The City of Maumelle General Fund, Street Fund & Sanitation Fund Budgets

For the Year 2019

Michael Watson, Mayor
Tina Timmons, City Clerk/Treasurer
Shannon Vega, Director of Finance

December 27, 2018

To the Honorable Mayor Mike Watson and members of the Maumelle City Council:

I respectfully submit, the 2019 operating budget for the City of Maumelle approved by the Council on December 17, 2018. The 2019 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balance when appropriate. The City's Department Heads may request transfers of funds within each subcategory of that department's appropriated personnel, operations, and capital improvement funds. Transfers of appropriations between departments or between subcategories within a department require the approval of the City Council.

The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the level of each department's subcategories: personnel, operations, and capital improvements.

The City structure is three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced budget where revenues exceed expenditures or revenues equal expenditures.

Per the Council's request, I include the following:

WARNING TO THE COUNCIL
During the discussions in the Budget Meetings of the 2019 Budget, the Department Heads were asked by the Council to look at budgeted numbers versus actual numbers from previous years. It is very hard to estimate items such as Building Maintenance, Computer Maintenance, Equipment Maintenance, Vehicle Maintenance, Fuel, Utilities and other items that are prone to price increases during the year that are beyond our control or a large number of maintenance issues or repairs. In doing this review and tightening the budget as much as possible, it may require a Department Head to come before the Council at some point during the 2019 year to ask for a budget adjustment if the expenses exceed the budgeted amount because of an unexpected issue. The Council has been warned of this possibility during the Budget meetings, they acknowledged that they would be understanding during those request since the analysis and cuts were requested by the members of the Council.

Selected Budget Highlights

General Fund

1. **Revenues:** General Fund revenues, for 2019, total $13,950,330; an increase of $1,080,330 (8.0%) from 2018. The increase includes a decrease in the appropriation of fund balance of -$346,470. There is an anticipated increase in city sales tax of $255,000. The community service fee was replaced with a new .5% sales tax of $1,375,000. The 2018 appropriation from fund balance was $870,000 and the 2019 appropriation from fund balance is $523,530. There were

other small increases and decreases in revenues, amounting to an overall increase of $1,080,300.

2. **Maintenance and Operating Expenditures:** Operating expenditures have an overall increase of $604,670 (4.5%) for 2019. This year's budget includes the net addition of 1 full-time position and the net reduction of 12 part-time positions. All departments were required to review their initial budgets for any decreases they could afford, to reduce the amount of the fund balance appropriation.

3. **Capital Expenditures:** This year's fund balance appropriation will help to cover the cost of drainage improvements, path improvements, a Ford Transit 350 Low Roof Wagon Van, Grizzly OHV Smart Flow GPS Mosquito Sprayer and Flail Mower ALAMO SHD88 for Public Works. A fully powered stacker for Animal Control. The replacement of Parks Department equipment, include, 2002 rollup door at the Pool, 2003 Floor Cleaning Machine, 2002 Truck, 2000 tractor and mower deck, a new mower and Lake Willastein Dirt, Irrigation, and sod for front entry up to the bridge. Two (2) patrol vehicles, one (1) Motorola APX 6000 portable radio and ten (10) ballistic Level III Helmets for the Police Department. Two (2) vehicles for the Fire Department. Upgrading servers and 24 desktop phones for City Wide Services. The total cost of this year's capital expenditures is $473,800.

Street Fund

1. **Revenues:** Budgeted revenues, for 2019, are $1,843,130; an increase of $104,880 (6.0%). This increase is mainly attributed to the anticipated increase in State Turnback ($20,000), a projected increase in City street aid program of $34,000 and a fund appropriation of $50,880 for capital expenditures.

2. **Maintenance and Operating Expenditures:** Operating expenditures decreased by $262,021 (20.0%). This decrease is attributed to the completion of design service of the 3rd entrance to the City of $207,663.

3. **Capital Expenditures:** Capital expenditures increased by $255,188 (45.3%). We will be purchasing a 2018 Dodge Ram 2500 4WD Crew Cab, $400,000 on street infrastructure, $50,000 on culvert rehabilitation, $75,000 on drainage infrastructure, $135,950 on Victoria Circle drainage improvements, $30,400 on Good Roads Spreader & Components Package, $25,000 path improvements and $70,000 on the City's match for the adaptive traffic signal control system. Total capital expenditures for 2019 are $817,950.

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2019, increased by $98,000 (7.6%) due to an anticipated increase in the collection of sanitation fees, by $100,000, from outsourcing billing to Central Arkansas Water.

2. **Total Expenses:** Budgeted operating expenses are decreased by $3,000 (0.3%) less than 2018. This decrease is mainly attributed to the new allocation of staffing with Public Works. Capital expenditures decreased by $178,000 (-82.8%) from 2018. This year's capital expenditures will be used to purchase a 20 yd. Roll Off Dumpster and Concrete Drive & Pad at the Transfer Station, totaling $37,000.

Looking Ahead

The future of Maumelle is anticipated to be bright with the possibility of economic and community development at the new I-40 interchange. Maumelle citizens approved a sales tax increase of .5% in March of 2018 to fund repayment of bonds to pay for construction of a full diamond interchange on the eastern edge of Maumelle on Interstate 40. This sales tax will expire upon repayment of bonds. Bids were taken by the Arkansas Department of Transportation for the construction project on October 24, 2018. Mc George Contracting Co. of Pine Bluff was awarded the 14.6 million dollar contract. The construction will start in January of 2019 and it will take 299 days to complete per the contract documents. A .5% sales tax increase was also approved in March to replace the Community Service fee. This sales tax went into effect on July 1, 2018 and the charging of the Community Service Fee ended August 31, 2018. Central Arkansas Water began billing city sanitation fees on the monthly water bill in September 2018. The process will increase collections and help to cover the gap in revenue and expenses within the Sanitation Fund.

The area adjoining the interchange is undeveloped land and is available for major commercial and retail developments. With over 70,000 vehicles using Interstate 40 on a daily basis makes this area visible to a large number of visitors. Two new residential subdivisions are under construction with completion in 2019. An existing subdivision is constructing another phase of their project. All of this is indicative of continued growth in Maumelle especially because of the eminent construction of the new interchange.

Conclusion

The 2018 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2019.

Respectfully submitted,

S. Vega

Shannon Vega, CPA
Director of Finance

City of Maumelle
2019 Budget
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City of Maumelle
Operating Budget
General Fund Revenues and Expenditure Summary
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	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
REVENUES														$ Change	% Change
State Turnback	282,406	281,537	271,463	274,113	273,654	281,500	274,608	274,608	255,729	257,445	266,025	280,000	288,000	8,000	3.0%
County Millage	1,798,084	1,874,292	1,906,923	1,928,561	2,002,156	2,042,712	1,860,000	1,880,000	1,880,000	1,880,000	1,900,000	2,050,000	2,050,000	-	0.0%
City Sales Tax	2,113,579	2,170,845	2,281,232	2,495,044	2,346,051	2,563,000	2,200,000	2,100,000	2,160,000	2,300,000	2,500,000	2,395,000	2,750,000	355,000	14.2%
County Sales Tax	3,478,325	3,516,984	3,659,395	3,661,198	3,711,233	3,767,800	3,475,000	3,500,000	3,510,000	3,700,000	3,700,000	3,750,000	3,900,000	150,000	4.1%
Franchise Fees	1,523,220	1,570,890	1,713,632	1,629,326	1,603,499	1,622,200	1,500,000	1,500,000	1,550,000	1,600,000	1,630,000	1,630,000	1,630,000	-	0.0%
Community Service Fees	685,484	732,351	755,921	756,118	737,472	482,000	650,000	680,000	725,000	725,000	750,000	750,000	-	(750,000)	-100.0%
.5% Sales Tax Police/Fire						389,085							1,375,000	1,375,000	0.0%
Late & Collection Fees	25,704	22,160	26,242	28,456	24,722	18,200	20,000	17,000	20,000	22,000	25,000	25,000	-	(25,000)	-100.0%
Building Permits	221,319	161,703	174,542	161,694	206,124	255,300	200,000	200,000	170,000	180,000	170,420	230,000	264,800	34,800	20.4%
Business Licenses	17,138	16,866	19,966	36,545	18,602	115,343	17,000	16,500	16,500	19,000	20,000	15,000	20,000	5,000	25.0%
Parks	449,613	355,452	324,101	309,751	352,701	362,908	500,000	500,000	452,085	450,000	420,000	420,000	420,000	-	0.0%
Senior Wellness Center	38,792	39,077	41,292	32,646	120,110	143,016	35,000	35,000	42,000	42,000	167,905	150,000	150,000	-	0.0%
Animal Control	10,260	12,317	15,420	15,935	16,867	15,753	14,000	12,000	12,000	12,000	16,500	16,500	16,500	-	0.0%
Police Dept	7,974	300	38,651	46,885	11,806	(2,300)	5,000	-	-	-	-	-	-	-	0.0%
Fire Dept-ACT 833	14,192	15,184	14,474	15,109	15,663	16,753	13,000	13,000	13,000	12,000	12,000	12,000	12,000	-	0.0%
Grants	106,366	374,779	131,564	291,519	921,143	418,400	-	-	-	-	106,100	255,000	250,000	(5,000)	-4.7%
Investment Income	14,154	10,508	6,946	7,696	6,923	2,047	5,000	12,000	12,000	12,000	12,000	5,000	5,000	-	0.0%
Other	53,901	15,919	16,500	748	59,150	110,977	-	-	-	12,000	12,000	132,000	111,000	(21,000)	-175.0%
Municipal Court	247,459	201,687	174,745	145,203	123,220	127,629	185,000	200,000	210,000	225,000	175,000	175,000	127,700	(47,300)	-27.0%
Dispatch Services	26,000	32,500	26,000	26,000	26,000	23,400	26,000	26,000	26,000	26,000	26,000	26,000	26,000	-	0.0%
Other Financing Sources	545,259	33,213	62,847	14,440	26,613	30,800	-	-	-	-	4,959	30,000	30,800	800	16.1%
Appropriation from Fund Balance	-	741,724	-	-	-		345,576	328,100	203,954	504,500	1,519,300	870,000	523,530	(346,470)	-22.8%
TOTAL REVENUES	11,659,228	12,180,288	11,661,857	11,876,988	12,603,709	12,786,523	11,325,184	11,294,208	11,258,268	11,978,945	13,433,209	13,216,500	13,950,330	1,080,300	8.0%
EXPENDITURES															
City Wide Services	1,428,964	1,314,289	1,275,424	1,289,986	1,180,381	1,073,232	1,347,276	1,346,503	1,280,148	1,323,992	1,198,842	1,155,300	1,151,400	(3,900)	-0.3%
Administration	870,194	898,763	930,302	899,620	808,385	850,251	908,581	939,911	943,408	1,023,408	938,856	986,244	1,039,702	53,458	5.7%
Council	76,129	63,769	56,093	62,804	57,571	57,838	77,628	63,573	68,572	65,822	60,822	62,822	68,006	5,184	8.5%
City Attorney	36,848	49,857	112,285	107,286	117,075	118,062	65,345	60,345	112,307	110,928	132,137	133,354	141,148	7,794	5.9%
Court	245,700	224,054	179,435	178,550	163,938	186,314	253,633	254,828	183,138	188,281	174,164	217,434	190,423	(27,011)	-15.5%
Police	2,577,482	2,702,055	2,729,617	2,819,765	2,944,467	3,194,014	2,758,482	2,785,553	2,885,018	3,015,256	3,336,633	3,407,290	3,520,676	113,386	3.4%
Fire	1,938,549	1,991,916	2,214,866	2,439,902	2,742,687	2,877,293	2,117,394	2,236,693	2,299,004	2,638,143	3,184,709	3,190,213	3,333,236	143,023	4.5%
Animal Control	288,731	305,936	307,985	324,194	316,009	290,865	287,020	328,526	348,805	367,712	366,356	349,069	344,451	(4,618)	-1.3%
Public Works	585,678	592,440	568,265	641,444	661,163	698,374	737,742	719,891	745,956	701,899	725,778	726,430	779,943	53,513	7.4%
Parks and Recreation	1,392,977	1,368,646	1,395,933	1,416,083	1,450,139	1,686,240	1,497,013	1,459,393	1,511,295	1,577,202	1,571,676	1,571,676	1,686,240	114,564	7.3%
Senior Services	327,103	340,731	338,174	312,881	459,442	580,445	351,868	363,196	358,455	348,579	546,071	613,811	602,567	(11,244)	-2.1%
Community & Economic Development	190,859	197,443	186,220	176,858	167,985	174,719	203,819	206,301	202,129	208,952	184,971	192,196	165,871	(26,325)	-14.2%
Planning and Zoning	128,332	132,288	132,251	132,575	134,892	137,306	143,080	141,611	152,878	143,785	146,183	148,923	147,189	(1,734)	-1.2%
Code Enforcement	274,982	265,574	275,637	277,423	284,053	291,075	281,724	280,360	291,470	289,894	300,154	306,484	305,678	(806)	-0.3%
TOTAL OPERATING	10,362,526	10,447,762	10,702,486	11,079,370	11,488,187	12,216,029	11,030,605	11,186,684	11,382,582	12,003,853	12,867,352	13,061,246	13,476,529	415,283	3.2%
CAPITAL IMPROVEMENT	943,687	1,732,526	576,846	490,732	1,097,453	473,800	576,295	1,179,568	295,150	595,805	1,079,302	513,285	473,800	(39,485)	-3.7%
TOTAL EXPENDITURES	11,306,213	12,180,289	11,279,332	11,570,102	12,585,639	12,689,829	11,606,900	12,366,252	11,677,733	12,599,657	13,946,654	13,574,531	13,950,330	375,799	2.7%
ADJUSTMENT TO FUND BALANCE	353,015	(0)	382,524	306,886	18,070	96,694	(281,716)	(1,072,044)	(419,465)	(620,712)	(513,445)	(358,031)	0	358,031	-69.7%
Staffing:							138.5	141.5	143.5	146.5	158.5	157.5	158.5		
							121.0	120.0	124.0	124.0	127.0	124.0	112.0		
							259.5	261.5	267.5	270.5	285.5	281.5	270.5		
							-	-	-	-	-	-	-		
Year-End Fund Balance	6,414,039	5,008,636	5,408,464	5,646,273	5,695,880										
					5yr Average	*5yr Average*									
Difference between Actual vs. Budget-Revenu	334,044	886,080	403,589	(101,957)	406,740	385,699									
Difference between Actual vs. Budget-Expend	(668,078)	(738,921)	(680,096)	(924,483)	(721,175)	(746,551)									

City of Maumelle
Operating Budget Expenditures
4910 - CITY WIDE SERVICES
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4910 - CITY WIDE SERVICES	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
OPERATIONS														$ Change	% Change
Admin costs - Pension	8,715	12,493	4,937	-	-	-	7,000	7,000	7,000	7,000	7,000	7,000	-	(7,000)	-100.0%
Workers Comp Insurance	93,048	102,375	104,075	101,640	116,152	113,396	92,568	102,036	104,075	117,000	115,000	115,000	121,600	6,600	5.7%
Professional - Engineering	45,356	46,733	43,403	30,578	39,404	40,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	-	0.0%
Professional - Audit	28,100	19,005	45,235	35,890	27,153	30,000	26,000	30,000	30,000	30,000	35,000	35,000	40,000	5,000	14.3%
Professional - Legal	998	2,350	18,000	250	-	4,800	4,000	4,000	19,000	4,000	4,000	4,000	6,000	2,000	50.0%
State Revenue Office	8,331	7,964	8,647	9,185	9,804	10,500	7,000	8,000	8,400	8,400	11,000	10,000	10,000	-	0.0%
Professional - Other	62,654	53,991	66,141	49,225	41,814	51,400	50,000	50,000	50,000	45,000	45,000	60,000	55,000	(5,000)	-8.3%
MEMS Appropriation	76,112	79,821	20,466	-	-	-	83,858	86,767	23,760	-				-	0.0%
Strategic Planning	43,844	-	-	-	-	-	-	-	-	-				-	0.0%
Escrow Counts Massie Extension	-	-	-	125,750	-	-								-	0.0%
Admin costs - 125 Plan	3,655	3,655	1,735	297	1,483	(175)	4,000	4,000	4,000	-				-	0.0%
Design Services - 3rd Entrance	8,247	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Metroplan	15,790	15,790	15,790	15,790	15,790	15,790	15,800	15,800	15,800	15,800	15,800	15,800	15,800	-	0.0%
Municipal League	35,567	30,976	19,348	24,712	28,898	23,000	36,000	40,000	40,000	26,000	26,000	26,000	23,000	(3,000)	-11.5%
Communication Systems	-	-	11,527	19,882	18,398	20,800	-	-	12,000	12,000	12,000	15,000	21,000	6,000	40.0%
Computer Maintenance	51,449	48,329	47,019	45,435	65,817	47,700	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	0.0%
Liability Insurance	113,836	78,084	87,151	87,942	91,192	116,000	120,000	90,000	90,000	90,000	95,000	115,000	133,000	18,000	15.7%
Civil Service Commission	3,285	6,431	13,609	7,249	5,931	4,400	10,000	10,000	10,000	10,000	10,000	10,000	6,000	(4,000)	-40.0%
Street lighting - city wide	112,871	109,651	117,623	108,559	110,026	86,961	110,000	110,000	115,000	110,000	110,000	110,000	110,000	-	0.0%
Internet Services	-	-	14,896	15,536	18,016	18,660	-	-	8,000	16,000	16,000	17,500	20,000	2,500	14.3%
Equipment <$5000	-	-	-	-	-	-	-	-	-	5,000	5,000	5,000	5,000	-	0.0%
Election Fees	-	9,765	-	13,647	-	-	-	10,000	-	10,000		15,000		(15,000)	-100.0%
Series 2005 Bond Payment	-	-	-	-	-	-	-	-	-	-				-	0.0%
Series 2007 Bond Payment	-	-	-	-	-	-	-	-	-	-				-	0.0%
Street Lighting Note Payable	-	-	-	-	-	-	-	-	-	-				-	0.0%
Garbage Truck Note Payable	-	-	-	-	-	-	-	-	-	-				-	0.0%
City Clerk Retirement	-	-	-	-	-	-	-	-	-			-		-	0.0%
Arkansas Soil & Water Loan Payoff	-	-	-	-	-	-	-	-	-					-	0.0%
Series 2012 Bond Payment	689,100	686,875	520,512	491,346	483,459	490,000	489,373	487,223	488,423	490,000	490,000	490,000	490,000	-	0.0%
Motorola Lease Payment	107,042	107,042	107,042	107,042	107,042	-	107,042	107,042	107,042	107,042	107,042	-		-	0.0%
Other Financing Used	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Other Financing Uses-Transfers	28,006	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Trustee Fees			500	-	-	-	-	-	500	-	-	-		-	0.0%
Taxes	-	-	7,769	31	-	-	-	-	7,770	-	-	-		-	0.0%
TOTAL OPERATING	1,536,006	1,421,331	1,275,424	1,289,986	1,180,381	1,073,232	1,257,640	1,256,868	1,235,770	1,198,242	1,198,842	1,145,300	1,151,400	6,100	0.5%
CAPITAL IMPROVEMENT TOTAL	-	668,754	5,859	15,316	-	-	-	669,612	5,860	28,200	-	-	38,600	38,600	0.0%
TOTAL BUDGET	1,536,006	2,090,084	1,281,283	1,305,302	1,180,381	1,073,232	1,257,640	1,926,480	1,241,630	1,226,442	1,198,842	1,145,300	1,190,000	44,700	3.9%

						5yr Average
Difference between Actual vs. Budget-Operating	278,365	164,463	77,182	91,144	108,063	143,843

City of Maumelle
Operating Budget Expenditures
4100 - ADMINISTRATION-GENERAL
1/4/2019 10:20

4100 - ADMINISTRATION-GENERAL	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	Budget 2018 vs 2019 % Change
PERSONNEL															
Health Insurance	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
FICA	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
City pension	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Unemployment comp	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Long-term Disability	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Personnel physicals	-	82	120	-	-	-	-	-	-	-	-	-		-	0.0%
Employee Assistance Program	1,764	882	1,914	1,764	2,163	3,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	500	25.0%
TOTAL	**1,764**	**964**	**2,034**	**1,764**	**2,163**	**3,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,500**	500	25.0%
OPERATIONS															
Bank account fees	23,702	21,072	23,067	14,962	12,968	7,223	19,500	19,000	26,000	20,000	23,000	23,000	10,000	(13,000)	-56.5%
Professional-Other	-	-	-	-	-	-	5,151	6,300	3,000	3,000	3,000	3,000		(3,000)	-100.0%
Building maintenance	10,706	31,948	7,223	9,403	9,301	10,628	10,000	31,688	10,000	10,000	14,000	14,000	10,000	(4,000)	-28.6%
Equipment maintenance	103	882	122	507	365	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Building Repairs	40	136	171	5,000	-	6,400	2,000	13,000	8,000	6,000	6,000	6,000	6,000	-	0.0%
Pest control service	281	597	597	526	635	427	600	700	700	1,000	1,250	1,000	1,000	-	0.0%
Janitorial service	9,761	7,109	-	-	-	-	9,000	13,250	-	-				-	0.0%
HVAC	1,609	-	1,485	5,985	9,702	8,500	4,000	6,000	6,000	6,000	16,000	16,000	10,000	(6,000)	-37.5%
Office Machine Contracts	10,766	10,747	11,877	9,583	8,109	11,900	13,549	12,000	12,000	12,000	12,000	10,000	12,000	2,000	20.0%
Computer maintenance	225	326	649	4,535	2,508	4,500	300	2,000	2,000	2,000	2,000	4,000	4,000	-	0.0%
Legal notices	5,011	9,489	12,235	9,486	8,435	9,100	8,000	8,000	6,000	8,000	11,000	10,000	10,000	-	0.0%
Personnel recruiting	20,077	23,983	32,341	18,142	5,395	700	12,500	12,500	12,500	12,500	20,000	20,000	10,000	(10,000)	-50.0%
Promotional materials	370	460	-	-	50	-	600	600	500	500	500	500	500	-	0.0%
Office supplies	4,614	4,679	4,518	4,182	5,396	3,900	4,000	4,500	4,500	4,500	4,500	5,000	5,000	-	0.0%
Printing	6,306	7,507	6,096	6,067	4,971	5,000	8,000	8,000	8,000	8,000	8,000	8,000	6,000	(2,000)	-25.0%
Postage	24,102	23,071	23,310	24,003	24,580	22,000	22,000	22,000	24,000	24,000	24,000	24,000	12,000	(12,000)	-50.0%
Janitorial supplies	1,941	6,967	1,982	1,905	1,711	1,300	1,200	1,500	1,500	2,400	2,400	2,400	2,400	-	0.0%
Natural gas	2,622	3,236	2,593	1,305	2,407	4,000	2,500	2,000	2,500	2,500	2,750	2,750	3,500	750	27.3%
Electricity	13,620	14,504	16,511	15,351	16,453	15,500	16,000	16,000	16,000	16,000	17,500	16,000	15,000	(1,000)	-6.3%
Water & Sewer	2,490	2,510	2,573	3,141	4,605	3,400	2,200	2,600	2,600	2,600	4,000	3,500	3,500	-	0.0%
Telephone	12,148	11,282	11,522	13,105	17,363	18,700	11,300	13,560	13,000	11,500	12,500	17,000	17,000	-	0.0%
Equipment < $5000	1,989	2,280	3,364	326	488	-	5,479	4,402	2,853	2,500	2,500	2,500	1,500	(1,000)	-40.0%
Professional-Other	5,151	3,287	-	1,096	210	-	-	-	-	-	-	-	-	-	0.0%
Collection Expense	3,600	-	-	15	-	-	-	-	-	-	-	-		-	0.0%
TOTAL	**161,233**	**186,073**	**162,235**	**148,626**	**135,649**	**133,177**	**158,879**	**200,600**	**162,653**	**156,000**	**187,900**	**189,650**	**140,400**	(49,250)	-26.0%
TOTAL OPERATING	**162,997**	**187,037**	**164,269**	**150,390**	**137,812**	**136,177**	**160,879**	**202,600**	**164,653**	**158,000**	**189,900**	**191,650**	**142,900**	(48,750)	-25.4%
CAPITAL IMPROVEMENT TOTAL	**99,874**	**1,172**	**-**	**8,000**	**-**	**-**	18,372	2,995	-	-	-	-		-	0.0%
BUDGET TOTAL	**262,871**	**188,209**	**164,269**	**158,390**	**137,812**	**136,177**	**179,251**	**205,595**	**164,653**	**158,000**	**189,900**	**191,650**	**142,900**	(48,750)	-25.4%

