	(443260) Office Machine Contracts	5,305	7,224	6,667	5,041	6,500	6,500	6,000	(500)	-7.7%
Operating	(443280) Computer Maintenance	3,032	1,210	301	788	4,000	2,000	1,500	(500)	-25.0%
Operating	(443290) Professional Services	7,499	7,500	350	4,007	1,000	-	-	-	0.0%
Operating	(456110) Subscriptions	-	-	-	-	2,300	-	-	-	0.0%
Operating	(458000) Travel Expense	574	2,094	3,108	41	3,000	3,000	4,000	1,000	33.3%
Operating	(458110) Local Mileage	-	16	-	58	150	150	150	-	0.0%
Operating	(458140) Seminar Registration	706	1,562	1,765	264	1,000	3,000	3,500	500	16.7%
Operating	(460120) Office Supplies	2,164	2,305	1,855	545	3,000	2,500	1,500	(1,000)	-40.0%
Operating	(462141) Cell Phone Service	305	235	665	562	700	700	700	-	0.0%
Operating	(474000) Equipment < \$5000	-	2,395	2,969	1,038	3,000	2,000	2,000	-	0.0%
Total Operating		19,990	25,009	18,099	12,571	25,350	20,350	19,850	(500)	-2.5%
Total		216,039	231,864	240,065	217,560	274,818	234,095	311,902	77,807	33.2%

4140 - Finance Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Director of Finance	1	2017-07-19	\$70,001	2,100	\$72,101
Accountant I	1	2019-11-13	\$45,000	1,350	\$46,350
Bookkeeper II	1	2001-09-17	\$49,196	-	\$49,196
Bookkeeper I	1	2019-10-23	\$30,160	905	\$31,065
Receptionist	1	2013-12-09	\$23,557	707	\$24,264

Total Salaries		\$	217,914	\$	5,062	\$	222,976
FTE	5						

Benefits:							
Overtime							1,000
FICA							13,824
Medicare							3,234
FUTA/SUTA							510
Health Insurance							36,002
Dental Insurance							2,498
Life & ADD							585
TIAA							10,598
Long Term Disability							558
Workers Compensation							267
Total Benefits						\$	69,076

Total Salary and Benefits						\$	292,052
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Maumelle

2020 Proposed Budget - Expenses

4150 - Human Resources

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	70,627	56,594	90,169	94,300	97,582	94,751	99,711	4,960	5.2%
Personnel	(412000) Overtime	2,334	2,009	768	85	2,000	2,000	2,000	-	0.0%
Personnel	(421000) Health Insurance	7,946	7,848	12,537	14,308	13,286	14,815	16,338	1,523	10.3%
Personnel	(422000) FICA Expense	4,413	3,529	5,367	5,550	6,174	5,923	6,182	259	4.4%
Personnel	(422110) Medicare Expense	1,032	825	1,255	1,298	1,444	1,385	1,446	61	4.4%
Personnel	(423000) TIAA Expense	1,203	-	-	-	3,997	4,188	5,982	1,794	42.8%
Personnel	(425000) Unemployment Comp Expense	410	201	204	65	480	204	204	-	0.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	120	120	0.0%
Personnel	(427000) Long Term Disability	152	148	220	228	246	237	249	12	5.1%
Personnel	(433120) Personnel Physicals	-	162	34	41	-	100	100	-	0.0%
Total Personnel		88,117	71,316	110,554	115,874	125,209	123,603	132,332	8,729	7.1%
Operating	(432290) Professional - Other	-	-	3,000	12,886	3,000	12,500	3,000	(9,500)	-76.0%
Operating	(436000) Membership Dues	175	881	1,276	1,253	1,500	1,500	1,500	-	0.0%
Operating	(443260) Office Machine Contracts	4,212	3,493	2,909	2,563	3,000	3,000	3,500	500	16.7%
Operating	(443280) Computer Maintenance	-	871	1,489	-	2,000	2,000	2,000	-	0.0%
Operating	(456130) Employee Training/Supplies	-	678	-	278	1,500	3,500	2,500	(1,000)	-28.6%
Operating	(456140) Teaching Materials	-	-	-	-	500	500	500	-	0.0%
Operating	(458000) Travel Expense	-	29	3,673	1,428	4,000	4,000	2,500	(1,500)	-37.5%
Operating	(458110) Local Mileage	23	263	619	568	500	1,000	1,000	-	0.0%
Operating	(458140) Seminar Registration	500	594	3,289	2,429	3,000	4,000	2,500	(1,500)	-37.5%
Operating	(460120) Office Supplies	2,924	2,273	5,082	684	3,500	3,500	4,000	500	14.3%
Operating	(462141) Cell Phone Service	-	-	-	-	-	-	1,500	1,500	0.0%
Operating	(474000) Equipment < \$5000	153	-	-	-	2,000	500	2,500	2,000	400.0%
Total Operating		7,987	9,082	21,337	22,088	24,500	36,000	27,000	(9,000)	-25.0%
Total Budget		96,104	80,398	131,891	137,963	149,709	159,603	159,332	(271)	-0.2%

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2020 Proposed Budget - Expenses

4210 - City Attorney

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	85,000	90,490	96,414	98,525	103,143	103,676	103,290	(386)	-0.4%
Personnel	(421000) Health Insurance	8,236	8,256	8,618	4,994	8,223	9,266	6,122	(3,144)	-33.9%
Personnel	(422000) FICA Expense	5,083	5,408	5,762	6,108	6,395	6,428	6,404	(24)	-0.4%
Personnel	(422110) Medicare Expense	1,189	1,265	1,348	1,428	1,496	1,503	1,498	(5)	-0.3%
Personnel	(423000) TIAA Expense	-	-	-	-	-	-	5,355	5,355	0.0%
Personnel	(425000) Unemployment Comp Expense	205	100	102	32	240	102	153	51	50.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	124	124	0.0%
Personnel	(427000) Long Term Disability	267	235	213	202	257	223	258	35	15.7%
	Total Personnel	99,980	105,754	112,457	111,289	119,754	121,198	123,204	2,006	1.7%
Operating	(432140) Professional - Legal	5	400	1,000	-	1,000	3,000	5,000	2,000	66.7%
Operating	(436000) Membership Dues	1,244	790	1,159	1,380	1,300	1,300	1,300	-	0.0%
Operating	(443260) Office Machine Contracts	-	-	-	119	500	500	500	-	0.0%
Operating	(456110) Subscriptions	3,392	4,353	4,307	3,784	3,800	4,800	4,800	-	0.0%
Operating	(456120) Books	221	166	185	-	300	300	300	-	0.0%
Operating	(456130) Employee Training/Supplies	-	-	70	23	200	200	200	-	0.0%
Operating	(458000) Travel Expense	12	2,013	727	-	2,500	2,500	2,400	(100)	-4.0%
Operating	(458110) Local Mileage	-	32	99	216	50	200	300	100	50.0%
Operating	(458140) Seminar Registration	740	300	490	390	1,000	1,000	1,000	-	0.0%
Operating	(460120) Office Supplies	631	522	576	278	700	900	900	-	0.0%
Operating	(460140) Postage	-	-	-	-	250	250	250	-	0.0%
Operating	(462141) Cell Phone Service	735	622	665	522	1,000	1,000	1,000	-	0.0%
Operating	(474000) Equipment < \$5000	327	2,122	192	1,589	1,000	4,000	4,000	-	0.0%
	Total Operating	7,307	11,320	9,470	8,300	13,600	19,950	21,950	2,000	10.0%
	Total Budget	107,287	117,074	121,927	119,590	133,354	141,148	145,154	4,006	2.8%

4210 - City Attorney Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
City Attorney	1	2019-01-01	89,250		89,250
Legal Assistant	0.5	2018-01-23	14,461	(421)	14,040
					-
					-
					-
					-
Total Salaries			\$ 103,711	\$ (421)	\$ 103,290
FTE	1.5				
Benefits:					
Overtime					-
FICA					6,404
Medicare					1,498
FUTA/SUTA					153
Health Insurance					5,678
Dental Insurance					327
Life & ADD					117
TIAA					5,355
Long Term Disability					258
Workers Compensation					124
Total Benefits				\$	19,914
Total Salary and Benefits				\$	123,204

Maumelle

2020 Proposed Budget - Expenses

4220 - Municipal District Court

	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2019 Proposed	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	121,549	109,194	114,757	90,929	109,115	116,516	114,211	92,829	(21,382)	-18.7%
Personnel (411100) Temporary Staffing	-	-	-	-	-	-	-	2,500	2,500	0.0%
Personnel (411200) MDC Judge	-	-	-	-	-	-	-	22,111	22,111	0.0%
Personnel (412000) Overtime	220	-	2,158	76	91	-	-	-	-	0.0%
Personnel (421000) Health Insurance	13,323	13,352	13,462	12,358	14,830	13,286	14,816	16,338	1,522	10.3%
Personnel (422000) FICA Expense	5,014	5,026	5,533	3,948	4,738	7,224	7,081	5,755	(1,326)	-18.7%
Personnel (422110) Medicare Expense	1,695	1,186	1,294	923	1,108	1,689	1,656	1,346	(310)	-18.7%
Personnel (423000) TIAA Expense	3,052	2,885	3,180	2,617	3,140	3,150	3,244	3,342	98	3.0%
Personnel (423110) APERS Pension Expense	10,636	5,695	6,281	3,770	4,524	9,114	5,317	5,477	160	3.0%
Personnel (425000) Unemployment Comp Expense	615	301	305	81	97	720	234	204	(30)	-12.8%
Personnel (426000) Workers Comp Expense	-	-	-	-	-	-	-	111	111	0.0%
Personnel (427000) Long Term Disability	390	236	202	178	214	285	224	232	8	3.6%
Total Personnel	156,494	137,875	147,172	114,880	137,856	151,984	146,783	150,245	3,462	2.4%
Operating (436000) Membership Dues	400	275	388	75	90	450	450	400	(50)	-11.1%
Operating (443110) Building Maintenance	60	841	5,237	413	496	1,817	4,000	2,500	(1,500)	-37.5%
Operating (443210) HVAC Contracts	423	-	829	-	-	1,500	1,500	-	(1,500)	-100.0%
Operating (443240) Vehicle Maintenance	-	-	-	-	-	-	1,500	1,500	-	0.0%
Operating (443260) Office Machine Contracts	4,816	4,897	4,024	2,760	3,312	4,900	4,900	4,100	(800)	-16.3%
Operating (443280) Computer Maintenance	4,557	4,617	4,578	3,449	4,139	4,700	4,700	4,700	-	0.0%
Operating (456120) Books	625	652	836	60	72	750	750	500	(250)	-33.3%
Operating (458000) Travel Expense	543	715	99	453	544	800	800	800	-	0.0%
Operating (458110) Local Mileage	387	588	154	-	-	600	600	600	-	0.0%
Operating (458140) Seminar Registration	-	-	-	-	-	100	100	400	300	300.0%
Operating (458150) Education	-	-	-	-	-	-	100	100	-	0.0%
Operating (460120) Office Supplies	1,076	1,566	1,390	1,877	2,252	1,600	2,500	2,750	250	10.0%
Operating (460130) Printing	435	587	845	1,181	1,417	1,100	2,000	2,000	-	0.0%
Operating (460490) Automation Fund - Technology	595	3,799	5,879	5	6	35,000	58,209	-	(58,209)	-100.0%
Operating (462110) Natural Gas	512	764	1,115	217	260	2,000	2,000	1,000	(1,000)	-50.0%
Operating (462120) Electricity	3,035	5,176	4,478	4,592	5,510	5,000	5,000	6,000	1,000	20.0%
Operating (462130) Water & Sewer	916	1,149	712	578	694	1,200	1,200	800	(400)	-33.3%
Operating (462140) Telephone	2,867	3,562	7,521	7,424	8,909	3,000	4,000	4,000	-	0.0%
Operating (462141) Cell Phone Service	650	1,244	1,184	1,541	1,849	750	1,500	1,800	300	20.0%
Operating (462150) Gas, Fuel & Oil	-	-	-	-	-	-	-	1,040	1,040	0.0%
Operating (474000) Equipment < \$5000	753	(425)	65	2,117	2,540	183	5,000	5,000	-	0.0%
Total Operating	22,650	30,007	39,334	26,742	32,090	65,450	100,809	39,590	(60,819)	-60.3%
Total Budget	179,144	167,882	186,506	141,622	169,946	217,434	247,592	190,235	(57,357)	-23.2%

4220 - Municipal District Court Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Probation Officer/Bailif	1	2019-01-01	54,075	1,622	55,697
Chief Court Clerk	1	2019-01-15	35,000	2,132	37,132
Judge			22,111	(22,111)	-
Part-Time File Clerk			2,500	(2,500)	-
					-
					-
Total Salaries					\$ 92,829
FTE	2				

Benefits:					
Judge's Salary Contribution					22,111
Temporary Staffing					2,500
Overtime					-
FICA					5,755
Medicare					1,346
FUTA/SUTA					204
Health Insurance					15,162
Dental Insurance					942
Life & ADD					234
TIAA					3,342
APERS					5,477
Long Term Disability					232
Workers Compensation					111
Total Benefits					\$ 57,416
Total Salary and Benefits					\$ 150,245

2020 Court Automation Technology Budget

Account Number	Description	2013	2014	2015	2016	2017	2018	2019	2020
110	Court Automation Technology								
110-0000-351102	Court Automation Technology Revenue	29,201	7,148	5,956	5,278	5,416	7,655	6,567	7,000
110-4220-460490	Court Automation Technology Expense	2,618	12,929	169	595	3,799	5,879	2,385	45,346
	Court Automation Technology YE Balance	26,583	20,801	26,588	31,270	32,887	34,664	38,846	500

Maumelle
2020 Proposed Budget - Expenses

4310 - Police

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	1,896,796	1,964,278	2,099,110	2,179,334	2,127,693	2,215,443	2,291,143	75,700	3.4%
Personnel (412000) Overtime	13,835	27,014	18,034	14,806	10,600	10,600	30,600	20,000	188.7%
Personnel (412120) Overtime - Court Appearance	8,898	10,763	10,098	8,555	20,000	20,000	-	(20,000)	-100.0%
Personnel (413000) Holiday Pay	58,974	65,585	72,427	-	65,000	74,959	74,388	(571)	-0.8%
Personnel (414000) Uniforms Provided	10,190	5,757	6,807	8,278	7,800	7,800	7,800	-	0.0%
Personnel (415000) Uniform Allowance	34,000	35,500	38,500	46,800	35,000	37,000	38,000	1,000	2.7%
Personnel (417000) Education Pay	36,345	37,910	34,925	15,834	40,000	69,400	16,200	(53,200)	-76.7%
Personnel (418000) Longevity Pay	23,532	25,097	40,791	17,605	27,000	30,003	28,749	(1,254)	-4.2%
Personnel (419000) Certificate Pay	-	-	-	37,236	-	-	37,080	37,080	0.0%
Personnel (421000) Health Insurance	247,982	257,924	289,089	331,471	279,347	340,696	379,600	38,904	11.4%
Personnel (422000) FICA Expense	21,265	21,325	20,572	22,304	33,832	24,872	27,589	2,717	10.9%
Personnel (422110) Medicare Expense	27,215	28,130	29,755	29,714	27,200	35,377	36,041	664	1.9%
Personnel (423000) TIAA Expense	10,499	11,588	11,310	10,954	13,087	10,972	21,135	10,163	92.6%
Personnel (423120) LOPFI Expense	157,087	183,925	217,667	218,022	305,915	268,418	411,994	143,576	53.5%
Personnel (425000) Unemployment Comp Expense	8,808	4,620	4,684	1,490	11,040	4,998	5,100	102	2.0%
Personnel (426000) Workers Comp Expense	-	-	-	-	-	-	36,137	36,137	0.0%
Personnel (427000) Long Term Disability	5,329	5,450	5,117	5,328	4,196	5,539	5,728	189	3.4%
Personnel (433120) Personnel Physicals	1,568	1,936	1,588	3,018	2,000	2,000	2,500	500	25.0%
Personnel (433130) Preventive Care	-	-	-	-	500	500	500	-	0.0%
Total Personnel	2,562,323	2,686,782	2,900,474	2,950,750	3,010,210	3,158,577	3,450,284	291,707	9.2%
Operating (436000) Membership Dues	605	650	1,008	726	600	600	600	-	0.0%
Operating (437000) Pulaski County Regional Jail	51,605	52,688	53,794	65,945	55,000	55,000	68,750	13,750	25.0%
Operating (443110) Building Maintenance	3,202	4,680	5,309	4,886	5,600	5,600	5,600	-	0.0%
Operating (443120) Weather Warning System	804	10,922	762	2,387	1,000	1,000	1,000	-	0.0%
Operating (443180) Building Repairs	1,235	1,673	1,600	292	2,400	2,400	2,400	-	0.0%
Operating (443200) Janitorial Service	-	-	-	-	2,640	-	-	-	0.0%
Operating (443240) Vehicle Maintenance	29,760	45,113	48,968	36,199	32,000	32,000	34,000	2,000	6.3%
Operating (443260) Office Machine Contracts	5,774	5,654	6,762	7,122	5,000	5,000	5,000	-	0.0%
Operating (443270) Communication System Maint	7,629	2,600	4,417	1,841	7,760	7,760	7,760	-	0.0%
Operating (443275) Telephone/comm Maint	-	103	208	374	450	450	450	-	0.0%
Operating (443280) Computer Maintenance	18,656	23,815	44,733	34,972	36,000	48,000	50,300	2,300	4.8%
Operating (444130) Vehicle Rental	25,200	25,200	27,170	27,533	29,500	29,500	33,500	4,000	13.6%
Operating (454130) Promotional Materials	10,746	244	1,278	(179)	1,200	1,200	1,200	-	0.0%
Operating (456110) Subscriptions	65	195	-	78	200	200	200	-	0.0%
Operating (456120) Books	-	-	1,287	-	1,200	1,200	1,200	-	0.0%
Operating (456140) Teaching Materials	770	-	-	1,028	2,000	2,000	2,000	-	0.0%
Operating (456150) Crisis Stabilization Unit	-	-	-	-	-	1,000	1,000	-	0.0%
Operating (458000) Travel Expense	9,695	2,093	1,097	1,855	3,200	3,200	7,200	4,000	125.0%

