The City of Maumelle
General Fund, Street Fund
& Sanitation Fund
Budgets

For the Year 2015

Michael Watson, Mayor
Joshua Clausen, City Clerk/Treasurer
Tasha Thompson, Director of Finance

January 2, 2015

To the Honorable Mayor Mike Watson and members of the Maumelle City Council:

I respectfully submit the 2015 operating budget for the City of Maumelle approved by the Council on December 22, 2014. The 2015 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital improvements can and will be funded from fund balance when appropriate.

The City is structured into three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced budget where revenues exceed expenditures or revenues equal expenditures.

Selected Budget Highlights

General Fund

1. **Revenues:** Revenues, for 2015, total $11,421,955; a decrease of $37,253 (-0.3%) from 2014. The decrease is mainly attributed to a decrease in the appropriation from fund balance. The 2014 appropriation from fund balance was $328,100 and the 2015 appropriation from fund balance is $189,726. There were other small increases and decreases in revenues that amounted to an overall increase $101,121. The increase in revenue of $101,121 netted against the decrease in the appropriation from fund balance of $138,374 gives us a total decrease in revenue of $37,253.

2. **Maintenance and Operating Expenditures:** Operating expenditures have an overall decrease of $63,482 (-0.6%) for 2015. There was extra attention given to this year's maintenance and operation budget due to stagnant revenue in Maumelle. As a result, all new positions were eliminated from the budget, except for the new GIS technician, which will be paid 80% by the Environmental Protection Agency grant. The City Attorney budget was adjusted to account for the new full-time elected City Attorney. This change allowed for an overall decrease in the City Attorney and Courts budgets of $58,836. The City-Wide Services budget decreased by $104,124. This decrease is mainly attributed to a $60,432 decrease in the MEMS appropriation and a decrease, of $59,757, in the garbage truck loan payments due to this loan being paid off in April 2015.

3. **Capital Expenditures:** This year's fund balance appropriation will help to cover the cost of drainage improvements, new cardio equipment in Parks, Phase III of the Lake Willastein grounds improvement, replace flooring at the Community Center, and four new police cars. The total cost of this year's capital expenditures is $262,042. We were able to cover 27% or $72,316 of the cost of capital expenditures with decreases in operating expenditures without eliminating current staff or eliminating annual merit increases.

Street Fund

1. **Revenues:** Budgeted revenues, for 2015, are $1,698,311; an increase of $29,361 (1.8%). This increase is mainly attributed to a projected increase in county millage of $20,000 and a slight increase in state turnback of $7,209.

2. **Maintenance and Operating Expenditures:** Operating expenditures increased by $61,195 (5.8%). This increase is attributed to a $70,000 appropriation for the design services on the I-40 interchange project offset by decreases in other operating expenditures.

3. **Capital Expenditures:** Capital expenditures decreased by $362,845 (-39.9%). However, we will still be able to make much needed capital improvements to our streets, drainage systems, and equipment.

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2015, increased by $97,367 (6.5%) due to an increase in the appropriation from retained earnings. This appropriation was needed to help cover the capital expenditures for 2015.

2. **Total Expenses:** Budgeted operating expenses were $267,865 (-3.4%) less than 2014. This decrease is mainly attributed to a decrease in tipping fees due to the success of the new single stream recycling. Capital expenditures decreased by $229,475 (-40.7%) from 2014. This year's capital expenditures are for much needed sanitation equipment to improve our trash collection services.

Looking Ahead

The future of Maumelle revenue sources was a major discussion during the budget workshops because Maumelle is experiencing a period of stagnant revenue. For the last three years, we have appropriated money from the reserves to have a balanced budget that includes needed capital improvements. Due to careful spending by the City's department heads, we have not had to use the appropriated reserves in 2012 and 2013. However, in 2014, we purchased approximately 6 acres of land, in Maumelle, for the new fire substation and other future City buildings. As a result, we do anticipate using the 2014 reserves appropriation. The year ahead will prove to be busier than ever because in the November 2014 general election the voters approved three new capital projects. These capital projects are (i) the design, construction, and equipping of t-ball and softball fields, (ii) the design, construction and equipping of the City Hall or renovation of existing City Hall and (iii) the design, construction and equipping of a new Senior Wellness Facility.

Conclusion

The 2015 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens. We look forward to serving the citizens of Maumelle in 2015.

Respectfully submitted,

Tasha Thompson

Tasha Thompson, CPA
Director of Finance

City of Maumelle
2015 Budget
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City of Maumelle
Operating Budget
General Fund Revenues and Expenditure Summary
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	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
REVENUES												**$ Change**	**% Change**
State Turnback	247,613	236,978	278,014	282,406	274,608	256,955	262,008	274,608	274,608	274,608	255,729	(18,879)	-6.9%
LOPFI Turnback	186,857	170,282	172,990	187,815	193,812	150,000	150,000	170,000	165,000	165,000	180,000	15,000	9.1%
County Millage	1,717,469	1,738,919	1,916,125	1,798,084	1,852,989	1,625,000	1,751,000	1,770,000	1,860,000	1,880,000	1,880,000	-	0.0%
City Sales Tax	2,051,795	2,069,431	2,010,309	2,113,579	2,176,000	1,990,000	2,217,450	2,100,000	2,200,000	2,100,000	2,160,000	60,000	2.9%
County Sales Tax	2,203,719	3,317,925	3,485,809	3,478,325	3,545,000	2,160,000	3,062,160	3,320,000	3,475,000	3,500,000	3,510,000	10,000	0.3%
Franchise Fees	1,476,838	1,495,036	1,559,277	1,523,220	1,500,000	1,550,000	1,600,000	1,500,000	1,500,000	1,500,000	1,550,000	50,000	3.3%
Community Service Fees	723,402	716,402	681,642	685,484	782,000	845,000	825,000	650,000	650,000	680,000	725,000	45,000	6.6%
Late & Collection Fees	21,521	17,206	6,146	25,704	25,000	18,000	20,000	20,000	20,000	17,000	20,000	3,000	17.6%
Building Permits	181,037	211,443	168,285	221,319	100,000	280,000	200,000	205,000	200,000	200,000	170,000	(30,000)	-15.0%
Business Licenses	16,732	15,875	16,208	17,138	16,812	14,000	17,000	17,000	17,000	16,500	16,500	-	0.0%
Parks	474,501	451,529	443,806	449,613	460,000	695,000	600,000	525,000	500,000	500,000	450,000	(50,000)	-10.0%
Senior Wellness Center	31,130	33,390	32,657	38,792	38,000	50,000	40,000	30,000	35,000	35,000	42,000	7,000	20.0%
Animal Control	13,820	12,439	12,076	10,260	12,600	13,500	15,000	15,000	14,000	12,000	12,000	-	0.0%
Police Dept	6,136	1,885	13,609	7,974	5,274	5,000	10,000	10,000	5,000	-	-	-	0.0%
Fire Dept-ACT 833	17,248	12,738	13,737	14,192	13,000	10,000	15,000	15,000	13,000	13,000	13,000	-	0.0%
Grants	50,422	167,962	343,137	106,366	452,000	15,000	-	-	-	-	-	-	0.0%
Investment Income	5,721	18,193	13,921	14,154	12,000	10,000	17,500	2,500	5,000	12,000	12,000	-	0.0%
Other	10,431	10,419	37,998	68,093	16,890	5,766	-	70,000	-	-	-	-	0.0%
Municipal Court	182,389	197,808	193,820	247,459	206,000	200,000	195,000	190,000	185,000	200,000	210,000	10,000	5.0%
Dispatch Services	26,000	19,500	19,500	26,000	26,000	13,000	26,000	26,000	26,000	26,000	26,000	-	0.0%
Other Financing Sources	11,759	70,150	5,975	545,259	10,850	-	-	-	-	-	-	-	0.0%
Appropriation from Fund Balance	-	-	-	-	-	-	-	-	345,576	328,100	189,726	(138,374)	-42.2%
TOTAL REVENUES	**9,656,541**	**10,985,508**	**11,425,040**	**11,861,236**	**11,718,835**	**9,906,221**	**11,023,118**	**10,910,108**	**11,490,184**	**11,459,208**	**11,421,955**	**(37,253)**	**-0.3%**
EXPENDITURES													
City Wide Services	1,092,828	1,153,203	1,306,611	1,392,711	2,019,214	1,162,368	1,178,159	1,361,149	1,347,275	1,346,503	1,242,378	(104,124)	-7.7%
Administration	758,498	829,081	857,762	876,051	896,570	820,528	874,263	885,054	914,581	939,913	939,052	(861)	-0.1%
Council	45,246	74,263	55,805	76,125	58,272	53,538	70,872	65,922	62,922	63,572	63,572	-	0.0%
City Attorney	60,545	55,145	47,080	36,848	60,245	54,785	54,785	80,345	65,345	60,345	112,563	52,218	86.5%
Court	235,375	252,103	246,928	248,318	244,006	228,300	252,649	277,677	253,633	294,192	183,138	(111,054)	-37.7%
Police	2,331,443	2,451,853	2,638,178	2,577,482	2,654,130	2,446,451	2,584,151	2,726,501	2,748,932	2,782,214	2,848,908	66,694	2.4%
Fire	1,484,820	1,754,692	1,894,915	1,938,549	1,955,534	1,516,700	1,782,763	1,987,696	2,114,541	2,233,331	2,211,723	(21,608)	-1.0%
Animal Control	203,954	263,495	263,617	288,731	314,854	242,874	288,847	300,563	287,020	328,526	348,805	20,279	6.2%
Public Works	704,289	701,870	648,587	585,678	642,579	679,236	726,381	725,376	737,742	719,918	714,956	(4,962)	-0.7%
Parks and Recreation	1,306,484	1,356,847	1,431,719	1,392,978	1,418,228	1,404,626	1,461,490	1,501,810	1,497,013	1,467,430	1,511,295	43,865	3.0%
Senior Services	287,969	305,377	315,233	327,102	348,160	278,505	293,841	329,523	350,022	359,217	337,266	(21,951)	-6.1%
Community & Economic Development	187,270	194,982	192,529	190,859	205,864	201,251	205,800	211,121	203,819	206,301	202,129	(4,172)	-2.0%
Planning and Zoning	129,181	129,506	129,976	128,332	140,945	135,329	139,705	141,453	143,080	141,575	152,658	11,083	7.8%
Code Enforcement	258,167	267,859	271,313	274,982	280,359	264,516	275,267	276,033	281,724	280,358	291,470	11,112	4.0%
TOTAL OPERATING	**9,086,069**	**9,790,278**	**10,300,253**	**10,334,744**	**11,238,959**	**9,489,007**	**10,188,970**	**10,870,219**	**11,007,650**	**11,223,395**	**11,159,913**	**(63,482)**	**-0.6%**
CAPITAL IMPROVEMENT	**653,916**	**685,445**	**526,948**	**943,687**	**1,755,119**	**188,504**	**597,733**	**1,583,156**	**1,670,215**	**2,417,206**	**262,042**	**(2,155,164)**	**-89.2%**
TOTAL EXPENDITURES	**9,739,985**	**10,475,723**	**10,827,200**	**11,278,431**	**12,994,078**	**9,677,511**	**10,786,703**	**12,453,375**	**12,677,865**	**13,640,602**	**11,421,955**	**(2,218,646)**	**-16.3%**
ADJUSTMENT TO FUND BALANCE	**(83,444)**	**509,786**	**597,840**	**582,805**	**(1,275,243)**	**228,711**	**236,416**	**(1,543,266)**	**(1,187,681)**	**(2,181,394)**	**(0)**	**2,181,393**	**-100.0%**
Staffing:						130	136	138	138.5	141.5	142.5		
						113	120	121	121	120	124		
						243	256	259	259.5	261.5	266.5		

						5YR Average
Difference between Actual vs. Budget-Revenue	**(249,680)**	**(37,610)**	**514,932**	**371,052**	**259,627**	**171,664**
Difference between Actual vs. Budget-Expenditures	**(402,938)**	**(398,692)**	**(569,967)**	**(672,906)**	**15,564**	**(405,788)**

City of Maumelle
Operating Budget Expenditures
4910 - CITY WIDE SERVICES
12/3/2014 11:01

4910 - CITY WIDE SERVICES		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
OPERATIONS													$ Change	% Change
422000	FICA Expense	-	-	-	-	-	100	100	100	-	-	-	-	0.0%
422110	Medicare Expense	-	-	-	-	-	50	50	50	-	-	-	-	0.0%
423130	Admin costs - Pension	3,258	6,567	7,277	8,715	9,500	7,500	5,000	5,000	7,000	7,000	7,000	-	0.0%
426000	Workers Comp Insurance	59,985	86,622	85,378	93,048	102,035	59,985	86,194	89,042	92,568	102,036	102,000	(36)	0.0%
432110	Professional - Engineering	27,013	24,053	44,728	45,356	45,000	35,000	35,000	45,000	45,000	45,000	45,000	-	0.0%
432120	Professional - Audit	19,000	25,500	18,260	28,100	30,000	17,500	17,500	22,500	26,000	30,000	30,000	-	0.0%
432140	Professional - Legal	15,645	950	925	998	4,600	8,000	8,000	8,000	4,000	4,000	4,000	-	0.0%
432190	State Revenue Office	6,030	5,501	7,198	8,331	8,000	8,000	8,000	5,000	7,000	8,000	8,400	400	5.0%
432290	Professional - Other	48,615	51,052	47,356	62,654	50,000	43,840	44,450	50,000	50,000	50,000	50,000	-	0.0%
432310	MEMS Appropriation	55,948	53,969	68,896	76,112	86,767	60,897	63,805	68,896	83,858	86,767	26,335	(60,432)	-69.6%
432330	Strategic Planning	-	-	112,758	43,844	-	-	-	155,000	-	-	-	-	0.0%
433110	Admin costs - 125 Plan	3,610	4,412	3,750	3,655	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
436110	Metroplan	8,973	14,885	14,589	15,790	15,800	9,000	15,750	14,600	15,800	15,800	15,800	-	0.0%
436120	Municipal League	25,887	21,631	38,531	35,567	40,000	26,000	26,000	36,000	36,000	40,000	40,000	-	0.0%
443270	Communication Systems	-	-	-	-	-	-	-	-	-	-	12,000	12,000	100.0%
443280	Computer Maintenance	41,358	42,867	46,151	51,449	50,000	40,000	44,500	50,000	50,000	50,000	50,000	-	0.0%
452120	Liability Insurance	117,024	137,960	111,293	113,836	90,000	137,321	100,000	115,000	120,000	90,000	90,000	-	0.0%
460150	Civil Service Commission	8,445	22,837	7,715	3,285	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
462121	Street lighting - city wide	102,355	103,880	109,103	112,871	110,000	115,000	115,000	110,000	110,000	110,000	115,000	5,000	4.5%
462142	Internet Services	-	-	-	-	-	-	-	-	-	-	8,000	8,000	100.0%
474000	Equipment <$5000	-	-	5,007	-	-	-	-	1,152	-	-	-	-	0.0%
480110	Election Fees	-	-	21,241	-	10,000	10,000	-	22,003	-	10,000	-	(10,000)	-100.0%
480141	Series 2005 Bond Payment	194,013	164,342	55,550	-	-	205,000	205,000	205,500	-	-	-	-	0.0%
480141	Series 2007 Bond Payment	253,016	249,681	127,647	-	-	254,175	254,175	254,171	-	-	-	-	0.0%
480141	Street Lighting Note Payable	42,897	-	-	-	-	43,000	-	-	-	-	-	-	0.0%
480141	Garbage Truck Note Payable	59,757	89,635	89,635	89,635	89,635	67,500	89,635	89,635	89,635	89,635	29,878	(59,757)	-66.7%
480141	Arkansas Soil & Water Loan Payoff	-	46,865	-	-	-	-	45,500	-	-	-	-	-	0.0%
480141	Series 2012 Bond Payment	-	-	267,320	492,423	487,223	-	-	-	489,373	487,223	487,923	701	0.1%
480141	Motorola Lease Payment	-	-	-	107,042	107,042	-	-	-	107,042	107,042	107,042	-	0.0%
480160	Other Financing Used	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
480180	Taxes	-	(5)	-	-	-	500	500	500	-	-	-	-	0.0%
TOTAL OPERATING		**1,092,828**	**1,153,203**	**1,290,308**	**1,392,711**	**1,349,602**	**1,162,368**	**1,178,159**	**1,361,149**	**1,347,275**	**1,346,503**	**1,242,378**	**(104,124)**	**-7.7%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**16,303**		**669,612**	**-**	**-**	**16,520**	**-**	**669,612**	**-**	**(669,612)**	**-100.0%**
TOTAL BUDGET		**1,092,828**	**1,153,203**	**1,306,611**	**1,392,711**	**2,019,214**	**1,162,368**	**1,178,159**	**1,377,669**	**1,347,275**	**2,016,115**	**1,242,378**	**(773,736)**	**-38.4%**

						5Yr Average
Difference between Actual vs. Budget-Operating	**(69,540)**	**(24,956)**	**(70,841)**	**45,435**	**3,099**	**(23,360)**

City of Maumelle
Operating Budget Expenditures
4100 - ADMINISTRATION-GENERAL
12/3/2014 11:01

4100 - ADMINISTRATION-GENERAL		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
421000	Health Insurance	7,628	-	(96)		-	-	-	-	-	-	-	-	0.0%
422000	FICA		-	-		-	-	-	-	-	-	-	-	0.0%
423000	City pension		-	-		-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp		-	-		-	-	-	-	-	-	-	-	0.0%
426000	Worker's compensation		-	-		-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	(2,102)	-	23		-	-		-	-	-	-	-	0.0%
433120	Personnel physicals	1,480	-	-		-	-		-	-	-	-	-	0.0%
433140	Employee Assistance Program	2,205	1,323	2,434	1,764	1,764	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
TOTAL		**9,211**	**1,323**	**2,361**	**1,764**	**1,764**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**-**	0.0%
OPERATIONS														
432350	Bank account fees	-	17,716	18,333	23,702	26,000	-	19,500	19,500	19,500	19,000	26,000	7,000	36.8%
432390	Professional-Other	-	-	-	5,151	6,300	-	-	-	5,151	6,300	3,000	(3,300)	-52.4%
443110	Building maintenance	4,732	9,482	8,001	10,706	10,000	15,000	10,000	10,000	10,000	31,688	10,000	(21,688)	-68.4%
443150	Equipment maintenance		9	51	103	1,000	250	250	1,000	1,000	1,000	1,000	-	0.0%
443180	Building Repairs	-	-	-	40	2,000	-	-	-	2,000	13,000	8,000	(5,000)	-38.5%
443190	Pest control service	594	594	670	281	281	300	600	600	600	700	700	-	0.0%
443200	Janitorial service	8,508	8,305	11,968	9,761	15,000	9,500	8,500	9,000	9,000	13,250	-	(13,250)	-100.0%
443210	HVAC	2,726	5,417	1,152	1,609	1,000	10,000	10,000	10,000	4,000	6,000	6,000	-	0.0%
443260	Office Machine Contracts	15,359	16,710	10,300	10,766	11,000	13,750	16,000	16,000	13,549	12,000	12,000	-	0.0%
443280	Computer maintenance	1,608	6,514	378	225	500	1,000	2,000	2,000	300	2,000	2,000	-	0.0%
454110	Legal notices	4,148	7,893	6,027	5,011	8,000	8,000	8,000	8,000	8,000	8,000	6,000	(2,000)	-25.0%
454120	Personnel recruiting	12,921	9,985	19,573	20,077	20,000	15,000	10,000	15,000	12,500	12,500	12,500	-	0.0%
454130	Promotional materials	637	435	435	370	600	550	550	600	600	600	500	(100)	-16.7%
460120	Office supplies	3,010	4,133	4,727	4,614	4,500	4,000	4,000	4,000	4,000	4,500	4,500	-	0.0%
460130	Printing	5,324	5,859	7,919	6,306	8,000	4,000	6,000	6,500	8,000	8,000	8,000	-	0.0%
460140	Postage	20,624	19,773	20,243	24,102	25,000	20,500	22,000	22,000	22,000	22,000	24,000	2,000	9.1%
460180	Janitorial supplies	1,103	1,254	1,468	1,941	5,000	100	1,000	1,200	1,200	1,500	1,500	-	0.0%
462110	Natural gas	2,577	2,036	1,590	2,622	2,700	4,000	4,000	3,500	2,500	2,000	2,500	500	25.0%
462120	Electricity	14,771	15,011	13,766	13,620	14,000	16,500	16,500	16,000	16,000	16,000	16,000	-	0.0%
462130	Water & Sewer	1,998	2,194	2,538	2,490	2,500	1,900	1,900	2,200	2,200	2,600	2,600	-	0.0%
462140	Telephone	10,437	10,934	14,226	12,148	13,000	10,000	10,500	10,500	11,300	13,560	13,000	(560)	-4.1%
474000	Equipment < $5000	2,413	5,602	2,632	1,989	2,000	2,500	7,000	2,500	5,479	4,402	2,500	(1,902)	-43.2%
480180	Collection Expense	-	-	-	3,600	-	-	-	-	-	-	-	-	0.0%
462141	Cell Phone Service	5,045	(2,019)	-	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		**118,537**	**147,836**	**145,998**	**161,233**	**178,381**	**136,850**	**158,300**	**160,100**	**158,879**	**200,600**	**162,300**	**(38,300)**	**-19.1%**
TOTAL OPERATING		**127,747**	**149,159**	**148,358**	**162,997**	**180,145**	**138,850**	**160,300**	**162,100**	**160,879**	**202,600**	**164,300**	**(38,300)**	**-18.9%**
CAPITAL IMPROVEMENT TOTAL		**23,813**	**8,180**	**140,986**	**99,874**	**-**	**-**	**2,903**	**140,986**	**18,372**	**2,995**	**-**	**(2,995)**	**-100.0%**
BUDGET TOTAL		**151,560**	**157,339**	**289,344**	**262,871**	**180,145**	**138,850**	**163,203**	**303,086**	**179,251**	**205,595**	**164,300**	**(41,295)**	**-20.1%**