						5yr Average
between Actual vs. Budget-Personnel	(236)	(1,036)	34	(236)	(223)	(365)
between Actual vs. Budget-Operating	2,354	(14,527)	(417)	(7,374)	(6,813)	(7,283)

City of Maumelle
Operating Budget Expenditures
4110 - ADMIN-MAYOR
1/4/2019 10:20

4110 - ADMIN-MAYOR	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	153,433	157,108	182,220	223,517	175,062	168,100	152,815	158,345	184,569	185,300	173,860	176,255	240,984	64,729	36.7%
Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Car allowance	6,500	6,500	6,500	6,500	6,500	6,300	6,500	6,500	6,500	6,500	6,500	6,500	-	(6,500)	-100.0%
Health Insurance	15,430	18,482	22,789	20,504	17,481	17,454	15,430	18,482	18,274	21,123	18,729	18,978	29,945	10,967	57.8%
FICA	9,298	9,640	11,017	12,067	10,795	10,651	9,878	9,936	11,846	11,892	11,182	11,331	14,941	3,610	31.9%
Medicare	2,174	2,254	2,576	2,821	2,525	2,500	2,310	2,324	2,770	2,781	2,615	2,650	3,494	844	31.8%
Pension Expense	2,601	2,601	3,436	3,945	3,423	3,338	2,601	2,601	2,607	2,594	3,849	3,329	2,814	(515)	-15.5%
Mayor's Pension Expense	-	-	-	-	-	-							40,800	40,800	0.0%
Unemployment comp	625	372	480	824	151	193	648	382	384	480	360	360	510	150	41.7%
Long-term Disability	422	479	484	445	448	359	458	479	471	536	496	368	543	175	47.6%
Personnel physicals		-	-	40	40	-	-	-	-	-	-	-	-	-	0.0%
TOTAL	190,484	197,437	229,502	270,664	216,422	208,894	190,640	199,049	227,421	231,206	217,591	219,771	334,031	114,260	52.0%
OPERATIONS															
Membership dues	1,649	1,638	1,496	1,496	2,992	-	1,650	1,650	1,650	1,650	1,650	1,650	1,650	-	0.0%
Subscriptions	240	240	240	168	-	-	200	240	200	200	200	200	200	-	0.0%
Travel	2,740	2,379	2,374	2,137	3,090	1,100	3,000	3,000	3,000	2,500	2,500	2,500	3,000	500	20.0%
Local mileage	514	872	481	721	707	500	900	872	500	750	750	750	750	-	0.0%
Business Expense	1,875	2,540	1,566	1,398	1,065	1,900	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
Seminar Registration	795	845	860	1,505	935	200	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Office supplies	58	135	228	360	18	50	400	259	750	400	400	400	400	-	0.0%
Cell Phone Service	1,082	1,578	1,580	1,740	1,514	1,500	1,200	1,578	1,250	1,600	1,600	1,600	1,600	-	0.0%
Contingency	1,431	-	-	409	-	1,200	4,000	4,000	4,000	3,500	3,500	3,500	3,500	-	0.0%
Equipment < $5000	861	194	239	87	-	125	1,000	1,500	1,000	750	500	500	5,000	4,500	900.0%
TOTAL	11,247	10,422	9,065	10,022	10,320	6,575	16,350	17,100	16,350	15,350	15,100	15,100	20,100	5,000	33.1%
TOTAL OPERATING	201,730	207,859	238,567	280,685	226,743	215,469	206,990	216,149	243,771	246,556	232,691	234,871	354,131	119,260	50.8%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	201,730	207,859	238,567	280,685	226,743	215,469	206,990	216,149	243,771	246,556	232,691	234,871	354,131	119,260	50.8%
Staffing:			FULL-TIME				3	3	3	3	2.5	2.5	4.0		
			PART-TIME				-	-	2	2	2	2	2		

						5yr Average
Difference between Actual vs. Budget-Personnel	(156)	(1,612)	2,081	39,458	6,667	9,287
Difference between Actual vs. Budget-Operating	(5,103)	(6,678)	(7,285)	(5,328)	(6,159)	(6,111)

City of Maumelle
Mayor Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
MAYOR	01/01/19	$81,600	$88,100	**$88,100**
MAYOR ASSISTANT	01/01/19	$30,135	$31,039	**$48,014**
SPECIAL PROJECTS MGR	01/01/05	$45,537	$46,903	**$46,903**
COMMUNICATION COORD.	01/01/19	$0	$0	**$34,329**
CUSTODIAN	11/20/14	$12,255	$12,622	**$12,285**
CUSTODIAN	02/22/18	$11,076	$11,408	**$11,353**
		$180,602	$190,073	$240,984

Benefits:

FICA	$14,941
Medicare	$3,494
Unemployment - FUTA & SUTA	$510
Health	$27,108
Dental	$2,368
Life	$468
Pension	$2,814
Pension-Mayor	$40,800
Long Term Disability	$543
Total Benefits	$93,047
Total Salary and Benefits	$334,031

Staffing:

Full-Time	4
Part-Time	2

City of Maumelle
Operating Budget Expenditures
4120 - COUNCIL
1/4/2019 10:20

4120 - COUNCIL	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	47,000	53,100	48,000	47,750	48,000	48,000	48,000	48,000	48,000	48,000	48,000	48,000	57,600	9,600	20.0%
FICA	2,914	3,261	2,976	2,961	2,976	2,976	2,976	2,976	2,976	2,976	2,976	2,976	3,571	595	20.0%
Medicare	682	770	696	692	696	696	696	696	696	696	696	696	835	139	20.0%
TOTAL	50,596	57,131	51,672	51,403	51,672	51,672	51,672	51,672	51,672	51,672	51,672	51,672	62,006	10,334	20.0%
OPERATIONS															
Memberships	18	-	-	-	-	-	-	-	-		-	-		-	0.0%
Travel	6,310	3,338	1,129	1,576	3,844	1,300	8,000	8,000	8,000	6,000	6,000	6,000	3,500	(2,500)	-41.7%
Local Mileage	-	-	-	40	-	-					-	-		-	0.0%
Seminar Registration	3,410	2,845	1,625	3,835	1,161	1,500	2,500	3,000	3,000	2,250	2,250	2,250	2,000	(250)	-11.1%
Council Supplies	813	180	1,441	917	863	200	450	600	600	600	600	600	400	(200)	-33.3%
Office Supplies	276	275	226	67	32	-	300	300	300	300	300	300	100	(200)	-66.7%
Equipment < $5000	-	-	-	4,966	-	1,655	-	-	-	5,000	-	2,000	-	(2,000)	-100.0%
TOTAL	10,828	6,638	4,421	11,401	5,899	4,655	11,250	11,900	11,900	14,150	9,150	11,150	6,000	(5,150)	-46.2%
CAPITAL IMPROVEMENT TOTAL	14,705	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
TOTAL OPERATING	76,129	63,769	56,093	62,804	57,571	56,327	62,922	63,572	63,572	65,822	60,822	62,822	68,006	5,184	8.3%
Staffing:			FULL-TIME				-	-	-	-	-	-	-		
			PART-TIME				8	8	8	8	8	8	8		

						5yr average
Difference between Actual vs. Budget-Personnel	(1,076)	5,459	-	(269)	284	880
Difference between Actual vs. Budget-Operating	13,207	(5,262)	(7,479)	(2,749)	(1,942)	(845)

City of Maumelle
Council Salary Schedule

Position Title	2018 Salary	2019 Salary
COUNCIL MEMBER - WARD 1, POSITION 1	06/04/16	7200
COUNCIL MEMBER - WARD 1, POSITION 2	06/04/16	7200
COUNCIL MEMBER - WARD 2, POSITION 1	06/04/16	7200
COUNCIL MEMBER - WARD 2, POSITION 2	06/04/16	7200
COUNCIL MEMBER - WARD 3, POSITION 1	06/04/16	7200
COUNCIL MEMBER - WARD 3, POSITION 2	06/04/16	7200
COUNCIL MEMBER - WARD 4, POSITION 1	06/04/16	7200
COUNCIL MEMBER - WARD 4, POSITION 2	06/04/16	7200
	48,000	57,600

Benefits:

FICA	$3,571
Medicare	$835
Total Benefits	$4,406
Total Salary and Benefits	$62,006

City of Maumelle
Operating Budget Expenditures
4130 - ADMIN-CLERK
1/4/2019 10:20

4130 - ADMIN-CLERK	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	Budget 2018 vs 2019 % Change
PERSONNEL															
Salaries	76,543	78,036	77,148	103,354	79,763	81,929	76,363	78,486	79,330	79,986	80,567	80,487	85,309	4,822	6.0%
Health Insurance	12,909	13,188	12,746	13,020	15,064	16,852	17,749	16,030	13,021	13,023	13,073	13,286	18,532	5,246	39.5%
FICA	4,321	4,463	4,365	5,985	4,985	4,290	4,735	4,866	4,918	4,959	4,995	4,990	5,333	343	6.9%
Medicare	1,011	1,044	1,021	1,400	1,166	1,003	1,107	1,098	1,150	1,160	1,168	1,167	1,247	80	6.9%
City clerk pension	21,017	21,017	21,017	22,275	21,777	23,751	21,500	21,500	21,500	21,500	21,500	21,500	21,500	-	0.0%
Pension Expense													1,411	1,411	0.0%
Unemployment comp	300	187	240	205	100	73	324	192	192	240	240	240	102	(138)	-57.5%
Long-term Disability	203	222	218	207	250	218	229	235	238	272	274	201	213	12	6.1%
Personnel physicals	37	41	-	-	40	-	-	41	-	-	-	-	-	-	0.0%
TOTAL	116,341	118,197	116,755	146,447	123,145	128,116	122,007	122,448	120,349	121,140	121,817	121,871	133,647	11,776	9.7%
OPERATIONS															
Ordinance Codification	700	3,640	4,544	3,583	2,263	2,190	5,000	5,940	3,000	3,000	3,000	3,000	3,000	-	0.0%
Background Check	-	-	-	-	689	500	-	-	-	-	-	800	800	-	0.0%
Membership dues	-	17	(21)	-	210	-	-	17	-	-	210	500	500	-	0.0%
Office Machine Contracts	1,243	1,401	620	1,428	914	600	1,000	1,401	1,325	1,325	1,325	1,325	1,325	-	0.0%
Subscriptions	327	330	335	902	409	400	327	482	700	700	700	700	700	-	0.0%
Travel	279	370	689	-	2,002	3,900	1,000	500	500	500	2,000	3,500	3,500	-	0.0%
Local mileage	228	129	-	189	18	456	250	300	300	300	300	500	500	-	0.0%
Seminar Registration	350	300	150	1,316	625	1,847	423	1,050	1,000	1,000	1,000	2,500	2,500	-	0.0%
Office supplies	487	369	440	709	324	109	500	750	500	500	500	500	500	-	0.0%
Cell Phone Service	489	-	-	170	679	639	1,000	-	-	-	1,000	1,000	1,000	-	0.0%
Equipment < $5000	-	1,654	1,585	1,613	291	151	-	2,000	2,000	1,000	1,000	2,000	1,000	(1,000)	-50.0%
TOTAL	4,102	8,210	8,342	9,955	8,423	10,792	9,500	12,440	9,325	8,325	11,035	16,325	15,325	(1,000)	-6.1%
														-	0.0%
TOTAL OPERATING	120,443	126,407	125,097	156,402	131,568	138,908	131,507	134,888	129,674	129,465	132,852	138,196	148,972	10,776	7.8%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	120,443	126,407	125,097	156,402	131,568	138,908	131,507	134,888	129,674	129,465	132,852	138,196	148,972	10,776	7.8%
Staffing:			FULL-TIME				2	2	2	2	2	2	2		
			PART-TIME				-	-	-	-	-	-	-		

						5yr Average
Difference between Actual vs. Budget-Personnel	(5,666)	(4,251)	(3,594)	25,307	2,395	2,838
Difference between Actual vs. Budget-Operating	(5,398)	(4,230)	(983)	1,630	(2,210)	(2,238)

City of Maumelle
Clerk Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
CITY CLERK	12/14/05	$57,120	$61,800	**$61,800**
DEPUTY CITY CLERK	01/29/18	$22,880	$23,566	**$23,509**
		$80,000	$85,366	$85,309

Benefits:

FICA	$5,333
Medicare	$1,247
Unemployment - FUTA & SUTA	$102
Health	$16,956
Dental	$1,341
Life	$234
City Clerk Retirement	$21,500
Pension	$1,411
Long Term Disability	$213
Total Benefits	$48,338
Total Salary and Benefits	$133,647

Staffing:

Full-Time	2
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4140 - ADMIN-FINANCE
1/4/2019 10:20

4140 - ADMIN-FINANCE	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	177,297	177,655	178,260	148,680	161,135	174,395	187,162	178,186	181,328	177,463	184,747	191,749	166,705	(25,044)	-13.1%
Overtime	23	1,170	791	2,157	439	1,000	750	1,170	1,000	2,500	1,000	1,000	1,000	-	0.0%
Health Insurance	26,108	28,808	34,502	25,630	26,112	26,100	29,348	28,808	28,431	34,426	28,880	28,790	22,460	(6,330)	-22.0%
FICA	10,266	10,398	10,117	8,705	9,442	10,812	12,023	11,094	11,304	11,592	11,516	11,950	10,336	(1,614)	-13.5%
Medicare	2,401	2,432	2,366	2,036	2,208	2,529	2,812	2,594	2,644	2,711	2,693	2,795	2,417	(378)	-13.5%
Pension Expense	6,397	6,609	8,727	7,367	6,515	7,255	8,332	6,789	8,284	11,158	11,085	11,505	10,002	(1,503)	-13.1%
Unemployment comp	1,563	935	1,202	1,024	502	374	1,620	960	960	1,200	1,200	1,200	408	(792)	-66.0%
Long-term Disability	434	516	536	410	422	431	579	535	544	632	628	479	417	(62)	-12.9%
Personnel physicals	111	-	-	40	80	-	-	-	-	-	-	-	-	-	0.0%
TOTAL	224,602	228,523	236,502	196,049	206,855	222,896	242,626	230,136	234,495	241,682	241,749	249,468	213,745	(35,723)	-14.3%
OPERATIONS															
Membership dues	635	650	1,024	405	468	406	700	749	700	700	700	700	500	(200)	-28.6%
Office Machine Contracts	3,620	4,445	4,551	5,305	7,224	3,803	2,600	4,445	6,400	5,000	5,000	6,500	6,500	-	0.0%
Computer maintenance	-	-	4,000	3,032	1,210	204	-	4,000	4,000	4,000	4,000	4,000	2,000	(2,000)	-50.0%
Professional-Other	-	-	-	7,499	7,500	467	-	-	1,000	8,000	1,000	1,000	-	(1,000)	-100.0%
Employee Training/Supplies	-	-	295	-	-	-	-	-	-	-	-	-	-	-	0.0%
Travel	1,445	-	2,246	574	2,094	2,197	2,300	-	2,300	2,300	2,300	2,300	3,000	700	30.4%
Local mileage	15	-	-	-	16	-	150	150	150	150	150	150	150	-	0.0%
Seminar Registration	640	667	959	706	1,562	2,040	1,000	668	1,000	1,000	1,000	1,000	3,000	2,000	200.0%
Education	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Office supplies	3,933	2,381	3,570	2,164	2,305	1,687	3,000	2,955	3,000	3,000	3,000	3,000	2,500	(500)	-16.7%
Cell Phone Service	659	665	672	305	235	639	800	693	800	700	700	700	700	-	0.0%
Equipment < $5000	1,496	190	4,847	-	2,395	873	1,500	190	5,000	3,000	3,000	3,000	2,000	(1,000)	-33.3%
TOTAL	12,442	8,998	22,165	19,990	25,008	12,315	12,050	13,850	24,350	27,850	20,850	22,350	20,350	(2,000)	-8.9%
														-	0.0%
TOTAL OPERATING	237,043	237,521	258,666	216,039	231,863	235,211	254,676	243,986	258,845	269,532	262,599	271,818	234,095	(37,723)	-13.9%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	237,043	237,521	258,666	216,039	231,863	235,211	254,676	243,986	258,845	269,532	262,599	271,818	234,095	(37,723)	-13.9%
Staffing:						FULL-TIME	5	5	5	5	5	5	4		
						PART-TIME	-	-	-	-	-	-	-		

						5yr Average
Difference between Actual vs. Budget-Personnel	(18,024)	(1,613)	2,007	(45,633)	(13,092)	(14,583)
Difference between Actual vs. Budget-Operating	392	(4,852)	(2,185)	(7,860)	(2,588)	(4,371)

City of Maumelle
Finance Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	07/19/17	$67,774	$69,807	**$68,790**
ACCOUNTANT	09/17/01	$47,763	$49,196	**$48,241**
A/P COORDINATOR	08/20/18	$26,807.82	$27,612	**$27,076**
RECEPTIONIST	12/09/13	$22,542	$23,219	**$22,599**
		$164,887	$169,833	$166,705

Benefits:

OVERTIME	$1,000
FICA	$10,336
Medicare	$2,417
Unemployment - FUTA & SUTA	$408
Health	$20,304
Dental	$1,739
Life	$417
Pension	$10,002
Long Term Disability	$417
Total Benefits	$47,040
Total Salary and Benefits	$213,745

Staffing:

Full-Time	4
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4150 - ADMIN-HUMAN RESOURCES
1/4/2019 10:20

4150 - ADMIN-HUMAN RESOURCES	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	103,784	100,757	101,796	70,627	56,594	85,675	105,854	100,757	101,110	102,106	79,076	97,582	94,751	(2,831)	-2.9%
Overtime	3,139	1,101	2,149	2,334	2,009	800	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Health Insurance	13,687	13,176	13,326	7,946	7,848	13,713	14,200	13,188	13,026	13,029	13,078	13,286	14,815	1,529	11.5%
FICA	6,216	5,968	6,094	4,413	3,529	5,587	6,687	6,046	6,393	6,455	6,267	6,174	5,923	(251)	-4.1%
Medicare	1,454	1,396	1,425	1,032	825	1,307	1,564	1,453	1,495	1,510	1,466	1,444	1,385	(59)	-4.1%
Pension Expense	4,382	4,541	4,551	1,203	-	-	4,370	4,541	4,552	4,529	4,305	3,997	4,188	191	4.8%
Unemployment comp	625	374	481	410	201	150	648	384	384	480	480	480	204	(276)	-57.5%
Long-term Disability	262	279	282	152	148	200	318	295	303	347	337	246	237	(9)	-3.7%
Personnel physicals	37	-	-	-	162	-	-	-	-	-	-	-	100	100	0.0%
TOTAL	133,586	127,591	130,104	88,118	71,317	107,432	135,641	128,664	129,263	130,456	107,009	125,209	123,603	(1,606)	-1.3%
OPERATIONS															
Professional - Other	2,891	-	-	-	-	1,333	-	-	-	-	-	3,000	12,500	9,500	316.7%
Membership dues	629	799	529	175	881	1,500	630	799	600	600	881	1,500	1,500	-	0.0%
Office Machine Contracts	3,070	3,451	3,568	4,212	3,493	2,940	4,410	3,451	3,000	3,000	3,000	3,000	3,000	-	0.0%
Computer maintenance	1,569	1,881	-	-	871	1,800	3,000	2,000	3,000	3,700	3,700	2,000	2,000	-	0.0%
Employee Training/Supplies	288	679	727	-	678	-	2,000	810	1,000	500	630	1,500	3,500	2,000	133.3%
Teaching Materials	-	-	-	-	-	-	-	-	-	-	-	500	500	-	0.0%
Travel	2	-	1,472	-	29	1,780	2,000	-	3,500	500	2,000	4,000	4,000	-	0.0%
Local mileage	-	-	-	23	263	700	100	100	100	100	100	500	1,000	500	100.0%
Seminar Registration	537	555	1,780	500	594	2,700	1,600	555	2,000	500	1,589	3,000	4,000	1,000	33.3%
Office supplies	3,680	3,911	4,039	2,924	2,273	4,300	3,150	3,911	3,500	2,000	2,000	3,500	3,500	-	0.0%
Equipment < $5000	1,730	1,072	1,484	153	-	-	2,000	2,000	500	500	500	2,000	500	(1,500)	-75.0%
TOTAL	14,395	12,349	13,599	7,987	9,083	17,053	18,890	13,626	17,200	11,400	14,400	24,500	36,000	11,500	46.9%
TOTAL OPERATING	147,981	139,940	143,702	96,104	80,400	124,485	154,531	142,290	146,463	141,856	121,409	149,709	159,603	9,894	6.6%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	147,981	139,940	143,702	96,104	80,400	124,485	154,531	142,290	146,463	141,856	121,409	149,709	159,603	9,894	6.6%
Staffing:						FULL-TIME	2	2	2	2	2	2	2		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	(2,055)	(1,073)	841	(42,338)	(8,413)	(10,608)
Difference between Actual vs. Budget-Operating	(4,495)	(1,278)	(3,601)	(3,413)	(2,709)	(3,099)

City of Maumelle
Human Resources Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	07/31/17	$67,774	$69,807	**$68,621**
HR GENERALIST	11/01/18	$26,000	$26,780	**$26,130**
		$93,774	$96,587	$94,751

Benefits:

Overtime	$2,000
FICA	$5,923
Medicare	$1,385
Unemployment - FUTA & SUTA	$204
Health	$13,554
Dental	$1,027
Life	$234
Pension	$4,188
Long Term Disability	$237
Personnel Physicals	$100
Total Benefits	$28,853
Total Salary and Benefits	$123,603

Staffing:

Full-Time	2
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4210 - CITY ATTORNEY
1/4/2019 10:20

4210 - CITY ATTORNEY	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	12,000	12,000	88,269	85,000	90,490	93,427	12,000	12,000	85,000	85,000	99,560	103,143	103,676	533	0.5%
Health Insurance	-	-	8,201	8,236	8,256	8,487	-	-	8,085	8,095	8,131	8,223	9,266	1,043	12.7%
FICA	1,986	5,388	5,285	5,083	5,408	5,792	8,060	8,060	5,270	5,270	6,173	6,395	6,428	33	0.5%
Medicare	465	1,253	1,236	1,189	1,265	1,355	1,885	1,885	1,233	1,233	1,444	1,496	1,503	7	0.5%
Pension Expense	1,938	5,168	-	-	-	-	7,800	7,800	-	-	-	-	-	-	0.0%
Unemployment comp	-	-	75	205	100	23	-	-	70	240	240	240	102	(138)	-57.5%
Long Term Disability	-	-	265	267	235	213	-	-	255	290	339	257	223	(34)	-13.2%
TOTAL	16,389	23,809	103,331	99,979	105,755	109,297	29,745	29,745	99,913	100,128	115,887	119,754	121,198	1,444	1.2%
OPERATIONS															
Professional Services - Legal	20,032	25,568	-	5	400	1,333	35,000	30,000	-	1,000	1,000	1,000	3,000	2,000	200.0%
Membership Dues	100	-	1,167	1,244	790	1,137	200	50	1,550	1,300	1,300	1,300	1,300	-	0.0%
Office Machine Contracts	-	-	-	-	-	-	-	-	500	500	500	500	500	-	0.0%
Computer maintenance	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Subscriptions	327	330	2,428	3,392	4,353	3,711	400	400	3,500	3,500	3,500	3,800	4,800	1,000	26.3%
Books	-	-	-	221	166	-	-	-	-	300	300	300	300	-	0.0%
Employee Training/Supplies	-	-	-	-	-	100	-	-	-	-	-	200	200	-	0.0%
Travel	-	-	401	12	2,013	440	-	-	500	500	2,500	2,500	2,500	-	0.0%
Local mileage	-	-	-	-	32	57	-	-	200	200	200	50	200	150	300.0%
Seminar Registration	-	150	550	740	300	400	-	150	450	450	1,000	1,000	1,000	-	0.0%
Office Supplies	-	-	564	631	522	747	-	-	700	800	700	700	900	200	28.6%
Postage	-	-	-	-	-	-	-	-	250	250	250	250	250	-	0.0%
Cell Phone Service	-	-	655	735	622	640	-	-	1,000	1,000	1,000	1,000	1,000	-	0.0%
Equipment < $5000	-	-	3,189	327	2,122	200	-	-	4,000	1,000	4,000	1,000	4,000	3,000	300.0%
TOTAL	20,459	26,048	8,954	7,306	11,320	8,765	35,600	30,600	12,650	10,800	16,250	13,600	19,950	6,350	46.7%
TOTAL BUDGET	36,848	49,857	112,285	107,286	117,075	118,062	65,345	60,345	112,563	110,928	132,137	133,354	141,148	7,794	5.8%
Staffing:						FULL-TIME	-	-	1	1	1	1	1		
						PART-TIME	1	1	-	-	1	1	1		

