The City of Maumelle
General Fund, Street Fund & Sanitation Fund Budgets

For the Year 2016

Michael Watson, Mayor
Joshua Clausen, City Clerk/Treasurer
Tasha Thompson, Director of Finance

M A U M E L L E

January 29, 2016

To the Honorable Mayor Mike Watson and members of the Maumelle City Council:

I respectfully submit the 2016 operating budget for the City of Maumelle approved by the Council on December 21, 2015. The 2016 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balance when appropriate.

The City is structured into three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced budget where revenues exceed expenditures or revenues equal expenditures.

Selected Budget Highlights

General Fund

1. **Revenues:** General Fund revenues, for 2016, total $12,168,945; an increase of $732,762 (6.4%) from 2015. The increase includes an increase in the appropriation of fund balance of $300,546. There were also increases in city and county sales tax of $140,000 and $190,000, respectively. The 2015 appropriation from fund balance was $203,954 and the 2016 appropriation from fund balance is $504,500. There were other small increases and decreases in revenues that amounted to an overall increase $102,216.

2. **Maintenance and Operating Expenditures:** Operating expenditures have an overall increase of $329,148 (2.9%) for 2016. This year's budget includes the addition of three new firefighters to begin in July 2016 and a new Operator I position for the Parks and Recreation department. Also, a major overhaul was done on the uniformed salary schedule to make their salaries comparable to the surrounding Fire and Police departments and to make the step increases more uniformed with a 2.5% increase between each step. All departments were required to review their initial budgets for any decreases they could afford to reduce the amount of the fund balance appropriation. The Council was concerned with making sure the appropriation from fund balance only covered capital expenditures. We were able to achieve this goal.

3. **Capital Expenditures:** This year's fund balance appropriation will help to cover the cost of drainage improvements, path improvements, a van and commercial washer and dryer for Animal Control, Phase IV of the Lake Willastein grounds improvement, two vans for the Senior Wellness Center, replace flooring at the Community Center, five new police cars, an exchange server replacement for the City and a Maumelle rings monument. The total cost of this year's capital expenditures is $519,600.

Street Fund

1. **Revenues:** Budgeted revenues, for 2016, are $1,745,108; an increase of $46,797 (2.8%). This increase is mainly attributed to a projected increase in City street aid program of $29,648 and an appropriation from fund balance of $17,149.

550 EDGEWOOD DRIVE / SUITE 590 / MAUMELLE, ARKANSAS 72113
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2. **Maintenance and Operating Expenditures:** Operating expenditures decreased by $47,361 (-4.2%). This decrease is attributed to the removal of a street fund inspector that was no longer needed in the street department and the position had not been filled. Also, there was a $13,387 decrease in street reconstruction materials and a $6,185 decrease in traffic supplies.

3. **Capital Expenditures:** Capital expenditures decreased by $148,127 (-18.3%). We were still able to afford much needed capital improvements. We will be purchasing a new pickup truck, a mini excavator, $300,000 on street infrastructure, and $75,000 on drainage infrastructure.

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2016, increased by $58,987 (3.9%) due to an increase in the sanitation fees for $125,000 offset by a decrease in the operating transfer for the sanitation trucks loan payment of $29,878 and decrease in the appropriation from fund balance of $41,135.

2. **Total Expenses:** Budgeted operating expenses were $53,047 (4.4%) more than 2015. This increase is mainly attributed to an increase in depreciation expense of $35,000 and an increase in vehicle maintenance of $14,059. Capital expenditures decreased by $28,674 (-8.0%) from 2015. This year's capital expenditures will be used to purchase a roll off truck and a semi-automated garbage truck totaling $330,000.

Looking Ahead

The future of Maumelle revenue sources was a major discussion during the budget workshops because Maumelle is experiencing a period of stagnant revenue. For the last four years, we have appropriated money from the reserves to have a balanced budget that includes needed capital improvements. The Council is adamant on no new tax increases for the citizens of Maumelle and willing to make some tough decisions to stand by this promise. There was discussion about looking at increasing sanitation fees because it has been a number of years since these fees were increased. However, the discussion was tabled for this year because Central Arkansas Water has agreed to purchase Maumelle Water Management. As part of this process, Central Arkansas Water has agreed to add City of Maumelle community service fees and sanitation fees to the water bill and begin billing on a monthly basis. It is the belief; our collections will improve and help to cover the gap in revenue and expenses within the Sanitation Fund.

Many major capital improvements are taking place within Maumelle. The new fire substation construction is underway. The new Senior Wellness Center is in the final design stages and will be breaking ground in 2016. The Counts Massie Extension and the Counts Massie extension to Interstate 40 projects are underway. The City is committed to a long term plan to alleviate the traffic on the Maumelle Boulevard and these two projects are a very important part of the plan. The new ball fields have almost completed construction and will be ready for use this spring.

Conclusion

The 2016 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2016.

Respectfully submitted,

Tasha Thompson

Tasha Thompson, CPA
Director of Finance

City of Maumelle
2016 Budget
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City of Maumelle
Operating Budget
General Fund Revenues and Expenditure Summary

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	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016 $ Change	Budget 2015 vs 2016 % Change
REVENUES														
State Turnback	247,613	236,978	278,014	282,406	281,537	255,729	262,008	274,608	274,608	274,608	255,729	257,445	1,716	0.7%
LOPFI Turnback	186,857	170,282	172,990	187,815	193,812	190,858	150,000	170,000	165,000	165,000	180,000	190,000	10,000	5.6%
County Millage	1,717,469	1,738,919	1,916,125	1,798,084	1,874,292	1,880,000	1,751,000	1,770,000	1,860,000	1,880,000	1,880,000	1,880,000	-	0.0%
City Sales Tax	2,051,795	2,069,431	2,010,309	2,113,579	2,170,845	2,240,000	2,217,450	2,100,000	2,200,000	2,100,000	2,160,000	2,300,000	140,000	6.5%
County Sales Tax	2,203,719	3,317,925	3,485,809	3,478,325	3,516,984	3,660,000	3,062,160	3,320,000	3,475,000	3,500,000	3,510,000	3,700,000	190,000	5.4%
Franchise Fees	1,476,838	1,495,036	1,559,277	1,523,220	1,570,890	1,545,000	1,600,000	1,500,000	1,500,000	1,500,000	1,550,000	1,600,000	50,000	3.2%
Community Service Fees	723,402	716,402	681,642	685,484	732,351	736,450	825,000	650,000	650,000	680,000	725,000	725,000	-	0.0%
Late & Collection Fees	21,521	17,206	6,146	25,704	22,160	20,000	20,000	20,000	20,000	17,000	20,000	22,000	2,000	10.0%
Building Permits	181,037	211,443	168,285	221,319	161,703	170,000	200,000	205,000	200,000	200,000	170,000	180,000	10,000	5.9%
Business Licenses	16,732	15,875	16,208	17,138	16,866	19,305	17,000	17,000	17,000	16,500	16,500	19,000	2,500	15.2%
Parks	474,501	451,529	443,806	449,613	355,452	420,000	600,000	525,000	500,000	500,000	450,000	450,000	-	0.0%
Senior Wellness Center	31,130	33,390	32,657	38,792	39,077	42,000	40,000	30,000	35,000	35,000	42,000	42,000	-	0.0%
Animal Control	13,820	12,439	12,076	10,260	12,317	15,600	15,000	15,000	14,000	12,000	12,000	12,000	-	0.0%
Police Dept	6,136	1,885	13,609	7,974	300	18,000	10,000	10,000	5,000	-	-	-	-	0.0%
Fire Dept-ACT 833	17,248	12,738	13,737	14,192	15,184	13,000	15,000	15,000	13,000	13,000	13,000	12,000	(1,000)	-7.7%
Grants	50,422	167,962	343,137	106,366	374,779	55,433	-	-	-	-	-	-	-	0.0%
Investment Income	5,721	18,193	13,921	14,154	10,508	13,000	17,500	2,500	5,000	12,000	12,000	12,000	-	0.0%
Other	10,431	10,419	37,998	68,093	20,994	23,000	-	70,000	-	-	-	12,000	12,000	0.0%
Municipal Court	182,389	197,808	193,820	247,459	201,687	210,000	195,000	190,000	185,000	200,000	210,000	225,000	15,000	7.1%
Dispatch Services	26,000	19,500	19,500	26,000	32,500	26,000	26,000	26,000	26,000	26,000	26,000	26,000	-	0.0%
Other Financing Sources	11,759	70,150	5,975	545,259	33,213	46,300	-	-	-	-	-	-	-	0.0%
Appropriation from Fund Balance	-	-	-	-	-	-	-	-	345,576	328,100	203,954	504,500	300,546	147.4%
TOTAL REVENUES	**9,656,541**	**10,985,508**	**11,425,040**	**11,861,236**	**11,637,451**	**11,599,675**	**11,023,118**	**10,910,108**	**11,490,184**	**11,459,208**	**11,436,183**	**12,168,945**	**732,762**	**6.4%**
EXPENDITURES														
City Wide Services	1,092,828	1,153,203	1,306,611	1,392,711	1,314,289	1,229,515	1,178,159	1,361,149	1,347,275	1,346,503	1,265,148	1,198,242	(66,906)	-5.3%
Administration	758,498	829,081	857,762	876,051	898,763	927,416	874,263	885,054	914,581	939,912	943,406	945,408	2,002	0.2%
Council	45,246	74,263	55,805	76,125	63,769	54,872	70,872	65,922	62,922	63,572	63,572	60,822	(2,750)	-4.3%
City Attorney	60,545	55,145	47,080	36,848	49,857	114,064	54,785	80,345	65,345	60,345	112,563	110,927	(1,636)	-1.5%
Court	235,375	252,103	246,928	248,318	236,983	184,087	252,649	277,677	253,633	294,192	183,138	188,281	5,143	2.8%
Police	2,331,443	2,451,853	2,638,178	2,577,482	2,702,055	2,802,288	2,584,151	2,726,501	2,748,932	2,785,553	2,853,108	2,987,978	134,870	4.7%
Fire	1,484,820	1,754,692	1,894,915	1,938,549	1,991,916	2,173,168	1,782,763	1,987,696	2,114,541	2,236,693	2,296,504	2,545,476	248,972	10.8%
Animal Control	203,954	263,495	263,617	288,731	305,936	339,922	288,847	300,563	287,020	328,526	348,805	355,878	7,073	2.0%
Public Works	704,289	701,870	648,587	585,678	592,440	658,555	726,381	725,376	737,742	719,891	745,955	702,874	(43,081)	-5.8%
Parks and Recreation	1,306,484	1,356,847	1,431,719	1,392,978	1,368,646	1,461,352	1,461,490	1,501,810	1,497,013	1,459,394	1,514,435	1,577,202	62,767	4.1%
Senior Services	287,969	305,377	315,233	327,102	340,731	354,314	293,841	329,523	350,022	363,196	347,198	338,919	(8,279)	-2.4%
Community & Economic Development	187,270	194,982	192,529	190,859	197,443	200,770	205,800	211,121	203,819	206,301	202,129	203,941	1,812	0.9%
Planning and Zoning	129,181	129,506	129,976	128,332	132,288	148,277	139,705	141,453	143,080	141,610	152,768	143,506	(9,262)	-6.1%
Code Enforcement	258,167	267,859	271,313	274,982	265,574	288,570	275,267	276,033	281,724	280,358	291,470	289,892	(1,578)	-0.5%
TOTAL OPERATING	**9,086,069**	**9,790,278**	**10,300,253**	**10,334,744**	**10,460,691**	**10,937,170**	**10,188,970**	**10,870,219**	**11,007,650**	**11,226,045**	**11,320,198**	**11,649,346**	**329,148**	**2.9%**
CAPITAL IMPROVEMENT	**653,916**	**685,445**	**526,948**	**943,687**	**1,732,526**	**712,613**	**597,733**	**1,583,156**	**1,670,215**	**2,655,143**	**537,613**	**519,600**	**(18,013)**	**-3.4%**
TOTAL EXPENDITURES	**9,739,985**	**10,475,723**	**10,827,200**	**11,278,431**	**12,193,217**	**11,649,783**	**10,786,703**	**12,453,375**	**12,677,865**	**13,881,188**	**11,857,811**	**12,168,946**	**311,135**	**2.6%**
ADJUSTMENT TO FUND BALANCE	**(83,444)**	**509,786**	**597,840**	**582,805**	**(555,766)**	**(50,108)**	**236,416**	**(1,543,266)**	**(1,187,681)**	**(2,421,980)**	**(421,628)**	**(1)**	**421,627**	**-100.0%**
Staffing:							136	138	138.5	141.5	142.5	146.5		
							120	121	121	120	124	124		
							256	259	259.5	261.5	266.5	270.5		
Year-End Fund Balance	**3,007,724**	**3,507,638**	**5,982,740***	**6,414,039**	**5,008,636**	**4,958,528**	**Projected**							
						5yr Average								
Difference between Actual vs. Budget-Revenue	**(249,680)**	**(37,610)**	**514,932**	**371,052**	**178,243**	**155,388**								
Difference between Actual vs. Budget-Expenditures	**(402,938)**	**(398,692)**	**(569,967)**	**(672,906)**	**(765,354)**	**(561,971)**								

*** We received $1,877,264, in additional revenue, for Proeprty Tax Windfall. This is not included in the above revenue because it was a transfer in from the Bond Funds and this is not a budgeted revenue source.**

City of Maumelle
Operating Budget Expenditures
4910 - CITY WIDE SERVICES
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4910 - CITY WIDE SERVICES		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
OPERATIONS														$ Change	% Change
422000	FICA Expense	-	-	-	-		-	100	100	-	-	-	-	-	0.0%
422110	Medicare Expense	-	-	-	-		-	50	50	-	-	-	-	-	0.0%
423130	Admin costs - Pension	3,258	6,567	7,277	8,715	12,493	4,937	5,000	5,000	7,000	7,000	7,000	7,000	-	0.0%
426000	Workers Comp Insurance	59,985	86,622	85,378	93,048	102,375	104,075	86,194	89,042	92,568	102,036	104,075	117,000	12,925	12.4%
432110	Professional - Engineering	27,013	24,053	44,728	45,356	46,733	45,000	35,000	45,000	45,000	45,000	45,000	45,000	-	0.0%
432120	Professional - Audit	19,000	25,500	18,260	28,100	19,005	30,235	17,500	22,500	26,000	30,000	30,000	30,000	-	0.0%
432140	Professional - Legal	15,645	950	925	998	2,350	18,000	8,000	8,000	4,000	4,000	19,000	4,000	(15,000)	-78.9%
432190	State Revenue Office	6,030	5,501	7,198	8,331	7,964	8,000	8,000	5,000	7,000	8,000	8,400	8,400	-	0.0%
432290	Professional - Other	48,615	51,052	47,356	62,654	53,991	72,000	44,450	50,000	50,000	50,000	50,000	45,000	(5,000)	-10.0%
432310	MEMS Appropriation	55,948	53,969	68,896	76,112	79,821	23,700	63,805	68,896	83,858	86,767	23,760	-	(23,760)	-100.0%
432330	Strategic Planning	-	-	112,758	43,844	-	-	-	155,000	-	-	-	-	-	0.0%
433110	Admin costs - 125 Plan	3,610	4,412	3,750	3,655	3,655	-	4,000	4,000	4,000	4,000	4,000	-	(4,000)	-100.0%
436110	Metroplan	8,973	14,885	14,589	15,790	15,790	15,790	15,750	14,600	15,800	15,800	15,800	15,800	-	0.0%
436120	Municipal League	25,887	21,631	38,531	35,567	30,976	20,000	26,000	36,000	36,000	40,000	40,000	26,000	(14,000)	-35.0%
443270	Communication Systems	-	-	-	-	-	-	-	-	-	-	12,000	12,000	-	0.0%
443280	Computer Maintenance	41,358	42,867	46,151	51,449	48,329	43,600	44,500	50,000	50,000	50,000	50,000	50,000	-	0.0%
452120	Liability Insurance	117,024	137,960	111,293	113,836	78,084	87,125	100,000	115,000	120,000	90,000	90,000	90,000	-	0.0%
460150	Civil Service Commission	8,445	22,837	7,715	3,285	6,431	13,500	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
462121	Street lighting - city wide	102,355	103,880	109,103	112,871	109,651	103,110	115,000	110,000	110,000	110,000	115,000	110,000	(5,000)	-4.3%
462142	Internet Services	-	-	-	-	-	15,100	-	-	-	-	8,000	16,000	8,000	100.0%
474000	Equipment <$5000	-	-	5,007	-	-	-	-	1,152	-	-	-	5,000	5,000	100.0%
480110	Election Fees	-	-	21,241	-	9,765	-	-	22,003	-	10,000	-	10,000	10,000	0.0%
480141	Series 2005 Bond Payment	194,013	164,342	55,550	-	-	-	205,000	205,500	-	-	-	-	-	0.0%
480141	Series 2007 Bond Payment	253,016	249,681	127,647	-	-	-	254,175	254,171	-	-	-	-	-	0.0%
480141	Street Lighting Note Payable	42,897	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
480141	Garbage Truck Note Payable	59,757	89,635	89,635	89,635	89,635	29,878	89,635	89,635	89,635	89,635	29,878	-	(29,878)	-100.0%
480141	Series 2012 Bond Payment	-	-	267,320	492,423	490,198	488,423	-	-	489,373	487,223	488,423	490,000	1,577	0.3%
480141	Motorola Lease Payment	-	-	-	107,042	107,042	107,042	-	-	107,042	107,042	107,042	107,042	-	0.0%
480180	Taxes	-	(5)	-	-		-	500	500	-	-	7,770	-	(7,770)	-100.0%
	TOTAL OPERATING	**1,092,828**	**1,153,203**	**1,290,308**	**1,392,711**	**1,314,289**	**1,229,515**	**1,178,159**	**1,361,149**	**1,347,275**	**1,346,503**	**1,265,148**	**1,198,242**	**(66,906)**	**-5.3%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**16,303**		**668,754**	**5,860**	**-**	**16,520**	**-**	**669,612**	**5,860**	**28,200**	**22,340**	**79.2%**
	TOTAL BUDGET	**1,092,828**	**1,153,203**	**1,306,611**	**1,392,711**	**1,983,042**	**1,235,375**	**1,178,159**	**1,377,669**	**1,347,275**	**2,016,115**	**1,271,008**	**1,226,442**	**(44,566)**	**-3.6%**

	2010	2011	2012	2013	2014	***5yr Average***
Difference between Actual vs. Budget-Operating	**(69,540)**	**(24,956)**	**(70,841)**	**45,435**	**(32,214)**	**(30,423)**

City of Maumelle
Operating Budget Expenditures
4100 - ADMINISTRATION-GENERAL
1/28/2016 13:39

4100 - ADMINISTRATION-GENERAL		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
421000	Health Insurance	7,628	-	(96)		-		-	-	-	-	-		-	0.0%
422000	FICA		-	-		-		-	-	-	-	-		-	0.0%
423000	City pension		-	-		-		-	-	-	-	-		-	0.0%
425000	Unemployment comp		-	-		-		-	-	-	-	-		-	0.0%
426000	Worker's compensation		-	-		-		-	-	-	-	-		-	0.0%
427000	Long-term Disability	(2,102)	-	23		-			-	-	-	-		-	0.0%
433120	Personnel physicals	1,480	-	-		82			-	-	-	-		-	0.0%
433140	Employee Assistance Program	2,205	1,323	2,434	1,764	882	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
	TOTAL	**9,211**	**1,323**	**2,361**	**1,764**	**964**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**-**	0.0%
	OPERATIONS														
432350	Bank account fees	-	17,716	18,333	23,702	21,072	20,100	19,500	19,500	19,500	19,000	26,000	20,000	(6,000)	-23.1%
432390	Professional-Other	-	-	-	5,151	3,287	3,500	-	-	5,151	6,300	3,000	3,000	-	0.0%
443110	Building maintenance	4,732	9,482	8,001	10,706	31,948	7,700	10,000	10,000	10,000	31,688	10,000	10,000	-	0.0%
443150	Equipment maintenance		9	51	103	882	1,000	250	1,000	1,000	1,000	1,000	1,000	-	0.0%
443180	Building Repairs	-	-	-	40	136	500	-	-	2,000	13,000	8,000	6,000	(2,000)	-25.0%
443190	Pest control service	594	594	670	281	597	1,000	600	600	600	700	700	1,000	300	42.9%
443200	Janitorial service	8,508	8,305	11,968	9,761	7,109	-	8,500	9,000	9,000	13,250	-	-	-	0.0%
443210	HVAC	2,726	5,417	1,152	1,609	-	2,000	10,000	10,000	4,000	6,000	6,000	6,000	-	0.0%
443260	Office Machine Contracts	15,359	16,710	10,300	10,766	10,747	11,800	16,000	16,000	13,549	12,000	12,000	12,000	-	0.0%
443280	Computer maintenance	1,608	6,514	378	225	326	2,000	2,000	2,000	300	2,000	2,000	2,000	-	0.0%
454110	Legal notices	4,148	7,893	6,027	5,011	9,489	15,800	8,000	8,000	8,000	8,000	6,000	8,000	2,000	33.3%
454120	Personnel recruiting	12,921	9,985	19,573	20,077	23,983	15,100	10,000	15,000	12,500	12,500	12,500	12,500	-	0.0%
454130	Promotional materials	637	435	435	370	460	500	550	600	600	600	500	500	-	0.0%
460120	Office supplies	3,010	4,133	4,727	4,614	4,679	4,500	4,000	4,000	4,000	4,500	4,500	4,500	-	0.0%
460130	Printing	5,324	5,859	7,919	6,306	7,507	5,200	6,000	6,500	8,000	8,000	8,000	8,000	-	0.0%
460140	Postage	20,624	19,773	20,243	24,102	23,071	24,000	22,000	22,000	22,000	22,000	24,000	24,000	-	0.0%
460180	Janitorial supplies	1,103	1,254	1,468	1,941	6,967	2,000	1,000	1,200	1,200	1,500	1,500	2,400	900	60.0%
462110	Natural gas	2,577	2,036	1,590	2,622	3,236	3,000	4,000	3,500	2,500	2,000	2,500	2,500	-	0.0%
462120	Electricity	14,771	15,011	13,766	13,620	14,504	15,000	16,500	16,000	16,000	16,000	16,000	16,000	-	0.0%
462130	Water & Sewer	1,998	2,194	2,538	2,490	2,510	2,600	1,900	2,200	2,200	2,600	2,600	2,600	-	0.0%
462140	Telephone	10,437	10,934	14,226	12,148	11,282	11,200	10,500	10,500	11,300	13,560	13,000	11,500	(1,500)	-11.5%
474000	Equipment < $5000	2,413	5,602	2,632	1,989	2,280	5,775	7,000	2,500	5,479	4,402	2,853	2,500	(353)	-12.4%
480180	Collection Expense	-	-	-	3,600	-	-	-	-	-	-	-	-	-	0.0%
462141	Cell Phone Service	5,045	(2,019)	-	-	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**118,537**	**147,836**	**145,998**	**161,233**	**186,073**	**154,275**	**158,300**	**160,100**	**158,879**	**200,600**	**162,653**	**156,000**	**(6,653)**	**-4.1%**
	TOTAL OPERATING	**127,747**	**149,159**	**148,358**	**162,997**	**187,037**	**156,275**	**160,300**	**162,100**	**160,879**	**202,600**	**164,653**	**158,000**	**(6,653)**	**-4.0%**
	CAPITAL IMPROVEMENT TOTAL	**23,813**	**8,180**	**140,986**	**99,874**	**1,172**	**-**	**2,903**	**140,986**	**18,372**	**2,995**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**151,560**	**157,339**	**289,344**	**262,871**	**188,209**	**156,275**	**163,203**	**303,086**	**179,251**	**205,595**	**164,653**	**158,000**	**(6,653)**	**-4.0%**