						5Yr Average
Difference between Actual vs. Budget-Personnel	**7,211**	**(677)**	**361**	**(236)**	**(236)**	**1,284**
Difference between Actual vs. Budget-Operating	**(18,313)**	**(10,464)**	**(14,102)**	**2,354**	**(22,219)**	**(12,549)**

City of Maumelle
Operating Budget Expenditures
4110 - ADMIN-MAYOR
12/3/2014 11:01

4110 - ADMIN-MAYOR		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs. 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	115,232	131,179	149,767	153,433	153,751	150,661	157,765	157,765	152,815	158,751	184,569	25,818	16.3%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	6,500	6,750	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	-	0.0%
421000	Health Insurance	8,918	9,556	15,764	15,430	19,700	12,840	13,516	13,516	15,430	18,094	18,274	180	1.0%
422000	FICA	7,524	8,488	9,656	9,298	9,936	9,744	10,184	10,184	9,878	9,936	11,846	1,910	19.2%
422110	Medicare	1,760	1,985	2,258	2,174	2,100	2,279	2,382	2,382	2,310	2,324	2,770	446	19.2%
423000	Pension Expense	2,531	2,698	2,340	2,601	2,601	2,633	2,607	2,607	2,601	2,601	2,607	6	0.2%
425000	Unemployment comp	687	411	724	625	340	600	600	480	648	384	384	-	0.0%
427000	Long-term Disability	362	399	465	422	461	452	473	473	458	461	471	10	2.2%
	TOTAL	**143,514**	**171,022**	**187,475**	**190,484**	**195,389**	**185,710**	**194,027**	**193,907**	**190,640**	**199,049**	**227,421**	**28,370**	**14.3%**
OPERATIONS														
436000	Membership dues	932	1,619	1,514	1,649	1,638	1,200	1,200	1,200	1,650	1,650	1,650	-	0.0%
456110	Subscriptions	171	171	156	240	200	150	150	200	200	200	200	-	0.0%
458000	Travel	3,013	2,914	2,383	2,740	2,500	3,500	3,500	3,500	3,000	3,000	3,000	-	0.0%
458110	Local mileage	970	649	471	514	750	1,000	1,000	1,000	900	750	750	-	0.0%
458120	Business Expense	1,942	2,633	4,167	1,875	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	700	1,220	595	795	1,000	875	875	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	48	31	722	58	300	100	150	150	400	750	500	(250)	-33.3%
462141	Cell Phone Service	1,284	1,134	1,140	1,082	1,450	1,500	1,500	1,500	1,200	1,250	1,250	-	0.0%
480130	Contingency	4,010	481	-	1,431	-	5,000	5,000	5,000	4,000	4,000	4,000	-	0.0%
474000	Equipment < $5000	-	1,443	-	861	-	-	1,000	1,000	1,000	1,500	1,000	(500)	-33.3%
	TOTAL	**13,069**	**12,295**	**11,149**	**11,247**	**10,838**	**16,325**	**17,375**	**17,550**	**16,350**	**17,100**	**16,350**	**(750)**	**-4.4%**
	TOTAL OPERATING	**156,583**	**183,317**	**198,623**	**201,730**	**206,227**	**202,035**	**211,402**	**211,457**	**206,990**	**216,149**	**243,771**	**27,622**	**12.8%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**156,583**	**183,317**	**198,623**	**201,730**	**206,227**	**202,035**	**211,402**	**211,457**	**206,990**	**216,149**	**243,771**	**27,622**	**12.8%**
	Staffing:							3 -	3 -	3 -	3 -	3 2		

						5Yr Average
Difference between Actual vs. Budget-Personnel	**(42,196)**	**(23,005)**	**(6,432)**	**(156)**	**(3,660)**	**(15,090)**
Difference between Actual vs. Budget-Operating	**(3,256)**	**(5,080)**	**(6,401)**	**(5,103)**	**(6,262)**	**(5,221)**

City of Maumelle
Mayor Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
MAYOR	01/01/07	78,500	81,600	**81,600**
EXECUTIVE ASSISTANT	12/19/11	31,750	32,702	**31,829**
SPECIAL PROJ MGR	01/01/05	42,184	43,450	**43,450**
JANITORIAL STAFF	01/01/15	13,845	13,845	**13,845**
JANITORIAL STAFF	01/01/15	13,845	13,845	**13,845**
		180,124	185,442	184,569

Benefits:

FICA	11,846
Medicare	2,770
Unemployment Comp	384
Health	16,616
Dental	1,616
Life	42
Pension	2,607
Long Term Disability	471
Car Allowance	6,500
Total Benefits	42,852
Total Salary and Benefits	227,421

Staffing: 3 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4120 - COUNCIL
12/3/2014 11:01

4120 - COUNCIL		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015 $ Change	Budget 2014 vs 2015 % Change
PERSONNEL														
411000	Salaries	36,600	46,500	45,500	47,000	48,000	38,400	48,000	48,000	48,000	48,000	48,000	-	0.0%
422000	FICA	2,269	2,883	2,821	2,910	2,976	2,381	2,976	2,976	2,976	2,976	2,976	-	0.0%
422110	Medicare	531	674	660	682	696	557	696	696	696	696	696	-	0.0%
TOTAL		**39,400**	**50,057**	**48,981**	**50,592**	**51,672**	**41,338**	**51,672**	**51,672**	**51,672**	**51,672**	**51,672**	**-**	**0.0%**
OPERATIONS														
454130	Special Promotions	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
432290	Professional - Other	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
436000	Memberships	-	-	-	18	-	-	-	-	-	-	-	-	0.0%
458000	Travel	2,869	10,414	3,851	6,310	5,000	8,000	8,000	10,000	8,000	8,000	8,000	-	0.0%
458140	Seminar Registration	1,940	4,070	1,785	3,410	1,200	2,700	2,700	3,500	2,500	3,000	3,000	-	0.0%
460110	Council Supplies	644	520	1,140	813	100	250	250	450	450	600	600	-	0.0%
460120	Office Supplies	392	344	48	276	300	250	250	300	300	300	300	-	0.0%
474000	Equipment < $5000	-	8,858	-	-	-	1,000	8,000	-	-	-	-	-	0.0%
TOTAL		**5,846**	**24,206**	**6,824**	**10,828**	**6,600**	**12,200**	**19,200**	**14,250**	**11,250**	**11,900**	**11,900**	**-**	**0.0%**
CAPITAL IMPROVEMENT TOTAL		-	-	-	**14,705**	-	**-**	**-**	**-**	**-**	**-**	**-**	-	**0.0%**
TOTAL OPERATING		**45,246**	**74,263**	**55,805**	**76,125**	**58,272**	**53,538**	**70,872**	**65,922**	**62,922**	**63,572**	**63,572**	**-**	**0.0%**
Staffing:								- 8	- 8	- 8	- 8	- 8		

	2010	2011	2012	2013	2014	5YR Average
Difference between Actual vs. Budget-Personnel	(1,938)	(1,615)	(2,691)	(1,080)	-	(1,465)
Difference between Actual vs. Budget-Operating	(6,354)	5,006	(7,426)	13,203	(5,300)	(174)

City of Maumelle
Council Salary Schedule
12/3/2014 11:03

Position Title	2013 Salary	2014 Salary
ALDERMAN - WARD 1, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 1, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 2, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 2, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 3, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 3, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 4, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 4, POS 2	**6,000**	**6,000**
	48,000	**48,000**

Benefits:

FICA	2,976
Medicare	696
Total Benefits	3,672
Total Salary and Benefits	51,672

City of Maumelle
Operating Budget Expenditures
4130 - ADMIN-CLERK
12/3/2014 11:01

4130 - ADMIN-CLERK		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	54,284	58,599	64,523	76,543	78,486	55,025	58,600	63,600	76,363	78,486	79,329	843	1.1%
421000	Health Insurance	7,984	8,370	8,409	12,909	13,000	7,847	8,256	8,255	17,749	16,030	13,021	(3,009)	-18.8%
422000	FICA	2,810	3,633	3,603	4,321	4,866	3,412	3,633	3,943	4,735	4,866	4,918	52	1.1%
422110	Medicare	657	850	843	1,011	1,139	798	850	922	1,107	1,138	1,150	12	1.1%
423000	City clerk pension	21,017	21,017	21,017	21,017	21,500	21,500	21,500	21,500	21,500	21,500	21,500	-	0.0%
425000	Unemployment comp	-	-	86	300	171	-	-	60	324	192	192	-	0.0%
427000	Long-term Disability	156	167	171	203	235	165	176	191	229	235	238	3	1.3%
433120	Personnel physicals	-	-	-	37	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**86,908**	**92,636**	**98,651**	**116,341**	**119,397**	**88,746**	**93,015**	**98,472**	**122,007**	**122,448**	**120,349**	**(2,099)**	**-1.7%**
OPERATIONS														
432200	Ordinance Codification	3,157	5,165	2,585	700	700	4,000	6,000	5,000	5,000	5,940	3,000	(2,940)	-49.5%
436000	Membership dues	153	18	18	-	17	200	200	200	-	-	-	-	0.0%
443260	Office Machine Contracts	1,017	600	1,146	1,243	1,400	1,500	1,500	1,500	1,000	1,200	1,325	125	10.4%
456110	Subscriptions	-	-	-	327	370	-	-	-	-	700	700	-	0.0%
458000	Travel	161	1,643	327	279	200	2,000	2,000	1,000	1,000	500	500	-	0.0%
458110	Local mileage	172	156	191	228	200	500	500	250	250	300	300	-	0.0%
458140	Seminar Registration	40	745	1,350	350	1,050	1,500	1,500	750	750	1,050	1,000	(50)	-4.8%
460120	Office supplies	522	564	527	487	750	500	500	500	500	750	500	(250)	-33.3%
460130	Printing	70	-	-	-	-	-	-	-	-	-	-	-	0.0%
462141	Cell Phone Service	645	880	290	489	-	1,000	1,000	1,000	1,000	-	-	-	0.0%
474000	Equipment < $5000	123	1,000	1,698	-	2,000	-	1,000	-	-	2,000	2,000	-	0.0%
	TOTAL	**6,059**	**10,773**	**8,133**	**4,102**	**6,687**	**11,200**	**14,200**	**10,200**	**9,500**	**12,440**	**9,325**	**(3,115)**	**-25.0%**
	TOTAL OPERATING	**92,967**	**103,408**	**106,784**	**120,443**	**126,084**	**99,946**	**107,215**	**108,672**	**131,507**	**134,888**	**129,674**	**(5,214)**	**-3.9%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**92,967**	**103,408**	**106,784**	**120,443**	**126,084**	**99,946**	**107,215**	**108,672**	**131,507**	**134,888**	**129,674**	**(5,214)**	**-3.9%**
	Staffing:							1	1	2	2	2		
								1	1	-	-	-		
							5YR Average							
	Difference between Actual vs. Budget-Personnel	**(1,838)**	**(379)**	**180**	**(5,666)**	**(3,051)**	**(2,151)**							
	Difference between Actual vs. Budget-Operating	**(5,141)**	**(3,427)**	**(2,067)**	**(5,398)**	**(5,753)**	**(4,357)**							

City of Maumelle
Clerk Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
CITY CLERK	12/14/05	56,000	57,120	**57,120**
DEPUTY CITY CLERK	10/27/14	22,154	22,819	**22,209**
		78,154	79,939	**79,329**

Benefits:

FICA	4,918
Medicare	1,150
Unemployment Comp	192
Health	12,026
Dental	977
Life	18
Long Term Disability	238
City Clerk Pension	21,500
Total Benefits	41,020
Total Salary and Benefits	120,349

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4140 - ADMIN-FINANCE
12/3/2014 11:01

	4140 - ADMIN-FINANCE	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	PERSONNEL												$ Change	% Change
411000	Salaries	187,839	187,832	192,678	177,297	178,186	187,031	188,940	193,775	193,162	178,186	181,328	3,142	1.8%
412000	Overtime	35	78	239	23	1,000	750	750	750	750	750	1,000	250	33.3%
421000	Health Insurance	25,769	25,704	26,962	26,108	27,885	25,116	26,437	26,439	29,348	27,885	28,431	546	2.0%
422000	FICA	10,852	11,209	10,907	10,266	11,094	11,642	11,761	12,061	12,023	11,094	11,304	210	1.9%
422110	Medicare	2,538	2,621	2,551	2,401	2,594	2,723	2,751	2,821	2,812	2,595	2,644	49	1.9%
423000	Pension Expense	7,980	8,368	4,081	6,397	8,132	7,876	7,985	4,431	8,332	8,132	8,284	152	1.9%
425000	Unemployment comp	1,717	1,027	1,809	1,563	960	1,500	1,500	1,200	1,620	960	960	-	0.0%
427000	Long-term Disability	557	555	595	434	535	561	567	581	579	535	544	9	1.7%
433120	Personnel physicals	-	-	37	111	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**237,287**	**237,395**	**239,859**	**224,602**	**230,386**	**237,199**	**240,691**	**242,058**	**248,625**	**230,136**	**234,494**	**4,358**	**1.9%**
	OPERATIONS													
436000	Membership dues	210	210	672	635	650	225	225	700	700	700	700	-	0.0%
443260	Office Machine Contracts	1,649	2,308	2,932	3,620	4,400	-	2,000	2,000	2,600	4,400	6,400	2,000	45.5%
443290	Professional-Other	-	-	-	5,857	-	-	-	-	-	-	1,000	1,000	100.0%
456110	Subscriptions	183	-	-	-	-	-	-	-	-	-	-	-	0.0%
456120	Books	-	-	159	-	-	-	200	200	-	-	-	-	0.0%
456130	Employee Training/Supplies	-	-	1,026	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel	293	-	1,542	1,445	2,300	650	650	2,000	2,300	2,300	2,300	-	0.0%
458110	Local mileage	64	120	85	15	150	100	100	150	150	150	150	-	0.0%
458140	Seminar Registration	270	135	1,092	640	1,000	300	300	400	1,000	1,000	1,000	-	0.0%
458150	Education	1,000	792	-	-	-	-	1,000	-	-	-	-	-	0.0%
460120	Office supplies	3,223	2,768	3,331	3,933	3,000	2,500	3,000	3,500	3,000	3,000	3,000	-	0.0%
462141	Cell Phone Service	1,000	892	676	659	800	1,000	1,000	1,000	800	800	800	-	0.0%
474000	Equipment < $5000	-	5,157	2,504	1,496	1,500	-	4,500	2,500	1,500	1,500	5,000	3,500	233.3%
	TOTAL	**7,892**	**12,382**	**14,017**	**18,298**	**13,800**	**4,775**	**12,975**	**12,450**	**12,050**	**13,850**	**20,350**	**6,500**	**46.9%**
	TOTAL OPERATING	**245,179**	**249,777**	**253,876**	**242,900**	**244,186**	**241,974**	**253,666**	**254,508**	**260,675**	**243,986**	**254,844**	**10,858**	**4.5%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**245,179**	**249,777**	**253,876**	**242,900**	**244,186**	**241,974**	**253,666**	**254,508**	**260,675**	**243,986**	**254,844**	**10,858**	**4.5%**
	Staffing:							5 -	5 -	5 -	5 -	5 -		

						5YR Average
Difference between Actual vs. Budget-Personnel	**88**	**(3,297)**	**(2,199)**	**(24,023)**	**250**	**(5,836)**
Difference between Actual vs. Budget-Operating	**3,117**	**(593)**	**1,567**	**6,248**	**(50)**	**2,058**

City of Maumelle
Finance Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
DIRECTOR	10/12/11	67,257	69,275	**67,761**
ACCTS RECEIVABLE BOOKKEEPER	09/09/13	22,817	23,501	**23,045**
ACCTS PAYABLE BOOKKEEPER	09/17/01	42,853	44,139	**44,139**
BOOKKEEPER	04/23/12	25,709	26,480	**26,159**
RECEPTIONIST	12/09/13	19,635	20,224	**20,224**
		178,271	183,619	**181,328**

Benefits:

FICA	11,304
Medicare	2,644
Unemployment Comp	960
Health	25,796
Dental	2,593
Life	42
Pension	8,284
Long Term Disability	544
Overtime	1,000
Total Benefits	53,166
Total Salary and Benefits	234,494

Staffing: 5 Full-Time

City of Maumelle
Operating Budget Expenditures
4150 - ADMIN-HUMAN RESOURCES
12/3/2014 11:01

4150 - ADMIN-HUMAN RESOURCES		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	99,904	101,777	104,983	103,784	98,183	97,673	100,180	103,091	105,854	98,183	101,109	2,926	3.0%
412000	Overtime	2,034	2,421	2,924	3,139	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
421000	Health Insurance	12,567	13,232	13,295	13,687	13,188	12,291	12,937	12,938	14,200	13,188	13,026	(162)	-1.2%
422000	FICA	5,820	6,225	6,131	6,216	6,211	6,180	6,335	6,516	6,687	6,211	6,393	182	2.9%
422110	Medicare	1,361	1,456	1,434	1,454	1,453	1,445	1,482	1,524	1,564	1,453	1,495	42	2.9%
423000	Pension Expense	4,040	4,313	3,845	4,382	4,376	4,040	4,145	4,259	4,370	4,376	4,552	176	4.0%
425000	Unemployment comp	687	411	724	625	341	600	600	480	648	384	384	-	0.0%
427000	Long-term Disability	304	322	343	262	295	293	301	309	318	295	303	8	2.7%
433120	Personnel physicals	-	-	-	37	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**126,716**	**130,155**	**133,678**	**133,586**	**126,047**	**124,522**	**127,980**	**131,117**	**135,640**	**126,090**	**129,263**	**3,172**	**2.5%**
OPERATIONS														
432290	Professional - Other	-	-	-	2,891	-	-	-	-	-	-	-	-	0.0%
436000	Membership dues	863	950	693	629	376	900	800	600	630	600	600	-	0.0%
443260	Office Machine Contracts	3,036	2,327	4,217	3,070	4,500	1,700	4,200	4,200	4,410	4,500	3,000	(1,500)	-33.3%
443280	Computer maintenance	240	2,271	2,581	1,569	2,000	3,000	500	3,000	3,000	3,000	3,000	-	0.0%
456130	Employee Training/Supplies	-	1,178	1,552	288	1,000	2,000	2,500	2,000	2,000	1,000	1,000	-	0.0%
456140	Teaching Materials	3,118	1,105	-		-	-	-	-	-	-	-	-	0.0%
458000	Travel	-	720	2,802	2	-	2,000	2,000	2,900	2,000	1,000	3,500	2,500	250.0%
458110	Local mileage	106	18	20		-	100	100	100	100	100	100	-	0.0%
458140	Seminar Registration	161	1,035	1,212	537	505	1,500	1,600	1,400	1,600	500	2,000	1,500	300.0%
460120	Office supplies	1,780	3,660	3,364	3,680	3,500	2,000	2,000	3,000	3,150	3,500	3,500	-	0.0%
474000	Equipment < $5000	-	-	-	1,730	2,000	-	-	-	2,000	2,000	500	(1,500)	-75.0%
	TOTAL	**9,305**	**13,265**	**16,442**	**14,395**	**13,881**	**13,200**	**13,700**	**17,200**	**18,890**	**16,200**	**17,200**	**1,000**	**6.2%**
	TOTAL OPERATING	**136,022**	**143,420**	**150,121**	**147,981**	**139,928**	**137,722**	**141,680**	**148,317**	**154,530**	**142,290**	**146,463**	**4,173**	**2.9%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**136,022**	**143,420**	**150,121**	**147,981**	**139,928**	**137,722**	**141,680**	**148,317**	**154,530**	**142,290**	**146,463**	**4,173**	**2.9%**
	Staffing:							2 -	2 -	2 -	2 -	2 -		

						5YR Average
Difference between Actual vs. Budget-Personnel	**2,194**	**2,175**	**2,561**	**(2,054)**	**(43)**	**967**
Difference between Actual vs. Budget-Operating	**(3,895)**	**(435)**	**(758)**	**(4,495)**	**(2,319)**	**(2,380)**

City of Maumelle
Human Resources Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
DIRECTOR	06/01/07	73,650	75,859	**75,859**
HR SPECIALIST	09/09/13	25,000	25,750	**25,250**
		98,650	101,609	**101,109**

Benefits:

FICA	6,393
Medicare	1,495
Unemployment Comp	384
Health	12,026
Dental	977
Life	23
Pension	4,552
Long Term Disability	303
Overtime	2,000
Total Benefits	28,153
Total Salary and Benefits	129,263

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4210 - CITY ATTORNEY
12/3/2014 11:01