*Ordinance No.810 changed the City Attorney position to a full-time elected official with only a base salary

Compensation Totals

	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019
-Salary		12,000	12,000				12,000	12,000	85,000	85,000		99,560	
-Legal Fees	20,032	30,000	30,000				35,000	30,000	-	-		-	-
-District Court Prosecution	57,730	57,000	40,000				65,000	65,000	-	-		-	-
Total	77,762	99,000	82,000				112,000	107,000	85,000	85,000		99,560	-

						5YR Average
Difference between Actual vs. Budget-Personnel	(13,356)	(5,936)	3,418	(149)	(5,130)	(1,949)
Difference between Actual vs. Budget-Operating	(15,141)	(4,552)	(3,696)	(3,494)	(10,104)	(5,461)
Difference between Actual vs. Budget-Compensation	(34,238)	(8,000)	(3,000)	(85,000)	(29,582)	(31,395)

City of Maumelle
City Attorney Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
CITY ATTORNEY	01/01/19	$85,000	$89,250	**$89,250**
LEGAL ASSISTANT	01/23/18	$14,040	$14,461	**$14,426**
		$99,040	$103,711	$103,676

Benefits:

FICA	$6,428
Medicare	$1,503
Unemployment - FUTA & SUTA	$102
Health	$8,478
Dental	$671
Life	$117
Pension	$0
Long Term Disability	$223
Total Benefits	$17,522
Total Salary and Benefits	$121,198

Staffing:

Full-Time	1
Part-Time	1

City of Maumelle
Operating Budget Expenditures
4220 - DISTRICT COURT
1/4/2019 10:20

4220 - DISTRICT COURT	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	122,839	118,580	120,877	121,549	109,194	115,300	124,997	126,918	121,482	123,483	111,486	116,516	114,211	(2,305)	-2.0%
Overtime	-	379	2,116	220	-	2,000	-	379	-	-	-	-	-	-	0.0%
Health Insurance	10,200	8,917	13,279	13,323	13,352	13,200	10,382	10,082	10,185	13,034	13,061	13,286	14,816	1,530	11.5%
FICA	8,998	5,114	5,214	5,014	5,026	7,149	7,750	7,869	7,532	7,656	6,912	7,224	7,081	(143)	-2.0%
Medicare	2,626	1,718	1,742	1,695	1,186	1,672	1,812	1,840	1,761	1,790	1,617	1,689	1,656	(33)	-2.0%
Pension Expense	6,185	2,753	2,945	3,052	2,885	3,100	2,653	2,753	2,821	2,892	2,906	3,150	3,244	94	3.0%
APERS Pension Expense	11,402	10,571	10,544	10,636	5,695	6,200	11,292	11,236	10,661	10,783	8,971	9,114	5,317	(3,797)	-41.7%
Unemployment comp	930	561	721	615	301	224	972	576	576	720	720	720	234	(486)	-67.5%
Long-term Disability	227	356	467	390	236	150	375	373	357	411	371	285	224	(61)	-21.4%
Personnel Physicals	-	41	-	-	-	-	-	41	-	-	-	-		-	0.0%
TOTAL	163,407	148,989	157,905	156,494	137,875	148,994	160,233	162,066	155,375	160,769	146,064	151,984	146,783	(5,201)	-3.4%
OPERATIONS															
Legal Services - Prosecution	57,730	52,772	-	-	-	-	65,000	65,000	-	-	-	-		-	0.0%
Membership dues	375	400	400	400	275	500	375	400	400	400	450	450	450	-	0.0%
Building Maintenance	149	205	16	60	841	6,000	1,000	1,100	1,100	1,000	1,000	1,817	4,000	2,183	120.1%
Vehicle Maintenance							-	-	-	-	-	-	1,500	1,500	0.0%
Gas, fuels and oils							-	-	-	-	-	-	1,040	1,040	0.0%
HVAC	812	-	-	423	-	1,000	2,600	1,700	1,500	1,500	1,500	1,500	1,500	-	0.0%
Office machine contracts	4,896	4,575	4,825	4,816	4,897	4,400	5,000	4,600	4,600	4,600	4,900	4,900	4,900	-	0.0%
Computer maintenance	4,547	4,557	4,557	4,557	4,617	4,100	5,000	4,700	4,700	4,700	4,700	4,700	4,700	-	0.0%
Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Books	548	754	769	625	652	200	600	754	600	700	750	750	750	-	0.0%
Travel	545	320	304	543	715	100	800	900	900	900	800	800	800	-	0.0%
Local mileage	643	532	141	387	588	200	600	600	600	600	600	600	600	-	0.0%
Seminar Registration	50	-	-	-	-	-	175	150	150	100	100	100	100	-	0.0%
Education	-	-	-	-	-	-	-	-	-	-	-	-	100	100	0.0%
Office supplies	2,027	907	1,214	1,076	1,422	1,300	2,000	1,129	1,900	1,700	1,600	1,600	2,500	900	56.3%
Printing	954	650	924	435	587	1,000	900	1,100	1,100	1,100	1,100	1,100	2,000	900	81.8%
Automation Fund - Technology	-	-	-	-	-	7,100	-	-	-	-	-	35,000	58,209	23,209	66.3%
Automation Fund - Technology Balance													(58,209)	(58,209)	0.0%
Natural Gas	1,711	1,867	1,347	512	764	1,300	1,500	1,800	2,000	2,000	2,000	2,000	2,000	-	0.0%
Electricity	2,718	2,319	2,796	3,035	5,176	4,100	3,000	3,000	3,000	3,000	3,000	5,000	5,000	-	0.0%
Water & Sewer	844	765	804	916	1,149	600	1,200	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
Telephone	2,795	2,276	2,658	2,867	3,562	4,500	2,600	2,412	2,412	2,412	2,800	3,000	4,000	1,000	33.3%
Cell Phone Service	600	550	450	650	1,244	820	650	600	600	600	600	750	1,500	750	100.0%
Equipment < $5000	350	1,617	324	753	(425)	100	400	1,617	1,000	1,000	1,000	183	5,000	4,817	2633.1%
TOTAL	82,294	75,065	21,530	22,056	26,063	37,320	93,400	92,762	27,762	27,512	28,100	65,450	43,640	(21,810)	-33.3%
TOTAL OPERATING	245,700	224,054	179,435	178,550	163,938	186,314	253,633	254,828	183,137	188,281	174,164	217,434	190,423	(27,011)	-12.4%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	245,700	224,054	179,435	178,550	163,938	186,314	253,633	254,828	183,137	188,281	174,164	217,434	190,423	(27,011)	-12.4%
Staffing:						FULL-TIME	2	2	2	2	2	2	2		
						PART-TIME	2	2	2	2	2	2	2		

	2013	2014	2015	2016	2017	5YR Average
Difference between Actual vs. Budget-Personnel	3,174	(13,077)	2,530	(4,275)	(3,795)	(3,089)
Difference between Actual vs. Budget-Operating	(11,106)	(17,697)	(6,232)	(5,456)	(12,783)	(10,655)

City of Maumelle
Courts Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
JUDGE	01/01/17	$22,111	$22,111	**$22,111**
CHIEF COURT CLERK	06/18/18	$35,000	$36,050	**$35,525**
BAILIFF/PROBATION OFFICER	01/04/05	$52,500	$54,075	**$54,075**
PART-TIME FILE CLERK	01/01/01	$2,500	$2,500	**$2,500**
		$112,111	$114,736	$114,211

Benefits:

FICA	$7,081
Medicare	$1,656
Unemployment - FUTA & SUTA	$234
Health	$13,554
Dental	$1,027
Life	$234
Pension	$8,562
Long Term Disability	$224
Total Benefits	$32,572
Total Salary and Benefits	$146,783

Staffing:

Full-Time	2
Part-Time	2

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
1/4/2019 10:20

4310 - POLICE	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	% Change
PERSONNEL															
Salaries	1,699,964	1,779,546	1,794,105	1,896,796	1,964,278	2,026,800	1,711,363	1,765,511	1,796,185	1,894,488	2,011,945	2,127,693	2,215,443	87,750	4.1%
Overtime	13,758	9,830	13,984	13,835	27,014	16,700	10,600	10,600	10,600	10,600	10,600	10,600	10,600	-	0.0%
Overtime S.T.E.P. Grant	1,209	3,777	-	-	-	-	25,000	-	-	-	-	-	-	-	0.0%
Overtime-Court	23,805	15,833	8,207	8,898	10,763	10,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%
Holiday pay	55,877	59,159	58,011	58,974	65,585	65,000	52,704	52,704	52,704	60,000	60,000	65,000	74,959	9,959	15.3%
Uniforms provided	13,298	5,518	10,388	10,190	5,757	5,300	14,142	7,800	7,800	7,800	7,800	7,800	7,800	-	0.0%
Uniform allowance	31,000	32,000	35,000	34,000	35,500	45,600	32,000	30,000	30,000	30,000	30,000	35,000	37,000	2,000	5.7%
Education pay	24,356	30,880	30,742	36,345	37,910	33,800	17,460	17,460	17,460	30,000	31,000	40,000	69,400	29,400	73.5%
Longevity pay	19,151	21,142	22,492	23,532	25,097	16,400	17,155	17,155	17,155	22,000	25,500	27,000	30,003	3,003	11.1%
Certificate Pay													29,400	29,400	0.0%
Health Insurance	246,777	259,485	250,639	247,982	257,924	283,600	256,113	253,396	259,250	258,248	275,890	279,347	340,696	61,349	22.0%
FICA	20,157	19,897	20,733	21,265	21,325	137,615	29,384	29,444	29,460	31,453	35,677	33,832	24,872	(8,960)	-26.5%
Medicare	24,000	25,176	25,604	27,215	28,130	32,184	27,351	27,745	28,190	29,973	31,741	27,200	35,377	8,177	30.1%
Pension Expense	8,161	6,451	11,125	10,499	11,568	10,912	5,645	7,870	8,676	8,788	12,863	13,087	10,972	(2,115)	-16.2%
LOPFI	109,235	143,995	153,263	157,087	183,925	250,000	200,411	218,413	237,821	268,127	286,107	305,915	268,418	(37,497)	-12.3%
Unemployment comp	13,133	7,855	10,093	8,808	4,620	3,140	13,608	8,064	8,064	10,320	11,040	11,040	4,998	(6,042)	-54.7%
Long-term Disability	4,494	5,103	5,105	5,329	5,450	5,100	5,209	5,297	5,389	6,441	6,841	4,196	5,539	1,343	32.0%
Personnel physicals	1,694	41	1,736	1,568	1,936	1,877	2,700	4,000	4,000	2,000	2,000	2,000	2,000	-	0.0%
911 Funds for Dispatch - PuCo	(4,752)	(2,346)	(2,000)	(6,329)	(2,437)	(14,547)	(16,000)	(16,000)	(16,000)	(6,000)	(6,000)	(6,000)	(6,000)	-	0.0%
911 Funds for Dispatch - CMRS	(112,896)	(101,807)	(105,456)	(111,824)	(113,141)	(110,647)	(49,500)	(49,500)	(49,500)	(75,000)	(75,000)	(90,000)	(90,000)	-	0.0%
911 Funds for Dispatch - Phone	(281)	(1,504)	(1,477)	(1,655)	(1,889)	(9,161)	-	-	-	(2,000)	(2,000)	(2,000)	(2,000)	-	0.0%
Preventive Care	-	-	-	-	-	-	500	500	500	500	500	500	500	-	0.0%
TOTAL	2,192,139	2,320,031	2,342,293	2,442,513	2,569,313	2,809,674	2,375,845	2,410,459	2,467,754	2,607,738	2,776,504	2,912,210	3,089,976	177,766	6.1%
OPERATIONS															
Membership dues	806	1,020	545	605	650	880	600	600	600	600	600	600	600	-	0.0%
Pulaski Regional Jail	48,807	48,807	51,247	51,605	52,688	53,794	51,000	51,000	55,000	55,000	55,000	55,000	55,000	-	0.0%
Crisis Stablization Unit													1,000	1,000	0.0%
Building maintenance	3,819	5,159	3,324	3,202	4,680	6,793	3,200	5,200	3,200	3,500	3,500	5,600	5,600	-	0.0%
Weather Warning System	3,487	-	568	804	10,922	-	3,490	700	2,700	1,350	6,350	1,000	1,000	-	0.0%
Building Repairs	1,724	2,226	1,556	1,235	1,673	1,400	1,400	1,400	1,400	1,400	1,400	2,400	2,400	-	0.0%
Janitorial service	7,145	4,028	-	-	-	-	7,500	6,500	-	-	-	2,640	-	(2,640)	-100.0%
Vehicle Maintenance	28,378	33,010	50,731	29,760	45,113	38,800	25,518	28,285	25,000	25,000	25,000	32,000	32,000	-	0.0%
Office machine contracts	6,887	7,100	5,639	5,774	5,654	7,216	7,400	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
Comm Syst Maint.	2,940	3,481	5,352	7,629	2,600	5,300	2,700	9,700	9,700	7,760	7,760	7,760	7,760	-	0.0%
Phone/comm systems	322	-	406	-	103	-	450	450	450	450	450	450	450	-	0.0%
Computer Maintenance	15,349	13,049	15,946	18,656	23,815	53,700	13,900	15,000	15,000	15,000	30,000	36,000	48,000	12,000	33.3%
Vehicle rental	18,911	27,401	23,100	25,200	25,200	27,704	20,378	25,200	25,200	25,200	25,200	29,500	29,500	-	0.0%
Promotional Materials	456	307	662	10,746	244	143	450	450	450	450	450	1,200	1,200	-	0.0%
Subscriptions	65	65	65	65	195	-	200	200	200	200	200	200	200	-	0.0%
Books	-	516	585	-	-	1,716	100	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
Teaching Materials	-	-	-	770	-	-	100	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Travel expense	5,515	6,183	8,164	9,695	2,093	1,070	6,200	3,200	3,200	3,200	3,200	3,200	3,200	-	0.0%
Seminar Registration	1,460	2,920	2,835	3,140	1,665	1,701	1,800	1,800	1,800	1,800	1,800	1,800	1,800	-	0.0%
Education	195	-	2,346	1,090	-	3,333	5,000	5,000	5,000	5,000	5,000	7,500	9,500	2,000	26.7%
Office supplies	8,339	8,438	7,163	6,199	6,612	7,200	5,400	5,454	7,400	7,400	7,400	7,400	7,400	-	0.0%
Printing	811	1,007	894	990	919	2,100	990	990	990	990	990	990	1,150	160	16.2%
Janitorial supplies	2,747	2,924	3,378	3,089	2,623	3,300	2,640	2,640	2,640	2,640	2,640	2,640	3,000	360	13.6%
Medical supplies	-	-	-	-	95	-	360	360	360	360	360	360	360	-	0.0%
Ammo, targets, etc.	3,897	3,303	2,417	4,106	3,412	4,900	3,500	3,500	3,500	3,500	3,500	4,000	4,500	500	12.5%
K-9 costs	3,041	4,552	12,694	15,402	5,635	3,500	4,000	4,000	14,000	5,000	5,000	5,000	4,000	(1,000)	-20.0%
Investigative materials	2,541	4,343	2,736	1,185	1,119	1,400	2,750	2,750	2,750	1,375	1,375	1,375	1,375	-	0.0%
Investigative non-refundable	275	-	550	-	1,550	-	275	275	275	275	275	275	275	-	0.0%
Patrol Supplies	7,844	9,226	6,686	7,800	10,096	4,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
NCIC/ACIC	7,033	8,635	7,156	7,526	7,775	4,200	6,920	6,920	6,920	6,920	6,920	6,920	6,920	-	0.0%

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
1/4/2019 10:20

4310 - POLICE	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
Fingerprinting Supplies	-	-	-	(181)	(50)	(80)	-	-	-	-	-	-	-	-	0.0%
Natural gas	585	613	555	454	578	600	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Electricity	34,736	39,368	49,185	48,318	36,852	29,700	32,000	32,000	32,000	36,000	44,000	44,000	42,000	(2,000)	-4.5%
Water and sewer	9,026	4,264	4,469	6,940	6,733	3,100	5,000	4,000	4,000	4,000	4,000	7,000	6,000	(1,000)	-14.3%
Telephone	8,842	10,755	8,304	9,825	7,007	9,619	10,000	9,500	9,500	9,500	9,500	9,500	9,500	-	0.0%
Cell Phone Service	8,094	11,685	13,461	16,026	16,146	19,300	6,000	8,215	8,215	15,715	15,715	18,115	19,355	1,240	6.8%
Gas, fuels and oils	112,267	109,813	70,900	50,554	63,451	81,200	105,000	110,250	110,250	95,000	95,000	75,000	75,000	-	0.0%
Equipment < $5000	29,000	7,826	23,704	29,043	29,739	6,752	25,866	10,255	14,455	26,455	31,455	31,455	31,455	-	0.0%
TOTAL	385,343	382,023	387,324	377,251	377,588	384,341	373,087	374,994	385,355	380,240	413,240	420,080	430,700	10,620	2.5%
TOTAL OPERATING	2,577,482	2,702,055	2,729,617	2,819,765	2,946,900	3,194,014	2,748,932	2,785,453	2,853,109	2,987,978	3,189,744	3,332,290	3,520,676	188,386	5.7%
CAPITAL IMPROVEMENT TOTAL	98,120	239,351	165,402	290,024	222,132	60,600	118,061	241,000	194,736	250,000	229,500	64,500	131,000	66,500	103.1%
BUDGET TOTAL	2,675,602	2,941,405	2,895,019	3,109,789	3,169,033	3,254,614	2,866,993	3,026,452	3,047,845	3,237,978	3,419,244	3,396,790	3,651,676	254,886	7.5%
Staffing:						FULL-TIME	42	42	43	43	46	46	49		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
e between Actual vs. Budget-Personnel	(183,706)	(90,428)	(125,461)	(165,225)	(131,250)	(139,214)
e between Actual vs. Budget-Operating	12,256	7,029	1,969	(2,989)	4,275	4,508

City of Maumelle
Police Salary Schedule

Position Title	Review Date	Salary 12/31/18	Step/Grade Increase	2019 Salary
POLICE CHIEF	07/10/00	$102,155	$105,219	**$103,687**
CAPTAIN	07/16/90	$71,800	$71,800	**$71,800**
CAPTAIN	09/10/90	$71,800	$71,800	**$71,800**
CAPTAIN	02/11/91	$71,800	$71,800	**$71,800**
CAPTAIN	02/08/99	$70,252	$71,800	**$71,671**
LIEUTENANT	03/27/92	$60,500	$60,500	**$60,500**
LIEUTENANT	06/03/02	$59,352	$60,500	**$60,022**
LIEUTENANT	10/21/02	$60,500	$60,500	**$60,500**
LIEUTENANT	08/11/03	$60,500	$60,500	**$60,500**
LIEUTENANT	06/01/04	$59,352	$60,500	**$60,022**
LIEUTENANT	08/07/06	$59,352	$60,500	**$59,830**
SERGEANT	04/21/94	$51,000	$51,000	**$51,000**
SERGEANT	12/14/98	$51,000	$51,000	**$51,000**
SERGEANT	08/07/06	$50,234	$51,000	**$50,553**
SERGEANT	08/01/11	$47,942	$48,706	**$48,260**
SERGEANT	12/15/08	$46,414	$47,178	**$46,478**
SERGEANT/K-9	03/19/12	$45,650	$46,414	**$46,223**
OFFICER II	02/15/95	$44,000	$44,000	**$44,000**
OFFICER II	03/18/96	$44,000	$44,000	**$44,000**
OFFICER II	03/22/99	$44,000	$44,000	**$44,000**
OFFICER II	12/31/12	$41,750	$42,875	**$41,750**
OFFICER II	03/11/13	$40,625	$41,750	**$41,562**
OFFICER II	12/30/13	$44,000	$44,000	**$44,000**
OFFICER II	11/09/15	$38,375	$39,500	**$38,562**
OFFICER II	12/26/15	$38,375	$39,500	**$38,375**
OFFICER II	08/18/16	$37,250	$38,375	**$37,625**
OFFICER II	08/30/16	$38,375	$39,500	**$38,750**
OFFICER II	10/31/16	$37,250	$38,375	**$37,437**
OFFICER II	11/29/16	$38,375	$39,500	**$38,469**
OFFICER II	05/01/17	$36,125	$37,250	**$36,875**
OFFICER II	09/18/17	$36,125	$37,250	**$36,406**
OFFICER II	09/18/17	$36,125	$37,250	**$36,406**
OFFICER II	09/18/17	$36,125	$37,250	**$36,406**
OFFICER II	09/19/17	$36,125	$37,250	**$36,406**
OFFICER I	04/30/18	$35,000	$36,125	**$35,750**
OFFICER I	08/27/18	$35,000	$36,125	**$35,375**
OFFICER I	08/27/18	$35,000	$36,125	**$35,375**
CID TECHNICIAN	02/06/95	$37,870	$37,870	**$37,870**
ADMIN ASST III	07/06/04	$36,767	$36,767	**$36,767**
ADMIN ASST II	08/02/10	$34,275	$35,303	**$34,703**
COMM SUPERVISOR	09/09/96	$57,507	$59,232	**$58,082**
SENIOR DISPATCHER	08/14/02	$36,767	$36,767	**$36,767**
SENIOR DISPATCHER	07/06/04	$36,767	$36,767	**$36,767**
DISPATCHER	09/14/17	$26,780	$27,583	**$27,048**
DISPATCHER	05/18/18	$25,106	$25,859	**$25,545**
DISPATCHER	07/07/18	$24,511	$25,246	**$24,879**
DISPATCHER	08/04/18	$24,511	$25,246	**$24,817**
DISPATCHER	01/01/19	$24,511	$25,246	**$24,511**
DISPATCHER	01/01/19	$24,511	$25,246	**$24,511**
		$2,201,485	$2,237,850	$2,215,443

Benefits:

FICA	$24,872
Medicare	$35,377
Pension	$10,972
LOPFI	$268,418
Unemployment - FUTA & SUTA	$4,998
Health	$309,964
Dental	$24,997
Life	$5,733
Overtime	$10,600
Overtime-Court	$20,000
Holiday Pay	$74,959
Uniforms Provided	$7,800
Uniform Allowance	$37,000
Education	$69,400
Longevity	$30,003
Certificate Pay	$29,400
Long Term Disability	$5,539
Personnel Physicals	$2,000
Preventive Care	$500
911 Funds for Dispatch - PuCo	-$6,000
911 Funds for Dispatch - CMRS	-$90,000
911 Funds for Dispatch - Phone	-$2,000
Total Benefits	$874,532
Total Salary and Benefits	$3,089,976

Staffing:

Full-Time	49
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
1/4/2019 10:50