					5yr Average
Difference between Actual vs. Budget-Personnel	**7,211**	**(677)**	**361**	**(236)**	**(1,036)**
Difference between Actual vs. Budget-Operating	**(18,313)**	**(10,464)**	**(14,102)**	**2,354**	**(14,527)**

City of Maumelle
Operating Budget Expenditures
4110 - ADMIN-MAYOR
1/28/2016 13:39

4110 - ADMIN-MAYOR		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs. 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	115,232	131,179	149,767	153,433	157,108	184,569	157,765	157,765	152,815	158,751	184,569	185,300	731	0.4%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	6,500	6,750	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	-	0.0%
421000	Health Insurance	8,918	9,556	15,764	15,430	18,482	18,274	13,516	13,516	15,430	18,094	18,274	21,124	2,850	15.6%
422000	FICA	7,524	8,488	9,656	9,298	9,640	11,846	10,184	10,184	9,878	9,936	11,846	11,892	46	0.4%
422110	Medicare	1,760	1,985	2,258	2,174	2,254	2,770	2,382	2,382	2,310	2,324	2,770	2,781	11	0.4%
423000	Pension Expense	2,531	2,698	2,340	2,601	2,601	2,607	2,607	2,607	2,601	2,601	2,607	2,594	(13)	-0.5%
423000	Mayor's Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp	687	411	724	625	372	384	600	480	648	384	384	480	96	25.0%
427000	Long-term Disability	362	399	465	422	479	471	473	473	458	461	471	536	65	13.8%
	TOTAL	**143,514**	**171,022**	**187,475**	**190,484**	**197,437**	**227,421**	**194,027**	**193,907**	**190,640**	**199,049**	**227,421**	**231,206**	**3,786**	**1.7%**
OPERATIONS															
436000	Membership dues	932	1,619	1,514	1,649	1,638	1,650	1,200	1,200	1,650	1,650	1,650	1,650	-	0.0%
456110	Subscriptions	171	171	156	240	240	240	150	200	200	200	200	200	-	0.0%
458000	Travel	3,013	2,914	2,383	2,740	2,379	2,200	3,500	3,500	3,000	3,000	3,000	2,500	(500)	-16.7%
458110	Local mileage	970	649	471	514	872	400	1,000	1,000	900	750	750	750	-	0.0%
458120	Business Expense	1,942	2,633	4,167	1,875	2,540	2,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	700	1,220	595	795	845	845	875	1,000	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	48	31	722	58	135	300	150	150	400	750	500	400	(100)	-20.0%
462141	Cell Phone Service	1,284	1,134	1,140	1,082	1,578	1,580	1,500	1,500	1,200	1,250	1,250	1,600	350	28.0%
480130	Contingency	4,010	481	-	1,431	-	4,000	5,000	5,000	4,000	4,000	4,000	3,500	(500)	-12.5%
474000	Equipment < $5000	-	1,443	-	861	194	750	1,000	1,000	1,000	1,500	1,000	750	(250)	-25.0%
	TOTAL	**13,069**	**12,295**	**11,149**	**11,247**	**10,422**	**13,965**	**17,375**	**17,550**	**16,350**	**17,100**	**16,350**	**15,350**	**(1,000)**	**-6.1%**
	TOTAL OPERATING	**156,583**	**183,317**	**198,623**	**201,730**	**207,859**	**241,386**	**211,402**	**211,457**	**206,990**	**216,149**	**243,771**	**246,556**	**2,785**	**1.1%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**		**-**	**0.0%**
	BUDGET TOTAL	**156,583**	**183,317**	**198,623**	**201,730**	**207,859**	**241,386**	**211,402**	**211,457**	**206,990**	**216,149**	**243,771**	**246,556**	**2,785**	**1.1%**
	Staffing:						FULL-TIME	3	3	3	3	3	3		
							PART-TIME	-	-	-	-	2	2		

						5yr Average
Difference between Actual vs. Budget-Personnel	**(42,196)**	**(23,005)**	**(6,432)**	**(156)**	**(1,612)**	**(14,680)**
Difference between Actual vs. Budget-Operating	**(3,256)**	**(5,080)**	**(6,401)**	**(5,103)**	**(6,678)**	**(5,304)**

City of Maumelle
Mayor Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
MAYOR	01/01/07	81,600	81,600	**81,600**
EXECUTIVE ASSISTANT	12/19/11	32,703	33,521	**32,771**
SPECIAL PROJ MGR	01/01/05	42,184	43,239	**43,239**
JANITORIAL STAFF	01/01/15	13,845	13,845	**13,845**
JANITORIAL STAFF	01/01/15	13,845	13,845	**13,845**
		184,177	186,049	185,300

Benefits:

FICA	11,892
Medicare	2,781
Unemployment Comp	480
Health	19,462
Dental	1,616
Life	46
Pension	2,594
Long Term Disability	536
Car Allowance	6,500
Total Benefits	45,906
Total Salary and Benefits	231,206

Staffing: 3 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4120 - COUNCIL
1/28/2016 13:39

4120 - COUNCIL		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	36,600	46,500	45,500	47,000	53,100	48,000	48,000	48,000	48,000	48,000	48,000	48,000	-	0.0%
422000	FICA	2,269	2,883	2,821	2,910	3,261	2,976	2,976	2,976	2,976	2,976	2,976	2,976	-	0.0%
422110	Medicare	531	674	660	682	770	696	696	696	696	696	696	696	-	0.0%
	TOTAL	**39,400**	**50,057**	**48,981**	**50,592**	**57,131**	**51,672**	**51,672**	**51,672**	**51,672**	**51,672**	**51,672**	**51,672**	**-**	**0.0%**
OPERATIONS															
436000	Memberships	-	-	-	18	-	-	-	-	-	-	-		-	0.0%
458000	Travel	2,869	10,414	3,851	6,310	3,338	900	8,000	10,000	8,000	8,000	8,000	6,000	(2,000)	-25.0%
458140	Seminar Registration	1,940	4,070	1,785	3,410	2,845	1,700	2,700	3,500	2,500	3,000	3,000	2,250	(750)	-25.0%
460110	Council Supplies	644	520	1,140	813	180	300	250	450	450	600	600	600	-	0.0%
460120	Office Supplies	392	344	48	276	275	300	250	300	300	300	300	300	-	0.0%
474000	Equipment < $5000	-	8,858	-	-	-	-	8,000	-	-	-	-	-	-	0.0%
	TOTAL	**5,846**	**24,206**	**6,824**	**10,828**	**6,638**	**3,200**	**19,200**	**14,250**	**11,250**	**11,900**	**11,900**	**9,150**	**(2,750)**	**-23.1%**
	CAPITAL IMPROVEMENT TOTAL	-	-	-	**14,705**	-	-	**-**	**-**	**-**	**-**	**-**	**-**	-	**0.0%**
	TOTAL OPERATING	**45,246**	**74,263**	**55,805**	**76,125**	**63,769**	**54,872**	**70,872**	**65,922**	**62,922**	**63,572**	**63,572**	**60,822**	**(2,750)**	**-4.3%**
	Staffing:						FULL-TIME	-	-	-	-	-	-		
							PART-TIME	8	8	8	8	8	8		

						5yr average
Difference between Actual vs. Budget-Personnel	**(1,938)**	**(1,615)**	**(2,691)**	**(1,080)**	**5,459**	**(373)**
Difference between Actual vs. Budget-Operating	**(6,354)**	**5,006**	**(7,426)**	**13,203**	**(5,262)**	**(167)**

City of Maumelle
Council Salary Schedule
12/22/2015 14:09

Position Title	2015 Salary	2016 Salary
ALDERMAN - WARD 1, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 1, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 2, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 2, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 3, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 3, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 4, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 4, POS 2	**6,000**	**6,000**
	48,000	**48,000**

Benefits:

FICA	2,976
Medicare	696
Total Benefits	3,672
Total Salary and Benefits	51,672

City of Maumelle
Operating Budget Expenditures
4130 - ADMIN-CLERK
1/28/2016 13:39

	4130 - ADMIN-CLERK	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	54,284	58,599	64,523	76,543	78,036	79,329	58,600	63,600	76,363	78,486	79,329	79,986	657	0.8%
421000	Health Insurance	7,984	8,370	8,409	12,909	13,188	13,021	8,256	8,255	17,749	16,030	13,021	13,023	2	0.0%
422000	FICA	2,810	3,633	3,603	4,321	4,463	4,918	3,633	3,943	4,735	4,866	4,918	4,959	41	0.8%
422110	Medicare	657	850	843	1,011	1,044	1,150	850	922	1,107	1,138	1,150	1,160	10	0.9%
423000	City clerk pension	21,017	21,017	21,017	21,017	21,017	21,017	21,500	21,500	21,500	21,500	21,500	21,500	-	0.0%
425000	Unemployment comp	-	-	86	300	187	192	-	60	324	192	192	240	48	25.0%
427000	Long-term Disability	156	167	171	203	222	206	176	191	229	235	238	272	34	14.3%
433120	Personnel physicals	-	-	-	37	41	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**86,908**	**92,636**	**98,651**	**116,341**	**118,197**	**119,833**	**93,015**	**98,472**	**122,007**	**122,448**	**120,349**	**121,140**	**791**	**0.7%**
	OPERATIONS														
432200	Ordinance Codification	3,157	5,165	2,585	700	3,640	5,100	6,000	5,000	5,000	5,940	3,000	3,000	-	0.0%
436000	Membership dues	153	18	18	-	17	-	200	200	-	-	-		-	0.0%
443260	Office Machine Contracts	1,017	600	1,146	1,243	1,401	1,400	1,500	1,500	1,000	1,200	1,325	1,325	-	0.0%
456110	Subscriptions	-	-	-	327	330	335	-	-	-	700	700	700	-	0.0%
458000	Travel	161	1,643	327	279	370	200	2,000	1,000	1,000	500	500	500	-	0.0%
458110	Local mileage	172	156	191	228	129	130	500	250	250	300	300	300	-	0.0%
458140	Seminar Registration	40	745	1,350	350	300	300	1,500	750	750	1,050	1,000	1,000	-	0.0%
460120	Office supplies	522	564	527	487	369	300	500	500	500	750	500	500	-	0.0%
460130	Printing	70	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462141	Cell Phone Service	645	880	290	489	-	-	1,000	1,000	1,000	-	-	-	-	0.0%
474000	Equipment < $5000	123	1,000	1,698	-	1,654	2,000	1,000	-	-	2,000	2,000	1,000	(1,000)	-50.0%
	TOTAL	**6,059**	**10,773**	**8,133**	**4,102**	**8,210**	**9,765**	**14,200**	**10,200**	**9,500**	**12,440**	**9,325**	**8,325**	**1,000**	**10.7%**
	TOTAL OPERATING	**92,967**	**103,408**	**106,784**	**120,443**	**126,407**	**129,598**	**107,215**	**108,672**	**131,507**	**134,888**	**129,674**	**129,465**	**(209)**	**-0.2%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**92,967**	**103,408**	**106,784**	**120,443**	**126,407**	**129,598**	**107,215**	**108,672**	**131,507**	**134,888**	**129,674**	**129,465**	**(209)**	**-0.2%**
	Staffing:						FULL-TIME	1	1	2	2	2	2		
							PART-TIME	1	1	-	-	-	-		
							5yr Average								
	Difference between Actual vs. Budget-Personnel	**(1,838)**	**(379)**	**180**	**(5,666)**	**(4,251)**	**(2,391)**								
	Difference between Actual vs. Budget-Operating	**(5,141)**	**(3,427)**	**(2,067)**	**(5,398)**	**(4,230)**	**(4,053)**								

City of Maumelle
Clerk Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
CITY CLERK	12/14/05	57,120	57,120	**57,120**
DEPUTY CITY CLERK	10/27/14	22,819	23,389	**22,866**
		79,939	80,509	**79,986**

Benefits:

FICA	4,959
Medicare	1,160
Unemployment Comp	240
Health	12,026
Dental	977
Life	20
Long Term Disability	272
City Clerk Pension	21,500
Total Benefits	41,154
Total Salary and Benefits	121,140

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4140 - ADMIN-FINANCE
1/28/2016 13:39

4140 - ADMIN-FINANCE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	187,839	187,832	192,678	177,297	177,655	181,328	188,940	193,775	193,162	178,186	181,328	185,962	4,634	2.6%
412000	Overtime	35	78	239	23	1,170	1,000	750	750	750	1,170	1,000	1,000	-	0.0%
421000	Health Insurance	25,769	25,704	26,962	26,108	28,808	28,431	26,437	26,439	29,348	28,808	28,431	34,426	5,995	21.1%
422000	FICA	10,852	11,209	10,907	10,266	10,398	11,304	11,761	12,061	12,023	11,094	11,304	11,592	288	2.5%
422110	Medicare	2,538	2,621	2,551	2,401	2,432	2,644	2,751	2,821	2,812	2,594	2,644	2,711	67	2.5%
423000	Pension Expense	7,980	8,368	4,081	6,397	6,609	8,284	7,985	4,431	8,332	6,789	8,284	11,158	2,874	34.7%
425000	Unemployment comp	1,717	1,027	1,809	1,563	935	960	1,500	1,200	1,620	960	960	1,200	240	25.0%
427000	Long-term Disability	557	555	595	434	516	544	567	581	579	535	544	632	88	16.2%
433120	Personnel physicals	-	-	37	111	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**237,287**	**237,395**	**239,859**	**224,602**	**228,523**	**234,495**	**240,691**	**242,058**	**248,625**	**230,135**	**234,495**	**248,681**	**14,186**	**6.0%**
OPERATIONS															
436000	Membership dues	210	210	672	635	650	900	225	700	700	749	700	700	-	0.0%
443260	Office Machine Contracts	1,649	2,308	2,932	3,620	4,445	4,500	2,000	2,000	2,600	4,445	6,400	5,000	(1,400)	-21.9%
443280	Computer maintenance	-	-	-	-	-	2,000	-	-	-	4,000	4,000	4,000	-	0.0%
443290	Professional-Other	-	-	-	5,857	-	1,000	-	-	-	-	1,000	1,000	-	0.0%
456110	Subscriptions	183	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456120	Books	-	-	159	-	-	-	200	200	-	-	-	-	-	0.0%
456130	Employee Training/Supplies	-	-	1,026	-	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel	293	-	1,542	1,445	-	3,000	650	2,000	2,300	-	2,300	2,300	-	0.0%
458110	Local mileage	64	120	85	15	-	150	100	150	150	150	150	150	-	0.0%
458140	Seminar Registration	270	135	1,092	640	667	620	300	400	1,000	668	1,000	1,000	-	0.0%
458150	Education	1,000	792	-	-	-	-	1,000	-	-	-	-	-	-	0.0%
460120	Office supplies	3,223	2,768	3,331	3,933	2,381	3,000	3,000	3,500	3,000	2,955	3,000	3,000	-	0.0%
462141	Cell Phone Service	1,000	892	676	659	665	700	1,000	1,000	800	693	800	700	(100)	-12.5%
474000	Equipment < $5000	-	5,157	2,504	1,496	190	5,000	4,500	2,500	1,500	190	5,000	3,000	(2,000)	-40.0%
	TOTAL	**7,892**	**12,382**	**14,017**	**18,298**	**8,998**	**20,870**	**12,975**	**12,450**	**12,050**	**13,850**	**24,350**	**20,850**	**(3,500)**	**-14.4%**
	TOTAL OPERATING	**245,179**	**249,777**	**253,876**	**242,900**	**237,521**	**255,365**	**253,666**	**254,508**	**260,675**	**243,985**	**258,845**	**269,531**	**10,686**	**4.1%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**245,179**	**249,777**	**253,876**	**242,900**	**237,521**	**255,365**	**253,666**	**254,508**	**260,675**	**243,985**	**258,845**	**269,531**	**10,686**	**4.1%**
	Staffing:						FULL-TIME	5	5	5	5	5	5		
							PART-TIME	-	-	-	-	-	-		

						5yr Average
Difference between Actual vs. Budget-Personnel	**88**	**(3,297)**	**(2,199)**	**(24,023)**	**(1,612)**	**(6,209)**
Difference between Actual vs. Budget-Operating	**3,117**	**(593)**	**1,567**	**6,248**	**(4,852)**	**1,097**

City of Maumelle
Finance Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	10/12/11	69,107	70,835	**69,539**
ACCTS RECEIVABLE COORDINATOI	09/09/13	23,504	24,092	**23,700**
ACCOUNTANT	09/17/01	44,138	45,241	**44,505**
ACCTS PAYABLE COORDINATOR	04/23/12	26,480	27,142	**26,866**
RESIDENT COORDINATOR	12/09/13	20,831	21,352	**21,352**
		184,060	188,661	**185,962**

Benefits:

FICA	11,592
Medicare	2,711
Unemployment Comp	1,200
Health	31,487
Dental	2,892
Life	46
Pension	11,158
Long Term Disability	632
Overtime	1,000
Total Benefits	62,719
Total Salary and Benefits	248,681

Staffing: 5 Full-Time

City of Maumelle
Operating Budget Expenditures
4150 - ADMIN-HUMAN RESOURCES
1/28/2016 13:39

	4150 - ADMIN-HUMAN RESOURCES	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	99,904	101,777	104,983	103,784	100,757	101,109	100,180	103,091	105,854	100,757	101,109	102,106	997	1.0%
412000	Overtime	2,034	2,421	2,924	3,139	1,101	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
421000	Health Insurance	12,567	13,232	13,295	13,687	13,176	13,026	12,937	12,938	14,200	13,188	13,026	13,029	3	0.0%
422000	FICA	5,820	6,225	6,131	6,216	5,968	6,393	6,335	6,516	6,687	6,046	6,393	6,455	62	1.0%
422110	Medicare	1,361	1,456	1,434	1,454	1,396	1,495	1,482	1,524	1,564	1,453	1,495	1,510	15	1.0%
423000	Pension Expense	4,040	4,313	3,845	4,382	4,541	4,552	4,145	4,259	4,370	4,541	4,552	4,529	(23)	-0.5%
425000	Unemployment comp	687	411	724	625	374	384	600	480	648	384	384	480	96	25.0%
427000	Long-term Disability	304	322	343	262	279	303	301	309	318	295	303	347	44	14.5%
433120	Personnel physicals	-	-	-	37	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**126,716**	**130,155**	**133,678**	**133,586**	**127,591**	**129,262**	**127,980**	**131,117**	**135,640**	**128,664**	**129,263**	**130,456**	**1,194**	**0.9%**
	OPERATIONS														
432290	Professional - Other	-	-	-	2,891	-	-	-	-	-	-	-	-	-	0.0%
436000	Membership dues	863	950	693	629	799	600	800	600	630	799	600	600	-	0.0%
443260	Office Machine Contracts	3,036	2,327	4,217	3,070	3,451	3,800	4,200	4,200	4,410	3,451	3,000	3,000	-	0.0%
443280	Computer maintenance	240	2,271	2,581	1,569	1,881	2,000	500	3,000	3,000	2,000	3,000	3,700	700	23.3%
456130	Employee Training/Supplies	-	1,178	1,552	288	679	700	2,500	2,000	2,000	810	1,000	500	(500)	-50.0%
456140	Teaching Materials	3,118	1,105	-	-	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel	-	720	2,802	2	-	1,930	2,000	2,900	2,000	-	3,500	500	(3,000)	-85.7%
458110	Local mileage	106	18	20		-	100	100	100	100	100	100	100	-	0.0%
458140	Seminar Registration	161	1,035	1,212	537	555	2,400	1,600	1,400	1,600	555	2,000	2,000	-	0.0%
460120	Office supplies	1,780	3,660	3,364	3,680	3,911	3,500	2,000	3,000	3,150	3,911	3,500	500	(3,000)	-85.7%
474000	Equipment < $5000	-	-	-	1,730	1,072	500	-	-	2,000	2,000	500	500	-	0.0%
	TOTAL	**9,305**	**13,265**	**16,442**	**14,395**	**12,349**	**15,530**	**13,700**	**17,200**	**18,890**	**13,626**	**17,200**	**11,400**	**(5,800)**	**-33.7%**
	TOTAL OPERATING	**136,022**	**143,420**	**150,121**	**147,981**	**139,940**	**144,792**	**141,680**	**148,317**	**154,530**	**142,290**	**146,463**	**141,856**	**(4,606)**	**-3.1%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**136,022**	**143,420**	**150,121**	**147,981**	**139,940**	**144,792**	**141,680**	**148,317**	**154,530**	**142,290**	**146,463**	**141,856**	**(4,607)**	**-3.1%**

		Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016
Staffing:	FULL-TIME	2	2	2	2	2	2
	PART-TIME	-	-	-	-	-	-

	2010	2011	2012	2013	2014	5YR Average
Difference between Actual vs. Budget-Personnel	**2,194**	**2,175**	**2,561**	**(2,054)**	**(1,073)**	**761**
Difference between Actual vs. Budget-Operating	**(3,895)**	**(435)**	**(758)**	**(4,495)**	**(1,278)**	**(2,172)**

City of Maumelle
Human Resources Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	06/01/07	73,650	75,491	**75,491**
HR SPECIALIST	09/09/13	26,395	27,055	**26,615**
		100,045	102,546	**102,106**

Benefits:

FICA	6,455
Medicare	1,510
Unemployment Comp	480
Health	12,026
Dental	977
Life	26
Pension	4,529
Long Term Disability	347
Overtime	2,000
Total Benefits	28,349
Total Salary and Benefits	130,456

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4210 - CITY ATTORNEY
1/28/2016 13:39

