The City of Maumelle
General Fund, Street Fund & Sanitation Fund Budgets

For the Year 2014

Michael Watson, Mayor
Joshua Clausen, City Clerk/Treasurer
Tasha Thompson, Director of Finance

December 16, 2013

To the Honorable Mayor Mike Watson and members of the Maumelle City Council:

I respectfully submit the operating budget for the City of Maumelle for 2014. The 2014 Budget continues to follow the City's budget policy, which is to provide for and maintain an appropriate level of general government operating expenses for services funded from current resources. However, capital equipment can and will be funded from fund balance when appropriate.

The City is structured into three major funds – General, Street, and Sanitation. Each major fund is a standalone fund and must have a balanced budget, i.e. revenues exceed expenditures or revenues equal expenditures.

Selected Budget Highlights

General Fund

1. **Revenues:** Revenues for 2014 total $11,459,208, a decrease of $30,976 (-0.3%) from 2013. The decrease is mainly attributed to a decrease in the City sales tax projections of $100,000 offset by an appropriation from fund balance, in the amount of $328,100, to cover the budgeted capital expenditures for 2014.

2. **Maintenance and Operating Expenditures:** Operating expenditures have an overall increase of $120,506 (1.1%) for 2014. There was extra attention given to this year's maintenance and operation budget due to stagnant revenue in Maumelle. We wanted to be sure that our budgeted expenditures were accurately aligned with actual expenditures in prior years. As a result, we were able to add three new firefighters to begin the third quarter of 2014, a part time animal officer and to change the part time kitchen personnel, in Senior Services, to full time for 2014.

3. **Capital Expenditures:** This year's fund balance appropriation will cover the cost of three new patrol cars, a K-9 vehicle and one unmarked vehicle in the police department; two new toughbook laptops in the Fire department; much needed replacement equipment in the Parks department; scheduled drainage improvements and new permit software for the Permits department.

Street Fund

1. **Revenues:** Budgeted revenues, for 2014, are $1,668,950, an increase of $197,200 (13.4%). This increase is attributed to the new ½ cent sales tax increase passed by the voters to cover statewide interstate and road improvements. This new tax will bring an additional $200,000 to the City of Maumelle, for 2014, to be used in the Street fund.

2. **Maintenance and Operating Expenditures:** Operating expenditures decreased by $2,119 (0.2%). This decrease is due to the decreases in budgeted expenditures to more accurately align with actual expenditures in prior years.

3. **Capital Expenditures:** Capital expenditures decreased by $484,322 (-45.7%). We will be able to make capital improvements to our streets, pathways and drainage systems costing $500,000.

550 EDGEWOOD DRIVE / SUITE 590 / MAUMELLE, ARKANSAS 72113
(501) 851-2500 FAX (501) 851-6738

Sanitation Fund

1. **Revenues:** Budgeted revenues, for 2014, increased by $71,308 (5%). Fees for garbage pickup increased, in 2013; and as a result, the projected revenue, for 2014, was increased by $50,000. However, an appropriation from retained earnings will cover the cost of a knuckleboom, a backhoe, 40 yard hooklift containers and a ½ ton pickup costing $259,000.

2. **Total Expenses:** Budgeted operating expenses are $40,308 (3.4%) more than 2013. This increase is mainly attributed to an increase in vehicle maintenance due to aging equipment and an increase in the cost of workers compensation.

Looking Ahead

The future of Maumelle revenue sources was a major discussion during the budget workshops and the Council will begin serious discussions, in 2014, of ways to increase revenue in 2014 and future years. A new bond issue was approved, in 2013, to be finalized in January 2014 for approximately $5,500,000 to fund the remainder of the cost of the new fire substation, the Crystal Hill-Counts Massie South road construction and the Counts Massie Road to the future I-40 interchange. The purchase of the much needed aerial ladder fire truck, for approximately $1,000,000, will be made some time, in 2014. Funds were budgeted in 2012 and 2013; however, new staff was needed to operate this new truck. This year's budget included the hiring of these 3 new positions to fully staff this new truck.

Conclusion

The 2014 budget is a balanced budget, as required by state law. It provides a financial and operating plan for the City of Maumelle that management believes will continue to deliver quality services to the citizens.

Respectfully submitted,

Tasha Thompson

Tasha Thompson, CPA
Director of Finance

City of Maumelle
2014 Budget
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City of Maumelle
Operating Budget
General Fund Revenues and Expenditure Summary

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	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
REVENUES												$ Change	% Change
State Turnback	274,820	247,613	236,978	278,014	274,608	253,176	256,955	262,008	274,608	274,608	274,608	-	0.0%
LOPFI Turnback	168,764	186,857	170,282	172,990	165,000	100,000	150,000	150,000	170,000	165,000	165,000	-	0.0%
County Millage	1,650,670	1,717,469	1,738,919	1,916,125	1,860,000	1,600,000	1,625,000	1,751,000	1,770,000	1,860,000	1,880,000	20,000	1.1%
City Sales Tax	1,877,132	2,051,795	2,069,431	2,010,309	2,055,232	1,980,000	1,990,000	2,217,450	2,100,000	2,200,000	2,100,000	(100,000)	-4.8%
County Sales Tax	2,174,024	2,203,719	3,317,925	3,485,809	3,447,507	2,330,000	2,160,000	3,062,160	3,320,000	3,475,000	3,500,000	25,000	0.8%
Franchise Fees	1,431,804	1,476,838	1,495,036	1,559,277	1,500,000	1,450,000	1,550,000	1,600,000	1,500,000	1,500,000	1,500,000	-	0.0%
Community Service Fees	809,727	723,402	716,402	681,642	675,000	812,000	845,000	825,000	650,000	650,000	680,000	30,000	4.6%
Late & Collection Fees	14,600	21,521	17,206	6,146	17,000	14,850	18,000	20,000	20,000	20,000	17,000	(3,000)	-15.0%
Building Permits	322,201	181,037	211,443	168,285	165,000	300,000	280,000	200,000	205,000	200,000	200,000	-	0.0%
Business Licenses	12,709	16,732	15,875	16,208	16,500	14,500	14,000	17,000	17,000	17,000	16,500	(500)	-2.9%
Parks	707,792	474,501	451,529	443,806	445,000	705,000	695,000	600,000	525,000	500,000	500,000	-	0.0%
Senior Wellness Center	35,280	31,130	33,390	32,657	35,000	45,936	50,000	40,000	30,000	35,000	35,000	-	0.0%
Animal Control	15,030	13,820	12,439	12,076	10,000	12,000	13,500	15,000	15,000	14,000	12,000	(2,000)	-13.3%
DPS Income	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Police Dept	17,859	6,136	1,885	13,609	-	15,000	5,000	10,000	10,000	5,000	-	(5,000)	-50.0%
Fire Dept-ACT 833	19,346	17,248	12,738	13,737	-	10,000	10,000	15,000	15,000	13,000	13,000	-	0.0%
Grants	33,912	50,422	167,962	343,137	89,453	-	15,000	-	-	-	-	-	0.0%
Investment Income	20,830	5,721	18,193	13,921	14,000	60,000	10,000	17,500	2,500	5,000	12,000	7,000	280.0%
Other	29,367	10,431	10,419	37,998	12,004	5,000	5,766	-	70,000	-	-	-	0.0%
Municipal Court	195,920	182,389	197,808	193,820	197,000	205,000	200,000	195,000	190,000	185,000	200,000	15,000	7.9%
Dispatch Services	-	26,000	19,500	19,500	26,000	13,000	13,000	26,000	26,000	26,000	26,000	-	0.0%
Other Financing Sources	13,410	11,759	70,150	5,975	10,050	-	-	-	-	-	-	-	0.0%
Appropriation from Fund Balance	-	-	-	-	-	-	-	-	-	345,576	328,100	(17,476)	100.0%
TOTAL REVENUES	**9,825,198**	**9,656,541**	**10,985,508**	**11,425,040**	**11,014,354**	**9,925,462**	**9,906,221**	**11,023,118**	**10,910,108**	**11,490,184**	**11,459,208**	**(30,976)**	**-0.3%**
EXPENDITURES													
City Wide Services	1,126,822	1,092,828	1,153,203	1,306,611	1,389,948	1,187,102	1,162,368	1,178,159	1,361,149	1,347,275	1,346,503	(773)	-0.1%
Administration	786,928	758,498	829,081	857,762	876,286	823,220	820,528	874,263	885,054	914,581	907,333	(7,248)	-0.8%
Council	53,365	45,246	74,263	55,805	63,072	57,838	53,538	70,872	65,922	62,922	63,572	650	1.0%
City Attorney	40,755	60,545	55,145	47,080	39,220	54,818	54,785	54,785	80,345	65,345	60,345	(5,000)	-7.7%
Court	210,898	235,375	252,103	246,928	245,627	212,695	228,300	252,649	277,677	253,633	254,828	1,195	0.5%
Police	2,370,068	2,331,443	2,451,853	2,638,178	2,614,173	2,377,778	2,446,451	2,584,151	2,726,501	2,748,932	2,783,214	34,282	1.2%
Fire	1,417,375	1,484,820	1,754,692	1,894,915	2,001,984	1,386,513	1,516,700	1,782,763	1,987,696	2,114,541	2,228,173	113,632	5.4%
Animal Control	202,823	203,954	263,495	263,617	284,619	244,125	242,874	288,847	300,563	287,020	328,626	41,606	14.5%
Public Works	620,425	704,289	701,870	648,587	673,138	682,387	679,236	726,381	725,376	737,742	720,918	(16,824)	-2.3%
Parks and Recreation	1,548,536	1,306,484	1,356,847	1,431,719	1,438,215	1,515,669	1,404,626	1,461,490	1,501,810	1,497,013	1,474,398	(22,615)	-1.5%
Senior Services	276,757	287,969	305,377	315,233	338,232	268,069	278,505	293,841	329,523	350,022	339,141	(10,881)	-3.1%
Community & Economic Development	194,513	187,270	194,982	192,529	199,567	201,567	201,251	205,800	211,121	203,819	202,101	(1,718)	-0.8%
Planning and Zoning	132,059	129,181	129,506	129,976	132,661	137,721	135,329	139,705	141,453	143,080	141,500	(1,580)	-1.1%
Code Enforcement	261,204	258,167	267,859	271,313	281,752	262,931	264,516	275,267	276,033	281,724	277,504	(4,220)	-1.5%
TOTAL OPERATING	**9,242,527**	**9,086,069**	**9,790,278**	**10,300,253**	**10,578,494**	**9,412,434**	**9,489,007**	**10,188,970**	**10,870,219**	**11,007,650**	**11,128,156**	**120,506**	**1.1%**
CAPITAL IMPROVEMENT	**915,231**	**653,915**	**685,444**	**526,947**	**450,765**	**439,447**	**188,504**	**597,733**	**1,583,156**	**1,670,215**	**330,995**	**(1,339,220)**	**-84.6%**
TOTAL EXPENDITURES	**10,157,758**	**9,739,984**	**10,475,722**	**10,827,200**	**11,029,259**	**9,851,881**	**9,677,511**	**10,786,703**	**12,453,375**	**12,677,865**	**11,459,151**	**(1,218,714)**	**-9.8%**
ADJUSTMENT TO FUND BALANCE	**(332,560)**	**(83,443)**	**509,786**	**597,840**	**(14,905)**	**73,581**	**228,711**	**236,416**	**(1,543,266)**	**(1,187,681)**	**57**	**1,187,738**	**-77.0%**
Staffing:	Full Time						130	136	138	138.5	141.5		
	Part Time						113	120	121	121	120		
	Total						243	256	259	259.5	261.5		

	2009	2010	2011	2012	2013	4YR Average
Difference between Actual vs. Budget-Revenue	**(100,264)**	**(249,680)**	**(37,610)**	**514,932**	**(475,830)**	**31,845**
Difference between Actual vs. Budget-Expenditures	**(169,907)**	**(402,938)**	**(398,692)**	**(569,967)**	**(429,156)**	**(385,376)**

City of Maumelle
Operating Budget Expenditures
4910 - CITY WIDE SERVICES
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	4910 - CITY WIDE SERVICES	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	OPERATIONS												$ Change	% Change
422000	FICA Expense	404	-	-	-	-	-	100	100	100	-	-	-	0.0%
422110	Medicare Expense	94	-	-	-	-	-	50	50	50	-	-	-	0.0%
423130	Admin costs - Pension	3,690	3,258	6,567	7,277	7,400	10,000	7,500	5,000	5,000	7,000	7,000	-	0.0%
426000	Workers Comp Insurance	84,226	59,985	86,622	85,378	93,048	84,226	59,985	86,194	89,042	92,568	102,036	9,468	10.2%
432110	Professional - Engineering	30,983	27,013	24,053	44,728	45,000	35,000	35,000	35,000	45,000	45,000	45,000	-	0.0%
432120	Professional - Audit	17,500	19,000	25,500	18,260	26,000	21,000	17,500	17,500	22,500	26,000	30,000	4,000	15.4%
432140	Professional - Legal	6,651	15,645	950	925	4,000	8,000	8,000	8,000	8,000	4,000	4,000	-	0.0%
432190	State Revenue Office	7,005	6,030	5,501	7,198	7,300	8,500	8,000	8,000	5,000	7,000	8,000	1,000	14.3%
432290	Professional - Other	42,738	48,615	51,052	47,356	62,000	40,000	43,840	44,450	50,000	50,000	50,000	-	0.0%
432310	MEMS Appropriation	59,943	55,948	53,969	68,896	76,112	59,943	60,897	63,805	68,896	83,858	86,767	2,909	3.5%
432330	Strategic Planning	-	-	-	112,758	43,844	50,000	-	-	155,000	-	-	-	0.0%
433110	Admin costs - 125 Plan	3,688	3,610	4,412	3,750	4,000	5,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
436110	Metroplan	8,973	8,973	14,885	14,589	15,790	9,000	9,000	15,750	14,600	15,800	15,800	-	0.0%
436120	Municipal League	25,887	25,887	21,631	38,531	35,568	25,887	26,000	26,000	36,000	36,000	40,000	4,000	11.1%
443280	Computer Maintenance	37,410	41,358	42,867	46,151	50,000	40,000	40,000	44,500	50,000	50,000	50,000	-	0.0%
452120	Property/Casualty Insurance	133,059	117,024	137,960	111,293	113,836	132,221	137,321	100,000	115,000	120,000	90,000	(30,000)	-25.0%
460150	Civil Service Commission	13,520	8,445	22,837	7,715	10,000	7,500	10,000	10,000	10,000	10,000	10,000	-	0.0%
462121	Street lighting - city wide	113,237	102,355	103,880	109,103	110,000	105,000	115,000	115,000	110,000	110,000	110,000	-	0.0%
474000	Equipment <$5000	-	-	-	5,007	-	-	-	-	1,152	-	-	-	0.0%
480110	Election Fees	-	-	-	21,241	-	-	10,000	-	22,003	-	10,000	10,000	100.0%
480141	Series 2005 Bond Payment	204,385	194,013	164,342	55,550	-	205,000	205,000	205,000	205,500	-	-	-	0.0%
480141	Series 2007 Bond Payment	247,238	253,016	249,681	127,647	-	254,175	254,175	254,175	254,171	-	-	-	0.0%
480141	Street Lighting Note Payable	86,150	42,897	-	-	-	86,150	43,000	-	-	-	-	-	0.0%
480141	Garbage Truck Note Payable	-	59,757	89,635	89,635	89,635	-	67,500	89,635	89,635	89,635	89,635	-	0.0%
480141	Arkansas Soil & Water Loan Payoff	-	-	46,865	-	-	-	-	45,500	-	-	-	-	0.0%
480141	Series 2012 Bond Payment	-	-	-	267,320	489,373	-	-	-	-	489,373	487,223	(2,150)	-0.4%
480141	Motorola Lease Payment	-	-	-	-	107,042	-	-	-	-	107,042	107,042	-	0.0%
480160	Other Financing Used	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
480180	Taxes	40	-	(5)	-	-	500	500	500	500	-	-	-	0.0%
	TOTAL OPERATING	**1,126,822**	**1,092,828**	**1,153,203**	**1,290,308**	**1,389,948**	**1,187,102**	**1,162,368**	**1,178,159**	**1,361,149**	**1,347,275**	**1,346,503**	**(773)**	**-0.1%**
	CAPITAL IMPROVEMENT TOTAL	**360,000**	**-**	**-**	**16,303**	**-**	**-**	**-**	**-**	**16,520**	**-**	**-**	**-**	**0.0%**
	TOTAL BUDGET	**1,486,822**	**1,092,828**	**1,153,203**	**1,306,611**	**1,389,948**	**1,187,102**	**1,162,368**	**1,178,159**	**1,377,669**	**1,347,275**	**1,346,503**	**(773)**	**-0.1%**

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013		4YR Average
Difference between Actual vs. Budget-Operating	**(60,280)**	**(69,540)**	**(24,956)**	**(70,841)**	**42,673**		**(56,404)**

City of Maumelle
Operating Budget Expenditures
4100 - ADMINISTRATION-GENERAL
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	4100 - ADMINISTRATION-GENERAL	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014 $ Change	Budget 2013 vs 2014 % Change
	PERSONNEL													
421000	Health Insurance	6,656	7,628	-	(96)	-	-	-	-	-	-	-	-	0.0%
422000	FICA	-		-	-	-	-	-	-	-	-	-	-	0.0%
423000	City pension	1,537		-	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment comp	-		-	-	-		-	-	-	-	-	-	0.0%
426000	Worker's compensation	-		-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability		(2,102)	-	23	-	-	-		-	-	-	-	0.0%
433120	Personnel physicals		1,480	-	-	-	-	-		-	-	-	-	0.0%
433140	Employee Assistance Program	1,764	2,205	1,323	2,434	2,205	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
	TOTAL	**9,957**	**9,211**	**1,323**	**2,361**	**2,205**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**2,000**	**-**	0.0%
	OPERATIONS													
432350	Bank account fees	-	-	17,716	18,333	25,649	-	-	19,500	19,500	19,500	19,000	(500)	-2.6%
432390	Professional-Other	-	-	-	-	-	-	-	-	-	5,151	3,000	(2,151)	-41.8%
443110	Building maintenance	10,709	4,732	9,482	8,001	-	20,000	15,000	10,000	10,000	10,000	10,000	-	0.0%
443150	Equipment maintenance	399		9	51	500	-	250	250	1,000	1,000	1,000	-	0.0%
443180	Building Repairs	-	-	-	-	1,000		-	-	-	2,000	13,000	11,000	550.0%
443190	Pest control service	281	594	594	670	353	450	300	600	600	600	700	100	16.7%
443200	Janitorial service	9,064	8,508	8,305	11,968	9,400	9,500	9,500	8,500	9,000	9,000	15,000	6,000	66.7%
443210	HVAC	7,992	2,726	5,417	1,152	6,000	10,000	10,000	10,000	10,000	4,000	6,000	2,000	50.0%
443260	Office Machine Contracts	14,259	15,359	16,710	10,300	10,400	13,750	13,750	16,000	16,000	13,549	12,000	(1,549)	-11.4%
443280	Computer maintenance	6,461	1,608	6,514	378	2,000	5,000	1,000	2,000	2,000	300	2,000	1,700	566.7%
454110	Legal notices	9,735	4,148	7,893	6,027	8,000	5,000	8,000	8,000	8,000	8,000	8,000	-	0.0%
454120	Personnel recruiting	27,106	12,921	9,985	19,573	22,000	15,000	15,000	10,000	15,000	12,500	12,500	-	0.0%
454130	Promotional materials	519	637	435	435	370	500	550	550	600	600	600	-	0.0%
460120	Office supplies	3,590	3,010	4,133	4,727	4,000	4,100	4,000	4,000	4,000	4,000	4,500	500	12.5%
460130	Printing	3,737	5,324	5,859	7,919	8,000	6,000	4,000	6,000	6,500	8,000	8,000	-	0.0%
460140	Postage	20,395	20,624	19,773	20,243	22,000	18,500	20,500	22,000	22,000	22,000	22,000	-	0.0%
460180	Janitorial supplies	354	1,103	1,254	1,468	2,160	1,500	100	1,000	1,200	1,200	1,500	300	25.0%
462110	Natural gas	3,014	2,577	2,036	1,590	1,800	4,000	4,000	4,000	3,500	2,500	2,000	(500)	-20.0%
462120	Electricity	15,611	14,771	15,011	13,766	14,000	17,500	16,500	16,500	16,000	16,000	16,000	-	0.0%
462130	Water & Sewer	2,252	1,998	2,194	2,538	2,600	1,900	1,900	1,900	2,200	2,200	2,600	400	18.2%
462140	Telephone	9,091	10,437	10,934	14,226	13,000	9,000	10,000	10,500	10,500	11,300	13,560	2,260	20.0%
474000	Equipment < $5000	1,760	2,413	5,602	2,632	5,400	4,000	2,500	7,000	2,500	5,479	3,000	(2,479)	-45.2%
462141	Cell Phone Service	-	5,045	(2,019)	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**146,331**	**118,537**	**147,836**	**145,998**	**158,632**	**145,700**	**136,850**	**158,300**	**160,100**	**158,879**	**175,960**	**17,081**	**10.8%**
	TOTAL OPERATING	**156,288**	**127,747**	**149,159**	**148,358**	**160,837**	**147,700**	**138,850**	**160,300**	**162,100**	**160,879**	**177,960**	**17,081**	**10.6%**
	CAPITAL IMPROVEMENT TOTAL	**2,179**	**23,813**	**8,180**	**140,986**	**-**	**-**	**-**	**2,903**	**140,986**	**18,372**	**-**	**(18,372)**	**-100.0%**
	BUDGET TOTAL	**158,467**	**151,560**	**157,339**	**289,344**	**160,837**	**147,700**	**138,850**	**163,203**	**303,086**	**179,251**	**177,960**	**(1,291)**	**-0.7%**

						4YR Average
Difference between Actual vs. Budget-Personnel	**7,957**	**7,211**	**(677)**	**361**	**205**	**3,713**
Difference between Actual vs. Budget-Operating	**631**	**(18,313)**	**(10,464)**	**(14,102)**	**(247)**	**(10,562)**

City of Maumelle
Operating Budget Expenditures
4110 - ADMIN-MAYOR
12/31/2013 12:12