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating (458140) Seminar Registration	3,140	1,665	1,426	1,870	1,800	1,800	7,800	6,000	333.3%
Operating (458150) Education	1,090	-	5,000	6,280	7,500	9,500	9,500	-	0.0%
Operating (460120) Office Supplies	6,199	6,612	7,542	6,617	7,400	7,400	7,400	-	0.0%
Operating (460130) Printing	990	919	1,712	1,453	990	1,150	1,150	-	0.0%
Operating (460180) Janitorial Supplies	3,089	2,623	3,379	2,774	2,640	3,000	3,000	-	0.0%
Operating (460190) Medical Supplies	-	95	-	-	360	360	360	-	0.0%
Operating (460200) Ammo, Targets, Etc.	4,106	3,412	4,063	3,964	4,000	4,500	4,500	-	0.0%
Operating (460220) K-9 Costs	15,402	5,635	3,405	3,211	5,000	4,000	4,000	-	0.0%
Operating (460230) Investigative Materials	1,185	1,119	1,345	1,163	1,375	1,375	1,375	-	0.0%
Operating (460240) Clothing Accessories / Investigative - Non Refund	-	1,550	1,000	-	275	275	275	-	0.0%
Operating (460250) Patrol Supplies	7,800	10,096	5,381	10,459	10,000	10,000	10,000	-	0.0%
Operating (460260) NCIC/ACIC	7,526	7,775	4,795	3,786	6,920	6,920	6,920	-	0.0%
Operating (460280) Fingerprinting Supplies	(181)	(50)	(85)	(563)	-	-	-	-	0.0%
Operating (460295) Radios	-	-	-	-	-	-	9,000	9,000	0.0%
Operating (460296) Body Camera Equipment	-	-	-	-	-	-	7,250	7,250	0.0%
Operating (460460) Breathing Apparatus Equipment	(6,329)	(2,437)	(10,910)	(2,858)	(6,000)	(6,000)	-	6,000	-100.0%
Operating (460470) Fire Extinguisher Expense	(111,824)	(113,141)	(110,078)	(100,142)	(90,000)	(90,000)	-	90,000	-100.0%
Operating (460480) 911 Funds for Dispatch - Phone	(1,655)	(1,889)	(2,013)	(2,501)	(2,000)	(2,000)	-	2,000	-100.0%
Operating (462110) Natural Gas	454	578	621	510	1,000	1,000	1,000	-	0.0%
Operating (462120) Electricity	48,318	36,852	31,793	44,790	44,000	42,000	40,000	(2,000)	-4.8%
Operating (462130) Water & Sewer	6,940	6,733	3,493	3,395	7,000	6,000	6,000	-	0.0%
Operating (462140) Telephone	9,825	7,007	9,553	10,622	9,500	9,500	9,500	-	0.0%
Operating (462141) Cell Phone Service	16,026	16,146	21,050	20,621	18,115	19,355	20,000	645	3.3%
Operating (462150) Gas, Fuel & Oil	50,554	63,451	81,156	81,845	75,000	75,000	75,000	-	0.0%
Operating (474000) Equipment < \$5000	29,043	29,739	5,064	7,960	31,455	31,455	39,455	8,000	25.4%
Total Operating	257,444	260,120	267,085	290,314	322,080	332,700	485,645	152,945	46.0%
Total Expenditures	2,819,767	2,946,902	3,167,559	3,241,063	3,332,290	3,491,277	3,935,929	444,652	12.7%
Total Capital	290,024	222,132	76,273	56,654	64,500	131,000	220,000	89,000	67.9%
Total Budget	3,109,791	3,169,034	3,243,832	3,297,717	3,396,790	3,622,277	4,155,929	533,652	14.7%

Police Revenue to Offset Expenses ****

Remaining Expenses Offset by Other General Fund Revenues	(3,109,791)	(3,169,034)	(3,243,832)	(3,297,717)	(3,396,790)	(3,622,277)	(3,159,429)	462,848	-12.8%
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Police & Fire Fund									
Revenue (380140) Transfer from 1/2 cent Police & Fire Fund	-	-	-	-	-	-	708,000	708,000	0.0%
General Fund Revenue Used for Police Department									
Revenue (330000) LOPFI Turnback	-	-	-	-	-	-	160,000	160,000	0.0%
Revenue (342110) Dispatch Services	-	-	-	-	-	-	120,000	120,000	0.0%
Revenue (342115) Drug Control Fund Revenue	-	-	-	-	-	-	3,500	3,500	0.0%
Revenue (392000) Sale Of Fixed Asset	-	-	-	-	-	-	5,000	5,000	0.0%
Total Revenue	-	-	-	-	-	-	996,500	996,500	0.0%

4130 - Police Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Total Salary
Chief of Police	1	1999-02-08	105,219	(20,244)	84,975
Police Captain	1	1990-07-16	71,800	1,795	73,595
Police Captain	1	1990-09-10	71,800	1,795	73,595
Police Captain	1	1992-03-27	71,800	(9,258)	62,542
Police Captain	1	2002-10-21	62,542	1,542	64,084
Police Lieutenant	1	1998-12-14	60,500	(5,716)	54,784
Police Lieutenant	1	2002-06-03	60,500	1,513	62,013
Police Lieutenant	1	2003-08-11	60,500	1,513	62,013
Police Lieutenant	1	2004-06-01	60,500	1,513	62,013
Police Lieutenant	1	2006-08-07	60,500	1,513	62,013
Police Lieutenant	1	2011-08-01	52,500	1,142	53,642
Police Sergeant	1	1994-04-12	51,000	1,275	52,275
Police Sergeant	1	2006-08-07	51,000	1,275	52,275
Police Sergeant	1	2008-12-15	51,234	(3,292)	47,942
Police Sergeant	1	2016-08-30	45,650	764	46,414
Police Sergeant	1	2016-10-31	45,650	764	46,414
Police Sergeant/K-9	1	2012-03-19	46,414	764	47,178
Police Officer II	1	1995-02-15	44,000	1,100	45,100
Police Officer II	1	1996-03-18	44,000	1,100	45,100
Police Officer II	1	1999-03-22	44,000	1,100	45,100
Police Officer II	1	2012-12-31	41,750	2,250	44,000
Police Officer II	1	2013-03-11	40,626	1,125	41,751
Police Officer II	1	2013-12-30	44,000	1,100	45,100
Police Officer II	1	2015-11-09	39,500	1,125	40,625
Police Officer II	1	2015-12-26	38,375	2,250	40,625
Police Officer II	1	2016-08-08	38,375	1,125	39,500

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Total Salary
Police Officer II	1	2016-11-29	38,375	2,250	40,625
Police Officer II	1	2017-09-18	37,250	1,125	38,375
Police Officer II	1	2017-09-18	37,250	1,125	38,375
Police Officer II	1	2017-09-18	37,250	1,125	38,375
Police Officer II	1	2017-09-19	37,250	1,125	38,375
Police Officer II	1	2018-04-30	36,125	1,125	37,250
Police Officer II	1	2018-11-19	36,125	2,250	38,375
Police Officer II	1	2019-03-18	36,125	1,125	37,250
Police Officer II	1	2019-04-13	35,000	1,125	36,125
Police Officer I	1	2019-08-19	35,000	1,125	36,125
Police Officer I	1	2019-09-16	35,000	1,125	36,125
Police Officer I	1	2019-11-25	35,000	1,125	36,125
CID Technician	1	1995-02-06	39,006	1,170	40,176
Dispatch Comm Supervisor	1	1996-09-09	59,231	1,777	61,008
Senior Dispatcher	1	2002-08-14	37,870	5,664	43,534
Senior Dispatcher	1	2004-07-06	37,870	5,664	43,534
Dispatcher	1	2017-09-04	27,594	4,126	31,720
Dispatcher	1	2018-05-18	27,561	4,117	31,678
Dispatcher	1	2018-08-04	25,752	3,846	29,598
Dispatcher	1	2019-01-14	26,631	3,987	30,618
Dispatcher	1	2019-03-30	25,106	3,765	28,870
Dispatcher	1	2019-07-15	24,511	4,359	28,870
Admin Assistant III	1	2004-07-06	37,870	1,135	39,005
Admin Assistant II	1	2017-08-18	34,275	2,087	36,362
Total Salaries			\$ 2,242,762	\$ 48,381	\$ 2,291,143
FTE - Uniformed	38				
FTE - Non-Uniformed	12				

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Total Salary
Benefits:					
Overtime					30,600
Overtime - Court Appearance					-
Holiday Pay					74,388
Education Pay					16,200
Longevity Pay					28,749
Certificate Pay					37,080
Uniform Allowance					38,000
Uniforms Provided					7,800
FICA Expense					27,589
Medicare					36,041
FUTA/SUTA					5,100
Health Insurance					350,540
Dental Insurance					23,210
Life & ADD					5,850
TIAA					21,135
LOPFI					411,994
Long Term Disability					5,728
Personnel Physicals					2,500
Workers Compensation					36,137
Preventive Care					500
Total Benefits				\$	1,159,141
Total Salary and Benefits				\$	3,450,284

4310 - Police CIP Schedule
12/13/2019 16:10

A/C #	Description	2020
574130	Vehicle	\$55,000
574130	Vehicle	\$55,000
574130	Vehicle	\$55,000
574130	Vehicle	\$55,000
Total CIP		\$ 220,000

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2020 Proposed Budget - Expenses

4320 - Fire

	2016 Actual	2017 Actual	2018 Actual	2019 Projected	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	1,454,849	1,663,240	1,856,759	1,916,994	1,855,650	2,021,747	2,097,173	75,426	3.7%
Personnel (411110) Volunteer Firefighters									
Personnel (412000) Overtime	11,005	14,315	4,275	1,740	25,000	25,000	7,500	(17,500)	-70.0%
Personnel (412500) Medic Stipend	77,426	66,255	67,097	64,019	65,000	67,000	67,000	-	0.0%
Personnel (413000) Holiday Pay				691	-	12,480	12,480	-	0.0%
Personnel (414000) Uniforms Provided	52,583	58,823	66,871	-	55,000	82,241	72,639	(9,602)	-11.7%
Personnel (415000) Uniform Allowance	1,754	3,543	3,134	(3,073)	3,500	3,500	3,500	-	0.0%
Personnel (417000) Education Pay	31,500	34,500	37,000	48,000	40,000	43,000	40,000	(3,000)	-7.0%
Personnel (418000) Longevity Pay	32,320	31,840	47,321	23,546	37,500	39,000	19,200	(19,800)	-50.8%
Personnel (419000) Certificate Pay	17,122	18,994	32,027	13,946	17,500	24,393	26,153	1,760	7.2%
Personnel (421000) Health Insurance				29,114	-	5,520	22,440	16,920	306.5%
Personnel (422000) FICA Expense	197,009	209,171	239,312	288,695	242,011	295,359	327,158	31,799	10.8%
Personnel (423000) TIAA Expense	2,848	2,999	2,368	2,204	3,842	2,401	2,491	90	3.7%
Personnel (423120) LOPFI Expense	21,716	24,346	26,976	26,359	30,387	33,166	33,206	40	0.1%
Personnel (425000) Unemployment Comp Expense				2,243	-	2,323	2,410	87	3.7%
Personnel (426000) Workers Comp Expense	205,520	227,055	271,060	291,847	259,090	275,000	521,529	246,529	89.6%
Personnel (427000) Long Term Disability	6,760	4,118	3,767	1,199	8,880	4,482	4,182	(300)	-6.7%
Personnel (428000) Firefighter Income Protection				-	-	-	62,170	62,170	0.0%
Personnel (433120) Personnel Physicals	3,182	3,725	10,454	14,296	10,500	10,500	12,500	2,000	19.0%
Personnel (433130) Preventive Care				-	500	500	500	-	0.0%
Total Personnel	2,109,407	2,367,739	2,674,198	2,726,623	2,658,562	2,952,166	3,340,474	388,308	13.2%
Operating (432290) Professional - Other		2,150	1,000	1,200	-	-	1,500	1,500	0.0%
Operating (436000) Membership Dues	1,857	1,526	3,660	4,562	2,750	3,000	4,500	1,500	50.0%
Operating (443110) Building Maintenance	44,168	51,359	41,166	15,668	28,000	29,250	30,000	750	2.6%
Operating (443150) Equipment Maintenance				5,761	-	10,000	10,000	-	0.0%
Operating (443180) Building Repairs	6,473	5,055	9,290	5,449	5,000	5,000	5,250	250	5.0%
Operating (443200) Janitorial Service				-	2,640	-	-	-	0.0%
Operating (443220) Fire Hydrant Inspections				-	200	200	200	-	0.0%
Operating (443240) Vehicle Maintenance	37,249	36,109	36,533	26,194	40,000	32,000	33,500	1,500	4.7%
Operating (443260) Office Machine Contracts	2,871	2,527	2,434	4,610	4,800	3,000	3,000	-	0.0%
Operating (443270) Communication System Maint	17,333	19,638	7,603	8,608	2,500	8,375	15,000	6,625	79.1%
Operating (443275) Telephone/comm Maint	43	206	527	66	800	800	800	-	0.0%
Operating (443280) Computer Maintenance	857	3,239	2,676	1,924	3,200	3,200	3,200	-	0.0%
Operating (444120) Equipment Rental				-	500	500	500	-	0.0%
Operating (454130) Promotional Materials				421	600	625	625	-	0.0%
Operating (456110) Subscriptions	18,402	23,333	18,266	22,240	19,000	23,000	24,000	1,000	4.3%
Operating (456120) Books	2,860	1,491	2,418	2,099	3,000	3,000	3,000	-	0.0%
Operating (456140) Teaching Materials	3,240	3,413	1,794	568	5,000	5,200	12,700	7,500	144.2%
Operating (456141) Fire Prevention Materials	3,351	1,813	382	263	2,000	2,000	2,000	-	0.0%