	4210 - CITY ATTORNEY	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016 $ Change	Budget 2015 vs 2016 % Change
	PERSONNEL													$ Change	% Change
411000	Salaries	12,000	13,000	11,000	12,000	12,000	85,000	12,000	12,000	12,000	12,000	85,000	85,000	-	0.0%
421000	Health Insurance	-	-	-	-	-	8,086	-	-	-	-	8,086	8,095	9	0.1%
422000	FICA	2,988	3,169	2,335	1,986	5,388	5,270	8,060	8,060	8,060	8,060	5,270	5,270	-	0.0%
422110	Medicare	772	676	546	465	1,253	1,233	1,885	1,885	1,885	1,885	1,233	1,233	-	0.0%
423000	Pension Expense	3,135	2,795	6,236	1,938	5,168	-	7,800	7,800	7,800	7,800	-	-	-	0.0%
425000	Unemployment comp	-	-	-	-	-	70	-	-	-	-	70	240	170	242.9%
427000	Long Term Disability	-	-	-	-	-	255	-	-	-	-	255	289	34	13.3%
	TOTAL	**18,895**	**19,640**	**20,118**	**16,389**	**23,809**	**99,914**	**29,745**	**29,745**	**29,745**	**29,745**	**99,913**	**100,127**	**213**	**0.2%**
	OPERATIONS														
432140	Professional Services - Legal	41,245	33,588	26,492	20,032	25,568	1,000	50,000	50,000	35,000	30,000	-	1,000	1,000	100.0%
436000	Membership Dues	100	100	-	100	-	1,550	150	200	200	50	1,550	1,300	(250)	-16.1%
443260	Office Machine Contracts	-	-	-	-	-	500	-	-	-	-	500	500	-	0.0%
443280	Computer maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456110	Subscriptions	305	367	320	327	330	3,500	350	400	400	400	3,500	3,500	-	0.0%
456120	Books	-	-	-	-	-	-	-	-	-	-	-	300	300	100.0%
456130	Employee Training/Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel	-	-	-	-	-	500	-	-	-	-	500	500	-	0.0%
458110	Local mileage	-	-	-	-	-	200	-	-	-	-	200	200	-	0.0%
458140	Seminar Registration	-	450	150	-	150	450	-	-	-	150	450	450	-	0.0%
460120	Office Supplies	-	-	-	-		1,200	-	-	-	-	700	800	100	14.3%
460140	Postage	-	-	-	-		250	-	-	-	-	250	250	-	0.0%
462141	Cell Phone Service	-	-	-	-		1,000	-	-	-	-	1,000	1,000	-	0.0%
474000	Equipment < $5000	-	1,000	-	-		4,000	1,000	-	-	-	4,000	1,000	(3,000)	-75.0%
	TOTAL	**41,650**	**35,505**	**26,962**	**20,459**	**26,048**	**14,150**	**51,500**	**50,600**	**35,600**	**30,600**	**12,650**	**10,800**	**(1,850)**	**-14.6%**
	TOTAL BUDGET	**60,545**	**55,145**	**47,080**	**36,848**	**49,857**	**114,064**	**81,245**	**80,345**	**65,345**	**60,345**	**112,563**	**110,927**	**(1,637)**	**-1.5%**
	Staffing:						FULL-TIME	-	-	-	-	1	1		
							PART-TIME	1	1	1	1	-	-		

*Ordinance No.810 changed the City Attorney position to a full-time elected official with only a base salary

Compensation Totals

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015
-Salary	12,000	12,000	12,000	12,000	12,000		12,000	12,000	12,000	12,000	85,000
-Legal Fees	41,245	33,588	26,492	20,032	30,000		50,000	50,000	35,000	30,000	-
-District Court Prosecution	62,283	69,296	65,839	57,730	57,000		60,000	60,000	65,000	65,000	-
Total	115,528	114,884	104,331	89,762	99,000		122,000	122,000	112,000	107,000	85,000

						5YR Average
Difference between Actual vs. Budget-Personnel	**(5,390)**	**(10,105)**	**(9,627)**	**(13,356)**	**(5,936)**	**(8,883)**
Difference between Actual vs. Budget-Operating	**11,150**	**(15,995)**	**(23,638)**	**(15,141)**	**(4,552)**	**(9,635)**
Difference between Actual vs. Budget-Compensation	**(6,472)**	**(7,116)**	**(17,670)**	**(22,238)**	**(8,000)**	**(12,299)**

City of Maumelle
City Attorney Salary Schedule
12/22/2015 14:09

Position Title		2016 Salary
CITY ATTORNEY	1/1/2014	**85,000**
		85,000

Benefits:

FICA	5,270
Medicare	1,233
Unemployment Comp	240
Health	7,436
Dental	638
Life	21
Long Term Disability	289
Total Benefits	100,127

Staffing: 1 **Full-Time**

City of Maumelle
Operating Budget Expenditures
4220 - DISTRICT COURT
1/28/2016 13:39

4220 - DISTRICT COURT		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	116,249	116,876	118,714	122,839	118,580	121,482	127,247	129,683	124,997	126,918	121,482	123,483	2,001	1.6%
412000	Overtime	-	-	-	-	379	2,000	-	-	-	379	-	-	-	0.0%
421000	Health Insurance	8,671	9,258	9,393	10,200	8,917	10,185	8,837	8,838	10,382	10,082	10,185	13,034	2,849	28.0%
422000	FICA	8,358	9,081	9,311	8,998	5,114	7,532	7,889	8,040	7,750	7,869	7,532	7,656	124	1.6%
422110	Medicare	2,587	2,758	2,690	2,626	1,718	1,761	1,845	1,880	1,812	1,840	1,761	1,790	29	1.6%
423000	Pension Expense	6,169	6,750	2,291	6,185	2,753	2,821	2,507	2,582	2,653	2,753	2,821	2,892	71	2.5%
423110	APERS Pension Expense	8,607	12,426	10,651	11,402	10,571	10,661	9,112	9,547	11,292	11,236	10,661	10,783	122	1.1%
425000	Unemployment comp	1,030	616	913	930	561	576	900	600	972	576	576	720	144	25.0%
427000	Long-term Disability	236	253	269	227	356	357	382	389	375	373	357	411	54	15.1%
433120	Personnel Physicals	-	-	-		41	-	-	-	-	41	-	-	-	0.0%
	TOTAL	**151,907**	**158,018**	**154,232**	**163,407**	**148,989**	**157,375**	**158,720**	**161,560**	**160,233**	**162,066**	**155,376**	**160,769**	**5,395**	**3.5%**
OPERATIONS															
432150	Legal Services - Prosecution	62,283	69,296	65,839	57,730	52,772	-	60,000	60,000	65,000	65,000	-	-	-	0.0%
436000	Membership dues	325	325	325	375	400	400	335	150	350	400	400	400	-	0.0%
443110	Building Maintenance	63	745	4	149	205	1,000	1,000	1,500	1,100	1,100	1,100	1,000	(100)	-9.1%
443210	HVAC	-	-	993	812	-	800	-	3,000	2,600	1,700	1,500	1,500	-	0.0%
443260	Office machine contracts	4,843	5,485	5,119	4,896	4,575	4,900	5,000	5,000	5,000	4,600	4,600	4,600	-	0.0%
443280	Computer maintenance	4,914	4,536	4,298	4,547	4,557	4,600	6,844	5,000	5,000	4,700	4,700	4,700	-	0.0%
456120	Books	489	616	483	548	754	600	650	500	500	754	600	700	100	16.7%
458000	Travel	347	536	507	545	320	900	800	800	800	900	900	900	-	0.0%
458110	Local mileage	179	551	307	643	532	600	800	600	600	600	600	600	-	0.0%
458140	Seminar Registration	-	45	309	50	-	100	250	200	200	150	150	100	(50)	-33.3%
458150	Education	1,000	1,000	-		-	-	1,000	-	-	-	-	-	-	0.0%
460120	Office supplies	1,506	1,790	2,095	2,027	907	1,900	2,250	1,900	2,000	1,129	1,900	1,700	(200)	-10.5%
460130	Printing	463	680	834	954	650	1,100	700	800	900	1,100	1,100	1,100	-	0.0%
460490	Automation Fund - Technology	-	-	2,727	2,618	12,929	-	-	25,968	-	39,364	-	-	-	0.0%
462110	Natural Gas	291	1,548	1,094	1,711	1,867	2,000	2,500	2,000	1,500	1,800	2,000	2,000	-	0.0%
462120	Electricity	2,225	3,048	2,992	2,718	2,319	3,000	6,000	3,500	3,000	3,000	3,000	3,000	-	0.0%
462130	Water & Sewer	727	1,162	1,414	844	765	800	1,500	1,200	1,200	1,200	1,200	1,200	-	0.0%
462140	Telephone	3,132	2,161	2,708	2,795	2,276	2,412	3,500	2,800	2,600	2,412	2,412	2,412	-	0.0%
462141	Cell Phone Service	680	560	568	600	550	600	800	800	650	600	600	600	-	0.0%
474000	Equipment < $5000	-	-	81	350	1,617	1,000	-	400	400	1,617	1,000	1,000	-	0.0%
	TOTAL	**83,468**	**94,085**	**92,695**	**84,912**	**87,994**	**26,712**	**93,929**	**116,118**	**93,400**	**132,126**	**27,762**	**27,512**	**(250)**	**-0.9%**
	TOTAL OPERATING	**235,375**	**252,103**	**246,928**	**248,318**	**236,983**	**184,087**	**252,649**	**277,677**	**253,633**	**294,192**	**183,138**	**188,281**	**5,143**	**2.8%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**		**-**	**0.0%**
	BUDGET TOTAL	**235,375**	**252,103**	**246,928**	**248,318**	**236,983**	**184,087**	**252,649**	**277,677**	**253,633**	**294,192**	**183,138**	**188,281**	**5,143**	**2.8%**
	Staffing:						FULL-TIME	2	2	2	2	2	2		
							PART-TIME	2	2	2	2	2	2		

					5YR Average
Difference between Actual vs. Budget-Personnel	**(3,314)**	**(702)**	**(7,327)**	**3,174**	**(13,077)**
Difference between Actual vs. Budget-Operating	**10,389**	**156**	**(23,422)**	**(8,488)**	**(44,132)**

City of Maumelle
Courts Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
JUDGE	01/01/05	36,000	36,000	**36,000**
CHIEF COURT CLERK	01/06/14	35,963	36,862	**36,787**
PROB OFFICER/BAILIFF	01/04/05	47,020	48,195	**48,195**
PART-TIME FILE CLERK		2,500	2,500	**2,500**
		121,483	123,557	**123,483**

Benefits:

FICA	7,656
Medicare	1,790
Unemployment Comp	720
Health	12,026
Dental	977
Life	31
Pension	2,892
APERS Pension	10,783
Long Term Disability	411
Total Benefits	37,286
Total Salary and Benefits	160,769

Staffing: 2 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
1/28/2016 13:39

4310 - POLICE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	1,574,939	1,611,889	1,703,396	1,699,964	1,779,546	1,796,185	1,726,097	1,776,409	1,711,363	1,779,546	1,796,185	1,894,488	98,303	5.5%
412000	Overtime	18,816	25,259	19,613	13,758	9,830	10,600	10,600	10,600	10,600	10,600	10,600	10,600	-	0.0%
412110	Overtime S.T.E.P. Grant	1,413	-	-	1,209	3,777	-	-		25,000	-	-	-	-	0.0%
412120	Overtime-Court	17,747	16,190	17,926	23,805	15,833	18,300	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%
413000	Holiday pay	50,614	53,395	54,581	55,877	59,159	60,000	52,704	52,704	52,704	59,159	52,704	60,000	7,296	13.8%
414000	Uniforms provided	4,862	8,169	11,126	13,298	5,518	8,500	7,800	7,800	14,142	7,800	7,800	7,800	-	0.0%
415000	Uniform allowance	28,500	28,000	30,000	31,000	32,000	32,000	31,000	32,000	32,000	32,000	30,000	30,000	-	0.0%
417000	Education pay	21,205	22,845	24,457	24,356	30,880	30,880	17,460	17,460	17,460	30,880	17,460	30,000	12,540	71.8%
418000	Longevity pay	15,474	16,882	19,558	19,151	21,142	21,142	17,155	17,155	17,155	21,142	17,155	22,000	4,845	28.2%
421000	Health Insurance	191,749	209,100	223,364	246,777	259,485	254,000	216,853	232,786	256,113	259,485	259,250	258,248	(1,002)	-0.4%
422000	FICA	18,041	20,054	19,702	20,157	19,897	29,460	28,673	29,161	29,384	29,444	29,460	31,453	1,993	6.8%
422110	Medicare	22,576	24,051	24,451	24,000	25,176	28,190	27,188	27,932	27,351	27,745	28,190	29,973	1,783	6.3%
423000	Pension Expense	6,022	6,511	5,778	8,161	6,451	8,676	5,492	6,051	5,645	7,870	8,676	8,788	112	1.3%
423120	LOPFI	155,336	173,523	153,910	109,235	143,995	189,000	172,190	192,045	200,411	172,527	237,821	268,127	30,306	12.7%
425000	Unemployment comp	13,736	8,373	15,212	13,133	7,855	8,064	12,300	10,080	13,608	8,064	8,064	10,320	2,256	28.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	4,799	5,144	5,447	4,494	5,103	5,389	5,178	5,329	5,209	5,297	5,389	6,441	1,052	19.5%
433120	Personnel physicals	685	1,560	787	1,694	41	4,000	4,000	4,000	2,700	4,000	4,000	2,000	(2,000)	-50.0%
460460	911 Funds for Dispatch - PuCo	(18,424)	(15,589)	(6,402)	(4,752)	(2,346)	(5,800)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	(6,000)	10,000	-62.5%
460470	911 Funds for Dispatch - CMRS	(63,725)	(83,212)	(37,959)	(112,896)	(101,807)	(80,000)	(49,500)	(49,500)	(49,500)	(49,500)	(49,500)	(75,000)	(25,500)	51.5%
460480	911 Funds for Dispatch - Phone	(285)	(65)	(74)	(281)	(1,504)	(3,000)	-	-	-	-	-	(2,000)	(2,000)	100.0%
433130	Preventive Care	-	-	208	-		500	500	500	500	500	500	500	-	0.0%
	TOTAL	**2,064,079**	**2,132,079**	**2,285,080**	**2,192,139**	**2,320,031**	**2,416,086**	**2,289,690**	**2,376,511**	**2,375,845**	**2,410,559**	**2,467,753**	**2,607,738**	**139,984**	**5.7%**
OPERATIONS															
436000	Membership dues	3,521	2,087	856	806	1,020	1,000	600	600	600	600	600	600	-	0.0%
437000	Pulaski Regional Jail	20,000	30,000	30,000	48,807	48,807	51,247	30,000	30,000	51,000	51,000	55,000	55,000	-	0.0%
443110	Building maintenance	4,462	3,559	3,984	3,819	5,159	4,000	3,200	3,200	3,200	5,200	3,200	3,500	300	9.4%
443120	Weather Warning System	557	6,822	2,763	3,487	-	2,700	2,700	2,700	3,490	700	2,700	1,350	(1,350)	-50.0%
443180	Building Repairs	705	381	1,401	1,724	2,226	1,400	1,400	1,400	1,400	1,400	1,400	1,400	-	0.0%
443200	Janitorial service	-	9,006	5,868	7,145	4,028	-	5,000	7,500	7,500	6,500	-	-	-	0.0%
443240	Vehicle Maintenance	23,012	42,170	25,118	28,378	33,010	50,000	25,000	25,500	25,518	28,285	25,000	25,000	-	0.0%
443260	Office machine contracts	4,605	4,939	4,690	6,887	7,100	5,200	3,642	5,000	7,400	5,000	5,000	5,000	-	0.0%
443270	Comm Syst Maint.	4,301	1,790	2,819	2,940	3,481	3,500	2,700	2,700	2,700	9,700	9,700	7,760	(1,940)	-20.0%
443275	Phone/comm systems	131	200	731	322	-	450	450	450	450	450	450	450	-	0.0%
443280	Computer Maintenance	1,280	3,132	5,788	15,349	13,049	15,000	2,900	6,400	13,900	15,000	15,000	15,000	-	0.0%
444130	Vehicle rental	27,927	19,686	22,987	18,911	27,401	25,200	25,200	25,200	20,378	25,200	25,200	25,200	-	0.0%
454130	Promotional Materials	439	350	420	456	307	450	450	450	450	450	450	450	-	0.0%
456110	Subscriptions	266	-	65	65	65	65	200	200	200	200	200	200	-	0.0%
456120	Books	-	1,192	-	-	516	500	1,200	1,200	100	1,200	1,200	1,200	-	0.0%
456140	Teaching Materials	-	-	-	-	-	-	2,000	2,000	100	2,000	2,000	2,000	-	0.0%
458000	Travel expense	3,570	2,443	2,423	5,515	6,183	8,000	1,000	3,200	6,200	3,200	3,200	3,200	-	0.0%
458140	Seminar Registration	1,226	(190)	2,130	1,460	2,920	3,000	1,800	1,800	1,800	1,800	1,800	1,800	-	0.0%
458150	Education	5,555	660	-	195		5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
460120	Office supplies	5,662	6,319	7,075	8,339	8,438	7,400	5,400	5,400	5,400	5,454	7,400	7,400	-	0.0%
460130	Printing	1,923	1,798	791	811	1,007	990	990	990	990	990	990	990	-	0.0%
460180	Janitorial supplies	2,901	2,179	2,704	2,747	2,924	2,640	2,640	2,640	2,640	2,640	2,640	2,640	-	0.0%
460190	Medical supplies	-	316	414	-	-	360	360	360	360	360	360	360	-	0.0%
460200	Ammo, targets, etc.	2,588	3,364	3,226	3,897	3,303	3,500	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
1/28/2016 13:39

4310 - POLICE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
460220	K-9 costs	3,273	2,616	10,566	3,041	4,552	14,000	4,000	4,000	4,000	4,000	14,000	5,000	(9,000)	-64.3%
460230	Investigative materials	1,839	533	2,260	2,541	4,343	2,750	2,750	2,750	2,750	2,750	2,750	1,375	(1,375)	-50.0%
460240	Investigative non-refundable	275	275	471	275	-	275	275	275	275	275	275	275	-	0.0%
460250	Patrol Supplies	7,455	10,441	5,564	7,844	9,226	10,000	11,100	10,000	10,000	10,000	10,000	10,000	-	0.0%
460260	NCIC/ACIC	7,241	6,524	9,799	7,033	8,635	6,920	6,920	6,920	6,920	6,920	6,920	6,920	-	0.0%
460500	Equitable share expense	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	2,251	692	492	585	613	1,000	16,081	6,000	1,000	1,000	1,000	1,000	-	0.0%
462120	Electricity	20,056	28,946	32,738	34,736	39,368	43,000	18,812	26,000	32,000	32,000	32,000	36,000	4,000	12.5%
462130	Water and sewer	5,264	5,929	5,997	9,025	4,264	4,000	4,286	5,000	5,000	4,000	4,000	4,000	-	0.0%
462140	Telephone	9,136	7,731	8,216	8,842	10,755	9,500	5,400	10,000	10,000	9,500	9,500	9,500	-	0.0%
462141	Cell Phone Service	5,642	7,456	7,277	8,094	11,685	13,700	6,000	6,000	6,000	8,215	8,215	15,715	7,500	91.3%
462150	Gas, fuels and oils	73,156	97,901	107,705	112,267	109,813	75,000	81,250	100,000	105,000	110,250	110,250	95,000	(15,250)	-13.8%
474000	Equipment < $5000	17,454	8,464	35,856	29,000	7,826	14,455	10,255	35,655	25,866	10,255	14,455	26,455	12,000	83.0%
	TOTAL	**267,364**	**319,774**	**353,098**	**385,342**	**382,023**	**386,202**	**294,461**	**349,990**	**373,087**	**374,994**	**385,355**	**380,240**	**(5,115)**	**-1.3%**
	TOTAL OPERATING	**2,331,443**	**2,451,853**	**2,638,178**	**2,577,482**	**2,702,055**	**2,802,288**	**2,584,151**	**2,726,501**	**2,748,932**	**2,785,553**	**2,853,108**	**2,987,978**	**134,870**	**4.7%**
	CAPITAL IMPROVEMENT TOTAL	**94,404**	**188,998**	**83,162**	**98,120**	**239,351**	**194,736**	**45,682**	**83,162**	**118,061**	**241,000**	**194,736**	**250,000**	**55,264**	**28.4%**
	BUDGET TOTAL	**2,425,848**	**2,640,851**	**2,721,340**	**2,675,602**	**2,941,405**	**2,997,024**	**2,629,833**	**2,809,662**	**2,866,993**	**3,026,552**	**3,047,844**	**3,237,978**	**190,134**	**6.2%**
	Staffing:						FULL-TIME	41	42	42	42	43	43		
							PART-TIME	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget	**(79,070)**	**(157,611)**	**(91,430)**	**(183,706)**	**(90,528)**	
Difference between Actual vs. Budget	**(35,937)**	**25,313**	**3,108**	**12,255**	**7,029**	

City of Maumelle
Police Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Salary Adjustment	Merit Increase	2016 Salary
POLICE CHIEF	07/10/00	94,402	94,402	96,762	**95,582**
CAPTAIN	09/10/90	70,654	71,622	73,413	**73,413**
CAPTAIN	02/08/99	63,389	64,866	66,488	**66,353**
CAPTAIN	07/16/90	70,654	71,622	73,413	**73,413**
CAPTAIN	02/11/91	70,654	71,622	73,413	**73,413**
LIEUTENANT	06/01/04	52,635	53,255	54,586	**53,921**
LIEUTENANT	03/27/92	58,667	58,784	60,254	**60,254**
LIEUTENANT	10/21/02	55,569	55,951	57,350	**56,184**
LIEUTENANT	06/03/02	52,635	53,255	54,586	**54,032**
LIEUTENANT	08/07/06	52,635	53,255	54,586	**53,810**
LIEUTENANT	08/11/03	58,667	58,784	60,254	**60,254**
SERGEANT	04/21/94	47,763	48,246	49,452	**49,452**
SERGEANT	12/14/98	47,763	48,246	49,452	**49,452**
SERGEANT	08/07/06	41,705	42,643	43,709	**43,087**
SERGEANT	08/06/07	42,852	43,709	44,802	**44,164**
OFFICER II	02/15/95	43,258	43,258	44,339	**44,339**
OFFICER II	08/27/12	32,910	34,999	35,874	**35,364**
OFFICER II	03/19/12	33,815	35,874	36,771	**36,621**
OFFICER II	07/29/13	32,025	34,145	34,999	**34,430**
OFFICER II	08/01/11	33,815	35,874	36,771	**36,248**
OFFICER II	03/11/13	32,025	34,145	34,999	**34,785**
OFFICER II	12/30/13	34,745	36,771	37,690	**36,771**
OFFICER II-K-9	09/21/11	32,910	34,999	35,874	**35,291**
OFFICER II-K-9	08/01/11	33,815	35,874	36,771	**36,248**
OFFICER II	08/13/12	32,910	34,999	35,874	**35,364**
OFFICER II	04/20/15	30,334	32,500	33,313	**33,042**
OFFICER II	03/18/96	43,258	43,258	44,339	**44,339**
OFFICER II	03/22/99	39,664	39,664	40,656	**40,656**
OFFICER II	12/31/12	32,025	34,145	34,999	**34,145**
OFFICER II	12/15/08	35,700	37,690	38,632	**37,729**
OFFICER I	11/30/15	30,334	32,500	33,313	**32,568**
OFFICER I	11/09/15	30,334	32,500	33,313	**32,568**
OFFICER I	VACANT	30,334	32,500	33,313	**32,500**
ADMIN ASST II	02/06/95	35,714	35,714	36,607	**36,607**
ADMIN ASST II	07/06/04	35,565	35,565	36,454	**36,454**
ADMIN ASST II	08/02/10	27,141	27,141	27,820	**27,424**
COMM SUPERVISOR	09/09/96	53,141	53,141	54,469	**54,469**
DISPATCHER	02/01/10	29,130	29,130	29,858	**29,797**
DISPATCHER	10/17/11	27,458	27,458	28,144	**27,630**
DISPATCHER	07/06/04	35,565	35,565	36,454	**36,454**
DISPATCHER	11/01/13	24,123	24,123	24,726	**24,676**
DISPATCHER	08/14/02	35,119	35,119	35,997	**35,997**
DISPATCHER	09/22/14	24,984	24,984	25,609	**25,192**
		1,822,795	1,769,495	1,910,494	1,894,488

Benefits:

