



**The City of Maumelle
General Fund, Street Fund
& Sanitation Fund
Budgets**

For the Year 2013

**Michael Watson, Mayor
Joshua Clausen, City Clerk/Treasurer
Tasha Thompson, Director of Finance**



December 17, 2012

To the Honorable Mayor Mike Watson and members of the Maumelle City Council:

I respectfully submit the operating budget for the City of Maumelle for 2013. The 2013 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital equipment can and will be funded from fund balance when appropriate.

The City is structured into three major funds – General, Street, and Sanitation. Included in the City's budget presentation are figures for all funds combined. These figures are for informational purposes only, to give a financial picture of the City as a whole. Each major fund is a standalone fund and must have a balanced budget, i.e. revenues exceed expenditures or revenues equal expenditures.

Selected Budget Highlights

General Fund

1. **Revenues:** Revenues for 2013 total \$11,490,184, an increase of \$580,076 (5.3%) over 2012. The increase is mainly attributed to an appropriation from fund balance in the amount of \$345,576. This fund balance appropriation will cover the cost of the Police and Fire required radio upgrade, the increase in bond payments due to bond refinancing, the increase in the MEMS appropriation, the Pulaski County regional jail expansion and the increased cost in employer provided health care insurance costs. The county millage was increased by \$90,000 to account for the increases attributed to new appraisals performed by the Pulaski County Assessor. The city sales tax and county sales tax was increased by \$100,000 and \$155,000, respectively, to more accurately reflect current year collections.
2. **Maintenance and Operating Expenditures:** Operating expenditures have an overall increase of \$375,666 (3.6%) for 2013. There were several reasons for this overall increase. The bond payments increased by \$29,156 due to a refinance of the Series 2005 and 2007 bonds to a lower interest rate and a more level payment structure. Police and Fire radios are being upgraded to be compatible with the City of Little Rock radio system upgrade. This upgrade is being financed by a 0% Motorola lease in the amount of \$107,042 each year for the next 5 years. The MEMS appropriation was increased by \$14,962. The Pulaski County Regional jail appropriation was increased by \$21,000 to help fund the expansion of the jail. A new position was added, in Fire, for a Division Training Chief and the total budgeted expenditures for this new position are \$77,853, including salary and benefits. The Fire department has an increase in communication system maintenance totaling \$12,500 for the new Code Red system. A new position was added in the City Clerk's department for a deputy city clerk and the total budgeted expenditures for this new position are \$34,886, including salary and benefits. The LOPFI rates for Police and Fire both increased by 1% totaling \$25,691. Every department in the City closely reviewed each budget line item to ensure the budget projections for 2013 accurately reflected past year usage. This review reduced the budget by approximately \$290,000 and helped to offset the increases in the budget.
3. **Capital Expenditures:** Capital expenditures increased \$237,060 (78.5%). Major capital items to be purchased, in 2012, are the new restrooms for Lake Valencia patrons costing approximately \$100,000 and new police patrol cars costing approximately \$93,000.



Street Fund

1. **Revenues:** Budgeted revenues for 2013 are \$1,471,750, a decrease of \$107,492 (-6.8%). This decrease is attributed to a balanced budget with no need for a fund balance appropriation decreasing revenue by \$238,000. The voters passed a new sales tax for the State of Arkansas road construction. This new tax will bring an additional \$100,000, beginning July 2013, to be used in the Street fund. The county millage was increased by \$35,000 to account for the increases attributed to new appraisals performed by the Pulaski County Assessor.
2. **Maintenance and Operating Expenditures:** Operating expenditures decreased by \$5,585 (0.5%). This decrease is due to the elimination of a position that was being paid ½ in General Fund and ½ in the Street Fund. This decrease was offset by an increase in vehicle maintenance by \$20,000 due to the aging of the Street Fund vehicles.
3. **Capital Expenditures:** Capital expenditures decreased \$290,800 (-55.8%). This decrease is attributed to the use of capital funds in escrow for 2013 street, drainage and path improvements totaling \$570,000. These decreases were offset by the purchase of a new street sweeper costing approximately \$150,000, a new asphalt roller costing approximately \$15,000 and a new pickup truck costing approximately \$25,000.

Sanitation Fund

1. **Revenues:** Budgeted revenues for 2013 increased by \$181,402 (14.7%). Fees for garbage pickup are expected to experience the same trend as current economic conditions resulting in a decrease in 2013 projections by \$100,000. Due to the decline in garbage fee collection, an appropriation from fund balance is needed in the amount of \$253,267. This appropriation will cover the remaining cost of the new automated garbage trucks amounting to \$173,000 and a new pump to prevent lower level flooding amounting to \$20,000.
2. **Total Expenses:** Budgeted operating expenses are \$10,464 (0.9%) higher than 2012. This increase is attributed to an increase in vehicle maintenance due to aging equipment and the addition of ½ the costs of an administrative assistant used in the Transfer station.

Looking Ahead

The Council did make the decision to escrow \$1,000,000 of 2012 funds for the future purchase of a new fire aerial ladder truck. There was much discussion regarding the potential new bond issue, for 2014, to cover other capital projects to be determined by the bond projects task force. The salary task force reviewed elected official's salaries and made a recommendation for an increase in the City Clerk salary of \$2,400, an increase in the District judge salary of \$910, and a rewrite of the City Attorney position to require a full time position and a base salary of \$85,000 to begin January 2015. A bond issue was approved by voters for \$10,000,000 to fund the new fire substation, the Crystal Hill-Counts Massie South road construction and the Counts Massie Road to the future I-40 interchange.

Conclusion

The 2013 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens.

Respectfully submitted,

Tasha Thompson, CPA
Director of Finance

City of Maumelle
2013 Budget
Table of Contents

GENERAL FUND	
SUMMARY OF ALL FUNDS COMBINED	1
CITY WIDE EXPENSE ACCOUNT DETAIL	2-4
ALL FUNDS COMBINED SUMMARY	5
GENERAL FUND SUMMARY	6
CITY WIDE SERVICES	7
ADMINISTRATION	8
MAYOR	9
MAYOR SALARY SCHEDULE	10
CLERK	11
CLERK SALARY SCHEDULE	12
CITY COUNCIL	13
CITY COUNCIL SALARY SCHEDULE	14
FINANCE	15
FINANCE SALARY SCHEDULE	16
HUMAN RESOURCES	17
HUMAN RESOURCES SALARY SCHEDULE	18
CITY ATTORNEY	19
CITY ATTORNEY SALARY SCHEDULE	20
COURT	21
COURT SALARY SCHEDULE	22
POLICE	23
POLICE SALARY SCHEDULE	24
FIRE	25
FIRE SALARY SCHEDULE	26
ANIMAL CONTROL	27
ANIMAL CONTROL SALARY SCHEDULE	28
PUBLIC WORKS	29
PUBLIC WORKS SALARY SCHEDULE	30
PARKS OVERTIME	31
PARKS ADMINISTRATION	32
PARKS COMMUNITY CENTER	33
PARKS POOL	34
PARKS GENERAL	35
PARK ON THE RIVER	36
PARKS ROLLING OAKS	37
PARKS DIAMOND CENTER	38
PARKS SOFTBALL COMPLEX	39
PARKS TOTAL BUDGET COMPARISON	40
PARKS SALARY SCHEDULE	41
SENIOR SERVICES	42
SENIOR SERVICES SALARY SCHEDULE	43
COMMUNITY AND ECONOMIC DEVELOPMENT	44
COMMUNITY AND ECONOMIC DEVELOPMENT SALARY SCHEDULE	45
PLANNING AND ZONING	46
PLANNING AND ZONING SALARY SCHEDULE	47
CODE ENFORCEMENT	48
CODE ENFORCEMENT SALARY SCHEDULE	49
GENERAL FUND CAPITAL IMPROVEMENT PLAN	50
GENERAL FUND EXPENDITURE SUMMARY BY CLASS	51
STREET FUND	
STREET FUND EXPENDITURE AND REVENUE SUMMARY	52
STREET FUND EXPENDITURES	53
STREET FUND SALARY SCHEDULE	54
STREET FUND CAPITAL IMPROVEMENT PLAN	55
STREET FUND EXPENDITURE SUMMARY BY CLASS	56
SANITATION FUND	
SANITATION FUND EXPENDITURE AND REVENUE SUMMARY	57
SANITATION FUND EXPENDITURES	58
SANITATION FUND SALARY SCHEDULE	59
SANITATION FUND CAPITAL SPENDING PLAN	60
SANITATION FUND EXPENDITURE SUMMARY BY CLASS	61

City of Maumelle
City-wide Revenue & Expenditures Summary
All Funds Combined
For Informational Purposes Only

	Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2011 vs 2012	
REVENUES										\$ Change % Change
General Fund										
State Turnback	274,820	247,613	236,978	253,176	256,955	262,008	274,608	274,608	-	0.0%
LOPFI Turnback	168,764	186,857	170,282	100,000	150,000	150,000	170,000	165,000	(5,000)	-2.9%
County Millage	1,650,670	1,717,469	1,738,919	1,600,000	1,625,000	1,751,000	1,770,000	1,860,000	90,000	5.1%
City Sales Tax	1,877,132	2,051,795	2,069,431	1,980,000	1,990,000	2,217,450	2,100,000	2,200,000	100,000	4.8%
County Sales Tax	2,174,024	2,203,719	3,317,925	2,330,000	2,160,000	3,062,160	3,320,000	3,475,000	155,000	4.7%
Franchise Fees	1,431,804	1,476,838	1,495,036	1,450,000	1,550,000	1,600,000	1,500,000	1,500,000	-	0.0%
Community Service Fees	809,727	723,402	716,402	812,000	845,000	825,000	650,000	650,000	-	0.0%
Late & Collection Fees	14,600	21,521	17,206	14,850	18,000	20,000	20,000	20,000	-	0.0%
Building Permits	322,201	181,037	211,443	300,000	280,000	200,000	205,000	200,000	(5,000)	-2.4%
Business Licenses	12,709	16,732	15,875	14,500	14,000	17,000	17,000	17,000	-	0.0%
Parks	707,792	474,501	451,529	705,000	695,000	600,000	525,000	500,000	(25,000)	-4.8%
Senior Wellness Center	35,280	31,130	33,390	45,936	50,000	40,000	30,000	35,000	5,000	16.7%
Animal Control	15,030	13,820	12,439	12,000	13,500	15,000	15,000	14,000	(1,000)	-6.7%
DPS Income	-	-	-	25,000	-	-	-	-	-	0.0%
Police Dept	17,859	6,136	1,885	-	5,000	10,000	10,000	5,000	(5,000)	-50.0%
Fire Dept-ACT 833	19,346	17,248	12,738	-	10,000	15,000	15,000	13,000	(2,000)	-13.3%
Grants	33,912	50,422	167,962	-	15,000	-	-	-	-	0.0%
Investment Income	20,830	5,721	18,193	60,000	10,000	17,500	2,500	5,000	2,500	100.0%
Other	29,367	10,431	10,419	5,000	5,766	-	70,000	-	(70,000)	-100.0%
Municipal Court	195,920	182,389	197,808	205,000	200,000	195,000	190,000	185,000	(5,000)	-2.6%
Dispatch Services	-	26,000	19,500	13,000	13,000	26,000	26,000	26,000	-	0.0%
Other Financing Sources	13,410	11,759	70,150	-	-	-	-	-	-	0.0%
Appropriation from Fund Balance	-	-	-	-	-	-	-	345,576	345,576	100.0%
Totals	9,825,198	9,656,541	10,985,508	9,925,462	9,906,221	11,023,118	10,910,108	11,490,184	580,076	5.3%
Street Fund										
State Turnback	713,500	763,061	832,621	710,405	710,405	802,928	815,243	809,750	(5,492)	-0.7%
County Millage	478,621	498,059	504,183	461,337	483,000	500,000	505,000	540,000	35,000	6.9%
City Street Aid Program (Starts in July 2013)	-	-	-	-	-	-	-	100,000	100,000	100.0%
Sign Revenue	14,720	(1,528)	5,199	2,500	5,595	2,500	4,000	5,000	1,000	25.0%
Investment Income	39,226	30,184	22,826	139,500	35,000	25,000	17,000	17,000	-	0.0%
Miscellaneous Revenue	-	-	184	2,000	2,000	-	-	-	-	0.0%
Appropriated from fund balance	-	-	-	382,000	175,000	130,000	238,000	-	(238,000)	-100.0%
Totals	1,246,067	1,289,776	1,365,013	1,697,742	1,411,000	1,460,428	1,579,243	1,471,750	(107,492)	-6.8%
Sanitation Fund										
Cart Rental	14,727	17,283	17,837	14,250	14,500	14,500	14,500	16,000	1,500	10.3%
Late and Collection Fees	25,216	35,879	33,004	23,450	35,000	35,000	35,000	33,000	(2,000)	-5.7%
Sanitation Fees	1,054,682	952,141	1,012,420	1,098,906	1,114,800	1,095,000	1,100,000	1,000,000	(100,000)	-9.1%
Sales Tax	1,810	1,853	23,748	1,700	1,700	1,700	1,700	1,700	-	0.0%
PU CO Recycling Grant	-	-	-	-	-	-	-	-	-	0.0%
Recycling	2,305	-	-	15,860	5,000	-	-	-	-	0.0%
Transfer Station	25,947	21,525	25,179	30,000	15,000	25,000	26,000	25,000	(1,000)	-3.8%
Operating Transfer In	-	59,757	-	-	-	-	30,000	89,635	59,635	198.8%
Miscellaneous Revenue	-	-	342	-	-	-	-	-	-	0.0%
Appropriation from Retained Earnings	-	-	-	-	-	-	30,000	253,267	223,267	744.2%
Totals	1,124,687	1,088,437	1,112,530	1,184,166	1,186,000	1,171,200	1,237,200	1,418,602	181,402	14.7%
TOTAL REVENUES	12,195,952	12,034,755	13,463,051	12,807,370	12,503,221	13,654,746	13,726,551	14,380,536	653,986	4.8%
EXPENDITURES										
General City Government	1,126,822	1,092,828	1,153,203	1,187,102	1,162,368	1,178,159	1,182,992	1,347,275	164,283	13.9%
Administration	786,928	758,498	829,081	826,220	820,528	874,263	885,054	911,602	26,548	3.0%
Council	53,365	45,246	74,263	57,838	53,538	70,872	65,922	62,922	(3,000)	-4.6%
City Attorney	40,755	60,545	55,145	54,818	54,785	54,785	80,345	65,345	(15,000)	-18.7%
Court	210,898	235,375	252,103	216,695	228,300	252,649	251,710	253,633	1,923	0.8%
Police	2,305,002	2,331,443	2,451,853	2,377,778	2,446,451	2,584,151	2,697,101	2,718,393	21,292	0.8%
Fire	1,404,520	1,484,820	1,754,692	1,386,513	1,516,700	1,782,763	1,987,696	2,113,191	125,495	6.3%
Animal Control	200,032	203,954	263,495	244,125	242,874	288,847	297,632	288,022	(9,610)	-3.2%
Public Works	726,577	704,289	701,870	682,387	679,236	726,381	724,156	737,742	13,586	1.9%
Parks and Recreation	1,536,310	1,306,484	1,356,847	1,515,669	1,404,626	1,461,490	1,470,815	1,497,012	26,197	1.8%
Senior Services	275,123	287,969	305,377	268,069	278,505	293,841	306,514	327,566	21,052	6.9%
Community & Economic Development	194,513	187,270	194,982	201,567	201,251	205,800	207,884	203,818	(4,066)	-2.0%
Planning and Zoning	132,059	129,181	129,506	137,721	135,329	139,705	141,453	142,730	1,277	0.9%
Code Enforcement	258,297	258,167	267,859	262,930	264,516	275,267	276,033	281,724	5,691	2.1%
Streets	787,014	765,439	834,387	954,213	968,075	1,022,592	1,058,359	1,052,774	(5,585)	-0.5%
Sanitation	976,767	944,391	1,039,073	1,183,660	1,101,150	1,134,070	1,180,137	1,190,601	10,464	0.9%
TOTAL OPERATING	11,014,981	10,795,899	11,663,738	11,557,305	11,558,232	12,345,633	12,813,803	13,194,350	380,547	3.0%
CAPITAL IMPROVEMENT	1,193,616	776,580	1,850,350	1,267,447	623,504	1,068,656	847,948	997,208	149,260	17.6%
TOTAL EXPENDITURES	12,208,597	11,572,479	13,514,088	12,824,752	12,181,736	13,414,289	13,661,751	14,191,559	529,808	3.9%
ADJUSTMENT TO FUND BALANCE	(12,645)	462,276	(51,037)	(17,382)	321,485	240,457	64,800	188,978	124,178	191.6%
Staffing:	Full Time				151	157	159	161		
	Part Time				113	120	121	121		
	Total				264	277	280	282		

Difference between Actual vs. Budget-Revenue	(611,418)	(468,466)	(191,695)	3YR Average (423,860)
Difference between Actual vs. Budget-Expenditures	(542,324)	(762,333)	(681,895)	(662,184)

City of Maumelle
City-wide Expense Account Detail
All Funds Combined
For Informational Purposes Only

Account Number	Description	2012	2013	Variance (\$)	Variance (%)
		One Year Prior Adopted	Current Year Budget		
411000	Salaries	6,525,740.00	6,586,349.00	60,609.00	0.9%
411110	Volunteer Firefighters	17,000.00	22,000.00	5,000.00	29.4%
412000	Overtime	80,200.00	78,200.00	(2,000.00)	-2.5%
412120	OT - Court	20,000.00	20,000.00	-	0.0%
413000	Holiday Pay	90,366.00	90,369.00	3.00	0.0%
414000	Uniforms Provided	37,900.00	42,400.00	4,500.00	11.9%
415000	Uniform Allowance	59,000.00	59,000.00	-	0.0%
416000	Car Allowance	11,300.00	11,300.00	-	0.0%
417000	Education Pay	27,300.00	27,300.00	-	0.0%
418000	Longevity Pay	27,820.00	27,820.00	-	0.0%
421000	Health Insurance	859,314.00	962,050.00	102,736.00	12.0%
422000	FICA Expense	260,864.00	263,951.00	3,087.00	1.2%
422110	Medicare	101,236.00	102,075.00	839.00	0.8%
423000	Pension Expense	124,971.00	122,024.00	(2,947.00)	-2.4%
423110	APERS Pension Expense	9,547.00	11,292.00	1,745.00	18.3%
423120	LOPFI Expense	385,569.00	411,260.00	25,691.00	6.7%
423130	Admin Costs - Pension	5,000.00	7,000.00	2,000.00	40.0%
425000	Unemployment Comp Expense	44,640.00	61,237.00	16,597.00	37.2%
426000	Workers Comp Expense	134,848.00	141,173.00	6,325.00	4.7%
427000	Long Term Disability	18,890.00	19,014.00	124.00	0.7%
432110	Professional - Engineering	35,000.00	45,000.00	10,000.00	28.6%
432120	Professional - Audit	22,500.00	26,000.00	3,500.00	15.6%
432140	Professional - Legal	58,000.00	39,000.00	(19,000.00)	-32.8%
432150	Professional - Prosecution	60,000.00	65,000.00	5,000.00	8.3%
432160	Crematory Services	3,500.00	1,500.00	(2,000.00)	-57.1%
432170	Professional - Planning	5,000.00	4,500.00	(500.00)	-10.0%
432180	Beaver & Water Control	15,000.00	10,000.00	(5,000.00)	-33.3%
432190	Revenue Office	5,000.00	7,000.00	2,000.00	40.0%
432200	Ordinance Codification	5,000.00	5,000.00	-	0.0%
432210	Central Ark Transit	43,806.00	45,049.00	1,243.00	2.8%
432280	Tipping Fees	225,000.00	150,000.00	(75,000.00)	-33.3%
432290	Professional - Other	50,000.00	50,000.00	-	0.0%
432310	MEMS Appropriation	68,896.00	83,858.00	14,962.00	21.7%
432350	Bank Account Fees	19,500.00	19,500.00	-	0.0%
433110	Admin Costs - 125	4,000.00	4,000.00	-	0.0%
433120	Personnel Physicals	19,550.00	10,550.00	(9,000.00)	-46.0%
433130	Preventive Care	1,000.00	1,000.00	-	0.0%
433140	Employee Assistance	2,000.00	2,000.00	-	0.0%
436000	Membership Dues	11,950.00	11,705.00	(245.00)	-2.1%
436110	Metroplan	14,600.00	15,800.00	1,200.00	8.2%
436120	Municipal League	36,000.00	36,000.00	-	0.0%
437000	Pulaski County Regional Jail	30,000.00	51,000.00	21,000.00	70.0%
438120	LRCC	1,050.00	1,120.00	70.00	6.7%
438130	MACC	1,500.00	1,500.00	-	0.0%
438140	MLRA	4,000.00	5,011.00	1,011.00	25.3%
443110	Building Maintenance	151,900.00	141,000.00	(10,900.00)	-7.2%
443120	Weather Warning System	2,700.00	2,700.00	-	0.0%
443130	Pool Maintenance	40,000.00	40,000.00	-	0.0%
443140	Elevator Maintenance	6,200.00	5,700.00	(500.00)	-8.1%
443150	Equipment Maintenance	13,300.00	14,000.00	700.00	5.3%
443160	Recreational Equip Repair	3,500.00	3,500.00	-	0.0%
443170	Beautification Program	1,500.00	1,500.00	-	0.0%
443180	Building Repairs	6,400.00	8,400.00	2,000.00	31.3%
443190	Pest Control	1,800.00	1,800.00	-	0.0%
443200	Janitorial Service	33,400.00	31,500.00	(1,900.00)	-5.7%
443210	HVAC	13,000.00	26,100.00	13,100.00	100.8%
443220	Fire Hydrant Inspection	2,400.00	200.00	(2,200.00)	-91.7%