	2016 Actual	2017 Actual	2018 Actual	2019 Projected	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating (458000) Travel Expense	18,127	16,399	21,198	18,991	20,000	20,850	20,850	-	0.0%
Operating (458140) Seminar Registration	5,300	4,770	6,112	4,880	7,250	7,600	7,000	(600)	-7.9%
Operating (458150) Education	6,000	7,805	5,529	18,790	16,500	14,000	15,000	1,000	7.1%
Operating (460120) Office Supplies	2,500	3,030	1,454	1,814	3,300	3,300	3,300	-	0.0%
Operating (460130) Printing	277	-	469	-	1,000	1,000	500	(500)	-50.0%
Operating (460180) Janitorial Supplies	2,870	6,281	6,969	3,782	6,000	6,250	7,000	750	12.0%
Operating (460190) Medical Supplies	11,789	15,208	13,256	12,234	16,000	16,750	16,000	(750)	-4.5%
Operating (460230) Investigative Materials	379	977	108	-	1,300	1,350	1,300	(50)	-3.7%
Operating (460240) Clothing Accessories / Investigative - Non Refund	1,939	29,149	19,864	29,224	24,000	25,000	26,000	1,000	4.0%
Operating (460270) Disaster Supplies	-	-	1,926	4,973	5,000	5,250	5,000	(250)	-4.9%
Operating (460310) Act 833 - Materials & Supplies	3,849	2,360	6,477	5,190	12,000	6,820	16,000	9,180	134.6%
Operating (460460) Breathing Apparatus Equipment	17,886	17,009	16,060	21,546	16,000	18,000	18,250	250	1.4%
Operating (460470) Fire Extinguisher Expense	1,556	758	554	1,069	2,750	2,750	2,750	-	0.0%
Operating (460510) CERT Program	-	-	-	-	-	7,500	-	(7,500)	-100.0%
Operating (462110) Natural Gas	2,552	3,178	4,610	3,775	5,000	5,250	5,250	-	0.0%
Operating (462120) Electricity	44,856	47,945	37,088	42,595	45,000	42,500	42,500	-	0.0%
Operating (462130) Water & Sewer	9,224	15,010	10,984	11,225	13,000	13,000	12,500	(500)	-3.8%
Operating (462140) Telephone	8,513	9,004	9,197	6,556	9,000	9,000	9,400	400	4.4%
Operating (462141) Cell Phone Service	7,433	5,866	6,739	6,520	6,000	6,250	6,500	250	4.0%
Operating (462150) Gas, Fuel & Oil	12,825	17,221	20,317	20,171	20,000	20,000	22,000	2,000	10.0%
Operating (474000) Equipment < \$5000	33,915	21,405	15,850	15,960	18,500	19,000	49,500	30,500	160.5%
Total Operating	330,494	375,234	332,548	328,927	367,590	380,570	436,375	55,805	14.7%
Total Expenditures	2,439,901	2,742,973	3,006,746	3,055,550	3,026,152	3,332,736	3,776,849	444,113	13.3%
Total Capital	-	573,651	65,904	86,000	44,000	86,000	558,600	472,600	549.5%
Total Budget	2,439,901	3,316,624	3,072,650	3,141,550	3,070,152	3,418,736	4,335,449	916,713	26.8%
Fire Revenue to Offset Expenses									
Remaining Expenses Offset by Other General Fund Revenues	(2,439,901)	(3,316,624)	(3,072,650)	(3,141,550)	(3,070,152)	(3,418,736)	(3,405,449)	13,287	-0.4%
Police & Fire Fund									
Revenue (380140) Transfer from 1/2 cent Police & Fire Fund	-	-	-	-	-	-	708,000	708,000	0.0%
General Fund Revenue Used for Fire Department									
Revenue (330000) LOPFI Turnback	-	-	-	-	-	-	200,000	200,000	0.0%
Revenue (342200) Fire Dept - Act 833	-	-	-	-	-	-	16,000	16,000	0.0%
Revenue (392000) Sale Of Fixed Asset	-	-	-	-	-	-	6,000	6,000	0.0%
Total Revenue	-	-	-	-	-	-	930,000	930,000	0.0%

4320 - Fire Salary Schedule
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Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Total Salary
Fire Chief	1	2014-11-17	\$93,872	\$2,816	\$96,688
Fire Marshal/Div Chief	1	2006-02-21	\$71,800	\$1,795	\$73,595
Deputy Fire Marshal/Capt	1	1998-10-26	\$60,500	\$1,512	\$62,012
Training/Div Chief	1	2002-06-24	\$65,626	\$1,542	\$67,168
Division Chief	1	2004-07-12	\$71,800	\$1,795	\$73,595
Division Chief	1	2004-07-12	\$71,800	\$1,795	\$73,595
Division Chief	1	1996-07-29	\$71,800	\$1,795	\$73,595
Fire Captain	1	2002-02-02	\$55,926	\$3,426	\$59,352
Fire Captain	1	2004-08-03	\$55,926	\$6,087	\$62,013
Fire Captain	1	2005-07-19	\$55,926	\$1,142	\$57,068
Fire Captain	1	2006-07-17	\$54,784	\$2,284	\$57,068
Fire Captain	1	2008-07-07	\$55,926	\$1,142	\$57,068
Fire Captain	1	2009-08-17	\$58,210	-\$1,142	\$57,068
Fire Captain	1	2011-08-29	\$60,500	-\$4,574	\$55,926
Fire Captain/Medic	1	2004-01-05	\$58,210	\$2,290	\$60,500
Fire Captain/Medic	1	2007-07-23	\$59,352	\$0	\$59,352
Fire Lieutenant	1	1998-01-26	\$47,178	\$5,097	\$52,275
Fire Lieutenant	1	2008-07-07	\$47,642	\$764	\$48,406
Fire Lieutenant	1	2008-07-07	\$47,642	\$764	\$48,406
Fire Lieutenant	1	2011-08-29	\$47,642	\$764	\$48,406
Fire Lieutenant	1	2011-08-29	\$45,650	\$2,756	\$48,406
Fire Lieutenant	1	2012-09-04	\$51,000	-\$3,058	\$47,942
Fire Lieutenant	1	2014-07-07	\$47,642	-\$1,228	\$46,414
Fire Lieutenant/Medic	1	2014-07-07	\$46,414	\$764	\$47,178
Fire Lieutenant/Medic	1	2014-07-07	\$46,414	\$764	\$47,178
Firefighter II	1	2009-05-04	\$39,500	\$5,600	\$45,100

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Total Salary
Firefighter II	1	2016-06-27	\$37,250	\$3,375	\$40,625
Firefighter II	1	2016-06-27	\$37,250	\$3,375	\$40,625
Firefighter II	1	2016-06-27	\$37,250	\$3,375	\$40,625
Firefighter II	1	2017-04-10	\$39,500	-\$1,125	\$38,375
Firefighter II	1	2017-04-17	\$36,125	\$2,250	\$38,375
Firefighter II	1	2017-06-26	\$37,250	\$1,125	\$38,375
Firefighter II	1	2017-06-26	\$39,500	-\$1,125	\$38,375
Firefighter II	1	2018-01-22	\$44,000	-\$6,750	\$37,250
Firefighter II	1	2018-06-25	\$36,125	\$1,125	\$37,250
Firefighter II	1	2018-08-13	\$36,125	\$1,125	\$37,250
Firefighter I	1	2019-02-25	\$35,000	\$1,125	\$36,125
Firefighter I	1	2019-02-25	\$35,000	\$1,125	\$36,125
Firefighter I	1	2019-06-24	\$35,000	\$1,125	\$36,125
Firefighter I	1	2019-06-24	\$35,000	\$1,125	\$36,125
Office Administrator	1	2011-04-11	\$39,004	\$1,170	\$40,174

Total Salaries		\$	2,048,061	\$	49,112	\$	2,097,173
FTE -Uniformed	40						
FTE -Non-Uniformed	1						

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Total Salary
Benefits:					
Volunteer Fire					\$7,500
Overtime					\$67,000
Medic Stipend					\$12,480
Holiday Pay					\$72,639
Education Pay					\$19,200
Longevity Pay					\$26,153
Certificate Pay					\$22,440
Uniform Allowance					\$40,000
Uniforms Provided					\$3,500
FICA Expense					\$2,491
Medicare					\$33,206
FUTA/SUTA					\$4,182
Health Insurance					\$303,242
Dental Insurance					\$19,119
Life & ADD					\$4,797
TIAA					\$2,410
LOPFI					\$521,529
Long Term Disability					\$5,243
Personnel Physicals					\$12,500
Workers Compensation					\$62,170
Preventive Care					\$500
Firefighter Income Protection					\$1,000
Total Benefits				\$	1,243,301
Total Salary and Benefits				\$	3,340,474

4320 - Fire CIP Schedule
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A/C #	Description	2020
574110	Medical Monitor/Defibrillator Unit	\$34,300
574110	Medical Monitor/Defibrillator Unit	\$34,300
Annual Fire Apparatus Transfer to Capital Improvement Fund		
391100	Engine #1, \$600k, 10 yr life	\$60,000
391100	Engine #2, \$600k, 10 yr life	\$60,000
391110	Tower Truck, \$1.2M, 20 yr life	\$60,000
391110	Replacement Truck - \$620k, 2 yr savings plan	\$310,000
Total CIP		\$ 558,600

Maumelle

2020 Proposed Budget - Expenses

General

4330 - Animal Control

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	181,954	182,217	182,220	152,240	186,568	191,504	185,419	(6,085)	-3.2%
Personnel	(412000) Overtime	1,976	2,684	3,441	258	5,000	5,000	5,000	-	0.0%
Personnel	(414000) Uniforms Provided	2,138	2,290	210	2,502	3,000	3,000	3,000	-	0.0%
Personnel	(421000) Health Insurance	24,555	23,899	24,166	23,852	30,576	28,060	30,608	2,548	9.1%
Personnel	(422000) FICA Expense	11,369	11,425	11,460	9,434	11,877	11,936	11,496	(440)	-3.7%
Personnel	(422110) Medicare Expense	2,659	2,672	2,680	2,206	2,778	2,791	2,689	(102)	-3.7%
Personnel	(423000) TIAA Expense	7,199	7,338	8,209	5,440	7,489	7,607	9,720	2,113	27.8%
Personnel	(425000) Unemployment Comp Expense	1,229	603	611	194	1,440	612	612	-	0.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	1,650	1,650	0.0%
Personnel	(427000) Long Term Disability	481	456	378	317	466	440	464	24	5.5%
Personnel	(433120) Personnel Physicals	666	80	750	7,855	750	750	750	-	0.0%
Total Personnel		234,226	233,664	234,125	204,299	249,944	251,700	251,408	(292)	-0.1%
Operating	(432160) Crematory Services	1,310	1,379	1,445	1,680	2,500	1,800	1,800	-	0.0%
Operating	(432180) Beaver & Water Control	8,246	8,933	8,246	7,482	8,500	8,500	8,500	-	0.0%
Operating	(432181) Wildlife Trapping	-	1,519	1,203	2,400	3,000	3,000	3,000	-	0.0%
Operating	(436000) Membership Dues	125	125	150	-	125	150	200	50	33.3%
Operating	(443110) Building Maintenance	15,813	7,449	5,065	7,055	7,000	7,000	7,000	-	0.0%
Operating	(443240) Vehicle Maintenance	215	1,102	991	286	2,000	2,000	2,000	-	0.0%
Operating	(443280) Computer Maintenance	-	325	340	1,163	1,000	1,000	1,000	-	0.0%
Operating	(444120) Equipment Rental	308	296	(7)	-	150	150	150	-	0.0%
Operating	(456110) Subscriptions	-	-	98	-	100	100	150	50	50.0%
Operating	(456120) Books	98	-	74	43	100	100	100	-	0.0%
Operating	(456140) Teaching Materials	955	1,676	1,414	793	1,500	1,500	1,575	75	5.0%
Operating	(458000) Travel Expense	2,489	905	794	-	4,000	2,500	2,250	(250)	-10.0%
Operating	(458140) Seminar Registration	1,085	923	575	1,770	2,000	2,000	2,000	-	0.0%
Operating	(460120) Office Supplies	1,559	2,037	1,808	1,976	2,000	2,000	2,000	-	0.0%
Operating	(460130) Printing	522	1,497	399	914	1,500	1,500	1,500	-	0.0%
Operating	(460170) Small Tools	1,353	933	1,166	710	1,500	1,500	1,500	-	0.0%
Operating	(460180) Janitorial Supplies	4,260	4,660	3,828	4,445	4,000	4,000	4,200	200	5.0%
Operating	(460190) Medical Supplies	10,775	14,852	10,899	13,573	11,000	11,000	11,550	550	5.0%
Operating	(460290) Animal Food	5,083	3,993	4,778	5,023	6,000	6,000	6,000	-	0.0%
Operating	(460340) Supplies	-	43	-	-	150	150	150	-	0.0%
Operating	(462120) Electricity	9,503	9,177	9,256	13,303	12,500	10,000	10,500	500	5.0%
Operating	(462130) Water & Sewer	6,751	6,400	5,686	5,521	6,500	6,500	6,500	-	0.0%

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating	(462140) Telephone	3,948	4,363	4,886	5,576	4,500	4,500	4,750	250	5.6%
Operating	(462141) Cell Phone Service	515	437	861	805	500	800	1,000	200	25.0%
Operating	(462150) Gas, Fuel & Oil	3,040	4,026	4,579	4,151	5,000	5,000	5,000	-	0.0%
Operating	(474000) Equipment < \$5000	12,015	5,296	8,036	4,800	12,000	10,000	9,000	(1,000)	-10.0%
	Total Operating	89,968	82,346	76,570	83,471	99,125	92,750	93,375	625	0.7%
	Total Expenditures	324,194	316,010	310,695	287,770	349,069	344,450	344,783	333	0.1%
	Total Capital	24,915	-	-	8,400	-	8,400	20,000	11,600	138.1%
	Total Budget	349,109	316,010	310,695	296,170	349,069	352,850	364,783	11,933	3.4%
Animal Control Revenue to Offset Expenses										
	Animal Control Revenue to Offset Expenses	-	-	-	-	-	-	17,175	17,175	0.0%
	Maintenance Expenses Offset by Other General Fund Revenues	(349,109)	(316,010)	(310,695)	(296,170)	(349,069)	(352,850)	(347,608)	5,242	-1.5%
Animal Control										
Revenue	(342300) Tags	-	-	-	-	-	-	13,200	13,200	0.0%
Revenue	(342305) Boarding	-	-	-	-	-	-	2,475	2,475	0.0%
Revenue	(342310) Misc.-Animal Control	-	-	-	-	-	-	1,500	1,500	0.0%
	Total Revenue	-	-	-	-	-	-	17,175	17,175	0.0%

4330 - Animal Control Salary Schedule
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Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
A C Supervisor	1	2011-07-13	41,653	1,250	42,903
Animal Control Officer	1	2000-05-08	39,082	-	39,082
Animal Control Officer	1	2018-08-27	26,407	792	27,199
Animal Control Officer	1	2019-03-04	25,638	769	26,407
Animal Control Officer	1	2019-08-05	24,511	1,896	26,407
P/T Animal Control Officer	0.5	2017-09-21	23,421	-	23,421
Total Salaries			\$ 180,712	\$ 4,707	\$ 185,419
FTE	5.5				

Benefits:					
Overtime					5,000
FICA					11,496
Medicare					2,689
FUTA/SUTA					612
Health Insurance					28,390
Dental Insurance					1,633
Life & ADD					585
TIAA					9,720
Long Term Disability					464
Workers Compensation					1,650
Uniforms Provided					3,000
Personnel Physicals					750
Total Benefits				\$	65,989
Total Salary and Benefits				\$	251,408

4330 - Animal Control CIP Schedule

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A/C #	Description	2020
576000	Floor epoxy paint to resurface kennel floors	\$20,000
Total CIP		\$ 20,000