4320 - FIRE	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	1,195,814	1,195,899	1,327,675	1,454,849	1,663,240	1,788,900	1,288,367	1,300,738	1,314,896	1,468,954	1,701,074	1,855,650	2,021,747	166,097	9.0%
Volunteer firefighters	21,985	19,720	17,815	11,005	14,315	4,300	22,000	22,000	25,000	25,000	25,000	25,000	25,000	-	0.0%
Overtime	30,691	65,159	55,520	72,426	66,255	63,589	29,000	29,000	40,000	65,000	65,000	65,000	67,000	2,000	3.1%
Medic Stipend													12,480	12,480	0.0%
Holiday pay	41,822	43,396	48,353	52,583	58,823	55,000	37,665	37,665	37,665	45,000	52,500	55,000	82,241	27,241	49.5%
Uniforms provided	3,115	3,706	442	1,754	3,543	3,400	3,500	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
Uniform allowance	26,000	27,000	29,000	31,500	34,500	44,400	27,000	27,000	30,000	33,000	40,000	40,000	43,000	3,000	7.5%
Education pay	11,310	13,975	23,161	32,320	31,840	45,113	9,840	9,840	9,840	33,500	37,500	37,500	39,000	1,500	4.0%
Longevity pay	13,041	13,805	15,637	17,122	18,994	14,234	10,665	10,665	10,665	14,000	17,500	17,500	24,393	6,893	39.4%
Certificate Pay													5,520	5,520	0.0%
Health Insurance	169,353	163,917	190,674	192,009	209,171	236,900	178,457	185,733	154,923	184,541	239,518	242,011	295,359	53,348	22.0%
FICA	3,354	3,269	3,224	2,848	2,999	2,300	3,365	2,638	3,673	4,729	3,764	3,842	2,401	(1,441)	-37.5%
Medicare	17,273	17,790	19,579	21,716	24,346	29,225	20,656	20,835	21,287	24,425	28,109	30,387	33,166	2,779	9.1%
Pension Expense	-	-	-	-	-	900	-	-	-	-	-	-	2,323	2,323	0.0%
LOPFI	128,956	141,953	170,691	205,520	227,055	253,000	210,849	231,726	246,975	290,765	269,660	259,090	275,000	15,910	6.1%
Unemployment compensation	9,143	5,769	6,835	6,760	4,118	2,127	9,396	5,952	5,376	7,920	9,840	8,880	4,482	(4,398)	-49.5%
Long-term Disability	3,159	3,072	3,497	3,813	4,815	4,523	3,931	3,968	4,020	5,079	5,869	4,702	5,054	352	7.5%
Personnel physicals	680	438	96	3,182	3,725	12,500	1,000	1,000	1,000	2,640	2,640	10,500	10,500	-	0.0%
Preventive Care	110	-	-	-	-	-	500	500	500	500	500	500	500	-	0.0%
TOTAL	1,675,805	1,718,868	1,912,199	2,109,406	2,367,739	2,560,411	1,856,191	1,892,760	1,909,320	2,208,553	2,501,974	2,659,062	2,952,666	293,604	11.0%
OPERATIONS															
Membership dues	1,703	1,151	927	1,857	1,526	4,200	2,000	2,000	2,000	2,000	2,750	2,750	3,000	250	9.1%
Building Maintenance	12,173	17,498	15,941	44,168	51,359	48,800	15,000	15,000	20,000	20,000	27,500	28,000	29,250	1,250	4.5%
Building Repairs	4,450	7,656	4,790	6,473	5,055	7,285	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
Fire Hydrant Inspection	-	-	-	-	-	-	200	200	200	200	200	200	200	-	0.0%
Vehicle Maintenance	47,750	30,139	33,521	37,249	36,109	29,052	32,000	37,000	37,000	38,500	40,000	40,000	32,000	(8,000)	-20.0%
Equipment Maintenance												-	10,000	10,000	0.0%
Professional Other					2,150	1,200					-	-	-	-	0.0%
Office machine contracts	2,192	2,336	2,481	2,871	2,527	2,399	4,600	4,600	4,600	4,600	4,600	4,800	3,000	(1,800)	-37.5%
Communications Syst Maint	13,036	426	30,398	17,333	19,638	5,000	14,500	2,000	2,000	2,000	2,400	2,500	8,375	5,875	235.0%
Telephone/comm systems	543	-	188	43	206	703	750	750	750	750	800	800	800	-	0.0%
Computer Maintenance	1,639	1,098	672	857	3,239	1,700	2,000	2,800	2,800	2,800	3,000	3,200	3,200	-	0.0%
Equipment Rentals	75	-	-	-	-	-	500	500	500	500	500	500	500	-	0.0%
Promotional Materials	-	-	-	-	-	51	-	-	-	-	-	600	625	25	4.2%
Subscriptions	4,153	18,028	22,672	18,402	23,333	20,500	3,300	21,743	22,743	22,743	22,743	19,000	23,000	4,000	21.1%
Books	1,930	2,880	28	2,860	1,491	1,600	2,000	4,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
Teaching Materials	2,091	657	2,020	3,240	3,413	599	2,500	5,500	5,500	5,500	5,500	5,000	5,200	200	4.0%
Fire Prevention Materials	1,252	702	759	3,351	1,813	359	1,500	1,500	1,500	1,500	2,000	2,000	2,000	-	0.0%
Travel expense	10,850	14,295	9,042	18,127	16,399	23,500	12,500	12,500	13,000	13,500	14,500	20,000	20,850	850	4.3%
Seminar Registration	4,665	2,686	1,675	5,300	4,770	6,800	4,500	4,500	4,500	4,500	5,250	7,250	7,600	350	4.8%
Education	540	716	7,193	6,000	7,805	13,200	2,500	2,500	2,500	16,500	16,500	16,500	14,000	(2,500)	-15.2%
Office supplies	7,287	4,069	3,310	2,500	3,030	800	3,200	3,200	3,200	3,200	3,200	3,300	3,300	-	0.0%
Printing	672	541	474	277	-	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Janitorial supplies	2,484	3,917	3,707	2,870	6,281	6,969	4,200	4,200	5,700	5,700	6,000	6,000	6,250	250	4.2%
Medical supplies	11,438	8,288	9,074	11,789	15,208	13,987	12,000	11,000	11,000	13,500	15,500	16,000	16,750	750	4.7%
Investigative materials	93	960	286	379	977	143	750	1,000	1,000	1,000	1,250	1,300	1,350	50	3.8%
Clothing Accessories	15,750	8,872	50,786	1,939	29,149	13,950	14,500	62,000	14,500	21,500	22,000	24,000	25,000	1,000	4.2%
Disaster Supplies	-	-	-	-	-	2,568	-	-	-	-	-	5,000	5,250	250	5.0%
Act 833 Materials & Supplies	16,145	18,492	10,056	3,849	2,360	2,734	12,000	12,000	12,000	12,000	12,000	12,000	6,820	(5,180)	-43.2%
CERT Program	465	62	-	-	-	-	1,500	1,500	1,000	1,000	1,000	-	7,500	7,500	0.0%
Natural gas	5,416	6,100	4,550	2,552	3,178	4,249	8,000	8,000	9,000	9,500	10,000	5,000	5,250	250	5.0%
Electricity	41,449	40,101	43,531	44,856	47,945	34,335	41,000	41,000	41,000	46,000	70,000	45,000	42,500	(2,500)	-5.6%
Water and sewer	8,375	7,886	7,896	9,224	15,010	9,673	8,000	8,000	8,000	8,600	18,000	13,000	13,000	-	0.0%
Telephone	8,279	7,553	6,579	8,513	9,004	9,300	9,000	8,510	8,500	8,500	9,000	9,000	9,000	-	0.0%
Cell Phone Service	2,217	2,391	3,574	7,433	5,866	6,163	3,500	3,500	3,500	4,580	6,000	6,000	6,250	250	4.2%
Gas, fuels and oils	20,752	24,121	15,699	12,825	17,221	20,600	26,000	26,000	31,000	22,500	26,000	20,000	20,000	-	0.0%

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
1/4/2019 10:50

4320 - FIRE	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
Equipment < $5000	12,881	35,346	7,869	33,915	21,405	8,300	7,000	17,410	17,410	17,750	18,000	18,500	19,000	500	2.7%
Breathing Apparatus Equipment	-	3,209	2,616	17,886	17,009	15,700	-	2,500	4,500	14,500	15,500	16,000	18,000	2,000	12.5%
Fire Extinguishers	-	872	351	1,556	758	464	-	2,500	2,500	2,500	2,750	2,750	2,750	-	0.0%
TOTAL	**262,744**	**273,048**	**302,666**	**330,496**	**375,235**	**316,882**	**257,000**	**335,413**	**302,403**	**336,923**	**393,443**	**364,950**	**380,570**	**15,620**	**4.3%**
TOTAL OPERATING	**1,938,549**	**1,991,916**	**2,214,866**	**2,439,902**	**2,742,974**	**2,877,293**	**2,113,191**	**2,228,173**	**2,211,723**	**2,545,476**	**2,895,417**	**3,024,012**	**3,333,236**	**309,224**	**10.2%**
CAPITAL IMPROVEMENT TOTAL	**631,292**	**1,190,280**	**176,215**	**-**	**573,651**	**90,089**	**177,978**	**14,000**	**-**	**-**	**570,000**	**44,000**	**86,000**	**42,000**	**95.5%**
BUDGET TOTAL	**2,569,841**	**3,182,196**	**2,391,081**	**2,439,902**	**3,316,625**	**2,967,382**	**2,291,169**	**2,242,173**	**2,211,723**	**2,545,476**	**3,465,417**	**3,068,012**	**3,419,236**	**351,224**	**11.4%**
Staffing:						FULL-TIME	29	31	30	33	37	37	41		
						PART-TIME	22	22	25	25	25	25	10		
							51	53	55	58	62	62	51		

						5YR Average
Difference between Actual vs. Budget-Personnel	(180,386)	(173,892)	2,879	(99,147)	(111,761)	(112,461)
Difference between Actual vs. Budget-Operating	5,744	(62,365)	263	(6,427)	(14,328)	(15,422)

City of Maumelle
Fire Salary Schedule

Position Title	Review Date			Salary 12/31/18	Step/Grade Increase	2019 Salary
FIRE CHIEF	11/17/14	10	2	$91,137	$93,872	**$91,593**
FIRE MARSHAL/DIV CHIEF	02/21/06	2	10	$71,800	$71,800	**$71,800**
DEPUTY FIRE MARSHAL/CPT	10/26/98	10	2	$60,500	$60,500	**$60,500**
TRAINING/DIVISION CHIEF	06/24/02	6	6	$64,084	$65,626	**$64,855**
DIVISION CHIEF	07/29/96	7	5	$70,252	$71,800	**$70,897**
DIVISION CHIEF	07/12/04	6	6	$70,252	$71,800	**$71,026**
DIVISION CHIEF	07/12/04	6	6	$70,252	$71,800	**$71,026**
CAPTAIN	02/02/02	1	11	$57,068	$58,210	**$58,115**
CAPTAIN	01/05/04	0	12	$58,210	$59,352	**$59,352**
CAPTAIN	08/03/04	7	5	$60,500	$60,500	**$60,500**
CAPTAIN	07/19/05	7	5	$54,784	$55,926	**$55,260**
CAPTAIN	07/17/06	6	6	$54,784	$55,926	**$55,355**
CAPTAIN	07/23/07	7	5	$57,068	$58,210	**$57,544**
CAPTAIN	07/07/08	6	6	$54,784	$55,926	**$55,355**
CAPTAIN	08/17/09	7	5	$54,784	$55,926	**$55,260**
CAPTAIN	08/29/11	8	4	$52,500	$53,642	**$52,881**
LIEUTENANT	01/26/98	1	11	$51,000	$51,000	**$51,000**
LIEUTENANT	07/07/08	6	6	$47,178	$47,942	**$47,560**
LIEUTENANT	07/07/08	6	6	$47,178	$47,942	**$47,560**
LIEUTENANT	05/04/09	4	8	$47,942	$48,706	**$48,451**
LIEUTENANT	08/29/11	8	4	$47,942	$48,706	**$48,197**
LIEUTENANT	08/29/11	8	4	$47,942	$48,706	**$48,197**
LIEUTENANT	09/04/12	8	4	$47,178	$47,942	**$47,433**
LIEUTENANT	07/07/14	6	6	$45,650	$46,414	**$46,032**
LIEUTENANT	07/07/14	6	6	$45,650	$46,414	**$46,032**
FIREFIGHTER II	03/21/11	3	9	$41,750	$42,875	**$42,594**
FIREFIGHTER II	07/07/14	6	6	$39,500	$40,625	**$40,062**
FIREFIGHTER II	06/27/16	6	6	$38,375	$39,500	**$38,937**
FIREFIGHTER II	06/27/16	6	6	$38,375	$39,500	**$38,937**
FIREFIGHTER II	06/27/16	6	6	$38,375	$39,500	**$38,937**
FIREFIGHTER II	04/10/17	3	9	$36,125	$37,250	**$36,969**
FIREFIGHTER II	04/17/17	4	8	$36,125	$37,250	**$36,875**
FIREFIGHTER II	06/26/17	6	6	$36,125	$37,250	**$36,687**
FIREFIGHTER II	06/26/17	6	6	$36,125	$37,250	**$36,687**
FIREFIGHTER I	01/22/18	1	11	$35,000	$36,125	**$36,031**
FIREFIGHTER I	06/25/18	6	6	$35,000	$36,125	**$35,562**
FIREFIGHTER I	08/13/18	7	5	$35,000	$36,125	**$35,469**
FIREFIGHTER I	02/25/19	10	0	$35,000	$36,125	**$29,167**
FIREFIGHTER I	02/25/19	10	0	$35,000	$36,125	**$29,167**
FIREFIGHTER I	02/25/19	10	0	$35,000	$36,125	**$29,167**
OFFICE ADMINISTRATOR	04/11/11	3	9	$37,868	$39,004	**$38,720**
VOLUNTEER FF/CHAPLAIN		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
VOLUNTEER FF		6	6	$2,500	$2,500	**$2,500**
				$2,044,160	$2,086,340	$2,046,747

Benefits:

FICA	$2,401
Medicare	$33,166
Unemployment - FUTA & SUTA	$4,482
Health	$269,356
Dental	$21,205
Life	$4,797
Pension	$2,323
LOPFI	$275,000
Uniform Allowance	$43,000
Education	$39,000
Holiday Pay	$82,241
Longevity	$24,393
Certificate Pay	$5,520
Long Term Disability	$5,054
Overtime	$67,000
Medic Stipend	$12,480
Uniforms Provided	$3,500
Personnel Physicals	$10,500
Preventive Care	$500
Total Benefits	$905,919
Total Salary and Benefits	$2,952,666

Staffing:			
	41	Full-Time	41
	10	Part-Time	10

City of Maumelle
Operating Budget Expenditures
4330 - ANIMAL CONTROL
1/4/2019 10:20

4330 - ANIMAL CONTROL	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	164,744	174,736	172,315	181,954	182,217	176,803	159,371	184,881	183,058	188,162	192,429	186,568	191,504	4,936	2.6%
Overtime	865	2,389	3,206	1,976	2,684	3,600	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
Uniforms provided	1,600	2,656	2,905	2,138	2,290	280	2,500	2,500	3,000	3,000	3,000	3,000	3,000	-	0.0%
Health Insurance	24,669	26,097	21,328	24,555	23,899	24,600	25,250	32,511	35,907	32,467	29,725	30,576	28,060	(2,516)	-8.2%
FICA	10,157	10,789	10,862	11,369	11,425	11,108	10,191	11,775	11,660	11,976	12,241	11,877	11,936	59	0.5%
Medicare	2,376	2,523	2,540	2,659	2,672	2,597	2,383	2,753	2,727	2,801	2,863	2,778	2,791	13	0.5%
Pension Expense	6,669	6,937	7,109	7,199	7,338	7,727	2,252	5,202	5,205	5,395	5,557	7,489	7,607	118	1.6%
Unemployment Comp	1,563	1,108	1,442	1,229	603	449	1,620	1,152	1,152	1,440	1,440	1,440	612	(828)	-57.5%
Long Term Disability	435	462	457	481	456	392	478	555	549	640	654	466	440	(26)	-5.6%
Personnel physicals	916	289	1,102	666	80	900	250	250	250	250	750	750	750	-	0.0%
TOTAL	213,996	227,985	223,266	234,226	233,662	228,456	209,295	246,579	248,508	251,131	253,659	249,944	251,701	1,757	0.7%
OPERATIONS															
Crematory service	1,707	1,010	1,458	1,310	1,379	1,327	1,500	2,500	2,500	2,000	2,500	2,500	1,800	(700)	-28.0%
Beaver & Water Control	8,227	8,246	7,559	8,246	8,933	6,600	10,000	10,000	10,000	8,500	8,500	8,500	8,500	-	0.0%
Wildlife Trapping	-	-	-	-	1,519	271	-	-	-	-	-	3,000	3,000	-	0.0%
Membership dues	125	-	125	125	125	200	125	125	125	125	125	125	150	25	20.0%
Building maintenance	5,125	7,644	6,949	15,813	7,449	5,053	6,000	7,000	7,000	7,500	8,500	7,000	7,000	-	0.0%
Vehicle Maintenance	550	1,427	958	215	1,102	100	3,000	3,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Computer maintenance	-	-	-	-	325	-	1,000	1,000	1,000	1,000	2,500	1,000	1,000	-	0.0%
Equipment rental	-	111	121	308	296	-	-	100	100	150	150	150	150	-	0.0%
Subscriptions	112	84	98	-	-	131	100	100	100	100	100	100	100	-	0.0%
Books	53	98	76	98	-	-	100	100	100	100	100	100	100	-	0.0%
Teaching Materials	492	636	944	955	1,676	1,700	500	750	1,000	1,000	1,750	1,500	1,500	-	0.0%
Travel Expense	1,041	3,041	1,211	2,489	905	1,067	2,000	2,000	1,600	4,000	4,000	4,000	2,500	(1,500)	-37.5%
Seminar Registration	825	2,546	3,348	1,085	923	767	4,000	4,000	4,000	2,000	2,000	2,000	2,000	-	0.0%
Office supplies	1,838	3,365	2,262	1,559	2,037	1,533	1,000	1,800	2,800	2,500	2,500	2,000	2,000	-	0.0%
Printing	1,080	1,145	1,516	522	1,497	100	1,000	1,500	1,500	1,800	1,800	1,500	1,500	-	0.0%
Small tools	1,046	1,479	1,855	1,353	933	1,207	1,000	1,500	1,900	1,500	1,500	1,500	1,500	-	0.0%
Janitorial supplies	4,946	4,020	4,527	4,260	4,660	3,821	3,500	4,000	5,000	5,500	5,500	4,000	4,000	-	0.0%
Medical supplies	11,239	17,832	13,499	10,775	14,852	10,033	6,500	13,000	18,000	17,500	17,500	11,000	11,000	-	0.0%
Animal food	5,037	4,616	5,356	5,083	3,993	3,200	4,000	6,000	8,000	7,500	7,500	6,000	6,000	-	0.0%
Computer supplies	-	-	-	-	43	-	-	300	300	300	300	150	150	-	0.0%
Electricity	10,662	11,497	13,128	9,503	9,177	8,973	10,000	10,000	10,000	15,000	15,000	12,500	10,000	(2,500)	-20.0%
Water and sewer	3,246	2,238	3,693	6,751	6,400	5,000	2,500	3,000	3,000	3,500	4,000	6,500	6,500	-	0.0%
Telephone	3,654	3,094	3,372	3,948	4,363	4,687	3,500	3,772	3,772	3,772	3,772	4,500	4,500	-	0.0%
Cell Phone Service	462	468	470	515	437	793	1,000	500	500	500	500	500	800	300	60.0%
Gas, fuels and oils	4,675	3,355	2,729	3,040	4,026	4,947	6,000	6,000	6,000	3,500	4,000	5,000	5,000	-	0.0%
Equipment < $5000	8,595	-	9,466	12,015	5,296	900	10,000	-	10,000	13,400	13,400	12,000	10,000	(2,000)	-16.7%
TOTAL	74,736	77,951	84,720	89,968	82,347	62,409	78,325	82,047	100,297	104,747	109,497	99,125	92,750	(6,375)	-6.4%
TOTAL OPERATING	288,731	305,936	307,985	324,194	316,009	290,865	287,620	328,626	348,805	355,878	363,156	349,069	344,451	(4,618)	-1.3%
CAPITAL IMPROVEMENT TOTAL	16,337	-	-	24,915	-	-	-	-	-	32,000	-	-	8,400	8,400	0.0%
	305,068	305,936	307,985	349,109	316,009	290,865	287,620	328,626	348,805	387,878	363,156	349,069	352,851	3,782	1.1%
Staffing:						FULL-TIME	5	5	5	5	5	5	5		
						PART-TIME	-	1	1	1	1	1	1		

						5YR Average
Difference between Actual vs. Budget-Personnel	4,701	(18,594)	(25,242)	(16,905)	(15,595)	(14,327)
Difference between Actual vs. Budget-Operating	(3,589)	(4,096)	(15,577)	(14,779)	(10,611)	(9,731)

City of Maumelle
Animal Control Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
SUPERVISOR	11/01/10	$54,675	$56,316	**$54,949**
OFFICER	05/08/00	$38,129	$38,129	**$38,129**
OFFICER	07/13/11	$33,203	$34,199	**$33,701**
OFFICER	08/01/18	$24,511	$25,246	**$24,817**
OFFICER	08/27/18	$24,511	$25,246	**$24,756**
PART TIME OFFICER	09/21/17	$12,062	$12,424	**$12,152**
		$187,091	$191,560	$191,504

Benefits:

FICA	$11,936
Medicare	$2,791
Unemployment - FUTA & SUTA	$612
Health	$25,380
Dental	$2,095
Life	$585
Pension	$7,607
Long Term Disability	$441
Overtime	$5,000
Uniforms Provided	$3,000
Personnel Physicals	$750
Total Benefits	$60,197
Total Salary and Benefits	$251,701

Staffing:

Full-Time	5
Part-Time	1

City of Maumelle
Operating Budget Expenditures
4410 - PUBLIC WORKS
1/4/2019 10:20

4410 - PUBLIC WORKS	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	357,411	358,952	374,427	390,308	387,062	427,417	435,851	415,757	416,286	423,731	427,531	426,958	463,963	37,005	8.7%
Overtime	4,025	4,942	1,135	4,709	4,737	1,100	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
Uniforms provided	4,763	6,608	8,148	7,651	7,569	7,767	7,000	7,000	7,000	7,000	9,000	9,000	9,000	-	0.0%
Health Insurance	54,035	56,436	63,181	69,017	69,311	77,900	65,237	68,037	69,128	70,112	66,194	75,814	93,314	17,500	23.1%
FICA	22,201	21,728	22,847	23,317	23,512	25,637	27,209	25,965	25,996	26,457	26,693	26,657	29,530	2,873	10.8%
Medicare tax	5,192	5,082	5,343	5,453	5,499	6,000	6,363	6,072	6,080	6,188	6,243	6,234	6,906	672	10.8%
Pension Expense	11,971	11,319	9,915	8,075	8,846	7,947	11,841	11,724	10,511	10,725	10,801	9,620	7,567	(2,053)	-21.3%
Unemployment comp	5,703	3,367	4,325	4,074	1,557	1,346	5,832	3,456	3,456	4,320	3,720	4,080	1,785	(2,295)	-56.3%
Long-term Disability	928	1,038	1,168	1,061	860	987	1,308	1,247	1,249	1,441	1,454	1,067	777	(290)	-27.1%
Personnel physicals	666	546	1,236	679	243	360	1,200	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
TOTAL	466,896	470,017	491,727	514,344	509,195	556,461	564,841	543,458	543,906	554,174	555,836	563,630	617,043	53,413	9.5%
OPERATIONS															
Grounds maintenance	-	14,979	13,116	16,595	18,976	15,400	-	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%
Building maintenance	28,895	10,414	7,954	10,657	13,570	10,803	29,717	10,000	15,000	15,000	15,000	15,000	15,000	-	0.0%
Janitorial service	6,495	3,512	-	-	-	-	6,500	5,500	-	-	-	-	-	-	0.0%
Mosquito Control	6,283	3,178	6,181	6,819	6,491	7,600	6,283	7,500	5,000	6,819	7,000	7,000	7,350	350	5.0%
Vehicle maintenance	12,859	12,205	16,768	16,559	18,937	27,400	30,000	30,000	30,000	25,000	25,000	25,000	25,000	-	0.0%
Tractor repair	9,604	9,016	6,618	11,009	8,446	9,000	10,000	10,000	10,000	10,000	12,000	12,000	12,000	-	0.0%
Office machine contract	1,929	2,776	2,130	3,219	2,890	2,180	2,500	2,500	2,500	2,500	2,750	2,500	2,500	-	0.0%
Computer Maintenance	423	1,014	432	242	3,599	500	1,000	1,000	1,000	1,000	4,500	1,000	1,000	-	0.0%
Equipment rental	-	-	-	246	301	-	1,000	1,000	1,000	500	500	500	500	-	0.0%
Promotional Materials	-	-	-	-	-	200	-	-	-	-	500	500	250	(250)	-50.0%
Subscriptions	-	-	-	-	2,769	2,400	-	-	-	-	2,800	2,800	2,800	-	0.0%
Training Materials	-	-	-	-	765	-	-	-	-	-	1,000	1,500	1,500	-	0.0%
Travel expense	466	97	353	540	17	-	500	1,000	1,000	1,000	1,000	1,000	500	(500)	-50.0%
Seminar Registration	325	57	100	208	90	567	500	1,000	1,000	500	1,000	1,000	1,000	-	0.0%
Office supplies	1,371	737	1,109	1,538	927	2,000	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
Printing	48	-	-	46	284	-	250	250	250	500	250	250	250	-	0.0%
Small tools	2,796	5,796	4,615	4,473	3,720	4,100	3,500	8,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
Janitorial supplies	822	3,269	2,006	2,570	2,731	2,343	3,500	3,500	3,500	2,681	3,000	3,000	3,000	-	0.0%
Medical supplies	138	275	205	386	290	533	400	400	400	400	400	400	400	-	0.0%
Safety apparel	500	248	500	283	641	1,161	500	500	500	750	750	1,000	1,000	-	0.0%
Computer supplies	317	99	-	130	1,102	-	350	500	500	500	350	350	350	-	0.0%
Traffic Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Electricity	8,945	9,112	9,951	9,070	10,017	10,053	8,000	8,000	8,000	8,000	10,000	10,000	10,500	500	5.0%
Water and sewer	3,934	3,711	3,581	4,651	2,897	820	4,500	4,000	4,000	4,000	5,000	5,000	5,000	-	0.0%
Telephone	1,724	1,783	1,480	1,750	2,732	2,393	2,400	1,910	2,500	2,500	2,500	2,500	2,500	-	0.0%
Cell Phone Service	2,416	2,415	2,268	2,116	2,110	3,780	2,000	2,400	2,400	2,400	2,400	3,000	3,000	-	0.0%
Gas, fuels and oils	24,559	35,318	(4,431)	28,040	39,323	38,680	50,000	50,000	50,000	30,000	30,000	30,000	30,000	-	0.0%
Equipment < $5000	3,935	2,411	1,601	5,953	8,343	-	8,000	6,000	6,000	8,150	11,000	11,000	11,000	-	0.0%
TOTAL	118,782	122,423	76,538	127,101	151,969	141,913	172,900	176,460	171,050	148,700	165,200	162,800	162,900	100	0.1%
TOTAL OPERATING	585,678	592,440	568,265	641,444	661,163	698,374	737,741	719,918	714,956	702,874	721,036	726,430	779,943	53,513	7.4%
CAPITAL IMPROVEMENT	18,945	92,777	182,703	2,248	163,795	94,700	52,432	43,000	25,000	117,500	144,500	133,762	119,521	(14,241)	-10.6%
BUDGET TOTAL	604,623	685,217	750,967	643,692	824,958	793,074	790,173	762,918	739,956	820,374	865,536	860,192	899,463	39,271	4.6%
Staffing:							19.5	19.5	19.5	19.5	19.5	19.5	14.5		
							6	6	6	6	6	6	3		
							25.5	25.5	25.5	25.5	25.5	25.5	17.5		