	4110 - ADMIN-MAYOR	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs. 2014 $ Change	Budget 2013 vs. 2014 % Change
	PERSONNEL												$ Change	% Change
411000	Salaries	115,411	115,232	131,179	149,767	152,815	142,103	150,661	157,765	157,765	152,815	153,751	936	0.6%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	6,500	6,500	6,750	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	-	0.0%
421000	Health Insurance	8,293	8,918	9,556	15,764	21,816	12,271	12,840	13,516	13,516	15,430	18,094	2,664	17.3%
422000	FICA	7,458	7,524	8,488	9,656	9,878	9,213	9,744	10,184	10,184	9,878	9,936	58	0.6%
422110	Medicare	1,744	1,760	1,985	2,258	2,310	2,155	2,279	2,382	2,382	2,310	2,324	14	0.6%
423000	Pension Expense	2,528	2,531	2,698	2,340	2,601	2,468	2,633	2,607	2,607	2,601	2,601	-	0.0%
425000	Unemployment comp	527	687	411	724	648	600	600	600	480	648	384	(264)	-40.7%
427000	Long-term Disability	334	362	399	465	458	426	452	473	473	458	461	3	0.7%
	TOTAL	**142,795**	**143,514**	**171,022**	**187,475**	**197,026**	**175,737**	**185,710**	**194,027**	**193,907**	**190,640**	**194,049**	**3,411**	**1.8%**
	OPERATIONS													
436000	Membership dues	1,057	932	1,619	1,514	1,649	1,200	1,200	1,200	1,200	1,650	1,650	-	0.0%
456110	Subscriptions	144	171	171	156	240	200	150	150	200	200	200	-	0.0%
458000	Travel	2,835	3,013	2,914	2,383	2,740	3,500	3,500	3,500	3,500	3,000	3,000	-	0.0%
458110	Local mileage	1,047	970	649	471	500	-	1,000	1,000	1,000	900	750	(150)	-16.7%
458120	Business Expense	2,517	1,942	2,633	4,167	1,584	2,500	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	975	700	1,220	595	645	750	875	875	1,000	1,000	1,000	-	0.0%
460120	Office supplies	151	48	31	722	159	500	100	150	150	400	750	350	87.5%
462141	Cell Phone Service	1,433	1,284	1,134	1,140	1,100	2,000	1,500	1,500	1,500	1,200	1,250	50	4.2%
480130	Contingency	2,280	4,010	481	-	-	8,000	5,000	5,000	5,000	4,000	4,000	-	0.0%
474000	Equipment < $5000	-	-	1,443	-	1,000	-		1,000	1,000	1,000	1,500	500	50.0%
	TOTAL	**12,439**	**13,069**	**12,295**	**11,149**	**9,617**	**19,150**	**16,325**	**17,375**	**17,550**	**16,350**	**17,100**	**750**	**4.6%**
	TOTAL OPERATING	**155,234**	**156,583**	**183,317**	**198,623**	**206,643**	**194,887**	**202,035**	**211,402**	**211,457**	**206,990**	**211,149**	**4,159**	**2.0%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**155,234**	**156,583**	**183,317**	**198,623**	**206,643**	**194,887**	**202,035**	**211,402**	**211,457**	**206,990**	**211,149**	**4,159**	**2.0%**
	Staffing:	Full Time							3	3	3	3		
		Part Time							-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(32,941)**	**(42,196)**	**(23,005)**	**(6,432)**	**6,386**	**(32,714)**
Difference between Actual vs. Budget-Operating	**(6,711)**	**(3,256)**	**(5,080)**	**(6,401)**	**(6,733)**	**(5,016)**

City of Maumelle
Mayor Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
MAYOR	01/01/07	78,500	78,500	**78,500**
EXECUTIVE ASSISTANT	12/19/11	31,827	32,782	**31,907**
SPECIAL PROJ MGR	01/01/05	42,184	43,344	**43,344**
		152,511	154,626	**153,751**

Benefits:

FICA	9,936
Medicare	2,324
Unemployment Comp	384
Health	16,616
Dental	1,443
Life	35
Pension	2,601
Long Term Disability	461
Car Allowance	6,500
Overtime	-
Total Benefits	40,299
Total Salary and Benefits	**194,049**

Staffing: 3

City of Maumelle
Operating Budget Expenditures
4120 - COUNCIL
12/31/2013 12:12

	4120 - COUNCIL	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	36,800	36,600	46,500	45,500	48,000	38,400	38,400	48,000	48,000	48,000	48,000	-	0.0%
422000	FICA	2,282	2,269	2,883	2,821	2,976	2,381	2,381	2,976	2,976	2,976	2,976	-	0.0%
422110	Medicare	534	531	674	660	696	557	557	696	696	696	696	-	0.0%
	TOTAL	**39,615**	**39,400**	**50,057**	**48,981**	**51,672**	**41,338**	**41,338**	**51,672**	**51,672**	**51,672**	**51,672**	**-**	**0.0%**
	OPERATIONS													
458000	Travel	7,679	2,869	10,414	3,851	6,310	10,000	8,000	8,000	10,000	8,000	8,000	-	0.0%
458140	Seminar Registration	2,580	1,940	4,070	1,785	4,085	2,500	2,700	2,700	3,500	2,500	3,000	500	20.0%
460110	Council Supplies	2,976	644	520	1,140	705	1,500	250	250	450	450	600	150	33.3%
460120	Office Supplies	516	392	344	48	300	1,000	250	250	300	300	300	-	0.0%
474000	Equipment < $5000	-	-	8,858	-	-	1,000	1,000	8,000	-	-	-	-	0.0%
	TOTAL	**13,750**	**5,846**	**24,206**	**6,824**	**11,400**	**16,500**	**12,200**	**19,200**	**14,250**	**11,250**	**11,900**	**650**	**5.8%**
	TOTAL OPERATING	**53,365**	**45,246**	**74,263**	**55,805**	**63,072**	**57,838**	**53,538**	**70,872**	**65,922**	**62,922**	**63,572**	**650**	**1.0%**
	Staffing:	Full Time							-	-	-	-		
		Part Time							8	8	8	8		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(1,723)**	**(1,938)**	**(1,615)**	**(2,691)**	**-**	**(1,992)**
Difference between Actual vs. Budget-Operating	**(2,750)**	**(6,354)**	**5,006**	**(7,426)**	**150**	**(2,881)**

City of Maumelle
Council Salary Schedule
12/31/2013 12:12

Position Title	2013 Salary	2014 Salary
ALDERMAN - WARD 1, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 1, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 2, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 2, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 3, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 3, POS 2	**6,000**	**6,000**
ALDERMAN - WARD 4, POS 1	**6,000**	**6,000**
ALDERMAN - WARD 4, POS 2	**6,000**	**6,000**
	48,000	**48,000**

Benefits:

FICA	2,976
Medicare	696
Total Benefits	3,672
Total Salary and Benefits	**51,672**

City of Maumelle
Operating Budget Expenditures
4130 - ADMIN-CLERK
12/31/2013 12:12

4130 - ADMIN-CLERK		Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
PERSONNEL													$ Change	% Change
411000	Salaries	52,697	54,284	58,599	64,523	76,363	55,025	55,025	58,600	63,600	76,363	78,486	2,123	2.8%
421000	Health Insurance	7,621	7,984	8,370	8,409	14,927	7,508	7,847	8,256	8,255	17,749	16,030	(1,719)	-9.7%
422000	FICA	2,836	2,810	3,633	3,603	4,735	3,412	3,412	3,633	3,943	4,735	4,866	131	2.8%
422110	Medicare	663	657	850	843	1,107	798	798	850	922	1,107	1,138	31	2.8%
423000	City clerk pension	21,017	21,017	21,017	21,017	21,017	21,500	21,500	21,500	21,500	21,500	21,500	-	0.0%
425000	Unemployment comp	-	-	-	86	324	-	-	-	60	324	192	(132)	-40.7%
427000	Long-term Disability	144	156	167	171	229	165	165	176	191	229	235	6	2.6%
433120	Personnel physicals	-	-	-	-	37	-	-	-	-	-	-	-	0.0%
	TOTAL	**84,978**	**86,908**	**92,636**	**98,651**	**118,739**	**88,407**	**88,746**	**93,015**	**98,472**	**122,007**	**122,448**	**440**	**0.4%**
OPERATIONS														
432200	Ordinance Codification	6,081	3,157	5,165	2,585	5,000	3,000	4,000	6,000	5,000	5,000	3,000	(2,000)	-40.0%
436000	Membership dues	143	153	18	18	18	200	200	200	200	-	-	-	0.0%
443260	Office Machine Contracts	901	1,017	600	1,146	1,250	1,500	1,500	1,500	1,500	1,000	1,200	200	20.0%
456110	Subscriptions	-	-	-	-	327	-	-	-	-	-	700	700	100.0%
458000	Travel	197	161	1,643	327	279	2,000	2,000	2,000	1,000	1,000	500	(500)	-50.0%
458110	Local mileage	187	172	156	191	250	700	500	500	250	250	300	50	20.0%
458140	Seminar Registration	1,233	40	745	1,350	350	2,000	1,500	1,500	750	750	1,050	300	40.0%
460120	Office supplies	255	522	564	527	500	500	500	500	500	500	750	250	50.0%
460130	Printing	513	70	-	-	-	-	-	-	-	-	-	-	0.0%
462141	Cell Phone Service	1,120	645	880	290	489	1,000	1,000	1,000	1,000	1,000	-	(1,000)	-100.0%
474000	Equipment < $5000	-	123	1,000	1,698	-	1,000	-	1,000	-	-	2,000	2,000	100.0%
	TOTAL	**10,630**	**6,059**	**10,773**	**8,133**	**8,463**	**11,900**	**11,200**	**14,200**	**10,200**	**9,500**	**9,500**	**-**	**0.0%**
	TOTAL OPERATING	**95,608**	**92,967**	**103,408**	**106,784**	**127,202**	**100,307**	**99,946**	**107,215**	**108,672**	**131,507**	**131,948**	**441**	**0.3%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**95,608**	**92,967**	**103,408**	**106,784**	**127,202**	**100,307**	**99,946**	**107,215**	**108,672**	**131,507**	**131,948**	**441**	**0.3%**
	Staffing:	Full Time							1	1	2	2		
		Part Time							1	1	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(3,429)**	**(1,838)**	**(379)**	**180**	**(3,268)**	**(1,367)**
Difference between Actual vs. Budget-Operating	**(1,270)**	**(5,141)**	**(3,427)**	**(2,067)**	**(1,037)**	**(2,976)**

City of Maumelle
Clerk Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
CITY CLERK	12/14/05	56,000	56,000	**56,000**
DEPUTY CITY CLERK	06/11/13	22,154	22,819	**22,486**
		78,154	78,819	**78,486**

Benefits:

FICA	4,866
Medicare	1,138
Unemployment Comp	192
Health	14,872
Dental	1,140
Life	18
Long Term Disability	235
City Clerk Pension	21,500
Total Benefits	43,961
Total Salary and Benefits	**122,448**

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4140 - ADMIN-FINANCE
12/31/2013 12:12

	4140 - ADMIN-FINANCE	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	190,146	187,839	187,832	192,678	171,860	185,118	187,031	188,940	193,775	193,162	178,186	(14,976)	-7.8%
412000	Overtime	1,205	35	78	239	23	5,000	750	750	750	750	750	-	0.0%
421000	Health Insurance	23,333	25,769	25,704	26,962	28,700	24,231	25,116	26,437	26,439	29,348	27,885	(1,463)	-5.0%
422000	FICA	10,116	10,852	11,209	10,907	10,000	11,787	11,642	11,761	12,061	12,023	11,094	(929)	-7.7%
422110	Medicare	2,366	2,538	2,621	2,551	2,400	2,757	2,723	2,751	2,821	2,812	2,595	(217)	-7.7%
423000	Pension Expense	7,707	7,980	8,368	4,081	7,300	7,668	7,876	7,985	4,431	8,332	8,132	(200)	-2.4%
425000	Unemployment comp	1,317	1,717	1,027	1,809	1,620	1,500	1,500	1,500	1,200	1,620	960	(660)	-40.7%
427000	Long-term Disability	490	557	555	595	579	555	561	567	581	579	535	(44)	-7.6%
433120	Personnel physicals	36	-	-	37	37	-	-	-	-	-	-	-	0.0%
	TOTAL	**236,716**	**237,287**	**237,395**	**239,859**	**222,519**	**238,616**	**237,199**	**240,691**	**242,058**	**248,625**	**230,136**	**(18,489)**	**-7.4%**
	OPERATIONS													
436000	Membership dues	190	210	210	672	635	250	225	225	700	700	700	-	0.0%
443260	Office Machine Contracts	-	1,649	2,308	2,932	3,500	-	-	2,000	2,000	2,600	4,400	1,800	69.2%
456110	Subscriptions	27	183	-	-	-	-	-	-	-	-	-	-	0.0%
456120	Books	-	-	-	159	-	-	-	200	200	-	-	-	0.0%
456130	Employee Training/Supplies	-	-	-	1,026	-	-	-	-	-	-	-	-	0.0%
458000	Travel	-	293	-	1,542	1,445	500	650	650	2,000	2,300	2,300	-	0.0%
458110	Local mileage	73	64	120	85	15	150	100	100	150	150	150	-	0.0%
458140	Seminar Registration	160	270	135	1,092	640	500	300	300	400	1,000	1,000	-	0.0%
458150	Education	1,000	1,000	792	-	-	-	-	1,000	-	-	-	-	0.0%
460120	Office supplies	3,167	3,223	2,768	3,331	3,000	2,500	2,500	3,000	3,500	3,000	3,000	-	0.0%
462141	Cell Phone Service	356	1,000	892	676	676	-	1,000	1,000	1,000	800	800	-	0.0%
474000	Equipment < $5000	206	-	5,157	2,504	1,500	2,000	-	4,500	2,500	1,500	1,500	-	0.0%
	TOTAL	**5,179**	**7,892**	**12,382**	**14,017**	**11,411**	**5,900**	**4,775**	**12,975**	**12,450**	**12,050**	**13,850**	**1,800**	**14.9%**
	TOTAL OPERATING	**241,895**	**245,179**	**249,777**	**253,876**	**233,930**	**244,516**	**241,974**	**253,666**	**254,508**	**260,675**	**243,986**	**(16,689)**	**-6.4%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**241,895**	**245,179**	**249,777**	**253,876**	**233,930**	**244,516**	**241,974**	**253,666**	**254,508**	**260,675**	**243,986**	**(16,689)**	**-6.4%**
	Staffing:	Full Time							5	5	5	5		
		Part Time							-	-	-	-		

	2009	2010	2011	2012	2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(1,900)**	**88**	**(3,297)**	**(2,199)**	**(26,106)**	**(1,827)**
Difference between Actual vs. Budget-Operating	**(721)**	**3,117**	**(593)**	**1,567**	**(639)**	**843**

City of Maumelle
Finance Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	10/12/11	65,615	67,584	**66,107**
ACCTS RECEIVABLE BOOKKEEPER	VACANT	22,154	22,819	**22,819**
ACCTS PAYABLE BOOKKEEPER	09/17/01	42,853	44,031	**44,031**
BOOKKEEPER	04/23/12	24,960	25,709	**25,397**
RECEPTIONIST	09/12/13	19,635	20,224	**19,832**
		175,217	180,367	**178,186**

Benefits:

FICA	11,094
Medicare	2,595
Unemployment Comp	960
Health	25,796
Dental	2,048
Life	41
Pension	8,132
Long Term Disability	535
Overtime	750
Total Benefits	51,950
Total Salary and Benefits	**230,136**

Staffing: 5

City of Maumelle
Operating Budget Expenditures
4150 - ADMIN-HUMAN RESOURCES
12/31/2013 12:12

	4150 - ADMIN-HUMAN RESOURCES	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	98,488	99,904	101,777	104,983	101,000	95,728	97,673	100,180	103,091	105,854	98,183	(7,671)	-7.2%
412000	Overtime	2,373	2,034	2,421	2,924	3,140	3,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
421000	Health Insurance	9,744	12,567	13,232	13,295	14,900	8,481	12,291	12,937	12,938	14,200	13,188	(1,012)	-7.1%
422000	FICA	5,947	5,820	6,225	6,131	6,000	6,121	6,180	6,335	6,516	6,687	6,211	(476)	-7.1%
422110	Medicare	1,391	1,361	1,456	1,434	1,402	1,432	1,445	1,482	1,524	1,564	1,453	(111)	-7.1%
423000	Pension Expense	3,966	4,040	4,313	3,845	4,300	3,961	4,040	4,145	4,259	4,370	4,376	6	0.1%
425000	Unemployment comp	527	687	411	724	648	600	600	600	480	648	384	(264)	-40.7%
427000	Long-term Disability	276	304	322	343	285	287	293	301	309	318	295	(23)	-7.2%
433120	Personnel physicals	-	-	-	-	74	-	-	-	-	-	-	-	0.0%
	TOTAL	**122,713**	**126,716**	**130,155**	**133,678**	**131,749**	**119,610**	**124,522**	**127,980**	**131,117**	**135,640**	**126,090**	**(9,551)**	**-7.0%**
	OPERATIONS													
432290	Professional - Other	-	-	-	-	2,900	-	-	-	-	-	-	-	0.0%
436000	Membership dues	905	863	950	693	630	700	900	800	600	630	600	(30)	-4.8%
443260	Office Machine Contracts	1,202	3,036	2,327	4,217	3,011	1,700	1,700	4,200	4,200	4,410	4,500	90	2.0%
443280	Computer maintenance	1,966	240	2,271	2,581	1,570	3,000	3,000	500	3,000	3,000	3,000	-	0.0%
456130	Employee Training/Supplies	2,137	-	1,178	1,552	2,000	-	2,000	2,500	2,000	2,000	1,000	(1,000)	-50.0%
456140	Teaching Materials	-	3,118	1,105	-	-	-	-	-	-	-	-	-	0.0%
458000	Travel	3,022	-	720	2,802	2	5,000	2,000	2,000	2,900	2,000	1,000	(1,000)	-50.0%
458110	Local mileage	244	106	18	20	-	300	100	100	100	100	100	-	0.0%
458140	Seminar Registration	1,300	161	1,035	1,212	512	2,000	1,500	1,600	1,400	1,600	500	(1,100)	-68.8%
460120	Office supplies	3,814	1,780	3,660	3,364	3,500	3,000	2,000	2,000	3,000	3,150	3,500	350	11.1%
474000	Equipment < $5000	599	-	-	-	1,800	500	-	-	-	2,000	2,000	-	0.0%
	TOTAL	**15,189**	**9,305**	**13,265**	**16,442**	**15,925**	**16,200**	**13,200**	**13,700**	**17,200**	**18,890**	**16,200**	**(2,690)**	**-14.2%**
	TOTAL OPERATING	**137,901**	**136,022**	**143,420**	**150,121**	**147,674**	**135,810**	**137,722**	**141,680**	**148,317**	**154,530**	**142,290**	**(12,240)**	**-7.9%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**137,901**	**136,022**	**143,420**	**150,121**	**147,674**	**135,810**	**137,722**	**141,680**	**148,317**	**154,530**	**142,290**	**(12,240)**	**-7.9%**
	Staffing:	Full Time							2	2	2	2		
		Part Time							-	-	-	-		

							4YR Average
Difference between Actual vs. Budget-Personnel	**3,102**	**2,194**	**2,175**	**2,561**	**(3,891)**		**2,508**
Difference between Actual vs. Budget-Operating	**(1,011)**	**(3,895)**	**(435)**	**(758)**	**(2,965)**		**(1,525)**

City of Maumelle
Human Resources Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	06/01/07	71,679	73,829	**72,933**
HR SPECIALIST	09/12/13	25,000	25,750	**25,250**
		96,679	99,579	**98,183**

Benefits:

FICA	6,211
Medicare	1,453
Unemployment Comp	384
Health	12,026
Dental	1,140
Life	23
Pension	4,376
Long Term Disability	295
Overtime	
Total Benefits	27,907
Total Salary and Benefits	**126,090**

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4210 - CITY ATTORNEY
12/31/2013 12:12

	4210 - CITY ATTORNEY	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	12,000	12,000	13,000	11,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	-	0.0%
422000	FICA	2,295	2,988	3,169	2,335	1,961	5,890	5,580	8,060	8,060	8,060	8,060	-	0.0%
422110	Medicare	537	772	676	546	459	1,378	1,305	1,885	1,885	1,885	1,885	-	0.0%
423000	Pension Expense	-	3,135	2,795	6,236	2,300	-	5,400	7,800	7,800	7,800	7,800	-	0.0%
	TOTAL	**14,832**	**18,895**	**19,640**	**20,118**	**16,720**	**19,268**	**24,285**	**29,745**	**29,745**	**29,745**	**29,745**	**-**	**0.0%**
	OPERATIONS													
432140	Professional Services - Legal	25,016	41,245	33,588	26,492	22,000	35,000	30,000	50,000	50,000	35,000	30,000	(5,000)	-14.3%
436000	Membership Dues	225	100	100	-	100	250	150	150	200	200	200	-	0.0%
456110	Subscriptions	360	305	367	320	400	300	350	350	400	400	400	-	0.0%
458000	Travel	200	-	-	-	-	-	-	-	-	-	-	-	0.0%
458140	Seminar Registration	-	-	450	150	-	-	-	-	-	-	-	-	0.0%
460120	Office Supplies	122	-	-	-	-	-	-	-	-	-	-	-	0.0%
474000	Equipment < $5000	-	-	1,000	-	-	-	-	1,000	-	-	-	-	0.0%
	TOTAL	**25,923**	**41,650**	**35,505**	**26,962**	**22,500**	**35,550**	**30,500**	**51,500**	**50,600**	**35,600**	**30,600**	**(5,000)**	**-14.0%**
	TOTAL BUDGET	**40,755**	**60,545**	**55,145**	**47,080**	**39,220**	**54,818**	**54,785**	**81,245**	**80,345**	**65,345**	**60,345**	**(5,000)**	**-7.7%**

		Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014
Staffing:	Full Time	-	-	-	-	-
	Part Time	1	1	1	1	1

Compensation Totals

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014
-Salary	12,000	12,000	13,000	11,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
-Legal Fees	25,016	41,245	33,588	26,492	22,000	30,000	50,000	50,000	50,000	35,000	30,000
-District Court Prosecution	47,468	62,283	69,296	65,839	58,000	40,000	60,000	60,000	60,000	65,000	65,000
Total	84,484	115,528	115,884	103,331	92,000	82,000	122,000	122,000	122,000	112,000	107,000

* The increases in Legal fees and Prosecution fees are related to the passing of City Ordinance 730 in January 2010, which increased the City Attorney's hourly pay rate from $80 to $90.