City of Maumelle
City-wide Expense Account Detail
All Funds Combined
For Informational Purposes Only

Account Number	Description	2012	2013	Variance (\$)	Variance (%)
		One Year Prior Adopted	Current Year Budget		
443230	Mosquito Control	5,000.00	6,000.00	1,000.00	20.0%
443240	Vehicle Maintenance	235,300.00	310,800.00	75,500.00	32.1%
443250	Tractor Repair	35,000.00	35,000.00	-	0.0%
443260	Office Machine Contracts	49,900.00	49,310.00	(590.00)	-1.2%
443270	Communication Systems	4,700.00	17,200.00	12,500.00	266.0%
443275	Telephones	2,200.00	2,200.00	-	0.0%
443280	Computer Maintenance	77,250.00	75,700.00	(1,550.00)	-2.0%
443290	Street Reconstruction	100,000.00	100,000.00	-	0.0%
443300	Snow & Ice Removal	15,000.00	5,000.00	(10,000.00)	-66.7%
443310	Park & Recreation Repairs	22,000.00	22,100.00	100.00	0.5%
444120	Equipment Rental	11,600.00	3,600.00	(8,000.00)	-69.0%
444130	Equipment Rental	25,200.00	25,200.00	-	0.0%
452110	Volunteer Insurance	1,500.00	1,000.00	(500.00)	-33.3%
452120	Liability Insurance	115,000.00	120,000.00	5,000.00	4.3%
454000	Advertising	19,000.00	19,000.00	-	0.0%
454110	Legal Notices	8,000.00	8,000.00	-	0.0%
454120	Personnel Recruiting	15,000.00	12,500.00	(2,500.00)	-16.7%
454130	Promotional Materials	35,050.00	32,550.00	(2,500.00)	-7.1%
454140	Marketing	4,200.00	4,200.00	-	0.0%
454150	Web Page Maintenance	5,500.00	5,700.00	200.00	3.6%
454160	Business Retention	3,000.00	3,000.00	-	0.0%
454170	Brochures	5,340.00	3,340.00	(2,000.00)	-37.5%
454410	Trade Shows	2,500.00	-	(2,500.00)	-100.0%
454420	Presentation Folders	2,000.00	-	(2,000.00)	-100.0%
456110	Subscriptions	4,650.00	4,550.00	(100.00)	-2.2%
456120	Books	5,750.00	4,650.00	(1,100.00)	-19.1%
456130	Employee Training	4,300.00	5,300.00	1,000.00	23.3%
456140	Teaching Materials	6,200.00	5,000.00	(1,200.00)	-19.4%
456141	Fire Prevention	1,000.00	1,500.00	500.00	50.0%
458000	Travel Expense	50,400.00	45,300.00	(5,100.00)	-10.1%
458110	Local Mileage	3,350.00	2,700.00	(650.00)	-19.4%
458120	Business Expense	6,650.00	6,650.00	-	0.0%
458130	Youth Council	3,000.00	3,000.00	-	0.0%
458140	Seminar Registration	28,300.00	29,600.00	1,300.00	4.6%
458150	Education	7,900.00	7,700.00	(200.00)	-2.5%
460100	Tree Board	-	700.00	700.00	100.0%
460110	Council Supplies	450.00	450.00	-	0.0%
460120	Office Supplies	39,950.00	38,550.00	(1,400.00)	-3.5%
460130	Printing	33,540.00	31,240.00	(2,300.00)	-6.9%
460140	Postage	26,300.00	22,600.00	(3,700.00)	-14.1%
460150	Civil Service Commission	10,000.00	10,000.00	-	0.0%
460170	Small Tools	17,500.00	16,500.00	(1,000.00)	-5.7%
460180	Janitorial Supplies	24,040.00	27,340.00	3,300.00	13.7%
460190	Medical Supplies	13,460.00	20,760.00	7,300.00	54.2%
460200	Ammo, Targets, Etc.	3,500.00	3,500.00	-	0.0%
460220	K-9 Costs	4,000.00	4,000.00	-	0.0%
460230	Investigative Materials	3,750.00	3,500.00	(250.00)	-6.7%
460240	Investigative - Non Refund	14,775.00	14,775.00	-	0.0%
460250	Patrol Supplies	10,000.00	10,000.00	-	0.0%
460260	NCIC/ACIC	6,920.00	6,920.00	-	0.0%
460290	Animal Food	2,000.00	4,000.00	2,000.00	100.0%
460300	Safety Apparel	3,500.00	2,250.00	(1,250.00)	-35.7%
460310	Act 833	12,000.00	12,000.00	-	0.0%
460320	Sign Supplies	26,200.00	26,200.00	-	0.0%
460330	Recreational Supplies	8,000.00	8,000.00	-	0.0%
460340	Computer Supplies	5,700.00	5,050.00	(650.00)	-11.4%
460360	Mapping Supplies	500.00	500.00	-	0.0%

City of Maumelle
City-wide Expense Account Detail
All Funds Combined
For Informational Purposes Only

		2012	2013		
Account Number	Description	One Year Prior Adopted	Current Year Budget	Variance (\$)	Variance (%)
460380	Inspection Tools & Supplies	300.00	200.00	(100.00)	-33.3%
460410	Concession Supplies	22,500.00	23,500.00	1,000.00	4.4%
460430	Traffic	50,000.00	50,000.00	-	0.0%
460440	Carts	20,000.00	25,000.00	5,000.00	25.0%
460460	911 Funds for Dispatch	(49,500.00)	(16,000.00)	33,500.00	-67.7%
460470	911 Funds for Dispatch - CMRS	(16,000.00)	(49,500.00)	(33,500.00)	209.4%
460510	CERT Program	2,000.00	1,500.00	(500.00)	-25.0%
462110	Natural Gas	48,000.00	39,500.00	(8,500.00)	-17.7%
462120	Electricity	264,500.00	273,400.00	8,900.00	3.4%
462121	Electricity - Street Lighting	110,000.00	110,000.00	-	0.0%
462130	Water & Sewer	132,600.00	138,400.00	5,800.00	4.4%
462140	Telephone	52,600.00	49,700.00	(2,900.00)	-5.5%
462141	Cell Phone	31,560.00	28,950.00	(2,610.00)	-8.3%
462150	Gasoline/Fuel	328,000.00	338,000.00	10,000.00	3.0%
474000	Equipment < \$5000	56,155.00	60,155.00	4,000.00	7.1%
480110	Election Fees	10,000.00	-	(10,000.00)	-100.0%
480130	Contingency	5,000.00	4,000.00	(1,000.00)	-20.0%
480141	Operating Transfer - Gen Fund	549,306.00	686,050.00	136,744.00	24.9%
480170	Depreciation	150,000.00	152,000.00	2,000.00	1.3%
480180	Taxes	500.00	-	(500.00)	-100.0%
574000	Equipment	25,000.00	228,000.00	203,000.00	812.0%
574110	Machinery & Equipment	127,995.00	171,000.00	43,005.00	33.6%
574130	Vehicles	125,953.00	213,902.00	87,949.00	69.8%
575000	Infrastructure	224,000.00	198,448.00	(25,552.00)	-11.4%
575110	Drainage	300,000.00	-	(300,000.00)	-100.0%
575120	Paths	30,000.00	5,030.00	(24,970.00)	-83.2%
576000	Miscellaneous Capital Items	15,000.00	180,828.00	165,828.00	1105.5%
Expense Total		13,661,751.00	14,191,559.00	529,808.00	3.9%

City of Maumelle
All Funds Combined
For Informational Purposes Only

	Budget 2012	Budget 2013	% of Total	Budget 2011 vs 2012	
				\$ Change	% Change
Salaries	6,747,226	6,812,838	48.0%	65,612	1.0%
Overtime	100,200	98,200	0.7%	(2,000)	-2.0%
Personnel Benefits	2,020,629	2,172,326	15.3%	151,697	7.5%
Materials & Supplies	1,563,980	1,623,935	11.4%	59,955	3.8%
Contractual Services	1,167,762	1,143,998	8.1%	(23,764)	-2.0%
Utilities	499,200	501,000	3.5%	1,800	0.4%
Miscellaneous	714,806	842,050	5.9%	127,244	17.8%
Capital Outlay	847,948	997,208	7.0%	149,260	17.6%
Totals	13,661,751	14,191,559	100.0%	529,808	3.9%
Staffing:	280	282			

City of Maumelle
Operating Budget
General Fund Revenues and Expenditure Summary
12/17/2012 11:53 AM

	Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2011 vs 2012	
REVENUES									\$ Change	% Change
State Turnback	274,820	247,613	236,978	253,176	256,955	262,008	274,608	274,608	-	0.0%
LOPFI Turnback	168,764	186,857	170,282	100,000	150,000	150,000	170,000	165,000	(5,000)	-2.9%
County Millage	1,650,670	1,717,469	1,738,919	1,600,000	1,625,000	1,751,000	1,770,000	1,860,000	90,000	5.1%
City Sales Tax	1,877,132	2,051,795	2,069,431	1,980,000	1,990,000	2,217,450	2,100,000	2,200,000	100,000	4.8%
County Sales Tax	2,174,024	2,203,719	3,317,925	2,330,000	2,160,000	3,062,160	3,320,000	3,475,000	155,000	4.7%
Franchise Fees	1,431,804	1,476,838	1,495,036	1,450,000	1,550,000	1,600,000	1,500,000	1,500,000	-	0.0%
Community Service Fees	809,727	723,402	716,402	812,000	845,000	825,000	650,000	650,000	-	0.0%
Late & Collection Fees	14,600	21,521	17,206	14,850	18,000	20,000	20,000	20,000	-	0.0%
Building Permits	322,201	181,037	211,443	300,000	280,000	200,000	205,000	200,000	(5,000)	-2.4%
Business Licenses	12,709	16,732	15,875	14,500	14,000	17,000	17,000	17,000	-	0.0%
Parks	707,792	474,501	451,529	705,000	695,000	600,000	525,000	500,000	(25,000)	-4.8%
Senior Wellness Center	35,280	31,130	33,390	45,936	50,000	40,000	30,000	35,000	5,000	16.7%
Animal Control	15,030	13,820	12,439	12,000	13,500	15,000	15,000	14,000	(1,000)	-6.7%
DPS Income	-	-	-	-	-	-	-	-	-	0.0%
Police Dept	17,859	6,136	1,885	15,000	5,000	10,000	10,000	5,000	(5,000)	-50.0%
Fire Dept-ACT 833	19,346	17,248	12,738	10,000	10,000	15,000	15,000	13,000	(2,000)	-13.3%
Grants	33,912	50,422	167,962	-	15,000	-	-	-	-	0.0%
Investment Income	20,830	5,721	18,193	60,000	10,000	17,500	2,500	5,000	2,500	100.0%
Other	29,367	10,431	10,419	5,000	5,766	-	70,000	-	(70,000)	-100.0%
Municipal Court	195,920	182,389	197,808	205,000	200,000	195,000	190,000	185,000	(5,000)	-2.6%
Dispatch Services	-	26,000	19,500	13,000	13,000	26,000	26,000	26,000	-	0.0%
Other Financing Sources	13,410	11,759	70,150	-	-	-	-	-	-	0.0%
Appropriation from Fund Balance	-	-	-	-	-	-	-	345,576	345,576	100.0%
TOTAL REVENUES	9,825,198	9,656,541	10,985,508	9,925,462	9,906,221	11,023,118	10,910,108	11,490,184	580,076	5.3%
EXPENDITURES										
City Wide Services	1,126,822	1,092,828	1,153,203	1,187,102	1,162,368	1,178,159	1,182,994	1,347,275	164,281	13.9%
Administration	786,928	758,498	829,081	823,220	820,528	874,263	885,054	911,602	26,548	3.0%
Council	53,365	45,246	74,263	57,838	53,538	70,872	65,922	62,922	(3,000)	-4.6%
City Attorney	40,755	60,545	55,145	54,818	54,785	54,785	80,345	65,345	(15,000)	-18.7%
Court	210,898	235,375	252,103	212,695	228,300	252,649	251,710	253,633	1,923	0.8%
Police	2,370,068	2,331,443	2,451,853	2,377,778	2,446,451	2,584,151	2,697,101	2,718,393	21,292	0.8%
Fire	1,417,375	1,484,820	1,754,692	1,386,513	1,516,700	1,782,763	1,987,696	2,113,191	125,495	6.3%
Animal Control	202,823	203,954	263,495	244,125	242,874	288,847	297,632	288,022	(9,610)	-3.2%
Public Works	620,425	704,289	701,870	682,387	679,236	726,381	724,156	737,742	13,586	1.9%
Parks and Recreation	1,548,536	1,306,484	1,356,847	1,515,669	1,404,626	1,461,490	1,470,815	1,497,012	26,197	1.8%
Senior Services	276,757	287,969	305,377	268,069	278,505	293,841	306,514	327,566	21,052	6.9%
Community & Economic Development	194,513	187,270	194,982	201,567	201,251	205,800	207,884	203,818	(4,066)	-2.0%
Planning and Zoning	132,059	129,181	129,506	137,721	135,329	139,705	141,453	142,730	1,277	0.9%
Code Enforcement	261,204	258,167	267,859	262,931	264,516	275,267	276,033	281,724	5,691	2.1%
TOTAL OPERATING	9,242,527	9,086,069	9,790,278	9,412,434	9,489,007	10,188,970	10,575,307	10,950,975	375,666	3.6%
CAPITAL IMPROVEMENT	915,231	653,915	685,444	439,447	188,504	597,733	302,148	539,208	237,060	78.5%
TOTAL EXPENDITURES	10,157,758	9,739,984	10,475,722	9,851,881	9,677,511	10,786,703	10,877,455	11,490,184	612,729	5.6%
ADJUSTMENT TO FUND BALANCE	(332,560)	(83,443)	509,786	73,581	228,711	236,416	32,654	0	(32,654)	-100.0%
Staffing:	Full Time				130	136	138	138.5		
	Part Time				113	120	121	121		
	Total				243	256	259	259.5		

Difference between Actual vs. Budget-Revenue	(100,264)	(249,680)	(37,610)	3YR Average
Difference between Actual vs. Budget-Expenditures	(169,907)	(402,938)	(398,692)	(129,185)
				(323,846)

City of Maumelle
Operating Budget Expenditures
4910 - CITY WIDE SERVICES
12/17/2012 11:53

4910 - CITY WIDE SERVICES		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
OPERATIONS										\$ Change	% Change
422000	FICA Expense	404	-	-	-	100	100	100	-	(100)	-100.0%
422110	Medicare Expense	94	-	-	-	50	50	50	-	(50)	-100.0%
423130	Admin costs - Pension	3,690	3,258	6,567	10,000	7,500	5,000	5,000	7,000	2,000	40.0%
426000	Workers Comp Insurance	84,226	59,985	86,622	84,226	59,985	86,194	89,042	92,568	3,526	4.0%
432110	Professional - Engineering	30,983	27,013	24,053	35,000	35,000	35,000	35,000	45,000	10,000	28.6%
432120	Professional - Audit	17,500	19,000	25,500	21,000	17,500	17,500	22,500	26,000	3,500	15.6%
432140	Professional - Legal	6,651	15,645	950	8,000	8,000	8,000	8,000	4,000	(4,000)	-50.0%
432190	State Revenue Office	7,005	6,030	5,501	8,500	8,000	8,000	5,000	7,000	2,000	40.0%
432290	Professional - Other	42,738	48,615	51,052	40,000	43,840	44,450	50,000	50,000	-	0.0%
432310	MEMS Appropriation	59,943	55,948	53,969	59,943	60,897	63,805	68,896	83,858	14,962	21.7%
432330	Strategic Planning	-	-	-	50,000	-	-	-	-	-	100.0%
433110	Admin costs - 125 Plan	3,688	3,610	4,412	5,000	4,000	4,000	4,000	4,000	-	0.0%
436110	Metroplan	8,973	8,973	14,885	9,000	9,000	15,750	14,600	15,800	1,200	8.2%
436120	Municipal League	25,887	25,887	21,631	25,887	26,000	26,000	36,000	36,000	-	0.0%
443280	Computer Maintenance	37,410	41,358	42,867	40,000	40,000	44,500	50,000	50,000	-	0.0%
452120	Property/Casualty Insurance	133,059	117,024	137,960	132,221	137,321	100,000	115,000	120,000	5,000	4.3%
460150	Civil Service Commission	13,520	8,445	22,837	7,500	10,000	10,000	10,000	10,000	-	0.0%
462121	Street lighting - city wide	113,237	102,355	103,880	105,000	115,000	115,000	110,000	110,000	-	0.0%
480110	Election Fees	-	-	-	-	10,000	-	10,000	-	(10,000)	-100.0%
480141	Series 2005 Bond Payment	204,385	194,013	164,342	205,000	205,000	205,000	205,500	-	(205,500)	-100.0%
480141	Series 2007 Bond Payment	247,238	253,016	249,681	254,175	254,175	254,175	254,171	-	(254,171)	-100.0%
480141	Street Lighting Note Payable	86,150	42,897	-	86,150	43,000	-	-	-	-	0.0%
480141	Garbage Truck Note Payable	-	59,757	89,635	-	67,500	89,635	89,635	89,635	-	0.0%
480141	Arkansas Soil & Water Loan Payoff	-	-	46,865	-	-	45,500	-	-	-	0.0%
480141	Series 2012 Bond Payment	-	-	-	-	-	-	-	489,373	489,373	100.0%
480141	Motorola Lease Payment	-	-	-	-	-	-	-	107,042	107,042	100.0%
480160	Other Financing Used	-	-	-	-	-	-	-	-	-	0.0%
480180	Taxes	40	-	(5)	500	500	500	500	-	(500)	-100.0%
TOTAL OPERATING		1,126,822	1,092,828	1,153,203	1,187,102	1,162,368	1,178,159	1,182,994	1,347,275	164,281	13.9%
CAPITAL IMPROVEMENT TOTAL		360,000	-	-	-	-	-	-	-	-	0.0%
TOTAL BUDGET		1,486,822	1,092,828	1,153,203	1,187,102	1,162,368	1,178,159	1,182,994	1,347,275	164,281	13.9%

Difference between Actual vs. Budget-Operating	(60,280)	(69,540)	(24,956)	3YR Average	(51,592)
--	----------	----------	----------	-------------	----------

City of Maumelle
Operating Budget Expenditures
4100 - ADMINISTRATION-GENERAL
12/17/2012 11:53

4100 - ADMINISTRATION-GENERAL		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
421000	Health Insurance	6,656	7,628	-	-	-	-	-	-	-	0.0%
422000	FICA	-	-	-	-	-	-	-	-	-	0.0%
423000	City pension	1,537	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp	-	-	-	-	-	-	-	-	-	0.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	-	(2,102)	-	-	-	-	-	-	-	0.0%
433120	Personnel physicals	-	1,480	-	-	-	-	-	-	-	0.0%
433140	Employee Assistance Program	1,764	2,205	1,323	2,000	2,000	2,000	2,000	2,000	-	0.0%
TOTAL		9,957	9,211	1,323	2,000	2,000	2,000	2,000	2,000	-	0.0%
OPERATIONS											
432350	Bank account fees	-	-	17,716	-	-	19,500	19,500	19,500	-	0.0%
443110	Building maintenance	10,709	4,732	9,482	20,000	15,000	10,000	10,000	8,000	(2,000)	-20.0%
443150	Equipment maintenance	399	-	9	-	250	250	1,000	1,000	-	0.0%
443180	Building Repairs	-	-	-	-	-	-	-	2,000	2,000	100.0%
443190	Pest control service	281	594	594	450	300	600	600	600	-	0.0%
443200	Janitorial service	9,064	8,508	8,305	9,500	9,500	8,500	9,000	9,000	-	0.0%
443210	HVAC	7,992	2,726	5,417	10,000	10,000	10,000	10,000	6,000	(4,000)	-40.0%
443260	Office Machine Contracts	14,259	15,359	16,710	13,750	13,750	16,000	16,000	17,000	1,000	6.3%
443280	Computer maintenance	6,461	1,608	6,514	5,000	1,000	2,000	2,000	2,000	-	0.0%
454110	Legal notices	9,735	4,148	7,893	5,000	8,000	8,000	8,000	8,000	-	0.0%
454120	Personnel recruiting	27,106	12,921	9,985	15,000	15,000	10,000	15,000	12,500	(2,500)	-16.7%
454130	Promotional materials	519	637	435	500	550	550	600	600	-	0.0%
460120	Office supplies	3,590	3,010	4,133	4,100	4,000	4,000	4,000	4,000	-	0.0%
460130	Printing	3,737	5,324	5,859	6,000	4,000	6,000	6,500	8,000	1,500	23.1%
460140	Postage	20,395	20,624	19,773	18,500	20,500	22,000	22,000	22,000	-	0.0%
460180	Janitorial supplies	354	1,103	1,254	1,500	100	1,000	1,200	1,200	-	0.0%
462110	Natural gas	3,014	2,577	2,036	4,000	4,000	4,000	3,500	2,500	(1,000)	-28.6%
462120	Electricity	15,611	14,771	15,011	17,500	16,500	16,500	16,000	16,000	-	0.0%
462130	Water & Sewer	2,252	1,998	2,194	1,900	1,900	1,900	2,200	2,200	-	0.0%
462140	Telephone	9,091	10,437	10,934	9,000	10,000	10,500	10,500	11,300	800	7.6%
474000	Equipment < \$5000	1,760	2,413	5,602	4,000	2,500	7,000	2,500	2,500	-	0.0%
462141	Cell Phone Service	-	5,045	(2,019)	-	-	-	-	-	-	0.0%
TOTAL		146,331	118,537	147,836	145,700	136,850	158,300	160,100	155,900	(4,200)	-2.6%
TOTAL OPERATING		156,288	127,747	149,159	147,700	138,850	160,300	162,100	157,900	(4,200)	-2.6%
CAPITAL IMPROVEMENT TOTAL		2,179	23,813	8,180	-	-	2,903	-	-	-	100.0%
BUDGET TOTAL		158,467	151,560	157,339	147,700	138,850	163,203	162,100	157,900	(4,200)	-2.6%