FICA	31,453
Medicare	29,973
Unemployment Comp	10,320
Health	237,211
Dental	20,563
Life	474
Pension	8,788
LOPFI	268,127
Uniform Allowance	30,000
Education	30,000
Holiday Pay	60,000
Longevity	22,000
Long Term Disability	6,441
Overtime	10,600
Overtime Court	20,000
Uniforms Provided	7,800
Personnel Physicals	2,000
Preventive Care	500
Total Benefits	796,251
Total Salary and Benefits	2,690,738

Staffing: 43 Full-Time

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
1/28/2016 13:39

4320 - FIRE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	933,817	1,049,102	1,148,445	1,195,814	1,195,899	1,348,020	1,147,512	1,241,304	1,272,867	1,300,738	1,348,020	1,468,954	120,934	9.0%
411110	Volunteer firefighters	17,680	15,100	13,540	21,985	19,720	25,000	-	17,000	22,000	22,000	25,000	25,000	-	0.0%
411000	SAFER Grant	(110,480)	(37,278)		-	-	-	(77,018)	(24,333)	-	-	-	-	-	0.0%
412000	Overtime	24,537	34,202	40,618	30,691	65,159	45,000	20,000	29,000	29,000	29,000	40,000	65,000	25,000	62.5%
413000	Holiday pay	37,339	39,320	39,848	41,822	43,396	44,000	37,665	37,665	37,665	37,665	37,665	45,000	7,335	19.5%
414000	Uniforms provided	3,007	3,027	2,847	3,115	3,706	3,500	4,000	3,500	3,500	3,500	3,500	3,500	-	0.0%
415000	Uniform allowance	23,000	25,000	26,500	26,000	27,000	30,000	26,000	27,000	27,000	27,000	30,000	33,000	3,000	10.0%
417000	Education pay	8,890	10,140	12,508	11,310	13,975	12,800	9,840	9,840	9,840	9,840	9,840	33,500	23,660	240.4%
418000	Longevity pay	9,032	10,368	12,224	13,041	13,805	10,665	10,665	10,665	10,665	10,665	10,665	14,000	3,335	31.3%
421000	Health Insurance	131,699	138,191	149,251	169,353	163,917	154,932	150,155	155,386	178,457	185,733	154,932	184,541	29,609	19.1%
422000	FICA	2,515	2,550	2,797	3,354	3,269	3,673	2,905	2,911	3,365	2,638	3,673	4,729	1,056	28.8%
422110	Medicare	14,748	16,190	17,225	17,273	17,790	21,767	18,149	19,770	20,656	20,835	21,767	24,425	2,658	12.2%
423000	Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
423120	LOPFI	153,387	173,714	177,995	128,956	141,953	159,465	166,048	193,524	210,849	231,726	253,328	290,765	37,437	14.8%
425000	Unemployment compensation	8,242	5,407	12,057	9,143	5,769	5,376	8,100	8,040	9,396	5,952	5,376	7,920	2,544	47.3%
426000	Worker's compensation	400	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	3,159	3,403	3,855	3,159	3,072	4,200	3,443	3,775	3,931	3,968	4,119	5,079	960	23.3%
433120	Personnel physicals	37	867	1,911	680	438	1,000	500	10,000	1,000	1,000	1,000	2,640	1,640	164.0%
433130	Preventive Care	275	260	-	110	-	500	500	500	500	500	500	500	-	0.0%
	TOTAL	**1,261,283**	**1,489,564**	**1,661,620**	**1,675,805**	**1,718,868**	**1,869,898**	**1,528,463**	**1,745,546**	**1,840,691**	**1,892,760**	**1,949,384**	**2,208,553**	**259,168**	**13.3%**
OPERATIONS															
436000	Membership dues	858	962	1,127	1,703	1,151	1,000	1,250	1,700	2,000	2,000	2,000	2,000	-	0.0%
443110	Building Maintenance	39,462	12,585	15,546	12,173	17,498	18,000	12,500	16,000	12,000	15,000	20,000	20,000	-	0.0%
443180	Building Repairs	3,230	5,086	2,545	4,450	7,656	6,400	5,000	5,000	4,000	5,000	5,000	5,000	-	0.0%
443200	Janitorial service	-	3,515	-	-	-	-	2,600	2,000	-	-	-	-	-	0.0%
443220	Fire Hydrant Inspection	109	362	2,425	-	-	200	200	2,400	200	200	200	200	-	0.0%
443240	Vehicle Maintenance	14,462	44,451	45,970	47,750	30,139	37,000	20,000	34,000	48,957	30,000	37,000	38,500	1,500	4.1%
443260	Office machine contracts	4,957	5,429	2,418	2,192	2,336	2,400	6,600	6,600	2,800	4,600	4,600	4,600	-	0.0%
443270	Communications Syst Maint.	2,729	1,538	107	13,036	426	750	1,500	2,000	13,500	2,000	2,000	2,000	-	0.0%
443275	Telephone/comm systems	1,339	1,700	92	543	-	100	1,000	750	750	750	750	750	-	0.0%
443280	Computer Maintenance	747	7,144	1,737	1,639	1,098	1,100	12,200	1,500	2,000	2,800	2,800	2,800	-	0.0%
444120	Equipment Rentals	158	-	-	75	-	500	500	500	500	500	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456110	Subscriptions	1,128	3,024	2,236	4,153	18,028	22,743	3,300	3,300	4,153	21,743	22,743	22,743	-	0.0%
456120	Books	1,059	2,072	2,287	1,930	2,880	3,000	2,500	2,500	2,000	4,000	3,000	3,000	-	0.0%
456140	Teaching Materials	364	399	3,943	2,091	657	1,700	500	4,000	2,500	5,500	5,500	5,500	-	0.0%
456141	Fire Prevention Materials	444	651	592	1,252	702	900	500	1,000	1,500	1,500	1,500	1,500	-	0.0%
458000	Travel expense	9,632	13,041	12,401	10,850	14,295	11,700	8,500	14,000	11,000	12,500	13,000	13,500	500	3.8%
458140	Seminar Registration	3,403	4,185	4,587	4,665	2,686	4,500	3,500	4,500	4,665	4,500	4,500	4,500	-	0.0%
458150	Education	2,100	2,255	1,000	540	716	8,500	1,250	2,500	1,500	2,500	8,500	16,500	8,000	94.1%
460120	Office supplies	3,331	3,134	2,252	7,287	4,069	3,200	2,500	3,000	4,230	3,200	3,200	3,200	-	0.0%
460130	Printing	156	893	703	672	541	600	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460180	Janitorial supplies	3,429	2,787	4,195	2,484	3,917	3,700	1,900	2,400	2,700	4,200	5,700	5,700	-	0.0%
460190	Medical supplies	7,089	5,496	3,430	11,438	8,288	5,300	7,000	5,500	12,000	8,300	11,000	13,500	2,500	22.7%
460230	Investigative materials	822	-	1,133	93	960	150	750	1,000	750	1,000	1,000	1,000	-	0.0%
460240	Clothing Accessories	18,303	2,625	13,322	15,750	8,872	51,857	31,600	14,500	15,750	54,000	51,857	21,500	(30,357)	-58.5%
460270	Disaster Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460300	Safety apparel	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460310	Act 833 Materials & Supplies	5,856	6,267	9,945	16,145	18,492	13,360	6,000	12,000	16,145	17,700	13,360	12,000	(1,360)	-10.2%
460420	Clothing Accessories	-	33,962	-	-	-	-	-	-	-	-	-	-	-	0.0%
460450	Fire Act Grant Opr. Exp.	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460510	CERT Program	1,291	434	1,205	465	62	1,000	2,000	2,000	1,500	1,400	1,000	1,000	-	0.0%
462110	Natural gas	3,984	4,050	3,544	5,416	6,100	4,700	12,000	8,000	8,000	8,000	9,000	9,500	500	5.6%
462120	Electricity	29,170	37,195	42,128	41,449	40,101	41,000	32,000	36,000	41,000	41,000	41,000	46,000	5,000	12.2%
462130	Water and sewer	8,422	6,544	9,310	8,375	7,886	8,100	8,000	8,000	8,000	8,000	8,000	8,600	600	7.5%

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
1/28/2016 13:39

4320 - FIRE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
462140	Telephone	6,073	7,509	8,252	8,279	7,553	6,400	6,000	9,000	9,000	8,510	8,500	8,500	-	0.0%
462141	Cell Phone Service	877	1,417	2,301	2,217	2,391	3,000	1,500	4,500	2,500	3,500	3,500	4,580	1,080	30.9%
462150	Gas, fuels and oils	26,220	26,220	26,338	20,752	24,121	16,000	21,000	24,000	23,000	26,000	31,000	22,500	(8,500)	-27.4%
474000	Equipment < $5000	22,331	18,198	6,223	12,881	35,346	17,410	37,650	7,000	14,250	39,630	17,410	17,750	340	2.0%
460460	Breathing Apparatus Equipment	-	-	-	-	3,209	4,500	-	-	-	2,500	4,500	14,500	10,000	222.2%
460470	Fire Extinguishers	-	-	-	-	872	2,500	-	-	-	900	2,500	2,500	-	0.0%
	TOTAL	**223,537**	**265,129**	**233,295**	**262,744**	**273,048**	**303,270**	**254,300**	**242,150**	**273,850**	**343,933**	**347,120**	**336,923**	**(10,197)**	**-2.9%**
	TOTAL OPERATING	**1,484,820**	**1,754,692**	**1,894,915**	**1,938,549**	**1,991,916**	**2,173,168**	**1,782,763**	**1,987,696**	**2,114,541**	**2,236,693**	**2,296,504**	**2,545,476**	**248,972**	**10.8%**
	CAPITAL IMPROVEMENT TOTAL	**199,212**	**16,549**	**59,759**	**631,292**	**1,190,280**	**176,215**	**45,682**	**1,079,195**	**1,181,602**	**1,195,251**	**1,215**	**-**	**1,215**	**0.1%**
	BUDGET TOTAL	**1,684,032**	**1,771,242**	**1,954,674**	**2,569,841**	**3,182,196**	**2,349,383**	**1,828,445**	**3,066,891**	**3,296,143**	**3,431,944**	**2,297,719**	**2,545,476**	**247,757**	**10.8%**

Staffing:		Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016
	FULL-TIME	27	28	29	31	30	33
	PART-TIME	22	22	22	22	25	25
		49	50	51	53	55	58

	2010	2011	2012	2013	2014	*5YR Average*
Difference between Actual vs. Budget-Personnel	**(72,417)**	**(38,900)**	**(83,926)**	**(164,886)**	**(173,892)**	**(106,804)**
Difference between Actual vs. Budget-Operating	**40,537**	**10,829**	**(8,855)**	**(11,106)**	**(70,885)**	**(7,896)**

City of Maumelle
Fire Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Salary Adjustment	Merit Increase	2016 Salary
FIRE CHIEF	11/17/14	84,424	84,424	86,535	**84,688**
DIV CHIEF/FIRE MARSHAL	02/21/06	70,654	71,622	73,413	**73,413**
DIVISION CHIEF	07/12/04	61,692	63,304	64,887	**64,029**
DIVISION CHIEF	07/12/04	61,692	63,304	64,887	**64,029**
DIVISION CHIEF	07/29/96	63,389	64,886	66,508	**65,562**
ADMIN ASST II	06/22/09	34,328	34,328	35,186	**34,757**
CAPTAIN	07/23/07	48,521	49,453	50,689	**49,968**
CAPTAIN	01/05/04	47,763	49,453	50,689	**50,689**
CAPTAIN	02/02/02	47,763	49,453	50,689	**50,586**
CAPTAIN	10/26/98	58,667	58,784	60,254	**60,254**
CAPTAIN	06/24/02	57,097	57,350	58,784	**58,067**
CAPTAIN	08/03/04	52,635	53,255	54,586	**53,810**
APPR. ENGR	08/17/09	40,589	41,603	42,643	**41,993**
APPR. ENGR	07/17/06	49,855	50,689	51,956	**51,270**
APPR. ENGR	07/07/08	40,589	41,603	42,643	**42,123**
APPR. ENGR	05/04/09	40,589	41,603	42,643	**42,296**
APPR. ENGR	07/19/05	47,763	48,246	49,452	**49,452**
APPR. ENGR	01/26/98	47,763	48,246	49,452	**49,452**
FIREFIGHTER II	07/01/14	31,168	33,313	34,146	**33,729**
FIREFIGHTER II	07/01/14	31,168	33,313	34,146	**33,729**
FIREFIGHTER II	07/01/14	31,168	33,313	34,146	**33,729**
FIREFIGHTER II	09/04/12	32,910	34,999	35,874	**35,218**
FIREFIGHTER II	09/04/12	32,025	34,145	34,999	**34,358**
FIREFIGHTER II	08/29/11	32,910	34,999	35,874	**35,291**
FIREFIGHTER II	08/29/11	33,815	35,874	36,771	**36,173**
FIREFIGHTER II	03/21/11	33,815	35,874	36,771	**36,547**
FIREFIGHTER II	07/07/08	36,681	38,632	39,598	**39,115**
FIREFIGHTER II	08/29/11	33,815	35,874	36,771	**36,173**
FIREFIGHTER II	05/04/09	39,503	39,598	40,588	**40,588**
FIREFIGHTER II	07/07/08	36,681	38,632	39,598	**39,115**
FIREFIGHTER I	NEW	16,250	16,250	16,250	**16,250**
FIREFIGHTER I	NEW	16,250	16,250	16,250	**16,250**
FIREFIGHTER I	NEW	16,250	16,250	16,250	**16,250**
VOLUNTEER FIREFIGHTERS		25,000	25,000	25,000	**25,000**
		1,435,183	1,473,922	1,508,926	1,493,954

Benefits:

FICA	4,729
Medicare	24,425
Unemployment Comp	7,920
Health	170,197
Dental	13,971
Life	373
LOPFI	290,765
Uniform Allowance	33,000
Education	33,500
Holiday Pay	45,000
Longevity	14,000
Long Term Disability	5,079
Overtime	65,000
Uniforms Provided	3,500
Personnel Physicals	2,640
Preventive Care	500
Total Benefits	714,599
Total Salary and Benefits	2,208,553

Staffing: 33 Full-Time
25 Part-Time

City of Maumelle
Operating Budget Expenditures
4330 - ANIMAL CONTROL
1/28/2016 13:39

4330 - ANIMAL CONTROL		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	127,465	163,144	159,973	164,744	174,736	183,058	162,127	172,123	159,371	184,881	183,058	188,161	5,103	2.8%
412000	Overtime	62	931	2,123	865	2,389	2,600	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
414000	Uniforms provided	1,229	2,382	2,349	1,600	2,656	3,000	2,500	2,500	1,600	2,700	3,000	3,000	-	0.0%
421000	Health Insurance	16,890	22,449	22,384	24,669	26,097	35,907	22,326	22,687	25,250	30,737	35,907	32,467	(3,440)	-9.6%
422000	FICA	7,719	10,292	9,998	10,157	10,789	11,660	10,362	10,850	10,191	11,775	11,660	11,976	316	2.7%
422110	Medicare	1,805	2,407	2,338	2,376	2,523	2,727	2,423	2,538	2,383	2,753	2,727	2,801	74	2.7%
423000	Pension Expense	6,363	6,273	1,391	6,669	6,937	5,205	8,323	8,774	2,252	6,937	5,205	5,395	190	3.7%
425000	Unemployment Comp	1,390	981	1,793	1,563	1,108	1,152	1,500	1,200	1,620	1,152	1,152	1,440	288	25.0%
427000	Long Term Disability	379	513	527	435	462	549	486	510	478	555	549	640	91	16.6%
433120	Personnel physicals	37	437	1,622	916	289	289	250	250	250	289	250	250	-	0.0%
	TOTAL	**163,339**	**209,809**	**204,499**	**213,996**	**227,985**	**246,147**	**215,297**	**226,432**	**208,395**	**246,779**	**248,508**	**251,131**	**2,622**	**1.1%**
OPERATIONS															
432160	Crematory service	1,035	1,706	1,035	1,707	1,010	1,300	3,500	3,500	1,500	1,050	2,500	2,000	(500)	-20.0%
432180	Beaver & Water Control	11,232	8,208	8,208	8,227	8,246	8,300	15,000	15,000	10,000	10,000	10,000	8,500	(1,500)	-15.0%
436000	Membership dues	-	125	125	125	-	125	100	100	125	125	125	125	-	0.0%
443110	Building maintenance	3,315	4,683	6,466	5,125	7,644	6,800	8,000	9,500	5,000	7,062	7,000	7,500	500	7.1%
443240	Vehicle Maintenance	824	1,262	913	550	1,427	2,000	3,500	3,500	1,000	1,650	2,000	2,000	-	0.0%
443280	Computer maintenance	128	-	-	-	-	1,000	2,500	2,500	1,000	1,000	1,000	1,000	-	0.0%
444120	Equipment rental	-	-	-	-	111	150	100	100	-	100	100	150	50	50.0%
456110	Subscriptions	201	56	86	112	84	100	100	100	100	100	100	100	-	0.0%
456120	Books	4	101	127	53	98	100	100	100	100	100	100	100	-	0.0%
456140	Teaching Materials	200	198	196	492	636	1,000	200	200	500	750	1,000	1,000	-	0.0%
458000	Travel Expense	-	1,698	-	1,041	3,041	2,000	-	-	1,041	2,000	2,000	4,000	2,000	100.0%
458140	Seminar Registration	1,050	801	2,799	825	2,546	4,000	2,500	3,000	825	3,600	4,000	2,000	(2,000)	-50.0%
460120	Office supplies	853	1,148	1,516	1,838	3,365	2,800	1,000	1,500	1,800	3,300	2,800	2,500	(300)	-10.7%
460130	Printing	621	170	995	1,080	1,145	1,500	600	1,000	1,000	1,300	1,500	1,800	300	20.0%
460170	Small tools	1,836	1,020	979	1,046	1,479	1,500	1,000	1,000	1,000	1,500	1,500	1,500	-	0.0%
460180	Janitorial supplies	318	2,263	3,664	4,946	4,020	5,000	2,000	2,500	4,959	4,000	5,000	5,500	500	10.0%
460190	Medical supplies	1,252	2,508	6,608	11,239	17,832	18,000	3,000	6,936	11,675	17,922	18,000	17,500	(500)	-2.8%
460290	Animal food	277	1,216	2,991	5,037	4,616	5,000	750	3,000	5,200	4,616	8,000	7,500	(500)	-6.3%
460340	Computer supplies	47	-	-	-	-	300	300	300	-	300	300	300	-	0.0%
462120	Electricity	8,125	10,269	8,960	10,662	11,497	13,000	10,000	10,000	10,000	10,000	10,000	15,000	5,000	50.0%
462130	Water and sewer	1,374	2,282	2,518	3,246	2,238	3,000	500	500	2,500	3,000	3,000	3,500	500	16.7%
462140	Telephone	2,976	3,149	3,779	3,654	3,094	3,300	2,800	2,800	3,500	3,772	3,772	3,772	-	0.0%
462141	Cell Phone Service	864	978	682	462	468	500	1,000	1,000	1,000	500	500	500	-	0.0%
462150	Gas, fuels and oils	4,005	4,659	5,175	4,675	3,355	3,000	5,000	5,000	4,800	4,000	6,000	3,500	(2,500)	-41.7%
474000	Equipment < $5000	76	5,188	1,295	8,595	-	10,000	10,000	995	10,000	-	10,000	13,400	3,400	34.0%
	TOTAL	**40,615**	**53,686**	**59,118**	**74,736**	**77,951**	**93,775**	**73,550**	**74,131**	**78,625**	**81,747**	**100,297**	**104,747**	**4,450**	**4.4%**
	TOTAL OPERATING	**203,954**	**263,495**	**263,617**	**288,731**	**305,936**	**339,922**	**288,847**	**300,563**	**287,020**	**328,526**	**348,805**	**355,878**	**7,073**	**2.0%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**16,337**	**-**	**-**	**-**	**-**	**16,500**	**-**	**-**	**32,000**	**32,000**	**100.0%**
	BUDGET TOTAL	**203,954**	**263,495**	**263,617**	**305,068**	**305,936**	**339,922**	**288,847**	**300,563**	**303,520**	**328,526**	**348,805**	**387,878**	**39,073**	**11.2%**
	Staffing:						FULL-TIME	5	5	5	5	5	5		
							PART-TIME	-	-	-	1	1	1		

						5YR Average
Difference between Actual vs. Budget-Personnel	**(7,485)**	**(5,488)**	**(21,933)**	**5,601**	**(18,794)**	**(9,620)**
Difference between Actual vs. Budget-Operating	**(31,435)**	**(19,864)**	**(15,012)**	**(3,889)**	**(3,796)**	**(14,799)**

City of Maumelle
Animal Control Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
SUPERVISOR	11/01/10	50,526	51,789	**51,789**
OFFICER	10/06/15	23,421	24,007	**23,519**
OFFICER	07/25/12	27,866	28,563	**28,098**
OFFICER	05/08/00	37,199	38,129	**38,129**
OFFICER	07/13/11	28,702	29,420	**29,061**
PART TIME OFFICER	03/19/14	17,566	17,566	**17,566**
		185,280	189,473	188,161

Benefits:

FICA	11,976
Medicare	2,801
Unemployment Comp	1,440
Health	30,386
Dental	2,034
Life	47
Pension	5,395
Long Term Disability	640
Overtime	5,000
Uniforms Provided	3,000
Personnel Physicals	250
Total Benefits	62,968
Total Salary and Benefits	251,131

Staffing: 5 Full-Time
1 Part-Time

City of Maumelle
Operating Budget Expenditures
4410 - PUBLIC WORKS
1/28/2016 13:39