Maumelle
2020 Proposed Budget - Expenses

General
4410 - Public Works

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	390,308	387,062	438,403	436,625	426,958	463,963	397,421	(66,542)	-14.3%
Personnel	(412000) Overtime	4,709	4,737	1,247	3,521	3,000	3,000	3,000	-	0.0%
Personnel	(414000) Uniforms Provided	7,651	7,569	8,312	9,715	9,000	9,000	9,000	-	0.0%
Personnel	(421000) Health Insurance	69,017	69,311	77,205	84,182	75,814	93,314	92,675	(639)	-0.7%
Personnel	(422000) FICA Expense	23,317	23,512	26,407	26,650	26,657	29,530	24,640	(4,890)	-16.6%
Personnel	(422110) Medicare Expense	5,453	5,499	6,176	6,233	6,234	6,906	5,763	(1,143)	-16.6%
Personnel	(423000) TIAA Expense	8,075	8,846	8,286	7,036	9,620	7,567	12,382	4,815	63.6%
Personnel	(425000) Unemployment Comp Expense	4,074	1,557	1,731	551	4,080	1,785	1,363	(422)	-23.6%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	11,125	11,125	0.0%
Personnel	(427000) Long Term Disability	1,061	860	993	1,036	1,067	777	994	217	27.9%
Personnel	(433120) Personnel Physicals	679	243	270	551	1,200	1,200	1,200	-	0.0%
Total Personnel		514,344	509,196	569,030	576,098	563,630	617,042	559,563	(57,479)	-9.3%
Operating	(443100) Grounds Maintenance	16,595	18,976	20,311	23,833	20,000	20,000	20,000	-	0.0%
Operating	(443110) Building Maintenance	10,657	13,570	13,058	15,108	15,000	15,000	15,000	-	0.0%
Operating	(443230) Mosquito Abatement	6,819	6,491	6,300	8,050	7,000	7,350	7,800	450	6.1%
Operating	(443240) Vehicle Maintenance	16,559	18,937	25,909	23,466	25,000	25,000	26,250	1,250	5.0%
Operating	(443250) Tractor Maintenance	11,009	8,446	9,084	7,162	12,000	12,000	12,600	600	5.0%
Operating	(443260) Office Machine Contracts	3,219	2,890	6,806	1,974	2,500	2,500	2,500	-	0.0%
Operating	(443280) Computer Maintenance	242	3,599	566	280	1,000	1,000	1,000	-	0.0%
Operating	(444120) Equipment Rental	246	301	-	-	500	500	500	-	0.0%
Operating	(454130) Promotional Materials	-	-	292	-	500	250	250	-	0.0%
Operating	(456110) Subscriptions	-	2,769	107,297	2,068	2,800	2,800	2,800	-	0.0%
Operating	(456140) Teaching Materials	-	765	1,173	-	1,500	1,500	1,000	(500)	-33.3%
Operating	(458000) Travel Expense	540	17	-	-	1,000	500	500	-	0.0%
Operating	(458140) Seminar Registration	208	90	1,200	131	1,000	1,000	750	(250)	-25.0%
Operating	(460120) Office Supplies	1,538	927	1,739	1,616	1,500	1,500	1,500	-	0.0%
Operating	(460130) Printing	46	284	-	-	250	250	250	-	0.0%
Operating	(460170) Small Tools	4,473	3,720	4,040	3,566	5,000	5,000	5,000	-	0.0%
Operating	(460180) Janitorial Supplies	2,570	2,731	29,102	1,480	3,000	3,000	3,000	-	0.0%
Operating	(460190) Medical Supplies	386	290	401	152	400	400	400	-	0.0%
Operating	(460300) Safety Apparel	283	641	919	534	1,000	1,000	1,000	-	0.0%
Operating	(460340) Supplies	130	1,102	13,066	371	350	350	350	-	0.0%
Operating	(462120) Electricity	9,070	10,017	10,053	11,143	10,000	10,500	10,500	-	0.0%
Operating	(462130) Water & Sewer	4,651	2,897	934	694	5,000	5,000	5,000	-	0.0%
Operating	(462140) Telephone	1,750	2,732	1,632	2,564	2,500	2,500	2,625	125	5.0%

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating	(462141) Cell Phone Service	2,116	2,110	3,988	3,528	3,000	3,000	3,810	810	27.0%
Operating	(462150) Gas, Fuel & Oil	28,040	55,087	29,665	244	30,000	30,000	31,500	1,500	5.0%
Operating	(474000) Equipment < \$5000	5,953	8,343	8,225	6,202	11,000	11,000	10,000	(1,000)	-9.1%
	Total Operating	127,100	167,732	295,760	114,164	162,800	162,900	165,885	2,985	1.8%
	Total Expenditures	541,444	676,928	864,790	690,263	726,430	779,942	725,448	(54,494)	-7.0%
	Total Capital	2,248	163,795	110,364	107,500	133,762	107,500	4,144,293	4,036,793	3755.2%
	Total Budget	643,692	840,723	975,154	797,763	860,192	887,442	4,869,741	3,982,299	448.7%
Public Works Revenue to Offset Expenses										
	Remaining Expenses Offset by Other General Fund Revenues	(643,692)	(840,723)	(975,154)	(797,763)	(860,192)	(887,442)	(1,828,296)	(940,854)	106.0%
Revenue	(342205) F.E.M.A.	-	-	-	-	-	-	3,041,445	3,041,445	0.0%
	Total Revenue	-	-	-	-	-	-	3,041,445	3,041,445	0.0%

4410 - Public Works Salary Schedule
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Job Title	FTE	Hire Date	2019 Salary	Adjustment	2020 Salary Amount
Director of Public Works	0.34	2004-03-15	\$36,022	(10,792)	\$25,230
Admin Assistant II	0.5	2019-01-14	\$25,246	(12,623)	\$12,623
Construction Ops Coordinator	0.5	2020-01-01	\$17,165	515	\$17,680
Fleet Maint Supervisor	0.34	2011-04-04	\$20,784	(6,227)	\$14,557
Fleet Maint Mechanic II	0.34	2013-10-15	\$16,308	(4,886)	\$11,422
Fleet Maint Mechanic I	0.34	2020-01-01	\$13,461	(3,718)	\$9,743
Bldg Maint Supervisor	1	2014-07-09	\$37,329	1,120	\$38,449
Bldg Maint Operator III/CDL	1	1998-04-15	\$37,565	1,127	\$38,692
Bldg Maint Operator II	1	2018-03-12	\$23,403	2,841	\$26,244
Grounds Maint Supervisor	0.5	2013-08-05	\$17,680	530	\$18,210
Grounds Maintenance Lead	0.5	2010-09-11	\$14,210	332	\$14,542
Grounds Maint Sr Laborer	0.5	2014-10-18	\$12,654	380	\$13,034
Grounds Maint Op II/CDL	0.5	2012-01-10	\$14,120	424	\$14,544
Grounds Maint Operator I	0.5	2011-01-18	\$13,275	398	\$13,673
Grounds Maint Operator I	0.5	2017-05-15	\$11,702	351	\$12,053
Grounds Maint.Operator I	0.5	2017-05-31	\$11,702	351	\$12,053
Grounds Maint.Operator I	0.5	2019-06-17	\$12,666	(965)	\$11,701
Grounds Maint.Operator I	0.5	2020-01-01	\$11,702	(1)	\$11,701
Grounds Maint. Laborer I	0		\$12,044	(12,044)	\$0
Laborer I	0.5	2016-04-16	\$23,892	(11,588)	\$12,304
Laborer I	0.5	2018-06-04	\$22,067	(10,702)	\$11,365
Laborer I	0.5	2019-04-13	\$12,044	(1,011)	\$11,033
Seasonal Laborer	0.5	2019-09-02	\$22,729	(11,696)	\$11,033
Seasonal Laborer	0.5	2020-01-01	\$0	11,033	\$11,033
Seasonal Laborer	0		\$22,729	(22,729)	\$0
Custodian	1	2020-01-01	\$0	24,502	\$24,502

Total Salaries			\$	462,498	\$	(65,077)	\$	397,421
FTE	13.36							
Benefits:								2020 Budget
Overtime								3,000
FICA								24,640
Medicare								5,763
FUTA/SUTA								1,363
Health Insurance								86,060
Dental Insurance								5,052
Life & ADD								1,563
TIAA								12,382
Long Term Disability								994
Personnel Physicals								1,200
Uniforms Provided								9,000
Workers Compensation								11,125
Total Benefits						\$		162,142
Total Salary and Benefits						\$		559,563

4410 - Public Works CIP Schedule
12/13/2019 16:10

A/C #	Description	2020
575000	FEMA-Flood Mitigation Project	\$4,059,293
574110	PJ Tilt Tailor Single Axle for grounds maintenance.	\$6,000
574130	2020 1500 Crew Cab 4x4 Pickup	\$29,000
575120	Path Improvements	\$25,000
575110	Infrastructure Drainage	\$25,000
7/9/2014 \$		4,144,293

Maumelle
2020 Proposed Budget - Expenses

General
45XX - Parks and Recreation Summary

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	750,570	766,202	749,509	795,821	810,730	921,938	931,566	9,628	1.0%
Personnel	(412000) Overtime	451	1,127	535	-	650	650	650	-	0.0%
Personnel	(414000) Uniforms Provided	4,704	5,235	6,178	6,254	6,200	6,500	8,500	2,000	30.8%
Personnel	(421000) Health Insurance	93,508	90,196	93,984	105,541	106,302	111,399	153,162	41,763	37.5%
Personnel	(422000) FICA Expense	45,444	46,676	45,211	47,776	50,306	56,049	59,715	3,666	6.5%
Personnel	(422110) Medicare Expense	10,628	10,916	10,550	11,174	11,766	13,109	13,966	857	6.5%
Personnel	(423000) TIAA Expense	14,261	14,325	15,006	12,942	15,011	14,800	26,992	12,192	82.4%
Personnel	(425000) Unemployment Comp Expense	7,579	3,736	4,267	1,218	8,928	4,590	5,016	426	9.3%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	16,021	16,021	0.0%
Personnel	(427000) Long Term Disability	1,554	1,491	1,292	1,366	1,457	1,405	1,653	248	17.7%
Personnel	(433120) Personnel Physicals	3,591	3,254	1,647	2,430	3,200	3,200	3,200	-	0.0%
Total Personnel		932,290	943,158	928,179	984,522	1,014,550	1,133,640	1,220,441	86,801	7.7%
Operating	(432340) Contract Services	(1,785)	(1,245)	(729)	-	-	-	-	-	0.0%
Operating	(436000) Membership Dues	680	692	692	572	1,000	1,000	1,000	-	0.0%
Operating	(443110) Building Maintenance	69,911	66,850	62,409	75,439	65,500	65,500	66,500	1,000	1.5%
Operating	(443130) Pool Maintenance	27,584	27,777	29,888	37,802	30,000	30,000	30,000	-	0.0%
Operating	(443140) Elevator Maintenance	2,166	2,285	2,437	2,844	3,000	3,000	3,000	-	0.0%
Operating	(443150) Equipment Maintenance	8,592	9,618	9,373	9,900	9,500	9,500	9,500	-	0.0%
Operating	(443160) Recreational Equip Repair	1,667	3,786	3,936	1,038	4,000	4,000	4,000	-	0.0%
Operating	(443170) Beautification Program	1,143	1,544	1,681	1,346	1,500	1,500	1,500	-	0.0%
Operating	(443190) Pest Control	797	983	1,415	1,301	1,200	1,200	1,120	(80)	-6.7%
Operating	(443210) HVAC Contracts	13,053	13,454	14,127	17,800	14,127	14,800	15,300	500	3.4%
Operating	(443240) Vehicle Maintenance	6,914	5,727	6,881	5,108	7,000	7,000	7,000	-	0.0%
Operating	(443260) Office Machine Contracts	5,704	4,554	4,401	3,992	6,000	5,000	5,000	-	0.0%
Operating	(443275) Telephone/comm Maint	-	122	235	-	500	500	500	-	0.0%
Operating	(443280) Computer Maintenance	5,395	5,663	13,135	655	6,000	6,000	10,000	4,000	66.7%
Operating	(443310) Park & Recreation Repairs	22,294	29,029	29,282	29,708	30,000	30,000	31,000	1,000	3.3%
Operating	(444120) Equipment Rental	941	1,000	1,407	932	1,000	1,000	1,000	-	0.0%
Operating	(454130) Promotional Materials	24,609	23,764	24,464	23,718	24,000	25,000	25,000	-	0.0%
Operating	(458000) Travel Expense	1,533	1,650	2,341	3,340	2,500	2,500	2,500	-	0.0%
Operating	(458130) Youth Council	226	5,310	5,038	2,772	3,000	4,000	4,000	-	0.0%
Operating	(458140) Seminar Registration	1,018	802	698	1,428	2,000	2,000	2,000	-	0.0%
Operating	(460100) Tree Board	596	984	437	1,097	1,000	1,000	2,000	1,000	100.0%
Operating	(460120) Office Supplies	3,253	4,065	2,125	1,253	4,200	4,200	4,200	-	0.0%
Operating	(460130) Printing	4,420	3,021	2,656	46	4,500	3,500	3,500	-	0.0%

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating	(460170) Small Tools	5,455	5,824	5,866	7,188	6,000	6,000	6,000	-	0.0%
Operating	(460180) Janitorial Supplies	10,152	10,493	9,682	9,994	10,900	11,700	11,700	-	0.0%
Operating	(460190) Medical Supplies	-	98	-	60	200	200	200	-	0.0%
Operating	(460320) Sign Supplies	303	415	300	-	600	600	600	-	0.0%
Operating	(460330) Recreational Supplies	3,108	3,142	1,842	346	3,000	3,000	3,000	-	0.0%
Operating	(460340) Supplies	2,606	3,081	883	436	3,000	3,000	3,000	-	0.0%
Operating	(460410) Concession Supplies	15,212	16,689	18,155	26,044	3,500	3,500	3,500	-	0.0%
Operating	(462110) Natural Gas	4,672	7,489	13,151	8,918	16,000	16,000	15,000	(1,000)	-6.3%
Operating	(462120) Electricity	140,190	146,366	119,191	174,623	151,800	151,800	148,300	(3,500)	-2.3%
Operating	(462130) Water & Sewer	82,861	73,897	61,603	78,445	111,000	105,000	99,500	(5,500)	-5.2%
Operating	(462140) Telephone	4,447	5,788	6,477	7,234	6,000	6,200	6,200	-	0.0%
Operating	(462141) Cell Phone Service	3,630	3,072	3,509	2,995	3,600	3,600	3,600	-	0.0%
Operating	(462150) Gas, Fuel & Oil	10,232	11,170	13,588	13,960	15,000	15,000	15,000	-	0.0%
Operating	(474000) Equipment < \$5000	218	8,022	5,613	5,765	5,000	4,800	4,800	-	0.0%
	Total Operating	483,797	506,981	478,189	558,098	557,127	552,600	550,020	(2,580)	-0.5%
	Total Expenditures	1,416,087	1,450,139	1,406,368	1,542,620	1,571,677	1,686,240	1,770,461	84,221	5.0%
	Capital	149,674	115,755	165,513	97,214	210,600	102,300	146,960	44,660	43.7%
	Total Budget	1,565,761	1,565,894	1,571,881	1,639,835	1,782,277	1,788,540	1,917,421	128,881	7.2%
Parks Revenue to Offset Expenses										
Remaining Expenses Offset by Other General Fund Revenues		(1,565,761)	(1,565,894)	(1,571,881)	(1,639,835)	(1,782,277)	(1,788,540)	(1,497,421)	291,119	-16.3%
Revenue	(347105) Membership Fees	-	-	-	-	-	-	297,700	297,700	0.0%
Revenue	(347100) Admission Fees	-	-	-	-	-	-	63,000	63,000	0.0%
Revenue	(347130) Concessions	-	-	-	-	-	-	25,200	25,200	0.0%
Revenue	(347115) Facility Rental	-	-	-	-	-	-	21,000	21,000	0.0%
Revenue	(347140) Adult Athletic League	-	-	-	-	-	-	8,400	8,400	0.0%
Revenue	(347120) Tuition	-	-	-	-	-	-	4,700	4,700	0.0%
	Total Revenue	-	-	-	-	-	-	420,000	420,000	0.0%

2020 Proposed Budget - Expenses

General

4511 - Parks - Admin

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	339,776	263,020	238,956	227,245	236,676	243,490	250,275	6,785	2.8%
Personnel (412000) Overtime	409	723	342	-	650	650	650	-	0.0%
Personnel (414000) Uniforms Provided	4,704	5,235	6,178	6,254	6,200	6,500	8,500	2,000	30.8%
Personnel (421000) Health Insurance	55,657	37,761	36,233	36,954	34,796	39,209	42,891	3,682	9.4%
Personnel (422000) FICA Expense	20,332	15,705	14,094	13,212	14,714	15,201	15,517	316	2.1%
Personnel (422110) Medicare Expense	4,755	3,673	3,296	3,090	3,441	3,555	3,629	74	2.1%
Personnel (423000) TIAA Expense	10,910	10,505	10,914	10,874	10,931	11,242	13,409	2,167	19.3%
Personnel (425000) Unemployment Comp Expense	1,229	502	509	162	1,200	510	510	-	0.0%
Personnel (426000) Workers Comp Expense	-	-	-	-	-	-	3,421	3,421	0.0%
Personnel (427000) Long Term Disability	983	708	589	564	592	609	626	17	2.8%
Personnel (433120) Personnel Physicals	120	134	-	-	-	-	-	-	0.0%
Total Personnel	438,875	337,966	311,111	298,356	309,200	320,966	339,428	18,462	5.8%
Operating (436000) Membership Dues	680	692	692	572	1,000	1,000	1,000	-	0.0%
Operating (443240) Vehicle Maintenance	6,914	5,727	6,881	5,108	7,000	7,000	7,000	-	0.0%
Operating (443260) Office Machine Contracts	5,704	4,554	4,401	3,992	6,000	5,000	5,000	-	0.0%
Operating (443275) Telephone/comm Maint	-	122	235	-	500	500	500	-	0.0%
Operating (443280) Computer Maintenance	5,395	5,663	13,135	655	6,000	6,000	10,000	4,000	66.7%
Operating (444120) Equipment Rental	-	-	186	-	-	-	-	-	0.0%
Operating (454130) Promotional Materials	24,609	23,764	24,464	23,718	24,000	25,000	25,000	-	0.0%
Operating (458000) Travel Expense	1,533	1,650	2,341	3,340	2,500	2,500	2,500	-	0.0%
Operating (458130) Youth Council	226	5,310	5,038	2,772	3,000	4,000	4,000	-	0.0%
Operating (458140) Seminar Registration	1,018	802	698	1,428	2,000	2,000	2,000	-	0.0%
Operating (460100) Tree Board	596	984	437	1,097	1,000	1,000	2,000	1,000	100.0%
Operating (460120) Office Supplies	3,253	4,065	2,125	1,253	4,200	4,200	4,200	-	0.0%
Operating (460130) Printing	4,420	3,021	2,656	46	4,500	3,500	3,500	-	0.0%
Operating (460190) Medical Supplies	-	98	-	60	200	200	200	-	0.0%
Operating (460320) Sign Supplies	303	415	300	-	600	600	600	-	0.0%
Operating (460340) Supplies	2,606	3,081	883	436	3,000	3,000	3,000	-	0.0%
Operating (462140) Telephone	4,659	5,796	6,488	6,132	6,000	6,200	6,200	-	0.0%
Operating (462141) Cell Phone Service	3,630	3,072	3,509	2,995	3,600	3,600	3,600	-	0.0%
Operating (462150) Gas, Fuel & Oil	10,232	11,170	13,588	13,960	15,000	15,000	15,000	-	0.0%
Total Operating	75,778	79,986	88,057	67,564	90,100	90,300	95,300	5,000	5.5%
Total Budget	514,653	417,952	399,168	365,920	399,300	411,266	434,728	23,462	5.7%