Difference between Actual vs. Budget-Personnel	7,957	7,211	(677)	3YR Average	4,830
Difference between Actual vs. Budget-Operating	631	(18,313)	(10,464)		(9,382)

City of Maumelle
Operating Budget Expenditures
4110 - ADMIN-MAYOR
12/17/2012 11:53

4110 - ADMIN-MAYOR		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs. 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	115,411	115,232	131,179	142,103	150,661	157,765	157,765	152,815	(4,950)	-3.1%
412000	Overtime	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	6,500	6,500	6,750	6,500	6,500	6,500	6,500	6,500	-	0.0%
421000	Health Insurance	8,293	8,918	9,556	12,271	12,840	13,516	13,516	15,430	1,914	14.2%
422000	FICA	7,458	7,524	8,488	9,213	9,744	10,184	10,184	9,878	(306)	-3.0%
422110	Medicare	1,744	1,760	1,985	2,155	2,279	2,382	2,382	2,310	(72)	-3.0%
423000	Pension Expense	2,528	2,531	2,698	2,468	2,633	2,607	2,607	2,601	(6)	-0.2%
425000	Unemployment comp	527	687	411	600	600	600	480	648	168	35.0%
427000	Long-term Disability	334	362	399	426	452	473	473	458	(15)	-3.2%
TOTAL		142,795	143,514	171,022	175,737	185,710	194,027	193,907	190,640	(3,267)	-1.7%
OPERATIONS											
436000	Membership dues	1,057	932	1,619	1,200	1,200	1,200	1,200	1,650	450	37.5%
456110	Subscriptions	144	171	171	200	150	150	200	200	-	0.0%
458000	Travel	2,835	3,013	2,914	3,500	3,500	3,500	3,500	3,000	(500)	-14.3%
458110	Local mileage	1,047	970	649	-	1,000	1,000	1,000	900	(100)	-10.0%
458120	Business Expense	2,517	1,942	2,633	2,500	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	975	700	1,220	750	875	875	1,000	1,000	-	0.0%
460120	Office supplies	151	48	31	500	100	150	150	400	250	166.7%
462141	Cell Phone Service	1,433	1,284	1,134	2,000	1,500	1,500	1,500	1,200	(300)	-20.0%
480130	Contingency	2,280	4,010	481	8,000	5,000	5,000	5,000	4,000	(1,000)	-20.0%
474000	Equipment < \$5000	-	-	1,443	-	-	1,000	1,000	1,000	-	0.0%
	Meeting expense	-	-	-	500	-	-	-	-	-	0.0%
TOTAL		12,439	13,069	12,295	19,150	16,325	17,375	17,550	16,350	(1,200)	-6.8%
TOTAL OPERATING		155,234	156,583	183,317	194,887	202,035	211,402	211,457	206,990	(4,467)	-2.1%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		155,234	156,583	183,317	194,887	202,035	211,402	211,457	206,990	(4,467)	-2.1%
Staffing:							3	3	3		
							-	-	-		

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

(32,941)	(42,196)	(23,005)
(6,711)	(3,256)	(5,080)

3YR Average

(32,714)
(5,016)

City of Maumelle
Mayor Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
MAYOR	01/01/07	78,500	78,500	78,500
EXECUTIVE ASSISTANT	12/19/11	30,900	31,750	30,971
SPECIAL PROJ MGR	01/01/05	42,184	43,344	43,344
		151,584	153,594	152,815

Benefits:

FICA	9,878
Medicare	2,310
Unemployment Comp	648
Health	14,220
Dental	1,175
Life	35
Pension	2,601
Long Term Disability	458
Car Allowance	6,500
Overtime	-
Total Benefits	37,825
Total Salary and Benefits	190,640

Staffing: 3

City of Maumelle
Operating Budget Expenditures
4130 - ADMIN-CLERK
12/17/2012 11:53

4130 - ADMIN-CLERK		Actual	Actual	Actual	Budget	Budget	Budget	Budget	Budget	Budget	
PERSONNEL		2009	2010	2011	2009	2010	2011	2012	2013	2012 vs 2013	
										\$ Change	% Change
411000	Salaries	52,697	54,284	58,599	55,025	55,025	58,600	63,600	76,363	12,763	20.1%
421000	Health Insurance	7,621	7,984	8,370	7,508	7,847	8,256	8,255	17,749	9,494	115.0%
422000	FICA	2,836	2,810	3,633	3,412	3,412	3,633	3,943	4,735	792	20.1%
422110	Medicare	663	657	850	798	798	850	922	1,107	185	20.0%
423000	City clerk pension	21,017	21,017	21,017	21,500	21,500	21,500	21,500	21,500	-	0.0%
425000	Unemployment comp	-	-	-	-	-	-	60	324	264	440.0%
427000	Long-term Disability	144	156	167	165	165	176	191	229	38	19.9%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		84,978	86,908	92,636	88,407	88,746	93,015	98,472	122,007	23,535	23.9%
OPERATIONS											
432200	Ordinance Codification	6,081	3,157	5,165	3,000	4,000	6,000	5,000	5,000	-	0.0%
436000	Membership dues	143	153	18	200	200	200	200	-	(200)	-100.0%
443260	Office Machine Contracts	901	1,017	600	1,500	1,500	1,500	1,500	1,000	(500)	-33.3%
458000	Travel	197	161	1,643	2,000	2,000	2,000	1,000	1,000	-	0.0%
458110	Local mileage	187	172	156	700	500	500	250	250	-	0.0%
458140	Seminar Registration	1,233	40	745	2,000	1,500	1,500	750	750	-	0.0%
460120	Office supplies	255	522	564	500	500	500	500	500	-	0.0%
460130	Printing	513	70	-	-	-	-	-	-	-	0.0%
462141	Cell Phone Service	1,120	645	880	1,000	1,000	1,000	1,000	1,000	-	0.0%
474000	Equipment < \$5000	-	123	1,000	1,000	-	1,000	-	-	-	0.0%
TOTAL		10,630	6,059	10,773	11,900	11,200	14,200	10,200	9,500	(700)	-6.9%
TOTAL OPERATING		95,608	92,967	103,408	100,307	99,946	107,215	108,672	131,507	22,835	21.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		95,608	92,967	103,408	100,307	99,946	107,215	108,672	131,507	22,835	21.0%
Staffing:							1	1	2		
							1	1	-		

Difference between Actual vs. Budget-Personnel	(3,429)	(1,838)	(379)	3YR Average	(1,882)
Difference between Actual vs. Budget-Operating	(1,270)	(5,141)	(3,427)		(3,279)

City of Maumelle
Clerk Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
CITY CLERK	12/14/05	53,600	53,600	53,600
DEPUTY CITY CLERK	NEW	22,154	22,763	22,763
		75,754	76,363	76,363

Benefits:

FICA	4,735
Medicare	1,107
Unemployment Comp	324
Health	16,591
Dental	1,140
Life	18
Long Term Disability	229
City Clerk Pension	21,500
Total Benefits	45,643
Total Salary and Benefits	122,007

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4120 - COUNCIL
12/17/2012 11:53

4120 - COUNCIL		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	36,800	36,600	46,500	38,400	38,400	48,000	48,000	48,000	-	0.0%
422000	FICA	2,282	2,269	2,883	2,381	2,381	2,976	2,976	2,976	-	0.0%
422110	Medicare	534	531	674	557	557	696	696	696	-	0.0%
425000	Unemployment comp	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		39,615	39,400	50,057	41,338	41,338	51,672	51,672	51,672	-	0.0%
OPERATIONS											
454130	Special Promotions	-	-	-	500	-	-	-	-	-	0.0%
458000	Travel	7,679	2,869	10,414	10,000	8,000	8,000	10,000	8,000	(2,000)	-20.0%
458140	Seminar Registration	2,580	1,940	4,070	2,500	2,700	2,700	3,500	2,500	(1,000)	-28.6%
460110	Council Supplies	2,976	644	520	1,500	250	250	450	450	-	0.0%
460120	Office Supplies	516	392	344	1,000	250	250	300	300	-	0.0%
474000	Equipment < \$5000	-	-	8,858	1,000	1,000	8,000	-	-	-	0.0%
TOTAL		13,750	5,846	24,206	16,500	12,200	19,200	14,250	11,250	(3,000)	-21.1%
TOTAL OPERATING		53,365	45,246	74,263	57,838	53,538	70,872	65,922	62,922	(3,000)	-4.6%
Staffing:							-	-	-		
							8	8	8		

Difference between Actual vs. Budget-Personnel
 Difference between Actual vs. Budget-Operating

(1,723)	(1,938)	(1,615)
(2,750)	(6,354)	5,006

3YR Average

(1,759)
(1,366)

City of Maumelle
Council Salary Schedule
12/17/2012 11:53

Position Title	2012 Salary	2013 Salary
ALDERMAN - WARD 1, POS 1	6,000	6,000
ALDERMAN - WARD 1, POS 2	6,000	6,000
ALDERMAN - WARD 2, POS 1	6,000	6,000
ALDERMAN - WARD 2, POS 2	6,000	6,000
ALDERMAN - WARD 3, POS 1	6,000	6,000
ALDERMAN - WARD 3, POS 2	6,000	6,000
ALDERMAN - WARD 4, POS 1	6,000	6,000
ALDERMAN - WARD 4, POS 2	6,000	6,000
	48,000	48,000

Benefits:

FICA	2,976
Medicare	696
Total Benefits	3,672
Total Salary and Benefits	51,672

City of Maumelle
Operating Budget Expenditures
4140 - ADMIN-FINANCE
12/17/2012 11:53

4140 - ADMIN-FINANCE		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	190,146	187,839	187,832	185,118	187,031	188,940	193,775	193,162	(613)	-0.3%
412000	Overtime	1,205	35	78	5,000	750	750	750	750	-	0.0%
421000	Health Insurance	23,333	25,769	25,704	24,231	25,116	26,437	26,439	29,348	2,909	11.0%
422000	FICA	10,116	10,852	11,209	11,787	11,642	11,761	12,061	12,023	(38)	-0.3%
422110	Medicare	2,366	2,538	2,621	2,757	2,723	2,751	2,821	2,812	(9)	-0.3%
423000	Pension Expense	7,707	7,980	8,368	7,668	7,876	7,985	4,431	8,332	3,901	88.0%
425000	Unemployment comp	1,317	1,717	1,027	1,500	1,500	1,500	1,200	1,620	420	35.0%
427000	Long-term Disability	490	557	555	555	561	567	581	579	(2)	-0.4%
433120	Personnel physicals	36	-	-	-	-	-	-	-	-	0.0%
TOTAL		236,716	237,287	237,395	238,616	237,199	240,691	242,058	248,625	6,569	2.7%
OPERATIONS											
436000	Membership dues	190	210	210	250	225	225	700	700	-	0.0%
443260	Office Machine Contracts	-	1,649	2,308	-	-	2,000	2,000	2,600	600	30.0%
456110	Subscriptions	27	183	-	-	-	-	-	-	-	0.0%
456120	Books	-	-	-	-	-	200	200	-	(200)	-100.0%
458000	Travel	-	293	-	500	650	650	2,000	2,300	300	15.0%
458110	Local mileage	73	64	120	150	100	100	150	150	-	0.0%
458140	Seminar Registration	160	270	135	500	300	300	400	1,000	600	150.0%
458150	Education	1,000	1,000	792	-	-	1,000	-	-	-	0.0%
460120	Office supplies	3,167	3,223	2,768	2,500	2,500	3,000	3,500	3,000	(500)	-14.3%
462141	Cell Phone Service	356	1,000	892	-	1,000	1,000	1,000	800	(200)	-20.0%
474000	Equipment < \$5000	206	-	5,157	2,000	-	4,500	2,500	1,500	(1,000)	-40.0%
TOTAL		5,179	7,892	12,382	5,900	4,775	12,975	12,450	12,050	(400)	-3.2%
TOTAL OPERATING		241,895	245,179	249,777	244,516	241,974	253,666	254,508	260,675	6,167	2.4%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		241,895	245,179	249,777	244,516	241,974	253,666	254,508	260,675	6,167	2.4%
Staffing:							5	5	5		
							-	-	-		

Difference between Actual vs. Budget-Personnel	(1,900)	88	(3,297)	3YR Average	(1,703)
Difference between Actual vs. Budget-Operating	(721)	3,117	(593)		601

City of Maumelle
Finance Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
DIRECTOR	10/12/11	63,860	65,616	64,299
ACCTS RECEIVABLE BOOKKEEPER	11/04/02	33,345	34,262	34,262
ACCTS PAYABLE BOOKKEEPER	09/17/01	42,853	44,031	44,031
BOOKKEEPER	06/02/05	30,047	30,873	30,529
RECEPTIONIST	04/23/12	19,635	20,175	20,040
		189,740	194,958	193,162

Benefits:

FICA	12,023
Medicare	2,812
Unemployment Comp	1,620
Health	27,256
Dental	2,048
Life	44
Pension	8,332
Long Term Disability	579
Overtime	750
Total Benefits	55,463
Total Salary and Benefits	248,625

Staffing: 5

City of Maumelle
Operating Budget Expenditures
4150 - ADMIN-HUMAN RESOURCES
12/17/2012 11:53

4150 - ADMIN-HUMAN RESOURCES		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	98,488	99,904	101,777	95,728	97,673	100,180	103,091	105,854	2,763	2.7%
412000	Overtime	2,373	2,034	2,421	3,000	2,000	2,000	2,000	2,000	-	0.0%
421000	Health Insurance	9,744	12,567	13,232	8,481	12,291	12,937	12,938	14,200	1,262	9.8%
422000	FICA	5,947	5,820	6,225	6,121	6,180	6,335	6,516	6,687	171	2.6%
422110	Medicare	1,391	1,361	1,456	1,432	1,445	1,482	1,524	1,564	40	2.6%
423000	Pension Expense	3,966	4,040	4,313	3,961	4,040	4,145	4,259	4,370	111	2.6%
425000	Unemployment comp	527	687	411	600	600	600	480	648	168	35.0%
427000	Long-term Disability	276	304	322	287	293	301	309	318	9	2.8%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		122,713	126,716	130,155	119,610	124,522	127,980	131,117	135,640	4,524	3.5%
OPERATIONS											
432290	Professional - Other	-	-	-	-	-	-	-	-	-	0.0%
436000	Membership dues	905	863	950	700	900	800	600	630	30	5.0%
443260	Office Machine Contracts	1,202	3,036	2,327	1,700	1,700	4,200	4,200	4,410	210	5.0%
443280	Computer maintenance	1,966	240	2,271	3,000	3,000	500	3,000	3,000	-	0.0%
456130	Employee Training/Supplies	2,137	-	1,178	-	2,000	2,500	2,000	2,000	-	0.0%
456140	Teaching Materials	-	3,118	1,105	-	-	-	-	-	-	0.0%
458000	Travel	3,022	-	720	5,000	2,000	2,000	2,900	2,000	(900)	-31.0%
458110	Local mileage	244	106	18	300	100	100	100	100	-	0.0%
458140	Seminar Registration	1,300	161	1,035	2,000	1,500	1,600	1,400	1,600	200	14.3%
460120	Office supplies	3,814	1,780	3,660	3,000	2,000	2,000	3,000	3,150	150	5.0%
474000	Equipment < \$5000	599	-	-	500	-	-	-	2,000	2,000	100.0%
TOTAL		15,189	9,305	13,265	16,200	13,200	13,700	17,200	18,890	1,690	9.8%
TOTAL OPERATING		137,901	136,022	143,420	135,810	137,722	141,680	148,317	154,530	6,213	4.2%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		137,901	136,022	143,420	135,810	137,722	141,680	148,317	154,530	6,213	4.2%
Staffing:							2	2	2		
							-	-	-		

Difference between Actual vs. Budget-Personnel	3,102	2,194	2,175	3YR Average	2,491
Difference between Actual vs. Budget-Operating	(1,011)	(3,895)	(435)		(1,780)

City of Maumelle
Human Resources Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
DIRECTOR	06/01/07	71,679	73,650	72,829
HR SPECIALIST	06/20/05	32,504	33,398	33,025
		104,183	107,048	105,854

Benefits:

FICA	6,687
Medicare	1,564
Unemployment Comp	648
Health	13,036
Dental	1,140
Life	24
Pension	4,370
Long Term Disability	318
Overtime	2,000
Total Benefits	29,786
Total Salary and Benefits	135,640

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4210 - CITY ATTORNEY
12/17/2012 11:53

4210 - CITY ATTORNEY		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	12,000	12,000	13,000	12,000	12,000	12,000	12,000	12,000	-	0.0%
422000	FICA	2,295	2,988	3,169	5,890	5,580	8,060	8,060	8,060	-	0.0%
422110	Medicare	537	772	676	1,378	1,305	1,885	1,885	1,885	-	0.0%
423000	Pension Expense	-	3,135	2,795	-	5,400	7,800	7,800	7,800	-	0.0%
TOTAL		14,832	18,895	19,640	19,268	24,285	29,745	29,745	29,745	-	0.0%
OPERATIONS											
432140	Professional Services - Legal	25,016	41,245	33,588	35,000	30,000	50,000	50,000	35,000	(15,000)	-30.0%
436000	Membership Dues	225	100	100	250	150	150	200	200	-	0.0%
456110	Subscriptions	360	305	367	300	350	350	400	400	-	0.0%
458000	Travel	200	-	-	-	-	-	-	-	-	0.0%
458140	Seminar Registration	-	-	450	-	-	-	-	-	-	0.0%
460120	Office Supplies	122	-	-	-	-	-	-	-	-	0.0%
474000	Equipment < \$5000	-	-	1,000	-	-	1,000	-	-	-	0.0%
TOTAL		25,923	41,650	35,505	35,550	30,500	51,500	50,600	35,600	(15,000)	-29.6%
TOTAL BUDGET		40,755	60,545	55,145	54,818	54,785	81,245	80,345	65,345	(15,000)	-18.7%
Staffing:						-	-	-	-		
Full Time						1	1	1	1		
Part Time											

Compensation Totals

-Salary	12,000	12,000	13,000	12,000	12,000	12,000	12,000	12,000
-Legal Fees	25,016	41,245	33,588	30,000	50,000	50,000	50,000	35,000
-District Court Prosecution	47,468	62,283	69,296	40,000	60,000	60,000	60,000	65,000
Total	84,484	115,528	115,884	82,000	122,000	122,000	122,000	112,000

* The increases in Legal fees and Prosecution fees are related to the passing of City Ordinance 730 in January 2010, which increased the City Attorney's hourly pay rate from \$80 to \$90.