4410 - PUBLIC WORKS		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL															$ Change	% Change
411000	Salaries	445,530	414,182	396,269	357,411	358,952	416,285	411,047	448,045	438,873	435,851	413,815	416,285	423,730	7,445	1.8%
412000	Overtime	8,144	1,196	860	4,025	4,942	3,000	5,000	5,000	5,000	3,000	4,915	3,000	3,000	-	0.0%
414000	Uniforms provided	5,384	5,539	6,889	4,763	6,608	7,000	5,000	5,000	5,500	7,000	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	68,317	91,599	74,389	54,035	56,436	69,128	51,670	53,814	52,955	65,237	68,037	69,128	70,112	984	1.4%
422000	FICA	27,150	28,433	25,170	22,201	21,728	25,996	25,795	28,089	26,835	27,209	25,965	25,996	26,457	461	1.8%
422110	Medicare tax	6,350	6,649	5,887	5,192	5,082	6,080	6,033	6,569	6,276	6,363	6,072	6,080	6,188	108	1.8%
423000	Pension Expense	13,286	14,259	9,748	11,971	11,319	10,511	13,758	13,170	11,883	11,841	11,724	10,511	10,725	214	2.0%
425000	Unemployment comp	3,606	2,555	7,948	5,703	3,367	3,456	3,150	3,900	5,400	5,832	3,456	3,456	4,320	864	25.0%
427000	Long-term Disability	1,258	1,238	1,130	928	1,038	1,249	1,233	1,344	1,283	1,308	1,247	1,249	1,441	192	15.4%
433120	Personnel physicals	747	592	1,125	666	546	1,000	1,200	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
	TOTAL	**579,771**	**566,242**	**529,414**	**466,896**	**470,017**	**543,705**	**523,886**	**566,131**	**555,206**	**564,842**	**543,431**	**543,905**	**554,174**	**10,268**	**1.9%**
OPERATIONS																
443100	Grounds maintenance	-	-	-	-	14,979	11,700	-	-	-	-	20,000	20,000	20,000	-	0.0%
443110	Building maintenance	29,892	27,043	24,327	28,895	10,414	10,500	35,000	30,000	30,000	30,000	10,000	15,000	15,000	-	0.0%
443200	Janitorial service	6,286	6,286	6,842	6,495	3,512	-	6,400	6,400	6,400	6,500	5,500	-	-	-	0.0%
443230	Mosquito Control	2,719	-	3,181	6,283	3,178	5,000	5,000	5,000	5,000	6,000	7,500	5,000	6,000	1,000	20.0%
443240	Vehicle maintenance	17,888	18,942	24,274	12,859	12,205	18,000	20,000	25,000	25,000	30,000	30,000	30,000	25,000	(5,000)	-16.7%
443250	Tractor repair	4,990	7,585	2,877	9,604	9,016	8,500	7,500	7,500	10,000	10,000	10,000	10,000	10,000	-	0.0%
443260	Office machine contract	1,124	1,352	2,475	1,929	2,776	2,500	1,500	1,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
443280	Computer Maintenance	-	344	-	423	1,014	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
444120	Equipment rental	-	-	-	-	-	-	5,000	5,000	5,000	1,000	1,000	1,000	500	(500)	-50.0%
456110	Subscriptions	49	54	-	-	-	-	100	100	100	-	-	-	-	-	0.0%
458000	Travel expense	-	-	-	466	97	400	500	500	500	500	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	-	-	100	325	57	300	500	500	500	500	1,000	1,000	500	(500)	-50.0%
460120	Office supplies	900	1,082	1,563	1,371	737	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
460130	Printing	-	131	-	48	-	250	500	500	500	250	250	250	500	250	100.0%
460170	Small tools	3,969	1,801	1,688	2,796	5,796	5,000	4,500	4,500	4,500	3,500	8,000	5,000	5,000	-	0.0%
460180	Janitorial supplies	2,856	3,245	3,259	822	3,269	3,500	3,000	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
460190	Medical supplies	420	219	168	138	275	400	500	600	600	400	400	400	400	-	0.0%
460300	Safety apparel	400	663	303	500	248	500	500	800	1,000	500	500	500	750	250	50.0%
460340	Computer supplies	-	83	318	317	99	500	350	350	350	350	500	500	500	-	0.0%
460430	Traffic Supplies	-	-	-	-	-	-	-	-	-	-	-	31,000	-	(31,000)	-100.0%
462120	Electricity	7,083	7,568	6,937	8,945	9,112	8,000	10,000	10,000	8,000	8,000	8,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,710	3,290	4,485	3,934	3,711	4,000	1,000	1,000	3,000	4,500	4,000	4,000	4,000	-	0.0%
462140	Telephone	1,727	1,831	1,889	1,724	1,783	1,800	3,000	3,000	3,000	2,400	1,910	2,500	2,500	-	0.0%
462141	Cell Phone Service	1,729	2,521	2,579	2,416	2,415	2,500	1,500	1,500	1,500	2,000	2,400	2,400	2,400	-	0.0%
462150	Gas, fuels and oils	39,091	50,279	28,688	24,559	35,318	23,000	45,000	45,000	50,000	50,000	50,000	50,000	30,000	(20,000)	-40.0%
474000	Equipment < $5000	684	1,310	3,219	3,935	2,411	6,000	1,500	5,500	6,719	8,000	6,000	6,000	8,150	2,150	35.8%
	TOTAL	**124,517**	**135,629**	**119,173**	**118,782**	**122,423**	**114,850**	**155,350**	**160,250**	**170,169**	**172,900**	**176,460**	**202,050**	**148,700**	**(53,350)**	**-26.4%**
	TOTAL OPERATING	**704,289**	**701,870**	**648,587**	**585,678**	**592,440**	**658,555**	**679,236**	**726,381**	**725,376**	**737,742**	**719,891**	**745,955**	**702,874**	**(43,081)**	**-5.8%**
	CAPITAL IMPROVEMENT	**96,690**	**69,912**	**67,246**	**18,945**	**92,777**	**265,802**	**75,000**	**50,000**	**105,000**	**126,232**	**337,329**	**265,802**	**117,500**	**(148,302)**	**-55.8%**
	BUDGET TOTAL	**800,978**	**771,782**	**715,832**	**604,623**	**685,217**	**924,357**	**754,236**	**776,381**	**830,376**	**863,974**	**1,057,220**	**1,011,757**	**820,374**	**(191,383)**	**-18.9%**

Staffing:	FULL-TIME		21	21	19.5	19.5	19.5	19.5
	PART-TIME		6	6	6	6	6	6
			27	27	25.5	25.5	25.5	25.5

						5YR Average
Difference between Actual vs. Budget-Personnel	**55,886**	**111**	**(25,793)**	**(97,946)**	**(73,414)**	**(28,231)**
Difference between Actual vs. Budget-Operating	**(30,833)**	**(24,621)**	**(50,996)**	**(54,118)**	**(54,037)**	**(42,921)**

City of Maumelle
Public Works Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	01/01/16	82,527	82,527	**82,527**
ASSIST DIRECTOR	02/16/99	57,108	58,536	**58,357**
GROUNDS MAINT SUPERVISOR	12/20/93	46,829	48,000	**48,000**
FLEET MAINT MECHANIC	04/04/11	33,744	34,588	**34,307**
BLDG MAINT SUPERVISOR	07/09/14	31,236	32,017	**31,626**
GROUNDS MAINT LEAD	08/05/13	24,776	25,395	**25,034**
OPERATOR II/CDL	10/27/09	27,606	28,296	**27,721**
OPERATOR II/CDL	VACANT	23,413	23,998	**23,413**
OPERATOR I	04/15/98	37,565	38,504	**38,504**
OPERATOR I	06/13/95	34,697	35,564	**35,564**
OPERATOR I	10/19/98	33,768	34,612	**34,612**
OPERATOR I	VACANT	22,154	22,708	**22,200**
SENIOR GROUNDS MAINT LABORER	10/18/14	22,152	22,706	**22,244**
SEASONAL	VACANT	10,712	10,712	**10,712**
		488,287	498,163	**494,822**
		244,144	249,082	**247,411**
				247,411
General Fund 100%				
ADMIN ASST II (1/2)	09/24/07	16,006	16,406	**16,106**
OPERATOR I	03/31/08	27,077	27,754	**27,585**
OPERATOR I	01/18/11	23,879	24,476	**23,929**
LABORER I	06/10/15	21,424	21,960	**21,692**
LABORER I	01/15/15	22,154	22,708	**22,200**
LABORER I	04/18/15	21,424	21,960	**21,781**
LABORER I	08/08/15	21,424	21,960	**21,603**
SEASONAL	04/07/14	10,712	10,712	**10,712**
SEASONAL	04/07/14	10,712	10,712	**10,712**
		174,811	178,646	176,318
		418,955	427,728	**423,730**

Benefits:		1/2 Street	Gen Fund
FICA	26,457	-	26,457
Medicare	6,188	-	6,188
Unemployment Comp	6,120	1,800	4,320
Health	106,580	41,540	65,040
Dental	8,256	3,291	4,966
Life	168	62	106
Pension	20,483	9,759	10,725
Long Term Disability	1,441		1,441
Overtime	3,000		3,000
Uniforms Provided	7,000		7,000
Personnel Physicals	1,200		1,200
Total Benefits	186,894	56,450	130,444
Total Salary and Benefits			554,174

Staffing: 19.5 Full-Time
6 Part-Time

City of Maumelle
Operating Budget Expenditures
4511 - PARKS ADMINISTRATION
1/28/2016 13:39

	4511 - PARKS ADMINISTRATION	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	192,891	170,065	224,176	230,311	230,042	235,551	221,546	226,238	229,421	232,179	235,551	259,627	24,076	10.2%
412000	Overtime	138	231	146	188	213	800	-	-	1,500	800	800	800	-	0.0%
414000	Uniforms Provided	6,138	5,249	5,638	4,335	4,943	6,800	6,800	6,800	6,800	6,800	6,800	6,200	(600)	-8.8%
421000	Health Insurance	31,042	23,467	30,620	32,334	31,627	31,918	25,365	30,646	33,714	31,544	31,918	36,528	4,610	14.4%
422000	FICA	11,681	11,124	13,272	13,465	13,685	14,654	13,736	14,027	14,317	14,445	14,654	16,146	1,492	10.2%
422110	Medicare	2,732	2,601	3,104	3,149	3,201	3,427	3,212	3,280	3,348	3,378	3,427	3,776	349	10.2%
423000	Pension Expense	9,324	8,421	10,451	12,265	10,778	10,938	10,415	10,611	12,214	12,333	10,938	10,965	27	0.2%
425000	Unemployment compensation	1,636	1,027	1,481	1,548	935	960	1,500	972	1,620	960	960	1,440	480	50.0%
427000	Long-term Disability	568	536	784	601	703	707	665	679	688	697	707	883	176	24.9%
433120	Personnel physicals	292	111	259	500	41	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**256,441**	**222,831**	**289,931**	**298,696**	**296,168**	**305,755**	**283,239**	**293,253**	**303,622**	**303,136**	**305,755**	**336,364**	**30,610**	**10.0%**
	OPERATIONS														
436000	Membership dues	991	262	622	622	906	1,000	1,500	1,500	1,000	1,000	1,000	1,000	-	0.0%
443110	Vehicle Maintenance	5,302	6,524	7,325	6,846	5,856	5,200	5,000	5,000	7,000	7,000	7,000	7,000	-	0.0%
443260	Office Machine Contracts	5,954	6,085	4,162	4,824	5,758	5,200	6,000	6,000	6,000	6,000	6,000	6,000	-	0.0%
443275	Telephone System Maint.	255	1,000	-	21	-	100	1,000	1,000	1,000	500	500	500	-	0.0%
443280	Computer Maintenance	5,175	6,606	6,576	6,709	4,838	6,000	6,600	6,600	6,600	6,600	6,600	6,600	-	0.0%
454130	Promotional Materials	19,803	17,180	22,768	22,714	24,983	24,000	25,000	25,000	24,000	24,150	23,900	23,900	-	0.0%
456120	Books	-	-	-	-	-	-	200	200	-	-	-	-	-	0.0%
458000	Travel expense	747	1,944	2,161	2,635	918	1,700	3,000	3,000	2,500	2,500	2,500	2,500	-	0.0%
458130	Youth Council	3,102	8,120	3,018	2,923	5,019	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	460	1,720	1,902	1,618	370	2,000	3,250	3,250	2,750	370	2,000	2,000	-	0.0%
460100	Tree Board	-	-	-	479	478	500	-	-	700	700	700	700	-	0.0%
460101	Greening of AR Grant	-	-	-	-	996	-	-	-	-	1,000	-	-	-	0.0%
460120	Office supplies	4,425	4,140	3,465	3,994	4,147	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460130	Printing	3,960	4,319	5,008	3,860	3,467	3,800	5,350	5,350	5,000	5,000	5,000	4,500	(500)	-10.0%
460190	Medical supplies	-	-	-	74	22	100	400	400	400	400	200	200	-	0.0%
460320	Sign supplies	50	262	649	42	1,086	600	1,200	1,200	1,200	1,200	600	600	-	0.0%
460340	Computer supplies	4,518	2,760	250	1,053	2,854	3,500	3,500	3,500	3,500	3,500	3,500	3,000	(500)	-14.3%
462140	Telephone	4,115	4,102	4,261	4,971	4,310	4,540	4,900	4,900	4,900	4,540	4,540	4,540	-	0.0%
462141	Cell Phone Service	2,092	3,448	3,362	3,257	3,291	3,600	3,600	3,600	3,600	3,600	3,600	3,600	-	0.0%
462150	Gas, fuels and oils	20,695	20,980	22,727	21,987	20,799	15,000	17,000	20,000	20,000	22,000	22,000	19,000	(3,000)	-13.6%
474000	Equipment < $5000	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**81,644**	**89,453**	**88,255**	**88,628**	**90,097**	**83,840**	**94,500**	**97,500**	**97,150**	**97,060**	**96,640**	**92,640**	**(4,000)**	**-4.1%**
	TOTAL OPERATING	**338,085**	**312,283**	**378,187**	**387,324**	**386,266**	**389,595**	**377,739**	**390,753**	**400,772**	**400,196**	**402,395**	**429,004**	**26,610**	**6.6%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**338,085**	**312,283**	**378,187**	**387,324**	**386,266**	**389,595**	**377,739**	**390,753**	**400,772**	**400,196**	**402,395**	**429,004**	**26,610**	**6.6%**
	Staffing:						FULL-TIME	5	5	5	5	5	6		
							PART-TIME	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	**(24,021)**	**(60,409)**	**(3,321)**	**(4,927)**	**(6,968)**	**(19,929)**
Difference between Actual vs. Budget-Operating	**(5,056)**	**(5,047)**	**(9,245)**	**(8,522)**	**(6,963)**	**(6,967)**

City of Maumelle
Operating Budget Expenditures
4512 - PARKS COMM CTR
1/28/2016 13:39

4512 - PARKS COMM CTR		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	157,582	170,065	169,453	166,780	170,198	158,902	154,232	155,150	156,671	157,123	158,902	160,437	1,535	1.0%
412000	Overtime	73	89	34	43	44	-	-		-	-	-	-	-	0.0%
421000	Health Insurance	9,856	15,185	13,770	10,934	11,121	11,487	9,743	13,494	11,161	10,832	11,487	11,489	(2)	0.0%
422000	FICA	9,280	10,743	10,580	10,313	10,495	9,852	9,562	9,619	9,714	9,742	9,852	9,947	95	1.0%
422110	Medicare	2,170	2,512	2,474	2,419	2,454	2,304	2,236	2,250	2,272	2,278	2,304	2,326	22	1.0%
423000	Pension Expense	238	1,644	1,626	1,678	1,700	1,654	-	-	1,682	1,700	1,654	1,695	41	2.5%
425000	Unemployment compensation	980	452	2,715	3,445	2,094	2,150	660	1,860	3,629	2,150	2,150	2,688	538	25.0%
427000	Long-term Disability	191	263	238	161	171	186	181	184	189	190	186	216	30	16.1%
433120	Personnel physicals	249	851	111	666	267	-	-		-	-	-	-	-	0.0%
TOTAL		**180,618**	**201,804**	**201,001**	**196,438**	**198,545**	**186,535**	**176,614**	**182,557**	**185,317**	**184,015**	**186,535**	**188,798**	**2,259**	**1.2%**
OPERATIONS															
443110	Building maintenance	21,073	24,408	23,648	17,870	21,961	20,000	21,000	21,000	21,102	22,000	22,000	22,000	-	0.0%
443140	Elevator service	1,814	1,864	2,856	2,073	2,051	3,000	4,000	4,000	3,500	3,500	3,500	3,000	(500)	-14.3%
443160	Recreational equipment repair	2,930	4,396	4,069	3,107	3,658	4,000	3,500	3,500	3,500	4,000	4,000	4,000	-	0.0%
443170	Beautification Program	192	1,175	1,628	1,299	1,496	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
443190	Pest control service	778	778	778	318	248	480	480	480	480	480	480	480	-	0.0%
443210	HVAC Contracts	-	16,800	-	9,476	9,887	10,500	17,000	-	17,500	10,500	10,500	13,053	2,553	24.3%
443260	Office Machine Contracts	-	541	350	-	23	-	-	-	-	-	-	-	-	0.0%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
454130	Special promotions	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460170	Small tools	-	24	582	-	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	4,659	4,655	4,957	5,300	5,347	5,200	5,200	5,200	5,200	5,200	5,200	5,300	100	0.0%
460190	Medical supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460320	Signs	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460330	Recreation supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	18,867	15,434	9,991	11,656	13,619	14,000	22,000	22,000	22,000	19,000	19,000	18,500	(500)	-2.6%
462120	Electricity	55,609	63,994	61,098	60,367	57,839	60,000	83,000	71,000	71,000	59,963	68,000	66,000	(2,000)	-3.3%
462130	Water and sewer	10,542	12,836	11,141	12,077	7,987	11,500	10,200	11,000	11,500	11,500	11,500	11,500	-	0.0%
474000	Equipment < $5000	-	-	4,983	-	-	4,100	-	5,000	-	-	4,100	-	(4,100)	-100.0%
TOTAL		**116,463**	**146,904**	**126,081**	**123,543**	**124,115**	**134,280**	**167,880**	**144,680**	**157,282**	**137,643**	**149,780**	**145,333**	**(4,447)**	**-3.0%**
TOTAL OPERATING		**297,081**	**348,707**	**327,082**	**319,981**	**322,660**	**320,815**	**344,494**	**327,237**	**342,599**	**321,658**	**336,315**	**334,131**	**(2,188)**	**-0.7%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
BUDGET TOTAL		**297,081**	**348,707**	**327,082**	**319,981**	**322,660**	**320,815**	**344,494**	**327,237**	**342,599**	**321,658**	**336,315**	**334,131**	**(2,188)**	**-0.7%**
Staffing:							FULL-TIME	3	3	3	3	3	3		
							PART-TIME	19	19	19	19	19	19		

					5YR Average
Difference between Actual vs. Budget-Personnel	**4,910**	**25,190**	**18,444**	**11,121**	**14,530**
Difference between Actual vs. Budget-Operating	**(33,917)**	**(20,976)**	**(18,599)**	**(33,739)**	**(13,528)**

City of Maumelle
Operating Budget Expenditures
4513 - PARKS POOL
1/28/2016 13:39

	4513 - PARKS POOL	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
411000	Salaries	104,865	109,945	118,047	97,376	87,279	131,000	125,125	116,300	116,300	116,300	131,000	131,000	-	0.0%
422000	FICA	6,493	6,825	7,468	6,037	5,411	8,122	7,758	7,211	7,211	7,211	8,122	8,122	-	0.0%
422110	Medicare	1,519	1,596	1,747	1,412	1,266	1,900	1,814	1,686	1,686	1,686	1,900	1,900	-	0.0%
425000	Unemployment compensation	-	-	5,099	3,502	2,057	2,112	-	3,540	3,564	2,112	2,112	2,640	(528)	-25.0%
433120	Personnel physicals	2,737	2,553	3,219	2,738	2,257	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
	TOTAL	**115,614**	**120,920**	**135,580**	**111,065**	**98,270**	**146,134**	**137,697**	**131,737**	**131,761**	**130,309**	**146,134**	**146,662**	**(528)**	**-0.4%**
	OPERATIONS														
443110	Building maintenance	95	-	23	-	-	-	-	-	-	-	-	-	-	0.0%
443130	Pool Maintenance	29,822	35,926	41,514	36,715	27,115	20,000	40,000	40,000	40,000	39,000	39,000	30,000	(9,000)	-23.1%
443190	Pest control service	-	-	-	160	161	160	160	160	160	160	160	160	-	0.0%
460180	Janitorial supplies	275	300	754	321	466	800	300	300	300	300	300	300	-	0.0%
460410	Concession Supplies	22,744	21,798	19,889	17,075	13,228	13,400	20,500	20,500	20,500	3,500	3,500	3,500	-	0.0%
462130	Water and sewer	15,802	13,583	15,644	17,791	11,721	8,000	13,200	15,800	15,800	15,800	15,800	15,800	-	0.0%
474000	Equipment < $5000	-	7,998	-	1,974	-	-	8,000	-	-	-	-	-	-	0.0%
	TOTAL	**68,738**	**79,605**	**77,825**	**74,037**	**52,690**	**42,360**	**82,160**	**76,760**	**76,760**	**58,760**	**58,760**	**49,760**	**(9,000)**	**-15.3%**
	TOTAL OPERATING	**184,352**	**200,525**	**213,405**	**185,102**	**150,960**	**188,494**	**219,857**	**208,497**	**208,521**	**189,069**	**204,894**	**196,422**	**(9,528)**	**-4.7%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**184,352**	**200,525**	**213,405**	**185,102**	**150,960**	**188,494**	**219,857**	**208,497**	**208,521**	**189,069**	**204,894**	**196,422**	**(9,528)**	**-4.7%**
							FULL-TIME								
	Staffing:						PART-TIME	59	59	59	59	59	59		

					5YR Average
Difference between Actual vs. Budget-Personnel	**(22,083)**	**(16,777)**	**3,843**	**(20,696)**	**(32,039)**
Difference between Actual vs. Budget-Operating	**(1,622)**	**(2,555)**	**1,065**	**(2,723)**	**(6,070)**

City of Maumelle
Operating Budget Expenditures
4514 - PARKS GENERAL
1/28/2016 13:39

	4514 - PARKS GENERAL	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2014 vs 2015	
	PERSONNEL													$ Change	% Change
411000	Salaries	11,592	11,417	11,776	12,001	12,331	12,701	11,423	11,737	12,030	12,331	12,701	12,987	286	2.3%
412000	Overtime	-	-	-	87	89	-	-	-	-	-	-	-	-	0.0%
414000	Uniforms Provided	137	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	1,890	1,928	1,939	2,082	2,119	2,094	1,869	1,892	2,127	2,067	2,094	3,233	1,139	54.4%
422000	FICA	652	696	700	719	745	787	708	728	746	765	787	805	18	2.3%
422110	Medicare	152	163	164	168	174	184	166	170	174	179	184	188	4	2.3%
425000	Unemployment compensation	131	82	179	127	75	77	120	120	130	77	77	96	19	24.7%
427000	Long-term Disability	33	35	35	32	34	38	34	35	36	37	38	44	6	15.8%
	TOTAL	**14,587**	**14,321**	**14,792**	**15,216**	**15,569**	**15,881**	**14,319**	**14,682**	**15,243**	**15,455**	**15,882**	**17,354**	**1,472**	**9.3%**
	OPERATIONS														
443110	Building maintenance	4,310	4,416	4,259	4,623	4,615	4,600	4,500	4,500	4,700	4,700	4,700	4,700	-	0.0%
443150	Equipment maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443170	Beautification Program	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443310	Park & Recreation Repair	7,461	7,614	13,958	9,061	9,255	13,140	10,000	13,600	9,000	10,000	13,140	13,000	(140)	-1.1%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
444120	Equipment rental	331	152	405	1,121	2,921	2,600	1,000	1,000	1,000	3,380	1,000	1,000	-	0.0%
460170	Small tools	5,197	13,347	5,620	5,107	6,113	6,000	6,000	6,000	5,500	6,000	6,000	6,000	-	0.0%
460180	Janitorial supplies	439	1,190	1,562	1,000	958	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	3,121	2,028	3,150	1,740	2,834	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
462120	Electricity	6,508	6,397	4,650	4,736	4,991	5,500	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
462130	Water and sewer	4,031	11,732	14,300	6,860	8,435	8,500	5,600	8,000	8,000	8,000	8,000	8,500	500	6.3%
474000	Equipment < $5000	-	-	8,213	4,459	-	7,800	5,000	9,000	4,798	-	7,800	4,900	(2,900)	-37.2%
	TOTAL	**31,398**	**46,876**	**56,118**	**38,708**	**40,122**	**52,140**	**43,100**	**53,100**	**43,998**	**43,080**	**51,640**	**49,100**	**(2,540)**	**-4.9%**
	TOTAL OPERATING	**45,985**	**61,197**	**70,910**	**53,924**	**55,690**	**68,021**	**57,419**	**67,782**	**59,241**	**58,535**	**67,522**	**66,454**	**(1,068)**	**-1.6%**
	CAPITAL IMPROVEMENT TOTAL	**231,699**	**401,805**	**152,478**	**79,119**	**191,243**	**70,000**	**394,148**	**151,496**	**198,448**	**191,253**	**70,000**	**74,400**	**4,400**	**6.3%**
	BUDGET TOTAL	**277,684**	**463,002**	**223,388**	**133,042**	**246,933**	**138,021**	**451,567**	**219,278**	**257,689**	**249,788**	**137,522**	**140,854**	**3,332**	**2.4%**
							FULL-TIME								
	Staffing:						PART-TIME	-	-	-	-	-			