	4210 - CITY ATTORNEY	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015 $ Change	Budget 2014 vs 2015 % Change
	PERSONNEL												$ Change	% Change
411000	Salaries	12,000	13,000	11,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	85,000	73,000	608.3%
421000	Health Insurance	-	-	-	-	-	-	-	-	-	-	8,086	8,086	100.0%
422000	FICA	2,988	3,169	2,335	1,986	8,060	5,580	8,060	8,060	8,060	8,060	5,270	(2,790)	-34.6%
422110	Medicare	772	676	546	465	1,885	1,305	1,885	1,885	1,885	1,885	1,233	(652)	-34.6%
423000	Pension Expense	3,135	2,795	6,236	1,938	7,800	5,400	7,800	7,800	7,800	7,800	-	(7,800)	-100.0%
425000	Unemployment comp	-	-	-	-	-	-	-	-	-	-	70	70	100.0%
427000	Long Term Disability	-	-	-	-	-	-	-	-	-	-	255	255	100.0%
	TOTAL	**18,895**	**19,640**	**20,118**	**16,389**	**29,745**	**24,285**	**29,745**	**29,745**	**29,745**	**29,745**	**99,913**	**70,169**	**235.9%**
	OPERATIONS													
432140	Professional Services - Legal	41,245	33,588	26,492	20,032	30,000	30,000	50,000	50,000	35,000	30,000	-	(30,000)	-100.0%
436000	Membership Dues	100	100	-	100	100	150	150	200	200	200	1,550	1,350	675.0%
443260	Office Machine Contracts	-	-	-	-	-	-	-	-	-	-	500	500	100.0%
443280	Computer maintenance	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456110	Subscriptions	305	367	320	327	400	350	350	400	400	400	3,500	3,100	775.0%
456130	Employee Training/Supplies	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel	-	-	-	-	-	-	-	-	-	-	500	500	100.0%
458110	Local mileage	-	-	-	-	-	-	-	-	-	-	200	200	100.0%
458140	Seminar Registration	-	450	150	-	-	-	-	-	-	-	450	450	100.0%
460120	Office Supplies	-	-	-	-	-	-	-	-	-	-	700	700	100.0%
460140	Postage	-	-	-	-	-	-	-	-	-	-	250	250	100.0%
462141	Cell Phone Service	-	-	-	-	-	-	-	-	-	-	1,000	1,000	100.0%
474000	Equipment < $5000	-	1,000	-	-	-	-	1,000	-	-	-	4,000	4,000	100.0%
	TOTAL	**41,650**	**35,505**	**26,962**	**20,459**	**30,500**	**30,500**	**51,500**	**50,600**	**35,600**	**30,600**	**12,650**	**(17,950)**	**-58.7%**
	TOTAL BUDGET	**60,545**	**55,145**	**47,080**	**36,848**	**60,245**	**54,785**	**81,245**	**80,345**	**65,345**	**60,345**	**112,563**	**52,218**	**86.5%**

	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015
Staffing:	-	-	-	-	-	1
	1	1	1	1	1	-

*Ordinance No.810 changed the City Attorney position to a full-time elected official with only a base salary

Compensation Totals

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015
-Salary	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	85,000
-Legal Fees	41,245	33,588	26,492	20,032	30,000	50,000	50,000	50,000	35,000	30,000	-
-District Court Prosecution	62,283	69,296	65,839	57,730	57,000	60,000	60,000	60,000	65,000	65,000	-
Total	115,528	114,884	104,331	89,762	99,000	122,000	122,000	122,000	112,000	107,000	85,000

						5YR Average
Difference between Actual vs. Budget-Personnel	**(5,390)**	**(10,105)**	**(9,627)**	**(13,356)**	**-**	**(7,696)**
Difference between Actual vs. Budget-Operating	**11,150**	**(15,995)**	**(23,638)**	**(15,141)**	**(100)**	**(8,745)**
Difference between Actual vs. Budget-Compensation	**(6,472)**	**(7,116)**	**(17,670)**	**(22,238)**	**(8,000)**	**(12,299)**

City of Maumelle
City Attorney Salary Schedule
12/3/2014 11:03

Position Title	2014 Salary
CITY ATTORNEY	**85,000**

Benefits:

FICA	5,270
Medicare	1,233
Unemployment Comp	70
Health	7,436
Dental	638
Life	12
Long Term Disability	255
Total Benefits	99,913

City of Maumelle
Operating Budget Expenditures
4220 - DISTRICT COURT
12/3/2014 11:01

4220 - DISTRICT COURT		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	116,249	116,876	118,714	122,839	126,918	124,945	127,247	129,683	124,997	126,918	121,482	(5,436)	-4.3%
421000	Health Insurance	8,671	9,258	9,393	10,200	8,100	8,401	8,837	8,838	10,382	10,082	10,185	103	1.0%
422000	FICA	8,358	9,081	9,311	8,998	7,869	7,747	7,889	8,040	7,750	7,869	7,532	(337)	-4.3%
422110	Medicare	2,587	2,758	2,690	2,626	1,840	1,812	1,845	1,880	1,812	1,840	1,761	(79)	-4.3%
423000	Pension Expense	6,169	6,750	2,291	6,185	2,739	2,434	2,507	2,582	2,653	2,739	2,821	82	3.0%
423110	APERS Pension Expense	8,607	12,426	10,651	11,402	11,669	8,608	9,112	9,547	11,292	11,669	10,661	(1,008)	-8.6%
425000	Unemployment comp	1,030	616	913	930	512	900	900	600	972	576	576	-	0.0%
427000	Long-term Disability	236	253	269	227	373	375	382	389	375	373	357	(16)	-4.3%
TOTAL		**151,907**	**158,018**	**154,232**	**163,407**	**160,020**	**155,221**	**158,720**	**161,560**	**160,233**	**162,066**	**155,376**	**(6,691)**	**-4.1%**
OPERATIONS														
432150	Legal Services - Prosecution	62,283	69,296	65,839	57,730	57,000	40,000	60,000	60,000	65,000	65,000	-	(65,000)	-100.0%
436000	Membership dues	325	325	325	375	375	335	335	150	350	350	400	50	14.3%
443110	Building Maintenance	63	745	4	149	500	1,100	1,000	1,500	1,100	1,100	1,100	-	0.0%
443210	HVAC	-	-	993	812	200	-	-	3,000	2,600	2,000	1,500	(500)	-25.0%
443260	Office machine contracts	4,843	5,485	5,119	4,896	4,600	5,000	5,000	5,000	5,000	4,600	4,600	-	0.0%
443280	Computer maintenance	4,914	4,536	4,298	4,547	4,700	6,844	6,844	5,000	5,000	4,700	4,700	-	0.0%
456110	Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456120	Books	489	616	483	548	550	500	650	500	500	500	600	100	20.0%
458000	Travel	347	536	507	545	500	800	800	800	800	900	900	-	0.0%
458110	Local mileage	179	551	307	643	600	800	800	600	600	600	600	-	0.0%
458140	Seminar Registration	-	45	309	50	150	200	250	200	200	200	150	(50)	-25.0%
458150	Education	1,000	1,000	-		-	1,000	1,000	-	-	-	-	-	0.0%
460120	Office supplies	1,506	1,790	2,095	2,027	1,383	1,500	2,250	1,900	2,000	2,000	1,900	(100)	-5.0%
460130	Printing	463	680	834	954	1,100	500	700	800	900	1,100	1,100	-	0.0%
460490	Automation Fund - Technology	-	-	2,727	2,618	2,000	-	-	25,968	-	39,364	-	(39,364)	-100.0%
462110	Natural Gas	291	1,548	1,094	1,711	1,500	2,500	2,500	2,000	1,500	1,500	2,000	500	33.3%
462120	Electricity	2,225	3,048	2,992	2,718	3,000	6,000	6,000	3,500	3,000	3,000	3,000	-	0.0%
462130	Water & Sewer	727	1,162	1,414	844	1,200	1,500	1,500	1,200	1,200	1,200	1,200	-	0.0%
462140	Telephone	3,132	2,161	2,708	2,795	2,412	3,700	3,500	2,800	2,600	2,412	2,412	-	0.0%
462141	Cell Phone Service	680	560	568	600	600	800	800	800	650	600	600	-	0.0%
474000	Equipment < $5000	-	-	81	350	1,616	-	-	400	400	1,000	1,000	-	0.0%
TOTAL		**83,468**	**94,085**	**92,695**	**84,912**	**83,986**	**73,079**	**93,929**	**116,118**	**93,400**	**132,126**	**27,762**	**(104,364)**	**-79.0%**
TOTAL OPERATING		**235,375**	**252,103**	**246,928**	**248,318**	**244,006**	**228,300**	**252,649**	**277,677**	**253,633**	**294,192**	**183,138**	**(111,054)**	**-37.7%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
BUDGET TOTAL		**235,375**	**252,103**	**246,928**	**248,318**	**244,006**	**228,300**	**252,649**	**277,677**	**253,633**	**294,192**	**183,138**	**(111,054)**	**-37.7%**
Staffing:								2 2	2 2	2 2	2 2	2 2		

						5YR Average
Difference between Actual vs. Budget-Personnel	**(3,314)**	**(702)**	**(7,327)**	**3,174**	**(2,046)**	**(2,043)**
Difference between Actual vs. Budget-Operating	**10,389**	**156**	**(23,422)**	**(8,488)**	**(48,140)**	**(13,901)**

City of Maumelle
Courts Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
JUDGE	01/01/05	36,000	36,000	**36,000**
CHIEF COURT CLERK	01/06/14	35,000	36,050	**35,962**
PROB OFFICER/BAILIFF	01/04/05	45,650	47,020	**47,020**
PART-TIME FILE CLERK		2,500	2,500	**2,500**
		119,150	121,569	**121,482**

Benefits:

FICA	7,532
Medicare	1,761
Unemployment Comp	576
Health	9,180
Dental	977
Life	28
Pension	2,821
APERS Pension	10,661
Long Term Disability	357
Total Benefits	33,893
Total Salary and Benefits	155,376

Staffing: 2 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
12/3/2014 11:01

4310 - POLICE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	1,574,939	1,611,889	1,703,396	1,699,964	1,720,000	1,639,594	1,726,097	1,776,409	1,711,363	1,765,511	1,796,185	30,674	1.7%
412000	Overtime	18,816	25,259	19,613	13,758	10,000	10,000	10,600	10,600	10,600	10,600	10,600	-	0.0%
412110	Overtime S.T.E.P. Grant	1,413	-	-	1,209	5,000	-	-		25,000	-	-	-	0.0%
412120	Overtime-Court	17,747	16,190	17,926	23,805	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%
413000	Holiday pay	50,614	53,395	54,581	55,877	52,704	38,035	52,704	52,704	52,704	52,704	52,704	-	0.0%
414000	Uniforms provided	4,862	8,169	11,126	13,298	7,800	5,000	7,800	7,800	14,142	7,800	7,800	-	0.0%
415000	Uniform allowance	28,500	28,000	30,000	31,000	32,000	28,000	31,000	32,000	32,000	30,000	30,000	-	0.0%
417000	Education pay	21,205	22,845	24,457	24,356	24,000	18,060	17,460	17,460	17,460	17,460	17,460	-	0.0%
418000	Longevity pay	15,474	16,882	19,558	19,151	21,142	15,626	17,155	17,155	17,155	17,155	17,155	-	0.0%
421000	Health Insurance	191,749	209,100	223,364	246,777	253,396	205,784	216,853	232,786	256,113	253,396	259,250	5,854	2.3%
422000	FICA	18,041	20,054	19,702	20,157	29,444	27,235	28,673	29,161	29,384	29,444	29,460	16	0.1%
422110	Medicare	22,576	24,051	24,451	24,000	27,745	25,655	27,188	27,932	27,351	27,745	28,190	445	1.6%
423000	Pension Expense	6,022	6,511	5,778	8,161	8,200	5,410	5,492	6,051	5,645	7,870	8,676	806	10.2%
423120	LOPFI	155,336	173,523	153,910	109,235	130,000	148,831	172,190	192,045	200,411	218,513	237,821	19,308	8.8%
425000	Unemployment comp	13,736	8,373	15,212	13,133	8,000	12,000	12,300	10,080	13,608	8,064	8,064	-	0.0%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	4,799	5,144	5,447	4,494	5,297	4,919	5,178	5,329	5,209	5,297	5,389	92	1.7%
433120	Personnel physicals	685	1,560	787	1,694	-	4,000	4,000	4,000	2,700	4,000	4,000	-	0.0%
460460	911 Funds for Dispatch - PuCo	(18,424)	(15,589)	(6,402)	(4,752)	(500)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	-	0.0%
460470	911 Funds for Dispatch - CMRS	(63,725)	(83,212)	(37,959)	(112,896)	(65,000)	(49,500)	(49,500)	(49,500)	(49,500)	(49,500)	(49,500)	-	0.0%
460480	911 Funds for Dispatch - Phone	(285)	(65)	(74)	(281)	(4,000)	-	-	-	-	-	-	-	0.0%
433130	Preventive Care	-	-	208	-	200	500	500	500	500	500	500	-	0.0%
TOTAL		**2,064,079**	**2,132,079**	**2,285,080**	**2,192,139**	**2,285,428**	**2,143,150**	**2,289,690**	**2,376,511**	**2,375,845**	**2,410,559**	**2,467,753**	**57,195**	**2.4%**
OPERATIONS														
436000	Membership dues	3,521	2,087	856	806	800	300	600	600	600	600	600	-	0.0%
437000	Pulaski Regional Jail	20,000	30,000	30,000	48,807	48,807	30,000	30,000	30,000	51,000	51,000	55,000	4,000	7.8%
443110	Building maintenance	4,462	3,559	3,984	3,819	5,200	3,200	3,200	3,200	3,200	5,200	3,200	(2,000)	-38.5%
443120	Weather Warning System	557	6,822	2,763	3,487	700	2,700	2,700	2,700	3,490	700	2,700	2,000	285.7%
443180	Building Repairs	705	381	1,401	1,724	2,500	1,400	1,400	1,400	1,400	1,400	1,400	-	0.0%
443200	Janitorial service	-	9,006	5,868	7,145	7,500	-	5,000	7,500	7,500	6,500	-	(6,500)	-100.0%
443240	Vehicle Maintenance	23,012	42,170	25,118	28,378	25,000	25,000	25,000	25,500	25,518	25,000	25,000	-	0.0%
443260	Office machine contracts	4,605	4,939	4,690	6,887	7,000	3,642	3,642	5,000	7,400	5,000	5,000	-	0.0%
443270	Comm Syst Maint.	4,301	1,790	2,819	2,940	9,700	2,700	2,700	2,700	2,700	9,700	9,700	-	0.0%
443275	Phone/comm systems	131	200	731	322	450	450	450	450	450	450	450	-	0.0%
443280	Computer Maintenance	1,280	3,132	5,788	15,349	15,000	2,900	2,900	6,400	13,900	15,000	15,000	-	0.0%
444130	Vehicle rental	27,927	19,686	22,987	18,911	25,350	25,200	25,200	25,200	20,378	25,200	25,200	-	0.0%
454130	Promotional Materials	439	350	420	456	450	450	450	450	450	450	450	-	0.0%
456110	Subscriptions	266	-	65	65	200	200	200	200	200	200	200	-	0.0%
456120	Books	-	1,192	-	-	1,200	1,200	1,200	1,200	100	1,200	1,200	-	0.0%
456140	Teaching Materials	-	-	-	-	-	540	2,000	2,000	100	2,000	2,000	-	0.0%
458000	Travel expense	3,570	2,443	2,423	5,515	3,200	2,100	1,000	3,200	6,200	3,200	3,200	-	0.0%
458140	Seminar Registration	1,226	(190)	2,130	1,460	2,000	1,800	1,800	1,800	1,800	1,800	1,800	-	0.0%
458150	Education	5,555	660	-	195	-	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
460120	Office supplies	5,662	6,319	7,075	8,339	8,000	5,400	5,400	5,400	5,400	5,400	7,400	2,000	37.0%
460130	Printing	1,923	1,798	791	811	990	990	990	990	990	990	990	-	0.0%
460180	Janitorial supplies	2,901	2,179	2,704	2,747	2,800	2,640	2,640	2,640	2,640	2,640	2,640	-	0.0%
460190	Medical supplies	-	316	414	-	360	360	360	360	360	360	360	-	0.0%
460200	Ammo, targets, etc.	2,588	3,364	3,226	3,897	4,000	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
460220	K-9 costs	3,273	2,616	10,566	3,041	4,000	4,000	4,000	4,000	4,000	4,000	14,000	10,000	250.0%

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
12/3/2014 11:01

	4310 - POLICE	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	PERSONNEL												$ Change	% Change
460230	Investigative materials	1,839	533	2,260	2,541	3,000	1,250	2,750	2,750	2,750	2,750	2,750	-	0.0%
460240	Investigative non-refundable	275	275	471	275	275	275	275	275	275	275	275	-	0.0%
460250	Patrol Supplies	7,455	10,441	5,564	7,844	8,000	7,100	11,100	10,000	10,000	10,000	10,000	-	0.0%
460260	NCIC/ACIC	7,241	6,524	9,799	7,033	7,000	6,920	6,920	6,920	6,920	6,920	6,920	-	0.0%
460500	Equitable share expense	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	2,251	692	492	585	1,000	16,081	16,081	6,000	1,000	1,000	1,000	-	0.0%
462120	Electricity	20,056	28,946	32,738	34,736	32,000	18,812	18,812	26,000	32,000	32,000	32,000	-	0.0%
462130	Water and sewer	5,264	5,929	5,997	9,025	4,000	4,286	4,286	5,000	5,000	4,000	4,000	-	0.0%
462140	Telephone	9,136	7,731	8,216	8,842	9,500	5,400	5,400	10,000	10,000	9,500	9,500	-	0.0%
462141	Cell Phone Service	5,642	7,456	7,277	8,094	8,215	6,000	6,000	6,000	6,000	8,215	8,215	-	0.0%
462150	Gas, fuels and oils	73,156	97,901	107,705	112,267	110,250	81,250	81,250	100,000	105,000	110,250	110,250	-	0.0%
474000	Equipment < $5000	17,454	8,464	35,856	29,000	10,255	30,255	10,255	35,655	25,866	10,255	10,255	-	0.0%
	TOTAL	**267,364**	**319,774**	**353,098**	**385,342**	**368,702**	**303,301**	**294,461**	**349,990**	**373,087**	**371,655**	**381,155**	**9,500**	**2.6%**
	TOTAL OPERATING	**2,331,443**	**2,451,853**	**2,638,178**	**2,577,482**	**2,654,130**	**2,446,451**	**2,584,151**	**2,726,501**	**2,748,932**	**2,782,214**	**2,848,908**	**66,694**	**2.4%**
	CAPITAL IMPROVEMENT TOTAL	**94,404**	**188,998**	**83,162**	**98,120**	**244,338**	**65,360**	**45,682**	**83,162**	**118,061**	**244,338**	**167,042**	**(77,296)**	**-31.6%**
	BUDGET TOTAL	**2,425,848**	**2,640,851**	**2,721,340**	**2,675,602**	**2,898,468**	**2,511,811**	**2,629,833**	**2,809,662**	**2,866,993**	**3,026,552**	**3,015,950**	**(10,602)**	**-0.4%**
	Staffing:							41 -	42 -	42 -	42 -	42 -		

						5YR Average
Difference between Actual vs. Budget	**(79,070)**	**(157,611)**	**(91,430)**	**(183,706)**	**(125,131)**	**(127,390)**
Difference between Actual vs. Budget	**(35,937)**	**25,313**	**3,108**	**12,255**	**(2,953)**	**357**

City of Maumelle
Police Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
POLICE CHIEF	07/10/00	91,875	94,631	**93,253**
CAPTAIN	09/10/90	70,654	72,774	**72,774**
CAPTAIN	02/08/99	61,692	63,543	**63,389**
CAPTAIN	07/16/90	70,654	72,774	**72,774**
CAPTAIN	02/11/91	70,654	72,774	**72,774**
LIEUTENANT	06/01/04	51,226	52,763	**51,994**
LIEUTENANT	03/27/92	58,667	60,427	**60,427**
LIEUTENANT	10/21/02	54,082	55,705	**54,352**
LIEUTENANT	06/03/02	51,226	52,763	**52,122**
LIEUTENANT	08/07/06	51,226	52,763	**51,866**
LIEUTENANT	08/11/03	57,097	58,810	**58,810**
SERGEANT	04/21/94	46,485	47,879	**47,531**
SERGEANT	12/14/98	47,763	49,196	**47,823**
SERGEANT	08/07/06	41,705	42,956	**42,226**
SERGEANT	08/06/07	41,705	42,956	**42,226**
OFFICER II	02/15/95	43,258	44,556	**43,258**
OFFICER II	08/09/10	33,815	34,830	**34,238**
OFFICER II	08/27/12	32,025	32,986	**32,425**
OFFICER II	03/19/12	32,910	33,897	**32,910**
OFFICER II	07/29/13	30,334	31,244	**30,637**
OFFICER II	08/01/11	32,910	33,897	**33,321**
OFFICER II	03/11/13	31,168	32,103	**31,869**
OFFICER II	09/16/13	30,334	31,244	**30,637**
OFFICER II	12/30/13	33,765	34,778	**33,765**
OFFICER II	09/21/11	32,025	32,986	**32,025**
OFFICER II	08/01/11	32,910	33,897	**33,321**
OFFICER II	08/13/12	32,025	32,986	**32,025**
OFFICER II	08/01/11	32,910	33,897	**33,321**
OFFICER II	03/18/96	43,258	44,556	**44,286**
OFFICER II	03/22/99	39,664	40,854	**40,556**
OFFICER II	12/31/12	31,168	32,103	**31,168**
OFFICER II	12/15/08	34,745	35,787	**34,832**
ADMIN ASST II	02/06/95	35,714	36,785	**36,785**
ADMIN ASST II	07/06/04	34,529	35,565	**35,047**
ADMIN ASST II	08/02/10	26,350	27,140	**26,679**
COMM SUPERVISOR	09/09/96	53,141	54,735	**54,735**
DISPATCHER	02/01/10	28,282	29,130	**29,060**
DISPATCHER	10/17/11	26,658	27,458	**26,858**
DISPATCHER	07/06/04	34,529	35,565	**35,047**
DISPATCHER	11/01/13	23,421	24,123	**24,065**
DISPATCHER	08/14/02	35,119	36,173	**35,558**
DISPATCHER	VACANT	23,413	24,115	**23,413**
		1,767,091	1,820,104	1,796,185

Benefits:

FICA	29,460
Medicare	28,190
Unemployment Comp	8,064
Health	238,313
Dental	20,524
Life	413
Pension	8,676
LOPFI	237,821
Uniform Allowance	30,000
Education	17,460
Holiday Pay	52,704
Longevity	17,155
Long Term Disability	5,389
Overtime	10,600
Overtime Court	20,000
Uniforms Provided	7,800
Personnel Physicals	4,000
Preventive Care	500
Total Benefits	737,068
Total Salary and Benefits	2,533,253