	2009	2010	2011	2012	2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(4,436)**	**(5,390)**	**(10,105)**	**(9,627)**	**(13,025)**	**(7,390)**
Difference between Actual vs. Budget-Operating	**(9,627)**	**11,150**	**(15,995)**	**(23,638)**	**(13,100)**	**(9,528)**
Difference between Actual vs. Budget-Compensation	**2,484**	**(6,472)**	**(6,116)**	**(18,670)**	**(20,000)**	**(7,193)**

City of Maumelle
City Attorney Salary Schedule
12/31/2013 12:12

Position Title	2014 Salary
CITY ATTORNEY	**12,000**

Benefits:

FICA	8,060
Medicare	1,885
Pension	7,800
Total Benefits	17,745
Total Salary and Benefits	**29,745**

City of Maumelle
Operating Budget Expenditures
4220 - DISTRICT COURT
12/31/2013 12:12

	4220 - DISTRICT COURT	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014 $ Change	Budget 2013 vs 2014 % Change
	PERSONNEL												$ Change	% Change
411000	Salaries	115,143	116,249	116,876	118,714	118,000	122,649	124,945	127,247	129,683	124,997	126,918	1,921	1.5%
421000	Health Insurance	8,262	8,671	9,258	9,393	11,100	8,038	8,401	8,837	8,838	10,382	10,082	(300)	-2.9%
422000	FICA	7,748	8,358	9,081	9,311	8,700	7,604	7,747	7,889	8,040	7,750	7,869	119	1.5%
422110	Medicare	2,321	2,587	2,758	2,690	2,500	1,778	1,812	1,845	1,880	1,812	1,840	28	1.5%
423000	Pension Expense	2,381	6,169	6,750	2,291	6,200	2,363	2,434	2,507	2,582	2,653	2,739	86	3.2%
423110	APERS Pension Expense	7,979	8,607	12,426	10,651	11,500	7,950	8,608	9,112	9,547	11,292	11,669	377	3.3%
425000	Unemployment comp	790	1,030	616	913	972	900	900	900	600	972	576	(396)	-40.7%
427000	Long-term Disability	214	236	253	269	250	368	375	382	389	375	373	(2)	-0.5%
	TOTAL	**144,838**	**151,907**	**158,018**	**154,232**	**159,222**	**151,651**	**155,221**	**158,720**	**161,560**	**160,233**	**162,066**	**1,833**	**1.1%**
	OPERATIONS													
432150	Legal Services - Prosecution	47,468	62,283	69,296	65,839	58,000	40,000	40,000	60,000	60,000	65,000	65,000	-	0.0%
436000	Membership dues	300	325	325	325	375	300	335	335	150	350	350	-	0.0%
443110	Building Maintenance	1,336	63	745	4	143	1,500	1,100	1,000	1,500	1,100	1,100	-	0.0%
443210	HVAC	-	-	-	993	1,000	1,000	-	-	3,000	2,600	2,000	(600)	-23.1%
443260	Office machine contracts	4,724	4,843	5,485	5,119	5,600	-	5,000	5,000	5,000	5,000	4,600	(400)	-8.0%
443280	Computer maintenance	5,076	4,914	4,536	4,298	5,000	7,444	6,844	6,844	5,000	5,000	4,700	(300)	-6.0%
456110	Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456120	Books	502	489	616	483	500	500	500	650	500	500	500	-	0.0%
458000	Travel	-	347	536	507	545	1,000	800	800	800	800	900	100	12.5%
458110	Local mileage	582	179	551	307	542	800	800	800	600	600	600	-	0.0%
458140	Seminar Registration	15	-	45	309	50	400	200	250	200	200	200	-	0.0%
458150	Education	1,000	1,000	1,000	-	-	1,000	1,000	1,000	-	-	-	-	0.0%
460120	Office supplies	996	1,506	1,790	2,095	2,000	2,100	1,500	2,250	1,900	2,000	2,000	-	0.0%
460130	Printing	493	463	680	834	900	500	500	700	800	900	1,100	200	22.2%
460490	Automation Fund - Technology	-	-	-	2,727	2,600	-	-	-	25,968	-	-	-	0.0%
462110	Natural Gas	-	291	1,548	1,094	1,500	-	2,500	2,500	2,000	1,500	1,500	-	0.0%
462120	Electricity	-	2,225	3,048	2,992	3,000	-	6,000	6,000	3,500	3,000	3,000	-	0.0%
462130	Water & Sewer	-	727	1,162	1,414	900	-	1,500	1,500	1,200	1,200	1,200	-	0.0%
462140	Telephone	3,027	3,132	2,161	2,708	2,700	3,700	3,700	3,500	2,800	2,600	2,412	(188)	-7.2%
462141	Cell Phone Service	542	680	560	568	650	800	800	800	800	650	600	(50)	-7.7%
474000	Equipment < $5000	-	-	-	81	400	-	-	-	400	400	1,000	600	150.0%
	TOTAL	**66,060**	**83,468**	**94,085**	**92,695**	**86,405**	**61,044**	**73,079**	**93,929**	**116,118**	**93,400**	**92,762**	**(638)**	**-0.7%**
	TOTAL OPERATING	**210,898**	**235,375**	**252,103**	**246,928**	**245,627**	**212,695**	**228,300**	**252,649**	**277,677**	**253,633**	**254,828**	**1,195**	**0.5%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**210,898**	**235,375**	**252,103**	**246,928**	**245,627**	**212,695**	**228,300**	**252,649**	**277,677**	**253,633**	**254,828**	**1,195**	**0.5%**
	Staffing:	Full Time							2	2	2	2		
		Part Time							2	2	2	2		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(6,813)**	**(3,314)**	**(702)**	**(7,327)**	**(1,011)**	**(4,539)**
Difference between Actual vs. Budget-Operating	**5,016**	**10,389**	**156**	**(23,422)**	**(6,995)**	**(1,965)**

City of Maumelle
Courts Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
JUDGE	01/01/05	36,000	36,000	**36,000**
CHIEF COURT CLERK	03/11/08	41,725	42,977	**42,768**
PROB OFFICER/BAILIFF	01/04/05	44,320	45,650	**45,650**
PART-TIME FILE CLERK		2,500	2,500	**2,500**
		124,545	127,126	**126,918**

Benefits:

FICA	7,869
Medicare	1,840
Unemployment Comp	576
Health	9,180
Dental	873
Life	29
Pension	2,739
APERS Pension	11,669
Long Term Disability	373
Total Benefits	35,148
Total Salary and Benefits	**162,066**

Staffing: 4

City of Maumelle
Operating Budget Expenditures
4310 - POLICE
12/31/2013 12:12

	4310 - POLICE	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014 $ Change	Budget 2013 vs 2014 % Change
	PERSONNEL													
411000	Salaries	1,555,211	1,574,939	1,611,889	1,703,396	1,640,000	1,612,926	1,639,594	1,726,097	1,776,409	1,711,363	1,765,511	54,148	3.2%
412000	Overtime	10,784	18,816	25,259	19,613	15,000	10,000	10,000	10,600	10,600	10,600	10,600	-	0.0%
412110	Overtime S.T.E.P. Grant	5,549	1,413	-	-	4,300	-	-	-		25,000	-	(25,000)	-100.0%
412120	Overtime-Court	15,572	17,747	16,190	17,926	24,000	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%
413000	Holiday pay	52,505	50,614	53,395	54,581	55,877	37,350	38,035	52,704	52,704	52,704	52,704	-	0.0%
414000	Uniforms provided	5,201	4,862	8,169	11,126	13,000	5,000	5,000	7,800	7,800	14,142	7,800	(6,342)	-44.8%
415000	Uniform allowance	27,000	28,500	28,000	30,000	30,500	26,000	28,000	31,000	32,000	32,000	30,000	(2,000)	-6.3%
417000	Education pay	21,050	21,205	22,845	24,457	25,274	18,060	18,060	17,460	17,460	17,460	17,460	-	0.0%
418000	Longevity pay	13,805	15,474	16,882	19,558	20,000	13,844	15,626	17,155	17,155	17,155	17,155	-	0.0%
421000	Health Insurance	190,092	191,749	209,100	223,364	272,000	199,622	205,784	216,853	232,786	256,113	253,396	(2,717)	-1.1%
422000	FICA	17,820	18,041	20,054	19,702	20,000	26,745	27,235	28,673	29,161	29,384	29,444	60	0.2%
422110	Medicare	22,927	22,576	24,051	24,451	23,000	25,204	25,655	27,188	27,932	27,351	27,745	394	1.4%
423000	Pension Expense	5,856	6,022	6,511	5,778	8,000	5,879	5,410	5,492	6,051	5,645	7,870	2,225	39.4%
423120	LOPFI	151,601	155,336	173,523	153,910	197,000	139,959	148,831	172,190	192,045	200,411	218,513	18,102	9.0%
425000	Unemployment comp	10,543	13,736	8,373	15,212	13,608	12,000	12,000	12,300	10,080	13,608	8,064	(5,544)	-40.7%
426000	Worker's compensation	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	4,378	4,799	5,144	5,447	5,209	4,839	4,919	5,178	5,329	5,209	5,297	88	1.7%
433120	Personnel physicals	930	685	1,560	787	1,800	4,000	4,000	4,000	4,000	2,700	4,000	1,300	48.1%
460460	911 Funds for Dispatch - PuCo	(25,639)	(18,424)	(15,589)	(6,402)	(30,000)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	-	0.0%
460470	911 Funds for Dispatch - CMRS	(32,570)	(63,725)	(83,212)	(37,959)	(100,000)	(49,500)	(49,500)	(49,500)	(49,500)	(49,500)	(49,500)	-	0.0%
460480	911 Funds for Dispatch - Phone	(92)	(285)	(65)	(74)	(214)	-	-	-	-	-	-	-	0.0%
433130	Preventive Care	44	-	-	208	-	500	500	500	500	500	500	-	0.0%
	TOTAL	**2,052,566**	**2,064,079**	**2,132,079**	**2,285,080**	**2,238,354**	**2,096,428**	**2,143,150**	**2,289,690**	**2,376,511**	**2,375,845**	**2,410,559**	**34,714**	**1.5%**
	OPERATIONS													
436000	Membership dues	412	3,521	2,087	856	806	300	300	600	600	600	600	-	0.0%
437000	Pulaski Regional Jail	20,000	20,000	30,000	30,000	48,807	30,000	30,000	30,000	30,000	51,000	51,000	-	0.0%
443110	Building maintenance	2,146	4,462	3,559	3,984	4,800	3,200	3,200	3,200	3,200	3,200	3,200	-	0.0%
443120	Weather Warning System	1,000	557	6,822	2,763	3,500	2,700	2,700	2,700	2,700	3,490	2,700	(790)	-22.6%
443180	Building Repairs	367	705	381	1,401	2,000	1,400	1,400	1,400	1,400	1,400	1,400	-	0.0%
443200	Janitorial service	-	-	9,006	5,868	7,500	-	-	5,000	7,500	7,500	7,500	-	0.0%
443240	Vehicle Maintenance	24,740	23,012	42,170	25,118	26,000	25,000	25,000	25,000	25,500	25,518	25,000	(518)	-2.0%
443260	Office machine contracts	4,273	4,605	4,939	4,690	7,400	3,642	3,642	3,642	5,000	7,400	5,000	(2,400)	-32.4%
443270	Comm Syst Maint.	963	4,301	1,790	2,819	2,700	2,700	2,700	2,700	2,700	2,700	9,700	7,000	259.3%
443275	Phone/comm systems	339	131	200	731	450	450	450	450	450	450	450	-	0.0%
443280	Computer Maintenance	3,984	1,280	3,132	5,788	15,400	2,900	2,900	2,900	6,400	13,900	15,000	1,100	7.9%
444130	Vehicle rental	18,734	27,927	19,686	22,987	20,400	22,000	25,200	25,200	25,200	20,378	25,200	4,822	23.7%
454130	Promotional Materials	125	439	350	420	456	450	450	450	450	450	450	-	0.0%
456110	Subscriptions	1,615	266	-	65	65	200	200	200	200	200	200	-	0.0%
456120	Books	365	-	1,192	-	100	1,200	1,200	1,200	1,200	100	1,200	1,100	1100.0%
456140	Teaching Materials	152	-	-	-	100	540	540	2,000	2,000	100	2,000	1,900	1900.0%
458000	Travel expense	3,041	3,570	2,443	2,423	6,200	2,100	2,100	1,000	3,200	6,200	3,200	(3,000)	-48.4%
458140	Seminar Registration	1,940	1,226	(190)	2,130	1,070	1,800	1,800	1,800	1,800	1,800	1,800	-	0.0%
458150	Education	5,425	5,555	660	-	196	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
460120	Office supplies	5,931	5,662	6,319	7,075	8,000	5,400	5,400	5,400	5,400	5,400	5,400	-	0.0%
460130	Printing	70	1,923	1,798	791	990	990	990	990	990	990	990	-	0.0%
460180	Janitorial supplies	2,104	2,901	2,179	2,704	2,640	2,640	2,640	2,640	2,640	2,640	2,640	-	0.0%
460190	Medical supplies	-	-	316	414	360	360	360	360	360	360	360	-	0.0%
460200	Ammo, targets, etc.	2,105	2,588	3,364	3,226	3,500	1,750	3,500	3,500	3,500	3,500	3,500	-	0.0%
460220	K-9 costs	3,826	3,273	2,616	10,566	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460230	Investigative materials	900	1,839	533	2,260	2,750	1,250	1,250	2,750	2,750	2,750	2,750	-	0.0%
460240	Investigative non-refundable	275	275	275	471	275	275	275	275	275	275	275	-	0.0%
460250	Patrol Supplies	6,120	7,455	10,441	5,564	10,000	7,100	7,100	11,100	10,000	10,000	10,000	-	0.0%
460260	NCIC/ACIC	6,436	7,241	6,524	9,799	6,920	6,920	6,920	6,920	6,920	6,920	6,920	-	0.0%
460500	Equitable share expense	83,355	-	-	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	3,225	2,251	692	492	600	8,081	16,081	16,081	6,000	1,000	1,000	-	0.0%
462120	Electricity	9,055	20,056	28,946	32,738	32,000	9,812	18,812	18,812	26,000	32,000	32,000	-	0.0%
462130	Water and sewer	1,965	5,264	5,929	5,997	9,400	4,286	4,286	4,286	5,000	5,000	4,000	(1,000)	-20.0%
462140	Telephone	8,523	9,136	7,731	8,216	8,308	5,400	5,400	5,400	10,000	10,000	9,500	(500)	-5.0%
462141	Cell Phone Service	3,591	5,642	7,456	7,277	8,000	6,000	6,000	6,000	6,000	6,000	8,215	2,215	36.9%
462150	Gas, fuels and oils	65,632	73,156	97,901	107,705	105,000	40,246	81,250	81,250	100,000	105,000	110,250	5,250	5.0%
474000	Equipment < $5000	25,303	17,454	8,464	35,856	25,126	30,255	30,255	10,255	35,655	25,866	10,255	(15,611)	-60.4%
	TOTAL	**317,502**	**267,364**	**319,774**	**353,098**	**375,819**	**240,347**	**303,301**	**294,461**	**349,990**	**373,087**	**372,655**	**(432)**	**-0.1%**
	TOTAL OPERATING	**2,370,068**	**2,331,443**	**2,451,853**	**2,638,178**	**2,614,173**	**2,336,774**	**2,446,451**	**2,584,151**	**2,726,501**	**2,748,932**	**2,783,214**	**34,282**	**1.2%**
	CAPITAL IMPROVEMENT TOTAL	**92,801**	**94,404**	**188,998**	**83,162**	**115,431**	**89,782**	**65,360**	**45,682**	**83,162**	**118,061**	**210,411**	**92,350**	**78.2%**
	BUDGET TOTAL	**2,462,869**	**2,425,848**	**2,640,851**	**2,721,340**	**2,729,604**	**2,426,556**	**2,511,811**	**2,629,833**	**2,809,662**	**2,866,993**	**2,993,625**	**126,632**	**4.4%**
	Staffing:	Full Time							41	42	42	42		
		Part Time							-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(43,862)**	**(79,070)**	**(157,611)**	**(91,430)**	**(137,491)**	**(92,993)**
Difference between Actual vs. Budget-Operating	**77,155**	**(35,937)**	**25,313**	**3,108**	**2,732**	**17,410**

City of Maumelle
Police Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
POLICE CHIEF	07/10/00	87,023	89,634	**88,328**
CAPTAIN	07/16/90	70,654	72,597	**72,597**
CAPTAIN	09/10/90	70,654	72,597	**72,597**
CAPTAIN	02/11/91	70,654	72,597	**72,597**
CAPTAIN	02/08/99	61,692	63,389	**63,247**
SERGEANT	04/21/94	45,241	46,485	**46,174**
SERGEANT	12/14/98	47,763	49,076	**47,818**
SERGEANT	08/07/06	40,589	41,705	**41,054**
SERGEANT	08/06/07	40,589	41,705	**41,054**
LIEUTENANT	03/27/92	58,667	60,280	**60,280**
LIEUTENANT	06/03/02	49,855	51,226	**50,655**
LIEUTENANT	10/21/02	52,635	54,082	**52,876**
LIEUTENANT	08/11/03	55,569	57,097	**57,097**
LIEUTENANT	06/01/04	49,855	51,226	**50,541**
LIEUTENANT	08/07/06	49,855	51,226	**50,426**
OFFICER II	02/15/95	43,258	44,448	**43,258**
OFFICER II	03/18/96	43,258	44,448	**44,200**
OFFICER II	03/22/99	39,664	40,755	**40,482**
OFFICER II	12/15/08	34,745	35,700	**34,825**
OFFICER II	08/13/12	31,168	32,025	**31,168**
OFFICER I	08/09/10	32,910	33,815	**33,287**
OFFICER I	08/01/11	32,025	32,906	**32,392**
OFFICER I	08/01/11	32,025	32,906	**32,392**
OFFICER I	08/01/11	32,025	32,906	**32,392**
OFFICER I	09/21/11	31,168	32,025	**31,168**
OFFICER I	03/19/12	31,168	32,025	**31,168**
OFFICER I	08/27/12	30,334	31,168	**30,682**
OFFICER I	12/31/12	30,334	31,168	**30,334**
OFFICER I	03/11/13	31,244	32,103	**31,888**
OFFICER I	07/29/13	30,334	31,168	**30,612**
OFFICER I	09/16/13	30,334	31,168	**30,612**
OFFICER I	01/01/14	30,334	31,168	**30,334**
ADMIN ASST II	02/06/95	35,714	36,696	**36,696**
ADMIN ASST II	07/06/04	33,523	34,445	**33,984**
ADMIN ASST II	08/02/10	25,583	26,286	**25,876**
COMM SUPERVISOR	09/09/96	53,141	54,602	**54,602**
DISPATCHER	08/14/02	35,119	36,085	**35,521**
DISPATCHER	07/06/04	33,523	34,445	**33,984**
DISPATCHER	02/01/10	27,458	28,213	**28,150**
DISPATCHER	05/03/10	27,593	28,352	**28,099**
DISPATCHER	10/17/11	25,882	26,594	**26,060**
DISPATCHER	11/01/13	23,413	24,057	**24,003**
		1,738,572	1,786,600	**1,765,511**

Benefits:

FICA	29,444
Medicare	27,745
Unemployment Comp	8,064
Health	235,467
Dental	17,523
Life	406
Pension	7,870
LOPFI	218,513
Uniform Allowance	30,000
Education	17,460
Holiday Pay	52,704
Longevity	17,155
Long Term Disability	5,297
Overtime	10,600
Overtime Court	20,000
Uniforms Provided	7,800
Personnel Physicals	4,000
Preventive Care	500
Total Benefits	710,547
Total Salary and Benefits	**2,476,059**