	3YR Average		
Difference between Actual vs. Budget-Personnel	(4,436)	(5,390)	(10,105)
Difference between Actual vs. Budget-Operating	(9,627)	11,150	(15,995)
Difference between Actual vs. Budget-Compensation	2,484	(6,472)	(6,116)

City of Maumelle
City Attorney Salary Schedule
12/17/2012 11:53

Position Title	2012 Salary
CITY ATTORNEY	12,000

Benefits:

FICA	8,060
Medicare	1,885
Pension	7,800
Total Benefits	17,745
Total Salary and Benefits	29,745

City of Maumelle
Operating Budget Expenditures
4220 - DISTRICT COURT
12/17/2012 11:53

4220 - DISTRICT COURT		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	115,143	116,249	116,876	122,649	124,945	127,247	129,683	124,997	(4,686)	-3.6%
421000	Health Insurance	8,262	8,671	9,258	8,038	8,401	8,837	8,838	10,382	1,544	17.5%
422000	FICA	7,748	8,358	9,081	7,604	7,747	7,889	8,040	7,750	(290)	-3.6%
422110	Medicare	2,321	2,587	2,758	1,778	1,812	1,845	1,880	1,812	(68)	-3.6%
423000	Pension Expense	2,381	6,169	6,750	2,363	2,434	2,507	2,582	2,653	71	2.8%
423110	APERS Pension Expense	7,979	8,607	12,426	7,950	8,608	9,112	9,547	11,292	1,745	18.3%
425000	Unemployment comp	790	1,030	616	900	900	900	600	972	372	62.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	214	236	253	368	375	382	389	375	(14)	-3.6%
433120	Personnel Physicals	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		144,838	151,907	158,018	151,651	155,221	158,720	161,560	160,233	(1,327)	-0.8%
OPERATIONS											
432150	Legal Services - Prosecution	47,468	62,283	69,296	40,000	40,000	60,000	60,000	65,000	5,000	8.3%
436000	Membership dues	300	325	325	300	335	335	150	350	200	133.3%
443110	Building Maintenance	1,336	63	745	1,500	1,100	1,000	1,500	1,100	(400)	-26.7%
443210	HVAC	-	-	-	1,000	-	-	3,000	2,600	(400)	-13.3%
443260	Office machine contracts	4,724	4,843	5,485	-	5,000	5,000	5,000	5,000	-	0.0%
443280	Computer maintenance	5,076	4,914	4,536	7,444	6,844	6,844	5,000	5,000	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	-	-	-	0.0%
456120	Books	502	489	616	500	500	650	500	500	-	0.0%
458000	Travel	-	347	536	1,000	800	800	800	800	-	0.0%
458110	Local mileage	582	179	551	800	800	800	600	600	-	0.0%
458140	Seminar Registration	15	-	45	400	200	250	200	200	-	0.0%
458150	Education	1,000	1,000	1,000	1,000	1,000	1,000	-	-	-	0.0%
460120	Office supplies	996	1,506	1,790	2,100	1,500	2,250	1,900	2,000	100	5.3%
460130	Printing	493	463	680	500	500	700	800	900	100	12.5%
460490	Automation Fund - Technology	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural Gas	-	291	1,548	-	2,500	2,500	2,000	1,500	(500)	-25.0%
462120	Electricity	-	2,225	3,048	-	6,000	6,000	3,500	3,000	(500)	-14.3%
462130	Water & Sewer	-	727	1,162	-	1,500	1,500	1,200	1,200	-	0.0%
462140	Telephone	3,027	3,132	2,161	3,700	3,700	3,500	2,800	2,600	(200)	-7.1%
462141	Cell Phone Service	542	680	560	800	800	800	800	650	(150)	-18.8%
474000	Equipment < \$5000	-	-	-	-	-	-	400	400	-	0.0%
TOTAL		66,060	83,468	94,085	61,044	73,079	93,929	90,150	93,400	3,250	3.6%
TOTAL OPERATING		210,898	235,375	252,103	212,695	228,300	252,649	251,710	253,633	1,923	0.8%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		210,898	235,375	252,103	212,695	228,300	252,649	251,710	253,633	1,923	0.8%
Staffing:							2	2	2		
							2	2	2		

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

(6,813)	(3,314)	(702)
5,016	10,389	156

3YR Average
(3,609)
5,187

**City of Maumelle
Courts Salary Schedule
12/17/2012 11:53**

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
JUDGE	01/01/05	35,090	35,090	35,090
CHIEF COURT CLERK	03/11/08	40,761	41,882	41,695
PROB OFFICER/BAILIFF	01/04/05	43,029	44,212	44,212
PART-TIME FILE CLERK		4,000	4,000	4,000
		122,880	125,184	124,997

Benefits:

FICA	7,750
Medicare	1,812
Unemployment Comp	972
Health	9,480
Dental	873
Life	29
Pension	2,653
APERS Pension	11,292
Long Term Disability	375
Total Benefits	35,235
Total Salary and Benefits	160,233

Staffing: 4

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
12/17/2012 11:53

4310 - POLICE		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	1,555,211	1,574,939	1,611,889	1,612,926	1,639,594	1,726,097	1,776,409	1,736,363	(40,046)	-2.3%
412000	Overtime	10,784	18,816	25,259	10,000	10,000	10,600	10,600	10,600	-	0.0%
412110	Overtime S.T.E.P. Grant	5,549	1,413	-	-	-	-	-	-	-	0.0%
412120	Overtime-Court	15,572	17,747	16,190	20,000	20,000	20,000	20,000	20,000	-	0.0%
413000	Holiday pay	52,505	50,614	53,395	37,350	38,035	52,704	52,704	52,704	-	0.0%
414000	Uniforms provided	5,201	4,862	8,169	5,000	5,000	7,800	7,800	7,800	-	0.0%
415000	Uniform allowance	27,000	28,500	28,000	26,000	28,000	31,000	32,000	32,000	-	0.0%
417000	Education pay	21,050	21,205	22,845	18,060	18,060	17,460	17,460	17,460	-	0.0%
418000	Longevity pay	13,805	15,474	16,882	13,844	15,626	17,155	17,155	17,155	-	0.0%
421000	Health Insurance	190,092	191,749	209,100	199,622	205,784	216,853	232,786	256,113	23,327	10.0%
422000	FICA	17,820	18,041	20,054	26,745	27,235	28,673	29,161	29,384	223	0.8%
422110	Medicare	22,927	22,576	24,051	25,204	25,655	27,188	27,932	27,351	(581)	-2.1%
423000	Pension Expense	5,856	6,022	6,511	5,879	5,410	5,492	6,051	5,645	(406)	-6.7%
423120	LOPFI	151,601	155,336	173,523	139,959	148,831	172,190	192,045	200,411	8,366	4.4%
425000	Unemployment comp	10,543	13,736	8,373	12,000	12,000	12,300	10,080	13,608	3,528	35.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	4,378	4,799	5,144	4,839	4,919	5,178	5,329	5,209	(120)	-2.3%
433120	Personnel physicals	930	685	1,560	4,000	4,000	4,000	4,000	4,000	-	0.0%
460460	911 Funds for Dispatch - PuCo	(25,639)	(18,424)	(15,589)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	-	0.0%
460470	911 Funds for Dispatch - CMRS	(32,570)	(63,725)	(83,212)	(49,500)	(49,500)	(49,500)	(49,500)	(49,500)	-	0.0%
460480	911 Funds for Dispatch - Phone	(92)	(285)	(65)	-	-	-	-	-	-	0.0%
433130	Preventive Care	44	-	-	500	500	500	500	500	-	0.0%
TOTAL		2,052,566	2,064,079	2,132,079	2,096,428	2,143,150	2,289,690	2,376,511	2,370,803	(5,708)	-0.2%
OPERATIONS											
436000	Membership dues	412	3,521	2,087	300	300	600	600	600	-	0.0%
437000	Pulaski Regional Jail	20,000	20,000	30,000	30,000	30,000	30,000	30,000	51,000	21,000	70.0%
443110	Building maintenance	2,146	4,462	3,559	3,200	3,200	3,200	3,200	3,200	-	0.0%
443120	Weather Warning System	1,000	557	6,822	2,700	2,700	2,700	2,700	2,700	-	0.0%
443180	Building Repairs	367	705	381	1,400	1,400	1,400	1,400	1,400	-	0.0%
443200	Janitorial service	-	-	9,006	-	-	5,000	7,500	7,500	-	0.0%
443240	Vehicle Maintenance	24,740	23,012	42,170	25,000	25,000	25,000	25,000	25,000	-	0.0%
443260	Office machine contracts	4,273	4,605	4,939	3,642	3,642	3,642	5,000	5,000	-	0.0%
443270	Comm Syst Maint.	963	4,301	1,790	2,700	2,700	2,700	2,700	2,700	-	0.0%
443275	Phone/comm systems	339	131	200	450	450	450	450	450	-	0.0%
443280	Computer Maintenance	3,984	1,280	3,132	2,900	2,900	2,900	2,900	2,900	-	0.0%
444130	Vehicle rental	18,734	27,927	19,686	22,000	25,200	25,200	25,200	25,200	-	0.0%
454130	Promotional Materials	125	439	350	450	450	450	450	450	-	0.0%
456110	Subscriptions	1,615	266	-	200	200	200	200	200	-	0.0%
456120	Books	365	-	1,192	1,200	1,200	1,200	1,200	1,200	-	0.0%
456140	Teaching Materials	152	-	-	540	540	2,000	2,000	2,000	-	0.0%
458000	Travel expense	3,041	3,570	2,443	2,100	2,100	1,000	3,200	3,200	-	0.0%
458140	Seminar Registration	1,940	1,226	(190)	1,800	1,800	1,800	1,800	1,800	-	0.0%
458150	Education	5,425	5,555	660	5,000	5,000	5,000	5,000	5,000	-	0.0%
460120	Office supplies	5,931	5,662	6,319	5,400	5,400	5,400	5,400	5,400	-	0.0%
460130	Printing	70	1,923	1,798	990	990	990	990	990	-	0.0%
460180	Janitorial supplies	2,104	2,901	2,179	2,640	2,640	2,640	2,640	2,640	-	0.0%
460190	Medical supplies	-	-	316	360	360	360	360	360	-	0.0%
460200	Ammo, targets, etc.	2,105	2,588	3,364	1,750	3,500	3,500	3,500	3,500	-	0.0%
460210	Evidence Expense	-	-	-	-	-	-	-	-	-	0.0%
460220	K-9 costs	3,826	3,273	2,616	4,000	4,000	4,000	4,000	4,000	-	0.0%
460230	Investigative materials	900	1,839	533	1,250	1,250	2,750	2,750	2,750	-	0.0%
460240	Investigative non-refundable	275	275	275	275	275	275	275	275	-	0.0%
460250	Patrol Supplies	6,120	7,455	10,441	7,100	7,100	11,100	10,000	10,000	-	0.0%
460260	NCIC/ACIC	6,436	7,241	6,524	6,920	6,920	6,920	6,920	6,920	-	0.0%
460280	Fingerprinting Supplies	(535)	(311)	65	-	-	-	-	-	-	0.0%
460500	Equitable share expense	83,355	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	3,225	2,251	692	8,081	16,081	16,081	6,000	1,000	(5,000)	-83.3%
462120	Electricity	9,055	20,056	28,946	9,812	18,812	18,812	26,000	32,000	6,000	23.1%
462130	Water and sewer	1,965	5,264	5,929	4,286	4,286	4,286	5,000	5,000	-	0.0%
462140	Telephone	8,523	9,136	7,731	5,400	5,400	5,400	10,000	10,000	-	0.0%
462141	Cell Phone Service	3,591	5,642	7,456	6,000	6,000	6,000	6,000	6,000	-	0.0%
462150	Gas, fuels and oils	65,632	73,156	97,901	40,246	81,250	81,250	100,000	105,000	5,000	5.0%
474000	Equipment < \$5000	25,303	17,454	8,464	30,255	30,255	10,255	10,255	10,255	-	0.0%
TOTAL		317,502	267,364	319,774	240,347	303,301	294,461	320,590	347,590	27,000	8.4%
TOTAL OPERATING		2,370,068	2,331,443	2,451,853	2,336,774	2,446,451	2,584,151	2,697,101	2,718,393	21,292	0.8%
CAPITAL IMPROVEMENT TOTAL		92,801	94,404	188,998	89,782	65,360	45,682	1,358	109,350	107,992	7952.3%
BUDGET TOTAL		2,462,869	2,425,848	2,640,851	2,426,556	2,511,811	2,629,833	2,698,459	2,827,743	129,284	4.8%
Staffing:		Full Time					41	42	42		
		Part Time					-	-	-		

	3YR Average		
Difference between Actual vs. Budget-Personnel	(43,862)	(79,070)	(157,611)
Difference between Actual vs. Budget-Operating	77,155	(35,937)	25,313
	(93,514)		22,177

City of Maumelle
Police Salary Schedule
12/17/2012 11:53

Position Title	Review Date			Salary 12/31/12	Merit Increase	2013 Salary
POLICE CHIEF	07/10/00	6	6	87,023	89,416	88,220
LIEUTENANT	09/10/90	8	4	70,654	72,597	72,597
LIEUTENANT	07/16/90	6.5	5.5	70,654	72,597	72,597
LIEUTENANT	02/11/91	1	11	70,654	72,597	72,597
LIEUTENANT	VACANT	12	0	58,434	60,041	58,434
SERGEANT	03/27/92	3	9	58,667	60,280	60,280
SERGEANT	06/01/04	6	6	48,521	49,855	49,188
SERGEANT	02/08/99	1	11	58,667	60,280	60,280
SERGEANT	08/11/03	7	5	54,082	55,569	55,569
SERGEANT	10/21/02	10	2	52,635	54,082	52,876
SERGEANT	NEW	12	0	48,521	49,855	48,521
CORPORAL	04/21/94	3	9	44,030	45,241	44,938
CORPORAL	06/03/02	5	7	47,763	49,077	48,529
CORPORAL	12/14/98	11.5	0.5	47,763	49,076	47,818
CORPORAL	08/07/06	7	5	40,589	41,705	41,054
OFFICER II	10/28/07	10	2	34,830	35,787	34,989
OFFICER II	02/15/95	1	12	43,258	44,448	43,258
OFFICER II	03/22/99	3	9	39,664	40,755	40,482
OFFICER II	03/18/96	2.5	9.5	43,258	44,448	44,200
OFFICER II	08/06/07	7	5	35,700	36,682	36,109
OFFICER II	08/07/06	7	5	36,681	37,690	37,101
OFFICER II	08/11/08	7	5	35,700	36,682	36,109
OFFICER I	VACANT			15,167	15,584	15,167
OFFICER II	09/21/11	8	4	15,167	15,584	15,167
OFFICER I	03/19/12	2	10	22,750	23,376	22,750
OFFICER I	08/13/12	7	5	22,750	23,376	22,750
OFFICER I	08/27/12	7	5	30,334	31,168	30,682
OFFICER II	12/15/08	11	1	33,897	34,829	33,975
OFFICER II	08/01/11	7	5	31,168	32,025	31,525
OFFICER II	08/01/11	7	5	31,168	32,025	31,525
OFFICER II	08/01/11	7	5	31,168	32,025	31,525
OFFICER II	08/09/10	7	5	31,168	32,025	31,525
ADMIN ASST II	07/06/04	6	6	32,547	33,442	32,995
ADMIN ASST II	08/02/10	7	5	24,115	24,778	24,391
ADMIN ASST II	02/06/95	1	11	35,714	36,696	36,696
COMM SUPERVISOR	09/09/96	8	4	53,141	54,602	54,602
DISPATCHER	10/17/11	9	3	26,009	26,724	26,188
DISPATCHER	05/03/10	4	8	26,789	27,526	27,280
DISPATCHER	02/01/10	1	11	26,658	27,391	27,330
DISPATCHER	05/12/08	4	8	27,075	27,820	27,571
DISPATCHER	08/14/02	7	5	33,590	34,514	33,975
DISPATCHER	07/06/04	6	6	32,547	33,442	32,995
				1,710,671	1,757,714	1,736,363

Benefits:

FICA	29,384
Medicare	27,351
Unemployment Comp	13,608
Health	238,191
Dental	17,523
Life	399
Pension	5,645
LOPFI	200,411
Uniform Allowance	32,000
Education	17,460
Holiday Pay	52,704
Longevity	17,155
Long Term Disability	5,209
Overtime	10,600
Overtime Court	20,000
Uniforms Provided	7,800
Personnel Physicals	4,000
Preventive Care	500
Total Benefits	699,940
Total Salary and Benefits	2,436,303

Staffing: 42

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
12/17/2012 11:53

4320 - FIRE		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	978,014	933,817	1,049,102	1,020,503	1,031,875	1,147,512	1,241,304	1,288,367	47,063	3.8%
411110	Volunteer firefighters	17,525	17,680	15,100	-	-	-	17,000	22,000	5,000	29.4%
411000	SAFER Grant	(118,404)	(110,480)	(37,278)	(134,136)	(84,320)	(77,018)	(24,333)	-	24,333	-100.0%
412000	Overtime	34,368	24,537	34,202	7,500	10,000	20,000	29,000	29,000	-	0.0%
413000	Holiday pay	34,929	37,339	39,320	27,457	30,512	37,665	37,665	37,665	-	0.0%
414000	Uniforms provided	2,044	3,007	3,027	3,500	3,500	4,000	3,500	3,500	-	0.0%
415000	Uniform allowance	22,500	23,000	25,000	23,000	23,000	26,000	27,000	27,000	-	0.0%
417000	Education pay	7,640	8,890	10,140	6,240	8,640	9,840	9,840	9,840	-	0.0%
418000	Longevity pay	7,645	9,032	10,368	8,030	8,998	10,665	10,665	10,665	-	0.0%
421000	Health Insurance	121,900	131,699	138,191	124,492	130,135	150,155	155,386	178,457	23,071	14.8%
422000	FICA	2,994	2,515	2,550	7,226	2,495	2,905	2,911	3,365	454	15.6%
422110	Medicare	14,685	14,748	16,190	15,845	16,139	18,149	19,770	20,656	886	4.5%
423000	Pension Expense	557	-	-	1,699	-	-	-	-	-	0.0%
423120	LOPFI	148,361	153,387	173,714	133,895	141,430	166,048	193,524	210,849	17,325	9.0%
425000	Unemployment compensation	6,462	8,242	5,407	7,200	7,200	8,100	8,040	9,396	1,356	16.9%
426000	Worker's compensation	340	400	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	2,764	3,159	3,403	3,062	3,096	3,443	3,775	3,931	156	4.1%
433120	Personnel physicals	363	37	867	500	500	500	10,000	1,000	(9,000)	-90.0%
433130	Preventive Care	72	275	260	500	500	500	500	500	-	0.0%
TOTAL		1,284,758	1,261,283	1,489,564	1,256,513	1,333,700	1,528,463	1,745,546	1,856,191	110,644	6.3%
OPERATIONS											
436000	Membership dues	605	858	962	750	800	1,250	1,700	2,000	300	17.6%
443110	Building Maintenance	3,705	39,462	12,585	6,800	6,800	12,500	16,000	15,000	(1,000)	-6.3%
443180	Building Repairs	2,878	3,230	5,086	4,800	4,800	5,000	5,000	5,000	-	0.0%
443200	Janitorial service	-	-	3,515	-	-	2,600	2,000	-	(2,000)	-100.0%
443220	Fire Hydrant Inspection	-	109	362	300	200	200	2,400	200	(2,200)	-91.7%
443240	Vehicle Maintenance	46,236	14,462	44,451	14,000	18,000	20,000	34,000	32,000	(2,000)	-5.9%
443260	Office machine contracts	3,666	4,957	5,429	4,500	4,500	6,600	6,600	4,600	(2,000)	-30.3%
443270	Communications Syst Maint.	697	2,729	1,538	1,000	1,000	1,500	2,000	14,500	12,500	625.0%
443275	Telephone/comm systems	849	1,339	1,700	1,500	1,500	1,000	750	750	-	0.0%
443280	Computer Maintenance	-	747	7,144	1,000	1,000	12,200	1,500	2,000	500	33.3%
444120	Equipment Rentals	379	158	-	500	500	500	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	0.0%
456110	Subscriptions	1,440	1,128	3,024	3,300	3,300	3,300	3,300	3,300	-	0.0%
456120	Books	699	1,059	2,072	700	1,700	2,500	2,500	2,000	(500)	-20.0%
456140	Teaching Materials	608	364	399	750	500	500	4,000	2,500	(1,500)	-37.5%
456141	Fire Prevention Materials	426	444	651	500	500	500	1,000	1,500	500	50.0%
458000	Travel expense	5,361	9,632	13,041	7,000	7,000	8,500	14,000	12,500	(1,500)	-10.7%
458140	Seminar Registration	2,279	3,403	4,185	2,500	2,500	3,500	4,500	4,500	-	0.0%
458150	Education	2,000	2,100	2,255	1,000	1,000	1,250	2,500	2,500	-	0.0%
460120	Office supplies	3,572	3,331	3,134	2,300	3,800	2,500	3,000	3,200	200	6.7%
460130	Printing	780	156	893	1,000	1,000	1,000	1,000	1,000	-	0.0%
460180	Janitorial supplies	2,260	3,429	2,787	1,800	2,800	1,900	2,400	4,200	1,800	75.0%
460190	Medical supplies	2,025	7,089	5,496	2,200	5,800	7,000	5,500	12,000	6,500	118.2%
460230	Investigative materials	-	822	-	-	950	750	1,000	750	(250)	-25.0%
460240	Clothing Accessories	8,900	18,303	2,625	-	22,000	31,600	14,500	14,500	-	0.0%
460270	Disaster Supplies	-	-	-	100	-	-	-	-	-	0.0%
460300	Safety apparel	642	-	-	-	-	-	-	-	-	0.0%
460310	Act 833 Materials & Supplies	4,198	5,856	6,267	6,000	6,000	6,000	12,000	12,000	-	0.0%
460420	Clothing Accessories	-	-	33,962	9,000	-	-	-	-	-	0.0%
460450	Fire Act Grant Opr. Exp.	-	-	-	-	-	-	-	-	-	0.0%
460510	CERT Program	1,548	1,291	434	2,000	2,000	2,000	2,000	1,500	(500)	-25.0%
462110	Natural gas	3,225	3,984	4,050	4,000	12,000	12,000	8,000	8,000	-	0.0%
462120	Electricity	9,055	29,170	37,195	10,000	22,000	32,000	36,000	41,000	5,000	13.9%
462130	Water and sewer	1,965	8,422	6,544	4,200	7,500	8,000	8,000	8,000	-	0.0%
462140	Telephone	3,139	6,073	7,509	5,200	5,200	6,000	9,000	9,000	-	0.0%
462141	Cell Phone Service	896	877	1,417	1,800	1,600	1,500	4,500	3,500	(1,000)	-22.2%
462150	Gas, fuels and oils	12,855	26,220	26,220	20,000	20,000	21,000	24,000	26,000	2,000	8.3%
474000	Equipment < \$5000	5,730	22,331	18,198	8,000	14,750	37,650	7,000	7,000	-	0.0%
	Copy machine supplies	-	-	-	1,500	-	-	-	-	-	0.0%
TOTAL		132,618	223,537	265,129	130,000	183,000	254,300	242,150	257,000	14,850	6.1%
TOTAL OPERATING		1,417,375	1,484,820	1,754,692	1,386,513	1,516,700	1,782,763	1,987,696	2,113,191	125,495	6.3%
CAPITAL IMPROVEMENT TOTAL		299,568	199,212	16,549	55,500	-	45,682	47,195	177,978	130,783	277.1%
BUDGET TOTAL		1,716,944	1,684,032	1,771,242	1,442,013	1,516,700	1,828,445	2,034,891	2,291,169	256,278	12.6%
Staffing:		Full Time					27	28	29		
		Part Time					22	22	22		
Total							49	50	51		

Difference between Actual vs. Budget-Personnel	28,245	(72,417)	(38,900)	3YR Average (27,691)
Difference between Actual vs. Budget-Operating	2,618	40,537	10,829	17,994