Staffing: 42 Full-Time

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
12/3/2014 11:01

4320 - FIRE		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	933,817	1,049,102	1,148,445	1,195,814	1,150,000	1,031,875	1,147,512	1,241,304	1,272,867	1,300,738	1,314,896	14,158	1.1%
411110	Volunteer firefighters	17,680	15,100	13,540	21,985	22,000	-	-	17,000	22,000	22,000	25,000	3,000	13.6%
411000	SAFER Grant	(110,480)	(37,278)		-	-	(84,320)	(77,018)	(24,333)	-	-	-	-	0.0%
412000	Overtime	24,537	34,202	40,618	30,691	40,000	10,000	20,000	29,000	29,000	29,000	40,000	11,000	37.9%
413000	Holiday pay	37,339	39,320	39,848	41,822	37,665	30,512	37,665	37,665	37,665	37,665	37,665	-	0.0%
414000	Uniforms provided	3,007	3,027	2,847	3,115	3,500	3,500	4,000	3,500	3,500	3,500	3,500	-	0.0%
415000	Uniform allowance	23,000	25,000	26,500	26,000	27,000	23,000	26,000	27,000	27,000	27,000	30,000	3,000	11.1%
417000	Education pay	8,890	10,140	12,508	11,310	10,000	8,640	9,840	9,840	9,840	9,840	9,840	-	0.0%
418000	Longevity pay	9,032	10,368	12,224	13,041	13,805	8,998	10,665	10,665	10,665	10,665	10,665	-	0.0%
421000	Health Insurance	131,699	138,191	149,251	169,353	170,000	130,135	150,155	155,386	178,457	185,733	154,924	(30,809)	-16.6%
422000	FICA	2,515	2,550	2,797	3,354	2,638	2,495	2,905	2,911	3,365	2,638	3,673	1,035	39.2%
422110	Medicare	14,748	16,190	17,225	17,273	20,835	16,139	18,149	19,770	20,656	20,835	21,287	452	2.2%
423000	Pension Expense	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
423120	LOPFI	153,387	173,714	177,995	128,956	135,000	141,430	166,048	193,524	210,849	231,726	246,975	15,249	6.6%
425000	Unemployment compensation	8,242	5,407	12,057	9,143	5,952	7,200	8,100	8,040	9,396	5,952	5,376	(576)	-9.7%
426000	Worker's compensation	400	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	3,159	3,403	3,855	3,159	3,968	3,096	3,443	3,775	3,931	3,968	4,020	52	1.3%
433120	Personnel physicals	37	867	1,911	680	1,000	500	500	10,000	1,000	1,000	1,000	-	0.0%
433130	Preventive Care	275	260	-	110	-	500	500	500	500	500	500	-	0.0%
	TOTAL	**1,261,283**	**1,489,564**	**1,661,620**	**1,675,805**	**1,643,363**	**1,333,700**	**1,528,463**	**1,745,546**	**1,840,691**	**1,892,760**	**1,909,320**	**16,561**	**0.9%**
OPERATIONS														
436000	Membership dues	858	962	1,127	1,703	1,800	800	1,250	1,700	2,000	2,000	2,000	-	0.0%
443110	Building Maintenance	39,462	12,585	15,546	12,173	15,000	6,800	12,500	16,000	12,000	15,000	20,000	5,000	33.3%
443180	Building Repairs	3,230	5,086	2,545	4,450	5,000	4,800	5,000	5,000	4,000	5,000	5,000	-	0.0%
443200	Janitorial service	-	3,515	-	-	-	-	2,600	2,000	-	-	-	-	0.0%
443220	Fire Hydrant Inspection	109	362	2,425	-	200	200	200	2,400	200	200	200	-	0.0%
443240	Vehicle Maintenance	14,462	44,451	45,970	47,750	20,000	18,000	20,000	34,000	48,957	37,000	37,000	-	0.0%
443260	Office machine contracts	4,957	5,429	2,418	2,192	3,000	4,500	6,600	6,600	2,800	4,600	4,600	-	0.0%
443270	Communications Syst Maint.	2,729	1,538	107	13,036	1,000	1,000	1,500	2,000	13,500	2,000	2,000	-	0.0%
443275	Telephone/comm systems	1,339	1,700	92	543	750	1,500	1,000	750	750	750	750	-	0.0%
443280	Computer Maintenance	747	7,144	1,737	1,639	2,800	1,000	12,200	1,500	2,000	2,800	2,800	-	0.0%
444120	Equipment Rentals	158	-	-	75	500	500	500	500	500	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456110	Subscriptions	1,128	3,024	2,236	4,153	21,743	3,300	3,300	3,300	4,153	21,743	22,743	1,000	4.6%
456120	Books	1,059	2,072	2,287	1,930	4,000	1,700	2,500	2,500	2,000	4,000	3,000	(1,000)	-25.0%
456140	Teaching Materials	364	399	3,943	2,091	5,500	500	500	4,000	2,500	5,500	5,500	-	0.0%
456141	Fire Prevention Materials	444	651	592	1,252	1,500	500	500	1,000	1,500	1,500	1,500	-	0.0%
458000	Travel expense	9,632	13,041	12,401	10,850	13,000	7,000	8,500	14,000	11,000	12,500	13,000	500	4.0%
458140	Seminar Registration	3,403	4,185	4,587	4,665	4,700	2,500	3,500	4,500	4,665	4,500	4,500	-	0.0%
458150	Education	2,100	2,255	1,000	540	2,500	1,000	1,250	2,500	1,500	2,500	2,500	-	0.0%
460120	Office supplies	3,331	3,134	2,252	7,287	3,200	3,800	2,500	3,000	4,230	3,200	3,200	-	0.0%
460130	Printing	156	893	703	672	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460180	Janitorial supplies	3,429	2,787	4,195	2,484	4,200	2,800	1,900	2,400	2,700	4,200	5,700	1,500	35.7%
460190	Medical supplies	7,089	5,496	3,430	11,438	11,000	5,800	7,000	5,500	12,000	11,000	11,000	-	0.0%
460230	Investigative materials	822	-	1,133	93	200	950	750	1,000	750	1,000	1,000	-	0.0%
460240	Clothing Accessories	18,303	2,625	13,322	15,750	62,000	22,000	31,600	14,500	15,750	62,000	14,500	(47,500)	-76.6%
460270	Disaster Supplies	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460300	Safety apparel	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460310	Act 833 Materials & Supplies	5,856	6,267	9,945	16,145	12,000	6,000	6,000	12,000	16,145	12,000	12,000	-	0.0%
460420	Clothing Accessories	-	33,962	-	-	-	-	-	-	-	-	-	-	0.0%
460450	Fire Act Grant Opr. Exp.	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460510	CERT Program	1,291	434	1,205	465	500	2,000	2,000	2,000	1,500	1,500	1,000	(500)	-33.3%

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
12/3/2014 11:01

	4320 - FIRE	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015 $ Change	Budget 2014 vs 2015 % Change
	PERSONNEL												$ Change	% Change
462110	Natural gas	3,984	4,050	3,544	5,416	5,500	12,000	12,000	8,000	8,000	8,000	9,000	1,000	12.5%
462120	Electricity	29,170	37,195	42,128	41,449	41,000	22,000	32,000	36,000	41,000	41,000	41,000	-	0.0%
462130	Water and sewer	8,422	6,544	9,310	8,375	8,000	7,500	8,000	8,000	8,000	8,000	8,000	-	0.0%
462140	Telephone	6,073	7,509	8,252	8,279	8,510	5,200	6,000	9,000	9,000	8,510	8,500	(10)	-0.1%
462141	Cell Phone Service	877	1,417	2,301	2,217	3,500	1,600	1,500	4,500	2,500	3,500	3,500	-	0.0%
462150	Gas, fuels and oils	26,220	26,220	26,338	20,752	26,000	20,000	21,000	24,000	23,000	26,000	31,000	5,000	19.2%
474000	Equipment < $5000	22,331	18,198	6,223	12,881	22,568	14,750	37,650	7,000	14,250	22,568	17,410	(5,158)	-22.9%
460460	Breathing Apparatus Equipment	-	-	-	-	-	-	-	-	-	2,500	4,500	2,000	80.0%
460470	Fire Extinguishers	-	-	-	-	-	-	-	-	-	2,500	2,500	-	0.0%
	TOTAL	**223,537**	**265,129**	**233,295**	**262,744**	**312,171**	**183,000**	**254,300**	**242,150**	**273,850**	**340,571**	**302,403**	**(38,168)**	**-11.2%**
	TOTAL OPERATING	**1,484,820**	**1,754,692**	**1,894,915**	**1,938,549**	**1,955,534**	**1,516,700**	**1,782,763**	**1,987,696**	**2,114,541**	**2,233,331**	**2,211,723**	**(21,608)**	**-1.0%**
	CAPITAL IMPROVEMENT TOTAL	**199,212**	**16,549**	**59,759**	**631,292**	**1,197,013**	**-**	**45,682**	**1,079,195**	**1,181,602**	**1,197,013**	**-**	**(1,197,013)**	**-100.0%**
	BUDGET TOTAL	**1,684,032**	**1,771,242**	**1,954,674**	**2,569,841**	**3,152,547**	**1,516,700**	**1,828,445**	**3,066,891**	**3,296,143**	**3,430,344**	**2,211,723**	**(1,218,621)**	**-35.5%**
	Staffing:							27	28	29	31	30		
								22	22	22	22	25		
								49	50	51	53	55		

	2010	2011	2012	2013	2014	5YR Average
Difference between Actual vs. Budget-Personnel	**(72,417)**	**(38,900)**	**(83,926)**	**(164,886)**	**(249,397)**	**(121,905)**
Difference between Actual vs. Budget-Operating	**40,537**	**10,829**	**(8,855)**	**(11,106)**	**(28,400)**	**601**

City of Maumelle
Fire Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
FIRE CHIEF	01/01/14	81,965	84,424	**81,965**
DIV CHIEF/FIRE MARSHAL	02/21/06	68,763	70,826	**70,482**
ADMIN ASST II	06/22/09	33,238	34,235	**34,235**
APPR ENGR	07/23/07	41,705	42,956	**42,226**
APPR. ENGR	08/17/09	34,745	35,787	**35,136**
APPR. ENGR	07/17/06	45,241	46,598	**45,863**
APPR. ENGR	07/07/08	35,700	36,771	**36,236**
APPR. ENGR	01/05/04	47,763	49,196	**49,196**
APPR. ENGR	05/04/09	39,503	40,688	**40,293**
APPR. ENGR	07/19/05	45,241	46,598	**45,807**
APPR. ENGR	02/02/02	46,485	47,879	**47,763**
APPR. ENGR	01/26/98	47,763	49,196	**49,076**
CAPTAIN	10/26/98	58,667	60,427	**58,960**
CAPTAIN	06/24/02	54,082	55,705	**54,893**
CAPTAIN	07/12/04	55,569	57,236	**56,333**
CAPTAIN	07/12/04	57,097	58,810	**57,882**
CAPTAIN	07/29/96	58,667	60,427	**59,400**
CAPTAIN	08/03/04	51,226	52,763	**51,866**
FIREFIGHTER II	07/01/14	30,334	31,244	**30,789**
FIREFIGHTER II	07/01/14	30,334	31,244	**30,789**
FIREFIGHTER II	07/01/14	30,334	31,244	**30,789**
FIREFIGHTER II	09/04/12	32,025	32,986	**32,265**
FIREFIGHTER II	09/04/12	32,025	32,986	**32,265**
FIREFIGHTER II	08/29/11	32,025	32,986	**32,345**
FIREFIGHTER II	08/29/11	32,910	33,897	**33,239**
FIREFIGHTER II	03/21/11	32,910	33,897	**33,650**
FIREFIGHTER II	07/07/08	35,700	36,771	**36,236**
FIREFIGHTER II	08/29/11	32,910	33,897	**33,239**
FIREFIGHTER II	05/04/09	34,745	35,787	**35,440**
FIREFIGHTER II	07/07/08	35,700	36,771	**36,236**
VOLUNTEER FIREFIGHTERS		22,000	25,000	**25,000**
		1,317,372	1,359,233	1,339,896

Benefits:

FICA	3,673
Medicare	21,287
Unemployment Comp	5,376
Health	140,555
Dental	14,061
Life	308
LOPFI	246,975
Uniform Allowance	30,000
Education	9,840
Holiday Pay	37,665
Longevity	10,665
Long Term Disability	4,020
Overtime	40,000
Uniforms Provided	3,500
Personnel Physicals	1,000
Preventive Care	500
Total Benefits	569,424
Total Salary and Benefits	1,909,320

Staffing: 30 Full-Time
25 Part-Time

City of Maumelle
Operating Budget Expenditures
4330 - ANIMAL CONTROL
12/3/2014 11:01

4330 - ANIMAL CONTROL	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015 $ Change	Budget 2014 vs 2015 % Change
PERSONNEL												$ Change	% Change
411000 Salaries	127,465	163,144	159,973	164,744	184,881	127,874	162,127	172,123	159,371	184,881	183,058	(1,823)	-1.0%
412000 Overtime	62	931	2,123	865	1,500	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
414000 Uniforms provided	1,229	2,382	2,349	1,600	3,000	2,500	2,500	2,500	1,600	2,700	3,000	300	11.1%
421000 Health Insurance	16,890	22,449	22,384	24,669	25,000	17,268	22,326	22,687	25,250	32,511	35,907	3,396	10.4%
422000 FICA	7,719	10,292	9,998	10,157	11,773	8,238	10,362	10,850	10,191	11,773	11,660	(113)	-1.0%
422110 Medicare	1,805	2,407	2,338	2,376	2,753	1,927	2,423	2,538	2,383	2,753	2,727	(26)	-0.9%
423000 Pension Expense	6,363	6,273	1,391	6,669	5,202	6,184	8,323	8,774	2,252	5,202	5,205	3	0.1%
425000 Unemployment Comp	1,390	981	1,793	1,563	1,152	1,200	1,500	1,200	1,620	1,152	1,152	-	0.0%
427000 Long Term Disability	379	513	527	435	555	384	486	510	478	555	549	(6)	-1.1%
433120 Personnel physicals	37	437	1,622	916	250	250	250	250	250	250	250	-	0.0%
TOTAL	**163,339**	**209,809**	**204,499**	**213,996**	**236,066**	**170,824**	**215,297**	**226,432**	**208,395**	**246,779**	**248,508**	**1,729**	**0.7%**
OPERATIONS													
432160 Crematory service	1,035	1,706	1,035	1,707	2,000	3,000	3,500	3,500	1,500	2,000	2,500	500	25.0%
432180 Beaver & Water Control	11,232	8,208	8,208	8,227	8,300	15,000	15,000	15,000	10,000	10,000	10,000	-	0.0%
436000 Membership dues	-	125	125	125	125	100	100	100	125	125	125	-	0.0%
443110 Building maintenance	3,315	4,683	6,466	5,125	4,700	8,000	8,000	9,500	5,000	6,300	7,000	700	11.1%
443240 Vehicle Maintenance	824	1,262	913	550	3,000	3,500	3,500	3,500	1,000	3,000	2,000	(1,000)	-33.3%
443280 Computer maintenance	128	-		-	1,000	2,500	2,500	2,500	1,000	1,000	1,000	-	0.0%
444120 Equipment rental	-	-		-	100	100	100	100	-	100	100	-	0.0%
456110 Subscriptions	201	56	86	112	100	100	100	100	100	100	100	-	0.0%
456120 Books	4	101	127	53	100	100	100	100	100	100	100	-	0.0%
456140 Teaching Materials	200	198	196	492	750	200	200	200	500	750	1,000	250	33.3%
458000 Travel Expense	-	1,698	-	1,041	3,041	-	-	-	1,041	2,000	2,000	-	0.0%
458140 Seminar Registration	1,050	801	2,799	825	4,000	2,500	2,500	3,000	825	4,000	4,000	-	0.0%
460120 Office supplies	853	1,148	1,516	1,838	2,300	1,000	1,000	1,500	1,800	2,700	2,800	100	3.7%
460130 Printing	621	170	995	1,080	1,500	600	600	1,000	1,000	1,500	1,500	-	0.0%
460170 Small tools	1,836	1,020	979	1,046	1,500	1,000	1,000	1,000	1,000	1,500	1,500	-	0.0%
460180 Janitorial supplies	318	2,263	3,664	4,946	4,000	2,000	2,000	2,500	4,959	4,000	5,000	1,000	25.0%
460190 Medical supplies	1,252	2,508	6,608	11,239	13,000	2,000	3,000	6,936	11,675	15,000	18,000	3,000	20.0%
460290 Animal food	277	1,216	2,991	5,037	6,000	750	750	3,000	5,200	6,000	8,000	2,000	33.3%
460340 Computer supplies	47	-	-	-	-	300	300	300	-	300	300	-	0.0%
462120 Electricity	8,125	10,269	8,960	10,662	10,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
462130 Water and sewer	1,374	2,282	2,518	3,246	3,000	500	500	500	2,500	3,000	3,000	-	0.0%
462140 Telephone	2,976	3,149	3,779	3,654	3,772	2,800	2,800	2,800	3,500	3,772	3,772	-	0.0%
462141 Cell Phone Service	864	978	682	462	500	1,000	1,000	1,000	1,000	500	500	-	0.0%
462150 Gas, fuels and oils	4,005	4,659	5,175	4,675	6,000	5,000	5,000	5,000	4,800	4,000	6,000	2,000	50.0%
474000 Equipment < $5000	76	5,188	1,295	8,595	-	10,000	10,000	995	10,000	-	10,000	10,000	100.0%
TOTAL	**40,615**	**53,686**	**59,118**	**74,736**	**78,788**	**72,050**	**73,550**	**74,131**	**78,625**	**81,747**	**100,297**	**18,550**	**22.7%**
TOTAL OPERATING	**203,954**	**263,495**	**263,617**	**288,731**	**314,854**	**242,874**	**288,847**	**300,563**	**287,020**	**328,526**	**348,805**	**20,279**	**6.2%**
CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**16,337**	**-**	**10,000**	**-**	**-**	**16,500**	**-**	**-**	**-**	**0.0%**
								.					
BUDGET TOTAL	**203,954**	**263,495**	**263,617**	**305,068**	**314,854**	**252,874**	**288,847**	**300,563**	**303,520**	**328,526**	**348,805**	**20,279**	**6.2%**
Staffing:							5 -	5 -	5 -	5 1	5 1		

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	5YR Average
Difference between Actual vs. Budget-Personnel	**(7,485)**	**(5,488)**	**(21,933)**	**5,601**	**(10,713)**	**(8,004)**
Difference between Actual vs. Budget-Operating	**(31,435)**	**(19,864)**	**(15,012)**	**(3,889)**	**(2,959)**	**(14,632)**

City of Maumelle
Animal Control Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
SUPERVISOR	11/01/10	49,054	50,525	**49,176**
OFFICER	04/07/14	23,421	24,124	**23,948**
OFFICER	07/25/12	26,266	27,054	**26,529**
OFFICER	05/08/00	37,199	38,315	**37,571**
OFFICER	07/13/11	27,866	28,702	**28,284**
PART TIME OFFICER	01/01/14	17,550	17,550	**17,550**
		181,356	186,270	183,058

Benefits:

FICA	11,660
Medicare	2,727
Unemployment Comp	1,152
Health	33,232
Dental	2,633
Life	42
Pension	5,205
Long Term Disability	549
Overtime	5,000
Uniforms Provided	3,000
Personnel Physicals	250
Total Benefits	65,449
Total Salary and Benefits	248,508

Staffing: 5 Full-Time
1 Part-Time

City of Maumelle
Operating Budget Expenditures
4410 - PUBLIC WORKS
12/3/2014 11:01