Staffing: 42

City of Maumelle
Operating Budget Expenditures
4320 - FIRE
12/31/2013 12:12

	4320 - FIRE	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014 $ Change	Budget 2013 vs 2014 % Change
	PERSONNEL													
411000	Salaries	978,014	933,817	1,049,102	1,148,445	1,140,000	1,020,503	1,031,875	1,147,512	1,241,304	1,272,867	1,300,738	27,871	2.2%
411110	Volunteer firefighters	17,525	17,680	15,100	13,540	22,000	-	-	-	17,000	22,000	22,000	-	0.0%
411000	SAFER Grant	(118,404)	(110,480)	(37,278)		-	(134,136)	(84,320)	(77,018)	(24,333)	-	-	-	0.0%
412000	Overtime	34,368	24,537	34,202	40,618	30,100	7,500	10,000	20,000	29,000	29,000	29,000	-	0.0%
413000	Holiday pay	34,929	37,339	39,320	39,848	41,900	27,457	30,512	37,665	37,665	37,665	37,665	-	0.0%
414000	Uniforms provided	2,044	3,007	3,027	2,847	31,000	3,500	3,500	4,000	3,500	3,500	3,500	-	0.0%
415000	Uniform allowance	22,500	23,000	25,000	26,500	27,000	23,000	23,000	26,000	27,000	27,000	27,000	-	0.0%
417000	Education pay	7,640	8,890	10,140	12,508	11,400	6,240	8,640	9,840	9,840	9,840	9,840	-	0.0%
418000	Longevity pay	7,645	9,032	10,368	12,224	13,600	8,030	8,998	10,665	10,665	10,665	10,665	-	0.0%
421000	Health Insurance	121,900	131,699	138,191	149,251	187,000	124,492	130,135	150,155	155,386	178,457	185,733	7,276	4.1%
422000	FICA	2,994	2,515	2,550	2,797	3,365	7,226	2,495	2,905	2,911	3,365	2,638	(727)	-21.6%
422110	Medicare	14,685	14,748	16,190	17,225	17,000	15,845	16,139	18,149	19,770	20,656	20,835	179	0.9%
423000	Pension Expense	557	-	-	-	-	1,699	-	-	-	-	-	-	0.0%
423120	LOPFI	148,361	153,387	173,714	177,995	206,200	133,895	141,430	166,048	193,524	210,849	231,726	20,877	9.9%
425000	Unemployment compensation	6,462	8,242	5,407	12,057	9,396	7,200	7,200	8,100	8,040	9,396	5,952	(3,444)	-36.7%
426000	Worker's compensation	340	400	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	2,764	3,159	3,403	3,855	3,931	3,062	3,096	3,443	3,775	3,931	3,968	37	0.9%
433120	Personnel physicals	363	37	867	1,911	680	500	500	500	10,000	1,000	1,000	-	0.0%
433130	Preventive Care	72	275	260	-	110	500	500	500	500	500	500	-	0.0%
	TOTAL	**1,284,758**	**1,261,283**	**1,489,564**	**1,661,620**	**1,744,682**	**1,256,513**	**1,333,700**	**1,528,463**	**1,745,546**	**1,840,691**	**1,892,760**	**52,069**	**2.8%**
	OPERATIONS													
436000	Membership dues	605	858	962	1,127	1,703	750	800	1,250	1,700	2,000	2,000	-	0.0%
443110	Building Maintenance	3,705	39,462	12,585	15,546	12,075	6,800	6,800	12,500	16,000	12,000	15,000	3,000	25.0%
443180	Building Repairs	2,878	3,230	5,086	2,545	4,000	4,800	4,800	5,000	5,000	4,000	5,000	1,000	25.0%
443200	Janitorial service	-	-	3,515	-	-	-	-	2,600	2,000	-	-	-	0.0%
443220	Fire Hydrant Inspection	-	109	362	2,425	200	300	200	200	2,400	200	200	-	0.0%
443240	Vehicle Maintenance	46,236	14,462	44,451	45,970	48,957	14,000	18,000	20,000	34,000	48,957	37,000	(11,957)	-24.4%
443260	Office machine contracts	3,666	4,957	5,429	2,418	2,800	4,500	4,500	6,600	6,600	2,800	4,600	1,800	64.3%
443270	Communications Syst Maint.	697	2,729	1,538	107	13,500	1,000	1,000	1,500	2,000	13,500	2,000	(11,500)	-85.2%
443275	Telephone/comm systems	849	1,339	1,700	92	750	1,500	1,500	1,000	750	750	750	-	0.0%
443280	Computer Maintenance	-	747	7,144	1,737	2,000	1,000	1,000	12,200	1,500	2,000	2,800	800	40.0%
444120	Equipment Rentals	379	158	-	-	75	500	500	500	500	500	500	-	0.0%
454130	Promotional Materials	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
456110	Subscriptions	1,440	1,128	3,024	2,236	4,200	3,300	3,300	3,300	3,300	4,153	21,743	17,590	423.6%
456120	Books	699	1,059	2,072	2,287	2,000	700	1,700	2,500	2,500	2,000	4,000	2,000	100.0%
456140	Teaching Materials	608	364	399	3,943	2,500	750	500	500	4,000	2,500	5,500	3,000	120.0%
456141	Fire Prevention Materials	426	444	651	592	300	500	500	500	1,000	1,500	1,500	-	0.0%
458000	Travel expense	5,361	9,632	13,041	12,401	10,900	7,000	7,000	8,500	14,000	11,000	12,500	1,500	13.6%
458140	Seminar Registration	2,279	3,403	4,185	4,587	4,665	2,500	2,500	3,500	4,500	4,665	4,500	(165)	-3.5%
458150	Education	2,000	2,100	2,255	1,000	1,500	1,000	1,000	1,250	2,500	1,500	2,500	1,000	66.7%
460120	Office supplies	3,572	3,331	3,134	2,252	4,230	2,300	3,800	2,500	3,000	4,230	3,200	(1,030)	-24.4%
460130	Printing	780	156	893	703	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460180	Janitorial supplies	2,260	3,429	2,787	4,195	2,700	1,800	2,800	1,900	2,400	2,700	4,200	1,500	55.6%
460190	Medical supplies	2,025	7,089	5,496	3,430	12,000	2,200	5,800	7,000	5,500	12,000	11,000	(1,000)	-8.3%
460230	Investigative materials	-	822	-	1,133	750	-	950	750	1,000	750	1,000	250	33.3%
460240	Clothing Accessories	8,900	18,303	2,625	13,322	15,749	-	22,000	31,600	14,500	15,750	62,000	46,250	293.7%
460270	Disaster Supplies	-	-	-	-	-	100	-	-	-	-	-	-	0.0%
460300	Safety apparel	642	-	-	-	-	-	-	-	-	-	-	-	0.0%
460310	Act 833 Materials & Supplies	4,198	5,856	6,267	9,945	16,146	6,000	6,000	6,000	12,000	16,145	12,000	(4,145)	-25.7%
460420	Clothing Accessories	-	-	33,962	-	-	9,000	-	-	-	-	-	-	0.0%
460450	Fire Act Grant Opr. Exp.	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460510	CERT Program	1,548	1,291	434	1,205	1,500	2,000	2,000	2,000	2,000	1,500	1,500		0.0%
462110	Natural gas	3,225	3,984	4,050	3,544	4,900	4,000	12,000	12,000	8,000	8,000	8,000	-	0.0%
462120	Electricity	9,055	29,170	37,195	42,128	39,000	10,000	22,000	32,000	36,000	41,000	41,000	-	0.0%
462130	Water and sewer	1,965	8,422	6,544	9,310	8,600	4,200	7,500	8,000	8,000	8,000	8,000	-	0.0%
462140	Telephone	3,139	6,073	7,509	8,252	8,600	5,200	5,200	6,000	9,000	9,000	8,510	(490)	-5.4%
462141	Cell Phone Service	896	877	1,417	2,301	2,300	1,800	1,600	1,500	4,500	2,500	3,500	1,000	40.0%
462150	Gas, fuels and oils	12,855	26,220	26,220	26,338	21,000	20,000	20,000	21,000	24,000	23,000	26,000	3,000	13.0%
474000	Equipment < $5000	5,730	22,331	18,198	6,223	6,702	8,000	14,750	37,650	7,000	14,250	17,410	3,160	22.2%
460460	Breathing Apparatus Equipment	-	-	-	-	-	-	-	-	-	-	2,500	2,500	100.0%
460470	Fire Extinguishers	-	-	-	-	-	-	-	-	-	-	2,500	2,500	100.0%
	TOTAL	**132,618**	**223,537**	**265,129**	**233,295**	**257,302**	**130,000**	**183,000**	**254,300**	**242,150**	**273,850**	**335,413**	**61,563**	**22.5%**
	TOTAL OPERATING	**1,417,375**	**1,484,820**	**1,754,692**	**1,894,915**	**2,001,984**	**1,386,513**	**1,516,700**	**1,782,763**	**1,987,696**	**2,114,541**	**2,228,173**	**113,632**	**5.4%**
	CAPITAL IMPROVEMENT TOTAL	**299,568**	**199,212**	**16,549**	**59,759**	**181,602**	**55,500**	**-**	**45,682**	**1,079,195**	**1,181,602**	**14,000**	**(1,167,602)**	**-98.8%**
	BUDGET TOTAL	**1,716,944**	**1,684,032**	**1,771,242**	**1,954,674**	**2,183,586**	**1,442,013**	**1,516,700**	**1,828,445**	**3,066,891**	**3,296,143**	**2,242,173**	**(1,053,970)**	**-32.0%**

		2011	2012	2013	2014
Staffing:	Full Time	27	28	29	31
	Part Time	22	22	22	22
	Total	49	50	51	53

	2009	2010	2011	2012	2013	4YR Average
Difference between Actual vs. Budget-Personnel	**28,245**	**(72,417)**	**(38,900)**	**(83,926)**	**(96,009)**	**(41,749)**
Difference between Actual vs. Budget-Operating	**2,618**	**40,537**	**10,829**	**(8,855)**	**(16,548)**	**11,282**

City of Maumelle
Fire Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
FIRE CHIEF	01/01/14	89,416	91,875	**89,416**
DIV CHIEF/FIRE MARSHAL	02/21/06	66,923	68,763	**68,457**
DIV CHIEF/TRAINING	NEW	58,434	60,041	**58,434**
CAPTAIN	07/29/96	58,667	60,280	**59,339**
CAPTAIN	10/26/98	58,667	60,280	**58,936**
CAPTAIN	06/24/02	54,082	55,569	**54,826**
CAPTAIN	07/12/04	54,082	55,569	**54,764**
CAPTAIN	07/12/04	55,569	57,097	**56,269**
CAPTAIN	08/03/04	49,855	51,226	**50,426**
APPR ENGR	07/23/07	40,589	41,705	**41,054**
APPR. ENGR	01/26/98	47,763	49,076	**48,967**
APPR. ENGR	02/02/02	45,252	46,497	**46,393**
APPR. ENGR	01/05/04	47,763	49,077	**49,077**
APPR. ENGR	07/19/05	45,241	46,485	**45,759**
APPR. ENGR	07/17/06	45,241	46,485	**45,811**
APPR. ENGR	09/01/14	13,168	13,530	**13,288**
APPR. ENGR	09/01/14	13,168	13,530	**13,288**
APPR. ENGR	09/01/14	13,168	13,530	**13,288**
FIREFIGHTER II	07/07/08	20,268	20,825	**20,547**
FIREFIGHTER II	07/07/08	20,268	20,825	**20,547**
	07/07/08	20,268	20,825	**20,547**
FIREFIGHTER II	05/04/09	33,815	34,745	**34,435**
FIREFIGHTER II	05/04/09	33,815	34,745	**34,435**
FIREFIGHTER II	08/17/09	32,910	33,815	**33,249**
FIREFIGHTER II	03/21/11	32,025	32,906	**32,685**
FIREFIGHTER II	08/29/11	31,168	32,025	**31,454**
FIREFIGHTER II	08/29/11	31,168	32,025	**31,454**
FIREFIGHTER II	08/29/11	31,168	32,025	**31,454**
FIREFIGHTER II	09/04/12	31,168	32,025	**31,382**
FIREFIGHTER II	09/04/12	31,168	32,025	**31,382**
FIREFIGHTER I	07/01/14	15,167	15,584	**15,376**
FIREFIGHTER I	07/01/14	15,167	15,584	**15,376**
FIREFIGHTER I	07/01/14	15,167	15,584	**15,376**
ADMIN ASST II	06/22/09	32,357	33,247	**33,247**
VOLUNTEER FIREFIGHTERS		22,000	22,000	**22,000**
		1,306,115	1,341,428	**1,322,738**

*Requested budget change

Benefits:

FICA	2,638
Medicare	20,835
Unemployment Comp	5,952
Health	172,171
Dental	13,258
Life	304
LOPFI	231,726
Uniform Allowance	27,000
Education	9,840
Holiday Pay	37,665
Longevity	10,665
Long Term Disability	3,968
Overtime	29,000
Uniforms Provided	3,500
Personnel Physicals	1,000
Preventive Care	500
Total Benefits	570,022
Total Salary and Benefits	**1,892,760**

Staffing:	31	**FULL TIME**
	22	**PART TIME**

City of Maumelle
Operating Budget Expenditures
4330 - ANIMAL CONTROL
12/31/2013 12:12

	4330 - ANIMAL CONTROL	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	126,741	127,465	163,144	159,973	158,400	137,192	127,874	162,127	172,123	159,371	184,881	25,510	16.0%
412000	Overtime	427	62	931	2,123	785	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
414000	Uniforms provided	2,535	1,229	2,382	2,349	2,500	4,000	2,500	2,500	2,500	1,600	2,500	900	56.3%
421000	Health Insurance	16,059	16,890	22,449	22,384	27,000	20,054	17,268	22,326	22,687	25,250	32,511	7,261	28.8%
422000	FICA	7,550	7,719	10,292	9,998	9,800	8,816	8,238	10,362	10,850	10,191	11,773	1,582	15.5%
422110	Medicare	1,766	1,805	2,407	2,338	2,300	2,062	1,927	2,423	2,538	2,383	2,753	370	15.5%
423000	Pension Expense	6,070	6,363	6,273	1,391	6,500	4,589	6,184	8,323	8,774	2,252	5,202	2,950	131.0%
425000	Unemployment Comp	1,317	1,390	981	1,793	1,620	1,500	1,200	1,500	1,200	1,620	1,152	(468)	-28.9%
427000	Long Term Disability	343	379	513	527	478	412	384	486	510	478	555	77	16.1%
433120	Personnel physicals	1,764	37	437	1,622	916	250	250	250	250	250	250	-	0.0%
	TOTAL	**164,573**	**163,339**	**209,809**	**204,499**	**210,299**	**183,875**	**170,824**	**215,297**	**226,432**	**208,395**	**246,579**	**38,184**	**18.3%**
	OPERATIONS													
432160	Crematory service	991	1,035	1,706	1,035	1,500	3,000	3,000	3,500	3,500	1,500	2,500	1,000	66.7%
432180	Beaver & Water Control	4,176	11,232	8,208	8,208	7,600	15,000	15,000	15,000	15,000	10,000	10,000	-	0.0%
436000	Membership dues	125	-	125	125	125	150	100	100	100	125	125	-	0.0%
443110	Building maintenance	4,794	3,315	4,683	6,466	5,000	3,200	8,000	8,000	9,500	5,000	7,000	2,000	40.0%
443240	Vehicle Maintenance	619	824	1,262	913	1,000	3,500	3,500	3,500	3,500	1,000	3,000	2,000	200.0%
443280	Computer maintenance	-	128	-		200	2,500	2,500	2,500	2,500	1,000	1,000	-	0.0%
444120	Equipment rental	93	-	-		-	250	100	100	100	-	100	100	100.0%
456110	Subscriptions	20	201	56	86	100	100	100	100	100	100	100	-	0.0%
456120	Books	-	4	101	127	100	100	100	100	100	100	100	-	0.0%
456140	Teaching Materials	-	200	198	196	500	200	200	200	200	500	750	250	50.0%
458000	Travel Expense	-	-	1,698	-	1,041	-	-	-	-	1,041	2,000	959	92.2%
458140	Seminar Registration	1,050	1,050	801	2,799	825	2,000	2,500	2,500	3,000	825	4,000	3,175	384.8%
460120	Office supplies	1,030	853	1,148	1,516	1,654	1,000	1,000	1,000	1,500	1,800	1,800	0	0.0%
460130	Printing	398	621	170	995	1,000	400	600	600	1,000	1,000	1,500	500	50.0%
460170	Small tools	788	1,836	1,020	979	1,000	800	1,000	1,000	1,000	1,000	1,500	500	50.0%
460180	Janitorial supplies	1,815	318	2,263	3,664	4,000	2,000	2,000	2,000	2,500	4,959	4,000	(959)	-19.3%
460190	Medical supplies	2,055	1,252	2,508	6,608	11,675	2,000	2,000	3,000	6,936	11,675	13,000	1,325	11.3%
460290	Animal food	-	277	1,216	2,991	5,100	750	750	750	3,000	5,200	6,000	800	15.4%
460340	Computer supplies	-	47	-	-	-	300	300	300	300	-	300	300	100.0%
462120	Electricity	6,952	8,125	10,269	8,960	10,200	4,500	10,000	10,000	10,000	10,000	10,000	-	0.0%
462130	Water and sewer	965	1,374	2,282	2,518	3,500	500	500	500	500	2,500	3,000	500	20.0%
462140	Telephone	1,999	2,976	3,149	3,779	3,800	2,000	2,800	2,800	2,800	3,500	3,772	272	7.8%
462141	Cell Phone Service	796	864	978	682	700	1,000	1,000	1,000	1,000	1,000	500	(500)	-50.0%
462150	Gas, fuels and oils	2,791	4,005	4,659	5,175	5,100	5,000	5,000	5,000	5,000	4,800	6,000	1,200	25.0%
474000	Equipment < $5000	6,794	76	5,188	1,295	8,600	10,000	10,000	10,000	995	10,000	-	(10,000)	-100.0%
	TOTAL	**38,251**	**40,615**	**53,686**	**59,118**	**74,320**	**60,250**	**72,050**	**73,550**	**74,131**	**78,625**	**82,047**	**3,422**	**4.4%**
	TOTAL OPERATING	**202,823**	**203,954**	**263,495**	**263,617**	**284,619**	**244,125**	**242,874**	**288,847**	**300,563**	**287,020**	**328,626**	**41,606**	**14.5%**
	CAPITAL IMPROVEMENT TOTAL	**17,739**	**-**	**-**	**-**	**16,500**	**16,000**	**10,000**	**-**	**-**	**16,500**	**-**	**16,500**	**0.0%**
										.				
	BUDGET TOTAL	**220,562**	**203,954**	**263,495**	**263,617**	**301,119**	**260,125**	**252,874**	**288,847**	**300,563**	**303,520**	**328,626**	**25,106**	**8.3%**
	Staffing:	Full Time							5	5	5	5		
		Part Time							-	-	-	1		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	(19,302)	(7,485)	(5,488)	(21,933)	1,904	(13,552)
Difference between Actual vs. Budget-Operating	(21,999)	(31,435)	(19,864)	(15,012)	(4,305)	(22,078)

City of Maumelle
Animal Control Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
SUPERVISOR	11/01/10	49,054	50,403	**49,166**
OFFICER	05/04/12	26,212	26,933	**26,692**
OFFICER	07/25/12	26,266	26,988	**26,507**
OFFICER	05/08/00	37,199	38,222	**37,540**
OFFICER	07/13/11	27,054	27,798	**27,426**
PART TIME OFFICER	01/01/14	17,550	17,550	**17,550**
		183,335	187,894	**184,881**

Benefits:

FICA	11,773
Medicare	2,753
Unemployment Comp	1,152
Health	30,386
Dental	2,083
Life	43
Pension	5,202
Long Term Disability	555
Overtime	5,000
Uniforms Provided	2,500
Personnel Physicals	250
Total Benefits	61,696
Total Salary and Benefits	**246,579**

Staffing:	5	**FULL TIME**
	1	**PART TIME**

City of Maumelle
Operating Budget Expenditures
4410 - PUBLIC WORKS
12/31/2013 12:12

	4410 - PUBLIC WORKS	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014 $ Change	Budget 2013 vs 2014 % Change
	PERSONNEL												$ Change	% Change
411000	Salaries	393,931	445,530	414,182	396,269	388,000	416,093	411,047	448,045	438,873	435,851	415,757	(20,094)	-4.6%
412000	Overtime	2,957	8,144	1,196	860	3,000	5,000	5,000	5,000	5,000	3,000	3,000	-	0.0%
414000	Uniforms provided	4,805	5,384	5,539	6,889	7,000	5,000	5,000	5,000	5,500	7,000	7,000	-	0.0%
421000	Health Insurance	49,922	68,317	91,599	74,389	67,000	46,151	51,670	53,814	52,955	65,237	68,037	2,800	4.3%
422000	FICA	23,302	27,150	28,433	25,170	27,209	26,108	25,795	28,089	26,835	27,209	25,963	(1,246)	-4.6%
422110	Medicare tax	5,450	6,350	6,649	5,887	6,363	6,106	6,033	6,569	6,276	6,363	6,072	(291)	-4.6%
423000	Pension Expense	13,293	13,286	14,259	9,748	14,000	11,981	13,758	13,170	11,883	11,841	11,724	(117)	-1.0%
425000	Unemployment comp	2,766	3,606	2,555	7,948	5,832	3,150	3,150	3,900	5,400	5,832	3,456	(2,376)	-40.7%
427000	Long-term Disability	1,002	1,258	1,238	1,130	1,308	1,248	1,233	1,344	1,283	1,308	1,247	(61)	-4.7%
433120	Personnel physicals	180	747	592	1,125	1,200	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
	TOTAL	**497,607**	**579,771**	**566,242**	**529,414**	**520,912**	**522,037**	**523,886**	**566,131**	**555,206**	**564,842**	**543,458**	**(21,385)**	**-3.8%**
	OPERATIONS													
443100	Grounds maintenance	-	-	-	-	-	-	-	-	-	-	20,000	20,000	100.0%
443110	Building maintenance	31,529	29,892	27,043	24,327	29,800	35,000	35,000	30,000	30,000	30,000	10,000	(20,000)	-66.7%
443200	Janitorial service	6,721	6,286	6,286	6,842	6,500	6,000	6,400	6,400	6,400	6,500	6,500	-	0.0%
443230	Mosquito Control	3,934	2,719	-	3,181	6,283	7,500	5,000	5,000	5,000	6,000	7,500	1,500	25.0%
443240	Vehicle maintenance	17,050	17,888	18,942	24,274	25,000	20,000	20,000	25,000	25,000	30,000	30,000	-	0.0%
443250	Tractor repair	7,187	4,990	7,585	2,877	10,000	7,500	7,500	7,500	10,000	10,000	10,000	-	0.0%
443260	Office machines	1,348	1,124	1,352	2,475	2,500	1,500	1,500	1,500	2,500	2,500	2,500	-	0.0%
443280	Computer Maintenance	-	-	344	-	600	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
444120	Equipment rental	-	-	-	-	-	5,000	5,000	5,000	5,000	1,000	1,000	-	0.0%
456110	Subscriptions	98	49	54	-		100	100	100	100	-	-	-	0.0%
458000	Travel expense	-	-	-	-	128	500	500	500	500	500	1,000	500	100.0%
458140	Seminar Registration	-	-	-	100	575	500	500	500	500	500	1,000	500	100.0%
460120	Office supplies	1,416	900	1,082	1,563	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
460130	Printing	-	-	131	-	250	500	500	500	500	250	250	-	0.0%
460170	Small tools	2,149	3,969	1,801	1,688	3,000	2,500	4,500	4,500	4,500	3,500	8,000	4,500	128.6%
460180	Janitorial supplies	2,483	2,856	3,245	3,259	3,300	2,500	3,000	3,500	3,500	3,500	3,500	-	0.0%
460190	Medical supplies	276	420	219	168	140	500	500	600	600	400	400	-	0.0%
460300	Safety apparel	244	400	663	303	500	500	500	800	1,000	500	500	-	0.0%
460340	Computer supplies	324	-	83	318	350	750	350	350	350	350	500	150	42.9%
462120	Electricity	8,093	7,083	7,568	6,937	8,500	10,000	10,000	10,000	8,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,249	2,710	3,290	4,485	3,800	1,000	1,000	1,000	3,000	4,500	4,000	(500)	-11.1%
462140	Telephone	1,682	1,727	1,831	1,889	1,900	3,000	3,000	3,000	3,000	2,400	1,910	(490)	-20.4%
462141	Cell Phone Service	1,523	1,729	2,521	2,579	2,600	1,500	1,500	1,500	1,500	2,000	2,400	400	20.0%
462150	Gas, fuels and oils	30,463	39,091	50,279	28,688	37,000	50,000	45,000	45,000	50,000	50,000	50,000	-	0.0%
474000	Equipment < $5000	4,050	684	1,310	3,219	8,000	1,500	1,500	5,500	6,719	8,000	6,000	(2,000)	-25.0%
	TOTAL	**122,818**	**124,517**	**135,629**	**119,173**	**152,226**	**160,350**	**155,350**	**160,250**	**170,169**	**172,900**	**177,460**	**4,560**	**2.6%**
	TOTAL OPERATING	**620,425**	**704,289**	**701,870**	**648,587**	**673,138**	**682,387**	**679,236**	**726,381**	**725,376**	**737,742**	**720,918**	**(16,824)**	**-2.3%**
	CAPITAL IMPROVEMENT	**59,378**	**96,690**	**69,912**	**67,246**	**126,232**	**77,165**	**75,000**	**50,000**	**105,000**	**126,232**	**43,000**	**(83,232)**	**-65.9%**
	BUDGET TOTAL	**679,802**	**800,978**	**771,782**	**715,832**	**799,370**	**759,552**	**754,236**	**776,381**	**830,376**	**863,974**	**763,918**	**(100,056)**	**-11.6%**