**City of Maumelle
Fire Salary Schedule
12/17/2012 11:53**

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
FIRE CHIEF	07/17/00	87,023	89,416	88,120
DIV CHIEF/FIRE MARSHAL	02/21/06	65,132	66,923	66,625
DIV CHIEF/TRAINING	NEW	58,434	60,041	58,434
CAPTAIN	10/26/98	58,667	60,280	58,936
CAPTAIN	07/29/96	58,667	60,280	59,339
CAPTAIN	TBF	48,521	49,855	48,521
CAPTAIN	06/24/02	54,082	55,569	54,826
CAPTAIN	07/12/04	54,082	55,569	54,764
CAPTAIN	07/12/04	54,083	55,570	54,765
APPR. ENGR	01/26/98	47,763	49,076	48,967
APPR. ENGR	02/02/02	44,030	45,241	45,140
APPR. ENGR	01/05/04	47,763	49,077	49,077
APPR. ENGR	07/19/05	44,030	45,241	44,585
APPR. ENGR	07/17/06	44,030	45,241	44,585
APPR. ENGR	07/29/04	48,521	49,855	49,077
FIREFIGHTER II	07/23/07	39,503	40,589	39,956
FIREFIGHTER II	08/17/09	32,910	33,815	33,249
FIREFIGHTER II	05/04/09	32,910	33,815	33,513
FIREFIGHTER II	07/07/08	33,815	34,745	34,280
FIREFIGHTER II	07/07/08	33,815	34,745	34,280
FIREFIGHTER II	07/07/08	33,815	34,745	34,280
FIREFIGHTER II	05/04/09	32,910	33,815	33,513
FIREFIGHTER I	03/21/11	31,168	32,025	31,811
FIREFIGHTER I	08/29/11	31,168	32,025	31,454
FIREFIGHTER I	08/29/11	31,168	32,025	31,454
FIREFIGHTER I	08/29/11	31,168	32,025	31,454
FIREFIGHTER I	09/04/12	30,334	31,168	30,542
FIREFIGHTER I	09/04/12	30,334	31,168	30,542
ADMIN ASST II	06/22/09	31,415	32,279	32,279
VOLUNTEER FIREFIGHTERS		16,000	16,000	22,000
		1,287,261	1,322,221	1,310,367

Benefits:

FICA	3,365
Medicare	20,656
Unemployment Comp	9,396
Health	165,904
Dental	12,252
Life	301
LOPFI	210,849
Uniform Allowance	27,000
Education	9,840
Holiday Pay	37,665
Longevity	10,665
Long Term Disability	3,931
Overtime	29,000
Uniforms Provided	3,500
Personnel Physicals	1,000
Preventive Care	500
Total Benefits	545,824
Total Salary and Benefits	1,856,191

Staffing: 29 Full Time
22 Volunteer

City of Maumelle
Operating Budget Expenditures
4330 - ANIMAL CONTROL
12/17/2012 11:53

4330 - ANIMAL CONTROL		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	126,741	127,465	163,144	137,192	127,874	162,127	172,123	159,371	(12,752)	-7.4%
412000	Overtime	427	62	931	5,000	5,000	5,000	5,000	5,000	-	0.0%
414000	Uniforms provided	2,535	1,229	2,382	4,000	2,500	2,500	2,500	2,500	-	0.0%
421000	Health Insurance	16,059	16,890	22,449	20,054	17,268	22,326	22,687	25,250	2,563	11.3%
422000	FICA	7,550	7,719	10,292	8,816	8,238	10,362	10,850	10,191	(659)	-6.1%
422110	Medicare	1,766	1,805	2,407	2,062	1,927	2,423	2,538	2,383	(155)	-6.1%
423000	Pension Expense	6,070	6,363	6,273	4,589	6,184	8,323	8,774	2,252	(6,522)	-74.3%
425000	Unemployment Comp	1,317	1,390	981	1,500	1,200	1,500	1,200	1,620	420	35.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long Term Disability	343	379	513	412	384	486	510	478	(32)	-6.3%
433120	Personnel physicals	1,764	37	437	250	250	250	250	250	-	0.0%
TOTAL		164,573	163,339	209,809	183,875	170,824	215,297	226,432	209,297	(17,135)	-7.6%
OPERATIONS											
432160	Crematory service	991	1,035	1,706	3,000	3,000	3,500	3,500	1,500	(2,000)	-57.1%
432180	Beaver & Water Control	4,176	11,232	8,208	15,000	15,000	15,000	15,000	10,000	(5,000)	-33.3%
436000	Membership dues	125	-	125	150	100	100	100	125	25	25.0%
443110	Building maintenance	4,794	3,315	4,683	3,200	8,000	8,000	9,500	6,000	(3,500)	-36.8%
443240	Vehicle Maintenance	619	824	1,262	3,500	3,500	3,500	3,500	3,000	(500)	-14.3%
443280	Computer maintenance	-	128	-	2,500	2,500	2,500	2,500	1,000	(1,500)	-60.0%
444120	Equipment rental	93	-	-	250	100	100	100	100	-	0.0%
456110	Subscriptions	20	201	56	100	100	100	100	100	-	0.0%
456120	Books	-	4	101	100	100	100	100	100	-	0.0%
456140	Teaching Materials	-	200	198	200	200	200	200	500	300	150.0%
458000	Travel Expense	-	-	1,698	-	-	-	-	2,000	2,000	100.0%
458140	Seminar Registration	1,050	1,050	801	2,000	2,500	2,500	3,000	4,000	1,000	33.3%
460120	Office supplies	1,030	853	1,148	1,000	1,000	1,000	1,500	1,000	(500)	-33.3%
460130	Printing	398	621	170	400	600	600	1,000	1,000	-	0.0%
460170	Small tools	788	1,836	1,020	800	1,000	1,000	1,000	1,000	-	0.0%
460180	Janitorial supplies	1,815	318	2,263	2,000	2,000	2,000	2,500	3,500	1,000	40.0%
460190	Medical supplies	2,055	1,252	2,508	2,000	2,000	3,000	5,000	6,500	1,500	30.0%
460290	Animal food	-	277	1,216	750	750	750	3,000	4,000	1,000	33.3%
460340	Computer supplies	-	47	-	300	300	300	300	300	-	0.0%
462120	Electricity	6,952	8,125	10,269	4,500	10,000	10,000	10,000	10,000	-	0.0%
462130	Water and sewer	965	1,374	2,282	500	500	500	500	2,500	2,000	400.0%
462140	Telephone	1,999	2,976	3,149	2,000	2,800	2,800	2,800	3,500	700	25.0%
462141	Cell Phone Service	796	864	978	1,000	1,000	1,000	1,000	1,000	-	0.0%
462150	Gas, fuels and oils	2,791	4,005	4,659	5,000	5,000	5,000	5,000	6,000	1,000	20.0%
474000	Equipment < \$5000	6,794	76	5,188	10,000	10,000	10,000	-	10,000	10,000	100.0%
TOTAL		38,251	40,615	53,686	60,250	72,050	73,550	71,200	78,725	7,525	10.6%
TOTAL OPERATING		202,823	203,954	263,495	244,125	242,874	288,847	297,632	288,022	(9,610)	-3.2%
CAPITAL IMPROVEMENT TOTAL		17,739	-	-	16,000	10,000	-	-	-	-	0.0%
BUDGET TOTAL		220,562	203,954	263,495	260,125	252,874	288,847	297,632	288,022	(9,610)	-3.2%
Staffing:		Full Time					5	5	5		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel	(19,302)	(7,485)	(5,488)	3YR Average	(10,758)
Difference between Actual vs. Budget-Operating	(21,999)	(31,435)	(19,864)		(24,433)

City of Maumelle
Animal Control Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/11	Merit Increase	2012 Salary
SUPERVISOR	11/01/10	47,625	48,935	47,734
OFFICER	05/04/12	23,413	24,057	23,842
OFFICER	07/25/12	23,413	24,057	23,628
OFFICER	05/08/00	37,199	38,222	37,540
OFFICER	07/13/11	26,266	26,988	26,627
			135,270	159,371

Benefits:

FICA	10,191
Medicare	2,383
Unemployment Comp	1,620
Health	23,700
Dental	1,513
Life	37
Pension	2,252
Long Term Disability	478
Overtime	5,000
Uniforms Provided	2,500
Personnel Physicals	250
Total Benefits	49,925
Total Salary and Benefits	209,297

Staffing: 5

City of Maumelle
Operating Budget Expenditures
4410 - PUBLIC WORKS
12/17/2012 11:53

4410 - PUBLIC WORKS		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	393,931	445,530	414,182	416,093	411,047	448,045	438,873	435,851	(3,022)	-0.7%
412000	Overtime	2,957	8,144	1,196	5,000	5,000	5,000	5,000	3,000	(2,000)	-40.0%
414000	Uniforms provided	4,805	5,384	5,539	5,000	5,000	5,000	5,500	7,000	1,500	27.3%
421000	Health Insurance	49,922	68,317	91,599	46,151	51,670	53,814	52,955	65,237	12,282	23.2%
422000	FICA	23,302	27,150	28,433	26,108	25,795	28,089	26,835	27,209	374	1.4%
422110	Medicare tax	5,450	6,350	6,649	6,106	6,033	6,569	6,276	6,363	87	1.4%
423000	Pension Expense	13,293	13,286	14,259	11,981	13,758	13,170	11,883	11,841	(42)	-0.4%
425000	Unemployment comp	2,766	3,606	2,555	3,150	3,150	3,900	5,400	5,832	432	8.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	1,002	1,258	1,238	1,248	1,233	1,344	1,283	1,308	25	1.9%
433120	Personnel physicals	180	747	592	1,200	1,200	1,200	1,200	1,200	-	0.0%
TOTAL		497,607	579,771	566,242	522,037	523,886	566,131	555,206	564,842	9,635	1.7%
OPERATIONS											
443110	Building maintenance	31,529	29,892	27,043	35,000	35,000	30,000	30,000	30,000	-	0.0%
443200	Janitorial service	6,721	6,286	6,286	6,000	6,400	6,400	6,400	6,500	100	1.6%
443230	Mosquito Control	3,934	2,719	-	7,500	5,000	5,000	5,000	6,000	1,000	20.0%
443240	Vehicle maintenance	17,050	17,888	18,942	20,000	20,000	25,000	25,000	30,000	5,000	20.0%
443250	Tractor repair	7,187	4,990	7,585	7,500	7,500	7,500	10,000	10,000	-	0.0%
443260	Office machines	1,348	1,124	1,352	1,500	1,500	1,500	2,500	2,500	-	0.0%
443280	Computer Maintenance	-	-	344	1,000	1,000	1,000	1,000	1,000	-	0.0%
444120	Equipment rental	-	-	-	5,000	5,000	5,000	5,000	1,000	(4,000)	-80.0%
456110	Subscriptions	98	49	54	100	100	100	100	-	(100)	-100.0%
458000	Travel expense	-	-	-	500	500	500	500	500	-	0.0%
458140	Seminar Registration	-	-	-	500	500	500	500	500	-	0.0%
460120	Office supplies	1,416	900	1,082	1,500	1,500	1,500	1,500	1,500	-	0.0%
460130	Printing	-	-	131	500	500	500	500	250	(250)	-50.0%
460170	Small tools	2,149	3,969	1,801	2,500	4,500	4,500	4,500	3,500	(1,000)	-22.2%
460180	Janitorial supplies	2,483	2,856	3,245	2,500	3,000	3,500	3,500	3,500	-	0.0%
460190	Medical supplies	276	420	219	500	500	600	600	400	(200)	-33.3%
460300	Safety apparel	244	400	663	500	500	800	1,000	500	(500)	-50.0%
460340	Computer supplies	324	-	83	750	350	350	350	350	-	0.0%
462120	Electricity	8,093	7,083	7,568	10,000	10,000	10,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,249	2,710	3,290	1,000	1,000	1,000	3,000	4,500	1,500	50.0%
462140	Telephone	1,682	1,727	1,831	3,000	3,000	3,000	3,000	2,400	(600)	-20.0%
462141	Cell Phone Service	1,523	1,729	2,521	1,500	1,500	1,500	1,500	2,000	500	33.3%
462150	Gas, fuels and oils	30,463	39,091	50,279	50,000	45,000	45,000	50,000	50,000	-	0.0%
474000	Equipment < \$5000	4,050	684	1,310	1,500	1,500	5,500	5,500	8,000	2,500	45.5%
TOTAL		122,818	124,517	135,629	160,350	155,350	160,250	168,950	172,900	3,950	2.3%
TOTAL OPERATING		620,425	704,289	701,870	682,387	679,236	726,381	724,156	737,742	13,586	1.9%
CAPITAL IMPROVEMENT		59,378	96,690	69,912	77,165	75,000	50,000	105,000	52,432	(52,568)	-50.1%
BUDGET TOTAL		679,802	800,978	771,782	759,552	754,236	776,381	829,156	790,174	(38,982)	-4.7%
Staffing:							21	21	19.5		
							6	6	6		
							27	27	25.5		

Difference between Actual vs. Budget-Personnel	(24,430)	55,886	111	3YR Average	10,522
Difference between Actual vs. Budget-Operating	(37,532)	(30,833)	(24,621)		(30,995)

City of Maumelle
Public Works Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary	
DIRECTOR	06/01/80	82,427	84,694	84,694	
ASSIST DIRECTOR	02/16/99	49,895	51,267	51,096	
BLDG MAINT SUPERVISOR	04/15/93	46,371	47,646	47,646	
GROUNDS MAINT SUPERVISOR	12/20/93	46,829	48,117	48,117	
GROUNDS MAINT LABORER	02/14/05	27,568	28,326	28,326	
GROUNDS MAINT LEAD	10/14/96	35,735	36,718	36,718	
FLEET MAINT MECHANIC	02/19/08	35,734	36,717	36,553	
OPERATOR II/CDL	10/27/09	25,327	26,023	25,443	
OPERATOR II/CDL	VACANT	23,413	24,057	23,413	
OPERATOR I	04/15/98	34,453	35,401	35,401	
OPERATOR I	07/16/12	22,154	22,763	22,459	
OPERATOR I	06/13/95	34,697	35,651	35,651	
OPERATOR I	10/19/98	33,768	34,697	34,697	
SEASONAL		6,240	6,240	6,240	*
		504,611	518,316	516,452	
		252,305	259,158	258,226	1/2 Gen Fund
				258,226	1/2 Street Fund
General Fund 100%					
ADMIN ASST II (1/2)	09/24/07	14,290	14,683	14,388	1/2 Sanitation
OPERATOR I	03/31/08	24,889	25,573	25,402	
OPERATOR I	04/14/08	24,897	25,582	25,382	
LABORER I	07/16/12	21,424	22,013	21,669	
LABORER I	07/04/09	23,070	23,704	23,387	
LABORER I	04/19/10	22,618	23,240	23,058	
LABORER I	01/18/11	22,013	22,618	22,618	
SEASONAL		10,712	11,007	10,859	
SEASONAL		10,712	11,007	10,859	
		174,625	179,427	177,625	Subtotal 100% GF
		426,930	438,585	435,851	Total Salaries
Benefits:					
		<u>1/2 Street</u>	<u>Gen Fund</u>		
FICA	27,209	-	27,209		
Medicare	6,363	-	6,363		
Unemployment Comp	8,262	2,430	5,832		
Health	99,541	39,106	60,436		
Dental	7,773	3,072	4,701		
Life	160	59	100		
Pension	22,818	10,978	11,841		
Long Term Disability	1,308		1,308		
Overtime	3,000		3,000		
Uniforms Provided	7,000		7,000		
Personnel Physicals	1,200		1,200		
Total Benefits	184,634	55,643	128,991		
Total Salary and Benefits			564,842		

* Part-time employees.

** Acting as interim street maintenance supervisor.

Staffing: 19.5 Full Time
6 Part Time

City of Maumelle
Operating Budget Expenditures
4510 - PARKS AND REC OVERTIME
12/17/2012 11:53

4510 - PARKS AND REC OVERTIME		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	-	-	-	-	-	-	-	-	-	0.0%
412000	Overtime	-	-	-	3,000	1,500	1,500	1,500	-	(1,500)	-100.0%
421000	Health Insurance	-	-	-	-	-	-	-	-	-	0.0%
422000	FICA	-	-	-	-	93	-	93	-	(93)	-100.0%
422110	Medicare	-	-	-	-	22	-	22	-	-	0.0%
425000	Unemployment compensation	4,215	-	-	-	-	-	-	-	-	0.0%
426000	Worker's Compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		4,215	-	-	3,000	1,615	1,500	1,615	-		
TOTAL OPERATING		4,215	-	-	3,000	1,615	1,500	1,615	-	(1,615)	-100.0%
CAPITAL IMPROVEMENT TOTAL		76,667	231,699	401,805	201,000	29,790	394,148	132,500		(132,500)	-100.0%
BUDGET TOTAL		80,881	231,699	401,805	204,000	31,405	395,648	134,115	-	(134,115)	-100.0%
Staffing:							-	-	-		

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

1,215	(1,615)	(1,500)
-	-	-

3YR Average

(633)
-

City of Maumelle
Operating Budget Expenditures
4511 - PARKS ADMINISTRATION
12/17/2012 11:53

4511 - PARKS ADMINISTRATION		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	214,392	192,891	170,065	216,174	218,593	221,546	226,238	229,421	3,183	1.4%
412000	Overtime	186	138	231	-	-	-	-	1,500	1,500	0.0%
414000	Uniforms Provided	6,841	6,138	5,249	6,500	6,500	6,800	6,800	6,800	-	0.0%
421000	Health Insurance	26,492	31,042	23,467	27,053	28,592	25,365	30,646	33,714	3,068	10.0%
422000	FICA	12,377	11,681	11,124	13,589	13,553	13,829	14,027	14,317	290	2.1%
422110	Medicare	2,894	2,732	2,601	3,178	3,170	3,234	3,280	3,348	68	2.1%
423000	Pension Expense	8,520	9,324	8,421	9,418	7,899	10,415	10,611	12,214	1,603	15.1%
425000	Unemployment compensation	-	1,636	1,027	1,500	1,500	1,500	972	1,620	648	66.7%
427000	Long-term Disability	576	568	536	649	656	665	679	688	9	1.4%
433120	Personnel physicals	792	292	111	-	-	-	-	-	-	0.0%
TOTAL		273,069	256,441	222,831	278,061	280,462	283,354	293,253	303,622	10,370	3.5%
OPERATIONS											
436000	Membership dues	488	991	262	2,000	1,500	1,500	1,500	1,000	(500)	-33.3%
443110	Vehicle Maintenance	2,300	5,302	6,524	4,000	4,000	5,000	5,000	7,000	2,000	40.0%
443260	Office Machine Contracts	5,511	5,954	6,085	5,000	5,000	6,000	6,000	6,000	-	0.0%
443275	Telephone System Maint.	-	255	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
443280	Computer Maintenance	4,800	5,175	6,606	6,600	6,600	6,600	6,600	6,600	-	0.0%
454130	Promotional Materials	17,287	19,803	17,180	20,000	20,000	25,000	25,000	24,000	(1,000)	-4.0%
456120	Books	-	-	-	200	200	200	200	-	(200)	-100.0%
458000	Travel expense	2,401	747	1,944	3,000	3,000	3,000	3,000	2,500	(500)	-16.7%
458130	Youth Council	2,820	3,102	8,120	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	1,851	460	1,720	3,250	3,250	3,250	3,250	2,750	(500)	-15.4%
460100	Tree Board	-	-	-	-	-	-	-	700	700	100.0%
460120	Office supplies	3,230	4,425	4,140	4,000	4,000	4,000	4,000	4,000	-	0.0%
460130	Printing	3,285	3,960	4,319	5,500	5,350	5,350	5,350	5,000	(350)	-6.5%
460190	Medical supplies	40	-	-	400	400	400	400	400	-	0.0%
460320	Sign supplies	84	50	262	1,200	1,200	1,200	1,200	1,200	-	0.0%
460340	Computer supplies	2,101	4,518	2,760	3,500	3,500	3,500	3,500	3,500	-	0.0%
462140	Telephone	3,951	4,115	4,102	4,900	4,900	4,900	4,900	4,900	-	0.0%
462141	Cell Phone Service	2,474	2,092	3,448	2,800	2,800	3,600	3,600	3,600	-	0.0%
462150	Gas, fuels and oils	12,226	20,695	20,980	17,000	17,000	17,000	20,000	20,000	-	0.0%
474000	Equipment < \$5000	322	-	-	-	-	-	-	-	-	0.0%
TOTAL		65,171	81,644	89,453	87,350	86,700	94,500	97,500	97,150	(350)	-0.4%
TOTAL OPERATING		338,240	338,085	312,283	365,411	367,162	377,854	390,753	400,772	10,020	2.6%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		338,240	338,085	312,283	365,411	367,162	377,854	390,753	400,772	10,020	2.6%
Staffing:		Full Time					5	5	5		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel	(4,992)	(24,021)	(60,523)	3YR Average	(29,845)
Difference between Actual vs. Budget-Operating	(22,179)	(5,056)	(5,047)		(10,761)

City of Maumelle
Operating Budget Expenditures
4512 - PARKS COMM CTR
12/17/2012 11:53