						5YR Average
Difference between Actual vs.	(97,945)	(73,441)	(52,179)	(39,830)	(57,838)	(55,822)
Difference between Actual vs.	(54,118)	(54,037)	(94,512)	(21,600)	(55,053)	(56,300)

City of Maumelle
Public Works Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR (1/2)	03/15/04	$34,972	$36,022	$35,847
CAD DESIGNER	01/01/19	$17,165	$17,679	$17,165
FLEET MAINT SUPERVISOR	04/04/11	$20,178	$20,784	$20,632
FLEET MAINT MECHANIC II	10/15/13	$15,833	$16,308	$15,952
FLEET MAINT MECHANIC I	01/29/18	$13,069	$13,461	$13,428
GROUNDS MAINT SUPERVISOR	12/20/93	$25,337	$25,747	$25,337
GROUNDS MAINT LEAD	08/05/13	$13,797	$14,210	$13,969
SENIOR GROUNDS MAINT LABORER	10/18/14	$12,286	$12,654	$12,378
GROUNDS MAINT OPERATOR II/CDL	01/10/12	$13,708	$14,119	$14,119
GROUNDS MAINT OPERATOR I	11/01/18	$11,361	$11,701	$11,417
GROUNDS MAINT OPERATOR I	01/18/11	$12,888	$13,275	$13,242
GROUNDS MAINT OPERATOR I	01/05/15	$12,297	$12,666	$12,666
GROUNDS MAINT OPERATOR I	11/20/17	$11,360	$11,701	$11,389
GROUNDS MAINT OPERATOR I	05/15/17	$11,360	$11,701	$11,588
GROUNDS MAINT LABORER I	10/03/16	$11,693	$12,044	$11,781
ADMIN ASSISTANT II	06/25/18	$24,511	$25,246	$24,879
BLDG MAINT SUPERVISOR	07/09/14	$36,242	$37,329	$36,786
BLDG MAINT OPERATOR II	04/15/98	$37,565	$37,565	$37,565
BLDG MAINT OPERATOR I	03/12/18	$22,721	$23,403	$23,289
LABORER I	05/31/17	$22,067	$22,729	$22,453
LABORER I	04/16/16	$23,196	$23,892	$23,718
LABORER I	06/04/18	$21,424	$22,067	$21,799
SEASONAL LABORER	09/04/18	$10,712	$11,033	$10,819
SEASONAL LABORER	07/01/18	$10,712	$11,033	$10,873
SEASONAL LABORER	07/01/18	$10,712	$11,033	$10,873
		$457,167	$469,404	$463,963

6 months
32 hrs/wk

Benefits:

FICA	$29,530
Medicare	$6,906
Unemployment - FUTA & SUTA	$1,785
Health	$85,510
Dental	$6,108
Life	$1,697
Pension	$7,567
Long Term Disability	$777
Overtime	$3,000
Uniforms Provided	$9,000
Personnel Physicals	$1,200
Total Benefits	$153,080
Total Salary and Benefits	$617,043

Staffing:

Full-Time	14.50
Part-Time	3

City of Maumelle
Operating Budget Expenditures
4511 - PARKS ADMINISTRATION
1/4/2019 10:20

4511 - PARKS ADMINISTRATION	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	230,311	230,042	259,700	339,776	263,020	233,000	229,421	232,179	235,551	259,627	242,082	236,676	243,490	6,814	2.9%
Overtime	188	213	112	409	723	456	1,500	800	800	800	650	650	650	-	0.0%
Uniforms Provided	4,335	4,943	4,362	4,704	5,235	6,200	6,800	6,800	6,800	6,200	6,200	6,200	6,500	300	4.8%
Health Insurance	32,334	31,627	35,649	55,657	37,761	35,494	33,714	31,544	31,918	36,528	31,741	34,796	39,209	4,413	12.7%
FICA	13,465	13,685	15,317	20,332	15,705	13,760	14,317	14,445	14,654	16,146	15,049	14,714	15,201	487	3.3%
Medicare	3,149	3,201	3,582	4,755	3,673	3,218	3,348	3,378	3,427	3,776	3,520	3,441	3,555	114	3.3%
Pension Expense	12,265	10,778	10,922	10,910	10,505	10,602	12,214	12,333	10,938	10,965	11,341	10,931	11,242	311	2.8%
Unemployment compensation	1,548	935	1,202	1,229	502	374	1,620	960	960	1,440	1,200	1,200	510	(690)	-57.5%
Long-term Disability	601	703	779	983	708	592	688	697	707	883	823	592	609	17	2.9%
Personnel physicals	500	41	200	120	134	-	-	-	-	-	-	-	-	-	0.0%
TOTAL	298,696	296,168	331,824	438,876	337,967	303,696	303,622	303,136	305,755	336,365	312,606	309,200	320,966	11,766	3.8%
OPERATIONS															
Membership dues	622	906	545	680	692	800	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Vehicle Maintenance	6,846	5,856	6,709	6,914	5,727	6,900	7,000	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
Office Machine Contracts	4,824	5,758	5,565	5,704	4,554	4,359	6,000	6,000	6,000	6,000	6,000	6,000	5,000	(1,000)	-16.7%
Telephone System Maint.	21	-	-	-	122	164	1,000	500	500	500	500	500	500	-	0.0%
Computer Maintenance	6,709	4,838	5,882	5,395	5,663	13,700	6,600	6,600	6,600	6,600	6,600	6,000	6,000	-	0.0%
Promotional Materials	22,714	24,983	20,905	24,609	23,764	24,600	24,000	24,150	23,900	24,900	23,900	25,000	25,000	-	0.0%
Travel expense	2,635	918	532	1,533	1,650	2,100	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
Youth Council	2,923	5,019	3,644	226	5,310	4,600	3,000	3,000	3,000	3,000	3,000	3,000	4,000	1,000	33.3%
Seminar Registration	1,618	370	-	1,018	802	931	2,750	370	2,000	2,000	2,000	2,000	2,000	-	0.0%
Tree Board	479	478	664	596	984	423	700	700	700	700	1,000	1,000	1,000	-	0.0%
Greening of AR Grant	-	996	-	-	-	-	-	1,000	-	-	-	-		-	0.0%
Office supplies	3,994	4,147	4,114	3,253	4,065	1,000	4,000	4,000	4,000	4,000	4,200	4,200	4,200	-	0.0%
Printing	3,860	3,467	5,135	4,420	3,021	122	5,000	5,000	5,000	4,500	4,500	4,500	3,500	(1,000)	-22.2%
Medical supplies	74	22	-	-	98	-	400	400	200	200	200	200	200	-	0.0%
Sign supplies	42	1,086	252	303	415	400	1,200	1,200	600	600	600	600	600	-	0.0%
Computer supplies	1,053	2,854	4,218	2,606	3,081	1,129	3,500	3,500	3,500	3,000	3,000	3,000	3,000	-	0.0%
Telephone	4,971	4,310	3,829	4,659	5,796	6,400	4,900	4,540	4,540	4,540	4,540	6,000	6,200	200	3.3%
Cell Phone Service	3,257	3,291	3,323	3,630	3,072	3,340	3,600	3,600	3,600	3,600	3,600	3,600	3,600	-	0.0%
Gas, fuels and oils	21,987	20,799	13,553	10,232	11,170	14,273	20,000	22,000	22,000	19,000	19,000	15,000	15,000	-	0.0%
TOTAL	88,628	90,097	78,869	75,777	79,986	85,239	97,150	97,060	96,640	93,640	93,140	91,100	90,300	(800)	-0.9%
TOTAL OPERATING	387,324	386,266	410,694	514,653	417,953	388,936	400,772	400,196	402,395	430,005	405,746	400,300	411,266	10,966	2.7%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	387,324	386,266	410,694	514,653	417,953	388,936	400,772	400,196	402,395	430,005	405,746	400,300	411,266	10,966	2.7%
Staffing:						FULL-TIME	5	5	5	6	6	6	5		
						PART-TIME	-	-	-	-	-	-	-		

	2013	2014	2015	2016	2017	5YR Average
Difference between Actual vs. Budget-Personnel	(4,926)	(6,968)	26,069	102,511	22,673	36,071
Difference between Actual vs. Budget-Operating	(8,522)	(6,963)	(17,771)	(17,863)	(12,073)	(13,667)

City of Maumelle
4511 - Parks Administration Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	05/17/93	$79,880	$82,276	**$81,477**
ASST DIRECTOR	02/11/92	$64,892	$66,839	**$66,677**
OFFICE ADMINISTRATOR	07/08/17	$38,627	$39,786	**$39,206**
ACTIVITIES COORDINATOR	03/23/09	$29,957	$30,856	**$30,631**
ADMIN ASST II	09/05/17	$25,246	$26,004	**$25,499**
		$238,602	$245,760	$243,490

Benefits:

FICA	$15,201
Medicare	$3,555
Unemployment - FUTA & SUTA	$510
Health	$35,587
Dental	$3,038
Life	$585
Pension	$11,242
Long Term Disability	$609
Overtime	$650
Uniforms Provided	$6,500
Total Benefits	$77,476
Total Salary and Benefits	$320,966

Staffing:

Full-Time	5
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4512 - PARKS COMM CTR
1/4/2019 10:20

4512 - PARKS COMM CTR	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	Budget 2018 vs 2019 % Change
PERSONNEL															
Salaries	166,780	170,198	145,733	139,759	170,578	160,251	156,671	157,123	158,902	160,437	155,551	156,270	203,545	47,275	30.3%
Overtime	43	44	55	42	48	-	-	-	-	-	-	-	-	-	0.0%
Health Insurance	10,934	11,121	11,853	11,799	11,844	10,726	11,161	10,832	11,487	11,489	9,907	10,126	5,549	(4,577)	-45.2%
FICA	10,313	10,495	8,987	8,618	10,500	9,915	9,714	9,742	9,852	9,947	9,644	9,689	10,866	1,177	12.1%
Medicare	2,419	2,454	2,102	2,016	2,456	2,319	2,272	2,278	2,304	2,326	2,255	2,266	2,541	275	12.1%
Pension Expense	1,678	1,700	1,700	1,686	1,728	1,252	1,682	1,700	1,654	1,695	1,727	1,727	1,750	23	1.3%
Unemployment compensation	3,445	2,094	2,691	2,294	1,125	837	3,629	2,150	2,150	2,688	2,688	2,688	1,122	(1,566)	-58.3%
Long-term Disability	161	171	172	174	178	149	189	190	186	216	199	148	73	(75)	-50.7%
Personnel physicals	666	267	-	-	-	-	-	-	-	-	-	-		-	0.0%
TOTAL	196,438	198,545	173,292	166,388	198,457	185,449	185,318	184,015	186,535	188,798	181,972	182,914	225,446	42,532	23.3%
OPERATIONS															
Building maintenance	17,870	21,961	21,101	22,070	26,391	17,352	21,102	22,000	22,000	22,000	21,599	22,000	22,000	-	0.0%
Elevator service	2,073	2,051	2,107	2,166	2,285	3,049	3,500	3,500	3,500	3,000	3,000	3,000	3,000	-	0.0%
Recreational equipment repair	3,107	3,658	2,706	1,667	3,786	4,157	3,500	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
Beautification Program	1,299	1,496	947	1,143	1,544	2,184	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
Pest control service	318	248	319	239	239	319	480	480	480	480	480	480	480	-	0.0%
HVAC Contracts	9,476	9,887	11,864	13,053	13,454	17,000	17,500	10,500	11,864	13,053	13,454	14,127	14,800	673	4.8%
Janitorial supplies	5,300	5,347	5,448	5,336	5,301	5,467	5,200	5,200	5,200	5,300	5,300	5,300	5,500	200	3.8%
Natural gas	11,656	13,619	10,497	5,010	7,325	11,600	22,000	19,000	17,636	11,500	12,300	16,000	16,000	-	0.0%
Electricity	60,367	57,839	64,476	63,044	62,751	42,459	71,000	59,963	68,000	66,000	66,000	46,500	46,500	-	0.0%
Water and sewer	12,077	7,987	10,109	14,110	12,340	7,900	11,500	11,500	11,500	11,500	11,500	11,500	11,500	-	0.0%
Equipment < $5000	-	-	3,848	218	-	499	-	-	3,848	-	-	-	-	-	0.0%
TOTAL	123,543	124,115	133,423	128,055	135,416	111,985	157,282	137,643	149,528	138,333	139,133	124,407	125,280	873	0.7%
TOTAL OPERATING	319,981	322,660	306,715	294,444	333,872	297,434	342,600	321,658	336,063	327,131	321,105	307,321	350,726	43,405	14.1%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	319,981	322,660	306,715	294,444	333,872	297,434	342,600	321,658	336,063	327,131	321,105	307,321	350,726	43,405	14.1%
Staffing:						FULL-TIME	3	3	3	3	3	3	2		
						PART-TIME	19	19	19	19	19	19	20		

						5YR Average
Difference between Actual vs. Budget-Personnel	11,120	14,530	(13,243)	(22,410)	1,688	(1,663)
Difference between Actual vs. Budget-Operating	(33,739)	(13,528)	(16,106)	(10,278)	(18,450)	(18,420)

City of Maumelle
4512 - Parks Community Center Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
CUSTODIAN	09/13/04	$29,160	$29,160	**$29,160**
CUSTODIAN	03/31/08	$29,160	$29,160	**$29,160**
RECREATION AIDE (20)		$145,225	$0	**$145,225**
		$174,385	$29,160	$203,545

Benefits:

FICA	$10,866
Medicare	$2,541
Unemployment - FUTA & SUTA	$1,122
Health	$5,076
Dental	$356
Life	$117
Pension	$1,750
Long Term Disability	$73
Overtime	$0
Uniforms Provided	$0
Total Benefits	$21,901
Total Salary and Benefits	$225,446

Staffing:

Full-Time	2
Part-Time	20

City of Maumelle
Operating Budget Expenditures
4513 - PARKS POOL
1/4/2019 10:20

4513 - PARKS POOL	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	97,376	87,279	98,023	127,343	115,740	122,400	116,300	116,300	131,000	131,000	131,000	131,000	185,625	54,625	41.7%
FICA	6,037	5,411	6,078	7,864	7,176	7,600	7,211	7,211	8,122	8,122	8,122	8,122	11,509	3,387	41.7%
Medicare	1,412	1,266	1,421	1,839	1,678	1,700	1,686	1,686	1,900	1,900	1,900	1,900	2,692	792	41.7%
Unemployment compensation	3,502	2,057	2,643	2,253	1,105	822	3,564	2,112	2,112	2,640	2,640	2,640	1,938	(702)	-26.6%
Personnel physicals	2,738	2,257	2,560	3,471	3,120	1,900	3,000	3,000	3,000	3,000	3,000	3,200	3,200	-	0.0%
TOTAL	111,065	98,270	110,726	142,770	128,819	134,422	131,761	130,309	146,134	146,662	146,662	146,862	204,964	58,102	39.6%
OPERATIONS															
Pool Maintenance	36,715	27,115	20,221	27,584	27,777	35,100	37,490	39,000	33,459	30,000	30,000	30,000	30,000	-	0.0%
Pest control service	160	161	161	121	161	161	160	160	160	160	160	160	160	-	0.0%
Janitorial supplies	321	466	318	300	300	1,265	300	300	300	300	300	300	400	100	33.3%
Concession Supplies	17,075	13,228	13,491	15,212	16,689	22,100	20,500	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
Electricity	-	-	-	-	-	4,300	-	-	-	-	-	12,500	12,500	-	0.0%
Water and sewer	17,791	11,721	9,738	5,704	9,491	7,122	15,800	15,800	15,800	7,800	10,800	13,000	11,000	(2,000)	-15.4%
Equipment < $5000	1,974	-	-	-	-	-	2,510	-	-	-	-	-	4,800	4,800	0.0%
TOTAL	74,037	52,690	43,927	48,919	54,417	70,047	76,760	58,760	53,219	41,760	44,760	59,460	62,360	2,900	4.9%
BUDGET TOTAL	185,102	150,960	154,653	191,690	183,236	204,469	208,525	189,074	199,359	188,429	191,430	206,331	267,334	61,003	29.6%
Staffing:						FULL-TIME									
						PART-TIME	59	59	59	59	59	59	61		

						5YR Average
Difference between Actual vs. Budget-Personnel	(20,696)	(32,039)	(35,408)	(3,892)	(17,638)	(22,244)
Difference between Actual vs. Budget-Operating	(2,723)	(6,070)	(9,292)	7,159	(1,972)	(2,544)

City of Maumelle
4513 - Parks Pool Salary Schedule

Position Title	Review Date				2019 Salary
POOL MANAGER (1)	12	0	$10,500.00	$0.00	**$10,500.00**
HEAD LIFEGUARD (4)	12	24	$39,000.00	$0.00	**$39,000.00**
LIFEGUARD (28)	12	48	$76,000.00	$0.00	**$76,000.00**
AQUATIC STAFF (28)	300	0	$60,125.00	$0.00	**$60,125.00**
			$185,625.00		$185,625.00

Benefits:

FICA	$11,509
Medicare	$2,692
Unemployment - FUTA & SUTA	$1,938
Health	$0
Dental	$0
Life	$0
Pension	$0
Long Term Disability	$0
Overtime	$0
Uniforms Provided	$0
Personnel Physicals	$3,200
Total Benefits	$19,339
Total Salary and Benefits	$204,964

Staffing:

Full-Time	0
Part-Time	61

City of Maumelle
Operating Budget Expenditures
4514 - PARKS GENERAL
1/4/2019 10:20

4514 - PARKS GENERAL	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	12,001	12,331	12,670	12,867	13,312	-	12,030	12,331	12,702	12,988	12,987	-	-	-	0.0%
Overtime	87	89	110	-	96	-	-	-	-	-	-	-	-	-	0.0%
Uniforms Provided	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Health Insurance	2,082	2,119	3,438	3,289	3,303	-	2,127	2,067	2,094	3,233	3,233	-	-	-	0.0%
FICA	719	745	713	725	750	-	746	764	787	805	805	-	-	-	0.0%
Medicare	168	174	167	169	176	-	174	179	184	188	188	-	-	-	0.0%
Unemployment compensation	127	75	96	82	-	-	130	77	77	96	96	-	-	-	0.0%
Long-term Disability	32	34	35	36	37	-	36	37	38	44	44	-	-	-	0.0%
TOTAL	15,216	15,569	17,229	17,168	17,673	-	15,243	15,455	15,882	17,354	17,353	-	-	-	0.0%
OPERATIONS															
Building maintenance	4,623	4,615	4,667	4,703	4,357	3,900	4,700	4,700	4,700	4,700	4,700	4,700	4,700	-	0.0%
Pest control service	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Park & Recreation Repair	9,061	9,255	12,534	11,212	10,000	9,000	9,000	10,000	13,140	13,000	13,000	13,000	13,000	-	0.0%
Equipment rental	1,120	2,921	1,912	941	1,000	1,627	1,000	3,380	1,000	1,000	1,000	1,000	1,000	-	0.0%
Small tools	5,107	6,113	5,139	5,455	5,824	6,613	5,500	6,000	6,000	6,000	5,478	6,000	6,000	-	0.0%
Janitorial supplies	1,000	958	1,000	1,000	595	30	1,000	1,000	1,000	1,000	1,000	1,000	1,200	200	20.0%
Recreation supplies	1,740	2,834	1,851	3,108	3,142	2,200	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
Electricity	4,736	4,991	8,404	7,609	8,341	7,749	7,000	7,000	7,000	7,000	7,000	10,000	10,000	-	0.0%
Water and sewer	6,860	8,435	8,083	11,551	10,383	6,800	8,000	8,000	8,000	8,500	8,500	11,500	11,500	-	0.0%
Equipment < $5000	4,459	-	14,044	-	8,022	6,300	4,798	-	14,044	-	8,022	5,000		(5,000)	-100.0%
TOTAL	38,707	40,122	57,635	45,579	51,663	44,219	43,998	43,080	57,884	44,200	51,700	55,200	50,400	(4,800)	-8.7%
TOTAL OPERATING	53,923	55,690	74,864	62,748	69,336	44,219	59,241	58,535	73,766	61,554	69,053	55,200	50,400	(4,800)	-8.7%
CAPITAL IMPROVEMENT TOTAL	79,119	191,243	52,526	149,674	115,755	168,200	198,448	191,253	69,548	150,598	116,978	210,600	102,300	(108,300)	-51.4%
BUDGET TOTAL	133,042	246,933	127,390	212,422	185,091	212,419	257,689	249,788	143,314	212,152	186,031	265,800	152,700	(113,100)	-42.6%
Staffing:						FULL-TIME					4				
						PART-TIME	-	-	-	-	-				

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						5YR Average
Difference between Actual vs. Budget-Personnel	(27)	114	1,347	(186)	272	304
Difference between Actual vs. Budget-Operating	(5,291)	(2,958)	(249)	1,379	(820)	(1,588)

City of Maumelle
Operating Budget Expenditures
4515 - PARK ON THE RIVER
1/4/2019 10:20