Staffing:		Budget 2011	Budget 2012	Budget 2013	Budget 2014
	Full Time	21	21	19.5	19.5
	Part Time	6	6	6	6
	Total	27	27	25.5	25.5

	2009	2010	2011	2012	2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(24,430)**	**55,886**	**111**	**(25,793)**	**(43,930)**	**1,443**
Difference between Actual vs. Budget-Operating	**(37,532)**	**(30,833)**	**(24,621)**	**(50,996)**	**(20,674)**	**(35,996)**

City of Maumelle
Public Works Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary	
FLEET MAINT MECHANIC	04/04/11	31,990	32,950	**32,630**	
OPERATOR II/CDL	VACANT	23,413	24,057	**23,413**	
OPERATOR I	10/19/98	33,768	34,781	**33,979**	
DIRECTOR	06/01/80	82,427	84,900	**83,869**	
GROUNDS MAINT LEAD	08/05/13	23,413	24,115	**23,706**	
BLDG MAINT SUPERVISOR	04/15/93	46,371	47,762	**47,240**	
OPERATOR II/CDL	10/27/09	25,960	26,739	**26,090**	
OPERATOR I	06/13/95	34,697	35,738	**35,174**	
OPERATOR I	04/15/98	34,453	35,487	**35,185**	
OPERATOR I	VACANT	22,154	22,819	**22,154**	
GROUNDS MAINT SUPERVISOR	12/20/93	46,829	48,234	**46,946**	
GROUNDS MAINT LABORER	02/14/05	27,568	28,395	**28,292**	
ASSIST DIRECTOR	02/16/99	51,392	52,934	**52,741**	
SEASONAL		6,240	6,240	**6,240**	*
		490,675	505,150	**497,659**	
		245,338	252,575	**248,830**	1/2 Gen Fund
				248,830	1/2 Street Fund
General Fund 100%					
ADMIN ASST II (1/2)	09/24/07	14,683	15,123	**14,793**	1/2 Sanitation
OPERATOR I	03/31/08	25,584	26,352	**26,160**	
OPERATOR I	04/14/08	25,582	26,349	**26,126**	
LABORER I	VACANT	18,379	18,930	**18,379**	
LABORER I	VACANT	18,379	18,930	**18,379**	
LABORER I	VACANT	18,379	18,930	**18,379**	
LABORER I	01/18/11	22,610	23,288	**23,288**	
SEASONAL		10,712	10,712	**10,712**	
SEASONAL		10,712	10,712	**10,712**	
		165,020	169,327	166,927	Subtotal 100% GF
		410,357	421,902	**415,757**	Total Salaries

Benefits:		1/2 Street	Gen Fund
FICA	25,963	-	25,963
Medicare	6,072	-	6,072
Unemployment Comp	4,896	1,440	3,456
Health	102,311	39,405	62,906
Dental	8,307	3,272	5,035
Life	153	57	96
Pension	22,561	10,837	11,724
Long Term Disability	1,247		1,247
Overtime	3,000		3,000
Uniforms Provided	7,000		7,000
Personnel Physicals	1,200		1,200
Total Benefits	182,712	55,010	127,701
Total Salary and Benefits			**543,458**

Staffing:	19.5	**FULL TIME**
	6	**PART TIME**

City of Maumelle
Operating Budget Expenditures
4510 - PARKS AND REC OVERTIME
12/31/2013 12:12

	4510 - PARKS AND REC OVERTIME	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
412000	Overtime	-	-	-	-	-	3,000	1,500	1,500	1,500	-	-	-	0.0%
421000	Health Insurance	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
422000	FICA	-	-	-	-	-	-	93	-	93	-	-	-	0.0%
422110	Medicare	-	-	-	-	-	-	22	-	22	-	-	-	0.0%
425000	Unemployment compensation	4,215	-	-	-	-	-	-	-	-	-	-	-	0.0%
426000	Worker's Compensation	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
427000	Long-term Disability	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**4,215**	**-**	**-**	**-**	**-**	**3,000**	**1,615**	**1,500**	**1,615**	**-**	**-**		
	TOTAL OPERATING	**4,215**	**-**	**-**	**-**	**-**	**3,000**	**1,615**	**1,500**	**1,615**	**-**	**-**	**-**	**0.0%**
	CAPITAL IMPROVEMENT TOTAL	**76,667**	**231,699**	**401,805**	**152,478**	**-**	**201,000**	**29,790**	**394,148**	**151,496**			**-**	**0.0%**
	BUDGET TOTAL	**80,881**	**231,699**	**401,805**	**152,478**	**-**	**204,000**	**31,405**	**395,648**	**153,111**	**-**	**-**	**-**	**0.0%**
	Staffing:								-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**1,215**	**(1,615)**	**(1,500)**	**(1,615)**	**-**	**(879)**
Difference between Actual vs. Budget-Operating	**-**	**-**	**-**	**-**	**-**	**-**

City of Maumelle
Operating Budget Expenditures
4511 - PARKS ADMINISTRATION
12/31/2013 12:12

	4511 - PARKS ADMINISTRATION	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	214,392	192,891	170,065	224,176	225,000	216,174	218,593	221,546	226,238	229,421	232,179	2,758	1.2%
412000	Overtime	186	138	231	146	300	-	-	-	-	1,500	800	(700)	-46.7%
414000	Uniforms Provided	6,841	6,138	5,249	5,638	6,800	6,500	6,500	6,800	6,800	6,800	6,800	-	0.0%
421000	Health Insurance	26,492	31,042	23,467	30,620	36,000	27,053	28,592	25,365	30,646	33,714	31,544	(2,170)	-6.4%
422000	FICA	12,377	11,681	11,124	13,272	13,800	13,589	13,553	13,829	14,027	14,317	14,445	128	0.9%
422110	Medicare	2,894	2,732	2,601	3,104	3,300	3,178	3,170	3,234	3,280	3,348	3,378	30	0.9%
423000	Pension Expense	8,520	9,324	8,421	10,451	11,771	9,418	7,899	10,415	10,611	12,214	12,333	119	1.0%
425000	Unemployment compensation	-	1,636	1,027	1,481	1,620	1,500	1,500	1,500	972	1,620	960	(660)	-40.7%
427000	Long-term Disability	576	568	536	784	688	649	656	665	679	688	697	9	1.3%
433120	Personnel physicals	792	292	111	259	500	-	-	-	-	-	-	-	0.0%
	TOTAL	**273,069**	**256,441**	**222,831**	**289,931**	**299,779**	**278,061**	**280,462**	**283,354**	**293,253**	**303,622**	**303,136**	**(487)**	**-0.2%**
	OPERATIONS													
436000	Membership dues	488	991	262	622	622	2,000	1,500	1,500	1,500	1,000	1,000	-	0.0%
443110	Vehicle Maintenance	2,300	5,302	6,524	7,325	7,500	4,000	4,000	5,000	5,000	7,000	7,000	-	0.0%
443260	Office Machine Contracts	5,511	5,954	6,085	4,162	4,200	5,000	5,000	6,000	6,000	6,000	6,000	-	0.0%
443275	Telephone System Maint.	-	255	1,000	-	22	1,000	1,000	1,000	1,000	1,000	500	(500)	-50.0%
443280	Computer Maintenance	4,800	5,175	6,606	6,576	7,000	6,600	6,600	6,600	6,600	6,600	6,600	-	0.0%
454130	Promotional Materials	17,287	19,803	17,180	22,768	24,000	20,000	20,000	25,000	25,000	24,000	23,900	(100)	-0.4%
456120	Books	-	-	-	-	-	200	200	200	200	-	-	-	0.0%
458000	Travel expense	2,401	747	1,944	2,161	3,400	3,000	3,000	3,000	3,000	2,500	2,500	-	0.0%
458130	Youth Council	2,820	3,102	8,120	3,018	-	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
458140	Seminar Registration	1,851	460	1,720	1,902	1,618	3,250	3,250	3,250	3,250	2,750	2,750	-	0.0%
460100	Tree Board	-	-	-	-	700	-	-	-	-	700	700	-	0.0%
460120	Office supplies	3,230	4,425	4,140	3,465	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460130	Printing	3,285	3,960	4,319	5,008	5,000	5,500	5,350	5,350	5,350	5,000	5,000	-	0.0%
460190	Medical supplies	40	-	-	-	-	400	400	400	400	400	400	-	0.0%
460320	Sign supplies	84	50	262	649	700	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
460340	Computer supplies	2,101	4,518	2,760		800	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
462140	Telephone	3,951	4,115	4,102	4,261	4,900	4,900	4,900	4,900	4,900	4,900	4,540	(360)	-7.3%
462141	Cell Phone Service	2,474	2,092	3,448	3,362	3,300	2,800	2,800	3,600	3,600	3,600	3,600	-	0.0%
462150	Gas, fuels and oils	12,226	20,695	20,980	22,727	23,000	17,000	17,000	17,000	20,000	20,000	22,000	2,000	10.0%
474000	Equipment < $5000	322	-	-	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**65,171**	**81,644**	**89,453**	**88,255**	**90,762**	**87,350**	**86,700**	**94,500**	**97,500**	**97,150**	**98,190**	**1,040**	**1.1%**
	TOTAL OPERATING	**338,240**	**338,085**	**312,283**	**378,187**	**390,541**	**365,411**	**367,162**	**377,854**	**390,753**	**400,772**	**401,326**	**553**	**0.1%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**338,240**	**338,085**	**312,283**	**378,187**	**390,541**	**365,411**	**367,162**	**377,854**	**390,753**	**400,772**	**401,326**	**553**	**0.1%**

	Staffing:								
	Full Time				5	5	5	5
	Part Time				-	-	-	-

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(4,992)**	**(24,021)**	**(60,523)**	**(3,321)**	**(3,843)**	**(23,214)**
Difference between Actual vs. Budget-Operating	**(22,179)**	**(5,056)**	**(5,047)**	**(9,245)**	**(6,388)**	**(10,382)**

City of Maumelle
Operating Budget Expenditures
4512 - PARKS COMM CTR
12/31/2013 12:12

	4512 - PARKS COMM CTR	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	162,778	157,582	170,065	169,453	184,800	151,344	153,841	154,232	155,150	156,671	157,123	452	0.3%
412000	Overtime	-	73	89	34	43	-	-	-		-	-	-	0.0%
421000	Health Insurance	13,578	9,856	15,185	13,770	17,100	12,273	9,258	9,743	13,494	11,161	10,832	(329)	-2.9%
422000	FICA	9,186	9,280	10,743	10,580	11,400	9,383	9,538	9,562	9,619	9,714	9,742	28	0.3%
422110	Medicare	2,150	2,170	2,512	2,474	2,700	2,194	2,231	2,236	2,250	2,272	2,278	7	0.3%
423000	Pension Expense	-	238	1,644	1,626	1,682	-	-	-	-	1,682	1,700	18	1.1%
425000	Unemployment compensation	-	980	452	2,715	3,629	900	660	660	1,860	3,629	2,150	(1,479)	-40.8%
427000	Long-term Disability	234	191	263	238	240	173	180	181	184	189	190	1	0.5%
433120	Personnel physicals	108	249	851	111	666	-	-	-		-	-	-	0.0%
	TOTAL	**188,033**	**180,618**	**201,804**	**201,001**	**222,260**	**176,268**	**175,708**	**176,614**	**182,557**	**185,317**	**184,015**	**(1,302)**	**-0.7%**
	OPERATIONS													
434000	Instructor contracts	222,905	-	-	-	-	158,000	-	-	-	-	-	-	0.0%
443110	Building maintenance	14,374	21,073	24,408	23,648	21,200	17,000	21,000	21,000	21,000	21,102	22,000	898	4.3%
443140	Elevator service	1,765	1,814	1,864	2,856	2,073	4,000	4,000	4,000	4,000	3,500	3,500	-	0.0%
443160	Recreational equipment repair	1,780	2,930	4,396	4,069	3,500	3,500	3,500	3,500	3,500	3,500	4,000	500	14.3%
443170	Beautification Program	718	192	1,175	1,628	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
443190	Pest control service	1,058	778	778	778	480	480	480	480	480	480	480	-	0.0%
443210	HVAC Contracts	15,732	-	16,800	-	12,000	15,500	-	17,000	-	17,500	10,500	(7,000)	-40.0%
443260	Office Machine Contracts	401	-	541	350	600	-	-	-	-	-	-	-	0.0%
443330	Turf maintenance	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
454130	Special promotions	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
460170	Small tools	2,672	-	24	582	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	5,842	4,659	4,655	4,957	5,300	4,700	4,700	5,200	5,200	5,200	5,200	-	0.0%
460190	Medical supplies	258	-	-	-	-	-	-	-	-	-	-	-	0.0%
460320	Signs	42	-	-	-	-	-	-	-	-	-	-	-	0.0%
460330	Recreation supplies	2,362	-	-	-	-	-	-	-	-	-	-	-	0.0%
462110	Natural gas	24,105	18,867	15,434	9,991	11,000	22,000	22,000	22,000	22,000	22,000	19,000	(3,000)	-13.6%
462120	Electricity	68,774	55,609	63,994	61,098	61,000	53,000	83,000	83,000	71,000	71,000	68,000	(3,000)	-4.2%
462130	Water and sewer	7,742	10,542	12,836	11,141	13,000	8,200	10,200	10,200	11,000	11,500	11,500	-	0.0%
474000	Equipment < $5000	-	-	-	4,983	-	-	-	-	5,000	-	-	-	0.0%
	TOTAL	**370,531**	**116,463**	**146,904**	**126,081**	**131,653**	**287,880**	**150,380**	**167,880**	**144,680**	**157,282**	**145,680**	**(11,602)**	**-7.4%**
	TOTAL OPERATING	**558,564**	**297,081**	**348,707**	**327,082**	**353,913**	**464,148**	**326,088**	**344,494**	**327,237**	**342,599**	**329,695**	**(12,904)**	**-3.8%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**558,564**	**297,081**	**348,707**	**327,082**	**353,913**	**464,148**	**326,088**	**344,494**	**327,237**	**342,599**	**329,695**	**(12,904)**	**-3.8%**
	Staffing:	Full Time							3	3	3	3		
		Part Time							19	19	19	19		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**11,765**	**4,910**	**25,190**	**18,444**	**36,943**	**15,077**
Difference between Actual vs. Budget-Operating	**82,651**	**(33,917)**		**(18,599)**	**(25,629)**	**2,289**

City of Maumelle
Operating Budget Expenditures
4513 - PARKS POOL
12/31/2013 12:12

	4513 - PARKS POOL	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
411000	Salaries	116,670	104,865	109,945	118,047	97,376	125,125	125,125	125,125	116,300	116,300	116,300	-	0.0%
422000	FICA	7,280	6,493	6,825	7,468	6,038	7,758	7,758	7,758	7,211	7,211	7,211	-	0.0%
422110	Medicare	1,703	1,519	1,596	1,747	1,412	1,814	1,814	1,814	1,686	1,686	1,686	-	0.0%
425000	Unemployment compensation	-	-	-	5,099	3,502	-	-	-	3,540	3,564	2,112	(1,452)	-40.7%
433120	Personnel physicals	2,916	2,737	2,553	3,219	2,738	2,500	3,000	3,000	3,000	3,000	3,000	-	0.0%
	TOTAL	**128,568**	**115,614**	**120,920**	**135,580**	**111,066**	**137,197**	**137,697**	**137,697**	**131,737**	**131,761**	**130,309**	**(1,452)**	**-1.1%**
	OPERATIONS													
443110	Building maintenance	4,429	95	-	23	-	-	-	-	-	-		-	0.0%
443130	Pool Maintenance	31,201	29,822	35,926	41,514	36,477	27,000	39,200	40,000	40,000	40,000	39,000	(1,000)	-2.5%
443190	Pest control service	-	-	-	-	121	160	160	160	160	160	160	-	0.0%
460180	Janitorial supplies	235	275	300	754	322	300	300	300	300	300	300	-	0.0%
460410	Concession Supplies	22,245	22,744	21,798	19,889	16,930	17,500	17,500	20,500	20,500	20,500	3,500	(17,000)	-82.9%
462130	Water and sewer	12,941	15,802	13,583	15,644	16,462	9,600	13,200	13,200	15,800	15,800	15,800	-	0.0%
474000	Equipment < $5000	-	-	7,998	-	1,974	-	-	8,000	-	-	-	-	0.0%
	TOTAL	**71,051**	**68,738**	**79,605**	**77,825**	**72,286**	**54,560**	**70,360**	**82,160**	**76,760**	**76,760**	**58,760**	**(18,000)**	**-23.4%**
	TOTAL OPERATING	**199,619**	**184,352**	**200,525**	**213,405**	**183,352**	**191,757**	**208,057**	**219,857**	**208,497**	**208,521**	**189,069**	**(19,452)**	**-9.3%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**		**-**	**0.0%**
	BUDGET TOTAL	**199,619**	**184,352**	**200,525**	**213,405**	**183,352**	**191,757**	**208,057**	**219,857**	**208,497**	**208,521**	**189,069**	**(19,452)**	**-9.3%**
	Staffing:	Part Time							59	59	59	59		

						4YR Average
Difference between Actual vs. Budget-Personnel	**(8,629)**	**(22,083)**	**(16,777)**	**3,843**	**(20,695)**	**(10,912)**
Difference between Actual vs. Budget-Operating	**16,491**	**(1,622)**	**(2,555)**	**1,065**	**(4,474)**	**3,345**

City of Maumelle
Operating Budget Expenditures
4514 - PARKS GENERAL
12/31/2013 12:12

	4514 - PARKS GENERAL	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	10,575	11,592	11,417	11,776	11,616	10,926	11,090	11,423	11,737	12,030	12,331	301	2.5%
414000	Uniforms Provided	-	137	-	-	87	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	1,742	1,890	1,928	1,939	2,262	-	1,773	1,869	1,892	2,127	2,067	(60)	-2.8%
422000	FICA	639	652	696	700	696	677	688	708	728	746	765	19	2.5%
422110	Medicare	149	152	163	164	163	158	161	166	170	174	179	4	2.5%
425000	Unemployment compensation	-	131	82	179	130	-	120	120	120	130	77	(53)	-40.8%
427000	Long-term Disability	30	33	35	35	36	33	33	34	35	36	37	1	2.8%
	TOTAL	**13,135**	**14,587**	**14,321**	**14,792**	**14,990**	**11,795**	**13,865**	**14,319**	**14,682**	**15,243**	**15,455**	**212**	**1.4%**
	OPERATIONS													
443110	Building maintenance	3,818	4,310	4,416	4,259	4,700	4,500	4,500	4,500	4,500	4,700	4,700	-	0.0%
443150	Equipment maintenance	26	-	-	-	-	-	-	-	-	-	-	-	0.0%
443170	Beautification Program	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
443310	Park & Recreation Repair	3,100	7,461	7,614	13,958	9,062	4,000	7,500	10,000	13,600	9,000	10,000	1,000	11.1%
443330	Turf maintenance	45	-	-	-	-	-	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
444120	Equipment rental	1,000	331	152	405	1,121	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460170	Small tools	4,108	5,197	13,347	5,620	5,500	6,000	6,000	6,000	6,000	5,500	6,000	500	9.1%
460180	Janitorial supplies	1,274	439	1,190	1,562	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	2,815	3,121	2,028	3,150	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
462120	Electricity	7,437	6,508	6,397	4,650	5,400	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
462130	Water and sewer	4,451	4,031	11,732	14,300	7,063	5,600	5,600	5,600	8,000	8,000	8,000	-	0.0%
474000	Equipment < $5000	-	-	-	8,213	4,798	-	-	5,000	9,000	4,798	-	(4,798)	-100.0%
	TOTAL	**28,075**	**31,398**	**46,876**	**56,118**	**41,644**	**32,100**	**35,600**	**43,100**	**53,100**	**43,998**	**40,700**	**(3,298)**	**-7.5%**
	TOTAL OPERATING	**41,210**	**45,985**	**61,197**	**70,910**	**56,634**	**43,895**	**49,465**	**57,419**	**67,782**	**59,241**	**56,155**	**(3,086)**	**-5.2%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**198,448**	**-**	**-**	**-**	**-**	**198,448**	**56,000**	**(142,448)**	**-71.8%**
	BUDGET TOTAL	**41,210**	**45,985**	**61,197**	**70,910**	**255,082**	**43,895**	**49,465**	**57,419**	**67,782**	**257,689**	**112,155**	**(145,534)**	**-56.5%**
	Staffing:								-	-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						4YR Average
Difference between Actual vs. Budget-Personnel	**1,340**	**722**	**2**	**110**	**(253)**	**544**
Difference between Actual vs. Budget-Operating	**(4,025)**	**(4,202)**	**3,776**	**3,018**	**(2,354)**	**(358)**

City of Maumelle
Operating Budget Expenditures
4515 - PARK ON THE RIVER
12/31/2013 12:12

	4515 - PARK ON THE RIVER	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	5,287	5,796	5,709	5,854	5,984	5,463	5,545	5,712	5,869	6,015	6,166	151	2.5%
412000	Overtime	-	-	-	34	43	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	871	945	964	970	1,131	-	887	934	944	1,063	1,033	(30)	-2.8%
422000	FICA	319	326	348	350	1,131	339	344	354	364	373	382	9	2.5%
422110	Medicare	75	76	81	82	84	79	80	83	85	87	89	2	2.5%
425000	Unemployment compensation	-	65	41	72	65	-	60	60	48	65	38	(27)	-41.5%
427000	Long-term Disability	15	17	18	18	18	16	17	17	18	18	18	-	0.0%
	TOTAL	**6,568**	**7,225**	**7,160**	**7,379**	**8,456**	**5,898**	**6,933**	**7,160**	**7,327**	**7,621**	**7,727**	**106**	**1.4%**
	OPERATIONS													
432340	Park on River Improvements	(3,082)	(2,542)	(6,872)	(3,750)	(1,481)	-	-	-	-	-	-	-	
443110	Building maintenance	1,164	1,968	829	2,075	1,500	2,000	2,000	2,000	2,000	1,500	2,000	500	33.3%
443190	Pest control service	-	281	281	281	371	260	260	260	260	260	260	-	0.0%
443310	Park & Recreation Repair	594	893	83	1,489	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
460180	Janitorial supplies	411	228	154	300	300	300	300	300	300	300	300	-	0.0%
462110	Natural gas	-	194	(107)	676	-	1,500	1,500	1,500	1,500	-	-	-	0.0%
462120	Electricity	111	2,013	2,740	3,295	-	2,600	2,600	2,600	2,600	-	-	-	0.0%
462130	Water and sewer	-	182	(19)	88	-	800	800	800	800	-	-	-	0.0%
462140	Telephone	-	119	(109)	482	-	1,300	1,300	1,300	1,300	-	-	-	0.0%
	TOTAL	**(802)**	**3,334**	**(3,021)**	**4,936**	**2,690**	**10,760**	**10,760**	**10,760**	**10,760**	**4,060**	**4,560**	**500**	**12.3%**
	TOTAL OPERATING	**5,766**	**10,559**	**4,139**	**12,315**	**11,146**	**16,658**	**17,693**	**17,920**	**18,087**	**11,681**	**12,287**	**606**	**5.2%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**5,766**	**10,559**	**4,139**	**12,315**	**11,146**	**16,658**	**17,693**	**17,920**	**18,087**	**11,681**	**12,287**	**606**	**5.2%**
	Staffing:								-	-	-	-		

Note: Staffing at zero but with salary budgeted because one employee's pay is divided among several departments within Parks.