4511 - Parks Admin Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Director of Parks & Rec	1	1993-05-17	82,276	2,468	84,744
Asst Director of Parks	1	1992-02-11	66,839	2,005	68,844
Office Administrator	1	2016-02-22	39,786	1,194	40,980
Admin Assistant II	1	2017-09-05	26,004	780	26,784
Activities Coordinator	1	2019-03-11	28,080	842	28,922

Total Salaries		\$	242,985	\$	7,290	\$	250,275
FTE	5						

Benefits:							
Overtime							650
FICA							15,517
Medicare							3,629
FUTA/SUTA							510
Health Insurance							39,808
Dental Insurance							2,498
Life & ADD							585
TIAA							13,409
Long Term Disability							626
Personnel Physicals							
Uniforms Provided							8,500
Workers Compensation							3,421
Total Benefits						\$	89,153

Total Salary and Benefits						\$	339,428
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Maumelle
2020 Proposed Budget - Expenses

General
4512 - Community Center

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	139,759	170,578	162,561	179,158	156,270	203,545	205,003	1,458	0.7%
Personnel	(412000) Overtime	42	48	-	-	-	-	-	-	0.0%
Personnel	(421000) Health Insurance	11,799	11,844	10,819	11,630	10,126	5,549	12,245	6,696	120.7%
Personnel	(422000) FICA Expense	8,618	10,500	10,060	11,087	9,689	10,866	14,668	3,802	35.0%
Personnel	(422110) Medicare Expense	2,016	2,456	2,353	2,593	2,266	2,541	3,431	890	35.0%
Personnel	(423000) TIAA Expense	1,686	1,728	939	323	1,727	1,750	1,793	43	2.5%
Personnel	(425000) Unemployment Comp Expense	2,294	1,125	1,140	362	2,688	1,122	1,344	222	19.8%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	3,883	3,883	0.0%
Personnel	(427000) Long Term Disability	174	178	148	145	148	73	149	76	104.1%
	Total Personnel	166,388	198,457	188,020	205,298	182,914	225,446	242,516	17,070	7.6%
Operating	(443110) Building Maintenance	22,070	26,391	22,817	23,095	22,000	22,000	22,000	-	0.0%
Operating	(443140) Elevator Maintenance	2,166	2,285	2,437	2,844	3,000	3,000	3,000	-	0.0%
Operating	(443160) Recreational Equip Repair	1,667	3,786	3,936	1,038	4,000	4,000	4,000	-	0.0%
Operating	(443170) Beautification Program	1,143	1,544	1,681	1,346	1,500	1,500	1,500	-	0.0%
Operating	(443190) Pest Control	239	239	319	287	480	480	400	(80)	-16.7%
Operating	(443210) HVAC Contracts	13,053	13,454	14,127	17,800	14,127	14,800	15,300	500	3.4%
Operating	(460180) Janitorial Supplies	5,336	5,301	5,206	6,600	5,300	5,500	5,500	-	0.0%
Operating	(462110) Natural Gas	5,010	7,325	13,097	8,838	16,000	16,000	15,000	(1,000)	-6.3%
Operating	(462120) Electricity	63,044	62,751	43,027	55,754	46,500	46,500	46,500	-	0.0%
Operating	(462130) Water & Sewer	14,110	12,340	8,360	9,910	11,500	11,500	11,500	-	0.0%
Operating	(474000) Equipment < \$5000	218	-	374	-	-	-	-	-	0.0%
	Total Operating	128,056	135,416	115,381	127,512	124,407	125,280	124,700	(580)	-0.5%
	Total Budget	294,444	333,873	303,401	332,810	307,321	350,726	367,216	16,490	4.7%

4512 - Community Center Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Custodian	1	2004-09-13	29,160	729	29,889
Custodian	1	2008-03-31	29,160	729	29,889
Recreation Aide (19)			145,225	-	145,225
Total Salaries			\$	\$	205,003
FTE	2				
PTE	19				
Benefits:					
Overtime					-
FICA					14,668
Medicare					3,431
FUTA/SUTA					1,344
Health Insurance					11,357
Dental Insurance					654
Life & ADD					234
TIAA					1,793
Long Term Disability					149
Personnel Physicals					-
Workers Compensation					3,883
Total Benefits				\$	37,513
Total Salary and Benefits				\$	242,516

Maumelle

2020 Proposed Budget - Expenses

General

4513 - Pool

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	127,343	115,740	102,018	129,156	131,000	185,625	125,000	(60,625)	-32.7%
Personnel (422000) FICA Expense	7,864	7,176	6,322	7,988	8,122	11,509	7,750	(3,759)	-32.7%
Personnel (433120) Personnel Physicals	3,471	3,120	1,647	2,431	3,200	3,200	3,200	-	0.0%
Personnel (422110) Medicare Expense	1,839	1,678	1,455	1,868	1,900	2,692	1,813	(879)	-32.7%
Personnel (425000) Unemployment Comp Expense	2,253	1,105	1,120	356	2,640	1,938	1,938	-	0.0%
Personnel (426000) Workers Comp Expense	-	-	-	-	-	-	2,288	2,288	0.0%
Total Personnel	142,770	128,819	112,562	141,800	146,862	204,964	141,989	(62,975)	-30.7%
Operating (443130) Pool Maintenance	27,584	27,777	29,888	37,802	30,000	30,000	30,000	-	0.0%
Operating (443190) Pest Control	121	161	161	145	160	160	160	-	0.0%
Operating (460180) Janitorial Supplies	300	300	949	480	300	400	400	-	0.0%
Operating (460410) Concession Supplies	15,212	16,689	18,155	26,044	3,500	3,500	3,500	-	0.0%
Operating (462120) Electricity	-	-	4,364	15,160	12,500	12,500	11,500	(1,000)	-8.0%
Operating (462130) Water & Sewer	5,704	9,491	6,598	5,347	13,000	11,000	9,000	(2,000)	-18.2%
Operating (474000) Equipment < \$5000	-	-	-	5,765	-	4,800	4,800	-	0.0%
Total Operating	48,921	54,418	60,115	90,743	59,460	62,360	59,360	(3,000)	-4.8%
Total Budget	191,691	183,237	172,677	232,543	206,322	267,324	201,349	(65,975)	-24.7%

4513 - Pool Salary Schedule
12/13/2019 16:10

Job Title	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Aquatic Staff (52)		125,000	-	125,000
Total Salaries		\$	125,000	\$
FTE	0			
PTE	52			
Benefits:				
Overtime				-
FICA				7,750
Medicare				1,813
FUTA/SUTA				1,938
Health Insurance				-
Dental Insurance				-
Life & ADD				-
TIAA				-
Long Term Disability				-
Personnel Physicals				3,200
Workers Compensation				2,288
Total Benefits				\$ 16,989
Total Salary and Benefits				\$ 141,989

Maumelle
2020 Proposed Budget - Expenses

General
4514 - Parks General

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	12,867	13,312	-	-	-	-	-	-	0.0%
Personnel	(412000) Overtime	-	96	-	-	-	-	-	-	0.0%
Personnel	(421000) Health Insurance	3,289	3,303	-	-	-	-	-	-	0.0%
Personnel	(422000) FICA Expense	725	750	-	-	-	-	-	-	0.0%
Personnel	(422110) Medicare Expense	169	176	-	-	-	-	-	-	0.0%
Personnel	(425000) Unemployment Comp Expense	82	-	41	7	-	-	-	-	0.0%
Personnel	(427000) Long Term Disability	36	37	-	-	-	-	-	-	0.0%
	Total Personnel	17,168	17,674	41	7	-	-	-	-	0.0%
Operating	(443110) Building Maintenance	4,703	4,357	4,680	5,293	4,700	4,700	4,700	-	0.0%
Operating	(443310) Park & Recreation Repairs	11,212	10,000	12,744	11,767.20	13,000	13,000	13,000	-	0.0%
Operating	(444120) Equipment Rental	941	1,000	1,220	932	1,000	1,000	1,000	-	0.0%
Operating	(460170) Small Tools	5,455	5,824	5,866	7,188.00	6,000	6,000	6,000	-	0.0%
Operating	(460180) Janitorial Supplies	1,000	595	21	266	1,000	1,200	1,200	-	0.0%
Operating	(460330) Recreational Supplies	3,108	3,142	1,842	345.60	3,000	3,000	3,000	-	0.0%
Operating	(462120) Electricity	7,609	8,341	8,344	12,076	10,000	10,000	10,000	-	0.0%
Operating	(462130) Water & Sewer	11,551	10,383	7,964	9,588.00	11,500	11,500	11,500	-	0.0%
Operating	(474000) Equipment < \$5000	-	8,022	5,239	-	5,000	-	-	-	0.0%
	Total Operating	45,579	51,664	47,920	47,456.40	55,200	50,400	50,400	-	0.0%
	Total Expenditures	62,747	69,338	47,961	47,463.40	55,200	50,400	50,400	-	0.0%
	Total Capital	149,674	115,755	165,513	97,214.40	210,600	102,300	146,960	44,660	43.7%
	Total Budget	212,421	185,093	213,474	144,678	265,800	152,700	197,360	44,660	29.2%

Maumelle
2020 Proposed Budget - Expenses

General
4515 - Park on the River

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	6,433	6,656	-	-	6,036	-	-	-	0.0%
Personnel	(421000) Health Insurance	1,644	1,651	-	-	1,268	-	-	-	0.0%
Personnel	(422000) FICA Expense	362	375	-	-	374	-	-	-	0.0%
Personnel	(422110) Medicare Expense	85	88	-	-	88	-	-	-	0.0%
Personnel	(425000) Unemployment Comp Expense	41	25	25	8	60	-	-	-	0.0%
Personnel	(427000) Long Term Disability	18	18	-	-	15	-	-	-	0.0%
Personnel	(412000) Overtime	-	48	-	-	-	-	-	-	0.0%
	Total Personnel	8,583	8,861	25	8	7,841	-	-	-	0.0%
Operating	(432340) Contract Services	(1,785)	(1,245)	(729)	-	-	-	-	-	0.0%
Operating	(443110) Building Maintenance	1,559	1,293	2,988	2,548	2,000	2,000	3,000	1,000	33.3%
Operating	(443190) Pest Control	212	282	593	451	260	260	260	-	0.0%
Operating	(443310) Park & Recreation Repairs	1,985	1,203	1,393	2,252	2,000	2,000	2,000	-	0.0%
Operating	(460180) Janitorial Supplies	199	300	57	-	300	300	300	-	0.0%
Operating	(462110) Natural Gas	(338)	165	54	80	-	-	-	-	0.0%
Operating	(462120) Electricity	287	536	462	2,886	-	-	-	-	0.0%
Operating	(462130) Water & Sewer	(32)	157	6	175	-	-	-	-	0.0%
Operating	(462140) Telephone	(212)	(8)	(11)	1,103	-	-	-	-	0.0%
	Total Operating	1,875	2,683	4,813	9,496	4,560	4,560	5,560	1,000	18.0%
	Total Budget	10,458	11,544	4,838	9,504	12,401	4,560	5,560	1,000	18.0%

Maumelle
2020 Proposed Budget - Expenses

General
4516 - Rolling Oaks Complex

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	58,505	80,962	108,373	120,004	123,025	123,244	153,711	30,467	24.7%
Personnel	(412000) Overtime	-	48	193	-	-	-	-	-	0.0%
Personnel	(421000) Health Insurance	10,964	14,186	20,477	32,465	26,573	29,630	51,080	21,450	72.4%
Personnel	(422000) FICA Expense	3,489	4,947	6,435	6,808	7,628	7,870	9,530	1,660	21.1%
Personnel	(422110) Medicare Expense	816	1,157	1,505	1,592	1,784	1,841	2,229	388	21.1%
Personnel	(423000) TIAA Expense	-	386	1,400	-	-	-	4,154	4,154	0.0%
Personnel	(425000) Unemployment Comp Expense	655	402	407	130	960	408	510	102	25.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	2,813	2,813	0.0%
Personnel	(427000) Long Term Disability	161	224	235	310	308	308	384	76	24.7%
	Total Personnel	74,590	102,312	139,025	161,308	160,278	163,301	224,411	61,110	37.4%
Operating	(443110) Building Maintenance	10,091	9,393	5,992	18,700	11,000	11,000	11,000	-	0.0%
Operating	(443150) Equipment Maintenance	3,304	4,684	4,270	4,489	4,300	4,300	4,300	-	0.0%
Operating	(443190) Pest Control	75	100	25	60	100	100	100	-	0.0%
Operating	(443310) Park & Recreation Repairs	2,759	11,816	6,543	9,080	8,000	8,000	8,000	-	0.0%
Operating	(460180) Janitorial Supplies	857	1,305	1,206	676	1,500	1,500	1,500	-	0.0%
Operating	(462120) Electricity	16,310	17,800	18,037	26,243	23,000	23,000	23,000	-	0.0%
Operating	(462130) Water & Sewer	20,656	12,629	17,218	26,485	21,000	21,000	21,000	-	0.0%
	Total Operating	54,052	57,727	53,291	85,733	68,900	68,900	68,900	-	0.0%
	Total Budget	128,642	160,039	192,316	247,040	229,178	232,201	293,311	61,110	26.3%

4516 - Rolling Oaks Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2020 Salary Amount
Facility Manager	1	2018-08-13	43,976
Parks Maint Operator I	1	2005-01-03	34,933
Parks Maint Operator I	1	2015-10-23	25,263
Park Maint Operator I	1		23,403
Grounds Maintenance Lead	1	2020-01-01	26,136
Total Salaries			\$ 153,711
FTE	5		
Benefits:			
Overtime			-
FICA			9,530
Medicare			2,229
FUTA/SUTA			510
Health Insurance			47,420
Dental Insurance			3,075
Life & ADD			585
TIAA			4,154
Long Term Disability			384
Workers Compensation			2,813
Total Benefits			\$ 70,700
Total Salary and Benefits			\$ 224,411