	4410 - PUBLIC WORKS	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	PERSONNEL												$ Change	% Change
411000	Salaries	445,530	414,182	396,269	357,411	415,757	411,047	448,045	438,873	435,851	415,757	416,285	528	0.1%
412000	Overtime	8,144	1,196	860	4,025	6,000	5,000	5,000	5,000	3,000	3,000	3,000	-	0.0%
414000	Uniforms provided	5,384	5,539	6,889	4,763	7,000	5,000	5,000	5,500	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	68,317	91,599	74,389	54,035	55,000	51,670	53,814	52,955	65,237	68,037	69,128	1,091	1.6%
422000	FICA	27,150	28,433	25,170	22,201	25,963	25,795	28,089	26,835	27,209	25,963	25,996	33	0.1%
422110	Medicare tax	6,350	6,649	5,887	5,192	6,072	6,033	6,569	6,276	6,363	6,072	6,080	8	0.1%
423000	Pension Expense	13,286	14,259	9,748	11,971	11,724	13,758	13,170	11,883	11,841	11,724	10,511	(1,213)	-10.3%
425000	Unemployment comp	3,606	2,555	7,948	5,703	3,456	3,150	3,900	5,400	5,832	3,456	3,456	-	0.0%
427000	Long-term Disability	1,258	1,238	1,130	928	1,247	1,233	1,344	1,283	1,308	1,247	1,249	2	0.2%
433120	Personnel physicals	747	592	1,125	666	1,200	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
	TOTAL	**579,771**	**566,242**	**529,414**	**466,896**	**533,419**	**523,886**	**566,131**	**555,206**	**564,842**	**543,458**	**543,906**	**449**	**0.1%**
	OPERATIONS													
443100	Grounds maintenance	-	-	-	-	20,000	-	-	-	-	20,000	20,000	-	0.0%
443110	Building maintenance	29,892	27,043	24,327	28,895	10,000	35,000	30,000	30,000	30,000	10,000	15,000	5,000	50.0%
443200	Janitorial service	6,286	6,286	6,842	6,495	6,500	6,400	6,400	6,400	6,500	5,500	-	(5,500)	-100.0%
443230	Mosquito Control	2,719	-	3,181	6,283	7,500	5,000	5,000	5,000	6,000	7,500	5,000	(2,500)	-33.3%
443240	Vehicle maintenance	17,888	18,942	24,274	12,859	13,000	20,000	25,000	25,000	30,000	30,000	30,000	-	0.0%
443250	Tractor repair	4,990	7,585	2,877	9,604	10,000	7,500	7,500	10,000	10,000	10,000	10,000	-	0.0%
443260	Office machine contract	1,124	1,352	2,475	1,929	2,500	1,500	1,500	2,500	2,500	2,500	2,500	-	0.0%
443280	Computer Maintenance	-	344	-	423	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
444120	Equipment rental	-	-	-	-	100	5,000	5,000	5,000	1,000	1,000	1,000	-	0.0%
456110	Subscriptions	49	54	-	-	-	100	100	100	-	-	-	-	0.0%
458000	Travel expense	-	-	-	466	500	500	500	500	500	1,000	1,000	-	0.0%
458140	Seminar Registration	-	-	100	325	500	500	500	500	500	1,000	1,000	-	0.0%
460120	Office supplies	900	1,082	1,563	1,371	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
460130	Printing	-	131	-	48	250	500	500	500	250	250	250	-	0.0%
460170	Small tools	3,969	1,801	1,688	2,796	4,000	4,500	4,500	4,500	3,500	8,000	5,000	(3,000)	-37.5%
460180	Janitorial supplies	2,856	3,245	3,259	822	3,500	3,000	3,500	3,500	3,500	3,500	3,500	-	0.0%
460190	Medical supplies	420	219	168	138	200	500	600	600	400	400	400	-	0.0%
460300	Safety apparel	400	663	303	500	500	500	800	1,000	500	500	500	-	0.0%
460340	Computer supplies	-	83	318	317	300	350	350	350	350	500	500	-	0.0%
462120	Electricity	7,083	7,568	6,937	8,945	8,000	10,000	10,000	8,000	8,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,710	3,290	4,485	3,934	4,000	1,000	1,000	3,000	4,500	4,000	4,000	-	0.0%
462140	Telephone	1,727	1,831	1,889	1,724	1,910	3,000	3,000	3,000	2,400	1,910	2,500	590	30.9%
462141	Cell Phone Service	1,729	2,521	2,579	2,416	2,400	1,500	1,500	1,500	2,000	2,400	2,400	-	0.0%
462150	Gas, fuels and oils	39,091	50,279	28,688	24,559	25,000	45,000	45,000	50,000	50,000	50,000	50,000	-	0.0%
474000	Equipment < $5000	684	1,310	3,219	3,935	6,000	1,500	5,500	6,719	8,000	6,000	6,000	-	0.0%
	TOTAL	**124,517**	**135,629**	**119,173**	**118,782**	**109,160**	**155,350**	**160,250**	**170,169**	**172,900**	**176,460**	**171,050**	**(5,410)**	**-3.1%**
	TOTAL OPERATING	**704,289**	**701,870**	**648,587**	**585,678**	**642,579**	**679,236**	**726,381**	**725,376**	**737,742**	**719,918**	**714,956**	**(4,962)**	**-0.7%**
	CAPITAL IMPROVEMENT	**96,690**	**69,912**	**67,246**	**18,945**	**102,329**	**75,000**	**50,000**	**105,000**	**126,232**	**102,329**	**25,000**	**(77,329)**	**-75.6%**
	BUDGET TOTAL	**800,978**	**771,782**	**715,832**	**604,623**	**744,908**	**754,236**	**776,381**	**830,376**	**863,974**	**822,247**	**739,956**	**(82,291)**	**-10.0%**
	Staffing:							21	21	19.5	19.5	19.5		
								6	6	6	6	6		
								27	27	25.5	25.5	25.5		

						5YR Average
Difference between Actual vs. Budget-Personnel	**55,886**	**111**	**(25,793)**	**(97,946)**	**(10,039)**	**(15,556)**
Difference between Actual vs. Budget-Operating	**(30,833)**	**(24,621)**	**(50,996)**	**(54,118)**	**(67,300)**	**(45,574)**

City of Maumelle
Public Works Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
OPERATOR II/CDL	VACANT	23,413	24,115	**23,413**
OPERATOR I	10/19/98	33,768	34,781	**33,979**
SENIOR GROUNDS MAINT LABORER	09/02/14	22,152	22,817	**22,318**
DIRECTOR	06/01/80	82,427	84,900	**83,869**
GROUNDS MAINT LEAD	08/05/13	24,115	24,838	**24,416**
SEASONAL	05/12/14	6,240	6,240	**6,240**
OPERATOR II/CDL	10/27/09	26,023	26,804	**26,153**
OPERATOR I	06/13/95	34,697	35,738	**35,174**
FLEET MAINT MECHANIC	04/04/11	32,870	33,856	**33,527**
OPERATOR I	04/15/98	37,565	38,692	**38,363**
GROUNDS MAINT SUPERVISOR	12/20/93	46,829	48,234	**48,234**
OPERATOR I	02/14/05	28,326	29,176	**29,034**
ASSIST DIRECTOR	02/16/99	52,805	54,389	**54,191**
BLDG MAINT SUPERVISOR	07/09/14	30,326	31,236	**30,781**
		481,556	495,816	**489,694**
		240,778	247,908	**244,847**
				244,847
General Fund 100%				
ADMIN ASST II (1/2)	09/24/07	15,087	15,540	**15,200**
OPERATOR I	03/31/08	26,288	27,077	**26,880**
OPERATOR I	VACANT	22,154	22,819	**22,154**
LABORER I	01/18/11	23,240	23,937	**23,589**
LABORER I	05/31/14	21,424	22,067	**21,799**
LABORER I	01/25/14	21,424	22,067	**22,013**
LABORER I	VACANT	18,379	18,930	**18,379**
SEASONAL	04/07/14	10,712	10,712	**10,712**
SEASONAL	04/07/14	10,712	10,712	**10,712**
		169,420	173,860	171,438
		410,198	421,768	**416,285**

Benefits:		1/2 Street	Gen Fund
FICA	25,996	-	25,996
Medicare	6,080	-	6,080
Unemployment Comp	4,896	1,440	3,456
Health	103,734	40,117	63,617
Dental	8,855	3,440	5,415
Life	152	56	96
Pension	20,110	9,599	10,511
Long Term Disability	1,249		1,249
Overtime	3,000		3,000
Uniforms Provided	7,000		7,000
Personnel Physicals	1,200		1,200
Total Benefits	182,272	54,651	127,621
Total Salary and Benefits			543,906

Staffing: 19.5 Full-Time
6 Part-Time

City of Maumelle
Operating Budget Expenditures
4511 - PARKS ADMINISTRATION
12/3/2014 11:01

4511 - PARKS ADMINISTRATION		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	192,891	170,065	224,176	230,311	232,179	218,593	221,546	226,238	229,421	232,179	235,551	3,372	1.5%
412000	Overtime	138	231	146	188	800	-	-	-	1,500	800	800	-	0.0%
414000	Uniforms Provided	6,138	5,249	5,638	4,335	4,000	6,500	6,800	6,800	6,800	6,800	6,800	-	0.0%
421000	Health Insurance	31,042	23,467	30,620	32,334	31,544	28,592	25,365	30,646	33,714	31,544	31,918	374	1.1%
422000	FICA	11,681	11,124	13,272	13,465	14,445	13,553	13,736	14,027	14,317	14,445	14,654	209	1.5%
422110	Medicare	2,732	2,601	3,104	3,149	3,378	3,170	3,212	3,280	3,348	3,378	3,427	49	1.5%
423000	Pension Expense	9,324	8,421	10,451	12,265	12,333	7,899	10,415	10,611	12,214	12,333	10,938	(1,395)	-11.4%
425000	Unemployment compensation	1,636	1,027	1,481	1,548	960	1,500	1,500	972	1,620	960	960	-	0.0%
427000	Long-term Disability	568	536	784	601	697	656	665	679	688	697	707	10	1.5%
433120	Personnel physicals	292	111	259	500	-	-	-	-	-	-	-	-	0.0%
TOTAL		**256,441**	**222,831**	**289,931**	**298,696**	**300,336**	**280,462**	**283,239**	**293,253**	**303,622**	**303,136**	**305,755**	**2,619**	**0.9%**
OPERATIONS														
436000	Membership dues	991	262	622	622	906	1,500	1,500	1,500	1,000	1,000	1,000	-	0.0%
443110	Vehicle Maintenance	5,302	6,524	7,325	6,846	7,000	4,000	5,000	5,000	7,000	7,000	7,000	-	0.0%
443260	Office Machine Contracts	5,954	6,085	4,162	4,824	6,000	5,000	6,000	6,000	6,000	6,000	6,000	-	0.0%
443275	Telephone System Maint.	255	1,000	-	21	100	1,000	1,000	1,000	1,000	500	500	-	0.0%
443280	Computer Maintenance	5,175	6,606	6,576	6,709	6,600	6,600	6,600	6,600	6,600	6,600	6,600	-	0.0%
454130	Promotional Materials	19,803	17,180	22,768	22,714	23,000	20,000	25,000	25,000	24,000	24,150	23,900	(250)	-1.0%
456120	Books	-	-	-	-	-	200	200	200	-	-	-	-	0.0%
458000	Travel expense	747	1,944	2,161	2,635	2,500	3,000	3,000	3,000	2,500	2,500	2,500	-	0.0%
458130	Youth Council	3,102	8,120	3,018	2,923	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	460	1,720	1,902	1,618	2,750	3,250	3,250	3,250	2,750	2,750	2,000	(750)	-27.3%
460100	Tree Board	-	-	-	479	700	-	-	-	700	700	700	-	0.0%
460101	Greening of AR Grant	-	-	-	-	1,000	-	-	-	-	1,000	-	(1,000)	-100.0%
460120	Office supplies	4,425	4,140	3,465	3,994	4,500	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460130	Printing	3,960	4,319	5,008	3,860	5,000	5,350	5,350	5,350	5,000	5,000	5,000	-	0.0%
460190	Medical supplies	-	-	-	74	400	400	400	400	400	400	200	(200)	-50.0%
460320	Sign supplies	50	262	649	42	1,200	1,200	1,200	1,200	1,200	1,200	600	(600)	-50.0%
460340	Computer supplies	4,518	2,760	250	1,053	1,500	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
462140	Telephone	4,115	4,102	4,261	4,971	4,540	4,900	4,900	4,900	4,900	4,540	4,540	-	0.0%
462141	Cell Phone Service	2,092	3,448	3,362	3,257	3,600	2,800	3,600	3,600	3,600	3,600	3,600	-	0.0%
462150	Gas, fuels and oils	20,695	20,980	22,727	21,987	22,000	17,000	17,000	20,000	20,000	22,000	22,000	-	0.0%
474000	Equipment < $5000	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		**81,644**	**89,453**	**88,255**	**88,628**	**96,296**	**86,700**	**94,500**	**97,500**	**97,150**	**99,440**	**96,640**	**(2,800)**	**-2.8%**
TOTAL OPERATING		**338,085**	**312,283**	**378,187**	**387,324**	**396,632**	**367,162**	**377,739**	**390,753**	**400,772**	**402,576**	**402,395**	**(181)**	**0.0%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
BUDGET TOTAL		**338,085**	**312,283**	**378,187**	**387,324**	**396,632**	**367,162**	**377,739**	**390,753**	**400,772**	**402,576**	**402,395**	**(181)**	**0.0%**
	Staffing:							5 -	5 -	5 -	5 -	5 -		

						5YR Average
Difference between Actual vs. Budget-Personnel	**(24,021)**	**(60,409)**	**(3,321)**	**(4,927)**	**(2,800)**	**(19,095)**
Difference between Actual vs. Budget-Operating	**(5,056)**	**(5,047)**	**(9,245)**	**(8,522)**	**(3,144)**	**(6,203)**

City of Maumelle
Operating Budget Expenditures
4512 - PARKS COMM CTR
12/3/2014 11:01

4512 - PARKS COMM CTR		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	157,582	170,065	169,453	166,780	157,123	153,841	154,232	155,150	156,671	157,123	158,902	1,779	1.1%
412000	Overtime	73	89	34	43	45	-	-		-	-	-	-	0.0%
421000	Health Insurance	9,856	15,185	13,770	10,934	10,832	9,258	9,743	13,494	11,161	10,832	11,487	655	6.0%
422000	FICA	9,280	10,743	10,580	10,313	9,742	9,538	9,562	9,619	9,714	9,742	9,852	110	1.1%
422110	Medicare	2,170	2,512	2,474	2,419	2,278	2,231	2,236	2,250	2,272	2,278	2,304	26	1.1%
423000	Pension Expense	238	1,644	1,626	1,678	1,700	-	-	-	1,682	1,700	1,654	(46)	-2.7%
425000	Unemployment compensation	980	452	2,715	3,445	2,150	660	660	1,860	3,629	2,150	2,150	-	0.0%
427000	Long-term Disability	191	263	238	161	190	180	181	184	189	190	186	(4)	-2.1%
433120	Personnel physicals	249	851	111	666	185	-	-		-	-	-	-	0.0%
	TOTAL	**180,618**	**201,804**	**201,001**	**196,438**	**184,245**	**175,708**	**176,614**	**182,557**	**185,317**	**184,015**	**186,535**	**2,520**	**1.4%**
OPERATIONS														
434000	Instructor contracts	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443110	Building maintenance	21,073	24,408	23,648	17,870	22,000	21,000	21,000	21,000	21,102	22,000	22,000	-	0.0%
443140	Elevator service	1,814	1,864	2,856	2,073	3,500	4,000	4,000	4,000	3,500	3,500	3,500	-	0.0%
443160	Recreational equipment repair	2,930	4,396	4,069	3,107	4,000	3,500	3,500	3,500	3,500	4,000	4,000	-	0.0%
443170	Beautification Program	192	1,175	1,628	1,299	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
443190	Pest control service	778	778	778	318	480	480	480	480	480	480	480	-	0.0%
443210	HVAC Contracts	-	16,800	-	9,476	10,500	-	17,000	-	17,500	10,500	10,500	-	0.0%
443260	Office Machine Contracts	-	541	350	-	-	-	-	-	-	-	-	-	0.0%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
454130	Special promotions	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460170	Small tools	-	24	582	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	4,659	4,655	4,957	5,300	5,200	4,700	5,200	5,200	5,200	5,200	5,200	-	0.0%
460190	Medical supplies	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460320	Signs	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460330	Recreation supplies	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	18,867	15,434	9,991	11,656	12,000	22,000	22,000	22,000	22,000	19,000	19,000	-	0.0%
462120	Electricity	55,609	63,994	61,098	60,367	63,000	83,000	83,000	71,000	71,000	68,000	68,000	-	0.0%
462130	Water and sewer	10,542	12,836	11,141	12,077	11,500	10,200	10,200	11,000	11,500	11,500	11,500	-	0.0%
474000	Equipment < $5000	-	-	4,983	-	-	-	-	5,000	-	-	4,100	4,100	100.0%
	TOTAL	**116,463**	**146,904**	**126,081**	**123,543**	**133,680**	**150,380**	**167,880**	**144,680**	**157,282**	**145,680**	**149,780**	**4,100**	**2.8%**
	TOTAL OPERATING	**297,081**	**348,707**	**327,082**	**319,981**	**317,925**	**326,088**	**344,494**	**327,237**	**342,599**	**329,695**	**336,315**	**6,620**	**2.0%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**297,081**	**348,707**	**327,082**	**319,981**	**317,925**	**326,088**	**344,494**	**327,237**	**342,599**	**329,695**	**336,315**	**6,620**	**2.0%**
	Staffing:							3 19	3 19	3 19	3 19	3 19		

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	5YR Average
Difference between Actual vs. Budget-Personnel	**4,910**	**25,190**	**18,444**	**11,121**	**230**	**11,979**
Difference between Actual vs. Budget-Operating	**(33,917)**	**(20,976)**	**(18,599)**	**(33,739)**	**(12,000)**	**(23,846)**

City of Maumelle
Operating Budget Expenditures
4513 - PARKS POOL
12/3/2014 11:01

4513 - PARKS POOL		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
411000	Salaries	104,865	109,945	118,047	97,376	100,000	125,125	125,125	116,300	116,300	116,300	131,000	14,700	12.6%
422000	FICA	6,493	6,825	7,468	6,037	6,200	7,758	7,758	7,211	7,211	7,211	8,122	911	12.6%
422110	Medicare	1,519	1,596	1,747	1,412	1,450	1,814	1,814	1,686	1,686	1,686	1,900	213	12.6%
425000	Unemployment compensation	-	-	5,099	3,502	2,112	-	-	3,540	3,564	2,112	2,112	-	0.0%
433120	Personnel physicals	2,737	2,553	3,219	2,738	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
	TOTAL	**115,614**	**120,920**	**135,580**	**111,065**	**112,762**	**137,697**	**137,697**	**131,737**	**131,761**	**130,309**	**146,134**	**15,825**	**12.1%**
	OPERATIONS													
443110	Building maintenance	95	-	23	-		-	-	-	-	-	-	-	0.0%
443130	Pool Maintenance	29,822	35,926	41,514	36,715	39,000	39,200	40,000	40,000	40,000	39,000	39,000	-	0.0%
443190	Pest control service	-	-	-	160		160	160	160	160	160	160	-	0.0%
460180	Janitorial supplies	275	300	754	321	500	300	300	300	300	300	300	-	0.0%
460410	Concession Supplies	22,744	21,798	19,889	17,075	13,741	17,500	20,500	20,500	20,500	3,500	3,500	-	0.0%
462130	Water and sewer	15,802	13,583	15,644	17,791	10,000	13,200	13,200	15,800	15,800	15,800	15,800	-	0.0%
474000	Equipment < $5000	-	7,998	-	1,974	-	-	8,000	-	-	-	-	-	0.0%
	TOTAL	**68,738**	**79,605**	**77,825**	**74,037**	**63,241**	**70,360**	**82,160**	**76,760**	**76,760**	**58,760**	**58,760**	**-**	**0.0%**
	TOTAL OPERATING	**184,352**	**200,525**	**213,405**	**185,102**	**176,003**	**208,057**	**219,857**	**208,497**	**208,521**	**189,069**	**204,894**	**15,825**	**8.4%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**184,352**	**200,525**	**213,405**	**185,102**	**176,003**	**208,057**	**219,857**	**208,497**	**208,521**	**189,069**	**204,894**	**15,825**	**8.4%**
	Staffing:							59	59	59	59	59		

						5YR Average
Difference between Actual vs. Budget-Personnel	**(22,083)**	**(16,777)**	**3,843**	**(20,696)**	**(17,547)**	**(14,652)**
Difference between Actual vs. Budget-Operating	**(1,622)**	**(2,555)**	**1,065**	**(2,723)**	**4,481**	**(271)**

City of Maumelle
Operating Budget Expenditures
4514 - PARKS GENERAL
12/3/2014 11:01

4514 - PARKS GENERAL	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015 $ Change	Budget 2014 vs 2015 % Change
PERSONNEL													
411000 Salaries	11,592	11,417	11,776	12,001	12,331	11,090	11,423	11,737	12,030	12,331	12,701	370	3.0%
412000 Overtime	-	-	-	87	89	-	-	-	-	-	-	-	0.0%
414000 Uniforms Provided	137	-	-	-	-	-	-	-	-	-	-	-	0.0%
421000 Health Insurance	1,890	1,928	1,939	2,082	2,067	1,773	1,869	1,892	2,127	2,067	2,094	27	1.3%
422000 FICA	652	696	700	719	764	688	708	728	746	765	787	23	3.0%
422110 Medicare	152	163	164	168	179	161	166	170	174	179	184	5	3.0%
425000 Unemployment compensation	131	82	179	127	77	120	120	120	130	77	77	-	0.0%
427000 Long-term Disability	33	35	35	32	37	33	34	35	36	37	38	1	2.7%
TOTAL	**14,587**	**14,321**	**14,792**	**15,216**	**15,544**	**13,865**	**14,319**	**14,682**	**15,243**	**15,455**	**15,882**	**426**	**2.8%**
OPERATIONS													
443110 Building maintenance	4,310	4,416	4,259	4,623	4,700	4,500	4,500	4,500	4,700	4,700	4,700	-	0.0%
443150 Equipment maintenance	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443170 Beautification Program	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443310 Park & Recreation Repair	7,461	7,614	13,958	9,061	10,000	7,500	10,000	13,600	9,000	10,000	10,000	-	0.0%
443330 Turf maintenance	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340 Irrigation repair	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
444120 Equipment rental	331	152	405	1,121	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460170 Small tools	5,197	13,347	5,620	5,107	6,000	6,000	6,000	6,000	5,500	6,000	6,000	-	0.0%
460180 Janitorial supplies	439	1,190	1,562	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330 Recreation supplies	3,121	2,028	3,150	1,740	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
462120 Electricity	6,508	6,397	4,650	4,736	5,000	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
462130 Water and sewer	4,031	11,732	14,300	6,860	8,000	5,600	5,600	8,000	8,000	8,000	8,000	-	0.0%
474000 Equipment < $5000	-	-	8,213	4,459	-	-	5,000	9,000	4,798	-	7,800	7,800	100.0%
TOTAL	**31,398**	**46,876**	**56,118**	**38,708**	**38,700**	**35,600**	**43,100**	**53,100**	**43,998**	**40,700**	**48,500**	**7,800**	**19.2%**
TOTAL OPERATING	**45,985**	**61,197**	**70,910**	**53,924**	**54,244**	**49,465**	**57,419**	**67,782**	**59,241**	**56,155**	**64,382**	**8,226**	**14.6%**
CAPITAL IMPROVEMENT TOTAL	**231,699**	**401,805**	**152,478**	**79,119**	**193,735**	**29,790**	**394,148**	**151,496**	**198,448**	**183,216**	**70,000**	**(113,216)**	**-61.8%**
BUDGET TOTAL	**277,684**	**463,002**	**223,388**	**133,042**	**247,979**	**79,255**	**451,567**	**219,278**	**257,689**	**239,371**	**134,382**	**(104,990)**	**-43.9%**
Staffing:							-	-	-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						5YR Average
Difference between Actual vs. Budget-Personnel	**722**	**2**	**110**	**(28)**	**89**	**179**
Difference between Actual vs. Budget-Operating	**(4,202)**	**3,776**	**3,018**	**(5,290)**	**(2,000)**	**(940)**