						4YR Average
Difference between Actual vs. Budget-Personnel	**670**	**292**	**0**	**52**	**835**	**370**
Difference between Actual vs. Budget-Operating	**(11,562)**	**(7,426)**	**(13,781)**	**(5,824)**	**(1,370)**	**(7,993)**

City of Maumelle
Operating Budget Expenditures
4516 - PARKS ROLLING OAKS
12/31/2013 12:12

	4516 - PARKS ROLLING OAKS	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	83,513	87,961	80,474	66,067	68,414	81,096	83,350	85,694	88,722	93,700	94,998	1,298	1.4%
412000	Overtime	196	330	585	176	315	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	19,212	19,808	18,812	10,015	18,000	22,034	23,009	23,096	20,376	23,323	21,424	(1,899)	-8.1%
422000	FICA	4,375	4,766	4,789	4,032	5,809	5,028	5,168	5,313	5,501	5,809	5,890	80	1.4%
422110	Medicare	1,024	1,115	1,120	943	1,359	1,176	1,209	1,243	1,286	1,359	1,377	19	1.4%
423000	Pension Expense	-	520	2,018	-	-	-	-	-	-	-	-	-	0.0%
425000	Unemployment compensation	-	981	616	1,086	1,037	900	900	900	720	1,037	614	(423)	-40.8%
427000	Long-term Disability	182	253	242	199	281	243	250	257	266	281	285	4	1.4%
	TOTAL	**108,502**	**115,735**	**108,655**	**82,517**	**95,215**	**110,478**	**113,885**	**116,503**	**116,871**	**125,509**	**124,588**	**(921)**	**-0.7%**
	OPERATIONS													
443110	Building maintenance	5,313	8,275	8,907	7,989	10,500	9,000	9,000	11,000	11,000	10,500	11,000	500	4.8%
443150	Equipment maintenance	3,856	1,654	3,477	4,312	4,000	3,800	3,800	3,800	3,800	4,000	4,300	300	7.5%
443190	Pest control service	-	-	-	-	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	5,067	2,721	4,230	6,323	4,000	4,000	4,000	4,000	4,000	4,000	9,100	5,100	127.5%
460180	Janitorial supplies	782	1,037	700	1,275	1,500	1,000	1,000	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	17,877	16,072	14,232	16,355	15,800	15,000	15,000	15,700	18,000	18,000	18,000	-	0.0%
462130	Water and sewer	15,611	24,647	25,080	25,000	26,000	17,400	17,400	17,400	24,800	25,000	25,000	-	0.0%
	TOTAL	**48,507**	**54,407**	**56,625**	**61,255**	**61,900**	**50,300**	**50,300**	**53,500**	**63,200**	**63,100**	**69,000**	**5,900**	**9.4%**
	TOTAL OPERATING	**157,009**	**170,141**	**165,281**	**143,772**	**157,115**	**160,778**	**164,185**	**170,003**	**180,071**	**188,609**	**193,588**	**4,979**	**2.6%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**157,009**	**170,141**	**165,281**	**143,772**	**157,115**	**160,778**	**164,185**	**170,003**	**180,071**	**188,609**	**193,588**	**4,979**	**2.6%**
	Staffing:	Full Time							3	3	3	3		
		Part Time							-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	(1,975)	1,849	(7,847)	(34,354)	(30,294)	(10,582)
Difference between Actual vs. Budget-Operating	(1,793)	4,107	3,125	(1,945)	(1,200)	

City of Maumelle
Operating Budget Expenditures
4517 - PARKS DIAMOND CENTER
12/31/2013 12:12

	4517 - PARKS DIAMOND CENTER	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	112,371	117,775	119,545	127,585	130,082	137,142	133,674	134,715	135,893	130,082	130,224	142	0.1%
412000	Overtime	380	-	208	131	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	19,739	24,094	22,228	27,548	29,066	20,279	22,064	23,222	22,617	29,066	27,339	(1,727)	-5.9%
422000	FICA	6,882	6,860	7,332	7,883	8,065	8,503	8,288	8,352	8,425	8,065	8,074	9	0.1%
422110	Medicare	1,609	1,604	1,715	1,844	1,886	1,989	1,938	1,953	1,970	1,886	1,888	2	0.1%
423000	Pension Expense	2,078	-	1,090	(173)	-	2,399	2,235	-	-	-	-	-	0.0%
425000	Unemployment compensation	-	1,701	1,068	1,899	1,296	1,500	1,560	1,560	1,260	1,296	960	(336)	-25.9%
427000	Long-term Disability	314	296	299	381	390	411	401	404	408	390	391	1	0.3%
433120	Personnel physicals	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
	TOTAL	**143,374**	**152,330**	**153,485**	**167,099**	**170,785**	**172,223**	**170,160**	**170,207**	**170,573**	**170,785**	**168,876**	**(1,909)**	**-1.1%**
	OPERATIONS													
443110	Building maintenance	9,046	10,008	12,240	10,441	11,031	9,800	9,800	10,200	10,200	10,000	11,000	1,000	10.0%
443150	Equipment maintenance	4,288	4,405	5,104	5,104	5,086	3,800	3,800	4,500	4,500	5,000	5,200	200	4.0%
443190	Pest control	-	-	-	-	221	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	2,191	3,409	2,925	3,872	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
460170	Small tools	-	-	11	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	633	1,000	828	1,500	1,500	1,000	1,000	1,500	1,500	1,500	1,500	-	0.0%
462120	Electricity	31,876	25,756	29,114	37,013	38,534	32,000	32,000	32,000	32,000	32,000	35,000	3,000	9.4%
462130	Water and sewer	18,753	26,977	25,475	25,489	19,200	18,000	19,200	19,200	27,000	27,000	27,000	-	0.0%
	TOTAL	**66,786**	**71,555**	**75,697**	**83,419**	**79,572**	**68,700**	**69,900**	**71,500**	**79,300**	**79,600**	**83,800**	**4,200**	**5.3%**
	TOTAL OPERATING	**210,160**	**223,886**	**229,182**	**250,517**	**250,357**	**240,923**	**240,060**	**241,707**	**249,873**	**250,385**	**252,676**	**2,291**	**0.9%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**210,160**	**223,886**	**229,182**	**250,517**	**250,357**	**240,923**	**240,060**	**241,707**	**249,873**	**250,385**	**252,676**	**2,291**	**0.9%**
	Staffing:	Full Time							5	5	5	5		
		Part Time							-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	3YR Average
Difference between Actual vs. Budget-Personnel	**(28,849)**	**(17,830)**	**(16,722)**	**(3,475)**	**(0)**	**(13,375)**
Difference between Actual vs. Budget-Operating	**(1,914)**	**1,655**	**4,197**	**4,119**	**(28)**	**1,606**

City of Maumelle
Operating Budget Expenditures
4518 - PARKS SOFTBALL COMPLEX
12/31/2013 12:12

	4518 - PARKS SOFTBALL COMPLEX	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	OPERATIONS												$ Change	% Change
443110	Building maintenance	9,856	4,440	6,534	8,508	6,800	4,000	4,000	6,000	6,000	5,600	6,500	900	16.1%
443190	Pest control service	-	-	-	-	100	100	100	100	100	100	100	-	0.0%
443310	Park & Recreation Repair	1,481	2,701	2,014	2,119	2,257	2,000	2,000	2,000	2,000	2,100	2,100	-	0.0%
443330	Turf maintenance	-	2,417	-	-	-	1,000	-	-	-	-	-	-	0.0%
443340	Irrigation repair	-	28	-	-	-	-	-	-	-	-	-	-	0.0%
460180	Janitorial supplies	742	651	-	589	1,000	-	1,000	1,000	1,000	1,000	1,000	-	0.0%
460330	Recreation supplies	71	-	-	-	-	-	-	-	-	-	-	-	0.0%
462120	Electricity	10,115	10,219	10,036	9,689	10,400	10,400	10,400	10,400	10,400	10,400	10,400	-	0.0%
462130	Water and sewer	11,488	15,938	16,949	14,625	14,600	11,600	12,800	12,800	16,000	16,000	16,000	-	0.0%
474000	Equipment < $5000	-	-	-	-	-	-	-	-	-	-	3,500	3,500	100.0%
	TOTAL	**33,753**	**36,395**	**35,533**	**35,531**	**35,157**	**29,100**	**30,300**	**32,300**		**35,200**	**39,600**	**4,400**	**12.5%**
	TOTAL OPERATING	**33,753**	**36,395**	**35,533**	**35,531**	**35,157**	**29,100**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**4,400**	**12.5%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**		**-**	**0.0%**
	BUDGET TOTAL	**33,753**	**36,395**	**35,533**	**35,531**	**35,157**	**29,100**	**30,300**	**32,300**	**35,500**	**35,200**	**39,600**	**4,400**	**12.5%**
	Staffing:								-	-	-			

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Operating	**4,653**	**6,095**	**3,233**	**31**	**(43)**	**3,503**

Parks Total Budget Comparison

12/31/2013 12:12

		Budget 2013		Budget 2014	2013 vs. 2014 $ Change	% Change
	PERSONNEL					
411000	Salaries	744,219		749,321	5,102	0.7%
412000	Overtime	1,500		800	(700)	-46.7%
414000	Uniforms Provided	6,800		6,800	-	0.0%
421000	Health Insurance	100,454		94,239	(6,215)	-6.2%
422000	FICA	46,235		46,508	273	0.6%
422110	Medicare	10,813		10,877	64	0.6%
423000	City pensions	13,896		14,033	137	1.0%
425000	Unemployment compensation	11,341		6,911	(4,430)	-39.1%
426000	Worker's Compensation	-		-	-	0.0%
427000	Long Term Disability	1,602		1,618	16	1.0%
433120	Personnel physicals	3,000		3,000	-	0.0%
	TOTAL	**939,862**		**934,108**	**(5,754)**	**-0.6%**
	OPERATIONS					
436000	Membership dues	1,000		1,000	-	0.0%
443110	Building maintenance	56,700		57,200	500	0.9%
443130	Pool Maintenance	40,000		39,000	(1,000)	-2.5%
443140	Elevator service	3,500		3,500	-	0.0%
443150	Equipment maintenance	9,000		9,500	500	5.6%
443160	Recreational equipment repair	3,500		4,000	500	14.3%
443170	Beautification Program	1,760		1,760	-	0.0%
443190	Pest control service	940		940	-	0.0%
443210	HVAC Contracts	17,500		10,500	(7,000)	100.0%
443240	Vehicle maintenance	7,000		7,000	-	0.0%
443260	Office Machine Contracts	6,000		6,000	-	0.0%
443275	Telephone System Maint.	1,000		500	(500)	-50.0%
443280	Computer System Maintenance	8,600		8,600	-	0.0%
443310	Park & Recreation Repair	20,100		25,200	5,100	25.4%
444120	Equipment rental	1,000		1,000	-	0.0%
454130	Special promotions	24,000		23,900	(100)	-0.4%
456120	Books	-		-	-	0.0%
458000	Travel expense	2,500		2,500	-	0.0%
458130	Student Board	3,000		3,000	-	0.0%
458140	Seminar - Registration	2,750		2,750	-	0.0%
460100	Tree Board	700		700	-	0.0%
460120	Office supplies	4,000		4,000	-	0.0%
460130	Printing	5,000		5,000	-	0.0%
460170	Small tools	6,000		6,000	-	0.0%
460180	Janitorial supplies	10,800		10,800	-	0.0%
460190	Medical supplies	400		400	-	0.0%
460320	Signs	1,200		1,200	-	0.0%
460330	Recreation supplies	3,000		3,000	-	0.0%
460340	Computer supplies	3,500		3,500	-	0.0%
460410	Concession Supplies	20,500		3,500	(17,000)	-82.9%
462110	Natural gas	22,000		19,000	(3,000)	-13.6%
462120	Electricity	138,400		138,400	-	0.0%
462130	Water and sewer	103,300		103,300	-	0.0%
462140	Telephone	4,900		4,540	(360)	-7.3%
462141	Cell Phone Service	3,600		3,600	-	0.0%
462150	Gas, fuels and oils	20,000		22,000	2,000	10.0%
474000	Equipment < $5000	4,798		3,500	(1,298)	100.0%
	TOTAL	**561,948**	**-**	**540,290**	**(21,658)**	**-3.9%**
	TOTAL OPERATING	**1,501,810**		**1,474,398**	**(27,412)**	**-1.8%**
	CAPITAL IMPROVEMENT TOTAL	**198,448**		**56,000**	**(142,448)**	**-71.8%**
	BUDGET TOTAL	**1,700,258**		**1,530,398**	**(169,860)**	**-10.0%**
	Staffing: Full Time	16		16		
	Part Time	78		78		
	Total	94		94		

City of Maumelle
Parks Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	05/17/93	73,817	75,847	**75,847**
ASST DIRECTOR	02/11/92	59,966	61,615	**61,615**
OFFICE ADMINISTRATOR	02/08/03	42,044	43,200	**43,104**
FACILITIES MGR	03/04/13	35,368	36,341	**35,368**
FACILITIES MGR	10/09/10	36,429	37,431	**36,680**
ACTIVITIES COORDINATOR	03/23/09	26,095	26,813	**26,633**
OPERATOR I	03/06/12	22,819	23,446	**23,342**
OPERATOR I	02/25/08	25,148	25,840	**25,724**
OPERATOR I	01/03/05	30,003	30,828	**30,828**
OPERATOR I	05/07/07	25,918	26,631	**26,393**
OPERATOR I	05/21/07	25,982	26,697	**26,429**
OPERATOR I	09/19/13	22,154	22,763	**22,763**
OPERATOR I	09/19/13	22,154	22,763	**22,357**
CUSTODIAN	03/31/08	27,568	28,326	**28,326**
CUSTODIAN	09/13/04	28,108	28,881	**28,881**
ADMIN. ASST.	10/15/10	24,838	25,521	**24,980**
POOL MANAGER (1)		9,750	9,750	**9,750**
HEAD LIFEGUARD (3)		8,250	8,250	**8,250**
LIFEGUARD (27)		56,250	56,250	**56,250**
AQUATIC STAFF (28)		42,050	42,050	**42,050**
RECREATION AIDE (19)		93,750	93,750	**93,750**
		738,461	752,993	**749,321**

Benefits:

	46,507
Medicare	10,877
Unemployment Comp	6,912
Health	87,669
Dental	6,446
Life	124
Pension	14,032
Long Term Disability	1,618
Overtime	800
Uniforms Provided	6,800
Personnel Physicals	3,000
Total Benefits	184,787
Total Salary and Benefits	**934,108**

Staffing: 16 **FULL TIME**
78 **PART TIME**

City of Maumelle
Operating Budget Expenditures
4520 - SR. SERVICES
12/31/2013 12:12

4520 - SR. SERVICES		Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
PERSONNEL													$ Change	% Change
411000	Salaries	146,971	153,303	162,619	169,603	176,008	150,672	153,553	161,336	172,696	189,512	196,728	7,216	3.8%
412000	Overtime	248	338	637	909	500	-	-	500	500	500	500	-	0.0%
421000	Health Insurance	16,532	17,837	18,447	18,050	21,800	14,341	17,521	18,453	17,924	20,482	27,889	7,407	36.2%
422000	FICA	8,476	8,988	10,129	10,257	10,600	9,342	9,520	10,003	10,707	11,750	12,197	447	3.8%
422110	Medicare	1,982	2,102	2,369	2,399	2,500	2,185	2,227	2,339	2,504	2,748	2,853	105	3.8%
423000	Pension Expense	3,356	3,427	3,651	3,262	3,600	3,352	3,312	3,523	3,523	3,713	3,719	6	0.2%
425000	Unemployment comp	1,054	1,374	821	1,707	2,592	1,200	1,200	1,200	1,140	2,592	1,344	(1,248)	-48.1%
427000	Long Term Disability	371	417	433	460	569	452	461	484	518	569	590	21	3.7%
433120	Personnel Physicals	72	-	125	111	74	175	-	-	-	-	-	-	0.0%
	TOTAL	**179,062**	**187,786**	**199,230**	**206,758**	**218,243**	**181,719**	**187,794**	**197,841**	**209,514**	**231,866**	**245,821**	**13,955**	**6.0%**
OPERATIONS														
443110	Building Maintenance	10,846	12,835	12,385	9,105	15,000	10,500	10,500	10,500	11,000	11,000	11,000	-	0.0%
443140	Elevator Maintenance	1,933	2,136	2,350	1,324	2,200	1,900	1,900	1,900	2,200	2,200	2,000	(200)	-9.1%
443150	Equipment Maintenance	1,524	2,411	2,435	2,503	3,000	1,000	1,000	5,000	4,000	4,000	3,000	(1,000)	-25.0%
443200	Janitorial Services	7,236	7,234	7,851	8,553	9,960	8,500	9,500	9,500	8,500	8,500	9,350	850	10.0%
456120	Books	-	-	-	125	-	-	-	-	-	-	-	-	0.0%
443240	Vehicle Maintenance	184	302	589	2,058	2,500	750	700	1,000	1,500	2,500	2,000	(500)	-20.0%
443260	Office Machine Contracts	-	-	-	5,138	6,000	-	-	-	-	-	5,200	5,200	100.0%
443280	Computer Maintenance	747	1,764	966	1,749	1,700	2,000	1,700	1,700	1,700	1,700	2,400	700	41.2%
452110	Volunteer insurance	1,185	1,259	885	920	1,000	1,500	1,500	1,500	1,500	1,000	1,000	-	0.0%
454130	Promotions	325	-	-	-	-	-	-	-	-	-	-	-	0.0%
454140	Marketing	4,418	5,140	4,097	3,297	5,000	4,200	4,200	4,200	4,200	4,200	4,000	(200)	-4.8%
454170	Brochure	70	-	319	200	1,000	3,000	3,000	3,000	3,000	1,000	500	(500)	-50.0%
456130	Employee Training/Supplies	-	315	1,410	2,028	1,000	-	2,300	2,300	2,300	3,300	3,000	(300)	-9.1%
458000	Travel expense	5,518	3,086	2,175	1,469	-	3,500	3,500	3,500	2,500	1,500	1,000	(500)	-33.3%
458110	Local mileage	1,715	529	954	227	300	2,200	2,000	1,000	1,000	500	500	-	0.0%
458140	Seminar Registration	1,229	1,171	175	1,005	374	1,300	1,300	1,300	1,000	1,000	1,000	-	0.0%
460120	Office Supplies	3,578	3,907	4,451	3,296	4,000	5,500	5,500	4,500	4,000	4,000	3,500	(500)	-12.5%
460130	Printing	4,306	5,501	3,302	803	1,000	4,500	4,500	4,700	5,500	5,500	500	(5,000)	-90.9%
460140	Postage	497	175	525	774	600	2,000	1,800	1,800	1,800	600	800	200	33.3%
460160	Volunteer recognition	1,473	170	-	74	-	1,300	-	-	-	-	-	-	0.0%
460330	Recreation Supplies	3,966	5,239	3,715	5,791	5,000	4,600	4,600	4,600	5,000	5,000	5,000	-	0.0%
460410	Concession Supplies	21,747	20,176	23,477	27,065	28,000	1,000	1,000	2,000	23,968	25,456	3,000	(22,456)	-88.2%
462110	Natural Gas	4,075	4,159	3,521	2,714	3,055	4,600	4,600	4,600	5,000	4,500	3,000	(1,500)	-33.3%
462120	Electricity	12,069	10,688	11,499	10,095	11,300	12,000	12,000	12,000	12,000	12,000	12,000	-	0.0%
462130	Water & Sewer	2,085	1,998	2,194	2,538	2,600	1,900	1,900	1,900	2,300	2,700	2,700	-	0.0%
462140	Telephone	2,801	2,787	2,754	2,881	2,800	3,000	3,000	3,000	3,000	3,000	2,870	(130)	-4.3%
462141	Cell Phone Service	1,349	1,852	1,862	1,721	1,500	1,300	2,300	1,500	2,000	2,000	2,000	-	0.0%
462150	Gas, fuel & oil	1,656	1,785	3,466	4,808	6,000	2,000	2,000	3,000	4,000	6,000	6,000	-	0.0%
474000	Equipment < $5000	1,161	3,567	8,791	6,216	5,100	2,300	4,411	6,000	7,041	5,000	6,000	1,000	20.0%
	TOTAL	**97,695**	**100,184**	**106,147**	**108,475**	**119,989**	**86,350**	**90,711**	**96,000**	**120,009**	**118,156**	**93,320**	**(24,836)**	**-21.0%**
	TOTAL OPERATING	**276,757**	**287,969**	**305,377**	**315,233**	**338,232**	**268,069**	**278,505**	**293,841**	**329,523**	**350,022**	**339,141**	**(10,881)**	**-3.1%**
	CAPITAL IMPROVEMENT TOTAL	**6,900**	**8,098**	**-**	**7,222**	**11,000**	**-**	**8,354**	**-**	**7,222**	**11,000**	**-**	**(11,000)**	**-100.0%**
	BUDGET TOTAL	**283,657**	**296,067**	**305,377**	**322,455**	**349,232**	**268,069**	**286,859**	**293,841**	**336,745**	**361,022**	**339,141**	**(21,881)**	**-6.1%**
	Staffing:	Full Time							4	4	4	5		
		Part Time							2	3	4	2		

