

MAUMELLE CIVIL SERVICE COMMISSION MEETING MINUTES
January 10, 2022

COMMISSIONERS PRESENT: Billy Herrington, Chairman
Harvey Durham, Secretary
John Wells, Commissioner
Sheila Sharp, Commissioner
Greg Northen, Commissioner

OTHERS PRESENT: Mayor Caleb Norris, City Attorney Melissa Krebs, Fire Chief Gerald Ezell, Police Chief Cory Pickard, HR Director Doreen Mattes.

Absent: NONE

Chairman Herrington opened the meeting at 6:00 PM.

Public Comments: NONE

Old Business:

Chairman Herrington ask for approval of Commission's meeting minutes for December 13, 2021. Commissioner Sheila Sharp moved to accept the minutes as written, seconded by Commissioner John Wells. Motion passed by 5 - 0.

New Business:

- Chief Ezell is requesting two temporary promotions, a Lieutenant to Captain and a Fire Fighter to Lieutenant.

Motion was made by Chairman Herrington to approve a temporary promotion from Lieutenant to Captain till the return of a Fire Department Captain on Military Deployment. The motion was seconded by Commissioner John Wells. Motion passed by a 5 – 0 vote.

Motion was made by Chairman Herrington to approve a temporary promotion from Fire Fighter to Lieutenant till the return of a Fire Department Captain on Military Deployment. The motion was seconded by Secretary Durham. Motion passed by a 5 – 0 vote.

- Chief Pickard will make a presentation to the Commission.
 - Bypass entrance exam for certified officers.

Chairman Herrington ask that this request be postponed, so that the legality of not testing Certified Officers be research more extensively.

- Entry level Officers probationer period from 1 year to 2years.

Motion was made by Commissioner Greg Northern for the City Attorney to draft a rule change for consideration of 24 months probation for a Police Officer. The motion was seconded by Commissioner John Wells. Motion passed by a 5 – 0 vote.

- HR Director Doreen Mattes – update on new hires
 - Entry PD exam February 12 / Entry FD TBA
 - Amend the agenda to approve postponing the Fire Division Chief promotional process until April 2022.

Motion was made by Commissioner Greg Northern to amend the January 10, 2020 agenda to include the postponing the Fire Division Chief promotional process till April. The motion was seconded by Commissioner Shelia Sharp. The motion passed by a vote of 5 – 0.

Motion was made by Commissioner Greg Northern to postpone the Fire Division Chief promotional process to a date in April to be determined with the return of Captain Grove from Military Deployment. The motion was seconded by Chairman Herrington. The motion passed by a vote of 5 – 0.

With no further business, Commissioner Herrington ask for a motion to move from Regular Session to Executive Session to formulate Promotional Oral Interview Questions. Commissioner Greg Northern made a motion to move to Executive Session. Motion was Second by Commissioner John Wells. The motion passed by a 5 - 0 vote at 6:35 PM.

With business completed in Executive Session a motion was made by Commissioner Sheila Sharp to move back to Regular Session. Seconded by Commissioner Greg Northern. The motion passed by a 5 – 0 vote at 6:50 PM.

With no further business Commissioner John Wells moved to adjourn the meeting, seconded by Secretary Durham. The motion to adjourn passed by a 5 – 0 vote at 6:51 PM.

The next regularly scheduled Commission meeting is scheduled for 6:00 PM, February 15, 2022.