City of Maumelle
Operating Budget Expenditures
4515 - PARK ON THE RIVER
12/3/2014 11:01

4515 - PARK ON THE RIVER		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	5,796	5,709	5,854	6,001	6,166	5,545	5,712	5,869	6,015	6,166	6,351	185	3.0%
412000	Overtime	-	-	34	43	44	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	945	964	970	1,041	1,033	887	934	944	1,063	1,033	1,047	14	1.4%
422000	FICA	326	348	350	360	383	344	354	364	373	382	394	11	3.0%
422110	Medicare	76	81	82	84	89	80	83	85	87	89	92	3	3.0%
425000	Unemployment compensation	65	41	72	63	38	60	60	48	65	38	38	-	0.0%
427000	Long-term Disability	17	18	18	16	18	17	17	18	18	18	19	1	5.6%
TOTAL		**7,225**	**7,160**	**7,379**	**7,607**	**7,771**	**6,933**	**7,160**	**7,327**	**7,621**	**7,727**	**7,941**	**214**	**2.8%**
OPERATIONS														
432340	Park on River Improvements	(2,542)	(6,872)	(3,750)	(2,320)	(5,500)	-	-	-	-	-	-	-	0.0%
443110	Building maintenance	1,968	829	2,075	1,534	2,000	2,000	2,000	2,000	1,500	2,000	2,000	-	0.0%
443190	Pest control service	281	281	281	441	260	260	260	260	260	260	260	-	0.0%
443310	Park & Recreation Repair	893	83	1,489	1,976	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
460180	Janitorial supplies	228	154	300	108	300	300	300	300	300	300	300	-	0.0%
462110	Natural gas	194	(107)	676	(15)	(281)	1,500	1,500	1,500	-	-	-	-	0.0%
462120	Electricity	2,013	2,740	3,295	1,118	300	2,600	2,600	2,600	-	-	-	-	0.0%
462130	Water and sewer	182	(19)	88	6	(81)	800	800	800	-	-	-	-	0.0%
462140	Telephone	119	(109)	482	(52)	(101)	1,300	1,300	1,300	-	-	-	-	0.0%
TOTAL		**3,334**	**(3,021)**	**4,936**	**2,796**	**(1,103)**	**10,760**	**10,760**	**10,760**	**4,060**	**4,560**	**4,560**	**-**	**0.0%**
TOTAL OPERATING		**10,559**	**4,139**	**12,315**	**10,403**	**6,668**	**17,693**	**17,920**	**18,087**	**11,681**	**12,287**	**12,501**	**214**	**1.7%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
BUDGET TOTAL		**10,559**	**4,139**	**12,315**	**10,403**	**6,668**	**17,693**	**17,920**	**18,087**	**11,681**	**12,287**	**12,501**	**214**	**1.7%**
	Staffing:							-	-	-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						5YR Average
Difference between Actual vs. Budget-Personnel	**292**	**0**	**52**	**(14)**	**44**	**75**
Difference between Actual vs. Budget-Operating	**(7,426)**	**(13,781)**	**(5,824)**	**(1,264)**	**(5,663)**	**(6,792)**

City of Maumelle
Operating Budget Expenditures
4516 - PARKS ROLLING OAKS
12/3/2014 11:01

4516 - PARKS ROLLING OAKS		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	87,961	80,474	66,067	73,796	94,998	83,350	85,694	88,722	93,700	94,998	97,707	2,709	2.9%
412000	Overtime	330	585	176	315	300	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	19,808	18,812	10,015	13,581	21,424	23,009	23,096	20,376	23,323	21,424	21,846	422	2.0%
422000	FICA	4,766	4,789	4,032	4,569	5,890	5,168	5,313	5,501	5,809	5,890	6,058	168	2.9%
422110	Medicare	1,115	1,120	943	1,069	1,377	1,209	1,243	1,286	1,359	1,377	1,417	39	2.9%
423000	Pension Expense	520	2,018	-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment compensation	981	616	1,086	997	614	900	900	720	1,037	614	614	-	0.0%
427000	Long-term Disability	253	242	199	189	285	250	257	266	281	285	293	8	2.8%
	TOTAL	**115,735**	**108,655**	**82,517**	**94,516**	**124,888**	**113,885**	**116,503**	**116,871**	**125,509**	**124,588**	**127,935**	**3,346**	**2.7%**
OPERATIONS														
443110	Building maintenance	8,275	8,907	7,989	10,443	11,000	9,000	11,000	11,000	10,500	11,000	11,000	-	0.0%
443150	Equipment maintenance	1,654	3,477	4,312	3,790	4,300	3,800	3,800	3,800	4,000	4,300	4,300	-	0.0%
443190	Pest control service	-	-	-	75	-	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,721	4,230	6,323	3,894	9,100	4,000	4,000	4,000	4,000	9,100	9,100	-	0.0%
460180	Janitorial supplies	1,037	700	1,275	1,500	1,500	1,000	1,500	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	16,072	14,232	16,355	16,518	17,000	15,000	15,700	18,000	18,000	18,000	18,000	-	0.0%
462130	Water and sewer	24,647	25,080	25,000	25,146	25,000	17,400	17,400	24,800	25,000	25,000	25,000	-	0.0%
	TOTAL	**54,407**	**56,625**	**61,255**	**61,367**	**67,900**	**50,300**	**53,500**	**63,200**	**63,100**	**69,000**	**69,000**	**-**	**0.0%**
	TOTAL OPERATING	**170,141**	**165,281**	**143,772**	**155,883**	**192,788**	**164,185**	**170,003**	**180,071**	**188,609**	**193,588**	**196,935**	**3,346**	**1.7%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**170,141**	**165,281**	**143,772**	**155,883**	**192,788**	**164,185**	**170,003**	**180,071**	**188,609**	**193,588**	**196,935**	**3,346**	**1.7%**
	Staffing:							3 -	3 -	3 -	3 -	3 -		

						5YR Average
Difference between Actual vs. Budget-Personnel	**1,849**	**(7,847)**	**(34,354)**	**(30,993)**	**300**	**(14,209)**
Difference between Actual vs. Budget-Operating	**4,107**	**3,125**	**(1,945)**	**(1,733)**	**(1,100)**	**491**

City of Maumelle
Operating Budget Expenditures
4517 - PARKS DIAMOND CENTER
12/3/2014 11:01

4517 - PARKS DIAMOND CENTER		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	117,775	119,545	127,585	130,532	130,224	133,674	134,715	135,893	130,082	130,224	133,759	3,535	2.7%
412000	Overtime	-	208	131	-	192	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	24,094	22,228	27,548	29,066	27,339	22,064	23,222	22,617	29,066	27,339	27,821	482	1.8%
422000	FICA	6,860	7,332	7,883	7,558	8,074	8,288	8,352	8,425	8,065	8,074	8,293	219	2.7%
422110	Medicare	1,604	1,715	1,844	1,768	1,888	1,938	1,953	1,970	1,886	1,888	1,940	51	2.7%
423000	Pension Expense	-	1,090	(173)	-	-	2,235	-	-	-	-	-	-	0.0%
425000	Unemployment compensation	1,701	1,068	1,899	1,272	960	1,560	1,560	1,260	1,296	960	960	-	0.0%
427000	Long-term Disability	296	299	381	335	391	401	404	408	390	391	401	10	2.6%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
TOTAL		**152,330**	**153,485**	**167,099**	**170,530**	**169,068**	**170,160**	**170,207**	**170,573**	**170,785**	**168,876**	**173,174**	**4,297**	**2.5%**
OPERATIONS														
443110	Building maintenance	10,008	12,240	10,441	10,595	11,000	9,800	10,200	10,200	10,000	11,000	11,000	-	0.0%
443150	Equipment maintenance	4,405	5,104	5,104	5,086	5,200	3,800	4,500	4,500	5,000	5,200	5,200	-	0.0%
443190	Pest control	-	-	-	246	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	3,409	2,925	3,872	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460170	Small tools	-	11	-	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	1,000	828	1,500	1,500	1,500	1,000	1,500	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	25,756	29,114	37,013	37,518	35,000	32,000	32,000	32,000	32,000	35,000	35,000	-	0.0%
462130	Water and sewer	26,977	25,475	25,489	18,285	18,000	19,200	19,200	27,000	27,000	18,784	27,000	8,216	43.7%
TOTAL		**71,555**	**75,697**	**83,419**	**77,230**	**74,800**	**69,900**	**71,500**	**79,300**	**79,600**	**75,584**	**83,800**	**8,216**	**10.9%**
TOTAL OPERATING		**223,886**	**229,182**	**250,517**	**247,760**	**243,868**	**240,060**	**241,707**	**249,873**	**250,385**	**244,460**	**256,974**	**12,513**	**5.1%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
BUDGET TOTAL		**223,886**	**229,182**	**250,517**	**247,760**	**243,868**	**240,060**	**241,707**	**249,873**	**250,385**	**244,460**	**256,974**	**12,513**	**5.1%**
	Staffing:							5 -	5 -	5 -	5 -	5 -		

						5YR Average
Difference between Actual vs. Budget-Personnel	**(17,830)**	**(16,722)**	**(3,475)**	**(255)**	**192**	**(7,618)**
Difference between Actual vs. Budget-Operating	**1,655**	**4,197**	**4,119**	**(2,370)**	**(784)**	**1,363**

City of Maumelle
Operating Budget Expenditures
4518 - PARKS SOFTBALL COMPLEX
12/3/2014 11:01

	4518 - PARKS SOFTBALL COMPLEX	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	OPERATIONS												$ Change	% Change
443110	Building maintenance	4,440	6,534	8,508	6,919	6,500	4,000	6,000	6,000	5,600	6,500	6,800	300	4.6%
443190	Pest control service	-	-	-	100	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,701	2,014	2,119	2,256	2,100	2,000	2,000	2,000	2,100	2,100	2,200	100	4.8%
443330	Turf maintenance	2,417	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	28	-	-	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	651	-	589	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462120	Electricity	10,219	10,036	9,689	11,053	10,400	10,400	10,400	10,400	10,400	10,400	10,800	400	3.8%
462130	Water and sewer	15,938	16,949	14,625	11,271	10,000	12,800	12,800	16,000	16,000	16,000	16,000	-	0.0%
474000	Equipment < $5000	-	-	-	-	-	-	-	-	-	3,500	-	(3,500)	-100.0%
	TOTAL	**36,395**	**35,533**	**35,531**	**32,600**	**30,100**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**36,900**	**(2,700)**	**-6.8%**
	TOTAL OPERATING	**36,395**	**35,533**	**35,531**	**32,600**	**30,100**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**36,900**	**(2,700)**	**-6.8%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**36,395**	**35,533**	**35,531**	**32,600**	**30,100**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**36,900**	**(2,700)**	**-6.8%**
	Staffing:							-	-	-				

						5YR Average
Difference between Actual vs. Budget-Operating	**6,095**	**3,233**	**31**	**(2,600)**	**(9,500)**	**(548)**

Parks Total Budget Comparison

12/3/2014 11:01

	PERSONNEL	**Budget 2014**		**Budget 2015**		**2014 vs. 2015 $ Change**	**% Change**
411000	Salaries	749,321		775,970		26,649	3.6%
412000	Overtime	800		800		-	0.0%
414000	Uniforms Provided	6,800		6,800		-	0.0%
421000	Health Insurance	94,239		96,213		1,974	2.1%
422000	FICA	46,508		48,160		1,652	3.6%
422110	Medicare	10,877		11,263		386	3.6%
423000	City pensions	14,033		12,592		(1,441)	-10.3%
425000	Unemployment compensation	6,911		6,912		1	0.0%
426000	Worker's Compensation	-		-		-	0.0%
427000	Long Term Disability	1,618		1,644		26	1.6%
433120	Personnel physicals	3,000		3,000		-	0.0%
	TOTAL	**934,108**		**963,355**		**29,248**	**3.1%**

	OPERATIONS						
436000	Membership dues	1,000		1,000		-	0.0%
443110	Building maintenance	57,200		57,500		300	0.5%
443130	Pool Maintenance	39,000		39,000		-	0.0%
443140	Elevator service	3,500		3,500		-	0.0%
443150	Equipment maintenance	9,500		9,500		-	0.0%
443160	Recreational equipment repair	4,000		4,000		-	0.0%
443170	Beautification Program	1,760		1,760		-	0.0%
443190	Pest control service	940		940		-	0.0%
443210	HVAC Contracts	10,500		10,500		-	0.0%
443240	Vehicle maintenance	7,000		7,000		-	0.0%
443260	Office Machine Contracts	6,000		6,000		-	0.0%
443275	Telephone System Maint.	500		500		-	0.0%
443280	Computer System Maintenance	8,600		8,600		-	0.0%
443310	Park & Recreation Repair	25,200		25,300		100	0.4%
444120	Equipment rental	1,000		1,000		-	0.0%
454130	Special promotions	23,900		23,900		-	0.0%
456120	Books	-		-		-	0.0%
458000	Travel expense	2,500		2,500		-	0.0%
458130	Student Board	3,000		3,000		-	0.0%
458140	Seminar - Registration	2,750		2,000		(750)	-27.3%
460100	Tree Board	700		700		-	0.0%
460120	Office supplies	4,000		4,000		-	0.0%
460130	Printing	5,000		5,000		-	0.0%
460170	Small tools	6,000		6,000		-	0.0%
460180	Janitorial supplies	10,800		10,800		-	0.0%
460190	Medical supplies	400		200		(200)	-50.0%
460320	Signs	1,200		600		(600)	-50.0%
460330	Recreation supplies	3,000		3,000		-	0.0%
460340	Computer supplies	3,500		3,500		-	0.0%
460410	Concession Supplies	3,500		3,500		-	0.0%
462110	Natural gas	19,000		19,000		-	0.0%
462120	Electricity	138,400		138,800		400	0.3%
462130	Water and sewer	103,300		103,300		-	0.0%
462140	Telephone	4,540		4,540		-	0.0%
462141	Cell Phone Service	3,600		3,600		-	0.0%
462150	Gas, fuels and oils	22,000		22,000		-	0.0%
474000	Equipment < $5000	3,500		11,900		8,400	240.0%
	TOTAL	**540,290**	**-**	**547,940**		**7,650**	**1.4%**
	TOTAL OPERATING	**1,474,398**		**1,511,295**		**36,897**	**2.5%**
	CAPITAL IMPROVEMENT TOTAL	**56,000**		**70,000**		**14,000**	**25.0%**
	BUDGET TOTAL	**1,530,398**		**1,581,295**		**50,897**	**3.3%**
	Staffing: Full Time	16		16			
	Part Time	78		78			
	Total	94		94			

City of Maumelle
Parks Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
DIRECTOR	05/17/93	73,817	76,032	**76,032**
ASST DIRECTOR	02/11/92	59,966	61,765	**61,765**
OFFICE ADMINISTRATOR	02/08/03	43,305	44,604	**44,496**
FACILITIES MGR	03/04/13	36,341	37,431	**37,250**
FACILITIES MGR	10/09/10	37,522	38,648	**37,803**
ACTIVITIES COORDINATOR	03/23/09	26,878	27,684	**27,483**
OPERATOR I	03/06/12	23,504	24,209	**24,092**
OPERATOR I	02/25/08	25,777	26,550	**26,421**
OPERATOR I	01/03/05	30,828	31,753	**31,753**
OPERATOR I	05/07/07	26,566	27,363	**27,097**
OPERATOR I	05/21/07	26,632	27,431	**27,131**
OPERATOR I	09/19/13	22,277	22,945	**22,945**
OPERATOR I	09/19/13	22,154	22,819	**22,376**
CUSTODIAN	03/31/08	27,568	27,568	**27,568**
CUSTODIAN	09/13/04	28,108	28,108	**28,108**
ADMIN. ASST.	09/22/14	25,584	26,352	**25,776**
POOL MANAGER (1)		9,750	9,750	**9,750**
HEAD LIFEGUARD (3)		8,250	8,250	**8,500**
LIFEGUARD (27)		56,250	56,250	**64,000**
AQUATIC STAFF (28)		42,050	42,050	**48,750**
RECREATION AIDE (19)		93,750	93,750	**96,875**
		746,877	761,311	775,970

Benefits:	
FICA	48,160
Medicare	11,263
Unemployment Comp	6,912
Health	87,669
Dental	8,417
Life	126
Pension	12,592
Long Term Disability	1,644
Overtime	800
Uniforms Provided	6,800
Personnel Physicals	3,000
Total Benefits	187,384
Total Salary and Benefits	963,355

Staffing: 16 Full-Time
78 Part-Time

City of Maumelle
Operating Budget Expenditures
4520 - SR. SERVICES
12/3/2014 11:01

	4520 - SR. SERVICES	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	PERSONNEL												$ Change	% Change
411000	Salaries	153,303	162,619	169,603	178,241	196,728	153,553	161,336	172,696	189,512	196,728	201,695	4,967	2.5%
412000	Overtime	338	637	909	472	500	-	500	500	500	500	500	-	0.0%
421000	Health Insurance	17,837	18,447	18,050	19,978	20,000	17,521	18,453	17,924	20,482	27,889	25,290	(2,599)	-9.3%
422000	FICA	8,988	10,129	10,257	10,674	12,197	9,520	10,003	10,707	11,750	12,197	12,505	308	2.5%
422110	Medicare	2,102	2,369	2,399	2,497	2,853	2,227	2,339	2,504	2,748	2,853	2,925	72	2.5%
423000	Pension Expense	3,427	3,651	3,262	3,714	3,719	3,312	3,523	3,523	3,713	3,719	3,927	208	5.6%
425000	Unemployment comp	1,374	821	1,707	2,447	1,344	1,200	1,200	1,140	2,592	1,344	1,344	-	0.0%
427000	Long Term Disability	417	433	460	390	590	461	484	518	569	590	605	15	2.5%
433120	Personnel Physicals	-	125	111	74	74	-	-	-	-	-	-	-	0.0%
	TOTAL	**187,786**	**199,230**	**206,758**	**218,488**	**238,005**	**187,794**	**197,841**	**209,514**	**231,866**	**245,821**	**248,792**	**2,971**	**1.2%**
	OPERATIONS													
443110	Building Maintenance	12,835	12,385	9,105	13,059	11,000	10,500	10,500	11,000	11,000	11,000	11,000	-	0.0%
443140	Elevator Maintenance	2,136	2,350	1,324	1,694	2,000	1,900	1,900	2,200	2,200	2,000	2,000	-	0.0%
443150	Equipment Maintenance	2,411	2,435	2,503	2,411	3,000	1,000	5,000	4,000	4,000	3,000	2,500	(500)	-16.7%
443200	Janitorial Services	7,234	7,851	8,553	10,720	9,350	9,500	9,500	8,500	8,500	8,100	-	(8,100)	-100.0%
456120	Books	-	-	125	-	-	-	-	-	-	-	-	-	0.0%
443240	Vehicle Maintenance	302	589	2,058	1,214	2,000	700	1,000	1,500	2,500	2,000	2,000	-	0.0%
443260	Office Machine Contracts	-	-	5,138	5,019	5,200	-	-	-	-	5,200	6,850	1,650	31.7%
443280	Computer Maintenance	1,764	966	1,749	1,306	2,400	1,700	1,700	1,700	1,700	2,400	2,604	204	8.5%
452110	Volunteer insurance	1,259	885	920	985	1,000	1,500	1,500	1,500	1,000	1,000	-	(1,000)	-100.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
454140	Marketing	5,140	4,097	3,297	4,572	4,000	4,200	4,200	4,200	4,200	4,000	4,000	-	0.0%
454170	Brochure	-	319	200	-	-	3,000	3,000	3,000	1,000	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	1,603	-	-	-	-	1,200	2,000	800	66.7%
456130	Employee Training/Supplies	315	1,410	2,028	1,405	1,800	2,300	2,300	2,300	3,300	1,800	3,000	1,200	66.7%
458000	Travel expense	3,086	2,175	1,469	-	1,000	3,500	3,500	2,500	1,500	1,000	1,000	-	0.0%
458110	Local mileage	529	954	227	181	500	2,000	1,000	1,000	500	500	300	(200)	-40.0%
458140	Seminar Registration	1,171	175	1,005	374	1,000	1,300	1,300	1,000	1,000	1,000	1,000	-	0.0%
460120	Office Supplies	3,907	4,451	3,296	3,109	3,500	5,500	4,500	4,000	4,000	3,500	3,000	(500)	-14.3%
460130	Printing	5,501	3,302	803	143	500	4,500	4,700	5,500	5,500	500	250	(250)	-50.0%
460140	Postage	175	525	774	20	800	1,800	1,800	1,800	600	800	500	(300)	-37.5%
460160	Volunteer recognition	170	-	74	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial Supplies	-	-	-	-	-	-	-	-	-	-	2,800	2,800	100.0%
460330	Recreation Supplies	5,239	3,715	5,791	3,342	5,000	4,600	4,600	5,000	5,000	5,000	5,000	-	0.0%
460410	Concession Supplies	20,176	23,477	27,065	26,819	16,842	1,000	2,000	23,968	25,456	21,236	3,000	(18,236)	-85.9%
462110	Natural Gas	4,159	3,521	2,714	3,088	3,000	4,600	4,600	5,000	4,500	3,000	3,000	-	0.0%
462120	Electricity	10,688	11,499	10,095	11,308	12,000	12,000	12,000	12,000	12,000	12,000	12,000	-	0.0%
462130	Water & Sewer	1,998	2,194	2,538	2,490	2,700	1,900	1,900	2,300	2,700	2,700	2,900	200	7.4%
462140	Telephone	2,787	2,754	2,881	2,858	2,870	3,000	3,000	3,000	3,000	2,870	2,870	-	0.0%
462141	Cell Phone Service	1,852	1,862	1,721	1,412	2,000	2,300	1,500	2,000	2,000	2,000	1,500	(500)	-25.0%
462150	Gas, fuel & oil	1,785	3,466	4,808	5,557	6,000	2,000	3,000	4,000	6,000	6,000	6,900	900	15.0%
474000	Equipment < $5000	3,567	8,791	6,216	5,528	9,090	4,411	6,000	7,041	5,000	9,090	6,000	(3,090)	-34.0%
	TOTAL	**100,184**	**106,147**	**108,475**	**108,614**	**110,155**	**90,711**	**96,000**	**120,009**	**118,156**	**113,396**	**88,474**	**(24,922)**	**-22.0%**
	TOTAL OPERATING	**287,969**	**305,377**	**315,233**	**327,102**	**348,160**	**278,505**	**293,841**	**329,523**	**350,022**	**359,217**	**337,266**	**(21,951)**	**-6.1%**
	CAPITAL IMPROVEMENT TOTAL	**8,098**	**-**	**7,222**	**-**	**10,120**	**8,354**	**-**	**7,222**	**11,000**	**10,120**	**-**	**(10,120)**	**-100.0%**
	BUDGET TOTAL	**296,067**	**305,377**	**322,455**	**327,102**	**358,280**	**286,859**	**293,841**	**336,745**	**361,022**	**369,337**	**337,266**	**(32,071)**	**-8.7%**
	Staffing:							4 2	4 3	4 4	5 2	5 2		
							5YR Average							
	Difference between Actual vs. Budg	**(8)**	**1,390**	**(2,756)**	**(13,378)**	**(7,816)**	**(4,514)**							
	Difference between Actual vs. Budg	**9,464**	**11,537**	**(14,290)**	**(22,920)**	**(11,058)**	**(5,453)**							