Maumelle
2020 Proposed Budget - Expenses

General
4517 - Diamond Center

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	65,885	115,934	137,601	140,258	157,723	166,034	197,577	31,543	19.0%
Personnel	(412000) Overtime	-	164	-	-	-	-	-	-	0.0%
Personnel	(421000) Health Insurance	10,154	21,453	26,456	24,493	33,539	37,011	46,946	9,935	26.8%
Personnel	(422000) FICA Expense	4,054	7,222	8,301	8,680	9,779	10,603	12,250	1,647	15.5%
Personnel	(422110) Medicare Expense	948	1,689	1,941	2,030	2,287	2,480	2,865	385	15.5%
Personnel	(423000) TIAA Expense	1,665	1,706	1,752	1,745	2,353	1,808	7,635	5,827	322.3%
Personnel	(425000) Unemployment Comp Expense	1,024	578	1,024	186	1,380	612	714	102	16.7%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	3,616	3,616	0.0%
Personnel	(427000) Long Term Disability	182	325	320	346	394	415	494	79	19.0%
	Total Personnel	83,912	149,071	177,395	177,738	207,455	218,963	272,097	53,134	24.3%
Operating	(443110) Building Maintenance	14,724	13,634	13,850	12,368	14,000	14,000	14,000	-	0.0%
Operating	(443150) Equipment Maintenance	5,288	4,933	5,103	5,411	5,200	5,200	5,200	-	0.0%
Operating	(443190) Pest Control	75	100	216	268	100	100	100	-	0.0%
Operating	(443310) Park & Recreation Repairs	3,365	3,292	5,975	3,719	4,000	4,000	5,000	1,000	25.0%
Operating	(460180) Janitorial Supplies	1,500	1,692	1,153	1,093	1,500	1,500	1,500	-	0.0%
Operating	(462120) Electricity	34,993	39,043	28,977	39,576	40,000	40,000	37,500	(2,500)	-6.3%
Operating	(462130) Water & Sewer	17,530	17,718	10,087	13,781	30,000	28,000	25,000	(3,000)	-10.7%
	Total Operating	77,475	80,412	65,361	76,216	94,800	92,800	88,300	(4,500)	-4.8%
	Total Budget	161,387	229,483	242,756	253,954	302,255	311,763	360,397	48,634	15.6%

4517 - Diamond Center Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Parks Facility Manager	1	2013-03-04			44,190
Parks Maint Operator I	1	2019-07-29			23,403
Parks Maint Operator I	1	2007-05-07			31,335
Parks Maint Operator I	1	2019-07-22			23,403
Parks Maint Operator I	1	2018-11-26			25,708
Parks Maint Operator I	1	2019-07-22			23,403
Grounds Maintenance Lead	1	2020-01-01			26,137
Total Salaries					197,577
FTE	7				

Benefits:					
Overtime					-
FICA					12,250
Medicare					2,865
FUTA/SUTA					714
Health Insurance					43,552
Dental Insurance					2,575
Life & ADD					819
TIAA					7,635
Long Term Disability					494
Workers Compensation					3,616
Total Benefits					74,520
Total Salary and Benefits					272,097

Maumelle
2020 Proposed Budget - Expenses

General
4518 - Softball Complex

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating	(443110) Building Maintenance	16,763	11,782	12,082	13,438	11,800	11,800	11,800	-	0.0%
Operating	(443190) Pest Control	75	100	100	90	100	100	100	-	0.0%
Operating	(443310) Park & Recreation Repairs	2,973	2,718	2,627	2,890	3,000	3,000	3,000	-	0.0%
Operating	(460180) Janitorial Supplies	960	1,000	1,091	877	1,000	1,300	1,300	-	0.0%
Operating	(462120) Electricity	17,947	17,894	15,980	22,928	19,800	19,800	19,800	-	0.0%
Operating	(462130) Water & Sewer	13,343	11,180	11,372	13,159	24,000	22,000	21,500	(500)	-2.3%
Total Budget		52,061	44,674	43,252	53,382	59,700	58,000	57,500	(500)	-0.9%

4514 - Parks CIP Schedule
12/13/2019 16:10

A/C #	Description	2020
574110	Turbine Blower	\$6,000
574110	Rotary Broom	\$6,600
574110	Treadmill	\$8,500
575000	Power Wash and Paint Community Center	\$15,000
574130	Kawasaki Mule	\$10,860
574130	Truck	\$25,000
576000	Spash Pad Contribution	\$75,000
Total CIP		\$ 146,960

Maumelle
2020 Proposed Budget - Expenses
4520 - Senior Services

		2016 Actual	2017 Actual	2018 Actual	2019 Actual	2019 Priorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
General											
Personnel	(411000) Salaries	178,088	237,418	291,966	255,452	306,542	324,927	331,097	362,477	31,380	9.5%
Personnel	(412000) Overtime	90	4,475	2,547	905	1,086	500	500	500	-	0.0%
Personnel	(421000) Health Insurance	22,708	27,190	33,966	34,306	41,167	60,740	53,974	63,245	9,271	17.2%
Personnel	(422000) FICA Expense	10,706	14,370	17,449	15,299	18,359	20,145	20,877	22,474	1,597	7.6%
Personnel	(422110) Medicare Expense	2,504	3,361	4,081	3,578	4,294	4,711	4,883	5,256	373	7.6%
Personnel	(423000) TIAA Expense	4,022	5,721	4,819	5,433	6,520	4,239	4,366	18,005	13,639	312.4%
Personnel	(425000) Unemployment Comp Expense	1,639	1,004	478	243	292	2,160	1,326	1,224	(102)	-7.7%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	-	1,123	1,123	0.0%
Personnel	(427000) Long Term Disability	439	517	594	533	640	812	722	906	184	25.5%
Personnel	(433120) Personnel Physicals	160	366	351	504	605	320	320	320	-	0.0%
Total Personnel		220,356	294,422	356,251	316,253	379,504	418,554	418,065	475,530	57,465	13.7%
Operating	(434000) Instructor Contracts	-	-	-	12,853	15,424	-	12,813	28,980	16,167	126.2%
Operating	(443110) Building Maintenance	10,888	10,512	37,672	32,327	38,792	32,460	40,950	23,835	(17,115)	-41.8%
Operating	(443140) Elevator Maintenance	2,479	60	-	-	-	-	-	-	-	0.0%
Operating	(443150) Equipment Maintenance	3,935	2,199	2,978	1,497	1,796	3,000	4,000	4,000	-	0.0%
Operating	(443210) HVAC Contracts	-	-	-	-	-	-	-	15,165	15,165	0.0%
Operating	(443240) Vehicle Maintenance	2,317	7,153	4,387	2,615	3,138	3,000	3,000	5,000	2,000	66.7%
Operating	(443260) Office Machine Contracts	7,380	5,588	6,600	6,440	7,728	5,008	6,200	6,500	300	4.8%
Operating	(443280) Computer Maintenance	2,767	1,250	3,156	27	32	2,000	2,000	2,000	-	0.0%
Operating	(443290) Professional Services	-	-	-	-	-	-	3,000	3,000	-	0.0%
Operating	(444110) Facility Rental	-	1,128	(600)	535	642	-	-	-	-	0.0%
Operating	(452110) Volunteer Expense	-	315	3,350	369	443	3,985	3,985	3,985	-	0.0%
Operating	(454140) Marketing	4,000	1,828	3,064	2,372	2,846	5,000	4,000	4,000	-	0.0%
Operating	(454170) Brochures	-	-	-	-	-	500	500	500	-	0.0%
Operating	(454410) Field Trips Local	-	-	-	-	-	-	-	5,000	5,000	0.0%
Operating	(456110) Subscriptions	3,320	2,402	1,786	3,642	4,370	2,400	5,400	5,200	(200)	-3.7%
Operating	(456130) Employee Training/Supplies	2,814	1,262	6,747	1,841	2,209	3,000	3,000	3,000	-	0.0%
Operating	(458000) Travel Expense	4,048	1,705	3,336	-	-	2,050	2,050	2,050	-	0.0%
Operating	(458110) Local Mileage	63	125	63	-	-	300	300	300	-	0.0%
Operating	(458140) Seminar Registration	1,420	1,018	1,129	199	239	2,000	2,000	2,000	-	0.0%
Operating	(460120) Office Supplies	2,641	3,327	2,308	3,995	4,794	3,000	3,000	3,000	-	0.0%
Operating	(460130) Printing	53	-	57	-	-	250	250	250	-	0.0%
Operating	(460140) Postage	347	-	298	37	44	500	100	100	-	0.0%
Operating	(460180) Janitorial Supplies	2,875	6,379	5,418	4,653	5,584	5,918	5,918	5,918	-	0.0%
Operating	(460330) Recreational Supplies	3,549	4,738	4,233	3,768	4,522	5,000	5,000	5,000	-	0.0%
Operating	(460410) Concession Supplies	14,185	55,757	64,665	53,747	64,496	3,000	107,447	89,000	(18,447)	-17.2%
Operating	(462110) Natural Gas	892	1,526	1,808	1,241	1,489	6,677	3,500	2,500	(1,000)	-28.6%
Operating	(462120) Electricity	7,890	24,960	27,487	26,495	31,794	26,707	29,707	31,116	1,409	4.7%
Operating	(462130) Water & Sewer	3,141	9,487	8,332	6,887	8,264	11,796	10,000	10,000	-	0.0%
Operating	(462140) Telephone	2,586	6,817	9,597	9,551	11,461	6,564	10,032	10,032	-	0.0%
Operating	(462141) Cell Phone Service	1,942	2,405	4,651	3,081	3,697	3,312	4,500	4,500	-	0.0%

		2016 Actual	2017 Actual	2018 Actual	2019 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating	(462150) Gas, Fuel & Oil	2,775	3,701	4,739	4,945	5,934	5,500	5,500	5,500	-	0.0%
Operating	(474000) Equipment < \$5000	4,221	9,246	31,581	16,742	20,090	29,560	26,560	27,000	440	1.7%
	Total Operating	92,528	164,888	238,842	199,859	239,831	172,487	304,712	308,431	3,719	1.2%
	Total Expenditures	312,884	459,310	595,093	516,112	619,335	591,041	722,777	783,961	61,184	8.5%
	Total Capital	15,871	22,120	25,891	9,943	9,943	32,782	-	10,000	10,000	0.0%
	Total Budget	328,755	481,430	620,984	526,055	629,278	623,823	722,777	793,961	71,184	9.8%
Senior Services Revenue to Offset Expenses											
	Remaining Expenses Offset by Other General Fund Revenues	(328,755)	(481,430)	(620,984)	(526,055)	(629,278)	(623,823)	(722,777)	(518,961)	203,816	-28.2%
Revenue	(347200) Senior Center Concessions	-	-	-	-	-	-	-	135,000	135,000	0.0%
Revenue	(347150) Membership Fees - Senior Ctr	-	-	-	-	-	-	-	80,000	80,000	0.0%
Revenue	(347205) Fees For Classes - Seniors	-	-	-	-	-	-	-	40,000	40,000	0.0%
Revenue	(347220) Facility Rental-Sr Center	-	-	-	-	-	-	-	10,000	10,000	0.0%
Revenue	(347210) Special Events	-	-	-	-	-	-	-	10,000	10,000	0.0%
	Total Revenue	-	-	-	-	-	-	-	275,000	275,000	0.0%

4520 - Senior Center Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Director of Senior Svcs	1	2002-04-01	\$73,301	\$2,199	\$75,500
Office Administrator	1	2007-12-23	\$36,420	\$1,093	\$37,513
Administrative Asst. II	1	2018-12-13	\$25,246	\$757	\$26,003
Custodian	1	2018-12-17	\$22,495	\$675	\$23,170
Activities Coordinator	1	2020-01-01	\$24,511	\$2,711	\$27,222
Recreation Assistant	0.6	2018-12-19	\$12,480	\$0	\$12,480
Recreation Assistant	0.6	2018-04-23	\$12,480	\$0	\$12,480
Recreation Assistant	0.4	VACANT	\$8,320	\$0	\$8,320
Cafe Supervisor	1	2019-05-13	\$34,329	\$1,030	\$35,359
Cook	1	2019-06-03	\$21,195	\$636	\$21,831
Transport Coordinator	1	2018-04-30	\$25,001	\$750	\$25,751
Transport Bus Driver	0.6	2019-04-01	\$12,480	\$0	\$12,480
Volunteer Coordinator	1	2018-12-03	\$26,921	\$808	\$27,729
New Transportation Driver	0.2	2020-01-01		\$4,160	\$4,160
Grounds Maintenance	0.6	2020-01-01		\$12,480	\$12,480
Total Salaries				\$	362,477
FTE	12				

Benefits:		2020 Budget	
Overtime			\$500
FICA			\$22,474
Medicare			\$5,256
FUTA/SUTA			\$1,224
Health Insurance			\$58,715
Dental Insurance			\$3,478
Life & ADD			\$1,052
TIAA			\$18,005
Long Term Disability			\$906
Workers Compensation			\$1,123
Personnel Physicals			\$320
Total Benefits		\$	113,053
Total Salary and Benefits		\$	475,530

4520 - Seniors CIP Schedule

12/13/2019 16:10

A/C#	Description	2020
574110	Gym Equipment Replacement	\$10,000
Total CIP		\$ 10,000

Maumelle
2020 Proposed Budget - Expenses

General
4610 - Community and Economic Development

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	110,804	95,481	91,079	78,414	99,627	79,754	82,568	2,814	3.5%
Personnel	(416000) Car Allowance	4,800	4,800	4,800	4,652	4,800	4,800	4,800	-	0.0%
Personnel	(421000) Health Insurance	12,986	9,224	8,113	5,567	9,175	5,549	6,123	574	10.3%
Personnel	(422000) FICA Expense	6,528	5,842	5,753	5,034	6,474	4,945	5,119	174	3.5%
Personnel	(422110) Medicare Expense	1,527	1,366	1,345	1,177	1,514	1,156	1,197	41	3.5%
Personnel	(423000) TIAA Expense	6,410	5,322	5,157	4,705	5,366	4,785	4,954	169	3.5%
Personnel	(425000) Unemployment Comp Expense	410	151	153	49	360	102	102	-	0.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	99	99	0.0%
Personnel	(427000) Long Term Disability	333	275	222	190	249	199	206	7	3.5%
Personnel	(433120) Personnel Physicals	(40)	-	-	-	-	-	-	-	0.0%
	Total Personnel	143,758	122,461	116,622	99,788	127,565	101,290	105,168	3,878	3.8%
Operating	(436000) Membership Dues	1,430	1,420	1,720	1,542	1,800	1,800	1,800	-	0.0%
Operating	(438130) MACC	-	-	2,500	3,000	2,500	2,500	2,500	-	0.0%
Operating	(438140) MLRA	-	5,011	5,011	6,013	6,131	6,131	6,131	-	0.0%
Operating	(454000) Advertising	13,445	4,930	13,284	35,404	24,000	24,000	24,000	-	0.0%
Operating	(454130) Promotional Materials	3,844	4,429	5,176	2,467	6,000	5,000	5,000	-	0.0%
Operating	(454150) Web Page Maintenance	1,350	19,460	3,300	6,630	3,300	5,340	-	(5,340)	-100.0%
Operating	(454160) Business Retention	3,996	3,268	3,437	1,399	4,500	4,500	4,500	-	0.0%
Operating	(454170) Brochures	2,340	2,340	2,340	-	2,340	2,340	2,340	-	0.0%
Operating	(454410) Field Trips Local	-	-	-	-	3,000	3,000	3,000	-	0.0%
Operating	(456110) Subscriptions	65	65	65	78	200	100	100	-	0.0%
Operating	(456120) Books	-	-	10	-	100	50	-	(50)	-100.0%
Operating	(458110) Local Mileage	17	23	-	109	100	100	100	-	0.0%
Operating	(458120) Business Expense	1,187	1,070	4,738	1,856	5,250	5,250	5,250	-	0.0%
Operating	(458140) Seminar Registration	99	984	1,025	990	2,500	2,000	2,000	-	0.0%
Operating	(460120) Office Supplies	71	132	5	2	250	150	150	-	0.0%
Operating	(460130) Printing	184	488	491	343	500	500	500	-	0.0%
Operating	(460340) Supplies	-	153	-	120	200	200	200	-	0.0%
Operating	(462141) Cell Phone Service	1,862	936	665	562	1,520	1,120	1,120	-	0.0%
Operating	(474000) Equipment < \$5000	3,212	816	190	(199)	-	500	3,000	2,500	500.0%
	Total Operating	33,102	45,525	43,957	60,317	64,191	64,581	61,691	(2,890)	-4.5%
	Total Budget	176,860	167,986	160,579	160,105	191,756	165,871	166,859	988	0.6%

4610 - CED Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Adjustment	2020 Salary Amount
Director of CED	1	2002-12-02	80,554	2,014	82,568
101-4110-411000		Subtotals	\$	\$	82,568
	FTE 1				
Benefits:					
Overtime					-
Car Allowance					4,800
FICA					5,119
Medicare					1,197
FUTA/SUTA					102
Health Insurance					5,679
Dental Insurance					327
Life & ADD					117
TIAA					4,954
Long Term Disability					206
Workers Compensation					99
Total Benefits				\$	22,600
Total Salary and Benefits				\$	105,168