4512 - PARKS COMM CTR		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	162,778	157,582	170,065	151,344	153,841	154,232	155,150	156,671	1,521	1.0%
412000	Overtime	-	73	89	-	-	-	-	-	-	0.0%
421000	Health Insurance	13,578	9,856	15,185	12,273	9,258	9,743	13,494	11,161	(2,333)	-17.3%
422000	FICA	9,186	9,280	10,743	9,383	9,538	9,562	9,619	9,714	94	1.0%
422110	Medicare	2,150	2,170	2,512	2,194	2,231	2,236	2,250	2,272	22	1.0%
423000	Pension Expense	-	238	1,644	-	-	-	-	1,682	1,682	100.0%
425000	Unemployment compensation	-	980	452	900	660	660	1,860	3,629	1,769	95.1%
427000	Long-term Disability	234	191	263	173	180	181	184	189	5	2.6%
433120	Personnel physicals	108	249	851	-	-	-	-	-	-	0.0%
TOTAL		188,033	180,618	201,804	176,268	175,708	176,614	182,557	185,317	2,760	1.5%
OPERATIONS											
434000	Instructor contracts	222,905	-	-	158,000	-	-	-	-	-	0.0%
443110	Building maintenance	14,374	21,073	24,408	17,000	21,000	21,000	21,000	22,000	1,000	4.8%
443140	Elevator service	1,765	1,814	1,864	4,000	4,000	4,000	4,000	3,500	(500)	-12.5%
443160	Recreational equipment repair	1,780	2,930	4,396	3,500	3,500	3,500	3,500	3,500	-	0.0%
443170	Beautification Program	718	192	1,175	1,500	1,500	1,500	1,500	1,500	-	0.0%
443190	Pest control service	1,058	778	778	480	480	480	480	480	-	0.0%
443210	HVAC Contracts	15,732	-	16,800	15,500	-	17,000	-	17,500	17,500	100.0%
443260	Office Machine Contracts	401	-	541	-	-	-	-	-	-	0.0%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	0.0%
454130	Special promotions	-	-	-	-	-	-	-	-	-	0.0%
460170	Small tools	2,672	-	24	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	5,842	4,659	4,655	4,700	4,700	5,200	5,200	5,200	-	0.0%
460190	Medical supplies	258	-	-	-	-	-	-	-	-	0.0%
460320	Signs	42	-	-	-	-	-	-	-	-	0.0%
460330	Recreation supplies	2,362	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	24,105	18,867	15,434	22,000	22,000	22,000	22,000	22,000	-	0.0%
462120	Electricity	68,774	55,609	63,994	53,000	83,000	83,000	71,000	71,000	-	0.0%
462130	Water and sewer	7,742	10,542	12,836	8,200	10,200	10,200	11,000	11,500	500	4.5%
474000	Equipment < \$5000	-	-	-	-	-	-	5,000	-	(5,000)	-100.0%
TOTAL		370,531	116,463	146,904	287,880	150,380	167,880	144,680	158,180	13,500	9.3%
TOTAL OPERATING		558,564	297,081	348,707	464,148	326,088	344,494	327,237	343,497	16,260	5.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		558,564	297,081	348,707	464,148	326,088	344,494	327,237	343,497	16,260	5.0%
Staffing:		Full Time					3	3	3		
		Part Time					19	19	19		

Difference between Actual vs. Budget-Personnel	11,765	4,910	25,190	3YR Average	13,955
Difference between Actual vs. Budget-Operating	82,651	(33,917)	(20,976)		9,252

City of Maumelle
Operating Budget Expenditures
4513 - PARKS POOL
12/17/2012 11:53

4513 - PARKS POOL		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
411000	Salaries	116,670	104,865	109,945	125,125	125,125	125,125	116,300	116,300	-	0.0%
422000	FICA	7,280	6,493	6,825	7,758	7,758	7,758	7,211	7,211	-	0.0%
422110	Medicare	1,703	1,519	1,596	1,814	1,814	1,814	1,686	1,686	-	0.0%
425000	Unemployment compensation	-	-	-	-	-	-	3,540	3,564	24	0.7%
433120	Personnel physicals	2,916	2,737	2,553	2,500	3,000	3,000	3,000	3,000	-	0.0%
TOTAL		128,568	115,614	120,920	137,197	137,697	137,697	131,737	131,761	24	0.0%
OPERATIONS											
443110	Building maintenance	4,429	95	-	-	-	-	-	-	-	0.0%
443130	Pool Maintenance	31,201	29,822	35,926	27,000	39,200	40,000	40,000	40,000	-	0.0%
443190	Pest control service	-	-	-	160	160	160	160	160	-	0.0%
460180	Janitorial supplies	235	275	300	300	300	300	300	300	-	0.0%
460410	Concession Supplies	22,245	22,744	21,798	17,500	17,500	20,500	20,500	20,500	-	0.0%
462130	Water and sewer	12,941	15,802	13,583	9,600	13,200	13,200	15,800	15,800	-	0.0%
474000	Equipment < \$5000	-	-	7,998	-	-	8,000	-	-	-	0.0%
TOTAL		71,051	68,738	79,605	54,560	70,360	82,160	76,760	76,760	-	0.0%
TOTAL OPERATING		199,619	184,352	200,525	191,757	208,057	219,857	208,497	208,521	24	0.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		199,619	184,352	200,525	191,757	208,057	219,857	208,497	208,521	24	0.0%
Staffing:		Part Time					59	59	59		

Difference between Actual vs. Budget-Personnel	(8,629)	(22,083)	(16,777)	3YR Average	(15,830)
Difference between Actual vs. Budget-Operating	16,491	(1,622)	(2,555)		4,105

City of Maumelle
Operating Budget Expenditures
4514 - PARKS GENERAL
12/17/2012 11:53

4514 - PARKS GENERAL		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	10,575	11,592	11,417	10,926	11,090	11,423	11,737	12,030	293	2.5%
414000	Uniforms Provided	-	137	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	1,742	1,890	1,928	-	1,773	1,869	1,892	2,127	235	12.4%
422000	FICA	639	652	696	677	688	708	728	746	18	2.5%
422110	Medicare	149	152	163	158	161	166	170	174	4	2.5%
425000	Unemployment compensation	-	131	82	-	120	120	120	130	10	8.3%
427000	Long-term Disability	30	33	35	33	33	34	35	36	1	2.2%
TOTAL		13,135	14,587	14,321	11,795	13,865	14,319	14,682	15,243	561	3.8%
OPERATIONS											
443110	Building maintenance	3,818	4,310	4,416	4,500	4,500	4,500	4,500	4,700	200	4.4%
443150	Equipment maintenance	26	-	-	-	-	-	-	-	-	0.0%
443170	Beautification Program	-	-	-	-	-	-	-	-	-	0.0%
443310	Park & Recreation Repair	3,100	7,461	7,614	4,000	7,500	10,000	10,000	10,000	-	0.0%
443330	Turf maintenance	45	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	0.0%
444120	Equipment rental	1,000	331	152	1,000	1,000	1,000	1,000	1,000	-	0.0%
460170	Small tools	4,108	5,197	13,347	6,000	6,000	6,000	6,000	6,000	-	0.0%
460180	Janitorial supplies	1,274	439	1,190	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	2,815	3,121	2,028	3,000	3,000	3,000	3,000	3,000	-	0.0%
462120	Electricity	7,437	6,508	6,397	7,000	7,000	7,000	7,000	7,000	-	0.0%
462130	Water and sewer	4,451	4,031	11,732	5,600	5,600	5,600	8,000	8,000	-	0.0%
474000	Equipment < \$5000	-	-	-	-	-	5,000	4,000	-	(4,000)	-100.0%
TOTAL		28,075	31,398	46,876	32,100	35,600	43,100	44,500	40,700	(3,800)	-8.5%
TOTAL OPERATING		41,210	45,985	61,197	43,895	49,465	57,419	59,182	55,943	(3,239)	-5.5%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	198,448	198,448	100.0%
BUDGET TOTAL		41,210	45,985	61,197	43,895	49,465	57,419	59,182	254,392	195,210	329.8%
Staffing:							-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

1,340	722	2
(4,025)	(4,202)	3,776

3YR Average
688
(1,484)

City of Maumelle
Operating Budget Expenditures
4515 - PARK ON THE RIVER
12/17/2012 11:53

4515 - PARK ON THE RIVER		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	5,287	5,796	5,709	5,463	5,545	5,712	5,869	6,015	146	2.5%
412000	Overtime	-	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	871	945	964	-	887	934	944	1,063	119	12.6%
422000	FICA	319	326	348	339	344	354	364	373	9	2.5%
422110	Medicare	75	76	81	79	80	83	85	87	2	2.5%
425000	Unemployment compensation	-	65	41	-	60	60	48	65	17	35.4%
427000	Long-term Disability	15	17	18	16	17	17	18	18	0	2.2%
TOTAL		6,568	7,225	7,160	5,898	6,933	7,160	7,327	7,621	294	4.0%
OPERATIONS											
432340	Park on River Improvements	(3,082)	(2,542)	(6,872)	-	-	-	-	-	-	-
443110	Building maintenance	1,164	1,968	829	2,000	2,000	2,000	2,000	2,000	-	0.0%
443190	Pest control service	-	281	281	260	260	260	260	260	-	0.0%
443310	Park & Recreation Repair	594	893	83	2,000	2,000	2,000	2,000	2,000	-	0.0%
460180	Janitorial supplies	411	228	154	300	300	300	300	300	-	0.0%
462110	Natural gas	-	194	(107)	1,500	1,500	1,500	1,500	-	(1,500)	-100.0%
462120	Electricity	111	2,013	2,740	2,600	2,600	2,600	2,600	-	(2,600)	-100.0%
462130	Water and sewer	-	182	(19)	800	800	800	800	-	(800)	-100.0%
462140	Telephone	-	119	(109)	1,300	1,300	1,300	1,300	-	(1,300)	-100.0%
TOTAL		(802)	3,334	(3,021)	10,760	10,760	10,760	10,760	4,560	(6,200)	-57.6%
TOTAL OPERATING		5,766	10,559	4,139	16,658	17,693	17,920	18,087	12,181	(5,906)	-32.7%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		5,766	10,559	4,139	16,658	17,693	17,920	18,087	12,181	(5,906)	-32.7%
Staffing:							-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

	3YR Average		
Difference between Actual vs. Budget-Personnel	670	292	0
Difference between Actual vs. Budget-Operating	(11,562)	(7,426)	(13,781)

City of Maumelle
Operating Budget Expenditures
4516 - PARKS ROLLING OAKS
12/17/2012 11:53

4516 - PARKS ROLLING OAKS		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	83,513	87,961	80,474	81,096	83,350	85,694	88,722	93,700	4,978	5.6%
412000	Overtime	196	330	585	-	-	-	-	-	-	0.0%
421000	Health Insurance	19,212	19,808	18,812	22,034	23,009	23,096	20,376	23,323	2,947	14.5%
422000	FICA	4,375	4,766	4,789	5,028	5,168	5,313	5,501	5,809	309	5.6%
422110	Medicare	1,024	1,115	1,120	1,176	1,209	1,243	1,286	1,359	72	5.6%
423000	Pension Expense	-	520	2,018	-	-	-	-	-	-	0.0%
425000	Unemployment compensation	-	981	616	900	900	900	720	1,037	317	44.0%
427000	Long-term Disability	182	253	242	243	250	257	266	281	15	5.6%
TOTAL		108,502	115,735	108,655	110,478	113,885	116,503	116,871	125,509	8,638	7.4%
OPERATIONS											
443110	Building maintenance	5,313	8,275	8,907	9,000	9,000	11,000	11,000	11,000	-	0.0%
443150	Equipment maintenance	3,856	1,654	3,477	3,800	3,800	3,800	3,800	4,000	200	5.3%
443190	Pest control service	-	-	-	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	5,067	2,721	4,230	4,000	4,000	4,000	4,000	4,000	-	0.0%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	0.0%
460170	Small tools	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	782	1,037	700	1,000	1,000	1,500	1,500	1,500	-	0.0%
462120	Electricity	17,877	16,072	14,232	15,000	15,000	15,700	18,000	18,000	-	0.0%
462130	Water and sewer	15,611	24,647	25,080	17,400	17,400	17,400	24,800	25,000	200	0.8%
TOTAL		48,507	54,407	56,625	50,300	50,300	53,500	63,200	63,600	400	0.6%
TOTAL OPERATING		157,009	170,141	165,281	160,778	164,185	170,003	180,071	189,109	9,038	5.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		157,009	170,141	165,281	160,778	164,185	170,003	180,071	189,109	9,038	5.0%
Staffing:		Full Time					3	3	3		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel	(1,975)	1,849	(7,847)	3YR Average	(2,658)
Difference between Actual vs. Budget-Operating	(1,793)	4,107	3,125		1,813

City of Maumelle
Operating Budget Expenditures
4517 - PARKS DIAMOND CENTER
12/17/2012 11:53

4517 - PARKS DIAMOND CENTER		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	112,371	117,775	119,545	137,142	133,674	134,715	135,893	130,082	(5,811)	-4.3%
412000	Overtime	380	-	208	-	-	-	-	-	-	0.0%
421000	Health Insurance	19,739	24,094	22,228	20,279	22,064	23,222	22,617	29,066	6,449	28.5%
422000	FICA	6,882	6,860	7,332	8,503	8,288	8,352	8,425	8,065	(360)	-4.3%
422110	Medicare	1,609	1,604	1,715	1,989	1,938	1,953	1,970	1,886	(84)	-4.3%
423000	Pension Expense	2,078	-	1,090	2,399	2,235	-	-	-	-	0.0%
425000	Unemployment compensation	-	1,701	1,068	1,500	1,560	1,560	1,260	1,296	36	2.9%
426000	Worker's Compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	314	296	299	411	401	404	408	390	(18)	-4.3%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		143,374	152,330	153,485	172,223	170,160	170,207	170,573	170,789	216	0.1%
OPERATIONS											
443110	Building maintenance	9,046	10,008	12,240	9,800	9,800	10,200	10,200	10,700	500	4.9%
443150	Equipment maintenance	4,288	4,405	5,104	3,800	3,800	4,500	4,500	5,000	500	11.1%
443190	Pest control	-	-	-	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,191	3,409	2,925	4,000	4,000	4,000	4,000	4,000	-	0.0%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	0.0%
444120	Equipment rental	-	-	-	-	-	-	-	-	-	0.0%
460170	Small tools	-	-	11	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	633	1,000	828	1,000	1,000	1,500	1,500	1,500	-	0.0%
462120	Electricity	31,876	25,756	29,114	32,000	32,000	32,000	32,000	32,000	-	0.0%
462130	Water and sewer	18,753	26,977	25,475	18,000	19,200	19,200	27,000	27,000	-	0.0%
TOTAL		66,786	71,555	75,697	68,700	69,900	71,500	79,300	80,300	1,000	1.3%
TOTAL OPERATING		210,160	223,886	229,182	240,923	240,060	241,707	249,873	251,089	1,216	0.5%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		210,160	223,886	229,182	240,923	240,060	241,707	249,873	251,089	1,216	0.5%
Staffing:		Full Time					5	5	5		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel	(28,849)	(17,830)	(16,722)	3YR Average	(21,134)
Difference between Actual vs. Budget-Operating	(1,914)	1,655	4,197		1,313

City of Maumelle
Operating Budget Expenditures
4518 - PARKS SOFTBALL COMPLEX
12/17/2012 11:53

4518 - PARKS SOFTBALL COMPLEX		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
OPERATIONS										\$ Change	% Change
443110	Building maintenance	9,856	4,440	6,534	4,000	4,000	6,000	6,000	6,300	300	5.0%
443190	Pest control service	-	-	-	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	1,481	2,701	2,014	2,000	2,000	2,000	2,000	2,100	100	5.0%
443330	Turf maintenance	-	2,417	-	1,000	-	-	-	-	-	0.0%
443340	Irrigation repair	-	28	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	742	651	-	-	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	71	-	-	-	-	-	-	-	-	0.0%
462120	Electricity	10,115	10,219	10,036	10,400	10,400	10,400	10,400	10,400	-	0.0%
462130	Water and sewer	11,488	15,938	16,949	11,600	12,800	12,800	16,000	16,000	-	0.0%
TOTAL		33,753	36,395	35,533	29,100	30,300	32,300	35,500	35,900	400	1.1%
TOTAL OPERATING		33,753	36,395	35,533	29,100	30,300	32,300	35,500	35,900	400	1.1%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		33,753	36,395	35,533	29,100	30,300	32,300	35,500	35,900	400	1.1%
Staffing:							-	-	-		

Difference between Actual vs. Budget-Operating				3YR Average
	4,653	6,095	3,233	4,660

Parks Total Budget Comparison

12/17/2012 11:53

PERSONNEL		Budget 2012		Budget 2013		2012 vs. 2013	
						\$ Change	% Change
411000	Salaries	739,908		744,219		4,311	0.6%
412000	Overtime	1,500		1,500		-	0.0%
414000	Uniforms Provided	6,800		6,800		-	0.0%
421000	Health Insurance	89,969		100,454		10,485	11.7%
422000	FICA	45,967		46,235		268	0.6%
422110	Medicare	10,750		10,813		63	0.6%
423000	City pensions	10,611		13,896		3,285	31.0%
425000	Unemployment compensation	8,520		11,341		2,821	33.1%
426000	Worker's Compensation	-		-		-	0.0%
427000	Long Term Disability	1,590		1,602		12	0.8%
433120	Personnel physicals	3,000		3,000		-	0.0%
TOTAL		918,615		939,862		21,245	2.3%

OPERATIONS

436000	Membership dues	1,500		1,000		(500)	-33.3%
443110	Building maintenance	54,700		56,700		2,000	3.7%
443130	Pool Maintenance	40,000		40,000		-	0.0%
443140	Elevator service	4,000		3,500		(500)	-12.5%
443150	Equipment maintenance	8,300		9,000		700	8.4%
443160	Recreational equipment repair	3,500		3,500		-	0.0%
443170	Beautification Program	1,500		1,760		260	17.3%
443190	Pest control service	1,200		940		(260)	-21.7%
443210	HVAC Contracts	-		17,500		17,500	100.0%
443240	Vehicle maintenance	5,000		7,000		2,000	40.0%
443260	Office Machine Contracts	6,000		6,000		-	0.0%
443275	Telephone System Maint.	1,000		1,000		-	0.0%
443280	Computer System Maintenance	6,600		8,600		2,000	30.3%
443310	Park & Recreation Repair	22,000		20,100		(1,900)	-8.6%
444120	Equipment rental	1,000		1,000		-	0.0%
454130	Special promotions	25,000		24,000		(1,000)	-4.0%
456120	Books	200		-		(200)	-100.0%
458000	Travel expense	3,000		2,500		(500)	-16.7%
458130	Student Board	3,000		3,000		-	0.0%
458140	Seminar - Registration	3,250		2,750		(500)	-15.4%
460100	Tree Board	-		700			
460120	Office supplies	4,000		4,000		-	0.0%
460130	Printing	5,350		5,000		(350)	-6.5%
460170	Small tools	6,000		6,000		-	0.0%
460180	Janitorial supplies	10,800		10,800		-	0.0%
460190	Medical supplies	400		400		-	0.0%
460320	Signs	1,200		1,200		-	0.0%
460330	Recreation supplies	3,000		3,000		-	0.0%
460340	Computer supplies	3,500		3,500		-	0.0%
460410	Concession Supplies	20,500		20,500		-	0.0%
462110	Natural gas	23,500		22,000		(1,500)	-6.4%
462120	Electricity	141,000		138,400		(2,600)	-1.8%
462130	Water and sewer	103,400		103,300		(100)	-0.1%
462140	Telephone	6,200		4,900		(1,300)	-21.0%
462141	Cell Phone Service	3,600		3,600		-	0.0%
462150	Gas, fuels and oils	20,000		20,000		-	0.0%
474000	Equipment < \$5000	9,000		-		(9,000)	-100.0%
TOTAL		552,200	-	557,150		4,950	0.9%
TOTAL OPERATING		1,470,815		1,497,012		26,197	1.8%
CAPITAL IMPROVEMENT TOTAL		132,500		198,448		65,948	49.8%
BUDGET TOTAL		1,603,315		1,695,460		92,145	5.7%
Staffing:							
Full Time		16		16			
Part Time		78		78			
Total		94		94			

City of Maumelle
Parks Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary	Dept
DIRECTOR	05/17/93	73,817	75,847	75,847	4511
ASST DIRECTOR	02/11/92	59,966	61,615	61,615	4511
OFFICE ADMINISTRATOR	02/08/03	40,819	41,941	41,848	4511
FACILITIES MGR	VACANT	35,368	36,341	35,368	4517
FACILITIES MGR	10/09/10	36,429	37,431	36,680	4516
ACTIVITIES COORDINATOR	03/23/09	25,335	26,032	25,857	4511
OPERATOR I	02/25/08	24,595	25,271	25,159	4516
OPERATOR I	03/06/12	22,154	22,763	22,662	4517
OPERATOR I	01/03/05	29,271	30,076	30,076	4512
OPERATOR I	05/07/07	25,286	25,981	25,750	4517
OPERATOR I	05/21/07	25,410	26,109	25,847	4516
OPERATOR I	01/03/11	22,761	23,387	23,387	4517
OPERATOR I	09/19/11	22,708	23,332	22,916	4517
CUSTODIAN	03/31/08	27,275	28,025	28,025	4512
CUSTODIAN	09/13/04	28,108	28,881	28,881	4512
ADMIN. ASST.	10/15/10	24,115	24,778	24,253	4511
POOL MANAGER (1)		9,750	9,750	9,750	4513
HEAD LIFEGUARD (3)		8,250	8,250	8,250	4513
LIFEGUARD (27)		56,250	56,250	56,250	4513
AQUATIC STAFF (28)		42,050	42,050	42,050	4513
RECREATION AIDE (19)		93,750	93,750	93,750	4512
		733,468	747,862	744,220	

Benefits:

FICA	46,235
Medicare	10,813
Unemployment Comp	11,340
Health	93,618
Dental	6,713
Life	123
Pension	13,895
Long Term Disability	1,603
Overtime	1,500
Uniforms Provided	6,800
Personnel Physicals	3,000
Total Benefits	195,640
Total Salary and Benefits	939,862