City of Maumelle
Senior Services Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
DIRECTOR	04/01/02	64,005	65,925	**65,445**
ADMIN ASSIST II	02/02/06	35,462	36,526	**36,526**
VOL COORD	04/04/12	24,719	25,461	**25,275**
ACTIVITIES COORD	12/23/07	27,034	27,845	**27,034**
KITCHEN COORD	01/11/14	23,704	24,415	**24,415**
BUS DRIVER	02/03/14	13,000	13,000	**13,000**
REC AIDE	07/07/14	10,000	10,000	**10,000**
		197,924	203,172	201,695

Benefits:

FICA	12,505
Medicare	2,925
Unemployment Comp	1,344
Health	22,950
Dental	2,294
Life	46
Pension	3,927
Long Term Disability	605
Overtime	500
Personnel Physicals	-
Total Benefits	47,096
Total Salary and Benefits	248,792

Staffing: 5 Full-Time
2 Part-Time

City of Maumelle
Operating Budget Expenditures
4610 - COMMUNITY AND ECONOMIC DEVELOPMENT
12/3/2014 11:01

4610 - COMMUNITY AND ECONOMIC DEVELOPMENT		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	106,564	107,761	109,561	111,707	113,650	105,344	105,416	108,622	111,670	113,650	113,582	(68)	-0.1%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	4,800	4,985	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	-	0.0%
421000	Health Insurance	12,319	12,868	12,904	13,443	12,925	12,044	12,671	12,672	13,935	12,925	13,029	104	0.8%
422000	FICA	6,013	6,269	6,213	6,822	7,343	6,829	6,833	7,032	7,221	7,344	7,340	(4)	-0.1%
422110	Medicare	1,406	1,466	1,453	1,595	1,718	1,597	1,598	1,645	1,689	1,718	1,717	(1)	-0.1%
423000	Pension Expense	6,329	6,711	5,921	6,703	6,819	6,321	6,325	6,517	6,700	6,819	6,815	(4)	-0.1%
425000	Unemployment compensation	687	411	724	625	384	600	600	480	648	384	384	-	0.0%
427000	Long Term Disability	331	347	361	305	341	316	316	326	335	341	341	-	0.0%
	TOTAL	**138,449**	**140,819**	**141,937**	**146,001**	**147,980**	**137,851**	**138,560**	**142,094**	**146,998**	**147,980**	**148,008**	**27**	**0.0%**
OPERATIONS														
436000	Membership dues	1,570	1,345	1,270	1,345	1,500	2,000	2,000	2,000	1,500	1,500	1,500	-	0.0%
438110	MEDC	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
438120	LRCC	1,002	1,120	-	972	1,120	1,000	1,000	1,050	1,120	1,120	1,120	-	0.0%
438130	MACC	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
438140	MLRA	2,285	2,285	3,257	3,257	3,981	4,000	4,000	4,000	5,011	5,011	5,011	-	0.0%
454000	Advertising	21,751	21,317	18,910	21,295	20,030	17,500	17,500	19,000	19,000	19,000	19,000	-	0.0%
454130	Promotional materials	5,179	7,101	4,458	5,089	7,000	9,000	9,000	9,000	7,500	7,000	7,000	-	0.0%
454150	Web Page Maintenance	3,195	3,195	4,260	720	7,200	5,500	5,500	5,500	5,700	7,200	3,000	(4,200)	-58.3%
454160	Business Retention	3,127	2,733	2,712	2,489	4,500	3,000	3,000	3,000	3,000	4,500	4,500	-	0.0%
454170	Brochures	2,340	2,340	2,340	2,340	2,340	1,500	2,340	2,340	2,340	2,340	2,340	-	0.0%
454410	Trade shows	-	-	-	-	-	2,500	2,500	2,500	-	-	-	-	0.0%
454420	Presentation Folders	-	3,200	4,734	-	-	2,000	2,000	5,237	-	-	-	-	0.0%
456110	Subscriptions	-	65	100	-	200	200	200	200	200	200	200	-	0.0%
456120	Books	-	18	-	29	100	300	300	300	100	100	100	-	0.0%
458110	Local mileage	99	99	122	98	200	250	250	250	200	200	200	-	0.0%
458120	Business Expenses	3,445	1,423	2,244	2,929	3,650	3,650	3,650	3,650	3,650	3,650	3,650	-	0.0%
458140	Seminar registration	535	619	1,650	825	1,500	3,500	3,500	3,500	2,000	1,500	1,500	-	0.0%
458150	Education	-	-	-	-	-	400	400	400	200	200	200	-	0.0%
460120	Office Supplies	181	112	451	43	400	1,000	1,000	1,000	600	400	400	-	0.0%
460130	Printing	546	588	319	246	263	900	900	900	600	500	500	-	0.0%
460340	Computer Supplies	-	842	211	575	400	900	900	900	600	400	400	-	0.0%
460350	Aerial Photos	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462140	Telephone	1,035	817	791	-	-	800	800	800	-	-	-	-	0.0%
462141	Cell Phone Service	1,032	1,142	1,262	1,104	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
474000	Equipment < $5000	-	2,302	-	-	-	-	3,000	-	-	-	-	-	0.0%
	TOTAL	**48,822**	**54,163**	**50,592**	**44,857**	**57,884**	**63,400**	**67,240**	**69,027**	**56,821**	**58,321**	**54,121**	**(4,200)**	**-7.2%**
	TOTAL OPERATING	**187,270**	**194,982**	**192,529**	**190,859**	**205,864**	**201,251**	**205,800**	**211,121**	**203,819**	**206,301**	**202,129**	**(4,172)**	**-2.0%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**187,270**	**194,982**	**192,529**	**190,859**	**205,864**	**201,251**	**205,800**	**211,121**	**203,819**	**206,301**	**202,129**	**(4,172)**	**-2.0%**
	Staffing:							2 -	2 -	2 -	2 -	2 -		

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	5YR Average
Difference between Actual vs. Budget-Personnel	**598**	**2,259**	**(157)**	**(997)**	**-**	**341**
Difference between Actual vs. Budget-Operating	**(14,578)**	**(13,077)**	**(18,435)**	**(11,964)**	**(437)**	**(11,698)**

City of Maumelle
Community and Economic Development Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
DIRECTOR	12/02/02	73,634	75,843	**73,818**
MKTG & RESEARCH ASST	12/01/03	38,606	39,764	**39,764**
		112,240	115,607	**113,582**

Benefits:

FICA	7,340
Medicare	1,717
Unemployment Comp	384
Health	12,026
Dental	977
Life	26
Pension	6,815
Long Term Disability	341
Director's car allowance	4,800
Total Benefits	34,425
Total Salary and Benefits	148,008

Staffing: 2 Full-Time

City of Maumelle
Operating Budget Expenditures
4620 - PLANNING AND ZONING
12/3/2014 11:01

4620 - PLANNING AND ZONING		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	99,147	100,986	103,324	106,234	107,126	98,320	101,201	103,985	106,160	107,126	117,249	10,123	9.4%
412000	Overtime	20	-	-	21	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	12,319	12,911	12,954	11,280	12,924	12,043	12,108	12,671	13,933	12,923	14,653	1,730	13.4%
422000	FICA	5,790	6,262	6,222	6,484	6,642	6,096	6,274	6,447	6,582	6,642	7,269	627	9.4%
422110	Medicare	1,354	1,464	1,455	1,516	1,553	1,426	1,467	1,508	1,539	1,553	1,700	147	9.5%
425000	Unemployment compensation	687	411	724	625	384	600	600	480	648	384	384	-	0.0%
427000	Long-term Disability	293	310	329	276	321	295	304	312	318	321	352	31	9.7%
	TOTAL	**119,610**	**122,344**	**125,009**	**126,437**	**128,950**	**118,779**	**121,955**	**125,403**	**129,180**	**128,950**	**141,608**	**12,658**	**9.8%**
OPERATIONS														
432170	Professional - Planning	2,470	2,373	585	260	3,500	6,400	6,400	5,000	4,500	3,500	3,500	-	0.0%
436000	Membership dues	20	-	65	-	20	400	300	300	300	300	300	-	0.0%
443260	Office machine contracts	164	255	349	477	600	500	500	500	300	300	300	-	0.0%
443280	Computer maintenance	396	-	-	-	-	900	900	900	500	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	-	100	100	100	100	100	100	-	0.0%
456120	Books	-	-	-	-	-	50	50	50	50	50	50	-	0.0%
458000	Travel expense	900	1,356	685	27	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
458140	Seminar Registration	260	360	60	60	1,000	1,700	1,700	1,000	1,000	1,000	1,000	-	0.0%
460120	Office supplies	1,210	505	621	493	900	800	800	1,200	900	900	900	-	0.0%
460130	Printing	1,699	353	-	121	1,000	2,200	2,000	2,000	1,000	1,000	1,000	-	0.0%
460320	Sign Supplies	-	-	-	37	75	-	-	-	350	75	-	(75)	-100.0%
460340	Computer supplies	-	-	135	-	300	300	300	300	300	300	300	-	0.0%
460360	Mapping supplies	2,000	-	-	-	500	-	-	500	500	500	500	-	0.0%
462141	Cell Phone Service	453	460	465	418	600	1,200	1,200	700	600	600	600	-	0.0%
474000	Equipment < $5000	-	1,500	2,001	-	1,500	-	1,500	1,500	1,500	1,500	-	(1,500)	-100.0%
	TOTAL	**9,571**	**7,162**	**4,967**	**1,895**	**11,995**	**16,550**	**17,750**	**16,050**	**13,900**	**12,625**	**11,050**	**(1,575)**	**-12.5%**
	TOTAL OPERATING	**129,181**	**129,506**	**129,976**	**128,332**	**140,945**	**135,329**	**139,705**	**141,453**	**143,080**	**141,575**	**152,658**	**11,083**	**7.8%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**100.0%**
	BUDGET TOTAL	**129,181**	**129,506**	**129,976**	**128,332**	**140,945**	**135,329**	**139,705**	**141,453**	**143,080**	**141,575**	**152,658**	**11,083**	**7.8%**
	Staffing:							2 -	2 -	2 -	2 -	3 -		

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	5YR Average
Difference between Actual vs. Budget-Personnel	**830**	**389**	**(394)**	**(2,743)**	**-**	**(384)**
Difference between Actual vs. Budget-Operating	**(6,979)**	**(10,588)**	**(11,083)**	**(12,005)**	**(630)**	**(8,257)**

City of Maumelle
Planning and Zoning Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary	
DIRECTOR	01/13/03	73,817	76,032	**76,032**	
GIS TECHNICIAN	NEW	9,000	9,270	**9,000**	City pays 20% of Salary
ADMIN ASSIST II	03/31/08	31,509	32,454	**32,218**	
		114,326	117,756	**117,249**	

Benefits:

FICA	7,269
Medicare	1,700
Unemployment Comp	384
Health	13,513
Dental	1,105
Life	35
Long Term Disability	352
Total Benefits	24,359
Total Salary and Benefits	141,608

Staffing: 3 Full-Time

City of Maumelle
Operating Budget Expenditures
4630 - CODE ENFORCEMENT
12/3/2014 11:01

4630 - CODE ENFORCEMENT		Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
PERSONNEL													$ Change	% Change
411000	Salaries	191,712	195,168	199,676	202,459	195,172	190,342	194,640	199,244	203,686	195,172	202,390	7,218	3.7%
412000	Overtime	1,042	1,086	815	570	850	760	850	850	850	850	850	-	0.0%
414000	Uniforms Provided	753	382	847	773	800	800	800	800	800	800	800	-	0.0%
421000	Health Insurance	28,974	30,364	30,487	31,906	38,740	28,023	29,475	29,477	32,906	38,740	39,056	316	0.8%
422000	FICA	11,016	11,692	11,593	11,453	12,155	11,848	12,120	12,406	12,681	12,153	12,601	448	3.7%
422110	Medicare	2,576	2,734	2,711	2,679	2,842	2,771	2,835	2,901	2,966	2,842	2,947	105	3.7%
423000	Pension Expense	7,540	8,008	7,023	5,930	5,999	7,531	7,693	7,847	8,003	5,999	6,275	276	4.6%
425000	Unemployment comp	1,717	1,027	1,809	1,563	960	1,500	1,500	1,200	1,620	960	960	-	0.0%
427000	Long Term Disability	573	607	643	510	587	571	584	598	611	586	607	21	3.6%
433120	Personnel physicals	-	-	-	37	100	100	100	100	100	100	100	-	0.0%
	TOTAL	**245,905**	**251,067**	**255,606**	**257,880**	**258,205**	**244,246**	**250,597**	**255,423**	**264,224**	**258,204**	**266,586**	**8,384**	**3.2%**
OPERATIONS														
436000	Membership dues	650	525	565	300	650	630	630	700	650	650	650	-	0.0%
443240	Vehicle Maintenance	794	1,468	1,895	85	1,300	1,700	1,700	1,300	1,300	1,300	1,300	-	0.0%
443260	Office Machine Contracts	476	899	874	794	900	-	450	600	900	900	900	-	0.0%
443280	Computer maintenance	-	-	-	-	-	100	150	150	-	-	6,584	6,584	100.0%
456110	Subscriptions	-	55	30	35	50	-	120	50	50	50	50	-	0.0%
456120	Books	197	824	673	687	700	300	900	700	700	700	500	(200)	-28.6%
458000	Travel expense	2,864	2,377	1,477	1,165	2,500	3,850	4,500	3,500	2,500	2,500	2,500	-	0.0%
458140	Seminar Registration	620	1,600	1,366	1,987	1,500	2,000	2,500	1,500	1,500	1,500	1,200	(300)	-20.0%
460120	Office supplies	667	360	666	452	600	1,000	1,200	1,000	600	600	600	-	0.0%
460130	Printing	452	392	820	434	1,000	745	1,295	1,000	1,000	1,000	600	(400)	-40.0%
460340	Computer supplies	68	298	-	-	-	265	365	350	-	-	-	-	0.0%
460360	Mapping Supplies	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460380	Inspection Tools & Supplies	187	189	59	91	200	220	400	300	200	200	100	(100)	-50.0%
462141	Cell Phone Service	1,793	2,065	1,994	1,913	3,900	2,460	2,460	2,460	2,100	3,900	3,900	-	0.0%
462150	Gas, fuels and oils	3,143	3,868	4,381	3,852	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
474000	Equipment < $5000	352	1,873	907	5,306	3,854	2,000	3,000	2,000	1,000	3,854	1,000	(2,854)	-74.0%
	TOTAL	**12,263**	**16,793**	**15,707**	**17,101**	**22,154**	**20,270**	**24,670**	**20,610**	**17,500**	**22,154**	**24,884**	**2,730**	**12.3%**
	TOTAL OPERATING	**258,167**	**267,859**	**271,313**	**274,982**	**280,359**	**264,516**	**275,267**	**276,033**	**281,724**	**280,358**	**291,470**	**11,112**	**4.0%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**16,095**	**-**	**7,584**	**-**	**-**	**16,095**	**-**	**7,584**	**-**	**(7,584)**	**-100.0%**
	BUDGET TOTAL	**258,167**	**267,859**	**287,408**	**274,982**	**287,943**	**264,516**	**275,267**	**292,128**	**281,724**	**287,942**	**291,470**	**3,528**	**1.2%**
	Staffing:							5 -	5 -	5 -	5 -	5 -		

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	5YR Average
Difference between Actual vs. Budget-Personnel	**1,658**	**470**	**183**	**(6,344)**	**1**	**(806)**
Difference between Actual vs. Budget-Operating	**(8,007)**	**(7,877)**	**(4,903)**	**(399)**	**-**	**(4,237)**

City of Maumelle
Code Enforcement Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
DIRECTOR	04/25/05	64,005	65,925	**65,285**
PERMITS CLERK	01/07/13	22,763	23,446	**23,389**
BLDG/CODE OFFICER	03/15/06	38,384	39,536	**39,296**
BLDG/CODE OFFICER	07/03/06	38,384	39,536	**38,960**
BLDG/CODE OFFICER	07/16/07	34,979	36,028	**35,460**
		198,515	204,471	**202,390**

Benefits:

FICA	12,601
Medicare	2,947
Unemployment Comp	960
Health	36,077
Dental	2,932
Life	47
Pension	6,275
Long Term Disability	607
Overtime	850
Uniforms Provided	800
Personnel Physicals	100
Total Benefits	64,196
Total Salary and Benefits	266,586

Staffing: 5 Full-Time

City of Maumelle
Operating Budget Expenditures
General Fund CIP Schedule
12/3/2014 11:22

Description	2015 Appr.
Public Works	
Drainage improvements	25,000
Total	**25,000**
Parks	
Cardio Equipment	30,000
Lake Willastein Grounds Improvement Phase III	25,000
Replace flooring North room	15,000
Total	**70,000**
Police	
Two Dodge Chargers	89,504
Oneunmarked vehicle	30,777
Supervisor patrol car	46,761
Total	**167,042**
2015 Budget Total	**262,042**

Note: Beginning with budget year 2009, the City of Maumelle's capitalization threshold increased from $1,000 to $5,000. The Government Finance Officers Association recommends that capitalization thresholds never be less than $5,000. Any item or piece of equipment with a cost between $1,000 and $4,999 will be budgeted in the account titled "Equipment < $5,000", which is in each department's Operating budget section.