2020 Proposed Budget - Expenses

General

4620 - Planning and Zoning

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel	(411000) Salaries	108,671	111,196	114,427	112,716	114,162	116,464	119,827	3,363	2.9%
Personnel	(421000) Health Insurance	10,159	10,192	10,612	11,098	14,908	11,098	12,244	1,146	10.3%
Personnel	(422000) FICA Expense	6,738	6,894	7,095	6,989	7,078	7,288	7,429	141	1.9%
Personnel	(422110) Medicare Expense	1,576	1,613	1,659	1,634	1,655	1,704	1,737	33	1.9%
Personnel	(425000) Unemployment Comp Expense	410	201	204	65	480	204	204	-	0.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	144	144	0.0%
Personnel	(427000) Long Term Disability	317	305	279	283	285	291	300	9	3.1%
Total Personnel		127,871	130,401	134,276	132,785	138,568	137,049	141,885	4,836	3.5%
Operating	(432170) Professional - Planning	975	390	455	1,014	2,700	2,500	2,500	-	0.0%
Operating	(436000) Membership Dues	20	65	20	-	300	300	300	-	0.0%
Operating	(443260) Office Machine Contracts	819	942	931	816	300	300	300	-	0.0%
Operating	(443280) Computer Maintenance	-	-	-	-	500	500	500	-	0.0%
Operating	(456110) Subscriptions	-	-	-	-	100	90	-	(90)	-100.0%
Operating	(458000) Travel Expense	716	664	796	1,589	2,000	2,000	2,000	-	0.0%
Operating	(458140) Seminar Registration	80	300	300	372	1,000	1,000	1,000	-	0.0%
Operating	(460120) Office Supplies	426	602	288	310	900	900	900	-	0.0%
Operating	(460130) Printing	776	479	36	86	1,000	1,000	3,000	2,000	200.0%
Operating	(460320) Sign Supplies	(210)	-	-	-	110	250	250	-	0.0%
Operating	(460340) Supplies	-	150	-	79	300	300	300	-	0.0%
Operating	(460360) Mapping Supplies	-	277	-	-	400	400	400	-	0.0%
Operating	(462141) Cell Phone Service	735	622	665	562	600	600	600	-	0.0%
Operating	(474000) Equipment < \$5000	368	-	-	-	-	-	2,950	2,950	0.0%
Total Operating		4,705	4,491	3,491	4,828	10,210	10,140	15,000	4,860	47.9%
Total Budget		132,576	134,892	137,767	137,612	148,778	147,189	156,885	9,696	6.6%

4620 - Planning and Zoning Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary	Adjustment	2020 Salary Amount
Director-Planning/Zoning	1	2003-01-13	\$80,554	2,014	82,568
Project Coordinator	1	2008-03-31	\$36,174	1,085	37,259
101-4110-411000			\$	116,728	\$ 3,099
	FTE	2			119,827
Benefits:					
Overtime					
FICA					7,429
Medicare					1,737
FUTA/SUTA					204
Health Insurance					11,356
Dental Insurance					654
Life & ADD					234
TIAA					-
Long Term Disability					300
Workers Compensation					144
Total Benefits				\$	22,058
Total Salary and Benefits				\$	141,885

Maumelle
2020 Proposed Budget - Expenses

General
4630 - Code Enforcement

		2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Revenue	(322100) Building Permits	-	-	-	-	-	-	264,800	264,800	100.0%
Revenue	(322102) Business License Permits	-	-	-	-	-	-	30,000	30,000	100.0%
Revenue	(322101) Surcharge On Non-residential	-	-	-	-	-	-	3,000	3,000	100.0%
Total Revenue		-	-	-	-	-	-	297,800	297,800	100.0%
Personnel	(411000) Salaries	202,464	206,621	212,215	227,800	212,492	218,776	212,096	(6,680)	-3.1%
Personnel	(412000) Overtime	336	672	450	462	850	500	500	-	0.0%
Personnel	(414000) Uniforms Provided	439	142	311	718	800	800	800	-	0.0%
Personnel	(421000) Health Insurance	28,486	28,581	28,352	28,174	39,742	31,462	34,703	3,241	10.3%
Personnel	(422000) FICA Expense	11,984	12,361	12,794	13,822	13,227	13,836	13,150	(686)	-5.0%
Personnel	(422110) Medicare Expense	2,803	2,891	2,992	3,233	3,093	3,236	3,075	(161)	-5.0%
Personnel	(423000) TIAA Expense	8,022	11,263	12,760	13,194	10,165	13,127	12,726	(401)	-3.1%
Personnel	(425000) Unemployment Comp Expense	1,024	502	509	162	1,200	510	510	-	0.0%
Personnel	(426000) Workers Comp Expense	-	-	-	-	-	-	2,792	2,792	0.0%
Personnel	(427000) Long Term Disability	550	573	521	473	531	547	530	(17)	-3.1%
Personnel	(433120) Personnel Physicals	-	-	-	32	100	100	100	-	0.0%
Total Personnel		256,108	263,606	270,904	288,068	282,200	282,894	280,982	(1,912)	-0.7%
Operating	(436000) Membership Dues	570	685	550	846	800	800	800	-	0.0%
Operating	(443240) Vehicle Maintenance	1,235	1,317	2,490	647	1,300	1,300	1,300	-	0.0%
Operating	(443260) Office Machine Contracts	1,136	1,402	1,235	964	1,000	1,000	1,200	200	20.0%
Operating	(443280) Computer Maintenance	6,584	6,584	6,584	7,901	6,584	6,584	6,584	-	0.0%
Operating	(443400) Nuisance Abatement	-	-	-	-	-	-	2,000	2,000	0.0%
Operating	(456110) Subscriptions	-	-	-	-	50	50	50	-	0.0%
Operating	(456120) Books	60	498	1,014	-	500	500	500	-	0.0%
Operating	(458000) Travel Expense	2,308	2,884	1,782	3,047	2,500	2,500	2,500	-	0.0%
Operating	(458140) Seminar Registration	685	634	1,120	1,920	1,350	1,350	1,425	75	5.6%
Operating	(460120) Office Supplies	614	225	180	372	600	600	600	-	0.0%
Operating	(460130) Printing	-	521	476	-	600	600	600	-	0.0%
Operating	(460380) Inspection Tools & Supplies	98	7	69	23	100	100	100	-	0.0%
Operating	(462141) Cell Phone Service	3,691	3,130	3,637	3,163	3,900	3,900	3,900	-	0.0%
Operating	(462150) Gas, Fuel & Oil	1,884	2,000	1,916	2,086	4,000	2,500	2,500	-	0.0%
Operating	(474000) Equipment < \$5000	2,450	562	283	(352)	1,000	1,000	1,600	600	60.0%
Total Operating		21,315	20,449	21,336	20,616	24,284	22,784	25,659	2,875	12.6%
Total Expenditures		277,423	284,055	292,240	308,684	306,484	305,678	306,641	963	0.3%

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Total Capital	-	-	23,525	-	27,641	-	-	-	0.0%
Total Budget	277,423	284,055	315,765	308,684	334,125	305,678	306,641	963	0.3%
Code Enforcement Revenue to Offset Expenses	-	-	-	-	-	-	297,800	297,800	0.0%
Remaining Expenses Offset by Other General Fund Revenues	(277,423)	(284,055)	(315,765)	(308,684)	(334,125)	(305,678)	(8,841)	296,837	-97.1%
Code Enforcement									
Revenue (322100) Building Permits	-	-	-	-	-	-	264,800	264,800	0.0%
Revenue (322101) Surcharge On Non-residential Permits	-	-	-	-	-	-	3,000	3,000	0.0%
Revenue (322102) Business License Permits	-	-	-	-	-	-	30,000	30,000	0.0%
Total Revenue	-	-	-	-	-	-	297,800	297,800	0.0%

4630 - Code Enforcement Salary Schedule
12/13/2019 16:10

Job Title	FTE	Hire Date	2019 Salary Amount	Merit Increase	2020 Salary Amount
Director of Code/Permits	1	2015-10-26	73,301	(9,879)	63,422
Permits Clerk	1	2013-01-07	26,077	782	26,859
Code Enforcement Officer	1	2019-07-22	30,135	904	31,039
Code Enforcement Officer	1	2006-07-03	44,067	1,322	45,389
Code Enforcement Officer	1	2006-03-15	44,064	1,322	45,386
Total Salaries			\$ 217,644	\$ (5,548)	\$ 212,096
FTE	5				
Benefits:					
Overtime					500
FICA					13,150
Medicare					3,075
FUTA/SUTA					510
Health Insurance					32,197
Dental Insurance					1,921
Life & ADD					585
TIAA					12,726
Long Term Disability					530
Workers Compensation					2,792
Uniforms Provided					800
Personnel Physicals					100
Total Benefits				\$	68,886
Total Salary and Benefits				\$	280,982

General Fund CIP Schedule
12/13/2019 16:10

A/C #	Description	2020
4310 - Police		
574130	Vehicle	\$55,000
574130	Vehicle	\$55,000
574130	Vehicle	\$55,000
574130	Vehicle	\$55,000
	Total CIP	\$220,000
4320 - Fire		
574110	Medical Monitor/Defibrillator Unit	\$34,300
574110	Medical Monitor/Defibrillator Unit	\$34,300
Annual Fire Apparatus Transfer to Capital Improvement Fund		
391100	(391100) Engine #1, \$600k, 10 yr life	\$60,000
391100	(391100) Engine #2, \$600k, 10 yr life	\$60,000
391110	(391100) Tower Truck, \$1.2M, 20 yr life	\$60,000
391110	(391100) Replacement Truck - \$620k, 2 yr savings plan	\$310,000
	Total CIP	\$558,600
4330 - Animal Control		
576000	Floor epoxy paint to resurface kennel floors	\$20,000
	Total CIP	\$20,000
4410 - Public Works		
575000	FEMA-Flood Mitigation Project	\$4,059,293
574110	PJ Tilt Trailor Single Axle for grounds maintenance	\$6,000
574130	2020 1500 Crew Cab 4x4 Pickup	\$29,000
575120	Path Improvements	\$25,000
575110	Infrastructure Drainage	\$25,000
	Total	\$4,144,293
4514 - Parks		
574110	Turbine Blower	\$6,000
574110	Rotary Broom	\$6,600
574110	Treadmill	\$8,500
575000	Power Wash and Paint Community Center	\$15,000
574130	Kawasaki Mule	\$10,860
574130	Truck	\$25,000
576000	Contribution to Splash Pad Project	\$75,000
	Total CIP	\$146,960

A/C #	Description	2020
4520 - Seniors		
574110	Gym Equipment Replacement	\$10,000
	Total CIP	\$10,000
4910 - City Wide Services		
574120	Phones	\$16,500
	Total CIP	\$16,500
Total General Fund CIP		\$5,116,353

Street Fund Revenues and Expenditures Summary
2020 Proposed Budget - Revenues

4420 - Street

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
(330100) State Turnback	785,535	831,372	811,884	822,020	800,000	820,000	836,400	16,400	2.0%
(330400) City Street Aid Program	348,223	366,317	395,428	412,152	360,000	394,000	420,000	26,000	6.6%
(311100) County Millage	555,719	554,531	581,861	518,250	560,000	560,000	593,600	33,600	6.0%
(391000) Operating Transfer In	-	-	88,505	-	-	50,880	(50,880)	-	-100.0%
(390000) Other Financing Sources	-	-	10,421	9,371	-	-	-	-	0.0%
(341400) Street Sign Revenue	4,338	1,557	546	893	2,250	2,250	2,250	-	0.0%
(341500) Miscellaneous Income	682	10,381	-	760	-	-	-	-	0.0%
(392000) Sale Of Fixed Asset	-	2,571	2,605	-	-	-	3,000	3,000	0.0%
(361000) Investment Income	19,645	20,903	13,854	13,291	16,000	16,000	16,000	-	0.0%
(363000) State Grants	100,545	-	-	-	-	-	-	-	0.0%
Total Revenue	1,814,686	1,787,632	1,905,103	1,339,096	1,738,250	1,843,130	1,871,250	28,120	1.5%
Personnel	493,449	480,166	539,061	499,677	661,268	600,657	747,826	147,169	24.5%
Operating	464,285	1,594,146	428,017	239,635	489,550	424,523	482,521	57,998	13.7%
Capital Improvements	558,953	1,243,687	462,518	879,688	562,762	817,950	627,038	(190,912)	-23.3%
Total Expenditures	1,516,687	3,317,999	1,429,596	1,619,000	1,713,580	1,843,130	1,857,385	14,255	0.8%
Adjustment to Fund Balance	297,999	(1,530,367)	475,507	(279,904)	24,670	-	13,865	-	-

Maumelle
2020 Proposed Budget - Expenses

4420 - Street

	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	348,493	339,586	380,164	295,615	394,153	470,071	428,363	518,353	89,990	21.0%
Personnel (412000) Overtime	3,469	1,347	1,500	59,502	79,336	10,000	10,000	10,000	-	0.0%
Personnel (414000) Uniforms Provided	3,334	3,846	4,427	17,146	22,861	7,000	7,000	7,000	-	0.0%
Personnel (421000) Health Insurance	58,019	56,843	67,189	17,542	23,389	78,106	85,933	130,185	44,252	51.5%
Personnel (422000) FICA Expense	20,970	20,332	22,656	11,084	14,779	29,764	27,257	32,138	4,881	17.9%
Personnel (422110) Medicare Expense	4,904	4,755	5,298	4,102	5,469	6,961	6,375	7,516	1,141	17.9%
Personnel (423000) TIAA Expense	16,354	15,050	15,421	5,232	6,976	18,571	15,240	20,384	5,144	33.8%
Personnel (425000) Unemployment Comp Expense	2,481	1,356	1,324	765	1,020	3,120	1,326	1,716	390	29.4%
Personnel (426000) Workers Comp Expense	34,454	36,040	40,005	351	468	36,000	17,873	18,738	865	4.8%
Personnel (427000) Long Term Disability	893	930	924	705	940	1,175	790	1,296	506	64.1%
Personnel (433120) Personnel Physicals	79	81	152	-	-	500	500	500	-	0.0%
Total Personnel	493,450	480,166	539,060	412,044	549,392	661,268	600,657	747,826	147,169	24.5%
Operating (432210) Rock Metro	47,931	37,910	39,261	33,464	44,619	40,000	41,273	43,771	2,498	6.1%
Operating (432320) Design Services - 3rd Entrance	251,321	820,533	207,663	12,355	16,473	160,000	103,859	-	(103,859)	-100.0%
Operating (432325) Design Services - Roundabout	-	-	-	-	-	-	-	150,000	150,000	0.0%
Operating (443240) Vehicle Maintenance	23,649	31,025	34,493	27,024	36,032	30,000	30,000	31,500	1,500	5.0%
Operating (443250) Tractor Maintenance	6,272	24,503	16,231	16,378	21,837	25,000	25,000	25,750	750	3.0%
Operating (443280) Computer Maintenance	-	3,599	-	-	-	1,000	1,000	1,000	-	0.0%
Operating (443290) Professional Services	37,194	20,562	35,563	33,043	44,057	90,000	95,814	90,000	(5,814)	-6.1%
Operating (443300) Snow & Ice Removal	2,996	640	1,470	883	1,177	5,000	5,000	5,000	-	0.0%
Operating (444120) Equipment Rental	1,659	1,000	-	854	1,139	1,500	1,000	1,000	-	0.0%
Operating (456110) Subscriptions	-	2,710	1,734	2,108	2,811	2,800	2,500	2,500	-	0.0%
Operating (456140) Teaching Materials	-	653	125	-	-	1,000	500	500	-	0.0%
Operating (458000) Travel Expense	281	-	-	-	-	500	500	500	-	0.0%
Operating (458140) Seminar Registration	690	262	-	-	-	1,000	500	500	-	0.0%
Operating (460120) Office Supplies	937	634	400	-	-	1,000	500	500	-	0.0%
Operating (460130) Printing	613	451	110	28	37	500	500	500	-	0.0%
Operating (460170) Small Tools	3,171	2,036	2,782	1,328	1,771	3,000	2,500	2,500	-	0.0%
Operating (460180) Janitorial Supplies	1,232	619	-	-	-	750	500	500	-	0.0%
Operating (460190) Medical Supplies	165	173	219	150	200	500	500	500	-	0.0%
Operating (460300) Safety Apparel	941	707	35	96	128	1,500	1,000	1,000	-	0.0%
Operating (460320) Sign Supplies	18,998	11,017	10,546	14,080	18,773	25,000	23,500	23,500	-	0.0%
Operating (460430) Traffic Supplies	28,175	21,269	18,046	6,394	8,525	40,000	38,500	38,500	-	0.0%
Operating (462120) Electricity	8,593	9,537	9,915	8,844	11,792	9,500	10,000	10,500	500	5.0%
Operating (462130) Water & Sewer	7,726	7,971	6,359	5,486	7,315	7,000	7,000	7,350	350	5.0%
Operating (462140) Telephone	-	2,132	2,532	2,137	2,849	2,250	2,250	2,600	350	15.6%
Operating (462141) Cell Phone Service	256	359	621	203	271	750	500	800	300	60.0%
Operating (462150) Gas, Fuel & Oil	15,623	22,682	36,899	28,161	37,548	35,000	35,000	36,750	1,750	5.0%