Staffing: 16 Full Time
78 Part Time

City of Maumelle
Operating Budget Expenditures
4520 - SR. SERVICES
12/17/2012 11:53

4520 - SR. SERVICES		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	146,971	153,303	162,619	150,672	153,553	161,336	172,696	189,512	16,816	9.7%
412000	Overtime	248	338	637	-	-	500	500	500	-	0.0%
421000	Health Insurance	16,532	17,837	18,447	14,341	17,521	18,453	17,924	20,482	2,558	14.3%
422000	FICA	8,476	8,988	10,129	9,342	9,520	10,003	10,707	11,750	1,043	9.7%
422110	Medicare	1,982	2,102	2,369	2,185	2,227	2,339	2,504	2,748	244	9.7%
423000	Pension Expense	3,356	3,427	3,651	3,352	3,312	3,523	3,523	3,713	190	5.4%
425000	Unemployment comp	1,054	1,374	821	1,200	1,200	1,200	1,140	2,592	1,452	127.4%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long Term Disability	371	417	433	452	461	484	518	569	51	9.8%
433120	Personnel Physicals	72	-	125	175	-	-	-	-	-	0.0%
TOTAL		179,062	187,786	199,230	181,719	187,794	197,841	209,514	231,866	22,352	10.7%
OPERATIONS											
443110	Building Maintenance	10,846	12,835	12,385	10,500	10,500	10,500	11,000	11,000	-	0.0%
443140	Elevator Maintenance	1,933	2,136	2,350	1,900	1,900	1,900	2,200	2,200	-	0.0%
443150	Equipment Maintenance	1,524	2,411	2,435	1,000	1,000	5,000	4,000	4,000	-	0.0%
443200	Janitorial Services	7,236	7,234	7,851	8,500	9,500	9,500	8,500	8,500	-	0.0%
443240	Vehicle Maintenance	184	302	589	750	700	1,000	1,500	2,500	1,000	66.7%
443280	Computer Maintenance	747	1,764	966	2,000	1,700	1,700	1,700	1,700	-	0.0%
452110	Volunteer insurance	1,185	1,259	885	1,500	1,500	1,500	1,500	1,000	(500)	-33.3%
454130	Promotions	325	-	-	-	-	-	-	-	-	0.0%
454140	Marketing	4,418	5,140	4,097	4,200	4,200	4,200	4,200	4,200	-	0.0%
454170	Brochure	70	-	319	3,000	3,000	3,000	3,000	1,000	(2,000)	-66.7%
456130	Employee Training/Supplies	-	315	1,410	-	2,300	2,300	2,300	3,300	1,000	43.5%
458000	Travel expense	5,518	3,086	2,175	3,500	3,500	3,500	2,500	1,500	(1,000)	-40.0%
458110	Local mileage	1,715	529	954	2,200	2,000	1,000	1,000	500	(500)	-50.0%
458140	Seminar Registration	1,229	1,171	175	1,300	1,300	1,300	1,000	1,000	-	0.0%
460120	Office Supplies	3,578	3,907	4,451	5,500	5,500	4,500	4,000	4,000	-	0.0%
460130	Printing	4,306	5,501	3,302	4,500	4,500	4,700	5,500	5,500	-	0.0%
460140	Postage	497	175	525	2,000	1,800	1,800	1,800	600	(1,200)	-66.7%
460160	Volunteer recognition	1,473	170	-	1,300	-	-	-	-	-	0.0%
460330	Recreation Supplies	3,966	5,239	3,715	4,600	4,600	4,600	5,000	5,000	-	0.0%
460410	Concession Supplies	21,747	20,176	23,477	1,000	1,000	2,000	2,000	3,000	1,000	50.0%
462110	Natural Gas	4,075	4,159	3,521	4,600	4,600	4,600	5,000	4,500	(500)	-10.0%
462120	Electricity	12,069	10,688	11,499	12,000	12,000	12,000	12,000	12,000	-	0.0%
462130	Water & Sewer	2,085	1,998	2,194	1,900	1,900	1,900	2,300	2,700	400	17.4%
462140	Telephone	2,801	2,787	2,754	3,000	3,000	3,000	3,000	3,000	-	0.0%
462141	Cell Phone Service	1,349	1,852	1,862	1,300	2,300	1,500	2,000	2,000	-	0.0%
462150	Gas, fuel & oil	1,656	1,785	3,466	2,000	2,000	3,000	4,000	6,000	2,000	50.0%
474000	Equipment < \$5000	1,161	3,567	8,791	2,300	4,411	6,000	6,000	5,000	(1,000)	-16.7%
TOTAL		97,695	100,184	106,147	86,350	90,711	96,000	97,000	95,700	(1,300)	-1.3%
TOTAL OPERATING		276,757	287,969	305,377	268,069	278,505	293,841	306,514	327,566	21,052	6.9%
CAPITAL IMPROVEMENT TOTAL		6,900	8,098	-	-	8,354	-	-	1,000	1,000	-100.0%
BUDGET TOTAL		283,657	296,067	305,377	268,069	286,859	293,841	306,514	328,566	22,052	7.2%

Staffing:	Full Time	4	4	4
	Part Time	2	3	4

Difference between Actual vs. Budget-Personnel	(2,657)	(8)	1,390	3YR Average	(425)
Difference between Actual vs. Budget-Operating	8,688	9,464	11,537		9,896

City of Maumelle
Senior Services Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
DIRECTOR	04/01/02	60,625	62,292	61,875
ADMIN ASSIST II	02/02/06	35,462	36,437	36,437
VOL COORD	04/04/12	23,413	24,057	23,896
ACTIVITIES COORD	12/23/07	26,504	27,233	26,504
P/T REC AIDE	04/27/11	10,000	10,000	10,000
P/T REC AIDE		10,000	10,000	10,000
BUS DRIVER		10,400	10,400	10,400
BUS DRIVER		10,400	10,400	10,400
		186,804	190,819	189,512

Benefits:

FICA	11,750
Medicare	2,748
Unemployment Comp	2,592
Health	18,960
Dental	1,478
Life	44
Pension	3,713
Long Term Disability	569
Overtime	500
Personnel Physicals	-
Total Benefits	42,353
Total Salary and Benefits	231,866

Staffing: 4 Full Time
4 Part Time

City of Maumelle
Operating Budget Expenditures
4610 - COMMUNITY AND ECONOMIC DEVELOPMENT
12/17/2012 11:53

4610 - COMMUNITY AND ECONOMIC DEVELOPMENT		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	105,083	106,564	107,761	103,973	105,344	105,416	108,622	111,670	3,048	2.8%
412000	Overtime	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	4,800	4,800	4,985	4,800	4,800	4,800	4,800	4,800	-	0.0%
421000	Health Insurance	11,720	12,319	12,868	11,523	12,044	12,671	12,672	13,935	1,263	10.0%
422000	FICA	5,837	6,013	6,269	6,744	6,829	6,833	7,032	7,221	189	2.7%
422110	Medicare	1,365	1,406	1,466	1,577	1,597	1,598	1,645	1,689	44	2.7%
423000	Pension Expense	6,222	6,329	6,711	6,238	6,321	6,325	6,517	6,700	183	2.8%
425000	Unemployment compensation	527	687	411	600	600	600	480	648	168	35.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long Term Disability	300	331	347	312	316	316	326	335	9	2.8%
TOTAL		135,855	138,449	140,819	135,767	137,851	138,560	142,094	146,997	4,904	3.5%
OPERATIONS											
436000	Membership dues	1,695	1,570	1,345	2,500	2,000	2,000	2,000	1,500	(500)	-25.0%
438110	MEDC	-	-	-	-	-	-	-	-	-	0.0%
438120	LRCC	1,002	1,002	1,120	1,000	1,000	1,000	1,050	1,120	70	6.7%
438130	MACC	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
438140	MLRA	2,285	2,285	2,285	4,000	4,000	4,000	4,000	5,011	1,011	25.3%
454000	Advertising	18,450	21,751	21,317	17,500	17,500	17,500	19,000	19,000	-	0.0%
454130	Promotional materials	6,409	5,179	7,101	9,500	9,000	9,000	9,000	7,500	(1,500)	-16.7%
454150	Web Page Maintenance	8,990	3,195	3,195	5,500	5,500	5,500	5,500	5,700	200	3.6%
454160	Business Retention	2,254	3,127	2,733	3,000	3,000	3,000	3,000	3,000	-	0.0%
454170	Brochures	2,340	2,340	2,340	1,500	1,500	2,340	2,340	2,340	-	0.0%
454410	Trade shows	-	-	-	3,000	2,500	2,500	2,500	-	(2,500)	-100.0%
454420	Presentation Folders	5,670	-	3,200	2,000	2,000	2,000	2,000	-	(2,000)	-100.0%
456110	Subscriptions	90	-	65	200	200	200	200	200	-	0.0%
456120	Books	292	-	18	300	300	300	300	100	(200)	-66.7%
458110	Local mileage	142	99	99	250	250	250	250	200	(50)	-20.0%
458120	Business Expenses	2,473	3,445	1,423	3,650	3,650	3,650	3,650	3,650	-	0.0%
458140	Seminar registration	1,750	535	619	4,000	3,500	3,500	3,500	2,000	(1,500)	-42.9%
458150	Education	300	-	-	400	400	400	400	200	(200)	-50.0%
460120	Office Supplies	188	181	112	1,200	1,000	1,000	1,000	600	(400)	-40.0%
460130	Printing	378	546	588	1,000	900	900	900	600	(300)	-33.3%
460340	Computer Supplies	281	-	842	1,000	900	900	900	600	(300)	-33.3%
460350	Aerial Photos	-	-	-	-	-	-	-	-	-	0.0%
462140	Telephone	708	1,035	817	800	800	800	800	-	(800)	-100.0%
462141	Cell Phone Service	1,462	1,032	1,142	2,000	2,000	2,000	2,000	2,000	-	0.0%
474000	Equipment < \$5000	-	-	2,302	-	-	3,000	-	-	-	0.0%
TOTAL		58,658	48,822	54,163	65,800	63,400	67,240	65,790	56,821	(8,969)	-13.6%
TOTAL OPERATING		194,513	187,270	194,982	201,567	201,251	205,800	207,884	203,818	(4,066)	-2.0%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		194,513	187,270	194,982	201,567	201,251	205,800	207,884	203,818	(4,066)	-2.0%
Staffing: Full Time							2	2	2		
Part Time							-	-	-		

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

88	598	2,259
(7,142)	(14,578)	(13,077)

3YR Average

982
(11,599)

City of Maumelle
Community and Economic Development Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
DIRECTOR	12/02/02	71,837	73,813	72,002
MKTG & RESEARCH ASST	12/01/03	38,606	39,668	39,668
		110,443	113,481	111,670

Benefits:

FICA	7,221
Medicare	1,689
Unemployment Comp	648
Health	13,036
Dental	873
Life	26
Pension	6,700
Long Term Disability	335
Director's car allowance	4,800
Total Benefits	35,327
Total Salary and Benefits	146,997

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4620 - PLANNING AND ZONING
12/17/2012 11:53

4620 - PLANNING AND ZONING		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	97,433	99,147	100,986	99,166	98,320	101,201	103,985	106,160	2,175	2.1%
412000	Overtime	-	20	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	11,753	12,319	12,911	11,522	12,043	12,108	12,671	13,933	1,262	10.0%
422000	FICA	5,653	5,790	6,262	6,148	6,096	6,274	6,447	6,582	135	2.1%
422110	Medicare	1,322	1,354	1,464	1,438	1,426	1,467	1,508	1,539	31	2.1%
425000	Unemployment compensation	527	687	411	600	600	600	480	648	168	35.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	267	293	310	297	295	304	312	318	6	1.9%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		116,955	119,610	122,344	119,171	118,779	121,955	125,403	129,180	3,777	3.0%
OPERATIONS											
432170	Professional - Planning	3,770	2,470	2,373	7,000	6,400	6,400	5,000	4,500	(500)	-10.0%
436000	Membership dues	25	20	-	500	400	300	300	300	-	0.0%
443260	Office machine contracts	-	164	255	500	500	500	500	300	(200)	-40.0%
443280	Computer maintenance	-	396	-	900	900	900	900	500	(400)	-44.4%
456110	Subscriptions	-	-	-	200	100	100	100	100	-	0.0%
456120	Books	-	-	-	50	50	50	50	50	-	0.0%
458000	Travel expense	3,799	900	1,356	2,000	2,000	2,000	2,000	2,000	-	0.0%
458140	Seminar Registration	830	260	360	1,700	1,700	1,700	1,000	1,000	-	0.0%
460120	Office supplies	929	1,210	505	800	800	800	1,200	900	(300)	-25.0%
460130	Printing	2,000	1,699	353	2,200	2,200	2,000	2,000	1,000	(1,000)	-50.0%
460340	Computer supplies	216	-	-	300	300	300	300	300	-	0.0%
460360	Mapping supplies	3,000	2,000	-	800	-	-	500	500	-	0.0%
462141	Cell Phone Service	536	453	460	1,200	1,200	1,200	700	600	(100)	-14.3%
474000	Equipment < \$5000	-	-	1,500	-	-	1,500	1,500	1,500	-	0.0%
TOTAL		15,105	9,571	7,162	18,150	16,550	17,750	16,050	13,550	(2,500)	-15.6%
TOTAL OPERATING		132,059	129,181	129,506	137,321	135,329	139,705	141,453	142,730	1,277	0.9%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	-	-	-	0.0%
BUDGET TOTAL		132,059	129,181	129,506	137,321	135,329	139,705	141,453	142,730	1,277	0.9%
Staffing:		Full Time					2	2	2		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel	(2,216)	830	389	3YR Average	(332)
Difference between Actual vs. Budget-Operating	(3,045)	(6,979)	(10,588)		(6,871)

City of Maumelle
Planning and Zoning Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
DIRECTOR	01/13/03	73,817	75,847	75,847
ADMIN ASSIST II	03/31/08	29,700	30,517	30,313
		103,517	106,364	106,160

Benefits:

FICA	6,582
Medicare	1,539
Unemployment Comp	648
Health	13,036
Dental	873
Life	24
Long Term Disability	318
Total Benefits	23,020
Total Salary and Benefits	129,180

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4630 - CODE ENFORCEMENT
12/17/2012 11:53

4630 - CODE ENFORCEMENT		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	189,517	191,712	195,168	186,703	190,342	194,640	199,244	203,686	4,442	2.2%
412000	Overtime	819	1,042	1,086	760	760	850	850	850	-	0.0%
414000	Uniforms Provided	1,368	753	382	-	800	800	800	800	-	0.0%
421000	Health Insurance	27,411	28,974	30,364	23,556	28,023	29,475	29,477	32,906	3,429	11.6%
422000	FICA	10,954	11,016	11,692	11,576	11,848	12,120	12,406	12,681	275	2.2%
422110	Medicare	2,562	2,576	2,734	2,707	2,771	2,835	2,901	2,966	65	2.2%
423000	Pension Expense	7,422	7,540	8,008	7,389	7,531	7,693	7,847	8,003	156	2.0%
425000	Unemployment comp	1,317	1,717	1,027	1,500	1,500	1,500	1,200	1,620	420	35.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	0.0%
427000	Long Term Disability	520	573	607	560	571	584	598	611	13	2.2%
433120	Personnel physicals	-	-	-	-	100	100	100	100	-	0.0%
TOTAL		241,892	245,905	251,067	234,751	244,246	250,597	255,423	264,224	8,800	3.4%
OPERATIONS											
436000	Membership dues	500	650	525	630	630	630	700	650	(50)	-7.1%
443240	Vehicle Maintenance	1,177	794	1,468	2,200	1,700	1,700	1,300	1,300	-	0.0%
443260	Office Machine Contracts	145	476	899	400	-	450	600	900	300	50.0%
443280	Computer maintenance	-	-	-	155	100	150	150	-	(150)	-100.0%
456110	Subscriptions	-	-	55	115	-	120	50	50	-	0.0%
456120	Books	494	197	824	900	300	900	700	700	-	0.0%
458000	Travel expense	5,224	2,864	2,377	5,380	3,850	4,500	3,500	2,500	(1,000)	-28.6%
458140	Seminar Registration	2,375	620	1,600	3,640	2,000	2,500	1,500	1,500	-	0.0%
460120	Office supplies	1,167	667	360	1,210	1,000	1,200	1,000	600	(400)	-40.0%
460130	Printing	1,364	452	392	1,745	745	1,295	1,000	1,000	-	0.0%
460340	Computer supplies	318	68	298	365	265	365	350	-	(350)	-100.0%
460360	Mapping Supplies	-	-	-	200	-	-	-	-	-	0.0%
460380	Inspection Tools & Supplies	254	187	189	420	220	400	300	200	(100)	-33.3%
462141	Cell Phone Service	2,281	1,793	2,065	2,460	2,460	2,460	2,460	2,100	(360)	-14.6%
462150	Gas, fuels and oils	2,907	3,143	3,868	5,000	5,000	5,000	5,000	5,000	-	0.0%
474000	Equipment < \$5000	1,107	352	1,873	3,360	2,000	3,000	2,000	1,000	(1,000)	-50.0%
TOTAL		19,312	12,263	16,793	28,180	20,270	24,670	20,610	17,500	(3,110)	-15.1%
TOTAL OPERATING		261,204	258,167	267,859	262,931	264,516	275,267	276,033	281,724	5,691	2.1%
CAPITAL IMPROVEMENT TOTAL		-	-	-	-	-	-	16,095	-	(16,095)	-100.0%
BUDGET TOTAL		261,204	258,167	267,859	262,931	264,516	275,267	292,128	281,724	(10,404)	-3.6%
Staffing:		Full Time					5	5	5		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel	7,141	1,658	470	3YR Average	3,090
Difference between Actual vs. Budget-Operating	(8,868)	(8,007)	(7,877)		(8,251)

City of Maumelle
Code Enforcement Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
DIRECTOR	04/25/05	60,625	62,292	61,736
PERMITS CLERK	05/16/02	34,085	35,022	34,671
BLDG/CODE OFFICER	03/15/06	36,181	37,176	36,969
BLDG/CODE OFFICER	07/03/06	36,181	37,176	36,679
BLDG/CODE OFFICER	07/16/07	33,213	34,126	33,632
		200,285	205,793	203,686

Benefits:

FICA	12,681
Medicare	2,966
Unemployment Comp	1,620
Health	30,811
Dental	2,048
Life	47
Pension	8,003
Long Term Disability	611
Overtime	850
Uniforms Provided	800
Personnel Physicals	100
Total Benefits	60,536
Total Salary and Benefits	264,224

Staffing: 5

City of Maumelle
Operating Budget Expenditures
General Fund CIP Schedule
12/17/2012 11:53

Description	Current	Reserve	Cash in Escrow	2013 Appr.	2013 Outlay	Cash in Escrow
			12/31/12			12/31/13
City Wide						
Street Lights		x	132,006	-	-	132,006
			132,006	-	-	132,006
Admin						
City Hall Building (Server Replacement)		x	3,480		3,480	-
Land (A/R Module and Server Replacement)		x	14,892	-	14,892	-
			18,372	-	18,372	
Public Works						
Walk Path Impv	x	x	84,970	5,030	90,000	-
Fuel Center (1/3 of the total)	x	x	35,000	35,000		70,000
Vehicle		x	3,856			3,856
Tractor		x	4,700			4,700
Drainage - Flood Projects	x	x	10,282		10,282	-
Drainage Infrastructure		x	70,985		70,985	-
Tree Chipper		x	3,750			3,750
1/2 Ton Pickup	x	x	7,598	12,402	20,000	-
			221,141	52,432	191,267	82,306
Animal Control						
Vehicle		x	17,729			17,729
			17,729	-	-	17,729
Parks						
Lake Willastein Irrigation	x	x	24,800	24,000	24,000	24,800
Park on River Improvements	x	x	1,052	28,948	30,000	-
Softball field fill dirt		x	6,117			6,117
Vehicle		x	1,047			1,047
Community Center Server Replacement	x		-	15,500	15,500	-
Additional parking at Lake Willastein	x		-	30,000	30,000	-
Lake Valencia Restroom construction	x		-	100,000	100,000	-
			33,016	198,448	199,500	31,964
Police						
Patrol cars	x		-	93,000	93,000	-
Mobile computers for Police cars	x		-	11,000	11,000	-
CAD/FMS software upgrades	x		-	5,350	5,350	-
			-	109,350	109,350	-
Senior Services						
Treadmills		x	11,000	1,000	12,000	-
Automatic door install- lake side		x	1,041	-	-	1,041
			12,041	1,000	12,000	1,041
Fire						
Warning Sirens	x		-	29,578	29,578	-
Used utility pickup truck		x	6,000			6,000
Hose		x	1,500			1,500
Roof Mounted A/C for Station 2		x	8,550			8,550
Code Red System		x	1,948			1,948
VHF Rebanding		x	25,897			25,897
Training Car		x	258			258
Fire dispatching software	x			14,000	14,000	-
Mobile radio repeater	x			31,500	31,500	-
Fire Chief Vehicle	x			34,500	34,500	-
Training Officer's Car	x			38,000	38,000	-
TNT Rescue Tool Upgrade	x			18,400	18,400	-
Commercial grade treadmill	x			12,000	12,000	-
			44,153	177,978	177,978	44,153
2013 Budget Total			478,457	539,208	708,467	309,198
Potential Bond Issue Capital Items						
Two softball fields at Diamond Center	x		-	388,400	388,400	-
Two T-balls fields for Diamond Center	x		-	115,400	115,400	-
Total of Potential Bond Issue Items				503,800	503,800	

All Descriptions in parentheses or with capital outlay that requires use of capital funds in escrow will require a budget resolution before funds can be expended.