4515 - PARK ON THE RIVER	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	6,001	6,166	6,335	6,433	6,656	-	6,015	6,166	6,351	6,494	6,036	6,036	-	(6,036)	-100.0%
Overtime	43	44	55	-	48	-	-	-	-	-	-	-	-	-	0.0%
Uniforms Provided	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Health Insurance	1,041	1,060	1,719	1,644	1,651	-	1,063	1,033	1,047	1,617	1,241	1,268	-	(1,268)	-100.0%
FICA	360	373	356	362	375	-	373	383	394	403	374	374	-	(374)	-100.0%
Medicare	84	87	83	85	88	-	87	89	92	94	88	88	-	(88)	-100.0%
Unemployment compensation	63	37	48	41	25	-	65	38	38	48	60	60	-	(60)	-100.0%
Long-term Disability	16	17	18	18	18	-	18	18	19	22	21	15	-	(15)	-100.0%
TOTAL	7,607	7,784	8,614	8,584	8,861	-	7,621	7,727	7,941	8,678	7,820	7,841	-	(7,841)	-100.0%
OPERATIONS															
Park on River Improvements	(2,320)	(8,709)	(6,587)	(1,785)	(1,245)	(1,000)	-	-	-	-	-	-		-	0.0%
Building maintenance	1,534	1,937	1,368	1,559	1,293	2,800	1,500	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Pest control service	441	282	282	212	282	696	260	260	260	260	260	260	260	-	0.0%
Park & Recreation Repair	1,976	1,445	592	1,985	1,203	1,200	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Janitorial supplies	108	300	246	199	300	100	300	300	300	300	300	300	300	-	0.0%
Natural gas	(15)	23	(184)	(338)	165	140	-	-	-	-	-	-		-	0.0%
Electricity	1,118	230	590	287	536	400	-	-	-	-	-	-		-	0.0%
Water and sewer	6	(80)	16	(32)	157	132	-	-	-	-	-	-		-	0.0%
Telephone	(52)	(202)	108	(212)	(8)	100	-	-	-	-	-	-		-	0.0%
TOTAL	2,796	(4,774)	(3,568)	1,874	2,682	4,568	4,060	4,560	4,560	4,560	4,560	4,560	4,560	-	0.0%
TOTAL OPERATING	10,403	3,010	5,045	10,458	11,544	4,568	11,681	12,287	12,501	13,238	12,380	12,401	4,560	(7,841)	-63.2%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	10,403	3,010	5,045	10,458	11,544	4,568	11,681	12,287	12,501	13,238	12,380	12,401	4,560	(7,841)	-63.2%
Staffing:						FULL-TIME PART-TIME	-	-	-	-	-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						5YR Average
Difference between Actual vs. Budget-Personnel	(14)	57	673	(94)	135	151
Difference between Actual vs. Budget-Operating	(1,264)	(9,334)	(8,128)	(2,686)	(5,447)	(5,372)

City of Maumelle
Operating Budget Expenditures
4516 - PARKS ROLLING OAKS
1/4/2019 10:20

4516 - PARKS ROLLING OAKS	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	Budget 2018 vs 2019 % Change
PERSONNEL															
Salaries	73,796	94,592	96,875	58,505	80,962	97,900	93,700	94,998	97,707	101,245	119,795	123,025	123,244	219	0.2%
Overtime	315	153	55	-	48	257	-	-	-	-	-	-	-	-	0.0%
Health Insurance	13,581	19,610	20,065	10,964	14,186	18,800	23,323	21,424	21,846	22,717	26,135	26,573	29,630	3,057	11.5%
FICA	4,569	5,593	5,737	3,489	4,947	5,744	5,809	5,890	6,058	6,277	7,427	7,628	7,870	242	3.2%
Medicare	1,069	1,308	1,342	816	1,157	1,343	1,359	1,377	1,417	1,468	1,737	1,784	1,841	57	3.2%
Pension Expense	-	-	-	-	386	1,700	-	-	-	-	-	-	-	-	0.0%
Unemployment compensation	997	598	768	655	402	240	1,037	270	614	768	960	960	408	(552)	-57.5%
Long-term Disability	189	262	266	161	224	219	281	285	293	344	407	308	308	-	0.0%
TOTAL	94,516	122,115	125,108	74,590	102,311	126,203	125,509	124,244	127,935	132,819	156,461	160,278	163,301	3,023	1.9%
OPERATIONS															
Building maintenance	10,443	10,266	7,994	10,091	9,393	6,200	10,500	11,000	11,000	11,000	11,000	11,000	11,000	-	0.0%
Equipment maintenance	3,790	4,281	4,180	3,304	4,684	5,000	4,000	4,300	4,300	4,300	4,300	4,300	4,300	-	0.0%
Pest control service	75	25	50	75	100	-	100	100	100	100	100	100	100	-	0.0%
Park & Recreation Repair	3,894	8,690	6,867	2,759	11,816	4,900	4,000	9,100	9,100	8,000	8,000	8,000	8,000	-	0.0%
Janitorial supplies	1,500	1,500	1,492	857	1,305	1,084	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
Electricity	16,518	17,106	17,425	16,310	17,800	16,582	18,000	18,000	18,000	18,000	18,000	23,000	23,000	-	0.0%
Water and sewer	25,146	20,001	34,347	20,656	12,629	18,700	25,000	25,000	25,000	25,000	25,000	21,000	21,000	-	0.0%
TOTAL	61,367	61,868	72,355	54,053	57,727	52,466	63,100	69,000	69,000	67,900	67,900	68,900	68,900	-	0.0%
TOTAL OPERATING	155,883	183,983	197,463	128,643	160,038	178,668	188,609	193,244	196,935	200,719	224,361	229,178	232,201	3,023	1.3%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	155,883	183,983	197,463	128,643	160,038	178,668	188,609	193,244	196,935	200,719	224,361	229,178	232,201	3,023	1.3%
Staffing:						FULL-TIME	3	3	3	3	3	3	4		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	(30,993)	(2,129)	(2,827)	(58,229)	(25,706)	(22,223)
Difference between Actual vs. Budget-Operating	(1,733)	(7,132)	3,355	(13,847)	(4,260)	(5,471)

City of Maumelle
4516 - Parks Rolling Oaks Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
FACILITIES MGR	08/13/18	$41,652.78	$42,902.36	**$42,173.44**
OPERATOR I	01/03/05	$34,081.06	$34,081.06	**$34,081.06**
OPERATOR I	10/23/15	$23,928.73	$24,646.59	**$24,048.37**
OPERATOR I	09/10/18	$22,713.60	$23,395.01	**$22,940.74**
		$122,376.17	$125,025.02	$123,243.61

Benefits:

FICA	$7,870
Medicare	$1,841
Unemployment - FUTA & SUTA	$408
Health	$27,108
Dental	$2,053
Life	$468
Pension	$0
Long Term Disability	$308
Overtime	$0
Uniforms Provided	$0
Total Benefits	$40,057
Total Salary and Benefits	$163,301

Staffing:

Full-Time	4
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4517 - PARKS DIAMOND CENTER
1/4/2019 10:20

4517 - PARKS DIAMOND CENTER	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	Budget 2018 vs 2019 % Change
PERSONNEL															
Salaries	130,532	124,424	103,334	65,885	115,934	139,400	130,082	130,224	133,759	135,718	152,720	157,723	166,034	8,311	5.27%
Overtime	-	192	134	-	164	-	-	-	-	-	-	-	-	-	0.00%
Health Insurance	29,066	29,122	23,134	10,154	21,453	28,400	29,066	27,339	27,821	30,969	28,476	33,539	37,011	3,472	10.35%
FICA	7,558	7,318	6,083	4,054	7,222	8,363	8,065	8,074	8,293	8,415	9,469	9,779	10,603	824	8.43%
Medicare	1,768	1,712	1,423	948	1,689	1,960	1,886	1,888	1,940	1,968	2,214	2,287	2,480	193	8.44%
Pension Expense	-	-	1,189	1,665	1,706	1,700	-	-	-	-	2,353	2,353	1,808	(545)	-23.16%
Unemployment compensation	1,272	920	1,202	1,024	578	374	1,296	960	960	1,200	1,380	1,380	612	(768)	-55.65%
Long-term Disability	335	322	289	182	325	337	390	391	401	461	519	394	415	21	5.33%
Personnel physicals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%
TOTAL	170,530	164,010	136,788	83,912	149,070	180,534	170,785	168,876	173,174	178,731	197,131	207,455	218,963	11,508	5.5%
OPERATIONS															
Building maintenance	10,595	11,135	12,068	14,724	13,634	16,100	10,000	11,000	11,000	14,000	14,000	14,000	14,000	-	0.0%
Equipment maintenance	5,086	5,200	4,993	5,288	4,933	6,000	5,000	5,200	5,200	5,200	5,200	5,200	5,200	-	0.0%
Pest control	246	100	100	75	100	255	100	100	100	100	100	100	100	-	0.0%
Park & Recreation Repair	4,000	3,885	3,061	3,365	3,292	7,200	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
Janitorial supplies	1,500	856	857	1,500	1,692	1,100	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
Electricity	37,518	34,280	35,634	34,993	39,043	28,667	32,000	35,000	35,000	40,000	40,000	40,000	40,000	-	0.0%
Water and sewer	18,285	15,929	19,500	17,530	17,718	10,400	27,000	18,784	27,000	34,000	34,000	30,000	28,000	(2,000)	-6.7%
TOTAL OPERATING	247,760	235,395	213,002	161,387	229,484	250,255	250,385	244,460	256,974	277,531	295,931	302,255	311,763	9,508	3.1%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	247,760	235,395	213,002	161,387	229,484	250,255	250,385	244,460	256,974	277,531	295,931	302,255	311,763	9,508	3.1%
Staffing:						FULL-TIME	5	5	5	5	5	5	6		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	(255)	(4,866)	(36,386)	(94,819)	(27,960)	(32,857)
Difference between Actual vs. Budget-Operating	(2,370)	(4,199)	(7,586)	(21,325)	(6,272)	(8,350)

City of Maumelle
4517 - Parks Diamond Center Salary Schedule

Position Title	Review Date			Salary 12/31/18	Merit Increase	2019 Salary
FACILITIES MGR	03/04/13	2	10	$41,652.78	$42,902.36	**$42,694.10**
OPERATOR I	05/07/07	4	8	$29,536.00	$30,422.08	**$30,126.72**
OPERATOR I	07/25/16	7	5	$23,062.00	$23,753.86	**$23,350.28**
OPERATOR I	08/21/17	8	4	$23,174.84	$23,870.09	**$23,406.59**
OPERATOR I	04/10/18	3	9	$22,720.88	$23,402.51	**$23,232.10**
OPERATOR I	04/10/18	3	9	$22,713.60	$23,395.01	**$23,224.66**
				$162,860.10	$167,745.90	$166,034.44

Benefits:

FICA	$10,603
Medicare	$2,480
Unemployment - FUTA & SUTA	$612
Health	$33,858
Dental	$2,451
Life	$702
Pension	$1,808
Long Term Disability	$415
Overtime	$0
Uniforms Provided	$0
Total Benefits	$52,929
Total Salary and Benefits	$218,963

Staffing:

Full-Time	6
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4518 - PARKS SOFTBALL COMPLEX
1/4/2019 10:20

4518 - PARKS SOFTBALL COMPLEX	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Uniforms Provided	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
FICA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Medicare	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
City pensions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Long-term Disability	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Personnel physicals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Insurance benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Worker's Compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Unemployment compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
TOTAL															
OPERATIONS															
Building maintenance	6,919	7,003	7,575	16,763	11,782	11,700	5,600	6,500	6,800	16,529	11,800	11,800	11,800	-	0.0%
Pest control service	100	100	100	75	100	100	100	100	100	100	100	100	100	-	0.0%
Park & Recreation Repair	2,256	1,982	2,587	2,973	2,718	2,600	2,100	2,100	2,200	3,000	3,000	3,000	3,000	-	0.0%
Janitorial supplies	1,000	1,000	1,000	960	1,000	1,300	1,000	1,000	1,000	1,000	1,000	1,000	1,300	300	30.0%
Electricity	11,053	11,202	12,785	17,947	17,894	15,100	10,400	10,400	10,800	19,800	19,800	19,800	19,800	-	0.0%
Water and sewer	11,271	6,199	9,450	13,343	11,180	12,100	16,000	16,000	16,000	12,000	18,500	24,000	22,000	(2,000)	-8.3%
Equipment < $5000	-	3,195	-	-	-	-	-	3,500	-	-	-	-		-	0.0%
TOTAL	**32,600**	**30,681**	**33,498**	**52,061**	**44,675**	**42,900**	**35,200**	**39,600**	**36,900**	**52,429**	**54,200**	**59,700**	**58,000**	**(1,700)**	**-2.8%**
														-	0.0%
TOTAL OPERATING	**32,600**	**30,681**	**33,498**	**52,061**	**44,675**	**42,900**	**35,200**	**39,600**	**36,900**	**52,429**	**54,200**	**59,700**	**58,000**	**(1,700)**	**-2.8%**
														-	0.0%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	**0.0%**
														-	0.0%
BUDGET TOTAL	**32,600**	**30,681**	**33,498**	**52,061**	**44,675**	**42,900**	**35,200**	**39,600**	**36,900**	**52,429**	**54,200**	**59,700**	**58,000**	**(1,700)**	**-2.8%**
Staffing:							-								

						5YR Average
Difference between Actual vs. Budget-Operating	(2,600)	(8,919)	(3,402)	(368)	(3,052)	(3,668)

Parks Total Budget Comparison

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	Budget 2018		Budget 2019	2018 vs. 2019 $ Change	2018 vs. 2019 % Change
PERSONNEL					
Salaries	810,730		921,938	111,208	13.7%
Overtime	650		650	-	0.0%
Uniforms Provided	6,200		6,500	300	4.8%
Health Insurance	106,302		111,399	5,097	4.8%
FICA	50,306		56,049	5,743	11.4%
Medicare	11,765		13,109	1,344	11.4%
City pensions	15,011		14,800	(211)	-1.4%
Unemployment compensation	8,928		4,590	(4,338)	-48.6%
Long Term Disability	1,457		1,405	(52)	-3.6%
Personnel physicals	3,200		3,200	-	0.0%
TOTAL	**1,014,549**		**1,133,640**	**119,091**	**11.7%**
OPERATIONS					
Membership dues	1,000		1,000	-	0.0%
Building maintenance	65,500		65,500	-	0.0%
Pool Maintenance	30,000		30,000	-	0.0%
Elevator service	3,000		3,000	-	0.0%
Equipment maintenance	9,500		9,500	-	0.0%
Recreational equipment repair	4,000		4,000	-	0.0%
Beautification Program	1,500		1,500	-	0.0%
Pest control service	1,200		1,200	-	0.0%
HVAC Contracts	14,127		14,800	673	4.8%
Vehicle maintenance	7,000		7,000	-	0.0%
Office Machine Contracts	6,000		5,000	(1,000)	-16.7%
Telephone System Maint.	500		500	-	0.0%
Computer System Maintenance	6,000		6,000	-	0.0%
Park & Recreation Repair	30,000		30,000	-	0.0%
Equipment rental	1,000		1,000	-	0.0%
Special promotions	24,000		25,000	1,000	4.2%
Travel expense	2,500		2,500	-	0.0%
Student Board	3,000		4,000	1,000	33.3%
Seminar - Registration	2,000		2,000	-	0.0%
Tree Board	1,000		1,000	-	0.0%
Office supplies	4,200		4,200	-	0.0%
Printing	4,500		3,500	(1,000)	-22.2%
Small tools	6,000		6,000	-	0.0%
Janitorial supplies	10,900		11,700	800	7.3%
Medical supplies	200		200	-	0.0%
Signs	600		600	-	0.0%
Recreation supplies	3,000		3,000	-	0.0%
Computer supplies	3,000		3,000	-	0.0%
Concession Supplies	3,500		3,500	-	0.0%
Natural gas	16,000		16,000	-	0.0%
Electricity	151,800		151,800	-	0.0%
Water and sewer	111,000		105,000	(6,000)	-5.4%
Telephone	6,000		6,200	200	3.3%
Cell Phone Service	3,600		3,600	-	0.0%
Gas, fuels and oils	15,000		15,000	-	0.0%
Equipment < $5000	5,000		4,800	(200)	-4.0%
TOTAL	**557,127**	**-**	**552,600**	**(4,527)**	**-0.8%**
TOTAL OPERATING	**1,571,676**		**1,686,240**	**114,564**	**7.3%**
CAPITAL IMPROVEMENT TOTAL	**210,600**		**102,300**	**(108,300)**	**-51.4%**
BUDGET TOTAL	**1,782,276**		**1,788,540**	**6,264**	**0.4%**
Full Time	17		17		
Part Time	78		81		
Total	95		98		

City of Maumelle
Parks Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	05/17/93	$79,879.80	$82,276.19	**$81,477.40**
ASSISTANT DIRECTOR	02/11/92	$64,892.10	$66,838.86	**$66,676.63**
OFFICE ADMINISTRATOR	07/08/17	$38,626.90	$39,785.71	**$39,206.30**
ADMINISTRATIVE ASSISTANT	09/05/17	$25,246.00	$26,004.00	**$25,499.00**
FACILITIES MANAGER	08/13/18	$41,652.78	$42,902.36	**$42,173.44**
FACILITIES MANAGER	03/04/13	$41,652.78	$42,902.36	**$42,694.10**
ACTIVITIES COORDINATOR	03/23/09	$29,956.94	$30,855.65	**$30,630.97**
OPERATOR I	01/03/05	$34,081.06	$34,081.06	**$34,081.06**
OPERATOR I	10/23/15	$23,928.73	$24,646.59	**$24,048.37**
OPERATOR I	09/10/18	$22,713.60	$23,395.01	**$22,940.74**
OPERATOR I	05/07/07	$29,536.00	$30,422.08	**$30,126.72**
OPERATOR I	07/25/16	$23,062.00	$23,753.86	**$23,350.28**
OPERATOR I	08/21/17	$23,174.84	$23,870.09	**$23,406.59**
OPERATOR I	04/10/18	$22,720.88	$23,402.51	**$23,232.10**
OPERATOR I	04/10/18	$22,713.60	$23,395.01	**$23,224.66**
CUSTODIAN	09/13/04	$29,160.04	$29,160.04	**$29,160.04**
CUSTODIAN	03/31/08	$29,160.04	$29,160.04	**$29,160.04**
POOL MANAGER (1)		$10,500.00	$10,500.00	**$10,500.00**
HEAD LIFEGUARD (4)		$39,000.00	$39,000.00	**$39,000.00**
LIFEGUARD (28)		$76,000.00	$76,000.00	**$76,000.00**
AQUATIC STAFF (28)		$60,125.00	$60,125.00	**$60,125.00**
RECREATION AIDE (20)		$145,225.00	$145,225.00	**$145,225.00**
		$913,008.09	$927,701.42	**$921,938.43**

Benefits:

FICA	$56,049
Medicare	$13,109
Unemployment - FUTA & SUTA	$4,590
Health	$100,109
Dental	$7,898
Life	$1,872
Pension	$14,800
Long Term Disability	$1,405
Overtime	$650
Uniforms Provided	$6,500
Personnel Physicals	$3,200
Total Benefits	$210,182
Total Salary and Benefits	$1,132,120

Staffing:			
		17	Full-Time
		81	Part-Time

City of Maumelle
Operating Budget Expenditures
4520 - SR. SERVICES
1/4/2019 10:20

4520 - SR. SERVICES	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	178,241	192,612	200,516	178,088	237,418	286,949	189,512	196,557	201,696	190,616	277,784	324,927	331,097	6,170	1.9%
Overtime	472	223	110	90	4,475	2,481	500	500	500	500	500	500	500	-	0.0%
Health Insurance	19,978	24,846	25,247	22,708	27,190	35,400	20,482	27,890	25,290	28,137	43,543	60,740	53,974	(6,766)	-11.1%
FICA	10,674	11,549	12,129	10,706	14,370	17,434	11,750	12,197	12,505	11,818	17,223	20,145	20,877	732	3.6%
Medicare	2,497	2,701	2,837	2,504	3,361	4,078	2,748	2,853	2,925	2,764	4,028	4,711	4,883	172	3.7%
Pension Expense	3,714	3,816	3,920	4,022	5,721	4,892	3,713	3,816	3,927	4,020	4,136	4,239	4,366	127	3.0%
Unemployment comp	2,447	1,324	1,682	1,639	1,004	1,208	2,592	1,344	1,344	1,920	2,400	2,160	1,326	(834)	-38.6%
Long Term Disability	390	498	499	439	517	597	569	590	605	648	944	812	722	(90)	-11.1%
Personnel Physicals	74	74	80	160	366	300	-	74	-	41	320	320	320	-	0.0%
TOTAL	218,488	237,645	247,018	220,355	294,422	353,340	231,866	245,821	248,792	240,464	350,878	418,554	418,065	(489)	-0.1%
OPERATIONS															
Building Maintenance	13,059	8,265	9,388	10,888	10,512	38,600	11,000	11,000	11,000	11,200	9,470	32,460	38,000	5,540	17.1%
Elevator Maintenance	1,694	1,813	2,486	2,479	60	-	2,200	2,000	2,000	2,200	-	-	-	-	0.0%
Equipment Maintenance	2,412	1,524	855	3,935	2,199	3,406	4,000	2,016	2,500	4,300	3,000	3,000	4,000	1,000	33.3%
Janitorial Services	10,720	7,819	-	-	-	-	8,500	8,100	-	-	-	-	-	-	0.0%
Vehicle Maintenance	1,214	2,071	3,341	2,317	7,153	5,000	1,400	2,071	2,000	2,500	2,500	3,000	3,000	-	0.0%
Office Machine Contracts	5,019	6,184	5,087	7,380	5,588	6,300	5,000	6,184	6,850	6,850	5,008	5,008	6,200	1,192	23.8%
Computer Maintenance	1,306	1,134	2,740	2,767	1,250	3,800	1,700	1,134	2,604	2,604	2,000	2,000	2,000	-	0.0%
Professional Services-Other													3,000	3,000	0.0%
Facility Rental	-	-	-	-	1,128	(800)	-	-	-	-	-	-	-	-	0.0%
Volunteer Insurance	985	-	-	-	315	3,847	1,000	305	-	-	3,985	3,985	3,985	-	0.0%
Marketing	4,572	4,695	4,891	4,000	1,828	1,700	4,200	4,695	4,000	4,000	5,000	5,000	4,000	(1,000)	-20.0%
Brochure	-	-	-	-	-	-	-	500	500	500	500	500	500	-	0.0%
Subscriptions	-	3,012	2,339	3,320	2,402	2,100	-	3,012	2,000	3,800	2,000	2,400	5,400	3,000	125.0%
Employee Training/Supplies	1,405	1,995	983	2,814	1,262	8,100	3,300	1,995	3,000	2,200	3,000	3,000	3,000	-	0.0%
Travel expense	-	249	(5)	4,048	1,705	1,800	-	454	1,000	3,850	2,050	2,050	2,050	-	0.0%
Local mileage	181	-	-	63	125	100	500	305	300	300	300	300	300	-	0.0%
Seminar Registration	374	875	249	1,420	1,018	1,505	1,000	1,000	1,000	1,600	2,000	2,000	2,000	-	0.0%
Office Supplies	3,109	3,451	2,114	2,641	3,327	1,900	4,000	3,500	3,000	3,000	2,500	3,000	3,000	-	0.0%
Printing	143	83	54	53	-	100	500	500	250	250	250	250	250	-	0.0%
Postage	20	598	14	347	-	100	600	800	500	500	500	500	100	(400)	-80.0%
Volunteer recognition	-	-	52	-	131	-	-	-	-	-	-	-	-	-	0.0%
Janitorial Supplies	-	-	2,567	2,875	6,379	3,500	-	-	2,800	3,000	4,476	5,918	5,918	-	0.0%
Recreation Supplies	3,342	3,625	2,882	3,549	4,738	4,323	5,000	5,000	5,000	4,000	5,000	5,000	5,000	-	0.0%
Concession Supplies	26,819	22,935	23,413	14,185	55,757	56,326	27,302	25,215	24,188	12,660	79,603	54,656	3,000	(51,656)	-94.5%
Natural Gas	3,088	1,540	1,486	892	1,526	1,647	4,500	3,000	3,000	3,750	6,677	6,677	3,500	(3,177)	-47.6%
Electricity	11,308	10,094	11,092	7,890	24,960	26,548	12,000	12,000	12,000	13,200	26,707	26,707	29,707	3,000	11.2%
Water & Sewer	2,490	2,510	2,573	3,141	9,487	7,600	2,700	2,700	2,900	4,850	8,847	11,796	10,000	(1,796)	-15.2%
Telephone	2,858	3,073	2,478	2,586	6,817	9,418	3,000	3,073	2,870	3,000	3,120	6,564	10,032	3,468	52.8%
Cell Phone Service	1,412	1,161	1,260	1,942	2,405	4,386	2,000	1,797	1,500	1,500	1,700	3,312	4,500	1,188	35.9%
Gas, fuel & oil	5,557	5,785	3,996	2,775	3,701	4,800	6,000	5,929	6,900	5,500	5,500	5,500	5,500	-	0.0%
Equipment < $5000	5,528	8,596	4,823	4,221	9,246	31,000	8,600	9,090	6,000	7,000	9,500	29,560	26,560	(3,000)	-10.1%
TOTAL	108,615	103,087	91,155	92,526	165,020	227,106	120,002	117,375	109,662	108,114	195,193	224,143	184,502	(39,641)	-17.7%
TOTAL OPERATING	327,103	340,731	338,174	312,881	459,442	580,445	351,868	363,196	358,454	348,578	546,071	642,697	602,567	(40,130)	-6.2%
CAPITAL IMPROVEMENT TOTAL	-	10,120	-	15,871	22,120	21,700	11,000	10,120	-	17,500	18,316	43,782	-	(43,782)	-100.0%
BUDGET TOTAL	327,103	350,851	338,174	328,752	481,562	602,145	362,868	373,315	358,454	366,078	564,387	686,479	602,567	(83,912)	-12.2%
Staffing:						FULL-TIME	4	5	5	5	7	9	9		
						PART-TIME	4	2	2	2	4	4	4		
						5YR Average									
Difference between Actual vs. Budget-Personnel	(13,378)	(8,176)	(1,774)	(20,109)	(9,238)	(10,535)									
Difference between Actual vs. Budget-Operating	(24,765)	(22,464)	(20,280)	(35,697)	(23,499)	(25,341)									