City of Maumelle
General Fund Budget Summary
12/3/2014 11:21

	Budget 2014	Budget 2015	% of Total	Budget 2014 vs 2015	
				$ Change	% Change
Salaries	5,953,897	6,152,620	53.9%	198,723	3.3%
Overtime	72,887	83,750	0.7%	10,863	14.9%
Personnel Benefits	1,883,575	1,900,454	16.6%	16,879	0.9%
Materials & Supplies	1,215,182	1,145,358	10.0%	(69,824)	-5.7%
Contractual Services	937,396	775,494	6.8%	(161,902)	-17.3%
Utilities	462,558	473,394	4.1%	10,836	2.3%
Miscellaneous	697,900	628,843	5.5%	(69,057)	-9.9%
Capital Outlay	2,417,207	262,042	2.3%	(2,155,165)	-89.2%
Totals	13,640,602	11,421,955	100.0%	(2,218,647)	-16.3%

City of Maumelle
Operating Budget
Street Fund Revenues and Expenditures Summary

12/3/2014 11:01 AM

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
REVENUES												$ Change	% Change
State Turnback	763,061	832,621	784,960	766,620	809,750	710,405	802,928	815,243	809,750	809,750	816,959	7,209	0.9%
County Millage	498,059	504,183	514,453	521,435	530,000	483,000	500,000	505,000	540,000	540,000	560,000	20,000	3.7%
City Street Aid Program (Starts in July 2013)	-	-	-	113,584	300,000	-	-	-	100,000	300,000	300,353	352	0.1%
Sign Revenue	(1,528)	5,199	168	2,883	2,800	5,595	2,500	4,000	5,000	200	2,000	1,800	900.0%
Investment Income	30,184	22,826	20,214	16,224	19,000	35,000	25,000	17,000	17,000	19,000	19,000	-	0.0%
Miscellaneous Revenue	-	184	156	275	-	2,000	-	-	-	-	-	-	0.0%
Appropriated from fund balance	-	-	-	-	7,473	175,000	130,000	238,000	-	-	-	-	0.0%
TOTAL REVENUES	**1,289,776**	**1,365,013**	**1,319,951**	**1,421,021**	**1,669,023**	**1,411,000**	**1,460,428**	**1,579,243**	**1,471,750**	**1,668,950**	**1,698,311**	**29,361**	**1.8%**
EXPENDITURES													
Operating	765,439	834,387	881,052	791,150	1,077,907	1,022,592	1,022,592	1,071,162	1,053,552	1,056,201	1,117,396	61,195	5.8%
Capital Improvement	122,665	1,164,906	466,426	552,196	908,845	435,923	435,923	1,131,572	1,060,701	908,845	546,000	(362,845)	-39.9%
TOTAL EXPENDITURES	**888,103**	**1,999,292**	**1,347,478**	**1,343,346**	**1,986,752**	**1,458,515**	**1,458,515**	**2,202,734**	**2,114,253**	**1,965,046**	**1,663,396**	**(301,650)**	**-15.4%**
ADJUSTMENT TO FUND BALANCE	**401,673**	**(634,279)**	**(27,527)**	**77,675**	**(317,729)**	**(47,515)**	**1,913**	**(623,492)**	**(642,503)**	**(296,096)**	**34,915**	**331,011**	**-111.8%**

						5YR Average
Difference between Actual vs. Budget-Revenues	**(121,224)**	**(95,415)**	**(259,292)**	**(50,729)**	**73**	**(105,317)**
Difference between Actual vs. Budget-Expenditures	**(570,411)**	**540,778**	**(855,256)**	**(770,907)**	**21,706**	**(326,818)**

City of Maumelle
Operating Budget Expenditures
4420 - STREET FUND
12/3/2014 11:01

	4420 - STREET FUND	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	PERSONNEL												$ Change	% Change
411000	Salaries	350,803	358,494	385,618	403,790	487,005	461,504	489,680	501,745	491,755	487,005	484,870	(2,135)	-0.4%
412000	Overtime	13,861	28,632	17,289	15,443	10,000	7,500	10,000	18,000	10,000	10,000	10,000	-	0.0%
414000	Uniforms provided	5,384	5,538	6,669	4,948	7,000	5,000	5,000	5,500	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	50,593	53,140	66,144	64,121	89,415	78,982	81,279	86,149	80,972	89,415	90,427	1,012	1.1%
422000	FICA	21,895	23,188	24,213	26,279	30,814	29,078	30,980	31,728	31,109	30,814	30,682	(132)	-0.4%
422110	Medicare tax	5,120	5,453	5,663	6,146	7,208	6,801	7,245	7,420	7,275	7,207	7,176	(31)	-0.4%
423000	Pension Expense	18,809	19,043	20,000	20,575	19,898	19,223	17,997	19,743	17,231	19,898	18,772	(1,126)	-5.7%
425000	Unemployment comp	5,838	3,890	2,823	4,565	2,880	5,100	5,850	1,800	4,860	2,880	2,880	-	0.0%
426000	Worker's compensation	18,068	25,034	27,387	24,796	39,756	18,068	25,962	25,962	24,796	39,756	39,756	-	0.0%
427000	Long Term Disability	1,065	1,155	1,301	1,123	1,461	1,385	1,469	1,505	1,475	1,461	1,455	(6)	-0.4%
433120	Personnel physicals	228	147	202	169	500	500	500	500	500	500	500	-	0.0%
	TOTAL	**491,664**	**523,715**	**557,308**	**571,954**	**695,937**	**633,140**	**675,964**	**700,053**	**676,975**	**695,937**	**693,518**	**(2,418)**	**-0.3%**
	OPERATIONS													
432210	Central Arkansas Transit	35,754	40,128	43,806	45,049	52,104	38,935	40,128	43,806	45,049	52,104	48,628	(3,476)	-6.7%
432320	Design services - I-40 interchan	17,126	67,755	60,751	647	31,000	-	-	-	-	-	70,000	70,000	100.0%
443240	Vehicle maintenance	25,845	47,295	42,290	36,276	60,000	30,000	30,000	40,000	60,000	60,000	60,000	-	0.0%
443250	Tractor maintenance	12,143	9,946	11,052	22,537	25,000	20,000	20,000	25,000	25,778	25,000	25,000	-	0.0%
443290	Street reconstruction materials	98,369	62,769	50,291	26,365	75,000	100,000	100,000	100,000	100,000	75,000	75,000	-	0.0%
443300	Snow and ice removal	13,490	3,642	5,066	2,186	5,000	15,000	15,000	18,583	5,000	5,000	5,000	-	0.0%
444120	Equipment rental	-	-	-	-	1,000	5,000	5,000	5,000	1,000	1,000	1,000	-	0.0%
458000	Travel	-	-	-	192	750	500	500	500	500	750	750	-	0.0%
458140	Seminar Registration	-	-	-	-	750	500	500	500	500	750	750	-	0.0%
460120	Office Supplies	552	928	865	884	706	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460130	Printing	214	3	-	-	500	1,000	1,000	1,000	500	500	500	-	0.0%
460170	Small tools	2,568	1,141	2,158	1,246	3,000	3,000	3,000	3,000	3,000	3,000	3,500	500	16.7%
460180	Janitorial supplies	866	705	960	945	1,500	1,000	1,000	1,000	1,500	1,500	1,500	-	0.0%
460190	Medical Supplies	695	415	145	183	500	750	1,000	1,000	500	500	500	-	0.0%
460300	Safety apparel	795	985	765	1,254	750	750	1,000	1,000	750	750	750	-	0.0%
460320	Sign supplies	5,875	13,637	11,104	10,429	11,000	25,000	25,000	25,000	25,000	25,000	25,000	-	0.0%
460430	Traffic supplies	25,791	19,804	37,857	16,659	55,000	40,000	50,000	50,000	50,000	50,000	50,000	-	0.0%
462120	Electricity	6,565	6,887	6,572	8,547	8,000	10,000	10,000	8,000	8,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,835	3,461	4,704	4,105	4,000	1,500	1,500	3,500	4,500	4,000	4,000	-	0.0%
462140	Telephone	1,723	1,831	1,889	1,717	3,000	3,000	3,000	3,000	3,000	3,000	2,500	(500)	-16.7%
462141	Cell Phone Service	1,165	396	311	259	910	1,500	1,500	1,500	1,000	910	500	(410)	-45.1%
462150	Gas, fuels and oils	21,405	28,944	36,584	35,835	35,000	35,000	35,000	35,000	35,000	35,000	35,000	-	0.0%
474000	Equipment < $5000	-	-	6,576	3,881	7,500	1,500	1,500	3,719	5,000	7,500	5,000	(2,500)	-33.3%
	TOTAL	**273,774**	**310,671**	**323,745**	**219,196**	**381,970**	**334,935**	**346,628**	**371,109**	**376,577**	**360,264**	**423,878**	**63,614**	**17.7%**
	TOTAL OPERATING	**765,439**	**834,387**	**881,052**	**791,150**	**1,077,907**	**968,075**	**1,022,592**	**1,071,162**	**1,053,552**	**1,056,201**	**1,117,396**	**61,195**	**5.8%**
	CAPITAL IMPROVEMENT TOTAL	**122,665**	**1,164,906**	**466,426**	**552,196**	**908,845**	**435,000**	**435,923**	**1,131,572**	**1,060,701**	**908,845**	**546,000**	**(362,845)**	**-39.9%**
	BUDGET TOTAL	**888,103**	**1,999,292**	**1,347,478**	**1,343,346**	**1,986,752**	**1,403,075**	**1,458,515**	**2,202,734**	**2,114,253**	**1,965,046**	**1,663,396**	**(301,650)**	**-15.4%**
	Staffing:							6.5 -	6.5 -	7.5 -	7.5 -	7.5 -		

						5YR Average
Difference between Actual vs. Budg	**(141,475)**	**(152,248)**	**(142,745)**	**(105,021)**	**-**	**(108,298)**
Difference between Actual vs. Budg	**(61,161)**	**(35,957)**	**(47,364)**	**(157,381)**	**21,706**	**(56,031)**

City of Maumelle
Streets Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
SUPERVISOR	03/15/04	49,277	50,755	**50,447**
OPERATOR III/CDL	05/18/09	28,856	29,722	**29,397**
OPERATOR III/CDL	01/10/04	36,051	37,133	**37,133**
OPERATOR II/CDL	VACANT	23,413	24,115	**23,413**
OPERATOR II/CDL	01/10/12	24,719	25,461	**25,461**
OPERATOR II/CDL	10/14/96	35,735	36,807	**35,914**
MECHANIC I (1/2)	10/15/13	13,520	13,926	**13,588**
STREET FUND INSPECTOR	VACANT	24,671	25,411	**24,671**
		236,242	243,329	240,023
	1/2 Gen Fund	**240,778**	**247,908**	**244,847**
		477,020	**491,237**	**484,870**

Benefits:		1/2 GEN FD	
FICA	30,682	-	30,682
Medicare	7,176	-	7,176
Unemployment Comp	1,440	1,440	2,880
Health	42,962	40,117	83,079
Dental	3,740	3,440	7,180
Life	112	56	168
Pension	18,772	-	18,772
Workers Comp	39,756	-	39,756
Long Term Disability	1,455	-	1,455
Overtime	10,000		10,000
Uniforms Provided	7,000		7,000
Personnel Physicals	500		500
Total Benefits	163,594	45,052	208,648
Total Salary and Benefits			693,518

Staffing: 7.5 Full-Time

City of Maumelle
Street CIP Schedule
12/3/2014 11:01

Description	2015 Appr
Street overlays	350,000
Dump Truck	100,000
Drainage Project	75,000
Pickup Truck	21,000
Total	**546,000**

City of Maumelle
Street Fund Budget Summary
12/3/2014 11:01

	Budget 2014	Budget 2015	% of Total	Budget 2014 vs 2015	
				$ Change	% Change
Salaries	487,005	484,870	29.1%	(2,135)	-0.4%
Overtime	10,000	10,000	0.6%	-	0.0%
Personnel Benefits	198,932	198,648	11.9%	(284)	-0.1%
Materials & Supplies	292,250	290,250	17.4%	(2,000)	-0.7%
Contractual Services	53,014	119,128	7.2%	66,114	124.7%
Utilities	15,000	14,500	0.9%	(500)	-3.3%
Miscellaneous	-	-	0.0%	-	0.0%
Capital Outlay	908,845	546,000	32.8%	(362,845)	-39.9%
Totals	1,965,046	1,663,396	100.0%	(301,650)	-15.4%

City of Maumelle
Operating Budget
Sanitation Fund Revenues and Expenditures Summary
12/3/2014 11:01 AM

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
REVENUES												$ Change	% Change
Cart Rental	17,283	17,837	16,489	17,676	18,000	14,500	14,500	14,500	16,000	18,000	18,000	-	0.0%
Late and Collection Fees	35,879	33,004	16,503	34,179	32,400	35,000	35,000	35,000	33,000	30,000	30,000	-	0.0%
Sanitation Fees	952,141	1,012,420	1,062,978	1,073,973	1,176,000	1,114,800	1,095,000	1,100,000	1,000,000	1,050,000	1,050,000	-	0.0%
Sales Tax	1,853	23,748	-	-	-	1,700	1,700	1,700	1,700	-	-	-	0.0%
Recycling	-	-	-	-	-	5,000	-	-	-	-	-	-	0.0%
Transfer Station	21,525	25,179	35,086	38,530	28,000	15,000	25,000	26,000	25,000	25,000	25,000	-	0.0%
Operating Transfer In	59,757	89,635	89,635	89,635	89,635			30,000	89,635	89,635	29,878	-	0.0%
Miscellaneous Revenue		342	145	3,781	1,000	-	-	-	-	-	-	-	0.0%
Appropriation from Retained Earnings		-	-	-	-	-	-	30,000	253,267	277,275	374,642	97,367	35.1%
TOTAL REVENUES	**1,088,437**	**1,202,164**	**1,220,836**	**1,257,774**	**1,345,035**	**1,186,000**	**1,171,200**	**1,237,200**	**1,418,602**	**1,489,910**	**1,527,520**	**97,367**	**6.5%**
TOTAL EXPENDITURES	**1,516,820**	**1,039,073**	**1,053,908**	**1,001,898**	**1,675,836**	**1,169,070**	**1,169,070**	**1,223,837**	**1,530,602**	**1,795,385**	**1,527,520**	**(267,865)**	**-14.9%**
ADJUSTMENT TO RETAINED EARNINGS	**(428,383)**	**163,091**	**166,928**	**255,876**	**(330,801)**	**16,930**	**2,130**	**13,363**	**(112,000)**	**(305,475)**	**-**	**305,475**	**-100.0%**

						5YR Average
Difference between Actual vs. Budget-Revenues	**(97,563)**	**30,964**	**(16,364)**	**(160,828)**	**(144,875)**	**(77,733)**
Difference between Actual vs. Budget-Expenditures	**347,750**	**(129,997)**	**(169,929)**	**(528,704)**	**(119,549)**	**(120,086)**

City of Maumelle
Operating Budget Expenditures
4700 - SANITATION
12/3/2014 11:01

	4700 - SANITATION	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2014 vs 2015	
	PERSONNEL												$ Change	% Change
411000	Salaries	329,200	357,705	381,878	351,861	409,380	398,777	395,098	387,249	406,204	409,380	405,035	(4,345)	-1.1%
412000	Overtime	19,120	21,958	12,737	21,526	15,000	15,000	15,000	15,000	15,000	15,000	15,000	-	0.0%
414000	Uniforms provided	5,384	5,539	6,779	4,855	7,000	5,000	5,000	5,500	7,000	7,000	7,000	-	0.0%
421000	Health Insurance	61,902	65,131	77,324	65,466	78,000	72,228	75,468	76,648	87,202	89,049	89,753	704	0.8%
422000	FICA	21,412	23,451	22,876	22,539	26,311	25,654	25,426	24,939	26,115	26,312	26,042	(270)	-1.0%
422110	Medicare tax	5,008	5,455	5,350	5,271	6,154	6,000	5,946	5,833	6,107	6,154	6,091	(63)	-1.0%
423000	Pension Expense	8,110	7,640	10,099	10,360	9,554	4,235	6,653	6,843	5,486	9,554	9,649	95	1.0%
425000	Unemployment comp	4,293	2,886	5,128	4,682	2,880	3,750	4,350	3,480	4,860	2,880	2,880	-	0.0%
426000	Worker's compensation	13,810	18,005	28,126	23,809	33,854	13,810	19,844	19,844	23,809	33,854	33,854	-	0.0%
427000	Long Term Disability	1,112	1,159	1,280	926	1,228	1,196	1,185	1,201	1,219	1,228	1,215	(13)	-1.1%
433120	Personnel physicals	260	111	406	391	500	500	500	500	500	500	500	-	0.0%
	TOTAL	**469,612**	**509,041**	**551,982**	**511,687**	**589,861**	**546,150**	**554,470**	**547,037**	**583,502**	**600,910**	**597,020**	**(3,890)**	**-0.6%**
	OPERATIONS													
432240	Interest expense	11,561	14,491	11,023	7,327	7,300	-	-	-	-	-	-	-	0.0%
432280	Tipping Fees	183,588	194,460	110,695	111,803	112,000	200,000	200,000	225,000	150,000	150,000	125,000	(25,000)	-16.7%
436000	Membership Dues	-	319	1,239	1,570	2,500	1,000	1,000	2,000	2,000	2,500	2,500	-	0.0%
443110	Building Maintenance	3,276	7,745	4,856	6,426	7,500	15,000	15,000	15,000	10,000	7,500	7,500	-	0.0%
443240	Vehicle Maintenance	61,459	-	113,011	95,575	114,000	108,000	100,000	100,000	150,000	175,000	175,000	-	0.0%
454120	Personnel Recruiting	214	979	856	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel expense	-	-	-	48	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	460	432	2,200	3,125	3,000	500	500	500	3,000	3,000	3,000	-	0.0%
460120	Office supplies	1,664	2,535	2,855	2,073	2,500	2,500	3,000	3,000	3,000	2,500	2,500	-	0.0%
460130	Printing	3,914	2,977	2,939	1,658	3,000	5,000	7,000	7,000	5,500	3,000	3,000	-	0.0%
460140	Postage	181	222	90	183	1,500	2,500	2,500	2,500	-	1,500	1,500	-	0.0%
460170	Small tools	2,654	42	629	619	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
460190	Medical supplies	311	348	47	97	500	500	600	600	600	500	500	-	0.0%
460300	Safety apparel	740	977	741	799	1,000	1,500	1,500	1,500	1,000	1,000	1,000	-	0.0%
460440	Carts	5,124	-	24,644	18,700	25,000	25,000	25,000	38,172	25,000	25,000	25,000	-	0.0%
462120	Electricity	574	4,354	4,565	5,124	5,000	-	-	4,000	5,000	5,000	5,000	-	0.0%
462130	Water & Sewer	1,209	3,828	4,209	4,199	4,200	-	-	3,500	4,500	4,000	4,000	-	0.0%
462140	Telephone	-	-	-	-	-	1,500	1,500	1,500	-	-	-	-	0.0%
462141	Cell Phone Service	1,355	1,191	1,028	882	1,500	2,000	2,000	2,000	1,500	1,500	1,000	(500)	-33.3%
462150	Gas, fuels and oils	59,823	83,989	88,304	95,525	85,000	60,000	60,000	85,000	85,000	85,000	85,000	-	0.0%
474000	Equipment < $5000	8,930	4,728	1,500	10,652	7,000	6,000	6,000	6,528	5,000	7,000	5,000	(2,000)	-28.6%
480170	Depreciation	127,744	150,642	126,495	123,827	135,000	120,000	150,000	150,000	152,000	152,000	145,000	(7,000)	-4.6%
	TOTAL	**474,779**	**530,033**	**501,926**	**490,211**	**521,500**	**555,000**	**579,600**	**651,800**	**607,100**	**630,000**	**595,500**	**(34,500)**	**-5.5%**
	TOTAL OPERATING BUDGET	**944,391**	**1,039,073**	**1,053,908**	**1,001,898**	**1,111,361**	**1,101,150**	**1,134,070**	**1,198,837**	**1,190,602**	**1,230,910**	**1,192,520**	**(38,390)**	**-3.1%**
	CAPITAL EXPENDITURES	**572,429**	**57,894**	**15,500**	**-**	**564,475**	**135,000**	**35,000**	**25,000**	**340,000**	**564,475**	**335,000**	**(229,475)**	**-40.7%**
	BUDGET TOTAL	**1,516,820**	**1,096,967**	**1,069,408**	**1,001,898**	**1,675,836**	**1,236,150**	**1,169,070**	**1,223,837**	**1,530,602**	**1,795,385**	**1,527,520**	**(267,865)**	**-14.9%**
	Staffing:							14.5 -	14.5 -	15 -	15 -	15 -		

	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Estimated 2014	5YR Average
Difference between Actual vs. Bud	**(76,538)**	**(45,430)**	**4,945**	**(71,815)**	**(11,049)**	**(39,977)**
Difference between Actual vs. Bud	**(80,221)**	**(49,567)**	**(149,874)**	**(116,889)**	**(108,500)**	**(101,010)**

City of Maumelle
Sanitation Salary Schedule
12/3/2014 11:03

Position Title	Review Date	Salary 12/31/14	Merit Increase	2015 Salary
SUPERVISOR	03/17/97	49,277	50,755	**50,755**
OPERATOR III-CDL/TS	12/12/13	24,671	25,411	**24,671**
OPERATOR III-CDL/TS	07/22/02	37,833	38,968	**38,968**
OPERATOR III-CDL/TS	08/11/14	23,421	24,124	**23,655**
OPERATOR III-CDL/TS	07/21/10	27,498	28,323	**27,842**
OPERATOR III-CDL/TS	07/21/10	27,565	28,392	**27,910**
THROWER	04/26/10	23,881	24,597	**24,359**
THROWER	04/20/11	23,183	23,878	**23,647**
TRANSFER STATION ASST	09/11/10	22,673	23,353	**22,900**
DELIVERY SPEC COLL ASST	VACANT	18,379	18,930	**18,379**
RECYCLING COLL ASST	06/21/06	27,568	28,395	**27,982**
THROWER	08/13/11	23,183	23,878	**23,473**
THROWER	04/07/12	22,618	23,296	**23,127**
LABORER I	VACANT	18,379	18,930	**18,379**
MECHANIC I (1/2)	04/04/11	13,520	13,926	**13,790**
ADMIN ASST II (1/2)	09/24/07	15,087	15,540	**15,200**
		398,736	410,698	405,035

Benefits:

FICA	26,042
Medicare	6,091
Unemployment Comp	2,880
Health	83,079
Dental	6,581
Life	93
Pension	9,649
Workers Comp	33,854
Long Term Disability	1,215
Overtime	15,000
Uniforms Provided	7,000
Personnel Physicals	500
Total Benefits	191,984
Total Salary and Benefits	597,020

Staffing: 15 Full-Time

City of Maumelle
Sanitation CIP Schedule
12/3/2014 11:01

Description	2015 Appr
Packer Body	85,000
Garbage Truck	250,000
TOTAL	**335,000**

City of Maumelle
Sanitation Fund Budget Summary
12/3/2014 11:01

	Budget 2014	Budget 2015	% of Total	Budget 2014 vs 2015	
				$ Change	% Change
Salaries	409,380	405,036	26.5%	(4,344)	-1.1%
Overtime	15,000	15,000	1.0%	-	0.0%
Personnel Benefits	176,530	176,984	11.6%	454	0.3%
Materials & Supplies	315,000	313,000	20.5%	(2,000)	-0.6%
Contractual Services	154,000	128,500	8.4%	(25,500)	-16.6%
Utilities	9,000	9,000	0.6%	-	0.0%
Miscellaneous	152,000	145,000	9.5%	(7,000)	-4.6%
Capital Outlay	564,476	335,000	21.9%	(229,476)	100.0%
Totals	1,795,385	1,527,520	100.0%	(267,866)	-14.9%