						4YR Average
Difference between Actual vs. Budget-Personnel	**(2,657)**	**(8)**	**1,390**	**(2,756)**	**(13,623)**	**(1,008)**
Difference between Actual vs. Budget-Operating	**8,688**	**9,464**	**11,537**	**(14,290)**	**(11,790)**	**3,850**

City of Maumelle
Senior Services Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	04/01/02	60,625	62,444	**61,989**
ADMIN ASSIST II	02/02/06	35,462	36,437	**36,437**
VOL COORD	04/04/12	23,413	24,115	**23,940**
ACTIVITIES COORD	12/23/07	27,299	28,118	**27,299**
KITCHEN COORD*	08/12/13	23,413	24,115	**23,706**
BUS DRIVER*	02/27/12	13,000	13,390	**13,358**
RECEPTIONIST	04/27/11	10,000	10,000	**10,000**
		193,212	198,620	**196,728**

*2014 Budget Changes

Benefits:

FICA	12,197
Medicare	2,853
Unemployment Comp	1,344
Health	25,796
Dental	2,048
Life	45
Pension	3,719
Long Term Disability	590
Overtime	500
Personnel Physicals	-
Total Benefits	49,093
Total Salary and Benefits	**245,821**

Staffing: 5 **FULL TIME**
PART TIME

City of Maumelle
Operating Budget Expenditures
4610 - COMMUNITY AND ECONOMIC DEVELOPMENT
12/31/2013 12:12

4610 - COMMUNITY AND ECONOMIC DEVELOPMENT		Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
PERSONNEL													$ Change	% Change
411000	Salaries	105,083	106,564	107,761	109,561	111,670	103,973	105,344	105,416	108,622	111,670	113,650	1,980	1.8%
412000	Overtime	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
416000	Car allowance	4,800	4,800	4,985	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	-	0.0%
421000	Health Insurance	11,720	12,319	12,868	12,904	13,935	11,523	12,044	12,671	12,672	13,935	12,925	(1,010)	-7.2%
422000	FICA	5,837	6,013	6,269	6,213	7,221	6,744	6,829	6,833	7,032	7,221	7,344	123	1.7%
422110	Medicare	1,365	1,406	1,466	1,453	1,689	1,577	1,597	1,598	1,645	1,689	1,718	29	1.7%
423000	Pension Expense	6,222	6,329	6,711	5,921	6,525	6,238	6,321	6,325	6,517	6,700	6,819	119	1.8%
425000	Unemployment compensation	527	687	411	724	648	600	600	600	480	648	384	(264)	-40.7%
427000	Long Term Disability	300	331	347	361	335	312	316	316	326	335	341	6	1.8%
TOTAL		**135,855**	**138,449**	**140,819**	**141,937**	**146,823**	**135,767**	**137,851**	**138,560**	**142,094**	**146,998**	**147,980**	**983**	**0.7%**
OPERATIONS														
436000	Membership dues	1,695	1,570	1,345	1,270	1,300	2,500	2,000	2,000	2,000	1,500	1,500	-	0.0%
438110	MEDC	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
438120	LRCC	1,002	1,002	1,120	-	972	1,000	1,000	1,000	1,050	1,120	1,120	-	0.0%
438130	MACC	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
438140	MLRA	2,285	2,285	2,285	3,257	3,257	4,000	4,000	4,000	4,000	5,011	5,011	-	0.0%
454000	Advertising	18,450	21,751	21,317	18,910	19,000	17,500	17,500	17,500	19,000	19,000	19,000	-	0.0%
454130	Promotional materials	6,409	5,179	7,101	4,458	7,500	9,500	9,000	9,000	9,000	7,500	7,000	(500)	-6.7%
454150	Web Page Maintenance	8,990	3,195	3,195	4,260	5,700	5,500	5,500	5,500	5,500	5,700	3,000	(2,700)	-47.4%
454160	Business Retention	2,254	3,127	2,733	2,712	3,000	3,000	3,000	3,000	3,000	3,000	4,500	1,500	50.0%
454170	Brochures	2,340	2,340	2,340	2,340	2,340	1,500	1,500	2,340	2,340	2,340	2,340	-	0.0%
454410	Trade shows	-	-	-	-	-	3,000	2,500	2,500	2,500	-	-	-	0.0%
454420	Presentation Folders	5,670	-	3,200	4,734	-	2,000	2,000	2,000	5,237	-	-	-	0.0%
456110	Subscriptions	90	-	65	100	200	200	200	200	200	200	200	-	0.0%
456120	Books	292	-	18	-	100	300	300	300	300	100	100	-	0.0%
458110	Local mileage	142	99	99	122	200	250	250	250	250	200	200	-	0.0%
458120	Business Expenses	2,473	3,445	1,423	2,244	3,650	3,650	3,650	3,650	3,650	3,650	3,650	-	0.0%
458140	Seminar registration	1,750	535	619	1,650	825	4,000	3,500	3,500	3,500	2,000	1,500	(500)	-25.0%
458150	Education	300	-	-	-	200	400	400	400	400	200	200	-	0.0%
460120	Office Supplies	188	181	112	451	600	1,200	1,000	1,000	1,000	600	400	(200)	-33.3%
460130	Printing	378	546	588	319	600	1,000	900	900	900	600	500	(100)	-16.7%
460340	Computer Supplies	281	-	842	211	600	1,000	900	900	900	600	400	(200)	-33.3%
460350	Aerial Photos	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
462140	Telephone	708	1,035	817	791	-	800	800	800	800	-	-	-	0.0%
462141	Cell Phone Service	1,462	1,032	1,142	1,262	1,200	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
474000	Equipment < $5000	-	-	2,302	-	-	-	-	3,000	-	-	-	-	0.0%
TOTAL		**58,658**	**48,822**	**54,163**	**50,592**	**52,744**	**65,800**	**63,400**	**67,240**	**69,027**	**56,821**	**54,121**	**(2,700)**	**-4.8%**
TOTAL OPERATING		**194,513**	**187,270**	**194,982**	**192,529**	**199,567**	**201,567**	**201,251**	**205,800**	**211,121**	**203,819**	**202,101**	**(1,718)**	**-0.8%**
CAPITAL IMPROVEMENT TOTAL		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**			**-**	**0.0%**
BUDGET TOTAL		**194,513**	**187,270**	**194,982**	**192,529**	**199,567**	**201,567**	**201,251**	**205,800**	**211,121**	**203,819**	**202,101**	**(1,718)**	**-0.8%**
	Staffing:	Full Time							2	2	2	2		
		Part Time							-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**88**	**598**	**2,259**	**(157)**	**(175)**	**697**
Difference between Actual vs. Budget-Operating	**(7,142)**	**(14,578)**	**(13,077)**	**(18,435)**	**(4,077)**	**(13,308)**

City of Maumelle
Community and Economic Development Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	12/02/02	73,813	75,843	**73,982**
MKTG & RESEARCH ASST	12/01/03	38,606	39,668	**39,668**
		112,419	115,511	**113,650**

Benefits:

FICA	7,344
Medicare	1,718
Unemployment Comp	384
Health	12,026
Dental	873
Life	26
Pension	6,819
Long Term Disability	341
Director's car allowance	4,800
Total Benefits	34,330
Total Salary and Benefits	**147,980**

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4620 - PLANNING AND ZONING
12/31/2013 12:12

	4620 - PLANNING AND ZONING	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	97,433	99,147	100,986	103,324	106,160	99,166	98,320	101,201	103,985	106,160	107,126	966	0.9%
412000	Overtime	-	20	-	-	-	-	-	-	-	-	-	-	0.0%
421000	Health Insurance	11,753	12,319	12,911	12,954	12,103	11,522	12,043	12,108	12,671	13,933	12,923	(1,010)	-7.2%
422000	FICA	5,653	5,790	6,262	6,222	6,582	6,148	6,096	6,274	6,447	6,582	6,642	60	0.9%
422110	Medicare	1,322	1,354	1,464	1,455	1,539	1,438	1,426	1,467	1,508	1,539	1,553	14	0.9%
425000	Unemployment compensation	527	687	411	724	648	600	600	600	480	648	384	(264)	-40.7%
427000	Long-term Disability	267	293	310	329	318	297	295	304	312	318	321	3	0.9%
	TOTAL	**116,955**	**119,610**	**122,344**	**125,009**	**127,350**	**119,171**	**118,779**	**121,955**	**125,403**	**129,180**	**128,950**	**(231)**	**-0.2%**
	OPERATIONS													
432170	Professional - Planning	3,770	2,470	2,373	585	700	7,000	6,400	6,400	5,000	4,500	3,500	(1,000)	-22.2%
436000	Membership dues	25	20	-	65	100	500	400	300	300	300	300	-	0.0%
443260	Office machine contracts	-	164	255	349	400	500	500	500	500	300	300	-	0.0%
443280	Computer maintenance	-	396	-	-	500	900	900	900	900	500	500	-	0.0%
456110	Subscriptions	-	-	-	-	100	200	100	100	100	100	100	-	0.0%
456120	Books	-	-	-	-	50	50	50	50	50	50	50	-	0.0%
458000	Travel expense	3,799	900	1,356	685	28	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
458140	Seminar Registration	830	260	360	60	60	1,700	1,700	1,700	1,000	1,000	1,000	-	0.0%
460120	Office supplies	929	1,210	505	621	700	800	800	800	1,200	900	900	-	0.0%
460130	Printing	2,000	1,699	353	-	100	2,200	2,200	2,000	2,000	1,000	1,000	-	0.0%
460320	Sign Supplies	-	-	-	-	350	-	-	-	-	350	-	(350)	-100.0%
460340	Computer supplies	216	-	-	135	300	300	300	300	300	300	300	-	0.0%
460360	Mapping supplies	3,000	2,000	-	-	-	800	-	-	500	500	500	-	0.0%
462141	Cell Phone Service	536	453	460	465	423	1,200	1,200	1,200	700	600	600	-	0.0%
474000	Equipment < $5000	-	-	1,500	2,001	1,500	-	-	1,500	1,500	1,500	1,500	-	0.0%
	TOTAL	**15,105**	**9,571**	**7,162**	**4,967**	**5,311**	**18,150**	**16,550**	**17,750**	**16,050**	**13,900**	**12,550**	**(1,350)**	**-9.7%**
	TOTAL OPERATING	**132,059**	**129,181**	**129,506**	**129,976**	**132,661**	**137,321**	**135,329**	**139,705**	**141,453**	**143,080**	**141,500**	**(1,580)**	**-1.1%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
	BUDGET TOTAL	**132,059**	**129,181**	**129,506**	**129,976**	**132,661**	**137,321**	**135,329**	**139,705**	**141,453**	**143,080**	**141,500**	**(1,580)**	**-1.1%**
	Staffing:	Full Time							2	2	2	2		
		Part Time							-	-	-	-		

							4YR Average
Difference between Actual vs. Budget-Personnel	**(2,216)**	**830**	**389**	**(394)**	**(1,830)**		**(348)**
Difference between Actual vs. Budget-Operating	**(3,045)**	**(6,979)**	**(10,588)**	**(11,083)**	**(8,589)**		**(7,924)**

City of Maumelle
Planning and Zoning Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	01/13/03	73,817	75,847	**75,847**
ADMIN ASSIST II	03/31/08	30,591	31,509	**31,279**
		104,408	107,356	**107,126**

Benefits:

FICA	6,642
Medicare	1,553
Unemployment Comp	384
Health	12,026
Dental	873
Life	25
Long Term Disability	321
Total Benefits	21,824
Total Salary and Benefits	**128,950**

Staffing: 2

City of Maumelle
Operating Budget Expenditures
4630 - CODE ENFORCEMENT
12/31/2013 12:12

	4630 - CODE ENFORCEMENT	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	189,517	191,712	195,168	199,676	203,686	186,703	190,342	194,640	199,244	203,686	195,172	(8,514)	-4.2%
412000	Overtime	819	1,042	1,086	815	850	760	760	850	850	850	850	-	0.0%
414000	Uniforms Provided	1,368	753	382	847	800	-	800	800	800	800	800	-	0.0%
421000		27,411	28,974	30,364	30,487	35,906	23,556	28,023	29,475	29,477	32,906	38,740	5,834	17.7%
422000	FICA	10,954	11,016	11,692	11,593	12,681	11,576	11,848	12,120	12,406	12,681	12,153	(528)	-4.2%
422110	Medicare	2,562	2,576	2,734	2,711	2,966	2,707	2,771	2,835	2,901	2,966	2,842	(124)	-4.2%
423000	Pension Expense	7,422	7,540	8,008	7,023	5,741	7,389	7,531	7,693	7,847	8,003	5,999	(2,004)	-25.0%
425000	Unemployment comp	1,317	1,717	1,027	1,809	1,620	1,500	1,500	1,500	1,200	1,620	960	(660)	-40.7%
427000	Long Term Disability	520	573	607	643	611	560	571	584	598	611	586	(25)	-4.1%
433120	Personnel physicals	-	-	-	-	37	-	100	100	100	100	100	-	0.0%
	TOTAL	**241,892**	**245,905**	**251,067**	**255,606**	**264,898**	**234,751**	**244,246**	**250,597**	**255,423**	**264,224**	**258,204**	**(6,021)**	**-2.3%**
	OPERATIONS													
436000	Membership dues	500	650	525	565	650	630	630	630	700	650	650	-	0.0%
443240	Vehicle Maintenance	1,177	794	1,468	1,895	1,300	2,200	1,700	1,700	1,300	1,300	1,300	-	0.0%
443260	Office Machine Contracts	145	476	899	874	900	400	-	450	600	900	900	-	0.0%
443280	Computer maintenance	-	-	-	-	-	155	100	150	150	-	-	-	0.0%
456110	Subscriptions	-	-	55	30	50	115	-	120	50	50	50	-	0.0%
456120	Books	494	197	824	673	700	900	300	900	700	700	700	-	0.0%
458000	Travel expense	5,224	2,864	2,377	1,477	1,165	5,380	3,850	4,500	3,500	2,500	2,500	-	0.0%
458140	Seminar Registration	2,375	620	1,600	1,366	1,987	3,640	2,000	2,500	1,500	1,500	1,500	-	0.0%
460120	Office supplies	1,167	667	360	666	600	1,210	1,000	1,200	1,000	600	600	-	0.0%
460130	Printing	1,364	452	392	820	1,000	1,745	745	1,295	1,000	1,000	1,000	-	0.0%
460340	Computer supplies	318	68	298	-	-	365	265	365	350	-	-	-	0.0%
460360	Mapping Supplies	-	-	-	-	-	200	-	-	-	-	-	-	0.0%
460380	Inspection Tools & Supplies	254	187	189	59	200	420	220	400	300	200	200	-	0.0%
462141	Cell Phone Service	2,281	1,793	2,065	1,994	1,952	2,460	2,460	2,460	2,460	2,100	3,900	1,800	85.7%
462150	Gas, fuels and oils	2,907	3,143	3,868	4,381	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
474000	Equipment < $5000	1,107	352	1,873	907	1,350	3,360	2,000	3,000	2,000	1,000	1,000	-	0.0%
	TOTAL	**19,312**	**12,263**	**16,793**	**15,707**	**16,854**	**28,180**	**20,270**	**24,670**	**20,610**	**17,500**	**19,300**	**1,800**	**10.3%**
	TOTAL OPERATING	**261,204**	**258,167**	**267,859**	**271,313**	**281,752**	**262,931**	**264,516**	**275,267**	**276,033**	**281,724**	**277,504**	**(4,220)**	**-1.5%**
	CAPITAL IMPROVEMENT TOTAL	**-**	**-**	**-**	**16,095**	**-**	**-**	**-**	**-**	**16,095**	**-**	**7,584**	**7,584**	**100.0%**
	BUDGET TOTAL	**261,204**	**258,167**	**267,859**	**287,408**	**281,752**	**262,931**	**264,516**	**275,267**	**292,128**	**281,724**	**285,088**	**3,364**	**1.2%**
	Staffing:	Full Time							5	5	5	5		
		Part Time							-	-	-	-		

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	4YR Average
Difference between Actual vs. Budget-Personnel	**7,141**	**1,658**	**470**	**183**	**674**	**2,363**
Difference between Actual vs. Budget-Operating	**(8,868)**	**(8,007)**	**(7,877)**	**(4,903)**	**(646)**	**(7,414)**

City of Maumelle
Code Enforcement Salary Schedule
12/31/2013 12:12

Position Title	Review Date	Salary 12/31/13	Merit Increase	2014 Salary
DIRECTOR	04/25/05	60,625	62,444	**61,837**
PERMITS CLERK	01/07/13	22,154	22,818	**22,763**
BLDG/CODE OFFICER	03/15/06	37,266	38,384	**38,151**
BLDG/CODE OFFICER	07/03/06	37,266	38,384	**37,825**
BLDG/CODE OFFICER	07/16/07	34,126	35,150	**34,595**
		191,437	197,180	**195,172**

Benefits:

FICA	12,153
Medicare	2,842
Unemployment Comp	960
Health	36,077
Dental	2,618
Life	45
Pension	5,999
Long Term Disability	586
Overtime	850
Uniforms Provided	800
Personnel Physicals	100
Total Benefits	63,031
Total Salary and Benefits	258,204

Staffing: 5

City of Maumelle
Operating Budget Expenditures
General Fund CIP Schedule
12/31/2013 12:12

Description	2014 Appr.
Public Works	
Drainage improvements	25,000
Front mower	18,000
Total	**43,000**
Parks	
Grasshopper zero turn mower	18,000
Kawaski mule	10,000
Tractor with front end loading	28,000
Total	**56,000**
Police	
Unmarked police Vehicle	20,000
K-9 vehicle	52,273
Three patrol vehicles	138,138
Total	**210,411**
Code Enforcement	
New Permit Software	7,584
Total	**7,584**
Fire	
Two toughbook laptops	14,000
Total	**14,000**
2013 Budget Total	**330,995**

Note: Beginning with budget year 2009, the City of Maumelle's capitalization threshold increased from $1,000 to $5,000. The Government Finance Officers Association recommends that capitalization thresholds never be less than $5,000. Any item or piece of equipment with a cost between $1,000 and $4,999 will be budgeted in the account titled "Equipment < $5,000", which is in each department's Operating budget section.