City of Maumelle
Senior Services Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	04/01/02	$71,165.90	$73,300.88	**$72,767.13**
OFFICE ADMINISTRATOR	04/14/18	$34,328.84	$35,358.71	**$35,101.24**
ADMIN ASSIST II	04/30/18	$24,510.98	$25,246.31	**$25,001.20**
ACTIVITIES COORDINATOR	09/25/17	$25,246.31	$26,003.70	**$25,435.66**
CUSTODIAN	08/09/18	$21,840.00	$22,495.20	**$22,113.00**
CAFÉ' SUPERVISOR	12/23/07	$35,358.71	$36,419.47	**$35,358.71**
COOK I	04/02/18	$21,194.94	$21,830.79	**$21,671.83**
VOLUNTEER COORDINATOR	11/01/18	$26,136.76	$26,920.86	**$26,267.44**
TRANSPORTATION COORDINATOR	04/30/18	$24,510.98	$25,246.31	**$25,001.20**
BUS DRIVER	04/02/18	$10,400.00	$10,712.00	**$10,634.00**
RECREATION ASSISTANT	07/25/18	$10,400.00	$10,712.00	**$10,530.00**
RECREATION ASSISTANT	04/23/18	$10,400.00	$10,712.00	**$10,608.00**
RECREATION ASSISTANT	05/02/18	$10,400.00	$10,712.00	**$10,608.00**
		$325,893.42	$335,670.22	$331,097.41

Benefits:

FICA	$20,877
Medicare	$4,883
Unemployment - FUTA & SUTA	$1,326
Health	$49,086
Dental	$3,834
Life	$1,053
Pension	$4,366
Long Term Disability	$722
Overtime	$500
Personnel Physicals	$320
Total Benefits	$86,967
Total Salary and Benefits	$418,065

Staffing:

Full-Time	9
Part-Time	4

City of Maumelle
Operating Budget Expenditures
4610 - COMMUNITY & ECONOMIC DEVELOPMENT
1/4/2019 10:20

4610 - COMMUNITY & ECONOMIC DEVELOPMENT	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019 $ Change	Budget 2018 vs 2019 % Change
PERSONNEL															
Salaries	111,707	115,370	115,332	110,804	95,481	91,300	111,670	115,370	113,582	115,046	97,196	99,627	79,754	(19,873)	-19.9%
Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Car allowance	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	-	0.0%
Health Insurance	13,443	13,176	13,244	12,986	9,224	8,968	13,935	13,176	13,029	13,032	9,024	9,615	5,549	(4,066)	-42.3%
FICA	6,822	6,801	7,129	6,528	5,842	5,700	7,221	6,985	7,340	7,430	6,324	6,474	4,945	(1,529)	-23.6%
Medicare	1,595	1,590	1,667	1,527	1,366	1,300	1,689	1,718	1,717	1,738	1,479	1,514	1,156	(358)	-23.6%
Pension Expense	6,703	6,926	6,919	6,410	5,322	5,100	6,700	6,926	6,815	6,903	5,237	5,366	4,785	(581)	-10.8%
Unemployment compensation	625	374	481	410	151	150	648	384	384	480	360	360	102	(258)	-71.7%
Personnel Physicals	-	-	40	(40)	-	-	-	-	-	-	-	-	-	-	0.0%
Long Term Disability	305	326	327	333	275	233	335	341	341	391	330	249	199	(50)	-20.1%
TOTAL	146,001	149,363	149,940	143,757	122,460	117,550	146,998	149,700	148,008	149,820	124,750	128,005	101,290	(26,715)	-20.9%
OPERATIONS															
Membership dues	1,345	1,485	1,185	1,430	1,420	1,720	1,500	1,500	1,500	1,500	1,500	1,800	1,800	-	0.0%
LRCC	972	972	-	-	-	-	1,120	1,120	1,120	1,120	1,120	-		-	0.0%
MACC	1,500	-	-	-	-	2,500	1,500	1,500	1,500	1,500	1,500	2,500	2,500	-	0.0%
MLRA	3,257	3,758	-	-	5,011	6,681	3,257	3,981	5,011	10,022	5,011	6,131	6,131	-	0.0%
Advertising	21,295	20,030	18,680	13,445	4,930	23,957	21,354	20,030	19,000	15,300	5,380	24,350	24,000	(350)	-1.4%
Promotional materials	5,089	5,146	3,265	3,844	4,429	4,300	6,900	5,280	7,000	6,000	6,000	5,650	5,000	(650)	-11.5%
Web Page Maintenance	720	4,920	1,430	1,350	19,460	3,300	5,700	7,200	3,000	4,700	21,970	3,300	5,340	2,040	61.8%
Business Retention	2,489	3,931	4,623	3,996	3,268	4,500	3,000	4,500	4,623	5,000	4,500	4,500	4,500	-	0.0%
Brochures	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	-	0.0%
Trade shows	-	-	-	-	-	-	-	-	-	-	3,000	3,000	3,000	-	0.0%
Subscriptions	-	65	65	65	65	87	200	200	200	200	200	200	100	(100)	-50.0%
Books	29	-	30	-	-	13	100	100	100	100	100	100	50	(50)	-50.0%
Local mileage	98	93	30	17	23	-	200	200	200	200	50	100	100	-	0.0%
Business Expenses	2,929	2,438	1,950	1,187	1,070	5,300	3,650	3,650	3,527	3,150	2,800	5,250	5,250	-	0.0%
Seminar registration	825	834	495	99	984	1,200	2,000	1,500	1,500	1,500	1,000	2,500	2,000	(500)	-20.0%
Education	-	-	-	-	-	-	200	200	200	200	-	-	-	-	0.0%
Office Supplies	43	23	218	71	132	7	600	400	400	400	234	250	150	(100)	-40.0%
Printing	246	308	143	184	488	372	600	500	500	500	500	500	500	-	0.0%
Computer Supplies	575	18	-	-	153	-	600	400	400	400	200	200	200	-	0.0%
Telephone	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Cell Phone Service	1,104	1,720	1,826	1,862	936	639	2,000	2,000	2,000	2,000	2,000	1,120	1,120	-	0.0%
Equipment < $5000	-	-	-	3,212	816	253	-	-	-	3,000	816	400	500	100	25.0%
TOTAL	44,857	48,080	36,280	33,101	45,525	57,168	56,821	56,601	54,121	59,132	60,221	64,191	64,581	390	0.6%
TOTAL OPERATING	190,859	197,443	186,220	176,858	167,985	174,719	203,819	206,301	202,129	208,952	184,971	192,196	165,871	(26,325)	-13.7%
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL	190,859	197,443	186,220	176,858	167,985	174,719	203,819	206,301	202,129	208,952	184,971	192,196	165,871	(26,325)	-13.7%
Staffing:						FULL-TIME	2	2	2	2	1.5	1.5	1.0		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	(997)	(337)	1,932	(6,063)	(1,124)	(1,318)
Difference between Actual vs. Budget-Operating	(11,964)	(8,520)	(17,841)	(26,031)	(16,558)	(16,183)

City of Maumelle
Community and Economic Development Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	12/02/02	$79,681.75	$80,554.00	**$79,754.44**
		$79,681.75	$80,554.00	$79,754.44

Benefits:

FICA	$4,945
Medicare	$1,156
Unemployment - FUTA & SUTA	$102
Health	$5,076
Dental	$356
Life	$117
Pension	$4,785
Car Allowance	$4,800
Long Term Disability	$199
Total Benefits	$21,537
Total Salary and Benefits	$101,291

Staffing:

Full-Time	1
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4620 - PLANNING AND ZONING
1/4/2019 10:20

4620 - PLANNING AND ZONING	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	106,234	107,194	107,965	108,671	111,196	114,162	106,160	107,194	117,249	108,724	111,568	114,162	116,464	2,302	2.0%
Overtime	21	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Health Insurance	11,280	10,069	10,134	10,159	10,192	10,500	13,933	12,827	14,653	14,654	14,711	14,908	11,098	(3,810)	-25.6%
FICA	6,484	6,665	6,694	6,738	6,894	6,901	6,582	6,665	7,269	6,741	6,917	7,078	7,288	210	3.0%
Medicare	1,516	1,559	1,566	1,576	1,613	1,614	1,539	1,559	1,700	1,577	1,618	1,655	1,704	49	3.0%
Unemployment compensation	625	374	481	410	201	150	648	384	384	480	480	480	204	(276)	-57.5%
Long-term Disability	276	311	321	317	305	279	318	321	352	370	379	285	291	6	2.1%
TOTAL	**126,437**	**126,172**	**127,161**	**127,870**	**130,401**	**133,606**	**129,180**	**128,950**	**141,607**	**132,546**	**135,673**	**138,568**	**137,049**	**(1,519)**	**-1.1%**
OPERATIONS															
Professional - Engineering	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
Professional - Planning	260	1,820	1,560	975	390	607	4,500	3,500	3,500	3,300	2,500	2,700	2,500	(200)	-7.4%
Membership dues	-	20	20	20	65	-	300	300	300	300	300	300	300	-	0.0%
Office machine contracts	477	828	600	819	942	706	300	300	300	554	800	300	300	-	0.0%
Computer maintenance	-	-	363	-	-	-	500	500	500	246	500	500	500	-	0.0%
Subscriptions	-	-	-	-	-	-	100	100	100	100	100	100	90	(10)	-10.0%
Books	-	-	-	-	-	-	50	50	50	50	-	-	0	-	0.0%
Travel expense	27	901	874	716	664	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Seminar Registration	60	260	-	80	300	400	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Office supplies	493	335	249	426	602	300	900	900	900	900	900	900	900	-	0.0%
Printing	121	345	751	776	479	49	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Sign Supplies	37	-	-	(210)	-	-	350	110	220	390	110	255	250	(5)	-2.0%
Computer supplies	-	14	-	-	150	-	300	300	300	300	300	300	300	-	0.0%
Mapping supplies	-	-	-	-	277	-	500	500	500	500	400	400	400	-	0.0%
Cell Phone Service	418	546	672	735	622	639	600	600	600	600	600	600	600	-	0.0%
Equipment < $5000	-	1,047	-	368	-	-	1,500	1,500	-	-	-	-	-	-	0.0%
TOTAL	**1,895**	**6,116**	**5,090**	**4,705**	**4,491**	**3,700**	**13,900**	**12,660**	**11,270**	**11,240**	**10,510**	**10,355**	**10,140**	**(215)**	**-2.1%**
TOTAL OPERATING	**128,332**	**132,288**	**132,251**	**132,575**	**134,892**	**137,306**	**143,080**	**141,610**	**152,877**	**143,786**	**146,183**	**148,923**	**147,189**	**(1,734)**	**-1.2%**
CAPITAL IMPROVEMENT TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	**0.0%**
BUDGET TOTAL	**128,332**	**132,288**	**132,251**	**132,575**	**134,892**	**137,306**	**143,080**	**141,610**	**152,877**	**143,786**	**146,183**	**148,923**	**147,189**	**(1,734)**	**-1.2%**
Staffing:						FULL-TIME	2	2	3	2	2	2	2		
						PART-TIME	-	-	-	-	-	-	0		

						5YR Average
Difference between Actual vs. Budget-Personnel	(2,743)	(2,778)	(14,446)	(4,676)	(5,007)	(5,930)
Difference between Actual vs. Budget-Operating	(12,005)	(6,544)	(6,180)	(6,535)	(8,469)	(7,947)

City of Maumelle
Planning and Zoning Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	01/13/03	$79,684.69	$80,554.00	**$80,554.00**
PROJECT COORDINATOR	03/31/08	$35,119.83	$36,173.42	**$35,910.03**
		$114,804.52	$116,727.42	$116,464.03

Benefits:

FICA	$7,288
Medicare	$1,704
Unemployment - FUTA & SUTA	$204
Health	$10,152
Dental	$712
Life	$234
Pension	$0
Long Term Disability	$291
Overtime	$0
Personnel Physicals	$0
Total Benefits	$20,585
Total Salary and Benefits	$137,049

Staffing:

Full-Time	2
Part-Time	0

City of Maumelle
Operating Budget Expenditures
4630 - CODE ENFORCEMENT
1/4/2019 10:20

4630 - CODE ENFORCEMENT	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	202,459	196,752	199,757	202,464	206,621	212,070	203,686	196,752	202,390	200,085	207,223	212,492	218,776	6,284	3.0%
Overtime	570	446	699	336	672	391	850	850	850	850	850	850	500	(350)	-41.2%
Uniforms Provided	773	800	715	439	142	415	800	810	800	800	800	800	800	-	0.0%
Health Insurance	31,906	31,333	30,776	28,486	28,581	28,469	32,311	37,060	39,056	39,061	39,209	39,742	31,462	(8,280)	-20.8%
FICA	11,453	11,274	11,666	11,984	12,361	12,380	12,681	12,155	12,601	12,458	12,901	13,227	13,836	609	4.6%
Medicare	2,679	2,637	2,728	2,803	2,891	2,895	2,966	2,842	2,947	2,914	3,017	3,093	3,236	143	4.6%
Pension Expense	5,930	6,099	6,857	8,022	11,263	12,387	8,003	6,099	6,275	6,360	9,965	10,165	13,127	2,962	29.1%
Unemployment comp	1,563	935	1,202	1,024	502	474	1,620	960	960	1,200	1,200	1,200	510	(690)	-57.5%
Long Term Disability	510	537	520	550	573	521	611	586	607	680	705	531	547	16	3.0%
Personnel physicals	37	-	264	-	-	-	100	100	100	100	100	100	100	-	0.0%
TOTAL	257,880	250,814	255,184	256,108	263,605	270,003	263,628	258,214	266,586	264,508	275,970	282,200	282,894	694	0.2%
OPERATIONS															
Membership dues	300	842	542	570	685	667	300	800	650	950	950	800	800	-	0.0%
Vehicle Maintenance	85	1,079	2,251	1,235	1,317	930	100	1,300	2,400	1,300	1,300	1,300	1,300	-	0.0%
Office Machine Contracts	794	895	981	1,136	1,402	1,220	900	900	900	900	900	1,000	1,000	-	0.0%
Computer maintenance	-	-	6,584	6,584	6,584	7,900	-	-	6,584	6,584	6,584	6,584	6,584	-	0.0%
Subscriptions	35	40	40	-	-	-	50	50	50	50	50	50	50	-	0.0%
Books	687	364	72	60	498	585	700	690	200	500	500	500	500	-	0.0%
Travel expense	1,165	1,849	1,578	2,308	2,884	2,100	1,165	2,500	1,700	2,500	2,500	2,500	2,500	-	0.0%
Seminar Registration	1,987	882	965	685	634	1,000	1,500	1,350	1,200	1,100	1,200	1,350	1,350	-	0.0%
Office supplies	452	515	585	614	225	192	600	600	600	700	600	600	600	-	0.0%
Printing	434	838	406	-	521	634	1,000	1,000	600	600	600	600	600	-	0.0%
Inspection Tools & Supplies	91	130	95	98	7	92	200	200	100	100	100	100	100	-	0.0%
Cell Phone Service	1,913	3,374	3,394	3,691	3,130	3,378	2,100	3,900	3,900	3,900	3,900	3,900	3,900	-	0.0%
Gas, fuels and oils	3,852	3,563	2,786	1,884	2,000	1,997	4,000	5,000	5,000	4,000	4,000	4,000	2,500	(1,500)	-37.5%
Equipment < $5000	5,306	391	176	2,450	562	377	5,481	3,854	1,000	2,200	1,000	1,000	1,000	-	0.0%
TOTAL	17,101	14,760	20,454	21,315	20,448	21,072	18,095	22,144	24,884	25,384	24,184	24,284	22,784	(1,500)	-6.2%
TOTAL OPERATING	274,982	265,574	275,637	277,423	284,053	291,075	281,723	280,358	291,470	289,892	300,154	306,484	305,678	(806)	-0.3%
CAPITAL IMPROVEMENT TOTAL	-	7,584	-	-	-	28,200	-	7,584	-	-	-	27,641		(27,641)	-100.0%
BUDGET TOTAL	274,982	273,158	275,637	277,423	284,053	319,275	281,723	287,942	291,470	289,892	300,154	334,125	305,678	(28,447)	-8.5%
Staffing:						FULL-TIME	5	5	5	5	5	5	5		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	(5,748)	(7,400)	(11,402)	(8,400)	(6,553)	(7,901)
Difference between Actual vs. Budget-Operating	(994)	(7,383)	(4,430)	(4,069)	(4,356)	(4,246)

City of Maumelle
Code Enforcement Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	04/25/05	$71,165.90	$73,300.88	**$72,589.22**
PERMITS CLERK	01/07/13	$25,441.00	$26,204.23	**$26,204.23**
BLDG/CODE OFFICER	03/15/06	$42,780.92	$44,064.35	**$43,850.44**
BLDG/CODE OFFICER	07/03/06	$42,783.00	$44,066.49	**$43,424.75**
BLDG/CODE OFFICER	10/12/15	$32,464.32	$33,438.25	**$32,707.80**
		$214,635.14	$221,074.19	$218,776.44

Benefits:

FICA	$13,836
Medicare	$3,236
Unemployment - FUTA & SUTA	$510
Health	$28,782
Dental	$2,095
Life	$585
Pension	$13,127
Long Term Disability	$547
Overtime	$500
Uniforms Provided	$800
Personnel Physicals	$100
Total Benefits	$64,118
Total Salary and Benefits	$282,894

Staffing:

	Full-Time	5
	Part-Time	0

City of Maumelle
Operating Budget Expenditures
General Fund CIP Schedule
1/4/2019 10:20

Description	2019 Appr.
PUBLIC WORKS	
Drainage Improvements	25,000
Path Improvements	25,000
Ford Transit 350 Low Roof Wagon Van	35,600
Grizzly OHV Smart Flow GPS Mosquito Sprayer	13,130
Flail Mower ALAMO SHD88	8,770
Total	**107,500**
ANIMAL CONTROL	
Fully Powered Stacker - 125" Lift (101-4330-574000)	8,400
Total	**8,400**
PARKS	
Replace Roll Up Door at Pool 2002	8,000
Replace Floor Cleaning Machine 2003	7,000
Replace Truck 2002	17,000
Replace Tractor 2000	23,000
Replace Mower Deck	5,500
New Mower	16,800
Lake Willastein Dirt, Irrigaion, Sod / front entry up to Bridge	25,000
Total	**102,300**
POLICE	
2 Patrol Cars - $60,000/each	120,000
1 Motorola APX 6000 portable radio	4,500
10 Ballistic Level III Helmets - $650/each	6,500
Total	**131,000**
FIRE	
CHEVY TAHOE FOR BATTALION CHIEF	47,000
FORD EXPLORER FOR TRAINING CHIEF	39,000
Total	**86,000**
CITY WIDE SERVICES	
Upgrade Servers	23,300
24 Desktop Telephones	15,300
Total	**38,600**
2019 Budget Total	**473,800**

City of Maumelle
General Fund Budget Summary
1/4/2019 10:20

	Budget 2018	Budget 2019	% of Total	Budget 2018 vs 2019	
				$ Change	% Change
Salaries	7,314,539	7,448,923	53.1%	134,384	1.8%
Overtime	108,600	110,250	0.8%	1,650	1.5%
Personnel Benefits	2,312,873	2,569,378	18.3%	256,505	11.1%
Materials & Supplies	1,209,528	1,312,532	9.4%	103,004	8.5%
Contractual Services	886,657	972,655	6.9%	85,998	9.7%
Utilities	561,494	383,169	2.7%	(178,325)	-31.8%
Miscellaneous	18,500	247,709	1.8%	229,209	1239.0%
Capital Outlay	513,285	485,831	3.5%	(27,454)	-5.3%
2012 Bond Payment	490,000	490,000	3.5%	-	0.0%
Totals	13,415,476	14,020,446	96.5%	604,970	4.5%

City of Maumelle
Operating Budget
Street Fund Revenues and Expenditures Summary
1/4/2019 10:20 AM

	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Adj Budget 2013	Adj Budget 2014	Adj Budget 2015	Adj Budget 2016	Adj Budget 2017	Adj Budget 2018	Budget 2019	Budget 2018 vs 2019	
REVENUES														$ Change	% Change
State Turnback	766,620	815,727	798,200	785,535	849,541	813,300	809,750	809,750	816,959	816,959	800,000	800,000	820,000	20,000	2.5%
County Millage	521,435	543,543	546,870	555,719	548,126	565,000	540,000	540,000	560,000	560,000	565,000	560,000	560,000	-	0.0%
City Street Aid Program (Starts in July 2013)	113,584	317,701	335,039	348,223	366,317	389,100	100,000	300,000	300,352	330,000	330,000	360,000	394,000	34,000	9.4%
Sign Revenue	2,883	5,523	11,388	4,338	1,557	728	5,000	200	2,000	2,000	2,000	2,250	2,250	-	0.0%
Investment Income	16,224	17,812	18,189	19,645	20,903	12,687	17,000	19,000	19,000	19,000	16,000	16,000	16,000	-	0.0%
Grants	-	-	-	100,545	-	-	-	-	-	-	-	-	-	-	0.0%
Miscellaneous Revenue	275	-	-	682	-	15,631	-	-	-	-	-	-	-	-	0.0%
Appropriated from fund balance	-	-	-	-	-	-	-	-	-	-	-	-	50,880	50,880	0.0%
TOTAL REVENUES	1,421,020	1,700,306	1,709,685	1,814,686	1,786,444	1,796,446	1,471,750	1,668,950	1,698,311	1,727,959	1,713,000	1,738,250	1,843,130	104,880	6.0%
EXPENDITURES															
Operating	791,150	896,189	857,492	957,734	1,335,923	954,811	1,052,772	1,051,433	1,117,396	1,084,608	1,084,608	1,287,200	1,025,180	(262,021)	-20.4%
Capital Improvement	552,196	816,066	595,773	558,953	1,243,687	518,232	230,000	576,379	546,000	660,500	912,788	562,762	817,950	255,188	45.3%
TOTAL EXPENDITURES	1,343,346	1,712,255	1,453,265	1,516,686	2,579,609	1,473,043	1,282,772	1,627,812	1,663,396	1,745,108	1,997,396	1,849,962	1,843,130	(6,833)	-0.4%
														-	
ADJUSTMENT TO FUND BALANCE	77,674	(11,950)	256,420	298,000	(793,166)	323,402	188,978	41,138	34,915	(17,149)	(284,396)	(111,712)	0	172,684	-60.7%
Year-End Fund Balance	3,353,698	3,369,703	3,669,119	3,122,741	3,342,700	3,342,700									
					5YR Average	*5YR Average*									
Difference between Actual vs. Budget-Revenues	(50,730)	31,356	11,374	86,727	72,014	30,148									
Difference between Actual vs. Budget-Expenditures	60,574	84,443	(210,131)	(228,422)	(229,758)	(104,659)									