	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating (474000) Equipment < \$5000	4,111	1,806	3,014	-	-	5,000	5,000	5,000	-	0.0%
Operating (480140) Operating Transfer	-	569,356	-	-	-	-	-	-	-	0.0%
Total Operating	462,534	1,594,146	428,018	193,016	257,355	489,550	434,196	482,521	48,325	11.1%
Total Expenditures	955,984	2,074,312	967,078	605,060	806,747	1,150,818	1,034,853	1,230,347	195,494	18.9%
Total Capital	558,953	1,243,687	462,518	1,065,480	1,420,640	562,762	1,499,206	627,038	(872,168)	-58.2%
Total Budget	1,514,937	3,317,999	1,429,596	1,670,540	2,227,387	1,713,580	2,534,059	1,857,385	(676,674)	-26.7%

4420 - Streets Salary Schedule
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Job Title	FTE	Hire Date	2019 Salary	Adjustment	2020 Salary Amount
Director of Public Works	0.33	2004-03-15	\$36,022	-\$11,534	\$24,488
Construction Ops Coordinator	0.5	2020-01-01	\$17,680	\$0	\$17,680
Fleet Maint Supervisor	0.33	2011-04-04	\$20,784	-\$6,655	\$14,129
Fleet Maint Mechanic II	0.33	2013-10-15	\$0	\$11,086	\$11,086
Fleet Maint Mechanic I	0.33	2020-01-01	\$13,461	-\$4,004	\$9,457
Grounds Maint Supervisor	0.5	2013-08-05	\$25,747	-\$7,537	\$18,210
Grounds Maintenance Lead	0.5	2010-09-11	\$14,211	\$331	\$14,542
Grounds Maint Sr Laborer	0.5	2014-10-18	\$12,654	\$380	\$13,034
Grounds Maint Op II/CDL	0.5	2012-01-10	\$14,120	\$424	\$14,544
Grounds Maint Operator I	0.5	2011-01-18	\$13,275	\$398	\$13,673
Grounds Maint Operator I	0.5	2017-05-15	\$11,701	\$352	\$12,053
Grounds Maint.Operator I	0.5	2017-05-31	\$11,701	\$352	\$12,053
Grounds Maint.Operator I	0.5	2019-06-17	\$11,701	\$0	\$11,701
Grounds Maint.Operator I	0.5	2020-01-01	\$12,666	-\$965	\$11,701
Grounds Maint. Laborer			\$12,044	-\$12,044	\$0
Laborer I	0.5	2016-04-16	\$0	\$12,304	\$12,304
Laborer I	0.5	2018-06-04	\$0	\$11,365	\$11,365
Laborer I	0.5	2019-09-02	\$0	\$11,033	\$11,033
Laborer I	0.5	2019-04-13	\$0	\$11,033	\$11,033
Laborer I	0.5	2020-01-01	\$0	\$11,033	\$11,033
Street Maint Supervisor	1	1996-10-14	\$43,942	\$1,318	\$45,260
Street Operator III/CDL	1	2004-01-10	\$39,205	\$980	\$40,185
Street Operator III/CDL	1	2009-05-18	\$32,966	\$989	\$33,955
Street Operator III/CDL	1	2009-10-27	\$30,620	\$1,864	\$32,484
Street Operator II/CDL	1	1995-06-13	\$36,767	\$919	\$37,686
Street Laborer I	1	2018-01-29	\$22,067	\$662	\$22,729

Job Title	FTE	Hire Date	2019 Salary	Adjustment	2020 Salary Amount
Street Lead Operator	1		\$0	\$30,135	\$30,135
Street Laborer I	1		\$0	\$20,800	\$20,800
Total Salaries			\$ 433,334	\$ 85,019	\$ 518,353
FTE	16.82				
Benefits:			2020 Budget	Proposed New Hires	Final
Overtime					\$10,000
FICA					\$32,138
Medicare					\$7,516
FUTA/SUTA					\$1,716
Health Insurance					\$120,852
Dental Insurance					\$7,365
Life & ADD					\$1,968
TIAA					\$20,384
Long Term Disability					\$1,296
Workers Compensation					\$18,738
Uniforms Provided					\$7,000
Personnel Physicals					\$500
Total Benefits				\$	229,473
Total Salary and Benefits				\$	747,826

4420 - Street CIP Schedule
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A/C #	Description	2020
574130	2020 Crew Cab 4x4 pickup.	37,000
575000	Street Overlays	400,000
575110	Street Drainage Improvement	75,000
575110	Streets Culvert Rehab/Culvert Lining System	50,000
575120	Path Improvements	25,000
576000	Adaptive Traffic Signal Control System Match	40,038
Total CIP		627,038

Sanitation Fund Revenues and Expenditures Summary
2020 Proposed Budget - Revenues

4700 - Sanitation

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
(344100) Sanitation Fees	1,219,339	1,204,881	924,864	1,221,996	1,200,000	1,300,000	1,300,000	-	0.0%
(344205) Transfer/yard Waste	27,282	17,877	31,557	46,378	35,000	33,000	50,000	17,000	51.5%
(344105) Late And Collection Fees	34,402	22,765	25,550	14,798	30,000	29,000	15,000	(14,000)	-48.3%
(344110) Cart Rental	21,780	23,953	10,423	-	20,000	21,000	-	(21,000)	-100.0%
(392000) Sale Of Fixed Asset	16,500	44,050	(6,102)	-	-	-	500	500	0.0%
(341500) Miscellaneous Income*	-	-	21,030	34,548	-	-	-	-	0.0%
(344200) Recycling	-	14,573	7,698	-	-	-	-	-	0.0%
(313000) Sales Tax Charges	493	-	-	-	-	-	-	-	0.0%
Total Revenues	1,319,796	1,328,099	1,015,020	1,317,720	1,285,000	1,383,000	1,365,500	(17,500)	-1.3%
Personnel	518,640	555,511	577,409	520,340	612,897	611,677	804,502	192,825	31.5%
Operating	498,521	599,473	708,227	500,645	499,200	497,500	545,390	47,890	9.6%
Capital	11	-	0	9,008	215,000	37,000	290,000	253,000	683.8%
Total Expenditures	1,017,172	1,154,984	1,285,636	1,029,993	1,327,097	1,146,177	1,639,892	493,715	43.1%
Adjustment to Fund Balance	302,624	173,115	(270,616)	287,727	(42,097)	236,823	(274,392)	(511,215)	-215.9%

* Miscellaneous Income is for Pulaski County Reg Solid & Pulaski County SolidWasteMgmt/ElectRec

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2020 Proposed Budget - Expenses

4700 - Sanitation

	2016 Actual	2017 Actual	2018 Actual	2019 Proposed	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Personnel (411000) Salaries	352,707	385,402	392,181	342,049	423,217	415,112	540,146	125,034	30.1%
Personnel (412000) Overtime	15,672	18,731	16,978	21,899	15,000	15,000	15,000	-	0.0%
Personnel (414000) Uniforms Provided	5,462	5,520	6,302	6,012	7,000	7,000	7,000	-	0.0%
Personnel (421000) Health Insurance	72,201	72,205	76,761	75,016	88,431	91,167	146,958	55,791	61.2%
Personnel (422000) FICA Expense	22,710	24,163	24,221	21,712	27,169	26,509	33,489	6,980	26.3%
Personnel (422110) Medicare Expense	5,311	5,651	5,676	5,077	6,354	6,200	7,832	1,632	26.3%
Personnel (423000) TIAA Expense	11,280	15,771	16,139	13,100	15,568	15,063	21,346	6,283	41.7%
Personnel (425000) Unemployment Comp Expense	2,658	1,507	1,527	486	3,600	1,479	1,920	441	29.8%
Personnel (426000) Workers Comp Expense	29,532	25,265	36,576	27,560	25,000	32,629	28,961	(3,668)	-11.2%
Personnel (427000) Long Term Disability	987	1,039	925	822	1,058	1,018	1,350	332	32.6%
Personnel (433120) Personnel Physicals	120	257	123	518	500	500	500	-	0.0%
Personnel Total Personnel	518,640	555,511	577,409	514,252	612,897	611,677	804,502	192,825	31.5%
Operating (432280) Tipping Fees	110,914	130,962	135,763	139,795	140,000	140,000	147,000	7,000	5.0%
Operating (432300) Recycling Tipping Fees	-	-	-	-	-	-	25,000	25,000	0.0%
Operating (436000) Membership Dues	2,348	2,250	2,572	1,770	2,500	2,500	2,750	250	10.0%
Operating (443110) Building Maintenance	8,562	1,858	7,519	1,952	7,500	7,500	7,875	375	5.0%
Operating (443240) Vehicle Maintenance	131,914	160,498	191,341	201,552	200,000	205,000	215,250	10,250	5.0%
Operating (443280) Computer Maintenance	-	3,599	-	-	1,000	1,000	1,000	-	0.0%
Operating (443290) Professional Services	-	-	15,784	44,941	-	-	-	-	0.0%
Operating (454130) Promotional Materials	-	-	175	-	500	500	500	-	0.0%
Operating (456110) Subscriptions	-	2,670	2,292	2,471	2,800	2,800	2,940	140	5.0%
Operating (456140) Teaching Materials	-	617	-	1,110	1,500	1,500	1,500	-	0.0%
Operating (458000) Travel Expense	-	277	-	-	1,000	-	-	-	0.0%
Operating (458140) Seminar Registration	750	441	2,120	1,583	3,500	3,000	3,000	-	0.0%
Operating (460120) Office Supplies	1,827	1,217	2,600	1,922	2,500	2,500	2,500	-	0.0%
Operating (460130) Printing	1,491	2,402	1,365	-	3,000	2,000	2,000	-	0.0%
Operating (460140) Postage	1,624	495	261	26	1,500	1,000	1,000	-	0.0%
Operating (460170) Small Tools	1,377	950	631	316	3,000	2,000	2,000	-	0.0%
Operating (460190) Medical Supplies	453	407	61	762	500	500	500	-	0.0%
Operating (460300) Safety Apparel	1,324	938	667	812	2,500	1,500	1,500	-	0.0%
Operating (460440) Carts	15,330	19,566	13,376	40,082	24,000	22,500	23,625	1,125	5.0%
Operating (462120) Electricity	4,620	5,296	4,593	4,465	5,500	5,500	5,500	-	0.0%
Operating (462130) Water & Sewer	5,370	4,019	1,812	1,684	4,500	4,500	4,500	-	0.0%
Operating (462141) Cell Phone Service	721	1,117	946	785	1,400	1,200	1,200	-	0.0%

	2016 Actual	2017 Actual	2018 Actual	2019 Provated	2018 Budget	2019 Budget	2020 Budget	\$ Change	% Change
Operating (462150) Gas, Fuel & Oil	45,875	57,817	68,468	71,580	75,000	75,000	78,750	3,750	5.0%
Operating (474000) Equipment < \$5000	6,000	2,556	3,036	6,005	10,000	10,000	10,000	-	0.0%
Operating (480160) Other Financing Uses	12,939	-	-	-	-	-	-	-	0.0%
Operating (480170) Depreciation	145,082	199,521	252,845	-	-	-	-	-	0.0%
Operating (480171) Closing/Post Closing	-	-	-	-	5,500	5,500	5,500	-	0.0%
Total Operating	498,521	599,473	708,227	523,614	499,200	497,500	545,390	47,890	9.6%
Total Expenditures	1,017,161	1,154,984	1,285,636	1,037,866	1,112,097	1,109,177	1,349,892	240,715	21.7%
Total Capital	11	-	0	31,508	215,000	37,000	290,000	253,000	683.8%
Total Budget	1,017,172	1,154,984	1,285,636	1,069,374	1,327,097	1,146,177	1,639,892	493,715	43.1%

4700 - Sanitation Salary Schedule
12/13/2019 16:10

Job Title	FTEs	Hire Date	2019 Salary	Adjustment	2020 Salary Amount
Director of Public Works	0.33	2004-03-15	\$0	\$24,488	\$24,488
Admin Assistant II	0.5	2019-01-14	\$0	\$12,623	\$12,623
Fleet Maint Supervisor	0.33	2011-04-04	\$0	\$14,129	\$14,129
Fleet Maint Mechanic II	0.33	2013-10-15	\$16,308	-\$5,222	\$11,086
Fleet Maint Mechanic I	0.33	2020-01-01	\$0	\$9,457	\$9,457
Sanitation Supervisor	1	1997-03-17	\$51,772	\$1,008	\$52,780
Sanitation Leadman	1	2010-04-26	\$29,130	\$874	\$30,004
Sanitation Op III/CDL/TS	1	2002-07-22	\$39,942	\$243	\$40,185
Sanitation Op III/CDL/TS	1	2010-07-21	\$31,269	\$948	\$32,217
Sanitation Op III/CDL/TS	1	2013-12-12	\$29,101	\$0	\$29,101
Sanitation Op III/CDL/TS	1	2014-08-11	\$28,421	\$853	\$29,274
Sanitation Op III/CDL/TS	1	2019-05-16	\$26,137	\$784	\$26,921
Recycle Collection Asst	1	2011-04-20	\$26,293	\$789	\$27,082
Recycle Collection Asst	1	VACANT	\$22,729	-\$662	\$22,067
Transfer Station Asst	1	VACANT	\$27,413	-\$5,346	\$22,067
Thrower	1	2018-11-28	\$22,067	\$662	\$22,729
Thrower	1	2019-08-19	\$22,729	-\$662	\$22,067
Thrower	1	2019-06-10	\$22,067	\$0	\$22,067
Thrower	1	2019-02-04	\$2,023	\$20,044	\$22,067
Sanitation Operator III/CDL	1		\$0	\$26,137	\$26,137
Thrower	1		\$0	\$20,800	\$20,800
Thrower	1		\$0	\$20,800	\$20,800
Total Salaries			\$ 397,401	\$ 142,745	\$ 540,146
FTE	19				

Benefits:							2020 Budget
Overtime							\$15,000
FICA							\$33,489
Medicare							\$7,832
FUTA/SUTA							\$1,920
Health Insurance							\$136,017
Dental Insurance							\$8,739
Life & ADD							\$2,202
TIAA							\$21,346
Long Term Disability							\$1,350
Workers Compensation							\$28,961
Uniforms Provided							\$7,000
Personnel Physicals							\$500
Total Benefits						\$	264,356
Total Salary and Benefits						\$	804,502

4700 - Sanitation CIP Schedule

12/13/2019 16:10

A/C #	Description	2020
574130	Sanitation Automated Truck	290,000
	Total CIP	290,000

Fund 111
Capital Improvement Fund
Annual Apparatus Allocation Transfer

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Proposed Budget	\$ Change	% Change
Transfer In (391100) Engine #1, \$600k, 10 yr life	-	-	-	-	-	-	60,000	60,000	0.0%
Transfer In (391100) Engine #2, \$600k, 10 yr life	-	-	-	-	-	-	60,000	60,000	0.0%
Transfer In (391100) Tower Truck, \$1.2M, 20 yr life	-	-	-	-	-	-	60,000	60,000	0.0%
Transfer In (391100) Replacement Truck - \$620k, 2 yr savings plan	-	-	-	-	-	-	310,000	310,000	0.0%
Total Allocation	-	-	-	-	-	-	490,000	490,000	0.0%

Maumelle
2020 Proposed Budget - Expenses

Fund 120
Police & Fire Fund

	2016 Actual	2017 Actual	2018 Actual	2019 Prorated	2018 Budget	2019 Budget	2020 Proposed Budget	\$ Change	% Change
Revenue (330311) .5% Sales Tax Police & Fire	-	-	-	-	-	-	1,416,000	1,416,000	0.0%
Total Budget	-	-	-	-	-	-	1,416,000	1,416,000	0.0%
Transfer Out (491100) Transfer .5% Sales Tax Police & Fire - POLICE	-	-	-	-	-	-	708,000	708,000	0.0%
Transfer Out (491100) Transfer .5% Sales Tax Police & Fire - FIRE	-	-	-	-	-	-	708,000	708,000	0.0%
Total Budget	-	-	-	-	-	-	1,416,000	1,416,000	0.0%