City of Maumelle
General Fund Budget Summary
12/31/2013 12:12

	Budget 2013	Budget 2014	% of Total	Budget 2013 vs 2014	
				$ Change	% Change
Salaries	5,865,488	5,948,897	51.9%	83,409	1.4%
Overtime	98,200	72,500	0.6%	(25,700)	-26.2%
Personnel Benefits	1,838,356	1,883,764	16.4%	45,408	2.5%
Materials & Supplies	1,083,651	1,121,008	9.8%	37,357	3.4%
Contractual Services	955,901	933,313	8.1%	(22,588)	-2.4%
Utilities	476,000	470,774	4.1%	(5,226)	-1.1%
Miscellaneous	690,050	697,900	6.1%	7,850	1.1%
Capital Outlay	670,215	330,995	2.9%	(339,220)	-50.6%
Totals	11,677,862	11,459,151	100.0%	(218,711)	-1.9%

City of Maumelle
Operating Budget
Street Fund Revenues and Expenditures Summary

12/31/2013 12:12 PM

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
REVENUES												$ Change	% Change
State Turnback	713,500	763,061	832,621	784,960	815,243	710,405	710,405	802,928	815,243	809,750	809,750	(0)	0.0%
County Millage	478,621	498,059	504,183	514,453	515,000	461,337	483,000	500,000	505,000	540,000	540,000	-	0.0%
City Street Aid Program (Starts in July 2013)	-	-	-	-	100,000	-	-	-	-	100,000	300,000	200,000	200.0%
Sign Revenue	14,720	(1,528)	5,199	168	100	2,500	5,595	2,500	4,000	5,000	200	(4,800)	-96.0%
Investment Income	39,226	30,184	22,826	20,214	19,000	139,500	35,000	25,000	17,000	17,000	19,000	2,000	11.8%
Miscellaneous Revenue	-	-	184	156	-	2,000	2,000	-	-	-	-	-	0.0%
Appropriated from fund balance	-	-	-	-	-	382,000	175,000	130,000	238,000	-	-	-	0.0%
TOTAL REVENUES	**1,246,067**	**1,289,776**	**1,365,013**	**1,319,951**	**1,449,343**	**1,697,742**	**1,411,000**	**1,460,428**	**1,579,243**	**1,471,750**	**1,668,950**	**197,200**	**13.4%**
EXPENDITURES													
Operating	787,014	765,439	834,387	881,052	884,691	954,213	1,022,592	1,022,592	1,071,162	1,053,552	1,051,433	(2,119)	-0.2%
Capital Improvement	278,385	122,665	1,164,906		810,843	743,000	435,923	435,923	1,131,572	1,060,701	576,379	(484,322)	-45.7%
TOTAL EXPENDITURES	**1,065,399**	**888,103**	**1,999,292**	**1,347,478**	**1,695,534**	**1,697,213**	**1,458,515**	**1,458,515**	**2,202,734**	**2,114,253**	**1,627,812**	**(486,441)**	**-23.0%**
ADJUSTMENT TO FUND BALANCE	**180,668**	**401,673**	**-634,279**	**-27,527**	**-246,191**	**529**	**(47,515)**	**1,913**	**(623,492)**	**(642,503)**	**41,138**	**683,641**	**-106.4%**

							4YR Average
Difference between Actual vs. Budget-Revenues	**(451,675)**	**(121,224)**	**(95,415)**	**(259,292)**	**(22,407)**		**(231,901)**
Difference between Actual vs. Budget-Expenditures	**(631,814)**	**(570,411)**	**540,778**	**(855,256)**	**(418,719)**		**(379,176)**

City of Maumelle
Operating Budget Expenditures
4420 - STREET FUND
12/31/2013 12:12

	4420 - STREET FUND	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	347,705	350,803	358,494	385,618	361,000	453,293	461,504	489,680	501,745	491,755	487,005	(4,750)	-1.0%
412000	Overtime	5,742	13,861	28,632	17,289	6,000	15,000	7,500	10,000	18,000	10,000	10,000	-	0.0%
414000	Uniforms provided	4,805	5,384	5,538	6,669	7,000	5,000	5,000	5,000	5,500	7,000	7,000	-	0.0%
421000	Health Insurance	43,202	50,593	53,140	66,144	65,000	72,844	78,982	81,279	86,149	80,972	89,415	8,443	10.4%
422000	FICA	21,065	21,895	23,188	24,213	22,000	29,034	29,078	30,980	31,728	31,109	30,814	(295)	-0.9%
422110	Medicare tax	4,926	5,120	5,453	5,663	5,100	6,790	6,801	7,245	7,420	7,275	7,207	(68)	-0.9%
423000	Pension Expense	17,200	18,809	19,043	20,000	18,200	15,827	19,223	17,997	19,743	17,231	19,898	2,667	15.5%
425000	Unemployment comp	4,478	5,838	3,890	2,823	4,860	5,100	5,100	5,850	1,800	4,860	2,880	(1,980)	-40.7%
426000	Worker's compensation	15,860	18,068	25,034	27,387	24,796	15,860	18,068	25,962	25,962	24,796	39,756	14,960	60.3%
427000	Long Term Disability	1,017	1,065	1,155	1,301	1,475	1,360	1,385	1,469	1,505	1,475	1,461	(14)	-0.9%
433120	Personnel physicals	81	228	147	202	111	500	500	500	500	500	500	-	0.0%
	TOTAL	**466,081**	**491,664**	**523,715**	**557,308**	**515,542**	**620,608**	**633,140**	**675,964**	**700,053**	**676,975**	**695,937**	**18,963**	**2.8%**
	OPERATIONS													
432210	Central Arkansas Transit	34,605	35,754	40,128	43,806	45,049	34,605	38,935	40,128	43,806	45,049	47,336	2,287	5.1%
432320	Design services - I-40 interchange	70,124	17,126	67,755	60,751	61,000	-	-	-	-	-	-	-	0.0%
443240	Vehicle maintenance	24,229	25,845	47,295	42,290	43,000	30,000	30,000	30,000	40,000	60,000	60,000	-	0.0%
443250	Tractor maintenance	22,476	12,143	9,946	11,052	28,078	20,000	20,000	20,000	25,000	25,778	25,000	(778)	-3.0%
443290	Street reconstruction materials	70,198	98,369	62,769	50,291	75,000	100,000	100,000	100,000	100,000	100,000	75,000	(25,000)	-25.0%
443300	Snow and ice removal	8,445	13,490	3,642	5,066	4,000	15,000	15,000	15,000	18,583	5,000	5,000	-	0.0%
444120	Equipment rental	-	-	-	-	-	5,000	5,000	5,000	5,000	1,000	1,000	-	0.0%
458000	Travel	-	-	-	-	-	1,000	500	500	500	500	750	250	50.0%
458140	Seminar Registration	-	-	-	-	-	1,000	500	500	500	500	750	250	50.0%
460120	Office Supplies	892	552	928	865	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
460130	Printing	-	214	3	-	-	1,000	1,000	1,000	1,000	500	500	-	0.0%
460170	Small tools	5,362	2,568	1,141	2,158	3,000	5,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
460180	Janitorial supplies	937	866	705	960	1,500	1,000	1,000	1,000	1,000	1,500	1,500	-	0.0%
460190	Medical Supplies	241	695	415	145	141	750	750	1,000	1,000	500	500	-	0.0%
460300	Safety apparel	-	795	985	765	1,067	750	750	1,000	1,000	750	750	-	0.0%
460320	Sign supplies	28,801	5,875	13,637	11,104	12,000	25,000	25,000	25,000	25,000	25,000	25,000	-	0.0%
460430	Traffic supplies	18,057	25,791	19,804	37,857	38,000	40,000	40,000	50,000	50,000	50,000	50,000	-	0.0%
462120	Electricity	7,507	6,565	6,887	6,572	8,010	10,000	10,000	10,000	8,000	8,000	8,000	-	0.0%
462130	Water and sewer	2,359	2,835	3,461	4,704	4,104	1,500	1,500	1,500	3,500	4,500	4,000	(500)	-11.1%
462140	Telephone	1,682	1,723	1,831	1,889	1,900	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
462141	Cell Phone Service	1,523	1,165	396	311	300	1,500	1,500	1,500	1,500	1,000	910	(90)	-9.0%
462150	Gas, fuels and oils	15,393	21,405	28,944	36,584	37,000	35,000	35,000	35,000	35,000	35,000	35,000	-	0.0%
474000	Equipment < $5000	8,100	-	-	6,576	5,000	1,500	1,500	1,500	3,719	5,000	7,500	2,500	50.0%
	TOTAL	**320,932**	**273,774**	**310,671**	**323,745**	**369,149**	**333,605**	**334,935**	**346,628**	**371,109**	**376,577**	**355,496**	**(21,081)**	**-5.6%**
	TOTAL OPERATING	**787,014**	**765,439**	**834,387**	**881,052**	**884,691**	**954,213**	**968,075**	**1,022,592**	**1,071,162**	**1,053,552**	**1,051,433**	**(2,119)**	**-0.2%**
	CAPITAL IMPROVEMENT TOTAL	**278,385**	**122,665**	**1,164,906**	**466,426**	**810,843**	**743,000**	**435,000**	**435,923**	**1,131,572**	**1,060,701**	**576,379**	**(484,322)**	**-45.7%**
	BUDGET TOTAL	**1,065,399**	**888,103**	**1,999,292**	**1,347,478**	**1,695,534**	**1,697,213**	**1,403,075**	**1,458,515**	**2,202,734**	**2,114,253**	**1,627,812**	**(486,441)**	**-23.0%**
	Staffing:	Full Time							6.5	6.5	7.5	7.5		
		Part Time							-	-	-	-		

	2009	2010	2011	2012	2013	4YR Average
Difference between Actual vs. Budget-Personnel	**(154,527)**	**(141,475)**	**(152,248)**	**(142,745)**	**(161,433)**	**(147,749)**
Difference between Actual vs. Budget-Operating	**(12,673)**	**(61,161)**	**(35,957)**	**(47,364)**	**(7,428)**	**(39,288)**

City of Maumelle
Streets Salary Schedule
12/31/2013 12:12

Position Title	Review Date			Salary 12/31/13	Merit Increase	2014 Salary
SUPERVISOR	03/15/04	2.5	9.5	49,277	50,755	**50,447**
OPERATOR III/CDL	10/14/96	10	2	35,735	36,807	**35,914**
OPERATOR III/CDL	01/10/04	0	12	35,001	36,051	**36,051**
OPERATOR II/CDL	05/18/09	4.5	7.5	28,084	28,926	**28,610**
OPERATOR II/CDL	01/10/12	0	12	24,057	24,779	**24,779**
OPERATOR II/CDL	VACANT	0	12	23,413	24,115	**24,115**
MECHANIC I (1/2)	10/15/13	10	2	13,520	13,926	**13,588**
STREET FUND INSPECTOR	NEW	12	0	24,671	25,411	**24,671**
				233,758	240,771	238,175
					1/2 Gen Fund	**248,830**
						487,005

Benefits:		1/2 GEN FD	
FICA	30,814	-	30,814
Medicare	7,207	-	7,207
Unemployment Comp	1,440	1,440	2,880
Health	42,962	39,405	
Dental	3,606	3,272	6,879
Life	112	57	169
Pension	19,898	-	19,898
Workers Comp	39,756	-	39,756
Long Term Disability	1,461	-	1,461
Overtime	10,000		10,000
Uniforms Provided	7,000		7,000
Personnel Physicals	500		500
Total Benefits	164,756	44,174	208,932
Total Salary and Benefits			**695,937**

Staffing: 7.5

City of Maumelle
Street CIP Schedule
12/31/2013 12:12

Description	2014 Appr
Street improvements	350,000
Drainage improvements	100,000
Path improvements	50,000
Power broom	45,000
Sand storage pad	31,379
Total	**576,379**

City of Maumelle
Street Fund Budget Summary
12/31/2013 12:12

	Budget 2013	Budget 2014	% of Total	Budget 2013 vs 2014	
				$ Change	% Change
Salaries	491,755	487,005	29.9%	(4,750)	-1.0%
Overtime	10,000	10,000	0.6%	-	0.0%
Personnel Benefits	175,218	198,932	12.2%	23,714	13.5%
Materials & Supplies	315,028	292,250	18.0%	(22,778)	-7.2%
Contractual Services	46,049	48,246	3.0%	2,197	4.8%
Utilities	15,500	15,000	0.9%	(500)	-3.2%
Miscellaneous	-	-	0.0%	-	0.0%
Capital Outlay	1,060,701	576,379	35.4%	(484,322)	-45.7%
Totals	2,114,251	1,627,812	100.0%	(486,439)	-23.0%

City of Maumelle
Operating Budget
Sanitation Fund Revenues and Expenditures Summary
12/31/2013 12:12 PM

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2013 vs 2014	
REVENUES												$ Change	% Change
Cart Rental	14,727	17,283	17,837	16,489	18,000	14,250	14,500	14,500	14,500	16,000	18,000	2,000	12.5%
Late and Collection Fees	25,216	35,879	33,004	16,503	34,000	23,450	35,000	35,000	35,000	33,000	30,000	(3,000)	-9.1%
Sanitation Fees	1,054,682	952,141	1,012,420	1,062,978	1,060,000	1,098,906	1,114,800	1,095,000	1,100,000	1,000,000	1,050,000	50,000	5.0%
Sales Tax	1,810	1,853	23,748	-	-	1,700	1,700	1,700	1,700	1,700	-	(1,700)	-100.0%
Recycling	2,305	-	-	-	-	15,860	5,000	-	-	-	-	-	0.0%
Transfer Station	25,947	21,525	25,179	35,086	30,000	30,000	15,000	25,000	26,000	25,000	25,000	-	0.0%
Operating Transfer In	-	59,757	89,635	89,635	89,635				30,000	89,635	89,635	-	0.0%
Miscellaneous Revenue	-		342	145	-	-	-	-	-	-	-	-	0.0%
Appropriation from Retained Earnings	-		-	-	-	-	-	-	30,000	253,267	277,275	24,008	9.5%
TOTAL REVENUES	**1,124,687**	**1,088,437**	**1,202,164**	**1,220,836**	**1,231,635**	**1,184,165**	**1,186,000**	**1,171,200**	**1,237,200**	**1,418,602**	**1,489,910**	**71,308**	**5.0%**
TOTAL EXPENDITURES	**976,767**	**944,391**	**1,039,073**	**1,053,908**	**1,086,891**	**1,183,709**	**1,169,070**	**1,169,070**	**1,223,837**	**1,530,602**	**1,489,910**	**(40,692)**	**-2.7%**
ADJUSTMENT TO RETAINED EARNINGS	**147,920**	**144,046**	**163,091**	**166,928**	**144,744**	**456**	**16,930**	**2,130**	**13,363**	**(112,000)**	**-**	**112,000**	**-100.0%**

							4YR Average
Difference between Actual vs. Budget-Revenues		**(97,563)**	**30,964**	**(16,364)**	**(186,967)**		**(35,610)**
Difference between Actual vs. Budget-Expenditures	**(206,942)**	**(224,679)**	**(129,997)**	**(169,929)**	**(443,711)**		**(182,887)**

City of Maumelle
Operating Budget Expenditures
4700 - SANITATION
12/31/2013 12:12

	4700 - SANITATION	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Estimated 2013	Budget 2009	Budget 2010	Budget 2011	Budget 2012	Budget 2013	Budget	Budget 2013 vs 2014	
	PERSONNEL												$ Change	% Change
411000	Salaries	378,715	329,200	357,705	381,878	353,000	406,780	398,777	395,098	387,249	406,204	409,380	3,176	0.8%
412000	Overtime	13,278	19,120	21,958	12,737	18,000	10,000	15,000	15,000	15,000	15,000	15,000	-	0.0%
414000	Uniforms provided	4,805	5,384	5,539	6,779	7,000	5,000	5,000	5,000	5,500	7,000	7,000	-	0.0%
421000	Health Insurance	76,825	61,902	65,131	77,324	74,870	65,477	72,228	75,468	76,648	87,202	89,049	1,847	2.1%
422000	FICA	22,349	21,412	23,451	22,876	26,115	25,840	25,654	25,426	24,939	26,115	26,312	197	0.8%
422110	Medicare tax	5,226	5,008	5,455	5,350	6,107	6,043	6,000	5,946	5,833	6,107	6,154	47	0.8%
423000	Pension Expense	5,002	8,110	7,640	10,099	10,408	4,287	4,235	6,653	6,843	5,486	9,554	4,068	74.2%
425000	Unemployment comp	3,293	4,293	2,886	5,128	4,860	3,750	3,750	4,350	3,480	4,860	2,880	(1,980)	-40.7%
426000	Worker's compensation	14,262	13,810	18,005	28,126	23,809	14,262	13,810	19,844	19,844	23,809	33,854	10,045	42.2%
427000	Long Term Disability	1,167	1,112	1,159	1,280	1,219	1,221	1,196	1,185	1,201	1,219	1,228	9	0.7%
433120	Personnel physicals	108	260	111	406	500	2,500	500	500	500	500	500	-	0.0%
	TOTAL	**525,030**	**469,612**	**509,041**	**551,982**	**525,888**	**545,160**	**546,150**	**554,470**	**547,037**	**583,502**	**600,910**	**17,408**	**3.0%**
	OPERATIONS													
432240	Interest expense	-	11,561	14,491	11,023	7,327	-	-	-	-	-	-	-	0.0%
432280	Tipping Fees	191,086	183,588	194,460	110,695	120,000	200,000	200,000	200,000	225,000	150,000	150,000	-	0.0%
436000	Membership Dues	-	-	319	1,239	2,000	1,000	1,000	1,000	2,000	2,000	2,500	500	25.0%
443110	Building Maintenance	-	3,276	7,745	4,856	6,000	-	15,000	15,000	15,000	10,000	7,500	(2,500)	-25.0%
443240	Vehicle Maintenance	85,710	61,459	-	113,011	150,000	98,000	108,000	100,000	100,000	150,000	175,000	25,000	16.7%
454120	Personnel Recruiting	886	214	979	856	-	-	-	-	-	-	-	-	0.0%
458000	Travel expense	478	-	-	-	48	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
458140	Seminar Registration	360	460	432	2,200	1,825	500	500	500	500	3,000	3,000	-	0.0%
460120	Office supplies	737	1,664	2,535	2,855	3,000	2,500	2,500	3,000	3,000	3,000	2,500	(500)	-16.7%
460130	Printing	3,119	3,914	2,977	2,939	5,500	3,500	5,000	7,000	7,000	5,500	3,000	(2,500)	-45.5%
460140	Postage	45	181	222	90	103	2,500	2,500	2,500	2,500	-	1,500	1,500	100.0%
460170	Small tools	1,881	2,654	42	629	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
460190	Medical supplies	411	311	348	47	100	500	500	600	600	600	500	(100)	-16.7%
460300	Safety apparel	1,431	740	977	741	1,000	1,500	1,500	1,500	1,500	1,000	1,000	-	0.0%
460440	Carts	19,952	5,124	-	24,644	25,000	25,000	25,000	25,000	38,172	25,000	25,000	-	0.0%
462120	Electricity	-	574	4,354	4,565	5,000	-	-	-	4,000	5,000	5,000	-	0.0%
462130	Water & Sewer	-	1,209	3,828	4,209	4,500	-	-	-	3,500	4,500	4,000	(500)	-11.1%
462140	Telephone	-	-	-	-	-	1,500	1,500	1,500	1,500	-	-	-	0.0%
462141	Cell Phone Service	1,523	1,355	1,191	1,028	1,100	2,000	2,000	2,000	2,000	1,500	1,500	-	0.0%
462150	Gas, fuels and oils	44,567	59,823	83,989	88,304	85,000	80,000	60,000	60,000	85,000	85,000	85,000	-	0.0%
474000	Equipment < $5000	-	8,930	4,728	1,500	500	6,000	6,000	6,000	6,528	5,000	7,000	2,000	40.0%
480170	Depreciation	99,551	127,744	150,642	126,495	140,000	125,000	120,000	150,000	150,000	152,000	152,000	-	0.0%
	TOTAL	**451,738**	**474,779**	**530,033**	**501,926**	**561,003**	**553,500**	**555,000**	**579,600**	**651,800**	**607,100**	**630,000**	**22,900**	**3.8%**
	TOTAL OPERATING BUDGET	**976,767**	**944,391**	**1,039,073**	**1,053,908**	**1,086,891**	**1,098,660**	**1,101,150**	**1,134,070**	**1,198,837**	**1,190,602**	**1,230,910**	**40,308**	**3.4%**
	CAPITAL EXPENDITURES	**-**	**-**	**-**	**-**	**340,000**	**85,000**	**-**	**35,000**	**25,000**	**340,000**	**259,000**	**(81,000)**	**-23.8%**
	BUDGET TOTAL	**976,767**	**944,391**	**1,039,073**	**1,053,908**	**1,426,891**	**1,183,660**	**1,101,150**	**1,169,070**	**1,223,837**	**1,530,602**	**1,489,910**	**(40,692)**	**-2.7%**
	Staffing:	Full Time							14.5	14.5	15	15		
		Part Time							-	-	-	-		

						4YR Average
Difference between Actual vs. Budget-Personnel	**(20,130)**	**(76,538)**	**(45,430)**	**4,945**	**(57,614)**	**(34,288)**
Difference between Actual vs. Budget-Operating	**(101,762)**	**(80,221)**	**(49,567)**	**(149,874)**	**(46,097)**	**(95,356)**

City of Maumelle
Sanitation Salary Schedule
12/31/2013 12:12

Position Title	Review Date			Salary 12/31/13	Merit Increase	2014 Salary
SUPERVISOR	03/17/97	2.5	9.5	49,277	50,632	**50,632**
OPERATOR III-CDL/TS	VACANT	12	0	24,671	25,349	**24,671**
OPERATOR III-CDL/TS	07/22/02	7	5	37,833	38,874	**38,874**
OPERATOR III-CDL/TS	07/25/05	7	5	32,753	33,654	**33,128**
OPERATOR II-CDL/TS	07/21/10	7	5	26,762	27,498	**27,069**
OPERATOR II-CDL/TS	07/21/10	7	5	26,827	27,565	**27,134**
THROWER	04/26/10	4	8	23,185	23,823	**23,610**
THROWER	04/20/11	4	8	22,563	23,184	**22,977**
TRANSFER STATION ASST	09/11/10	8	4	22,673	23,297	**22,881**
DELIVERY SPEC COLL ASST	VACANT			18,379	18,884	**18,379**
RECYCLING COLL ASST	06/21/06	6	6	27,428	28,182	**27,805**
THROWER	08/13/11	7	5	22,564	23,185	
THROWER	04/07/12	3	9	22,013	22,618	**22,467**
LABORER I	VACANT	12	0	18,379	18,884	**18,379**
MECHANIC I (1/2)	04/04/11	4	8	13,520	13,892	**13,768**
ADMIN ASST II (1/2)	09/24/07	9	3	14,683	15,087	**14,784**
				403,510	414,607	**409,380**

Benefits:

FICA	26,312
Medicare	6,154
Unemployment Comp	2,880
Health	83,079
Dental	5,876
Life	94
Pension	9,554
Workers Comp	33,854
Long Term Disability	1,228
Overtime	15,000
Uniforms Provided	7,000
Personnel Physicals	500
Total Benefits	191,530
Total Salary and Benefits	**600,910**

Staffing: 15

City of Maumelle
Sanitation CIP Schedule
12/31/2013 12:12

Description	Current	Reserve	2014 Appr
Knuckleboom/Chassis			150,000
Backhoe			75,000
40yd hooklift containers			14,000
1/2 ton pickup			20,000
TOTAL			**259,000**

City of Maumelle
Sanitation Fund Budget Summary
12/31/2013 12:12

	Budget 2013	Budget 2014	% of Total	Budget 2013 vs 2014	
				$ Change	% Change
Salaries	406,204	409,380	27.5%	3,176	0.8%
Overtime	15,000	15,000	1.0%	-	0.0%
Personnel Benefits	162,298	176,530	11.8%	14,232	8.8%
Materials & Supplies	292,100	315,000	21.1%	22,900	7.8%
Contractual Services	153,500	154,000	10.3%	500	0.3%
Utilities	9,500	9,000	0.6%	(500)	-5.3%
Miscellaneous	152,000	152,000	10.2%	-	0.0%
Capital Outlay	340,000	259,000	17.4%	(81,000)	100.0%
Totals	1,530,602	1,489,910	100.0%	(40,692)	-2.7%