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						5YR Average
Difference between Actual vs. Budget-Personnel	**722**	**2**	**110**	**(28)**	**113**	**184**
Difference between Actual vs. Budget-Operating	**(4,202)**	**3,776**	**3,018**	**(5,290)**	**(2,958)**	**(1,131)**

City of Maumelle
Operating Budget Expenditures
4515 - PARK ON THE RIVER
1/28/2016 13:39

4515 - PARK ON THE RIVER		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	5,796	5,709	5,854	6,001	6,166	6,351	5,712	5,869	6,015	6,166	6,351	6,494	143	2.3%
412000	Overtime	-	-	34	43	44	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	945	964	970	1,041	1,060	1,047	934	944	1,063	1,033	1,047	1,617	570	54.4%
422000	FICA	326	348	350	360	373	394	354	364	373	382	394	403	9	2.3%
422110	Medicare	76	81	82	84	87	92	83	85	87	89	92	94	2	2.3%
425000	Unemployment compensation	65	41	72	63	37	38	60	48	65	38	38	48	10	26.3%
427000	Long-term Disability	17	18	18	16	17	19	17	18	18	18	19	22	3	15.8%
	TOTAL	**7,225**	**7,160**	**7,379**	**7,607**	**7,784**	**7,941**	**7,160**	**7,327**	**7,621**	**7,727**	**7,941**	**8,678**	**737**	**9.3%**
	OPERATIONS														
432340	Park on River Improvements	(2,542)	(6,872)	(3,750)	(2,320)	(8,709)	(5,883)	-	-	-	-	-	-	-	0.0%
443110	Building maintenance	1,968	829	2,075	1,534	1,937	2,000	2,000	2,000	1,500	2,000	2,000	2,000	-	0.0%
443190	Pest control service	281	281	281	441	282	260	260	260	260	260	260	260	-	0.0%
443310	Park & Recreation Repair	893	83	1,489	1,976	1,445	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
460180	Janitorial supplies	228	154	300	108	300	300	300	300	300	300	300	300	-	0.0%
462110	Natural gas	194	(107)	676	(15)	23	-	1,500	1,500	-	-	-	-	-	0.0%
462120	Electricity	2,013	2,740	3,295	1,118	230	-	2,600	2,600	-	-	-	-	-	0.0%
462130	Water and sewer	182	(19)	88	6	(80)	-	800	800	-	-	-	-	-	0.0%
462140	Telephone	119	(109)	482	(52)	(202)	-	1,300	1,300	-	-	-	-	-	0.0%
	TOTAL	**3,334**	**(3,021)**	**4,936**	**2,796**	**(4,774)**	**(1,323)**	**10,760**	**10,760**	**4,060**	**4,560**	**4,560**	**4,560**	**-**	**0.0%**
	TOTAL OPERATING	**10,559**	**4,139**	**12,315**	**10,403**	**3,010**	**6,618**	**17,920**	**18,087**	**11,681**	**12,287**	**12,501**	**13,238**	**737**	**5.9%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**10,559**	**4,139**	**12,315**	**10,403**	**3,010**	**6,618**	**17,920**	**18,087**	**11,681**	**12,287**	**12,501**	**13,238**	**737**	**5.9%**
							FULL-TIME								
	Staffing:						PART-TIME	-	-	-	-	-			

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						5YR Average
Difference between Actual vs. Budget-Personnel	**292**	**0**	**52**	**(14)**	**57**	**77**
Difference between Actual vs. Budget-Operating	**(7,426)**	**(13,781)**	**(5,824)**	**(1,264)**	**(9,334)**	**(7,526)**

City of Maumelle
Operating Budget Expenditures
4516 - PARKS ROLLING OAKS
1/28/2016 13:39

	4516 - PARKS ROLLING OAKS	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	87,961	80,474	66,067	73,796	94,592	97,707	85,694	88,722	93,700	94,998	97,707	101,245	3,538	3.6%
412000	Overtime	330	585	176	315	153	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	19,808	18,812	10,015	13,581	19,610	21,846	23,096	20,376	23,323	21,424	21,846	22,717	871	4.0%
422000	FICA	4,766	4,789	4,032	4,569	5,593	6,058	5,313	5,501	5,809	5,890	6,058	6,277	219	3.6%
422110	Medicare	1,115	1,120	943	1,069	1,308	1,417	1,243	1,286	1,359	1,377	1,417	1,468	51	3.6%
423000	Pension Expense	520	2,018	-	-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment compensation	981	616	1,086	997	598	614	900	720	1,037	614	614	768	154	25.1%
427000	Long-term Disability	253	242	199	189	262	293	257	266	281	285	293	344	51	17.4%
	TOTAL	**115,735**	**108,655**	**82,517**	**94,516**	**122,115**	**127,935**	**116,503**	**116,871**	**125,509**	**124,588**	**127,935**	**132,819**	**4,885**	**3.8%**
	OPERATIONS														
443110	Building maintenance	8,275	8,907	7,989	10,443	10,266	10,000	11,000	11,000	10,500	11,000	11,000	11,000	-	0.0%
443150	Equipment maintenance	1,654	3,477	4,312	3,790	4,281	4,300	3,800	3,800	4,000	4,300	4,300	4,300	-	0.0%
443190	Pest control service	-	-	-	75	25	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,721	4,230	6,323	3,894	8,690	9,100	4,000	4,000	4,000	9,100	9,100	8,000	(1,100)	-12.1%
460180	Janitorial supplies	1,037	700	1,275	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	16,072	14,232	16,355	16,518	17,106	18,000	15,700	18,000	18,000	18,000	18,000	18,000	-	0.0%
462130	Water and sewer	24,647	25,080	25,000	25,146	20,001	25,000	17,400	24,800	25,000	25,000	25,000	25,000	-	0.0%
	TOTAL	**54,407**	**56,625**	**61,255**	**61,367**	**61,868**	**68,000**	**53,500**	**63,200**	**63,100**	**69,000**	**69,000**	**67,900**	**(1,100)**	**-1.6%**
	TOTAL OPERATING	**170,141**	**165,281**	**143,772**	**155,883**	**183,983**	**195,935**	**170,003**	**180,071**	**188,609**	**193,588**	**196,935**	**200,719**	**3,785**	**1.9%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**170,141**	**165,281**	**143,772**	**155,883**	**183,983**	**195,935**	**170,003**	**180,071**	**188,609**	**193,588**	**196,935**	**200,719**	**3,785**	**1.9%**
	Staffing:						FULL-TIME	3	3	3	3	3	3		
							PART-TIME	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	**1,849**	**(7,847)**	**(34,354)**	**(30,993)**	**(2,473)**	**(14,764)**
Difference between Actual vs. Budget-Operating	**4,107**	**3,125**	**(1,945)**	**(1,733)**	**(7,132)**	**(716)**

City of Maumelle
Operating Budget Expenditures
4517 - PARKS DIAMOND CENTER
1/28/2016 13:39

4517 - PARKS DIAMOND CENTER		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL															$ Change	% Change
411000	Salaries	117,775	119,545	127,585	130,532	124,424	133,759	133,674	134,715	135,893	130,082	130,224	133,759	135,718	1,959	1.5%
412000	Overtime	-	208	131	-	192	-	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	24,094	22,228	27,548	29,066	29,122	27,821	22,064	23,222	22,617	29,066	27,339	27,821	30,969	3,148	11.5%
422000	FICA	6,860	7,332	7,883	7,558	7,318	8,293	8,288	8,352	8,425	8,065	8,074	8,293	8,415	121	1.5%
422110	Medicare	1,604	1,715	1,844	1,768	1,712	1,940	1,938	1,953	1,970	1,886	1,888	1,940	1,968	28	1.5%
423000	Pension Expense	-	1,090	(173)	-	-	-	2,235	-	-	-	-	-	-	-	0.0%
425000	Unemployment compensation	1,701	1,068	1,899	1,272	920	960	1,560	1,560	1,260	1,296	960	960	1,200	240	25.0%
427000	Long-term Disability	296	299	381	335	322	401	401	404	408	390	391	401	461	60	15.3%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		**152,330**	**153,485**	**167,099**	**170,530**	**164,010**	**173,174**	**170,160**	**170,207**	**170,573**	**170,785**	**168,876**	**173,174**	**178,730**	**5,557**	**3.3%**
OPERATIONS																
443110	Building maintenance	10,008	12,240	10,441	10,595	11,135	11,000	9,800	10,200	10,200	10,000	11,000	11,000	14,000	3,000	27.3%
443150	Equipment maintenance	4,405	5,104	5,104	5,086	5,200	5,200	3,800	4,500	4,500	5,000	5,200	5,200	5,200	-	0.0%
443190	Pest control	-	-	-	246	100	100	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	3,409	2,925	3,872	4,000	3,885	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460170	Small tools	-	11	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	1,000	828	1,500	1,500	856	1,500	1,000	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	25,756	29,114	37,013	37,518	34,280	35,000	32,000	32,000	32,000	32,000	35,000	35,000	40,000	5,000	14.3%
462130	Water and sewer	26,977	25,475	25,489	18,285	15,929	25,000	19,200	19,200	27,000	27,000	18,784	27,000	34,000	7,000	37.3%
TOTAL		**71,555**	**75,697**	**83,419**	**77,230**	**71,385**	**81,800**	**69,900**	**71,500**	**79,300**	**79,600**	**75,584**	**83,800**	**98,800**	**15,000**	**17.9%**
TOTAL OPERATING		**223,886**	**229,182**	**250,517**	**247,760**	**235,395**	**254,974**	**240,060**	**241,707**	**249,873**	**250,385**	**244,460**	**256,974**	**277,530**	**20,557**	**8.0%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
BUDGET TOTAL		**223,886**	**229,182**	**250,517**	**247,760**	**235,395**	**254,974**	**240,060**	**241,707**	**249,873**	**250,385**	**244,460**	**256,974**	**277,530**	**20,557**	**8.0%**

Staffing:								
	FULL-TIME	5	5	5	5	5	5	
	PART-TIME	-	-	-	-	-	-	

						5YR Average
Difference between Actual vs. Budget-Personnel	(17,830)	(16,722)	(3,475)	(255)	(4,866)	(8,630)
Difference between Actual vs. Budget-Operating	1,655	4,197	4,119	(2,370)	(4,199)	680

City of Maumelle
Operating Budget Expenditures
4518 - PARKS SOFTBALL COMPLEX
1/28/2016 13:39

	4518 - PARKS SOFTBALL COMPLEX	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	OPERATIONS														$ Change	% Change
443110	Building maintenance	4,440	6,534	8,508	6,919	7,003	6,800	4,000	6,000	6,000	5,600	6,500	6,800	11,800	5,000	76.9%
443190	Pest control service	-	-	-	100	100	100	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,701	2,014	2,119	2,256	1,982	2,200	2,000	2,000	2,000	2,100	2,100	2,200	3,000	800	38.1%
443330	Turf maintenance	2,417	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	28	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	651	-	589	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	-	-	-	-	-	-	-	-	-	-	-	-		-	0.0%
462120	Electricity	10,219	10,036	9,689	11,053	11,202	10,800	10,400	10,400	10,400	10,400	10,400	10,800	19,800	9,000	86.5%
462130	Water and sewer	15,938	16,949	14,625	11,271	6,199	16,000	12,800	12,800	16,000	16,000	16,000	16,000	24,000	8,000	50.0%
474000	Equipment < $5000	-	-	-	-	3,195	-	-	-	-	-	3,500	-	-	-	0.0%
	TOTAL	**36,395**	**35,533**	**35,531**	**32,600**	**30,681**	**36,900**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**36,900**	**59,700**	**22,800**	**57.6%**
	TOTAL OPERATING	**36,395**	**35,533**	**35,531**	**32,600**	**30,681**	**36,900**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**36,900**	**59,700**	**22,800**	**57.6%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**36,395**	**35,533**	**35,531**	**32,600**	**30,681**	**36,900**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**36,900**	**59,700**	**22,800**	**57.6%**
	Staffing:								-	-	-					

						5YR Average
Difference between Actual vs. Budget-Operating	**6,095**	**3,233**	**31**	**(2,600)**	**(8,919)**	**(432)**

Parks Total Budget Comparison

1/28/2016 13:39

		Budget		Budget	2015 vs. 2016	
	PERSONNEL	**2015**		**2016**	**$ Change**	**% Change**
411000	Salaries	775,970		807,508	31,538	4.1%
412000	Overtime	800		800	-	0.0%
414000	Uniforms Provided	6,800		6,200	(600)	-8.8%
421000	Health Insurance	96,213		106,553	10,340	10.7%
422000	FICA	48,160		50,114	1,954	4.1%
422110	Medicare	11,263		11,720	457	4.1%
423000	City pensions	12,592		12,660	68	0.5%
425000	Unemployment compensation	6,912		8,880	1,968	28.5%
426000	Worker's Compensation	-		-	-	0.0%
427000	Long Term Disability	1,644		1,970	326	19.8%
433120	Personnel physicals	3,000		3,000	-	0.0%
	TOTAL	**963,355**		**1,009,409**	**46,051**	**4.8%**
	OPERATIONS					
436000	Membership dues	1,000		1,000	-	0.0%
443110	Building maintenance	57,500		65,500	8,000	13.9%
443130	Pool Maintenance	39,000		30,000	(9,000)	-23.1%
443140	Elevator service	3,500		3,000	(500)	-14.3%
443150	Equipment maintenance	9,500		9,500	-	0.0%
443160	Recreational equipment repair	4,000		4,000	-	0.0%
443170	Beautification Program	1,500		1,500	-	0.0%
443190	Pest control service	1,200		1,200	-	0.0%
443210	HVAC Contracts	10,500		13,053	2,553	0.0%
443240	Vehicle maintenance	7,000		7,000	-	0.0%
443260	Office Machine Contracts	6,000		6,000	-	0.0%
443275	Telephone System Maint.	500		500	-	0.0%
443280	Computer System Maintenance	6,600		6,600	-	0.0%
443310	Park & Recreation Repair	30,440		30,000	(440)	-1.4%
444120	Equipment rental	1,000		1,000	-	0.0%
454130	Special promotions	23,900		23,900	-	0.0%
456120	Books	-		-	-	0.0%
458000	Travel expense	2,500		2,500	-	0.0%
458130	Student Board	3,000		3,000	-	0.0%
458140	Seminar - Registration	2,000		2,000	-	0.0%
460100	Tree Board	700		700	-	0.0%
460120	Office supplies	4,000		4,000	-	0.0%
460130	Printing	5,000		4,500	(500)	-10.0%
460170	Small tools	6,000		6,000	-	0.0%
460180	Janitorial supplies	10,800		10,900	100	0.9%
460190	Medical supplies	200		200	-	0.0%
460320	Signs	600		600	-	0.0%
460330	Recreation supplies	3,000		3,000	-	0.0%
460340	Computer supplies	3,500		3,000	(500)	-14.3%
460410	Concession Supplies	3,500		3,500	-	0.0%
462110	Natural gas	19,000		18,500	(500)	-2.6%
462120	Electricity	138,800		150,800	12,000	8.6%
462130	Water and sewer	103,300		118,800	15,500	15.0%
462140	Telephone	4,540		4,540	-	0.0%
462141	Cell Phone Service	3,600		3,600	-	0.0%
462150	Gas, fuels and oils	22,000		19,000	(3,000)	-13.6%
474000	Equipment < $5000	11,900		4,900	(7,000)	-58.8%
	TOTAL	**551,080**	**-**	**567,793**	**16,713**	**3.0%**
	TOTAL OPERATING	**1,514,435**		**1,577,202**	**62,767**	**4.1%**
	CAPITAL IMPROVEMENT TOTAL	**70,000**		**74,400**	**4,400**	**6.3%**
	BUDGET TOTAL	**1,584,435**		**1,651,602**	**67,167**	**4.2%**
	Staffing: Full Time	16		17		
	Part Time	78		78		
	Total	94		95		

City of Maumelle
Parks Salary Schedule
12/22/2015 14:09

Position Title	Review Date			Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	05/17/93	4.5	7.5	73,817	75,663	**75,663**
ASST DIRECTOR	02/11/92	1	11	59,966	61,465	**61,465**
OFFICE ADMINISTRATOR	02/08/03	1	11	44,604	45,719	**45,626**
FACILITIES MGR	03/04/13	2	10	37,431	38,367	**38,211**
FACILITIES MGR	10/09/10	9	3	39,807	40,802	**40,056**
ACTIVITIES COORDINATOR	03/23/09	3	9	27,684	28,376	**28,203**
OPERATOR I	03/06/12	2	10	24,209	24,814	**24,713**
OPERATOR I	02/25/08	2	10	26,421	27,081	**26,971**
OPERATOR I	01/03/05	0	12	31,676	32,468	**32,468**
OPERATOR I	05/07/07	4	8	27,297	27,979	**27,752**
OPERATOR I	05/21/07	4.5	7.5	27,298	27,980	**27,724**
OPERATOR I	10/23/15	0	12	22,152	22,706	**22,706**
OPERATOR I	08/25/15	8	4	22,152	22,706	**22,337**
OPERATOR I	NEW	12	0	22,154	22,708	**22,154**
CUSTODIAN	03/31/08	3	9	27,568	28,257	**28,257**
CUSTODIAN	09/13/04	8.5	3.5	28,108	28,811	**28,811**
ADMIN. ASST.	09/22/14	9	3	26,352	27,010	**26,516**
POOL MANAGER (1)				9,750	9,750	**9,750**
HEAD LIFEGUARD (3)				8,500	8,500	**8,500**
LIFEGUARD (27)				64,000	64,000	**64,000**
AQUATIC STAFF (28)				48,750	48,750	**48,750**
RECREATION AIDE (19)				96,875	96,875	**96,875**
				796,570	810,788	807,508

Benefits:

FICA	50,115
Medicare	11,720
Unemployment Comp	8,880
Health	97,951
Dental	8,457
Life	145
Pension	12,661
Long Term Disability	1,971
Overtime	800
Uniforms Provided	6,200
Personnel Physicals	3,000
Total Benefits	201,900
Total Salary and Benefits	1,009,409

Staffing:	17	Full-Time
	78	Part-Time

City of Maumelle
Operating Budget Expenditures
4520 - SR. SERVICES
1/28/2016 13:39

4520 - SR. SERVICES		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL														$ Change	% Change
411000	Salaries	153,303	162,619	169,603	178,241	192,612	201,696	161,336	172,696	189,512	196,557	201,696	190,616	(11,080)	-5.5%
412000	Overtime	338	637	909	472	223	500	500	500	500	500	500	500	-	0.0%
421000	Health Insurance	17,837	18,447	18,050	19,978	24,846	25,290	18,453	17,924	20,482	27,890	25,290	28,137	2,847	11.3%
422000	FICA	8,988	10,129	10,257	10,674	11,549	12,505	10,003	10,707	11,750	12,197	12,505	11,818	(687)	-5.5%
422110	Medicare	2,102	2,369	2,399	2,497	2,701	2,925	2,339	2,504	2,748	2,853	2,925	2,764	(161)	-5.5%
423000	Pension Expense	3,427	3,651	3,262	3,714	3,816	3,927	3,523	3,523	3,713	3,816	3,927	4,020	93	2.4%
425000	Unemployment comp	1,374	821	1,707	2,447	1,324	1,344	1,200	1,140	2,592	1,344	1,344	1,920	576	42.9%
427000	Long Term Disability	417	433	460	390	498	605	484	518	569	590	605	648	43	7.1%
433120	Personnel Physicals	-	125	111	74	74	-	-	-	-	74	-	41	41	100.0%
	TOTAL	**187,786**	**199,230**	**206,758**	**218,488**	**237,645**	**248,792**	**197,841**	**209,514**	**231,866**	**245,821**	**248,793**	**240,465**	**(8,328)**	**-3.3%**
OPERATIONS															
443110	Building Maintenance	12,835	12,385	9,105	13,059	8,265	11,000	10,500	11,000	11,000	11,000	11,000	12,000	1,000	9.1%
443130	Pool Maintenance	-	-	-	-	-	-	-	-	-	-	-	1,000	1,000	100.0%
443140	Elevator Maintenance	2,136	2,350	1,324	1,694	1,813	2,200	1,900	2,200	2,200	2,000	2,000	2,200	200	10.0%
443150	Equipment Maintenance	2,411	2,435	2,503	2,411	1,524	2,500	5,000	4,000	4,000	3,000	2,500	2,500	-	0.0%
443200	Janitorial Services	7,234	7,851	8,553	10,720	7,819	-	9,500	8,500	8,500	8,100	-	-	-	0.0%
443240	Vehicle Maintenance	302	589	2,058	1,214	2,071	2,500	1,000	1,500	2,500	2,071	2,000	2,500	500	25.0%
443260	Office Machine Contracts	-	-	5,138	5,019	6,184	6,850	-	-	-	5,200	6,850	6,850	-	0.0%
443280	Computer Maintenance	1,764	966	1,749	1,306	1,134	2,604	1,700	1,700	1,700	1,134	2,604	2,604	-	0.0%
452110	Volunteer insurance	1,259	885	920	985	-	-	1,500	1,500	1,000	305	-	-	-	0.0%
454140	Marketing	5,140	4,097	3,297	4,572	4,695	4,400	4,200	4,200	4,200	4,695	4,000	4,000	-	0.0%
454170	Brochure	-	319	200	-	-	500	3,000	3,000	1,000	500	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	3,012	2,000	-	-	-	3,012	2,000	2,000	-	0.0%
456130	Employee Training/Supplies	315	1,410	2,028	1,405	1,995	1,400	2,300	2,300	3,300	1,995	3,000	3,000	-	0.0%
458000	Travel expense	3,086	2,175	1,469	-	249	1,000	3,500	2,500	1,500	454	1,000	2,050	1,050	105.0%
458110	Local mileage	529	954	227	181	-	300	1,000	1,000	500	305	300	300	-	0.0%
458140	Seminar Registration	1,171	175	1,005	374	875	800	1,300	1,000	1,000	1,000	1,000	2,600	1,600	160.0%
460120	Office Supplies	3,907	4,451	3,296	3,109	3,451	3,700	4,500	4,000	4,000	3,500	3,000	3,000	-	0.0%
460130	Printing	5,501	3,302	803	143	83	250	4,700	5,500	5,500	500	250	250	-	0.0%
460140	Postage	175	525	774	20	598	418	1,800	1,800	600	800	500	500	-	0.0%
460180	Janitorial Supplies	-	-	-	-	-	-	-	-	-	-	2,800	3,000	200	7.1%
460330	Recreation Supplies	5,239	3,715	5,791	3,342	3,625	4,400	4,600	5,000	5,000	5,000	5,000	5,000	-	0.0%
460410	Concession Supplies	20,176	23,477	27,065	26,819	22,935	25,000	2,000	23,968	25,456	25,215	12,931	3,000	(9,931)	-76.8%
462110	Natural Gas	4,159	3,521	2,714	3,088	1,540	3,000	4,600	5,000	4,500	3,000	3,000	3,750	750	25.0%
462120	Electricity	10,688	11,499	10,095	11,308	10,094	10,800	12,000	12,000	12,000	12,000	12,000	15,000	3,000	25.0%
462130	Water & Sewer	1,998	2,194	2,538	2,490	2,510	2,500	1,900	2,300	2,700	2,700	2,900	4,850	1,950	67.2%
462140	Telephone	2,787	2,754	2,881	2,858	3,073	2,800	3,000	3,000	3,000	3,073	2,870	3,000	130	4.5%
462141	Cell Phone Service	1,852	1,862	1,721	1,412	1,161	1,500	1,500	2,000	2,000	1,797	1,500	1,500	-	0.0%
462150	Gas, fuel & oil	1,785	3,466	4,808	5,557	5,785	4,100	3,000	4,000	6,000	5,929	6,900	5,500	(1,400)	-20.3%
474000	Equipment < $5000	3,567	8,791	6,216	5,528	8,596	9,000	6,000	7,041	5,000	9,090	6,000	6,000	-	0.0%
	TOTAL	**100,184**	**106,147**	**108,475**	**108,614**	**103,087**	**105,522**	**96,000**	**120,009**	**118,156**	**117,375**	**98,405**	**98,454**	**49**	**0.0%**
	TOTAL OPERATING	**287,969**	**305,377**	**315,233**	**327,102**	**340,731**	**354,314**	**293,841**	**329,523**	**350,022**	**363,196**	**347,198**	**338,919**	**(8,279)**	**-2.4%**
	CAPITAL IMPROVEMENT TOTAL	**8,098**	**-**	**7,222**	**-**	**10,120**	**-**	**-**	**7,222**	**11,000**	**10,120**	**-**	**17,500**	**17,500**	**100.0%**
	BUDGET TOTAL	**296,067**	**305,377**	**322,455**	**327,102**	**350,851**	**354,314**	**293,841**	**336,745**	**361,022**	**373,315**	**347,198**	**356,419**	**9,221**	**2.7%**
	Staffing:						FULL-TIME	4	4	4	5	5	5		
							PART-TIME	2	3	4	2	2	2		
							5YR Average								
	Difference between Actual vs. Budg	**(8)**	**1,390**	**(2,756)**	**(13,378)**	**(8,176)**	**(4,586)**								
	Difference between Actual vs. Budg	**9,464**	**11,537**	**(14,290)**	**(22,920)**	**(22,464)**	**(7,735)**								