Note: Beginning with budget year 2009, the City of Maumelle's capitalization threshold increased from \$1,000 to \$5,000. The Government Finance Officers Association recommends that capitalization thresholds never be less than \$5,000. Any item or piece of equipment with a cost between \$1,000 and \$4,999 will be budgeted in the account titled "Equipment < \$5,000", which is in each department's Operating budget section.

City of Maumelle
General Fund Budget Summary
12/17/2012 11:53

	Budget 2012	Budget 2013	% of Total	Budget 2012 vs 2013	
				\$ Change	% Change
Salaries	5,858,231	5,914,878	51.5%	56,647	1.0%
Overtime	75,200	73,200	0.6%	(2,000)	-2.7%
Personnel Benefits	1,695,534	1,834,809	16.0%	139,275	8.2%
Materials & Supplies	1,012,380	1,017,585	8.9%	5,205	0.5%
Contractual Services	894,956	944,449	8.2%	49,493	5.5%
Utilities	474,200	476,000	4.1%	1,800	0.4%
Miscellaneous	564,806	690,050	6.0%	125,244	22.2%
Capital Outlay	302,148	539,208	4.7%	237,060	78.5%
Totals	10,877,455	11,490,184	100.0%	612,724	5.6%

City of Maumelle
Operating Budget
Street Fund Revenues and Expenditures Summary

12/17/2012 11:53 AM

	Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
REVENUES									\$ Change	% Change
State Turnback	713,500	763,061	832,621	710,405	710,405	802,928	815,243	809,750	(5,492)	-0.7%
County Millage	478,621	498,059	504,183	461,337	483,000	500,000	505,000	540,000	35,000	6.9%
City Street Aid Program (Starts in July 2013)	-	-	-	-	-	-	-	100,000	100,000	100.0%
Sign Revenue	14,720	(1,528)	5,199	2,500	5,595	2,500	4,000	5,000	1,000	25.0%
Investment Income	39,226	30,184	22,826	139,500	35,000	25,000	17,000	17,000	-	0.0%
Miscellaneous Revenue	-	-	184	2,000	2,000	-	-	-	-	0.0%
Appropriated from fund balance	-	-	-	382,000	175,000	130,000	238,000	-	(238,000)	-100.0%
TOTAL REVENUES	1,246,067	1,289,776	1,365,013	1,697,742	1,411,000	1,460,428	1,579,243	1,471,750	(107,492)	-6.8%
EXPENDITURES										
Operating	787,014	765,439	834,387	954,213	1,022,592	1,022,592	1,058,359	1,052,774	(5,585)	-0.5%
Capital Improvement	278,385	122,665	1,164,906	743,000	435,923	435,923	520,800	230,000	(290,800)	-55.8%
TOTAL EXPENDITURES	1,065,399	888,103	1,999,292	1,697,213	1,458,515	1,458,515	1,579,159	1,282,774	(296,385)	-18.8%
ADJUSTMENT TO FUND BALANCE	180,668	401,673	-634,279	529	(47,515)	1,913	84	188,976	188,893	226219.0%

Difference between Actual vs. Budget-Revenues	(451,675)	(121,224)	(95,415)	3YR Average (222,771)
Difference between Actual vs. Budget-Expenditures	(631,814)	(570,411)	540,778	(220,483)

City of Maumelle
Operating Budget Expenditures
4420 - STREET FUND
12/17/2012 11:53

4420 - STREET FUND		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	347,705	350,803	358,494	453,293	461,504	489,680	501,745	491,755	(9,990)	-2.0%
412000	Overtime	5,742	13,861	28,632	15,000	7,500	10,000	10,000	10,000	-	0.0%
414000	Uniforms provided	4,805	5,384	5,538	5,000	5,000	5,000	5,500	7,000	1,500	27.3%
421000	Health Insurance	43,202	50,593	53,140	72,844	78,982	81,279	86,149	80,972	(5,177)	-6.0%
422000	FICA	21,065	21,895	23,188	29,034	29,078	30,980	31,728	31,109	(619)	-2.0%
422110	Medicare tax	4,926	5,120	5,453	6,790	6,801	7,245	7,420	7,275	(145)	-2.0%
423000	Pension Expense	17,200	18,809	19,043	15,827	19,223	17,997	19,743	17,231	(2,512)	-12.7%
425000	Unemployment comp	4,478	5,838	3,890	5,100	5,100	5,850	1,800	4,860	3,060	170.0%
426000	Worker's compensation	15,860	18,068	25,034	15,860	18,068	25,962	25,962	24,796	(1,166)	-4.5%
427000	Long Term Disability	1,017	1,065	1,155	1,360	1,385	1,469	1,505	1,475	(30)	-2.0%
433120	Personnel physicals	81	228	147	500	500	500	500	500	-	0.0%
TOTAL		466,081	491,664	523,715	620,608	633,140	675,964	692,053	676,975	(15,079)	-2.2%
OPERATIONS											
432210	Central Arkansas Transit	34,605	35,754	40,128	34,605	38,935	40,128	43,806	45,049	1,243	2.8%
432320	Design services - I-40 interchange	70,124	17,126	67,755	-	-	-	-	-	-	0.0%
443240	Vehicle maintenance	24,229	25,845	47,295	30,000	30,000	30,000	40,000	60,000	20,000	50.0%
443250	Tractor maintenance	22,476	12,143	9,946	20,000	20,000	20,000	25,000	25,000	-	0.0%
443290	Street reconstruction materials	70,198	98,369	62,769	100,000	100,000	100,000	100,000	100,000	-	0.0%
443300	Snow and ice removal	8,445	13,490	3,642	15,000	15,000	15,000	15,000	5,000	(10,000)	-66.7%
444120	Equipment rental	-	-	-	5,000	5,000	5,000	5,000	1,000	(4,000)	-80.0%
458000	Travel	-	-	-	1,000	500	500	500	500	-	0.0%
458140	Seminar Registration	-	-	-	1,000	500	500	500	500	-	0.0%
460120	Office Supplies	892	552	928	1,000	1,000	1,000	1,000	1,000	-	0.0%
460130	Printing	-	214	3	1,000	1,000	1,000	1,000	500	(500)	-50.0%
460170	Small tools	5,362	2,568	1,141	5,000	3,000	3,000	3,000	3,000	-	0.0%
460180	Janitorial supplies	937	866	705	1,000	1,000	1,000	1,000	1,500	500	50.0%
460190	Medical Supplies	241	695	415	750	750	1,000	1,000	500	(500)	-50.0%
460300	Safety apparel	-	795	985	750	750	1,000	1,000	750	(250)	-25.0%
460320	Sign supplies	28,801	5,875	13,637	25,000	25,000	25,000	25,000	25,000	-	0.0%
460430	Traffic supplies	18,057	25,791	19,804	40,000	40,000	50,000	50,000	50,000	-	0.0%
462120	Electricity	7,507	6,565	6,887	10,000	10,000	10,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,359	2,835	3,461	1,500	1,500	1,500	3,500	4,500	1,000	28.6%
462140	Telephone	1,682	1,723	1,831	3,000	3,000	3,000	3,000	3,000	-	0.0%
462141	Cell Phone Service	1,523	1,165	396	1,500	1,500	1,500	1,500	1,000	(500)	-33.3%
462150	Gas, fuels and oils	15,393	21,405	28,944	35,000	35,000	35,000	35,000	35,000	-	0.0%
474000	Equipment < \$5000	8,100	-	-	1,500	1,500	1,500	2,500	5,000	2,500	100.0%
TOTAL		320,932	273,774	310,671	333,605	334,935	346,628	366,306	375,799	9,493	2.6%
TOTAL OPERATING		787,014	765,439	834,387	954,213	968,075	1,022,592	1,058,359	1,052,774	(5,585)	-0.5%
CAPITAL IMPROVEMENT TOTAL		278,385	122,665	1,164,906	743,000	435,000	435,923	520,800	230,000	(290,800)	-55.8%
BUDGET TOTAL		1,065,399	888,103	1,999,292	1,697,213	1,403,075	1,458,515	1,579,159	1,282,774	(296,385)	-18.8%
Staffing:		Full Time Part Time					6.5 -	6.5 -	7.5 -		

Difference between Actual vs. Budget-Personnel	(154,527)	(141,475)	(152,248)	3YR Average (149,417)
Difference between Actual vs. Budget-Operating	(12,673)	(61,161)	(35,957)	(36,597)

City of Maumelle
Streets Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
SUPERVISOR	03/15/04	49,277	50,632	50,350
OPERATOR III/CDL	02/23/04	33,643	34,568	34,414
OPERATOR III/CDL	01/10/04	34,064	35,001	35,001
OPERATOR II/CDL	05/18/09	25,265	25,960	25,699
OPERATOR II/CDL	01/10/12	23,413	24,057	24,057
OPERATOR II/CDL	10/16/12	25,709	26,416	25,768
MECHANIC I (1/2)	04/04/11	13,326	13,692	13,570
STREET FUND INSPECTOR	NEW	24,671	25,349	24,671
		229,367	235,675	233,529
		1/2 Gen Fund		258,226
				491,755

		1/2 GEN FD	
Benefits:			
FICA	31,109	-	31,109
Medicare	7,275	-	7,275
Unemployment Comp	2,430	2,430	4,860
Health	35,550	39,106	74,656
Dental	3,072	3,072	6,144
Life	113	59	172
Pension	17,231	-	17,231
Workers Comp	24,796	-	24,796
Long Term Disability	1,475	-	1,475
Overtime	10,000		10,000
Uniforms Provided	7,000		7,000
Personnel Physicals	500		500
Total Benefits	140,552	44,666	185,220
Total Salary and Benefits			676,975

Staffing: 7.5

City of Maumelle
Street CIP Schedule
12/17/2012 11:53

Description	Current	Reserve				
			Cash in Escrow 12/31/12	2013 Appr	2013 Outlay	Cash in Escrow 12/31/13
Street improvements		x	200,000		200,000	-
Drainage improvements		x	250,000		250,000	-
Path Improvements		x	243,387		120,000	123,387
Fuel System (1/3 of total cost)	x	x	35,000	35,000		70,000
Trackhoe		x	6,569			6,569
Mower deck for tractor		x	7,500			7,500
Mower tractor		x	30,000			30,000
Pickup Truck	x		-	25,000	25,000	-
Material Spreader		x	10,000			10,000
Third Entrance		x	108,436			108,436
5YD Flatbed dump truck		x	60,000			60,000
Sand Storage Pad		x	31,379			31,379
Sign routing machine		x	25,000	5,000	30,000	-
Snow Plow		x	10,000			10,000
Asphalt Roller	x		-	15,000	15,000	-
Street Sweeper	x		-	150,000	150,000	-
Total			1,017,271	230,000	790,000	457,271

City of Maumelle
Street Fund Budget Summary
12/17/2012 11:53

	Budget 2012	Budget 2013	% of Total	Budget 2012 vs 2013	
				\$ Change	% Change
Salaries	501,745	491,756	38.3%	(9,989)	-2.0%
Overtime	10,000	10,000	0.8%	-	0.0%
Personnel Benefits	180,307	175,218	13.7%	(5,089)	-2.8%
Materials & Supplies	306,500	314,250	24.5%	7,750	2.5%
Contractual Services	43,806	46,049	3.6%	2,243	5.1%
Utilities	16,000	15,500	1.2%	(500)	-3.1%
Miscellaneous	-	-	0.0%	-	0.0%
Capital Outlay	520,800	230,000	17.9%	(290,800)	-55.8%
Totals	1,579,158	1,282,773	100.0%	(296,385)	-18.8%

City of Maumelle
Operating Budget
Sanitation Fund Revenues and Expenditures Summary
12/17/2012 11:53 AM

	Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
REVENUES									\$ Change	% Change
Cart Rental	14,727	17,283	17,837	14,250	14,500	14,500	14,500	16,000	1,500	10.3%
Late and Collection Fees	25,216	35,879	33,004	23,450	35,000	35,000	35,000	33,000	(2,000)	-5.7%
Sanitation Fees	1,054,682	952,141	1,012,420	1,098,906	1,114,800	1,095,000	1,100,000	1,000,000	(100,000)	-9.1%
Sales Tax	1,810	1,853	23,748	1,700	1,700	1,700	1,700	1,700	-	0.0%
PU CO Recycling Grant	-	-	-	-	-	-	-	-	-	0.0%
Recycling	2,305	-	-	15,860	5,000	-	-	-	-	0.0%
Transfer Station	25,947	21,525	25,179	30,000	15,000	25,000	26,000	25,000	(1,000)	-3.8%
Operating Transfer In	-	59,757	89,635	-	-	-	30,000	89,635	59,635	100.0%
Miscellaneous Revenue	-	-	342	-	-	-	-	-	-	0.0%
Appropriation from Retained Earnings	-	-	-	-	-	-	30,000	253,267	223,267	744.2%
TOTAL REVENUES	1,124,687	1,088,437	1,202,164	1,184,165	1,186,000	1,171,200	1,237,200	1,418,602	181,402	14.7%
TOTAL EXPENDITURES	976,767	944,391	1,039,073	1,183,709	1,169,070	1,169,070	1,205,137	1,418,601	213,464	17.7%
ADJUSTMENT TO RETAINED EARNINGS	147,920	144,046	163,091	456	16,930	2,130	32,063	1	(32,062)	-100.0%

Difference between Actual vs. Budget-Revenues	(59,478)	(97,563)	30,964	3YR Average	(42,026)
Difference between Actual vs. Budget-Expenditures	(206,942)	(224,679)	(129,997)		(187,206)

City of Maumelle
Operating Budget Expenditures
4700 - SANITATION
12/17/2012 11:53

4700 - SANITATION		Actual 2009	Actual 2010	Actual 2011	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2012 vs 2013	
PERSONNEL										\$ Change	% Change
411000	Salaries	378,715	329,200	357,705	406,780	398,777	395,098	387,249	406,204	18,955	4.9%
412000	Overtime	13,278	19,120	21,958	10,000	15,000	15,000	15,000	15,000	-	0.0%
414000	Uniforms provided	4,805	5,384	5,539	5,000	5,000	5,000	5,500	7,000	1,500	27.3%
421000	Health Insurance	76,825	61,902	65,131	65,477	72,228	75,468	76,648	87,202	10,554	13.8%
422000	FICA	22,349	21,412	23,451	25,840	25,654	25,426	24,939	26,115	1,176	4.7%
422110	Medicare tax	5,226	5,008	5,455	6,043	6,000	5,946	5,833	6,107	274	4.7%
423000	Pension Expense	5,002	8,110	7,640	4,287	4,235	6,653	6,843	5,486	(1,357)	-19.8%
425000	Unemployment comp	3,293	4,293	2,886	3,750	3,750	4,350	3,480	4,860	1,380	39.7%
426000	Worker's compensation	14,262	13,810	18,005	14,262	13,810	19,844	19,844	23,809	3,965	20.0%
427000	Long Term Disability	1,167	1,112	1,159	1,221	1,196	1,185	1,201	1,219	18	1.5%
433120	Personnel physicals	108	260	111	2,500	500	500	500	500	-	0.0%
TOTAL		525,030	469,612	509,041	545,160	546,150	554,470	547,037	583,501	36,464	6.7%
OPERATIONS											
432240	Interest expense	-	11,561	14,491	-	-	-	-	-	-	0.0%
432280	Tipping Fees	191,086	183,588	194,460	200,000	200,000	200,000	225,000	150,000	(75,000)	-33.3%
436000	Membership Dues	-	-	319	1,000	1,000	1,000	2,000	2,000	-	0.0%
443110	Building Maintenance	-	3,276	7,745	-	15,000	15,000	15,000	10,000	(5,000)	-33.3%
443240	Vehicle Maintenance	85,710	61,459	-	98,000	108,000	100,000	100,000	150,000	50,000	50.0%
454120	Personnel Recruiting	886	214	979	-	-	-	-	-	-	0.0%
458000	Travel expense	478	-	-	1,000	1,000	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	360	460	432	500	500	500	500	3,000	2,500	500.0%
460120	Office supplies	737	1,664	2,535	2,500	2,500	3,000	3,000	3,000	-	0.0%
460130	Printing	3,119	3,914	2,977	3,500	5,000	7,000	7,000	5,500	(1,500)	-21.4%
460140	Postage	45	181	222	2,500	2,500	2,500	2,500	-	(2,500)	-100.0%
460170	Small tools	1,881	2,654	42	3,000	3,000	3,000	3,000	3,000	-	0.0%
460190	Medical supplies	411	311	348	500	500	600	600	600	-	0.0%
460300	Safety apparel	1,431	740	977	1,500	1,500	1,500	1,500	1,000	(500)	-33.3%
460440	Carts	19,952	5,124	-	25,000	25,000	25,000	20,000	25,000	5,000	25.0%
462120	Electricity	-	574	4,354	-	-	-	4,000	5,000	1,000	25.0%
462130	Water & Sewer	-	1,209	3,828	-	-	-	3,500	4,500	1,000	28.6%
462140	Telephone	-	-	-	1,500	1,500	1,500	1,500	-	(1,500)	-100.0%
462141	Cell Phone Service	1,523	1,355	1,191	2,000	2,000	2,000	2,000	1,500	(500)	-25.0%
462150	Gas, fuels and oils	44,567	59,823	83,989	80,000	60,000	60,000	85,000	85,000	-	0.0%
474000	Equipment < \$5000	-	8,930	4,728	6,000	6,000	6,000	6,000	5,000	(1,000)	-16.7%
480170	Depreciation	99,551	127,744	150,642	125,000	120,000	150,000	150,000	152,000	2,000	1.3%
TOTAL		451,738	474,779	530,033	553,500	555,000	579,600	633,100	607,100	(26,000)	-4.1%
TOTAL OPERATING BUDGET		976,767	944,391	1,039,073	1,098,660	1,101,150	1,134,070	1,180,137	1,190,601	10,464	0.9%
CAPITAL EXPENDITURES		-	-	-	85,000	-	35,000	25,000	228,000	203,000	812.0%
BUDGET TOTAL		976,767	944,391	1,039,073	1,183,660	1,101,150	1,169,070	1,205,137	1,418,601	213,464	17.7%
Staffing:		Full Time					14.5	14.5	15		
		Part Time					-	-	-		

Difference between Actual vs. Budget-Personnel
Difference between Actual vs. Budget-Operating

(20,130)	(76,538)	(45,430)
(101,762)	(80,221)	(49,567)

3YR Average
(47,366)
(77,183)

City of Maumelle
Sanitation Salary Schedule
12/17/2012 11:53

Position Title	Review Date	Salary 12/31/12	Merit Increase	2013 Salary
SUPERVISOR	03/17/97	49,277	50,632	50,632
OPERATOR III-CDL/TS	VACANT	24,671	25,349	24,671
OPERATOR III-CDL/TS	07/22/02	37,833	38,874	38,874
OPERATOR III-CDL/TS	07/25/05	31,799	32,674	32,163
OPERATOR II-CDL/TS	07/21/10	25,983	26,698	26,281
OPERATOR II-CDL/TS	07/21/10	26,109	26,827	26,408
THROWER	04/26/10	22,564	23,185	22,978
THROWER	04/20/11	22,013	22,618	22,416
TRANSFER STATION ASST	09/11/10	22,673	23,297	22,881
DELIVERY SPEC COLL ASST	VACANT	18,379	18,884	18,379
RECYCLING COLL ASST	06/21/06	26,694	27,428	27,061
THROWER	08/13/11	21,960	22,564	22,212
THROWER	04/07/12	21,424	22,013	21,866
LABORER I	06/02/12	21,424	22,013	21,424
MECHANIC I (1/2)	04/04/11	13,326	13,692	13,570
ADMIN ASST II (1/2)	09/24/07	14,290	14,683	14,388
		400,419	411,430	406,204

Benefits:

FICA	26,115
Medicare	6,107
Unemployment Comp	4,860
Health	81,767
Dental	5,342
Life	93
Pension	5,486
Workers Comp	23,809
Long Term Disability	1,219
Overtime	15,000
Uniforms Provided	7,000
Personnel Physicals	500
Total Benefits	177,297
Total Salary and Benefits	583,501

Staffing: 15

City of Maumelle
Sanitation CIP Schedule
12/17/2012 11:53

Description	Current	Reserve				
			Cash in Escrow 12/31/12	2013 Appr	2013 Outlay	Cash in Escrow 12/31/13
40/Yd Containers		x	21,000			21,000
Forklift		x	52,885			52,885
Fuel System (1/3 of total cost)	x	x	35,000	35,000		70,000
Automated Garbage Trucks	x	x	77,000	173,000	250,000	-
Recycle Containers		x	11,727			11,727
Recycle Tubs		x	6,465			6,465
Pump to prevent lower level flooding	x		-	20,000	20,000	-
TOTAL			204,077	228,000	270,000	162,077

City of Maumelle
Sanitation Fund Budget Summary
12/17/2012 11:53

	Budget 2012	Budget 2013	% of Total	Budget 2012 vs 2013	
				\$ Change	% Change
Salaries	387,249	406,203	28.6%	18,954	4.9%
Overtime	15,000	15,000	1.1%	-	0.0%
Personnel Benefits	144,788	162,298	11.4%	17,510	12.1%
Materials & Supplies	245,100	292,100	20.6%	47,000	19.2%
Contractual Services	229,000	153,500	10.8%	(75,500)	-33.0%
Utilities	9,000	9,500	0.7%	500	5.6%
Miscellaneous	150,000	152,000	10.7%	2,000	1.3%
Capital Outlay	25,000	228,000	16.1%	203,000	100.0%
Totals	1,205,137	1,418,601	100.0%	213,464	17.7%