City of Maumelle
Operating Budget Expenditures
4420 - STREET FUND
1/4/2019 10:20

4420 - STREET FUND	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	403,790	414,878	381,389	348,493	339,586	357,200	491,755	487,005	484,870	465,630	463,573	470,071	428,363	(41,708)	-8.9%
Overtime	15,443	9,187	27,798	3,469	1,347	1,766	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
Uniforms provided	4,948	2,535	2,916	3,334	3,846	4,100	7,000	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
Health Insurance	64,121	65,843	62,851	58,019	56,843	65,100	80,972	89,415	90,427	83,636	77,061	78,106	85,933	7,827	10.0%
FICA	26,279	25,221	24,576	20,970	20,332	21,300	31,109	30,814	30,682	29,489	29,362	29,764	27,257	(2,507)	-8.4%
Medicare tax	6,146	5,898	5,748	4,904	4,755	4,946	7,275	7,208	7,176	6,897	6,867	6,961	6,375	(586)	-8.4%
Pension Expense	20,575	19,686	19,120	16,354	15,050	14,827	17,231	19,898	18,772	19,025	19,461	18,571	15,240	(3,331)	-17.9%
Unemployment comp	4,565	2,805	3,605	2,481	1,356	1,122	4,860	2,880	2,880	3,360	3,240	3,120	1,326	(1,794)	-57.5%
Worker's compensation	24,796	39,756	33,502	34,454	36,040	16,700	24,796	39,756	39,756	39,557	36,000	36,000	17,873	(18,127)	-50.4%
Long Term Disability	1,123	1,129	1,038	893	930	908	1,475	1,461	1,455	1,583	1,576	1,175	790	(385)	-32.8%
Personnel physicals	169	60	79	79	81	203	500	500	500	500	500	500	500	-	0.0%
TOTAL	571,954	586,999	562,620	493,449	480,166	488,172	676,973	695,937	693,518	666,677	654,640	661,268	600,657	(60,611)	-9.2%
OPERATIONS															
Rock Region Metro	45,049	47,718	53,396	47,931	37,910	39,261	45,049	47,336	48,628	47,931	38,000	40,000	41,273	1,273	3.2%
Design services - I-40 interchange	647	30,541	11,344	251,321	651,500	243,400	-	-	70,000	70,000	70,000	296,382	100,000	(196,382)	-66.3%
Vehicle maintenance	36,276	25,421	22,363	23,649	31,025	38,900	60,000	60,000	60,000	40,000	40,000	30,000	30,000	-	0.0%
Tractor maintenance	22,537	25,568	11,008	6,272	24,503	7,800	25,000	25,000	25,000	25,000	25,000	25,000	25,000	-	0.0%
Computer Maintenance	-	-	-	-	3,599		-	-	-	-	4,500	1,000	1,000	-	0.0%
Street reconstruction materials	26,365	46,323	95,149	37,194	20,562	33,730	100,000	75,000	75,000	90,000	90,000	90,000	90,000	-	0.0%
Snow and ice removal	2,186	4,476	5,013	2,996	640	1,085	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
Equipment rental	-	-	-	1,659	1,000	-	1,000	1,000	1,000	1,000	1,000	1,500	1,000	(500)	-33.3%
Subscriptions	-	-	-	-	2,710	2,100	-	-	-	-	2,800	2,800	2,500	(300)	-10.7%
Training Materials	-	-	-	-	653	200	-	-	-	-	1,000	1,000	500	(500)	-50.0%
Travel	192	-	57	281	-	-	500	750	750	500	500	500	500	-	0.0%
Seminar Registration	-	232	-	690	262	-	500	750	750	500	1,000	1,000	500	(500)	-50.0%
Office Supplies	884	837	821	937	634	290	1,000	1,000	1,000	1,000	1,000	1,000	500	(500)	-50.0%
Printing	-	-	-	613	451	100	500	500	500	500	500	500	500	-	0.0%
Small tools	1,246	2,922	3,027	3,171	2,036	2,100	3,000	3,000	3,500	3,500	3,500	3,000	2,500	(500)	-16.7%
Janitorial supplies	945	1,119	349	1,232	619	-	1,500	1,500	1,500	1,500	750	750	500	(250)	-33.3%
Medical Supplies	183	63	190	165	173	141	500	500	500	500	500	500	500	-	0.0%
Safety apparel	1,254	547	696	941	707	47	750	750	750	1,000	1,250	1,500	1,000	(500)	-33.3%
Sign supplies	10,429	15,645	21,633	18,998	11,017	17,785	25,000	25,000	25,000	25,000	25,000	25,000	23,500	(1,500)	-6.0%
Traffic supplies	16,659	58,887	29,733	28,175	21,269	28,000	50,000	50,000	50,000	50,000	40,000	40,000	38,500	(1,500)	-3.8%
Electricity	8,547	8,715	9,548	8,593	9,537	9,685	8,000	8,000	8,000	8,000	9,500	9,500	10,000	500	5.3%
Water and sewer	4,105	3,711	3,636	7,726	7,971	5,731	4,500	4,000	4,000	4,000	4,500	7,000	7,000	-	0.0%
Telephone	1,717	1,354	1,480	1,750	2,132	2,400	3,000	3,000	2,500	2,500	2,250	2,250	2,250	-	0.0%
Cell Phone Service	259	243	235	256	359	721	1,000	910	500	500	500	750	500	(250)	-33.3%
Gas, fuels and oils	35,835	34,866	25,194	15,623	22,682	33,162	35,000	35,000	35,000	35,000	35,000	35,000	35,000	-	0.0%
Equipment < $5000	3,881	-	-	4,111	1,806	-	5,000	7,500	5,000	5,000	5,000	5,000	5,000	-	0.0%
TOTAL	219,196	309,190	294,871	464,285	855,757	466,639	375,799	355,496	423,878	417,931	408,050	625,932	424,523	(201,409)	-32.2%
TOTAL OPERATING	791,150	896,189	857,492	957,734	1,335,923	954,811	1,052,772	1,051,433	1,117,396	1,084,608	1,062,690	1,287,200	1,025,180	(262,021)	-20.4%
CAPITAL IMPROVEMENT TOTAL	552,196	816,066	595,773	558,953	1,243,687	518,232	230,000	576,379	546,000	660,500	912,788	562,762	817,950	255,188	45.3%
BUDGET TOTAL	1,343,346	1,712,255	1,453,265	1,516,686	2,579,609	1,473,043	1,282,772	1,627,812	1,663,396	1,745,108	1,975,478	1,849,962	1,843,130	(6,833)	-0.4%
Staffing:						FULL-TIME	7.5	7.5	7.5	6.5	6.5	6.5	13		
						PART-TIME	-	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	(105,019)	(108,939)	(130,898)	(173,228)	(132,165)	(136,307)
Difference between Actual vs. Budget-Operating	(156,603)	(46,306)	(129,007)	46,354	(66,585)	(48,886)

City of Maumelle
Streets Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
DIRECTOR	03/15/04	$34,972.47	$36,021.64	**$35,846.78**
CAD DESIGNER	01/01/19	$17,164.50	$17,679.44	**$17,164.50**
FLEET MAINT SUPERVISOR	04/04/11	$20,178.47	$20,783.82	**$20,632.49**
FLEET MAINT MECHANIC I	01/29/18	$13,068.51	$13,460.57	**$13,427.89**
GROUNDS MAINT SUPERVISOR	12/20/93	$25,337.36	$25,747.00	**$25,337.36**
GROUNDS MAINT LEAD	08/05/13	$13,796.51	$14,210.41	**$13,968.97**
SENIOR GROUNDS MAINT LABORER	10/18/14	$12,285.73	$12,654.30	**$12,377.87**
GROUNDS MAINT OPERATOR II/CDL	01/10/12	$13,707.72	$14,118.95	**$14,118.95**
GROUNDS MAINT OPERATOR I	11/01/18	$11,360.50	$11,701.32	**$11,417.30**
GROUNDS MAINT OPERATOR I	01/18/11	$12,887.94	$13,274.58	**$13,242.36**
GROUNDS MAINT OPERATOR I	01/05/15	$12,297.35	$12,666.27	**$12,666.27**
GROUNDS MAINT OPERATOR I	11/20/17	$11,360.44	$11,701.25	**$11,388.84**
GROUNDS MAINT OPERATOR I	05/15/17	$11,360.44	$11,701.25	**$11,587.65**
GROUNDS MAINT LABORER I	10/03/16	$11,693.49	$12,044.29	**$11,781.19**
STREET MAINT SUPERVISOR	10/14/96	$42,661.61	$43,941.46	**$42,981.57**
STREET OPERATOR III/CDL	01/10/04	$39,204.88	$39,204.88	**$39,204.88**
STREET OPERATOR III/CDL	05/18/09	$32,006.00	$32,966.18	**$32,566.11**
STREET OPERATOR III/CDL	10/27/09	$29,727.88	$30,619.72	**$29,876.52**
STREET OPERATOR II/CDL	06/13/95	$36,756.98	$36,767.00	**$36,762.83**
STREET LABORER I	01/29/18	$21,424.00	$22,066.72	**$22,013.16**
		$423,252.77	$433,331.04	$428,363.48

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Benefits:

FICA	$27,257
Medicare	$6,375
Unemployment - FUTA & SUTA	$1,326
Health	$77,896
Dental	$6,516
Life	$1,521
Pension	$15,240
Long Term Disability	$790
Overtime	$10,000
Workers Comp	$17,873
Uniforms Provided	$7,000
Personnel Physicals	$500
Total Benefits	$172,293
Total Salary and Benefits	$600,657

Staffing:

Full-Time	13
Part-Time	0

City of Maumelle
Street CIP Schedule
1/4/2019 10:20

Description	2019 Appr
2018 DODGE RAM 2500 4WD CREW CAB	31,600
Street Infastructure - Overlays	400,000
Culvert Rehabilitation - Culvert Lining System	50,000
Drainage Infastructure	75,000
Victoria Circle Drainage Improvements	135,950
Good Roads Spreader & Components Package	30,400
Path Improvements	25,000
Adaptive Traffic Signal Control System Match	70,000
Total	**817,950**

City of Maumelle
Street Fund Budget Summary
1/4/2019 10:20

	Budget 2018	Budget 2019	% of Total	Budget 2018 vs 2019	
				$ Change	% Change
Salaries	470,071	428,363	23.2%	(41,708)	-8.9%
Overtime	10,000	10,000	0.5%	-	0.0%
Personnel Benefits	181,197	162,294	8.8%	(18,903)	-10.4%
Materials & Supplies	269,050	262,500	14.2%	(6,550)	-2.4%
Contractual Services	338,132	142,773	7.7%	(195,359)	-57.8%
Utilities	18,750	19,250	1.0%	500	2.7%
Miscellaneous	-	-	0.0%	-	0.0%
Capital Outlay	562,762	817,950	44.4%	255,188	45.3%
Totals	1,849,962	1,843,130	100.0%	(6,833)	-0.4%

City of Maumelle
Operating Budget
Sanitation Fund Revenues and Expenditures Summary
1/4/2019 10:20 AM

	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Adj Budget 2013	Adj Budget 2014	Adj Budget 2015	Adj Budget 2016	Adj Budget 2017	Adj Budget 2018	Budget 2019	Budget 2018 vs 2019	
REVENUES														$ Change	% Change
Cart Rental	17,676	18,657	19,891	21,780	23,953	20,596	16,000	18,000	18,000	18,000	20,000	20,000	21,000	1,000	5.0%
Late and Collection Fees	34,179	32,704	28,926	34,402	22,765	28,747	33,000	30,000	30,000	30,000	30,000	30,000	29,000	(1,000)	-3.3%
Sanitation Fees	1,073,973	1,245,473	1,172,861	1,219,339	1,228,728	992,000	1,000,000	1,050,000	1,050,000	1,175,000	1,190,000	1,200,000	1,300,000	100,000	8.3%
Sales Tax	-	-	-	493	-	-	1,700	-	-	-	-	-	-	-	0.0%
Recycling	-	-	-	-	14,573	11,563	-	-	-	-	-	-	-	-	0.0%
Transfer Station	38,530	31,604	33,183	27,282	17,877	32,805	25,000	25,000	25,000	30,000	30,000	35,000	33,000	(2,000)	-5.7%
Operating Transfer In	89,635	89,635	29,689	-	-	-	89,635	89,635	29,878	-	-	-	-	-	0.0%
Miscellaneous Revenue	3,781	521	3,761	-	-	-	-	-	-	-	-	-	-	-	0.0%
Appropriation from Retained Earnings	-	-	-	-	-	-		-				-	-	-	0.0%
TOTAL REVENUES	**1,257,773**	**1,418,593**	**1,288,311**	**1,303,296**	**1,307,897**	**1,085,711**	**1,165,335**	**1,212,635**	**1,152,878**	**1,253,000**	**1,270,000**	**1,285,000**	**1,383,000**	**98,000**	7.6%
EXPENDITURES															
Operating	1,001,898	1,063,930	1,031,422	1,004,222	1,160,686	1,020,807	1,190,602	1,230,910	1,192,520	1,256,508	1,259,263	1,292,097	1,109,177	(182,920)	-14.2%
Capital Improvement	-	-	-	11	-	237,600	228,000	259,000	335,000	330,000	256,200	215,000	37,000	(178,000)	-82.8%
TOTAL EXPENDITURES	**1,001,898**	**1,063,930**	**1,031,422**	**1,004,233**	**1,160,686**	**1,258,407**	**1,418,602**	**1,489,910**	**1,527,520**	**1,586,508**	**1,515,463**	**1,507,097**	**1,146,177**	**(360,920)**	**-23.9%**
ADJUSTMENT TO RETAINED EARNINGS	**255,875**	**354,663**	**256,889**	**299,063**	**147,211**	**(172,696)**	**(253,267)**	**(277,275)**	**(374,642)**	**(333,508)**	**(245,463)**	**(222,097)**	**236,823**	**23,366**	**-9.5%**
Year-End Fund Balance	**1,164,605**	**1,528,268**	**1,598,570**	**1,785,157**	**1,598,570**	**1,598,570**									

						5YR Average
Difference between Actual vs. Budget-Revenues	**92,438**	**205,958**	**135,433**	**50,296**	**41,531**	**105,131**
Difference between Actual vs. Budget-Expenditures	**(416,704)**	**(425,980)**	**(496,098)**	**(582,275)**	**(418,197)**	**(467,851)**

City of Maumelle
Operating Budget Expenditures
4700 - SANITATION
1/4/2019 10:20

4700 - SANITATION	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Estimated 2018	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Budget 2019	Budget 2018 vs 2019	
PERSONNEL														$ Change	% Change
Salaries	351,861	368,735	358,422	352,707	387,341	404,689	406,204	408,088	405,036	416,347	419,158	423,217	415,112	(8,105)	-1.9%
Overtime	21,526	15,677	13,515	15,672	18,731	17,843	15,000	15,677	15,000	15,000	15,000	15,000	15,000	-	0.0%
Uniforms provided	4,855	5,791	5,234	5,462	5,520	6,935	7,000	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
Health Insurance	65,466	74,679	72,686	72,201	72,205	79,000	87,202	89,049	89,753	86,470	83,620	88,431	91,167	2,736	3.1%
FICA	22,539	23,017	22,201	22,710	24,163	26,197	26,115	26,311	26,042	26,743	26,918	27,169	26,509	(660)	-2.4%
Medicare tax	5,271	5,383	5,192	5,311	5,651	6,127	6,107	6,154	6,091	6,255	6,295	6,354	6,200	(154)	-2.4%
Pension Expense	10,360	10,169	11,486	11,280	15,771	15,887	5,486	10,169	9,649	9,740	10,947	15,568	15,063	(505)	-3.2%
Unemployment comp	4,682	2,805	3,605	2,658	1,507	1,122	4,860	2,880	2,880	3,600	3,600	3,600	1,479	(2,121)	-58.9%
Worker's compensation	23,809	33,854	29,165	29,532	25,265	19,300	23,809	33,854	33,854	34,437	25,000	25,000	32,629	7,629	30.5%
Long Term Disability	926	1,100	1,097	987	1,039	941	1,219	1,228	1,215	1,416	1,425	1,058	1,018	(40)	-3.8%
Personnel physicals	391	111	79	120	257	100	500	500	500	500	500	500	500	-	0.0%
TOTAL	511,687	541,322	522,680	518,641	557,448	578,141	583,502	600,910	597,020	607,508	599,463	612,897	611,677	(1,220)	-0.2%
OPERATING															
Interest expense	7,327	3,440	144	-	-	-	-	-	-	-	-	-			
Tipping Fees	111,803	105,857	114,253	110,914	130,962	131,100	150,000	150,000	125,000	120,000	120,000	140,000	140,000	-	0.0%
Membership Dues	1,570	2,310	1,412	2,348	2,250	3,100	2,000	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
Building Maintenance	6,426	4,796	4,302	8,562	1,858	7,711	10,000	7,500	7,500	7,500	7,500	7,500	7,500	-	0.0%
Vehicle Maintenance	95,575	116,416	139,326	131,914	160,498	199,800	150,000	175,000	175,000	200,000	200,000	200,000	205,000	5,000	2.5%
Computer Maintenance	-	-	-	-	3,599	-	-	-	-	-	4,500	1,000	1,000	-	0.0%
Promotional Materials	-	-	-	-	-	-	-	-	-	-	500	500	500	-	0.0%
Training Materials	-	-	-	-	617	-	-	-	-	-	1,000	1,500	1,500	-	0.0%
Travel expense	48	587	-	-	277	-	1,000	1,000	1,000	1,000	1,000	1,000	-	(1,000)	-100.0%
Subscriptions	-	-	-	-	2,670	2,289	-	-	-	-	2,800	2,800	2,800	-	0.0%
Seminar Registration	3,125	2,077	1,600	750	441	2,600	3,000	3,000	3,000	3,000	3,500	3,500	3,000	(500)	-14.3%
Office supplies	2,073	2,118	1,300	1,827	1,217	2,700	3,000	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
Printing	1,658	2,045	2,333	1,491	2,402	400	5,500	3,000	3,000	3,000	3,000	3,000	2,000	(1,000)	-33.3%
Postage	183	352	412	1,624	495	348	-	1,500	1,500	1,000	1,000	1,500	1,000	(500)	-33.3%
Small tools	619	1,023	2,100	1,377	950	740	3,000	3,000	3,000	3,000	3,000	3,000	2,000	(1,000)	-33.3%
Medical supplies	97	113	142	453	407	100	600	500	500	500	500	500	500	-	0.0%
Safety apparel	799	600	945	1,324	938	266	1,000	1,000	1,000	1,500	2,000	2,500	1,500	(1,000)	-40.0%
Carts	18,700	19,776	9,622	15,330	19,566	14,000	25,000	25,000	25,000	20,000	20,000	24,000	22,500	(1,500)	-6.3%
Electricity	5,124	4,804	5,546	4,620	5,296	4,515	5,000	5,000	5,000	5,000	5,500	5,500	5,500	-	0.0%
Water & Sewer	4,199	4,268	4,381	5,370	4,019	1,598	4,500	4,000	4,000	4,000	4,500	4,500	4,500	-	0.0%
Cell Phone Service	882	1,018	871	721	1,117	907	1,500	1,500	1,000	1,000	1,000	1,400	1,200	(200)	-14.3%
Gas, fuels and oils	95,525	85,813	52,727	45,675	57,817	70,493	85,000	85,000	85,000	75,000	75,000	75,000	75,000	-	0.0%
Equipment < $5000	10,652	-	-	6,000	2,558	-	5,000	7,000	5,000	13,000	13,000	10,000	10,000	-	0.0%
Closure/Postclosure Expense	-	-	-	-	-	-	-	-	-	5,500	5,500	5,500	5,500	-	0.0%
Depreciation	123,827	165,194	167,325	145,082	203,285	-	152,000	152,000	145,000	180,000	160,000	180,000		(180,000)	-100.0%
TOTAL	490,211	522,608	508,742	485,581	603,237	442,666	607,100	630,000	595,500	649,000	659,800	679,200	497,500	(181,700)	-26.8%
TOTAL OPERATING BUDGET	1,001,898	1,063,930	1,031,422	1,004,222	1,160,686	1,020,807	1,190,602	1,230,910	1,192,520	1,256,508	1,259,263	1,292,097	1,109,177	(182,920)	-14.2%
CAPITAL EXPENDITURES	-	-	-	11	-	237,600	228,000	259,000	335,000	330,000	256,200	215,000	37,000	(178,000)	-82.8%
BUDGET TOTAL	1,001,898	1,063,930	1,031,422	1,004,233	1,160,686	1,258,407	1,418,602	1,489,910	1,527,520	1,586,508	1,515,463	1,507,097	1,146,177	(360,920)	-23.9%
Staffing:						FULL-TIME	15	15	15	15	15	15	14.5		
						PART-TIME	-	-	-	-	-	-	-		
						5YR Average									
Difference between Actual vs. Budget-Personnel	(71,815)	(59,588)	(74,340)	(88,867)	(57,933)	(70,509)									
Difference between Actual vs. Budget-Operating	(116,889)	(107,392)	(86,758)	(163,419)	(124,866)	(119,865)									

City of Maumelle
Sanitation Salary Schedule

Position Title	Review Date	Salary 12/31/18	Merit Increase	2019 Salary
FLEET MAINT MECHANIC II (1/2)	10/15/13	$15,833.14	$16,308.13	**$15,951.89**
SANITATION SUPERVISOR	03/17/97	$51,771.98	$51,771.98	**$51,771.98**
SANITATION LEADMAN	04/26/10	$28,281.76	$29,130.21	**$28,847.40**
OPERATOR III-CDL/TS	07/22/02	$39,941.98	$39,941.98	**$39,941.98**
OPERATOR III-CDL/TS	07/21/10	$30,358.90	$31,269.67	**$30,738.39**
OPERATOR III-CDL/TS	07/21/10	$30,500.86	$31,415.89	**$30,882.12**
OPERATOR III-CDL/TS	12/12/13	$28,253.70	$29,101.31	**$28,324.33**
OPERATOR III-CDL/TS	08/11/14	$27,593.58	$28,421.39	**$27,938.50**
TRANSFER STATION ASST	09/11/10	$26,614.90	$27,413.35	**$26,881.05**
RECYCLING COLL ASST	04/20/11	$25,526.80	$26,292.60	**$26,037.34**
RECYCLING COLL ASST	08/21/17	$22,066.72	$22,728.72	**$22,342.55**
THROWER	07/16/18	$21,424.00	$22,066.72	**$21,745.36**
THROWER	10/16/17	$22,066.72	$22,728.72	**$22,232.22**
THROWER	07/16/18	$21,424.00	$22,066.72	**$21,745.36**
THROWER	07/01/18	$19,440.00	$20,023.20	**$19,731.60**
		$411,099.04	$420,680.59	$415,112.06

Benefits:

FICA	$26,509
Medicare	$6,200
Unemployment - FUTA & SUTA	$1,479
Health	$83,809
Dental	$6,422
Life	$1,697
Pension	$15,063
Long Term Disability	$1,018
Overtime	$15,000
Uniforms Provided	$7,000
Workers Comp	$32,629
Personnel Physicals	$500
Total Benefits	$197,325
Total Salary and Benefits	$612,437

Staffing:

Full-Time	14.50
Part-Time	0

City of Maumelle
Sanitation CIP Schedule
1/4/2019 10:20

Description	2019 Appr
20yd. Roll Off Dumpster	7,000
Con. Dr. & Pad at Transfer Station	30,000
TOTAL	**37,000**

City of Maumelle
Sanitation Fund Budget Summary
1/4/2019 10:20

	Budget 2018	Budget 2019	% of Total	Budget 2018 vs 2019	
				$ Change	% Change
Salaries	423,217	415,112	36.2%	(8,105)	-1.9%
Overtime	15,000	15,000	1.3%	-	0.0%
Personnel Benefits	174,680	181,565	15.8%	6,885	3.9%
Materials & Supplies	338,800	337,300	29.4%	(1,500)	-0.4%
Contractual Services	150,400	150,200	13.1%	(200)	-0.1%
Utilities	10,000	10,000	0.9%	-	0.0%
Capital Outlay	215,000	37,000	3.2%	(178,000)	-82.8%
Totals	1,327,097	1,146,177	100.0%	(180,920)	-13.6%