City of Maumelle
Senior Services Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	04/01/02	65,765	67,409	**66,998**
ADMIN ASSIST II	08/31/15	23,421	24,006	**24,006**
VOL COORD	09/22/15	23,421	24,007	**23,860**
ACTIVITIES COORD	12/23/07	27,845	28,541	**27,845**
KITCHEN COORD	01/11/14	24,299	24,906	**24,906**
BUS DRIVER	02/03/14	13,000	13,000	**13,000**
REC AIDE	07/07/14	10,000	10,000	**10,000**
		187,751	191,870	190,616

Benefits:

FICA	11,818
Medicare	2,764
Unemployment Comp	1,920
Health	25,796
Dental	2,294
Life	48
Pension	4,020
Long Term Disability	648
Overtime	500
Personnel Physicals	41
Total Benefits	49,849
Total Salary and Benefits	240,465

Staffing: 5 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4610 - COMMUNITY AND ECONOMIC DEVELOPMENT
1/28/2016 13:39

4610 - COMMUNITY AND ECONOMIC DEVELOPMENT		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	106,564	107,761	109,561	111,707	115,370	113,582	105,416	108,622	111,670	115,370	113,582	115,046	1,464	1.3%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	4,800	4,985	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	-	0.0%
421000	Health Insurance	12,319	12,868	12,904	13,443	13,176	13,029	12,671	12,672	13,935	13,176	13,029	13,032	3	0.0%
422000	FICA	6,013	6,269	6,213	6,822	6,801	7,340	6,833	7,032	7,221	6,985	7,340	7,430	90	1.2%
422110	Medicare	1,406	1,466	1,453	1,595	1,590	1,717	1,598	1,645	1,689	1,718	1,717	1,738	21	1.2%
423000	Pension Expense	6,329	6,711	5,921	6,703	6,926	6,815	6,325	6,517	6,700	6,926	6,815	6,903	88	1.3%
425000	Unemployment compensation	687	411	724	625	374	384	600	480	648	384	384	480	(96)	-25.0%
427000	Long Term Disability	331	347	361	305	326	341	316	326	335	341	341	391	50	14.7%
	TOTAL	**138,449**	**140,819**	**141,937**	**146,001**	**149,363**	**148,008**	**138,560**	**142,094**	**146,998**	**149,700**	**148,008**	**149,820**	**1,620**	**1.1%**
	OPERATIONS														
436000	Membership dues	1,570	1,345	1,270	1,345	1,485	1,500	2,000	2,000	1,500	1,500	1,500	1,500	-	0.0%
438120	LRCC	1,002	1,120	-	972	972	972	1,000	1,050	1,120	1,120	1,120	1,120	-	0.0%
438130	MACC	1,500	1,500	1,500	1,500	-	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
438140	MLRA	2,285	2,285	3,257	3,257	3,758	3,800	4,000	4,000	5,011	3,981	5,011	5,011	-	0.0%
454000	Advertising	21,751	21,317	18,910	21,295	20,030	19,000	17,500	19,000	19,000	20,030	19,000	18,000	(1,000)	-5.3%
454130	Promotional materials	5,179	7,101	4,458	5,089	5,146	7,000	9,000	9,000	7,500	5,280	7,000	6,000	(1,000)	-14.3%
454150	Web Page Maintenance	3,195	3,195	4,260	720	4,920	3,000	5,500	5,500	5,700	7,200	3,000	2,000	(1,000)	-33.3%
454160	Business Retention	3,127	2,733	2,712	2,489	3,931	4,500	3,000	3,000	3,000	4,500	4,500	4,500	-	0.0%
454170	Brochures	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	2,340	-	0.0%
454410	Trade shows	-	-	-	-	-	-	2,500	2,500	-	-	-	-	-	0.0%
454420	Presentation Folders	-	3,200	4,734	-	-	-	2,000	5,237	-	-	-	-	-	0.0%
456110	Subscriptions	-	65	100	-	65	200	200	200	200	200	200	200	-	0.0%
456120	Books	-	18	-	29	-	100	300	300	100	100	100	100	-	0.0%
458110	Local mileage	99	99	122	98	93	200	250	250	200	200	200	200	-	0.0%
458120	Business Expenses	3,445	1,423	2,244	2,929	2,438	3,650	3,650	3,650	3,650	3,650	3,650	3,650	-	0.0%
458140	Seminar registration	535	619	1,650	825	834	1,500	3,500	3,500	2,000	1,500	1,500	1,500	-	0.0%
458150	Education	-	-	-	-	-	200	400	400	200	200	200	200	-	0.0%
460120	Office Supplies	181	112	451	43	23	400	1,000	1,000	600	400	400	400	-	0.0%
460130	Printing	546	588	319	246	308	500	900	900	600	500	500	500	-	0.0%
460340	Computer Supplies	-	842	211	575	18	400	900	900	600	400	400	400	-	0.0%
462140	Telephone	1,035	817	791	-	-	-	800	800	-	-	-	-	-	0.0%
462141	Cell Phone Service	1,032	1,142	1,262	1,104	1,720	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
474000	Equipment < $5000	-	2,302	-	-	-	-	3,000	-	-	-	-	3,000	3,000	100.0%
	TOTAL	**48,822**	**54,163**	**50,592**	**44,857**	**48,080**	**52,762**	**67,240**	**69,027**	**56,821**	**56,601**	**54,121**	**54,121**	**-**	**0.0%**
	TOTAL OPERATING	**187,270**	**194,982**	**192,529**	**190,859**	**197,443**	**200,770**	**205,800**	**211,121**	**203,819**	**206,301**	**202,129**	**203,941**	**1,620**	**0.8%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**187,270**	**194,982**	**192,529**	**190,859**	**197,443**	**200,770**	**205,800**	**211,121**	**203,819**	**206,301**	**202,129**	**203,941**	**1,620**	**0.8%**
	Staffing:						FULL-TIME	2	2	2	2	2	2		
							PART-TIME	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	**598**	**2,259**	**(157)**	**(997)**	**(337)**	**273**
Difference between Actual vs. Budget-Operating	**(14,578)**	**(13,077)**	**(18,435)**	**(11,964)**	**(8,520)**	**(13,315)**

City of Maumelle
Community and Economic Development Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	12/02/02	73,634	75,475	**75,475**
MKTG & RESEARCH ASST	12/01/03	38,606	39,571	**39,571**
		112,240	115,046	**115,046**

Benefits:

FICA	7,430
Medicare	1,738
Unemployment Comp	480
Health	12,026
Dental	977
Life	29
Pension	6,903
Long Term Disability	391
Director's car allowance	4,800
Total Benefits	34,774
Total Salary and Benefits	149,820

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4620 - PLANNING AND ZONING
1/28/2016 13:39

4620 - PLANNING AND ZONING		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
PERSONNEL															$ Change	% Change
411000	Salaries	99,147	100,986	103,324	106,234	107,194	117,249	98,320	101,201	103,985	106,160	107,193	117,249	108,725	(8,524)	-7.3%
412000	Overtime	20	-	-	21	-	-	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	12,319	12,911	12,954	11,280	10,069	14,653	12,043	12,108	12,671	13,933	12,827	14,653	14,654	1	0.0%
422000	FICA	5,790	6,262	6,222	6,484	6,665	7,269	6,096	6,274	6,447	6,582	6,665	7,269	6,741	(528)	-7.3%
422110	Medicare	1,354	1,464	1,455	1,516	1,559	1,700	1,426	1,467	1,508	1,539	1,559	1,700	1,577	(123)	-7.2%
425000	Unemployment compensation	687	411	724	625	374	384	600	600	480	648	384	384	480	96	25.0%
427000	Long-term Disability	293	310	329	276	311	352	295	304	312	318	321	352	370	18	5.1%
TOTAL		**119,610**	**122,344**	**125,009**	**126,437**	**126,172**	**141,607**	**118,779**	**121,955**	**125,403**	**129,180**	**128,950**	**141,608**	**132,546**	**(9,060)**	**-6.4%**
OPERATIONS																
432110	Professional - Engineering					-	-	-				-				
432170	Professional - Planning	2,470	2,373	585	260	1,820	1,500	6,400	6,400	5,000	4,500	3,500	3,500	3,300	(200)	-5.7%
436000	Membership dues	20	-	65	-	20	300	400	300	300	300	300	300	300	-	0.0%
443240	Vehicle Maintenance					-	-	-				-		0	-	0.0%
443260	Office machine contracts	164	255	349	477	828	300	500	500	500	300	300	300	300	-	0.0%
443280	Computer maintenance	396	-	-	-	-	500	900	900	900	500	500	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	100	100	100	100	100	100	100	-	0.0%
456120	Books	-	-	-	-	-	-	50	50	50	50	50	50	50	-	0.0%
458000	Travel expense	900	1,356	685	27	901	900	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
458140	Seminar Registration	260	360	60	60	260	260	1,700	1,700	1,000	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	1,210	505	621	493	335	900	800	800	1,200	900	900	900	900	-	0.0%
460130	Printing	1,699	353	-	121	345	1,000	2,200	2,000	2,000	1,000	1,000	1,000	1,000	-	0.0%
460320	Sign Supplies	-	-	-	37	-	110	-	-	-	350	110	110	110	-	0.0%
460340	Computer supplies	-	-	135	-	14	300	300	300	300	300	300	300	300	-	0.0%
460360	Mapping supplies	2,000	-	-	-	-	-	-	-	500	500	500	500	500	-	0.0%
462141	Cell Phone Service	453	460	465	418	546	600	1,200	1,200	700	600	600	600	600	-	0.0%
474000	Equipment < $5000	-	1,500	2,001	-	1,047	-	-	1,500	1,500	1,500	1,500	-		-	0.0%
TOTAL		**9,571**	**7,162**	**4,967**	**1,895**	**6,116**	**6,670**	**16,550**	**17,750**	**16,050**	**13,900**	**12,660**	**11,160**	**10,960**	**(200)**	**-1.8%**
TOTAL OPERATING		**129,181**	**129,506**	**129,976**	**128,332**	**132,288**	**148,277**	**135,329**	**139,705**	**141,453**	**143,080**	**141,610**	**152,768**	**143,506**	**(9,260)**	**-6.1%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**100.0%**
														.		
	BUDGET TOTAL	**129,181**	**129,506**	**129,976**	**128,332**	**132,288**	**148,277**	**135,329**	**139,705**	**141,453**	**143,080**	**141,610**	**152,768**	**143,506**	**(9,260)**	**-6.1%**
	Staffing:							FULL-TIME	2	2	2	2	3	2		
								PART-TIME	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budget-Personnel	**830**	**389**	**(394)**	**(2,743)**	**(2,778)**	**(939)**
Difference between Actual vs. Budget-Operating	**(6,979)**	**(10,588)**	**(11,083)**	**(12,005)**	**(6,544)**	**(9,440)**

City of Maumelle
Planning and Zoning Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	01/13/03	73,817	75,663	**75,663**
ADMIN ASSIST II	03/31/08	32,454	33,265	**33,062**
		106,271	108,928	**108,725**

Benefits:

FICA	6,741
Medicare	1,577
Unemployment Comp	480
Health	13,513
Dental	1,105
Life	36
Long Term Disability	370
Total Benefits	23,821
Total Salary and Benefits	132,546

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4630 - CODE ENFORCEMENT
1/28/2016 13:39

	4630 - CODE ENFORCEMENT	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016 $ Change	Budget 2015 vs 2016 % Change
	PERSONNEL														
411000	Salaries	191,712	195,168	199,676	202,459	196,752	202,390	194,640	199,244	203,686	195,172	202,390	200,085	(2,305)	-1.1%
412000	Overtime	1,042	1,086	815	570	446	850	850	850	850	850	850	850	-	0.0%
414000	Uniforms Provided	753	382	847	773	800	800	800	800	800	800	800	800	-	0.0%
421000	Health Insurance	28,974	30,364	30,487	31,906	31,333	39,056	29,475	29,477	32,906	38,740	39,056	39,059	3	0.0%
422000	FICA	11,016	11,692	11,593	11,453	11,274	12,601	12,120	12,406	12,681	12,153	12,601	12,458	(143)	-1.1%
422110	Medicare	2,576	2,734	2,711	2,679	2,637	2,947	2,835	2,901	2,966	2,842	2,947	2,914	(33)	-1.1%
423000	Pension Expense	7,540	8,008	7,023	5,930	6,099	6,275	7,693	7,847	8,003	5,999	6,275	6,360	85	1.4%
425000	Unemployment comp	1,717	1,027	1,809	1,563	935	960	1,500	1,200	1,620	960	960	1,200	240	25.0%
427000	Long Term Disability	573	607	643	510	537	607	584	598	611	586	607	680	73	12.0%
433120	Personnel physicals	-	-	-	37	-	100	100	100	100	100	100	100	-	0.0%
	TOTAL	**245,905**	**251,067**	**255,606**	**257,880**	**250,814**	**266,586**	**250,597**	**255,423**	**264,224**	**258,204**	**266,586**	**264,508**	**(2,080)**	**-0.8%**
	OPERATIONS														
436000	Membership dues	650	525	565	300	842	650	630	700	650	650	650	950	300	46.2%
443240	Vehicle Maintenance	794	1,468	1,895	85	1,079	1,300	1,700	1,300	1,300	1,300	1,300	1,300	-	0.0%
443260	Office Machine Contracts	476	899	874	794	895	900	450	600	900	900	900	900	-	0.0%
443280	Computer maintenance	-	-	-	-	-	6,584	150	150	-	-	6,584	6,584	-	0.0%
456110	Subscriptions	-	55	30	35	40	50	120	50	50	50	50	50	-	0.0%
456120	Books	197	824	673	687	364	400	900	700	700	700	500	500	-	0.0%
458000	Travel expense	2,864	2,377	1,477	1,165	1,849	1,900	4,500	3,500	2,500	2,500	2,500	2,500	-	0.0%
458140	Seminar Registration	620	1,600	1,366	1,987	882	1,000	2,500	1,500	1,500	1,500	1,200	1,200	-	0.0%
460120	Office supplies	667	360	666	452	515	600	1,200	1,000	600	600	600	600	-	0.0%
460130	Printing	452	392	820	434	838	600	1,295	1,000	1,000	1,000	600	600	-	0.0%
460340	Computer supplies	68	298	-	-	-	-	365	350	-	-	-	-	-	0.0%
460360	Mapping Supplies	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460380	Inspection Tools & Supplies	187	189	59	91	130	100	400	300	200	200	100	100	-	0.0%
462141	Cell Phone Service	1,793	2,065	1,994	1,913	3,374	3,900	2,460	2,460	2,100	3,900	3,900	3,900	-	0.0%
462150	Gas, fuels and oils	3,143	3,868	4,381	3,852	3,563	3,000	5,000	5,000	5,000	5,000	5,000	4,000	(1,000)	-20.0%
474000	Equipment < $5000	352	1,873	907	5,306	391	1,000	3,000	2,000	1,000	3,854	1,000	2,200	1,200	120.0%
	TOTAL	**12,263**	**16,793**	**15,707**	**17,101**	**14,760**	**21,984**	**24,670**	**20,610**	**17,500**	**22,154**	**24,884**	**25,384**	**500**	**2.0%**
	TOTAL OPERATING	**258,167**	**267,859**	**271,313**	**274,982**	**265,574**	**288,570**	**275,267**	**276,033**	**281,724**	**280,358**	**291,470**	**289,892**	**(1,580)**	**-0.5%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**16,095**	**-**	**7,584**	**-**	**-**	**16,095**	**-**	**7,584**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**258,167**	**267,859**	**287,408**	**274,982**	**273,158**	**288,570**	**275,267**	**292,128**	**281,724**	**287,942**	**291,470**	**289,892**	**(1,580)**	**-0.5%**

Staffing:		Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016
	FULL-TIME	5	5	5	5	5	5
	PART-TIME	-	-	-	-	-	-

	2010	2011	2012	2013	2014
Difference between Actual vs. Budget-Personnel	**1,658**	**470**	**183**	**(6,344)**	**(7,390)**
Difference between Actual vs. Budget-Operating	**(8,007)**	**(7,877)**	**(4,903)**	**(399)**	**(7,393)**

City of Maumelle
Code Enforcement Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
DIRECTOR	04/25/05	65,765	67,409	**66,861**
PERMITS CLERK	01/07/13	23,389	23,974	**23,925**
BLDG/CODE OFFICER	03/15/06	38,384	39,344	**39,144**
BLDG/CODE OFFICER	07/03/06	39,536	40,525	**40,030**
BLDG/CODE OFFICER	10/12/15	30,000	30,750	**30,125**
		197,074	202,001	**200,085**

Benefits:

FICA	12,458
Medicare	2,914
Unemployment Comp	1,200
Health	36,077
Dental	2,932
Life	50
Pension	6,360
Long Term Disability	680
Overtime	850
Uniforms Provided	800
Personnel Physicals	100
Total Benefits	64,421
Total Salary and Benefits	264,508

Staffing: 5 Full-Time

City of Maumelle
Operating Budget Expenditures
General Fund CIP Schedule
1/28/2016 13:39

Description	2016 Appr.
ANIMAL CONTROL	
Van	25,000
Commerical Washer and Dryer	7,000
Total	**32,000**
PUBLIC WORKS	
Refinish VCT and Tile Floor with permanent product	10,000
Pickup Truck	20,000
Drainage Improvements	25,000
Path Improvements	25,000
Equipment Bay	37,500
Total	**117,500**
PARKS	
Aeravator	9,900
Flooring-entry way and multipurpose room	11,000
Repair portion of Lake Willastein Park Drive	30,000
Work truck	23,500
Total	**74,400**
SENIORS	
Aisle conversion van	9,500
Ramp van	8,000
Total	**17,500**
POLICE	
Four patrol vehicles	220,000
Unmarked vehicle	30,000
Total	**250,000**
CITY WIDE SERVICES	
Exchange server replacement	18,200
Maumelle Rings Monument	10,000
Total	**28,200**
2015 Budget Total	**519,600**

City of Maumelle
General Fund Budget Summary
1/28/2016 13:39

	Budget 2015	Budget 2016	% of Total	Budget 2015 vs 2016	
				$ Change	% Change
Salaries	6,181,745	6,499,653	53.4%	317,908	5.1%
Overtime	83,750	108,750	0.9%	25,000	29.9%
Personnel Benefits	1,909,469	2,062,991	17.0%	153,522	8.0%
Materials & Supplies	1,236,809	1,087,833	8.9%	(148,976)	-12.0%
Contractual Services	799,283	759,252	6.2%	(40,031)	-5.0%
Utilities	472,029	520,324	4.3%	48,295	10.2%
Miscellaneous	637,113	610,542	5.0%	(26,571)	-4.2%
Capital Outlay	537,613	519,600	4.3%	(18,013)	-3.4%
Totals	11,857,811	12,168,945	100.0%	311,134	2.6%

City of Maumelle
Operating Budget
Street Fund Revenues and Expenditures Summary

1/28/2016 1:39 PM

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
REVENUES													$ Change	% Change
State Turnback	763,061	832,621	784,960	766,620	815,726	806,810	802,928	815,243	809,750	809,750	816,959	816,959	0	0.0%
County Millage	498,059	504,183	514,453	521,435	543,543	533,133	500,000	505,000	540,000	540,000	560,000	560,000	-	0.0%
City Street Aid Program (Starts in July 2013)	-	-	-	113,584	317,701	340,000	-	-	100,000	300,000	300,353	330,000	29,648	9.9%
Sign Revenue	(1,528)	5,199	168	2,883	553	13,700	2,500	4,000	5,000	200	2,000	2,000	-	0.0%
Investment Income	30,184	22,826	20,214	16,224	17,812	17,000	25,000	17,000	17,000	19,000	19,000	19,000	-	0.0%
Miscellaneous Revenue	-	184	156	275	27,974	-	-	-	-	-	-	-	-	0.0%
Appropriated from fund balance	-	-	-	-	-	-	130,000	238,000	-	-	-	17,149	17,149	0.0%
TOTAL REVENUES	**1,289,776**	**1,365,013**	**1,319,951**	**1,421,021**	**1,723,309**	**1,710,643**	**1,460,428**	**1,579,243**	**1,471,750**	**1,668,950**	**1,698,311**	**1,745,108**	**46,797**	**2.8%**
EXPENDITURES														
Operating	765,439	834,387	881,052	791,150	896,190	1,148,998	1,022,592	1,071,162	1,053,552	1,056,201	1,131,969	1,084,608	(47,361)	-4.2%
Capital Improvement	122,665	1,164,906	466,426	552,196	816,066	808,627	435,923	1,131,572	1,060,701	908,845	808,627	660,500	(148,127)	-18.3%
TOTAL EXPENDITURES	**888,103**	**1,999,292**	**1,347,478**	**1,343,346**	**1,712,256**	**1,957,625**	**1,458,515**	**2,202,734**	**2,114,253**	**1,965,046**	**1,940,596**	**1,745,108**	**(195,488)**	**-10.1%**
ADJUSTMENT TO FUND BALANCE	**401,673**	**(634,279)**	**(27,527)**	**77,675**	**11,053**	**(246,982)**	**1,913**	**(623,492)**	**(642,503)**	**(296,096)**	**(242,285)**	**-**	**(148,691)**	**61.4%**
Year-End Fund Balance	**3,937,810**	**3,303,553**	**3,276,025**	**3,353,698**	**3,369,703**	**3,122,741**	***Projected***							
						5YR Average								
Difference between Actual vs. Budget-Revenues	**(121,224)**	**(95,415)**	**(259,292)**	**(50,729)**	**54,359**	**(94,460)**								
Difference between Actual vs. Budget-Expenditures	**(570,411)**	**540,778**	**(855,256)**	**(770,907)**	**(252,790)**	**(381,717)**								

City of Maumelle
Operating Budget Expenditures
4420 - STREET FUND
1/28/2016 13:39

	4420 - STREET FUND	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
	PERSONNEL													$ Change	% Change
411000	Salaries	350,803	358,494	385,618	403,790	414,878	484,870	489,680	501,745	491,755	487,005	484,870	465,629	(19,241)	-4.0%
412000	Overtime	13,861	28,632	17,289	15,443	9,187	36,030	10,000	18,000	10,000	10,000	10,000	10,000	-	0.0%
414000	Uniforms provided	5,384	5,538	6,669	4,948	2,535	7,000	5,000	5,500	7,000	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	50,593	53,140	66,144	64,121	65,843	90,427	81,279	86,149	80,972	89,415	90,427	83,636	(6,791)	-7.5%
422000	FICA	21,895	23,188	24,213	26,279	25,221	30,682	30,980	31,728	31,109	30,814	30,682	29,489	(1,193)	-3.9%
422110	Medicare tax	5,120	5,453	5,663	6,146	5,898	7,176	7,245	7,420	7,275	7,207	7,176	6,897	(279)	-3.9%
423000	Pension Expense	18,809	19,043	20,000	20,575	19,686	18,772	17,997	19,743	17,231	19,898	18,772	19,025	253	1.3%
425000	Unemployment comp	5,838	3,890	2,823	4,565	2,805	2,880	5,850	1,800	4,860	2,880	2,880	3,360	480	16.7%
426000	Worker's compensation	18,068	25,034	27,387	24,796	39,756	39,756	25,962	25,962	24,796	39,756	39,756	39,557	(199)	-0.5%
427000	Long Term Disability	1,065	1,155	1,301	1,123	1,129	1,455	1,469	1,505	1,475	1,461	1,455	1,583	128	8.8%
433120	Personnel physicals	228	147	202	169	60	500	500	500	500	500	500	500	-	0.0%
	TOTAL	**491,664**	**523,715**	**557,308**	**571,954**	**586,999**	**719,548**	**675,964**	**700,053**	**676,975**	**695,937**	**693,518**	**666,677**	**(26,842)**	**-3.9%**
	OPERATIONS														
432210	Central Arkansas Transit	35,754	40,128	43,806	45,049	47,718	48,628	40,128	43,806	45,049	52,104	48,628	47,931	(697)	-1.4%
432320	Design services - I-40 interchan	17,126	67,755	60,751	647	30,541	70,000	-	-	-	-	70,000	70,000	-	0.0%
443240	Vehicle maintenance	25,845	47,295	42,290	36,276	25,421	40,000	30,000	40,000	60,000	60,000	40,000	40,000	-	0.0%
443250	Tractor maintenance	12,143	9,946	11,052	22,537	25,568	25,000	20,000	25,000	25,778	25,000	25,000	25,000	-	0.0%
443290	Street reconstruction materials	98,369	62,769	50,291	26,365	46,323	103,387	100,000	100,000	100,000	75,000	103,387	90,000	(13,387)	-12.9%
443300	Snow and ice removal	13,490	3,642	5,066	2,186	4,476	5,000	15,000	18,583	5,000	5,000	5,000	5,000	-	0.0%
444120	Equipment rental	-	-	-	-	-	1,000	5,000	5,000	1,000	1,000	1,000	1,000	-	0.0%
458000	Travel	-	-	-	192	-	750	500	500	500	750	750	500	(250)	-33.3%
458140	Seminar Registration	-	-	-	-	232	750	500	500	500	750	750	500	(250)	-33.3%
460120	Office Supplies	552	928	865	884	837	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460130	Printing	214	3	-	-	-	-	1,000	1,000	500	500	500	500	-	0.0%
460170	Small tools	2,568	1,141	2,158	1,246	2,922	3,500	3,000	3,000	3,000	3,000	3,500	3,500	-	0.0%
460180	Janitorial supplies	866	705	960	945	1,119	1,500	1,000	1,000	1,500	1,500	1,500	1,500	-	0.0%
460190	Medical Supplies	695	415	145	183	63	500	1,000	1,000	500	500	500	500	-	0.0%
460300	Safety apparel	795	985	765	1,254	547	750	1,000	1,000	750	750	750	1,000	250	33.3%
460320	Sign supplies	5,875	13,637	11,104	10,429	15,646	31,185	25,000	25,000	25,000	25,000	31,185	25,000	(6,185)	-19.8%
460430	Traffic supplies	25,791	19,804	37,857	16,659	58,887	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	0.0%
462120	Electricity	6,565	6,887	6,572	8,547	8,715	8,000	10,000	8,000	8,000	8,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,835	3,461	4,704	4,105	3,711	4,000	1,500	3,500	4,500	4,000	4,000	4,000	-	0.0%
462140	Telephone	1,723	1,831	1,889	1,717	1,354	2,000	3,000	3,000	3,000	3,000	2,500	2,500	-	0.0%
462141	Cell Phone Service	1,165	396	311	259	243	500	1,500	1,500	1,000	910	500	500	-	0.0%
462150	Gas, fuels and oils	21,405	28,944	36,584	35,835	34,866	27,000	35,000	35,000	35,000	35,000	35,000	35,000	-	0.0%
474000	Equipment < $5000	-	-	6,576	3,881	-	5,000	1,500	3,719	5,000	7,500	5,000	5,000	-	0.0%
	TOTAL	**273,774**	**310,671**	**323,745**	**219,196**	**309,191**	**429,450**	**346,628**	**371,109**	**376,577**	**360,264**	**438,451**	**417,931**	**(20,520)**	**-4.7%**
	TOTAL OPERATING	**765,439**	**834,387**	**881,052**	**791,150**	**896,190**	**1,148,998**	**1,022,592**	**1,071,162**	**1,053,552**	**1,056,201**	**1,131,969**	**1,084,608**	**(47,361)**	**-4.2%**
	CAPITAL IMPROVEMENT TOTAL	**122,665**	**1,164,906**	**466,426**	**552,196**	**816,066**	**808,627**	**435,923**	**1,131,572**	**1,060,701**	**908,845**	**808,627**	**660,500**	**(148,127)**	**-18.3%**
	BUDGET TOTAL	**888,103**	**1,999,292**	**1,347,478**	**1,343,346**	**1,712,256**	**1,957,625**	**1,458,515**	**2,202,734**	**2,114,253**	**1,965,046**	**1,940,596**	**1,745,108**	**(195,488)**	**-10.1%**
	Staffing:						FULL-TIME	6.5	6.5	7.5	7.5	7.5	6.5		
							PART-TIME	-	-	-	-	-	-		

						5YR Average
Difference between Actual vs. Budg	**(141,475)**	**(152,248)**	**(142,745)**	**(105,021)**	**(108,939)**	**(130,086)**
Difference between Actual vs. Budg	**(61,161)**	**(35,957)**	**(47,364)**	**(157,381)**	**(51,073)**	**(70,587)**

City of Maumelle
Streets Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
SUPERVISOR	03/15/04	49,277	50,509	**50,509**
OPERATOR III/CDL	05/18/09	29,649	30,390	**30,112**
OPERATOR III/CDL	01/10/04	37,007	37,932	**37,932**
OPERATOR III/CDL	10/14/96	35,735	36,628	**35,884**
OPERATOR II/CDL	VACANT	23,413	23,998	**23,413**
OPERATOR II/CDL	01/10/12	25,399	26,034	**26,034**
MECHANIC I (1/2)	10/15/13	14,274	14,631	**14,333**
		214,754	220,123	218,218
	1/2 Gen Fund	**244,144**	**249,082**	**247,411**
		458,898	**469,204**	**465,629**

**Position changed from Street Inspector to Laboror to assist the street crev due to difficulty hiring personnel at Street Inspector starting salary*

Benefits:		1/2 GEN FD	
FICA	29,489	-	29,489
Medicare	6,897	-	6,897
Unemployment Comp	1,560	1,800	3,360
Health	35,527	41,540	77,066
Dental	3,101	3,291	6,392
Life	116	62	178
Pension	19,025	-	19,025
Workers Comp	39,557	-	39,557
Long Term Disability	1,583	-	1,583
Overtime	10,000		10,000
Uniforms Provided	7,000		7,000
Personnel Physicals	500		500
Total Benefits	154,355	46,691	201,048
Total Salary and Benefits			666,677

Staffing: 6.5 Full-Time

City of Maumelle
Street CIP Schedule
1/28/2016 13:39

Description	2016 Appr
Pickup truck	20,000
Street infrastructure	300,000
Drainage infrastructure	75,000
Mini excavator	36,000
Equipment Bay (1/2 General Fund)	37,500
Lake Point Road Project	192,000
Total	**660,500**

City of Maumelle
Street Fund Budget Summary
1/28/2016 13:39

	Budget 2015	Budget 2016	% of Total	Budget 2015 vs 2016	
				$ Change	% Change
Salaries	484,870	465,630	26.7%	(19,240)	-4.0%
Overtime	10,000	10,000	0.6%	-	0.0%
Personnel Benefits	198,148	191,047	10.9%	(7,101)	-3.6%
Materials & Supplies	305,323	285,000	16.3%	(20,323)	-6.7%
Contractual Services	119,128	118,431	6.8%	(697)	-0.6%
Utilities	14,500	14,500	0.8%	-	0.0%
Miscellaneous	-	-	0.0%	-	0.0%
Capital Outlay	808,627	660,500	37.8%	(148,127)	-18.3%
Totals	1,940,596	1,745,108	100.0%	(195,488)	-10.1%

City of Maumelle
Operating Budget
Sanitation Fund Revenues and Expenditures Summary

1/28/2016 1:39 PM

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016	
REVENUES													$ Change	% Change
Cart Rental	17,283	17,837	16,489	17,676	18,656	19,500	14,500	14,500	16,000	18,000	18,000	18,000	-	0.0%
Late and Collection Fees	35,879	33,004	16,503	34,179	32,704	30,184	35,000	35,000	33,000	30,000	30,000	30,000	-	0.0%
Sanitation Fees	952,141	1,012,420	1,062,978	1,073,973	1,245,473	1,182,000	1,095,000	1,100,000	1,000,000	1,050,000	1,050,000	1,175,000	125,000	11.9%
Sales Tax	1,853	23,748	-	-	-	-	1,700	1,700	1,700	-	-	-	-	0.0%
Recycling	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Transfer Station	21,525	25,179	35,086	38,530	31,604	30,500	25,000	26,000	25,000	25,000	25,000	30,000	5,000	20.0%
Operating Transfer In	59,757	89,635	89,635	89,635	89,635	29,878		30,000	89,635	89,635	29,878	-	(29,878)	-100.0%
Miscellaneous Revenue		342	145	3,781	9,521	6,000	-	-	-	-	-	-	-	0.0%
Appropriation from Retained Earnings		-	-	-	145,208		-	30,000	253,267	277,275	374,642	333,507	(41,135)	-11.0%
TOTAL REVENUES	**1,088,437**	**1,202,164**	**1,220,836**	**1,257,774**	**1,572,801**	**1,298,062**	**1,171,200**	**1,237,200**	**1,418,602**	**1,489,910**	**1,527,520**	**1,586,507**	**58,987**	**3.9%**
EXPENDITURES														
Operating	944,391	1,039,073	1,053,908	1,001,898	1,063,929	1,227,760	1,134,070	1,198,837	1,190,602	1,230,910	1,203,460	1,256,507	53,047	4.4%
Capital Improvement	572,429	57,894	15,500	-	508,872	358,674	35,000	25,000	340,000	564,475	358,674	330,000	(28,674)	-8.0%
TOTAL EXPENDITURES	**1,516,820**	**1,096,967**	**1,053,908**	**1,001,898**	**1,572,801**	**1,586,434**	**1,169,070**	**1,223,837**	**1,530,602**	**1,795,385**	**1,562,134**	**1,586,507**	**24,373**	**1.6%**
ADJUSTMENT TO RETAINED EARNINGS	**(428,383)**	**105,197**	**166,928**	**255,876**	**(0)**	**(288,372)**	**2,130**	**13,363**	**(112,000)**	**(305,475)**	**(34,614)**	**-**	**83,360**	**-240.8%**
Year-End Fund Balance	**606,379**	**769,470**	**908,730**	**1,164,605**	**1,528,268**	**1,598,570**	***Projected***							
						5YR Average								
Difference between Actual vs. Budget-Revenues	**(97,563)**	**30,964**	**(16,364)**	**(160,828)**	**82,891**	**(32,180)**								
Difference between Actual vs. Budget-Expenditures	**347,750**	**(72,103)**	**(169,929)**	**(528,704)**	**(222,584)**	**(129,114)**								

City of Maumelle
Operating Budget Expenditures
4700 - SANITATION
1/28/2016 13:39

	4700 - SANITATION	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2015	Estimated 2015	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2015 vs 2016 $ Change	Budget 2015 vs 2016 % Change
	PERSONNEL														
411000	Salaries	329,200	357,705	381,878	351,861	368,735	405,035	395,098	387,249	406,204	409,380	405,035	416,347	11,312	2.8%
412000	Overtime	19,120	21,958	12,737	21,526	15,677	15,000	15,000	15,000	15,000	15,000	15,000	15,000	-	0.0%
414000	Uniforms provided	5,384	5,539	6,779	4,855	5,791	7,000	5,000	5,500	7,000	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	61,902	65,131	77,324	65,466	74,679	89,753	75,468	76,648	87,202	89,049	89,753	86,470	(3,283)	-3.7%
422000	FICA	21,412	23,451	22,876	22,539	23,017	26,042	25,426	24,939	26,115	26,312	26,042	26,743	701	2.7%
422110	Medicare tax	5,008	5,455	5,350	5,271	5,383	6,091	5,946	5,833	6,107	6,154	6,091	6,255	164	2.7%
423000	Pension Expense	8,110	7,640	10,099	10,360	10,169	9,649	6,653	6,843	5,486	9,554	9,649	9,740	91	0.9%
425000	Unemployment comp	4,293	2,886	5,128	4,682	2,805	2,880	4,350	3,480	4,860	2,880	2,880	3,600	720	25.0%
426000	Worker's compensation	13,810	18,005	28,126	23,809	33,854	33,854	19,844	19,844	23,809	33,854	33,854	34,437	583	1.7%
427000	Long Term Disability	1,112	1,159	1,280	926	1,100	1,215	1,185	1,201	1,219	1,228	1,215	1,416	201	16.5%
433120	Personnel physicals	260	111	406	391	111	500	500	500	500	500	500	500	-	0.0%
	TOTAL	**469,612**	**509,041**	**551,982**	**511,687**	**541,321**	**597,019**	**554,470**	**547,037**	**583,502**	**600,910**	**597,019**	**607,507**	**10,489**	**1.8%**
	OPERATIONS														
432240	Interest expense	11,561	14,491	11,023	7,327	3,440	-	-	-	-	-	-	-	-	0.0%
432280	Tipping Fees	183,588	194,460	110,695	111,803	105,857	125,000	200,000	225,000	150,000	150,000	125,000	120,000	(5,000)	-4.0%
436000	Membership Dues	-	319	1,239	1,570	2,310	2,500	1,000	2,000	2,000	2,500	2,500	2,500	-	0.0%
443110	Building Maintenance	3,276	7,745	4,856	6,426	4,796	7,500	15,000	15,000	10,000	7,500	7,500	7,500	-	0.0%
443240	Vehicle Maintenance	61,459	-	113,011	95,575	116,416	185,941	100,000	100,000	150,000	175,000	185,941	200,000	14,059	7.6%
454120	Personnel Recruiting	214	979	856	-	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel expense	-	-	-	48	587	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	460	432	2,200	3,125	2,077	3,000	500	500	3,000	3,000	3,000	3,000	-	0.0%
460120	Office supplies	1,664	2,535	2,855	2,073	2,118	2,500	3,000	3,000	3,000	2,500	2,500	2,500	-	0.0%
460130	Printing	3,914	2,977	2,939	1,658	2,045	3,000	7,000	7,000	5,500	3,000	3,000	3,000	-	0.0%
460140	Postage	181	222	90	183	352	200	2,500	2,500	-	1,500	1,500	1,000	(500)	-33.3%
460170	Small tools	2,654	42	629	619	1,023	1,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
460190	Medical supplies	311	348	47	97	113	100	600	600	600	500	500	500	-	0.0%
460300	Safety apparel	740	977	741	799	600	1,000	1,500	1,500	1,000	1,000	1,000	1,500	500	50.0%
460440	Carts	5,124	-	24,644	18,700	19,776	25,000	25,000	38,172	25,000	25,000	25,000	20,000	(5,000)	-20.0%
462120	Electricity	574	4,354	4,565	5,124	4,804	5,000	-	4,000	5,000	5,000	5,000	5,000	-	0.0%
462130	Water & Sewer	1,209	3,828	4,209	4,199	4,268	4,000	-	3,500	4,500	4,000	4,000	4,000	-	0.0%
462140	Telephone	-	-	-	-	-	-	1,500	1,500	-	-	-	-	-	0.0%
462141	Cell Phone Service	1,355	1,191	1,028	882	1,018	1,000	2,000	2,000	1,500	1,500	1,000	1,000	-	0.0%
462150	Gas, fuels and oils	59,823	83,989	88,304	95,525	85,813	83,000	60,000	85,000	85,000	85,000	85,000	75,000	(10,000)	-11.8%
474000	Equipment < $5000	8,930	4,728	1,500	10,652	-	5,000	6,000	6,528	5,000	7,000	5,000	13,000	8,000	160.0%
	Closure/Postclosure Expense	-	-	-	-	-	-	-	-	-	-	-	5,500	5,500	100.0%
480170	Depreciation	127,744	150,642	126,495	123,827	165,194	175,000	150,000	150,000	152,000	152,000	145,000	180,000	35,000	24.1%
	TOTAL	**474,779**	**530,033**	**501,926**	**490,211**	**522,608**	**630,741**	**579,600**	**651,800**	**607,100**	**630,000**	**606,441**	**649,000**	**42,559**	**7.0%**
	TOTAL OPERATING BUDGET	**944,391**	**1,039,073**	**1,053,908**	**1,001,898**	**1,063,929**	**1,227,760**	**1,134,070**	**1,198,837**	**1,190,602**	**1,230,910**	**1,203,460**	**1,256,507**	**53,048**	**4.4%**
	CAPITAL EXPENDITURES	**572,429**	**57,894**	**15,500**	**-**	**508,872**	**358,674**	**35,000**	**25,000**	**340,000**	**564,475**	**358,674**	**330,000**	**(28,674)**	**-8.0%**
	BUDGET TOTAL	**1,516,820**	**1,096,967**	**1,069,408**	**1,001,898**	**1,572,801**	**1,586,434**	**1,169,070**	**1,223,837**	**1,530,602**	**1,795,385**	**1,562,134**	**1,586,507**	**24,373**	**1.6%**
	Staffing:						FULL-TIME	14.5	14.5	15	15	15	15		
							PART-TIME	-	-	-	-	-	-		
						5YR Average									
	Difference between Actual vs. Bud	**(76,538)**	**(45,430)**	**4,945**	**(71,815)**	**(59,589)**									
	Difference between Actual vs. Bud	**(80,221)**	**(49,567)**	**(149,874)**	**(116,889)**	**(107,392)**									

City of Maumelle
Sanitation Salary Schedule
12/22/2015 14:09

Position Title	Review Date	Salary 12/31/15	Merit Increase	2016 Salary
SUPERVISOR	03/17/97	49,277	50,509	**50,509**
OPERATOR III-CDL/TS	12/12/13	26,173	26,828	**26,173**
OPERATOR III-CDL/TS	07/22/02	37,833	38,779	**38,779**
OPERATOR III-CDL/TS	08/11/14	25,411	26,046	**25,623**
OPERATOR III-CDL/TS	07/21/10	28,323	29,031	**28,618**
OPERATOR III-CDL/TS	07/21/10	28,392	29,102	**28,688**
THROWER	04/26/10	24,597	25,212	**25,007**
THROWER	04/20/11	23,821	24,416	**24,218**
TRANSFER STATION ASST	09/11/10	23,996	24,596	**24,196**
DELIVERY SPEC COLL ASST	VACANT	18,379	18,838	**18,379**
RECYCLING COLL ASST	06/21/06	27,568	28,257	**28,257**
THROWER	08/13/11	23,785	24,379	**24,033**
THROWER	07/11/15	21,424	21,960	**21,647**
SANITATION LEADMAN	08/31/15	21,424	21,960	**21,603**
MECHANIC I (1/2)	04/04/11	14,274	14,631	**14,512**
ADMIN ASST II (1/2)	09/24/07	16,006	16,406	**16,106**
		410,683	420,950	416,347

Benefits:

FICA	26,743
Medicare	6,255
Unemployment Comp	3,600
Health	80,233
Dental	6,132
Life	104
Pension	9,740
Workers Comp	34,437
Long Term Disability	1,416
Overtime	15,000
Uniforms Provided	7,000
Personnel Physicals	500
Total Benefits	191,160
Total Salary and Benefits	607,507

Staffing: 15 Full-Time

City of Maumelle
Sanitation CIP Schedule
1/28/2016 13:39

Description	2016 Appr
Roll-off truck	180,000
Semi-automated garbage truck	150,000
TOTAL	**330,000**

City of Maumelle
Sanitation Fund Budget Summary
1/28/2016 13:39

	Budget 2015	Budget 2016	% of Total	Budget 2015 vs 2016	
				$ Change	% Change
Salaries	405,036	416,347	26.2%	11,311	2.8%
Overtime	15,000	15,000	0.9%	-	0.0%
Personnel Benefits	176,984	176,160	11.1%	(824)	-0.5%
Materials & Supplies	323,940	331,000	20.9%	7,060	2.2%
Contractual Services	128,500	129,000	8.1%	500	0.4%
Utilities	9,000	9,000	0.6%	-	0.0%
Miscellaneous	145,000	180,000	11.3%	35,000	24.1%
Capital Outlay	358,674	330,000	20.8%	(28,674)	-8.0%
Totals	1,562,134	1,586,507	100.0%	24,373	1.6%